

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amended Service Appeal No. 597/2019

Shamim Ara.....Appellant

V E R S U S

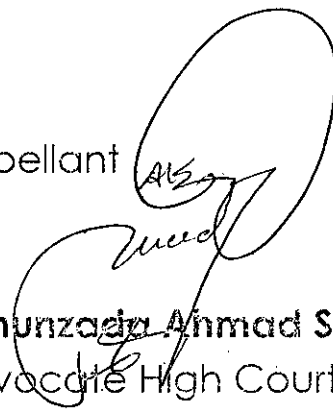
Director Education newly emerged Tribal Districts, FATA
Secretariat, Warsak Road & others.....Respondents

I N D E X

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Through

Appellant


Akhunzad Ahmad Saeed
Advocate High Court
15-B, Haroon Mansion,
Khyber Bazar, Peshawar
Cell No.0333-2902529

Dated 13.03.2019

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amended Service Appeal No. 597 /2019

Shamim Ara D/o Khaista Rahman,
R/o Targhau Painda Khel,
Tehsil Barang, District Bajour.....Appellant

V E R S U S

1. Director Education newly emerged Tribal Districts, FATA Secretariat, Warsak Road, Peshawar
2. District Education Officer, District Bajour
3. Departmental promotion Committee (DPC), through its Convener, Directorate of Education, FATA Secretariat, Warsak Road, PeshawarRespondents

**AMENDED SERVICE APPEAL U/S 4 OF THE
KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL ACT, 1974, AGAINST THE NON
CONSIDERATION OF THE APPELLANT'S
CASE FOR THE PROMOTION FROM DM (F)
BPS-15 TO Sr.DM (F) BPS-16 IN ITS MEETING
HELD ON 10.05.2018 WHEREBY THE NAME
OF THE APPELLANT WAS DROPPED TO BE
PROMOTED TO Sr. DM (F) BPS-16 AND THE
IMPUGNED ORDER OF RESPONDENT NO.1
DATED NIL WHEREBY HE DID NOT DECIDE**

**THE DEPARTMENTAL APPEAL OF THE
APPELLANT WITHIN A STIPULATED PERIOD
OF NINETY DAYS.**

Prayer

By accepting this appeal,

- a) **The impugned non-consideration of the appellant case for her promotion from DM (F) BPS-15 to Sr. DM (F) BPS-16 in its meeting held on 10.05.2018 whereby the name of the appellant was dropped for promotion to Sr. DM (F) BPS-16 and**
 - b) **The impugned order of the respondent No.1 dated nil whereby he did not decide the departmental Appeal of the appellant may please be set aside and**
 - c) **Consequently the appellant may be promoted from DM (F) BPS-15 to Sr. DM (F) BPS-16 with all back benefits.**
-

Respectfully Sheweth:

1. That respondent No.2 advertized various posts including Drawing Master posts and the appellant being eligible applied for the same.

2. That after fulfilling all codal formalities the appellant was issued appointment order vide dated 30.08.2003 as untrained teacher because the appellant had passed Metric with Arts subjects. (Copies of Education Testimonials and Appointment Order are attached as "A" & "B").
3. That the appellant was medically found fit and as such assumed the charge of her duty on 23.04.2003.
4. That the appellant has performed her duty with full commitment, devotion and punctuality at various stations of Bajour Agency.
5. That the appellant, despite performing her duty as a teacher kept continue her education privately side by side and acquired diploma of Drawing Master, degree of B.A, certificate of B.Ed and degree of Master in Islamiat. (Copies of Education testimonials are attached as annexure "C").
6. That the appellant was entered as trained teacher on 24.07.2009 and on 25.11.2013 she was promoted from BPS-9 to BPS-15. (Copy of the Service Book is attached as annexure "D").

7. That in April 2018, according to the direction of Directorate of education of newly emerged Tribal Districts, the seniority list of the Female Drawing Masters (DMs) for promotion was prepared from District Bajour and was sent to Directorate of education of newly emerged Districts. It is necessary to mention here that three posts of Sr. DM (F) BPS-16 were vacant for promotion, therefore, the appellant alongwith two other being top of the seniority list of female Drawing Master, so, the necessary documents of appellant alongwith two other were asked from the appellant as well as from the concerned school and the same were submitted accordingly. (Copy of the seniority list is attached as annexure "E").
8. That the meeting of Departmental promotion Committee (DPC) was held on 10.05.2018 to recommend the appellant alongwith two other for promotion to Sr. DM (F) BPS-16 but unfortunately the appellant was not considered for promotion on the reason that the appellant had obtained diploma in Drawing Master from Skill Development Council.

9. That for the redressal of her grievances the appellant submitted appeal/representation on 11.05.2018 but the same has not been decided within a stipulated period of 90 days. (Copy of appeal/presentation is attached as annexure "F").
10. That later on, notification regarding promotion of one female Drawing master among them from DM (F) BPS-15 to the post of Sr. DM (F) BPS-16 was issued vide notification dated 29.06.2018. (Copy of the Notification is attached as annexure "G").
11. That the appellant filed a service appeal before this Hon'ble Tribunal wherein the appellant was accorded permission during the pendency of appeal to amend the same. (Copy of the order dated 21.02.2019 is attached as annexure "H").
12. That the appellant now prefers this amended service appeal for the following amongst other grounds:

G R O U N D S :-

- A. That non-consideration of the appellant's case for promotion from DM (F) BPS-15 to Sr. DM (F) BPS-16 is prima facie illegal, unlawful and thus ineffective upon the rights of the appellant.

- B. That as per promotion rules, the appellant was eligible to be promoted to Sr. DM (F) BPS-16 but she was deprived from the same with malafide intention to make space for their blue eyed persons. (Copy of the promotion rules is attached as annexure "I").
- C. That others teaching cadres such as AT & TT etc, where who did not possess professional diploma were given the benefit of Master Degree and were promoted on the basis of master degree but the appellant was discriminated as the appellant had also a Master Degree as well. (Copy of the Notification is attached as annexure "J").
- D. That respondent department should have been promoted the appellant from DM (F)/BPS-15 to the post of Sr.DM (F)/BPS-16 because if the appellant possessed professional Diploma from skill Development Council, however, on the other side the appellant also possessed Master Degree but the respondent Department deprived the appellant from this benefits malafidely.
- E. That the appellant was given the benefit of additional subjects at the time of appointment because the appellant had passed metric with additional subjects.

- F. That during the process of promotion the date of birth of the appellant was tempered in the service book with the intention to deprive the appellant from the promotion.
- G. That in view of the above facts and circumstance the appellant was illegally dropped from the recommendation of DPC for promotion and was discriminated as well.
- H. That any other ground not specifically mentioned, may be raised at the time of arguments, with the prior permission of this Hon'ble Tribunal.

It is, therefore most humbly prayed that by accepting this amended appeal,

- a) **The impugned non-consideration of the appellant case for her promotion from DM (F) BPS-15 to Sr. DM (F) BPS-16 in its meeting held on 10.05.2018 whereby the name of the appellant was dropped for promotion to Sr. DM (F) BPS-16 and**
- b) **The impugned order of the respondent No.1 dated nil whereby he did not decide the departmental Appeal of the appellant may please be set aside and**

- c) Consequently the appellant may be promoted from DM (F) BPS-15 to Sr. DM (F) BPS-16 with all back benefits.
- d) Any other relief deems fit and appropriate in the circumstances of the instant case may please be passed.

Through

Appellant


Akhunzada Ahmad Saeed
Advocate High Court

Dated 13.03.2019

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amended Service Appeal No. _____/2019

Shamim Ara.....Appellant

VERSUS

Director Education newly emerged Tribal Districts, FATA Secretariat, Warsak Road & others.....Respondents

AFFIDAVIT

I, Shamim Ara D/o Khaista Rahman, R/o Targhau Painda Khel, Tehsil Barang, District Bajour, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

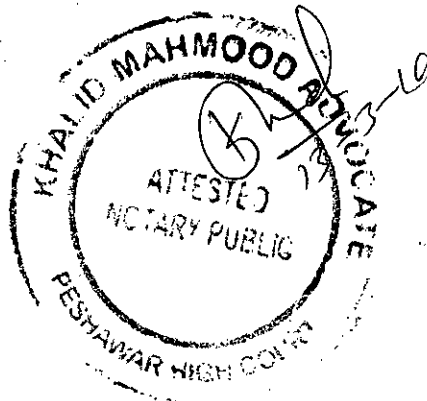
Identified by

Akhunzada Ahmad Saeed
Advocate High Court

Shim Ara

DEPONENT

CNIC#: 15402-3887717-2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amended Service Appeal No. _____/2019

Shamim Ara.....Appellant

VERSUS

Director Education newly emerged Tribal Districts, FATA
 Secretariat, Warsak Road & others.....Respondents

ADDRESSES OF PARTIES

APPELLANT:

Shamim Ara D/o Khaista Rahman,
 R/o Targhau Painsa Khel,
 Tehsil Barang, District Bajour

RESPONDENTS

1. Director Education newly emerged Tribal Districts,
 FATA Secretariat, Warsak Road, Peshawar
2. District Education Officer, District Bajour
3. Departmental promotion Committee (DPC), through
 its Convener, Directorate of Education, FATA
 Secretariat, Warsak Road, Peshawar

Through

Appellant

Akhunzada Ahmad Saeed
 Advocate High Court

Dated 13.03.2019

SW NO.(SIA) 13415

Roll No. 4887

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Saidu Sharif Swat N.W.F.P. Pakistan
Secondary School Certificate Examination

SESSION ANNUAL 199 8

THIS IS TO CERTIFY THAT SHAMIM ARA

Son/Daughter of KHAFISA RAHMAN

and a student of MALAKAND AGENCY.

has passed the Secondary School Certificate Examination

of the Board of Intermediate and Secondary Education, Saidu Sharif Swat held in
199 8 as a Regular/Private candidate. He/She obtained 453 Marks out of 850 and has

been placed in Grade C Representing GOOD

The Candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------|--------------------|
| 1. English | 3. Islamiyat | 5. MATHS | 7. GEN: SCIENCE |
| 2. Urdu | 4. Pakistan Studies | 6. ART, | 8. ISLAMIC STUDIES |

(He/She has been awarded Grade _____ on the basis of Internal
assessment by the Institution concerned.)


Date of birth according to admission form is THIRD MARCH

one thousand nine hundred and EIGHTY TWO. (03-03-1982)

Asst. Secretary 

This certificate is issued without alteration or erasure.


Secretary


A. H. J. I. S. M.

Board of Intermediate & Secondary Education

SAIDU SHARIF SWAT

DETAILED MARKS CERTIFICATE
Secondary School Certificate Examination



(GENERAL GROUP)

Session: 1998

(Annual/Supplementary)

No: 49673

Name: Shamim Ara

Father's Name: Khairul Razvi Roll No: 4887

SUBJECTS	Total number of marks allotted		MARKS OBTAINED	
	In Figures	In Words	In Figures	In Words
1. English	150	74		/
2. Urdu	150	84		
3. Islamiat Comp	75	47		
4. Pakistan Studies	75	51		
5. Gen. Mathematics	100	37		
6. General Science	100	46		
7. Art	100	61		
8. <u>As</u>	100	63		
Total	850	463	e	four hundred & sixty three

Note: Errors/omissions excepted.

Prepared by

[Signature]

Checked by

[Signature]
Controller of Examinations

Date: 19

Board of Intermediate & Secondary Education

SAIDU SHARIF SWAT

[Signature]
ATTESTED

ADA No. 031607

Roll No. 27681

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



Abbottabad N.W.F.P. - Pakistan

HIGHER SECONDARY SCHOOL EXAMINATION CERTIFICATE

SESSION ANNUAL 2002

Humanities Group

This is to certify that SHAMIM ARASon/Daughter of KHAISTA RAHMANA candidate from ABBOTTABAD DISTRICT

has passed the Higher Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in May 2002 as a Regular/Private Candidate. He/She obtained 473 marks out of 1100 and has been placed in Grade D Representing FAIR.

The Examination was taken as a whole/in parts and the candidate passed in the following subjects.

- | | | |
|--------------------|-----------|-------------------------------|
| 1. ENGLISH | 2. URDU | 3. ISL. EDUCATION-PAK STUDIES |
| 4. ISLAMIC HISTORY | 5. CIVICS | 6. ISLAMIC STUDIES |

[Signature]
Asstt. Secretary

This certificate is issued without alteration or erasure.

[Signature]
Secretary

[Handwritten Signature]
ANNEXED

SNo: Z-03763

BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAD

DETAILED MARKS CERTIFICATE
Higher Secondary School Certificate Examination



Part-II

Name : SHAMIM ARA
Father's Name : KHAISTA RAHMAN
Group : HUMANITIES

Session: 2002 (Annual)

Roll No: 27681

Subjects	Marks	Marks Obtained					
		Part-I		Part-II		Total	Marks In Words
		Theory	Pract	Theory	Pract		
English	200	41	--	39	--	80	Eighty Only
Urdu	200	--	--	86	--	86	Eighty-Six
Islamic Education & Pak Studies	100	--	--	42	--	42	Forty-Two
Islamic History	200	--	--	70	--	70	Seventy Only
Civics	200	--	--	77	--	77	Seventy-Seven
Islamic Studies	200	--	--	118	--	118	One Hundred Eighteen
Total: 1100						473-D	Four Hundred Seventy-Three Only
Remarks:							

Checked By : _____

Date: 31-August, 2002

Controller of Examinations
Board of Intermediate & Secondary Education
Abbottabad

Khairat and BRAINS Software Enterprise (KBSoft)

Note: Errors / Omissions excepted

Handwritten signature
ABT/15/15/02

15

5
B

OFFICE OF THE AGENCY EDUCATION OFFICER
BAJAUR AGENCY AT KHAR.

APPOINTMENTS/ADJUSTMENTS

Consequent upon the result of Interview held on 23/4/2003 and approved by Political Agent Bajaur Agency, the following DM (Female Trained/untrained) candidates of Bajaur Agency are hereby appointed against the vacant/newly created DM posts in the schools noted below in BPS No 9 @ Rs 2410-145-6760 and BPS 14 Rs 3100-240-10300 (for those who are B.A/B.Sc (2nd Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT BASIS) from the date of their taking over charge in the interest of public service.

<u>S.No</u>	<u>Name of Candidate with parentage</u>	<u>Name of School where appointed</u>	<u>Remarks</u>
1	Fozia D/O Amir Muhammad Shah	GGMS Malkana Nawagai	Against Newly Created DM Post (Trained candidate)
2	Farida Bibi D/O Muhammad Sultan	GGMS Civil Colony Nawagai	Against Vacant Post (Untrained)
3	Shamim Ara D/O Khaista Rehman	GGMS Ghakhai Mamund	Against Newly Created DM Post (Untrained)

TERMS/CONDITIONS

- 1 The period of contract will be One Year
- 2 The appointments of the candidates are being made purely on temporary and is liable to termination at any time without assigning any reason. In case they wish to resign from their service they will give one month prior notice OR forfeit one month pay in lieu thereof.
- 3 Their pay will not be submitted to the Accounts officer concerned before verification of all certificates from the concerned Institution/Domicile ~~of the candidates from the Political Agent concerned.~~
- 4 Charge report should be submitted in duplicate to this office.
- 5 The fresh candidates should produce their health and age certificate from the Agency surgeon concerned.
- 6 They should produce their original Certificates before taking over charge.
- 7 They should not be handed over charge of the post if they below 18 years OR above 40 years of age.
- 8 If they do not take over charge within 15 days their order will be treated as cancelled.
- 9 No TA DA is allowed to the candidates.

8/

(Mr RAZI HUSSAIN BANGUISH)
Agency Education Officer
Bajaur Agency

Endst: No 4222-27 /Transfer/ Dated 30 /8/2003

Copy to the:

- 1 Director of Education FATA N.W.F.P Peshawar
- 2 Political Agent Bajaur Agency
- 3 Agency Accounts Officer Bajaur Agency.
- 4 AAEO (Female) Concerned
- 5 Principal/Head Master Concerned/Official Concerned.
- 6 Accountant of the local Office

Agency Education Officer
Bajaur Agency.

ATTESTED

Reg. No: SDCL/AIMMS/MARDAN-33733 / Roll No: 033428

Serial No: 005803

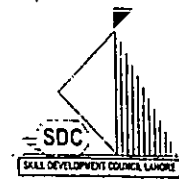
Skill Development Council

Established under National Training Ordinance/Act 1980 (Amended Ordinance No. II of 2002)
Website: www.pakistan.gov.pk/divisions/law-division/media/II-2002.pdf

Competency Based

Diploma

THIS IS TO ACKNOWLEDGE THAT



SHAMIM ARA D/O KHAISATA RAHMAN

Attested

has successfully completed the prescribed course of study in

[Signature]
PRINCIPAL
G.H.S.Kh.
Bajaur

DIPLOMA IN DRAWING MASTER (D.M)

Passed in Grade 'B' / Percentage: 610/1000 = 61%

Conducted at: **ABBASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARDAN**

Duration: One Year (Passed in Two Semesters consisting of Six Months each)

Session: 2008 - 2009

[Signature]
SDC, PUNJAB, LAHORE

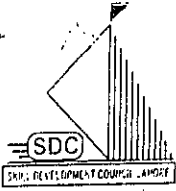
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PRINCIPAL (College/Institute)
Bijr Garh Mardan

[Signature]
CONTROLLER (EXAMS)

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ATTACHED

C

16



SKILL DEVELOPMENT COUNCIL LAHORE.

(A JOINT PROJECT OF GOVERNMENT OF PAKISTAN, I.L.O. & E.F.P.)



DETAILED MARKS CERTIFICATE DIPLOMA IN DRAWING MASTER (D.M) FINA RESULT

Name : SHAMIM ARA D/O KHAISATA RAHMAN
Roll No. : 033428
Reg No : SDCL/AIMMS/MARDAN-33733
Session : 2008 - 2009
Conducted at : ABBASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARDAN

SEMESTER-I

Semester	Subjects	Marks Obtained
01	Tear & Stick, Mixing colors, Sankes, Paper Flowers, Rainbow colors, Shape Pictures, finger Puppets, Sewing Card, Paper Box, Bits & Pieces, Coin Patterns, Jigsaw, Smudge Picture, Plate Mask, Spatter Picture, Eight-Pointed Star, Fruit & vegetables, Splatter Painting, Shape Mobiles, Capital Letters, Magic Picture, Jumping Frog, Butterfly Mobile, Dot Patterns, Print & Press, shadows, Abstract Art, Eggshell people, Compass patterns, Name plaque, Heart Basket, Glove Puppets, Party Chains, Italic writing, Peppier, Mache Bowl, Elephant Garland, Salt & Pepper, Drawing Instruments, Egg shell flowers, Happy faces, Stencil Patterns, Paper Doilies, Odds & Ends, Plaques, Seed Necklace, Egg shell mosaic, Comb & Brush, Wax Crayons, Woven Hanging, Adding Shadows, Italic Letters	310 / 500

SEMESTER-II

Semester	Subjects	Marks Obtained
02	Chalk Drawings, Paper Folding, Stencil Fun, Shadow Portrait, Decorated letters, Cardboard loom, Roly-Poly people, Crayon Windows, Balancing Windows, Cartoon Animals, Seeing double, Woolly chick, Marbling, Peppier Mache Box, Dancing Bear, Cloth picture, Puppet Theatre, Chalk and Crayon, Night lights, stained glass, Near & Far, Water colors, Talking Words, Vanishing Point, silhouettes, Hands and Feet, drawing an oval, Running Duck, Drawing Sections, Twist Outs, Blossom, Calligraphy, Stencil fun, Pin Cushion, Glove Puppets, 3-D College, Writing Well, Wind Chime, Clay Lantern	300 / 500

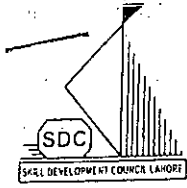
Total Marks	1000
Marks Obtained	610

Percentage : 61%
Grade : B
Remarks : Pass
Passing Marks : 50%
Date of Issue : July 24, 2009

Handwritten Signature
PRINCIPAL
G.G.H.S. Kha
Bajaur

Handwritten Signature
SERAT MEHDI
C.E.O / DIRECTOR

Handwritten Signature
TESTED



18 8

SKILL DEVELOPMENT COUNCIL LAHORE.



(A JOINT PROJECT OF THE NATIONAL TRAINING BUREAU GOVERNMENT OF PAKISTAN, WORLD BANK, I.L.O. AND E.F.P.)

No: SDCL-2(54)-2011

11Feb, 2011

SUBJECT: - Verification of Diploma/Certificate

The Certificate /Diploma for Drawing Master (D.M) Course issued to Miss Shamim Ara D/O Khaisata Rahman bearing registration# SDCL-Aimms/Mardan-33733/Roll No:033428 conducted at Abbaseen Institute of Medical & Modern Sciences, Mardan is genuine and hereby verified.

Attested

G.G.H.S. Kha
Bajaur

Yours truly,

Najeeb Aslam Arain
Manager Student Affairs
Manager (Student Affairs)
Skill Development Council Punjab
397-A-I, Gulberg-III,
Near, Ghalib Market Lahore.

ATTESTED

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Mallama Iqbal Open University Islamabad

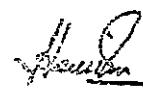


Serial No 197442

Certified that **Mr/Ms SHAMIM ARA**
Son/Daughter of **KHAISTA RAHMAN**
Registration No **10ABR00367** *Roll No* **A1452179**
Semester **Spring 2012** *having met all the requirements under*
the semester system is this day awarded the degree of

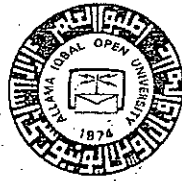
Bachelor of Arts Group - General

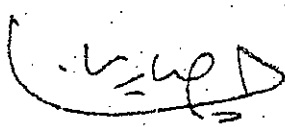
He/She has secured **63** *%marks*
and has been placed in **B** *grade*


CONTROLLER OF EXAMINATIONS

Result declared on: **January 23, 2013**

Date of issue: **May 28, 2014**




VICE-CHANCELLOR

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY


APPROVED

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ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD



Serial No. 317700 **PROVISIONAL RESULT CARD**

Name SHAMIM ARA
 Father's Name KHAISTARAHMAN
 Address SHERGHANAN SHOPKEEPER SHANGUS MARKET
 KHAR P/O KHAR BARANG
 Tehsil BAJDR AGENCY
 District BAJDR AGENCY
 has successfully completed **BACHELOR OF ARTS
 GROUP-GENERAL**

Roll No. AI452179
 Registration No. 10ABR00367
 Final Semester SPR-2012

The detail of passed courses is as under:

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
AUT- 10	1423	COMPULSORY ENGLISH-I	100	55
AUT- 10	0417	PAKISTAN STUDIES(C)	100	61
AUT- 10	0416	ISLAMIAT (C)	100	66
AUT- 10	0413	SOCIOLOGY-II	100	70
SPR- 11	0419	EDUCATION	100	60
SPR- 11	0407	MODERN MUSLIM WORLD	100	68
AUT- 11	0436	SEERAT-E-TAYYABA	100	67
AUT- 11	1424	COMPULSORY ENGLISH-II	100	61
AUT- 11	0487	CHILD DEVELOPMENT	100	59
SPR- 12	0406	ECONOMICS OF PAKISTAN	100	71
SPR- 12	0437	ISLAMIC STUDIES(E)	100	55

CREDITS: 8

Total Marks / Obtained

1100/ 693

63 B

Result Declared on JANUARY 23, 2013

Percentage / Grade

Date of issue FEBRUARY 01, 2013

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

[Signature]
Controller of Examinations

ATTACHED

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Allama Iqbal Open University Islamabad



Serial No. 233098

Certified that *Mr. / Ms.* SHAMIM ARA

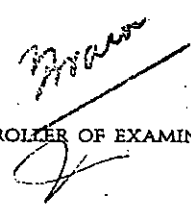
Son / Daughter of KHAISTA RAHMAN

Registration No: 10ABR00367 *Roll No:* AU671640

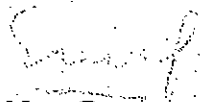
*having successfully completed the prescribed requirements
in semester* SPRING 2014 *is awarded the degree of*

Bachelor of Education (B.Ed)

He / She has secured 68 *% marks and has been placed in* B *grade.*


CONTROLLER OF EXAMINATIONS




VICE-CHANCELLOR

Result declared on: January 16, 2015

Date of Issue: January 06, 2016

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY


ATTESTED

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD



Serial No. 62615F

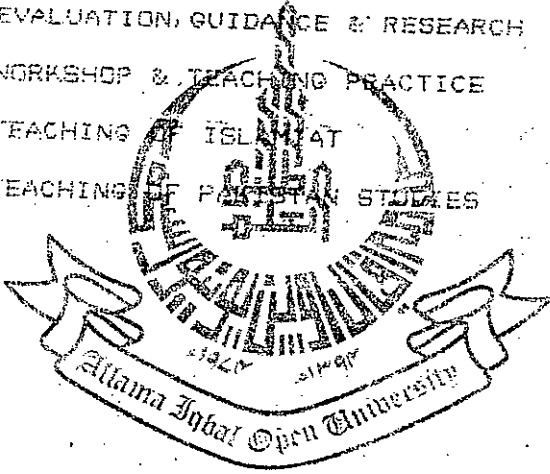
PROVISIONAL RESULT CARD

Name SHAMIM ARA
Father's Name KHAISTARAHMAN
Address GHENSHAZAN SHOPKEEPER BHANGUS MARKET KHAR F/0 KHAR BARANG
Tehsil KHAR
District BAJOR AGENCY
has successfully completed BACHELOR OF EDUCATION(B. ED)

Roll No. AU671640
Registration No. 1GABR00367
Final Semester SPR-2014

The detail of passed courses is as under:

Table with 5 columns: Semester, Course Code, Title of Course, Maximum Marks, and Obtained Marks. It lists 10 courses including School Organization, English (Compulsory), Educational Psychology & Curriculum, Perspectives of Education, Islam, Pakistan and Modern World, Evaluation, Guidance & Research, Workshop & Teaching Practice, Teaching of Islam at, and Teaching of Pakistan Studies.



CREDITS: 6

Total Marks / Obtained

300 / 212

Result Declared on JANUARY 16, 2015

Percentage / Grade

70.66 B

Date of issue JANUARY 20, 2015

Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Handwritten signature and the word 'ATTESTED' in large bold letters.



PAKISTAN



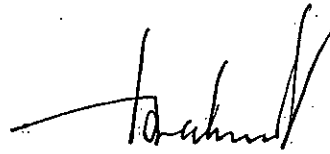
Session 2013-2015

SHAMIM ARA Daughter of KHAISTA RAHMAN Registration No. 2002760187 Private Candidate of Bajaur Agency
having passed the prescribed examination held in AUG, 2016 under Roll No. 2067 is admitted by the University of Malakand
to the degree of

Master of Arts

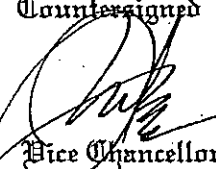
in Islamiyat in second Division

The examination was taken in parts.


Controller of Examinations

Result Declared on 04-Jan-2017
Issuance Date 13-Mar-2018


ATTESTED

Countersigned

Vice Chancellor



University of Malakand Pakistan

DETAILED MARKS CERTIFICATE

Serial No. 054921

Duplicate

Name: SHAMIM ARA
 Father's Name: KHAISTA RAHMAN
 Registration No. 2002760187
 College/District: Private Candidate: Malakand Agency
 Address: Vill: & P/O Hisar Baba Totakan Teh: Batkhela Mkd Agency

Master of Arts in Islamiyat

Roll Number: 10290 Annual Examination 2014		Maximum Marks	Obtained Marks	Remarks
Previous				
Paper-I	AL-QURAN TRANSLATION 1st HALF & COMMENTARY & PRINCIPLES OF TAFSEER	100	48	PASSED
Paper-II	HADITH & PRINCIPLES OF HADITH	100	44	PASSED
Paper-III	ISLAMIC JURISPRUDENCE "TEXT"	100	71	PASSED
Paper-IV	SEERAT UN NABI & HISTORY OF ISLAM	100	63	PASSED
Paper-V	ARABIC GRAMMAR & LITERATURE	100	77	PASSED
Examination held from Aug 12 To Sep 11, 2014		500	303	Result declared on 13-Nov-2014
Roll Number: 2067 Annual Examination 2016		Maximum Marks	Obtained Marks	Remarks
Final				
Paper-VI	AL-QURAN TRANSLATION 2nd HALF AND COMMENTARY ALONG WITH GRAMMAR	100	50	PASSED
Paper-X	ISLAM & MODERN ECONOMICS THOUGHT & ISLAMIC LAW OF INHERITANCE	100	45	PASSED
Paper-VII	PRINCIPLES OF ISLAMIC JURISPRUDENCE	100	40	PASSED
Paper-VIII	ISLAM AND OTHER WORLD RELIGIONS	100	49	PASSED
Paper-IX	KALAM AND PHILOSOPHY OF ISLAM	100	43	PASSED
	VIVA VOCE	100	40	PASSED
Examination held from Aug 02 To Aug 31, 2016		600	267	Result declared on 24-Jan-2017
		1100	570	2nd Division



The examination was taken in Parts
 Errors and Omissions are subject to subsequent rectification.

Issuance Date: 17-Jan-2018

Prepared by: Amjad Shahzad

Checked by:

Controller of Examinations
 University of Malakand

ATTESTED

D

1. ^{Heir:-} passed BEI examination under R. NO. AUB71640 from AIOU Islamabad obtained marks 612/900. Result declared on 16-1-2015. Schama.

HEIR WITNESS
Govt. High School
Rahaga, Bazar Agency

Verification Roll No. dated received back.

① SSC

① passed SSC examination from BISE
Sardar Shorif Swat under roll NO
4887 marks 463/out of 850 during
the session 1992 CA2
Left Thumb-impresion

② passed FA examination from BISE
Abbottabad under roll NO 27681 marks
473/out of 1100 during the session 2002 CA

Qualifications Date Qualifications Date

③ passed English
Skill Development Council
under R. NO. 033428 held in
2008 marks obtained 60/100
Result declared on 24/7/2008

First Arts Agency Education Officer
Bazar Agency

B.A.

Leadership Examination

Training School Final Examination

Finger Print Agency Education Officer Other Qualifications:-

Bazar Agency

④ passed B.A. Final Semester 2012
from AIOU, Islamabad
Under Roll NO. A1452179,
Registration No. 10 ABR00367,
marks obtained 693/1100
Result declared on 23/01/2013
and verified from The Comptroller
Authority/Concerned Institute

N.B. - Line to be drawn under the qualification possessed.



Handwritten signature and the word **ATESTED** in large bold letters.

Note: - The entries in this page should be renewed or re-entered at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: Miss Shamim Ara

2. Race: Muslim/Pakistani

3. Residence: Village Tarqhis Shar Shamazai
Grande Khali Teh. Sarang. P.O. Totakari

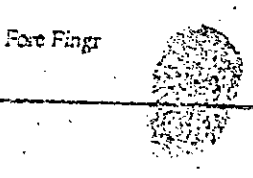
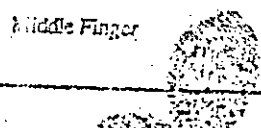
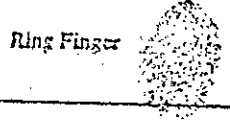
4. Father's name and residence: Mr. Khwaja Rehman

5. Date of birth by Christian era as nearly as can be ascertained: 03-03-1982
3rd March - A.H. Eighty Two

6. Exact height by measurement: 5-0

7. Personal marks for identification: A mole on Rt. cubital fossa

8. Left hand thumb and Finger Impressions of (Non-Gazetted) Officer.



9. Signature of Government Servant: [Signature]

10. Signature and Designation of the Head of the Office, or other Attesting Officer: [Signature]
Agency Education Officer
Bojar Agency

ATTESTED

Serial No.	Signature of the head of the office or other authority in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other authority in attestation of column 4	Nature and length of leave taken	Allocation of period of leave or average pay upon termination for which leave salary is debitable to another Government		Signature of the head of the office or other authority in attestation of column 8
						Period	Government to which debitable	
							Appointment against the vacant post at 94110. The holder removed in B.P.S. No (G-2410-449-5760) with usual allowances as admissible under the rules on contract basis vide A.F.C. No. 4222-27 dated 30/8/2005.	
		30/11/2005	Service less than 6 months					
		30/11/2005						
		30/7/2005						Agency Education Officer Bajar Agency
								Medical leave granted with effect from 19/5/2005 to 21/5/2005 (3 days) on full pay vide A.F.C. Bajar. Endd. No. 2898-2901 dated 12/1/05
		30/11/05	AS Freed					
		30/11/05	AS Freed					Agency Education Officer Bajar Agency
		30/6/07	AS Freed					11/9/03
		30/11/07	AS Freed					Service verified with effect from 30/11/06
		30/6/08	AS Freed					Medical leave granted with effect from 11-5-2005 to 21/5/2005 (11 days) on full pay vide A.F.C. Bajar. Endd. No. 2505-7. Dated 5/8/06
		30/11/03	AS Freed					Agency Education Officer Bajar Agency
		30/11/03	AS Freed					Medical leave granted with effect from 4/8/07 to 25/8/07 (20 days) on full pay vide A.F.C. Bajar. Endd. No. 5660-01. Dated 11/1/08
		30/11/2010	AS Freed					
		30/11/08	Allowed					

ATTESTED

29

Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state to Substantive appointment, or (iii) whether service counts for pension under Art. 311 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Sec
DM Post Rajahmundry LGMS, Chittoor Mammala Raju	Revised Entry	on ML of passing	of Advised Grade	DM Exams	24/7/2009	24/7/2009	Jh = AK
BPS-9(3820-27-10720)			3820/-			12/2/09	Jh = AK
			3820/-			12/2/10	Jh = AK
D.P.A 6200-2500-14300			6589			1/7/2011	Jh = AK
Revised entry of A/G... on ML... Service... 1/2/05							
B-9(2410-145-6765) pay 6M		1-12-03	2410-				
		1-12-04	2555-				
B-9(2770-165-7720)		1-7-05	2935-				
		1-12-05	3100-				
		1-12-06	3265-				
B-9(3185-190-8885)		1-7-07	3755-				
		1-12-07	3945-				
B-9(3820-230-10720)		1-7-08	4740-				
		1-12-08	4970-				
		1-12-09	5200-				
		1-12-09	5430-				
B-9(6200-380-17600)		1-7-09	8860-				
		1-12-09	9240-				
			9620/-			12/2012	Jh = AK

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Signature of the head of office or other official in Government Service (station of columns 1 to 5)	Date of termination of appointment	Termination (such as promotion, transfer, dismissal, etc.)	Signature of the officer or other attesting officer	and duration of leave taken	leave on average pay upon four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Co.
					Period	Government to which debitable		
<i>[Signature]</i>	30/11/2007	3655 Hr b. r...	<i>[Signature]</i>				1/12/09	
<i>[Signature]</i>	30/11/2010	Leave	<i>[Signature]</i>				1/12/10	
<i>[Signature]</i>	30/6/2011	Leave	<i>[Signature]</i>					
<p>The United Service... by the... paid to Affairs... dt. 30-3-09... office order no: 988-1002 dt. 30/3/09</p>					<p>3-8-2005 to 16-9-2009 (45 days) on full pay vide AED Reg 5/25-28</p>			
<p>FBI 7/5/2012</p>					<p>Arrangement of Mr. ... Service ... 1/8/2009 to 31/1/2012</p>			
<i>[Signature]</i>	30/6/2012	Transfer	<i>[Signature]</i>					

ATTESTED

3)

Name of Post	Whether substantive or officiating and whether permanent or temporary	State (i) substantive appointment, or (ii) whether service counts for pension under Art. 37) C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
DM post- BHS, Raigarh (Bajaur Agency)	Off Temp	(BPS No. 5 B1 6200-380-17610)	Rs 9620/-			1 ² / ₃ 2013	J. K. Anand
		Revised Salary on A/c of Allowed BPS and pay 2 ¹² / ₂₀₁₃	Rs 10000/-			1 ¹² / ₂₀₁₃	J. K. Anand
BPS No-15 (8500-100-27500)		Paying BPS No-9 on 1 ¹² / ₂₀₁₃ Rs-10000/- pay fixed in BPS 15 on 2 ¹² / ₂₀₁₃ Rs-10000	Rs-10000/-			2 ¹² / ₂₀₁₃	J. K. Anand
		As-10000/-				2 ¹² / ₂₀₁₃	J. K. Anand

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Name of the person	Date of birth	Category	Grade	Date of joining	Date of leaving	Period	
						From	To
Schamra HEAD MISTRESS G.G.H.S. Raghagar Balaur Agency	20/11/2013	A/INC	Schamra				maternity leave granted w.e.f. 31-1-2013 to 25-3-2013 54 days in full pay.
Schamra HEAD MISTRESS G.G.H.S. Raghagar Balaur Agency	20/11/2013	A/INC	Schamra				vide PEO order No. 1010 dated 10/1/2013
Schamra HEAD MISTRESS G.G.H.S. Raghagar Balaur Agency	20/11/2013	A/INC	Schamra HEAD MISTRESS Govt Girls High School Raghagar Balaur Agency				
							31-12-2013
							1-7-2013
							31-12-2013
							Schamra
							2/12/2013 to 31/10/2014
							ISSUED BY GOVT SECRETARY H.P.W. E-255/1001/R Endorsed by DSC (P) Balaur Agency No. 2055-10 Date: 23/11/2013 and A.E. G.G.H.S. Raghagar SIST. No. 1001/12-3-2014
							Schamra HEAD MISTRESS G.G.H.S. Raghagar Balaur Agency
							OPTIONAL
							1. Schamra was appointed to post of Govt P.T. No. 1501 on 2/10/2013 instead of offer allusion of Mrs. April. 001-12-2013 in pro. scale w.e.f. 24-11-2013 vide PEO No. End No. 255-60 dated 17-3-2014 SIST. No. 1001/12-3-2014

WILKINSON

Attest

ATTESTED

33

Post At
Raghavan
Basavar

Substantive or officiating and whether permanent or temporary	Appointment, or (b) whether service counts for pension under Art. 371 C.S.R.	Pay or subsisting Post	Additional Pay for officiating	Amount falling under the term "Pay"	Date of Appointment	Signature of Government Servant
Off/Temp		RS-14300/-	BPS-15/8500-	700-29500	12/12/14	
		RS-14605/-	BPS No. 15	13/12985-905-38135		
Off/Temp		RS-15510/-			12/2015	
		RS-15510/-			12/15	
		RS-19110/-	BPS No. 15	13/13510-1120-67110		
		RS-20230/-			12/2016	
					12/2016	
					12/2016	
19110 1120 20230					12/2016	

ATTESTED
M2

ATTESTED

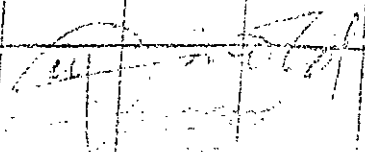
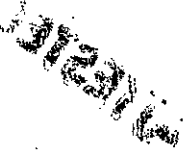
Name	Date of birth	Religion	Category	Present post	Period of service	Leave taken	Allocation of pay scale		Signature of the Head of the office	Signature of the Officer
							Period	Government to which debitable		
Schaman HEAD MISTRESS Govt Girls High School Raghagan Bajaur Agency	30-6-15	muslim	Govt	Headmistress				Service verified with effect from 1-1-2014 to 31-12-2014 from the office Record.	Schaman	
Schaman HEAD MISTRESS Govt Girls High School Raghagan Bajaur Agency	30-11-15	muslim	Govt	Headmistress				Service verified with effect from 1-1-2015 to 30-11-2015 from the office Record.	Schaman	
Schaman HEAD MISTRESS Govt Girls High School Raghagan Bajaur Agency	30-6-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2016 to 30-11-2016 from the office Record.	Schaman	
Schaman HEAD MISTRESS G.G.H.S. Raghagan Bajaur Agency	30-11-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2017 to 30-11-2017 from the office Record.	Schaman	
Schaman HEAD MISTRESS G.G.H.S. Raghagan Bajaur Agency	30-11-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2017 to 30-11-2017 from the office Record.	Schaman	
Schaman HEAD MISTRESS G.G.H.S. Raghagan Bajaur Agency	30-11-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2017 to 30-11-2017 from the office Record.	Schaman	
Schaman HEAD MISTRESS G.G.H.S. Raghagan Bajaur Agency	30-11-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2017 to 30-11-2017 from the office Record.	Schaman	
Schaman HEAD MISTRESS G.G.H.S. Raghagan Bajaur Agency	30-11-2016	muslim	Govt	Headmistress				Service verified with effect from 1-1-2017 to 30-11-2017 from the office Record.	Schaman	

ARRESTED

ARRESTED

25

Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Total emolument falling under the term "Pay"	Date of Appointment	Grade of Government
		Revised entry of notification with					
		revision from [unclear]					
		pay to BPS-09 on 17-04-2012					
		pay fixed to BPS-05 [unclear]					
		One point					
		11-0-0-12					
		11-0-25-12					
		11-0-27-12					
		11-0-28-12					
		11-0-29-12					
		11-0-30-12					
		11-0-31-12					
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		11-0-97-12					
		11-0-98-12					
		11-0-99-12					
		11-0-100-12					



ALISTED


Signature of Government Servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	13		Signature of the head of the office or other attesting officer	Remarks recorded, or censure, or praise Government
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period	Government to which debitable		
								Allowed B.15 on A/C of up grad Wide Govt of KPK (EGSE) Dep. pershawer NO 50 (BGA) 1-18/19019 dated 11/7/019 Enddist. DECFATA) Wide NO 8055/1 dated 25-11-013 and AE Bajaur office order End NO 955-60 dated 12/3/01.
								<i>[Handwritten signature]</i>
								T-156 22/5/2011 A. A. A. & A/C of up-grad 11/7/2012 to 31/7/2012 According to L.S. = 778/2/
								<i>[Handwritten signature]</i>

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ATTESTED

General Seniority List of Female Drawing Masters (DMs) of Bajaur Agency for Promotion

S.No	Seniority No	Name of Teacher	Academic	Professional	Date of declaration of prof: Qualification	Father Name	Designation	BPS	Date of Birth	Domicile	Date 1st Entry into Govt: Service	Date of Appointment on the present post	Place of posting	Remarks
1	1	Zareen Taja	BA	DM	11-May-99	Habib Rasool	SDM	16	01-Jan-76	Mardan	23-Nov-00	23-Nov-00	GGMS Pashat	Promoted to SST
2	2	Fouzia	BA	DM	31-May-01	Taj Muhammad	SDM	16	01-Jan-80	Malakand	26-Sep-02	26-Sep-02	GGMS Khar	Promoted to SST
3	3	Samina Bibi	BA	DM	05-May-03	Taj Muhammad	SDM	16	15-Mar-78	Malakand	24-Dec-99	05-May-03	GGMS Civil Colony Khar	
4	4	Samia Syed	FA	DM	05-May-03	Lal Said	SDM	16	02-May-79	Bajaur	22-Mar-00	05-May-03	GGMS Bandagai	
5	5	Nigahat sima	BA	DM+ B.Ed	20-Jun-05	Shah Jehan Badshah	SDM	16	10-May-77	Bajaur	25-Nov-04	25-Nov-04	GGMS Sadiq Abad	
6	6	Zainab Begum	BA	DM+B.Ed	31-Mar-01	Shad Muhammad	SDM	16	01-Mar-80	Malakand	25-Nov-04	25-Nov-04	GGMS Bar Khalozo	
7	7	Asia	BA	DM+B.Ed+M.Ed	22-Jun-05	Janat Gul	SDM	16	10-Apr-81	Malakand	25-Nov-04	25-Nov-04	GGMS Khona	
8	8	Rukhsana	BA	DM	31-Mar-02	Noorul Haq	SDM	16	14-Mar-79	Malakand	12-Apr-07	12-Apr-07	GGMS Nari Tangi	
9	9	Neelam Umar	MA	DM+M.Ed	24-Jun-05	Muhammad Umar	DM	15	07-Apr-85	Malakand	12-Apr-07	13-Apr-07	GGMS Inayat Killi	Died
10	10	Shamim Ara	BA	DM	24-Jul-09	Khaista Rahman	DM	15	03-May-82	Bajaur	01-Sep-03	24-Jul-09	GGMS Raghgan	
11	11	Kalsoom Begum	BA	DM	31-Dec-09	Muhib Ullah	DM	15	07-Mar-81	Bajaur	01-Sep-03	31-Dec-09	GGMS Shah Nari	
12	12	Faiza Gul	BA	DM	09-Aug-10	Zarmola	DM	15	09-Jan-86	Bajaur	05-Jun-09	09-Aug-10	GGMS Ghazi Baba	
13	13	Fazilat Bihi	FA	DM	10-Oct-16	Rahman Ghani	DM	15	06-Sep-85	Bajaur	02-Mar-06	13-Apr-16	GGMS Zarif Abad Gerdai	
14	14	Farzana Habib	MA	DM		Habibur Rahman	DM	15	03-01-89	Bajaur	27/1/2014	27/1/2015	GGMS CC Khar	


AWESIEU

بخدمت جناب ڈائریکٹر صاحب ایجوکیشن فائنانسنگ ٹریٹ۔ پشاور۔ بواسطت ایجنسی ایجوکیشن آفیسر صاحب باجوڑ ایجنسی۔

درخواست برائے اپیل۔

عنوان۔

جناب عالی!

موردبانہ گزارش ہے۔ کہ سائلہ بحیثیت D.M پوسٹ پر بمورخہ 01/09/2003 سے ڈیوٹی سرانجام دی رہی ہے۔

سائلہ نے D.M ڈپلومہ سکیل ڈو پلینٹ کونسل لاہور سے بمورخہ 24/07/2009 میں کیا ہے۔

آپ صاحبان نے اس ڈپلومہ پر سائلہ کو Train تصور کیا۔ چونکہ اب سائلہ کی BPS-16 کو پروموشن ہے مگر جناب ڈائریکٹر صاحب آفس سے سائلہ کو پروموشن لیٹ سے خارج کیا گیا ہے۔

لہذا آپ صاحبان کے حضور میں ہمدردانہ عرض کی جاتی ہے۔ کہ آپ صاحبان مہربانی کر کے سائلہ کو میرٹ لیٹ میں دوبارہ شامل کر کے سائلہ کو BPS-16 میں ترقی دینے کے احکامات صادر فرمائے۔ تاحیات دعا گورہیگی۔

العارض۔ مسماة شمیم آرا D.M آف گورنمنٹ گرلز ہائی سکول خاں باجوڑ ایجنسی۔

Thani Ais

C/Member

14/5/19
CB

DPCS / Sepditi / 007

Pl. examine

14/5/19

ATTESTED



39
Agency Education Officer
Bajaur at Khar

G

No. _____
Email aeohajaur@gamil.com

Dated _____/____/2018
Voice & Fax +92942220395

NOTIFICATION:

Consequent upon Notification issued by the Director Education FATA Peshawar vide No. 2161-90/File No. 1/Promotion Senior dated 31/05/2018, the recommendation of Departmental Promotion Committee and in pursuance of the government of Pakistan Finance Division (Regularization Wing) Notification No.1(32) R-1/2015 -582-2016 dated 25/07/2016 Islamabad, So (Edu) Notification No. FS/SO/(Edu) SSD/Up gradation /2882-94 dated 22/06/2016 and duly endorsed by Director Education FATA No. 8121-30 dated 08/08/2016. The following **DM (F) BPS-15** are hereby promoted to the post of **Sr.DM (F) BPS-16** (Rs.18910-1520-64510) plus usual allowance under regular basis on terms & condition given below with effect from **31/05/2018** and the recommendation of Placement Committee, they are here by posted against newly upgraded **Sr.DM BPS-16** posts in the Govt: High Schools in the interest of public service.

S.No	Name of Teacher	Name of School / Place	Posted / Adjusted	Remarks
1	Kalsoom Begum	GGMS Chinagai	GGHS Pahsat	AVP

Terms & Condition.


1. They would be on probation for a period of one year, extendible for another one year.
2. They will be governed by such rules and regulation as may be issued from time to time by the Govt.
3. Their service can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se-seniority on lower post will remain intact.
6. No TA / DA is allowed for joining him / her duty.
7. They will give an undertaking to be recorded in their service book to the effect that any overpayment is made to him in the light of this order will be recovered and if she is wrongly promoted, she will be reversed.

(Amrullah Wazir)
Agency Education Officer
Bajaur

Endst No: 9973-77 Dated 29/06/2018

Copy of the above is forwarded to the:

1. Director of Education FATA w/reference of his notification as quoted above.
2. Principal / Headmistress concerned.
3. Agency Accounts Officer Bajaur.
4. AAEOs Concerned.
5. Teacher Concerned.


ATTESTED


Agency Education Officer
Bajaur



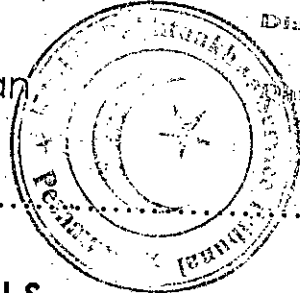
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2018

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1413
Dated 08/9/2018

Shamim Ara D/o Khaista Rahman,
R/o Targhau Painsa Khel,
Tehsil Barang, District Bajour.....



Appellant

VERSUS

1. Director Education newly emerged Tribal Districts,
FATA Secretariat, Warsak Road, Peshawar
2. District Education Officer, District Bajour
3. Kalsoom Begum D/o Muhib Ullah.....**Respondents**
R/o, Tehsil Salasai, District Bajour.

**SERVICE APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT,
1974, AGAINST THE IMPUGNED ORDER OF
RESPONDENT NO.2 DATED 29.06.2018
WHEREBY RESPONDENT NO.3 WHO WAS
JUNIOR FROM THE APPELLANT IN THE
SENIORITY LIST WAS PROMOTED BUT THE
APPELLANT WAS DEPRIVED FROM THE
SAME AND THE IMPUGNED ORDER OF
RESPONDENT NO.1 DATED NIL WHEREBY HE
DID NOT DECIDE THE SERVICE APPEAL OF
THE APPELLANT WITHIN A STIPULATED
PERIOD OF NINETY DAYS.**

Filed to-day
Registrar
8/9/18

ATTACHED

Certified true copy

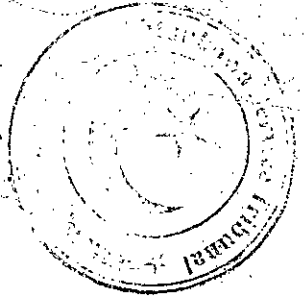
Registrar
Peshawar

10.1.2019

Learned counsel for the appellant requests for further time to prepare the brief.

Adjourned to 21.02.2019 for preliminary hearing before S.B.

SD/
Chairman



21.02.2019

Counsel for the appellant requests for permission to submit an amended appeal wherein the recommendations of DPC would be challenged and the private respondents will also be added.

The appellant may submit an amended appeal within a fortnight subject to all just and legal exceptions. Adjourned to 07.03.2019 for the needful.

SD/
Chairman

Continued on page 209
SD/
Kishore Kumar
Secretary
Toshawar

Date of Receipt of Appeal 27-2-19
Number of Pages 800
Copying Fee 6.00
Urgent _____
Total 6.00
Name of Copyist [Signature]
Date of Copying 28-2-19
Date of Delivery of Copy 28-2-19

SD/
Kishore Kumar
Secretary
Toshawar

Directorate of Elementary Education
Khyber Pakhtunkhwa, Peshawar
No. 302/F.No.2/SST(M)Appeals/Deptt: Prom
Dated Peshawar the 20/5 2015

To

The Director of Education (FATA)
FATA Secretariat, Warsak Road,
Peshawar.

Subject: - DEPARTMENTAL PROMOTION FROM SCT/CT/SDM/DM/SAT/AT/STT/TT/S.QARIES/QARIES/SPST/PSHT TO THE POST OF SSTs (BS-16) REGULAR.

Memo:

I am directed to refer to your letter No. 5517 dated 07-05-2015 on the subject cited above and to submit here with the parawise reply as noted below:-

- i. The Seniority of a teacher will be considered in respective cadre from the date of his regular appointment, not from the date of declaration of B.Ed result.
- ii. This office made the promotion of in service teachers to the post of SST on the basis of District Seniority (District level).
- iii. The rules are already available in your office. However a copy of the Rules is enclosed for your perusal.
- iv. The Departmental Promotion Committee (DPC) is the competent forum for the subject promotion.
- v. The Rules are quite clear, hence follow the rules. The share of initial recruitment/Departmental promotion of various category of in-service teachers as given below:-
I, 25 % by initial recruitment & 75% by Promotion amongst the in-service teachers' i.e. from CT, 40%, DM, 4%, AT, 4%, TT, 4%, Qaries, 3% & PST, 20%
- vi. No, it's a continuous process.

19/5/15
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. _____

Copy of the above is forwarded to the:-

1. PA to Director L/Directorate.

18/5/15
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Attest
ATTESTED

Add. 2 E



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and. ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

Attested (1)

16	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment, or 3 (b) fifty percent by initial recruitment.</p> <p>(i) Fifty percent by promotion: on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment"; and</p>
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[Signature]
ATTESTED

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject:</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

40% CT

04% DM

Attested

 ATTESTED

(3)

			<p><i>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p>(c) <i>four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</i></p> <p><i>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p>(d) <i>four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</i></p>
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04/AT

04/TT

MR
ATTESTED

(4)

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provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the ~~Primary School Head Teachers (BPS-16);~~ with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

03 / Qare

20 / PSHT

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ATTESTED
CSY

Primary School Level Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

Note:

- I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."

Attested

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Encl : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

ATTESTED

(ZAMIN KHAN MOMANI)
SECTION OFFICER (PRIMARY)

**OFFICE OF THE AGENCY EDUCATION OFFICER
BAJAUR AGENCY AT KHAR**

NOTIFICATION:

Consequent upon Notification issued by the Director Education FATA Peshawar vide No.2291-2330/ File No.1/Promotion dated 10/02/2017, the recommendation of Departmental Promotion Committee and in pursuance of the Government of Pakistan Finance Division (Regularization Wing) Notification No.1(32) R-1/2015 -582-2016 dated 25/07/2016 Islamabad, SO (Edu) Notification No. FS/SO/ (Edu) SSD/Up gradation /2882-94 dated 22/06/2016 and duly endorsed by Directorate Education FATA No.8235-60 dated 08/08/2016. The following **TT (F) BPS-15** are here by promoted to the Post of **Sr. TT (F) BPS-16** (Rs.15880-1280-54280) Plus usual Allowance under the rules on regular basis on terms & condition given below with effect from **20/02/2013** and the recommendation of Placement Committee, they are here by posted against newly upgraded Sr.TT BPS -16 Posts in the Govt High Schools in the interest of public service.

S.No.	Name of Teacher	Name of School/place	Adjustment /placement	Remarks.
1	Noorul Huda	GGPS Dag Qilla	GGHS Khar	Against newly created Post.
2	Bibi Zainab	GGPS Agra	GGHS Inayat Killi	Against newly created Post.
3	Fatima Bibi	GGPS Sadig Abad	GGHS Raghagan	Against newly created Post.
4	Jamila Bibi	GGPS Takht	GGHS Nari Fangi	Against newly created Post.
5	Fatima Bibi	GGPS Loi Baba	GGHS Sharbatani	Against newly created Post.

Terms & Condition.

1. They would be on probation for a period of one year, extendible for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their service can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter -Se-Seniority on lower post will remain intact.
6. No T.A /DA is allowed for joining him/her duty.
7. They will give an undertaking to be recorded in their Service Book to the effect that any overpayment is made to him in the light of this order will be recovered and if she is wrongly promoted, she will be reversed.

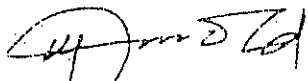
(Fazal Muhammad)

Agency Education Officer
Bajaur Agency.

Endst: No: 8074-83/Promotion (Female/TT) Dated 2/3/2017.
Copy of the above is forwarded to the:

- 1- Director of Education FATA with reference to his Notification as quoted above.
- 2- Principals/ Head Masters Concerned
- 3- Agency Accounts Officer Bajaur
- 4- AAEOs concerned.
- 5- Teacher concerned.

ATTESTED


 Agency Education Officer
 Bajaur Agency

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2018

Shamim Ara.....Appellant

V E R S U S

Director Education newly emerged Tribal Districts, FATA
Secretariat, Warsak Road & others.....Respondents

I N D E X

S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-7
2.	Affidavit		8
3.	Addresses of parties		9
4.	Copies of Education Testimonials and Appointment Order	A & B	10-14
5.	Copies of Education testimonials	C	15-23
6.	Copy of the Service Book	D	24-35
7.	Copy of the seniority list	E	36
8.	Copy of appeal/presentation	F	37
9.	Copy of the Notification	G	38
10.	Wakalatnama		39

Through

Appellant

Akhunzada Ahmad Saeed

Advocate High Court
15-B, Haroon Mansion,
Khyber Bazar, Peshawar
Cell No.0333-2902529

Dated 07.09.2018

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2018

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1413

Dated 08/9/2018

Shamim Ara D/o Khaista Rahman,
R/o Targhau Painsa Khel,
Tehsil Barang, District Bajour.....

Appellant

V E R S U S

1. Director Education newly emerged Tribal Districts,
FATA Secretariat, Warsak Road, Peshawar
2. District Education Officer, District Bajour
3. Kalsoom Begum D/o Muhib Ullah.....**Respondents**
R/o, Tehsil Salasai, District Bajour.

**SERVICE APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT,
1974, AGAINST THE IMPUGNED ORDER OF
RESPONDENT NO.2 DATED 29.06.2018
WHEREBY RESPONDENT NO.3 WHO WAS
JUNIOR FROM THE APPELLANT IN THE
SENIORITY LIST WAS PROMOTED BUT THE
APPELLANT WAS DEPRIVED FROM THE
SAME AND THE IMPUGNED ORDER OF
RESPONDENT NO.1 DATED NIL WHEREBY HE
DID NOT DECIDE THE SERVICE APPEAL OF
THE APPELLANT WITHIN A STIPULATED
PERIOD OF NINETY DAYS.**

Filed to-day
Registrar
08/9/18

Prayer

By accepting this appeal,

- a) The impugned order of respondent No.2 dated 29.06.2018 whereby respondent No.3 candidate who was junior to the appellant in the seniority list was promoted but the appellant was deprived from the same and
- b) The impugned order of respondent No.1 dated nil whereby he did not decide the Service Appeal of the appellant may please be set aside.
- c) And consequently the appellant may be promoted from DM(F) BPS-15 to the post of Sr. DM(F) BPS-16 with all back benefits.

Respectfully Sheweth:

1. That respondent No.2 advertized various posts including Drawing Master posts and the appellant being eligible applied for the same.
2. That after adopting all codal formalities the appellant was issued appointment order vide dated 30.08.2003 as untrained teacher because the appellant had passed Metric with Arts

subjects. (Copies of Education Testimonials and Appointment Order are attached as "A" & "B").

3. That the appellant was medically found fit and as such assumed the charge of her duty on 23.04.2003.
4. That the appellant has performed her duty with full commitment, devotion and punctuality at various stations of Bajour Agency.
5. That the appellant, despite performing her duty as a teacher kept continue her education privately side by side and acquired diploma of Drawing Master, degree of B.A, certificate of B.Ed and degree of Master in Islamiat. (Copies of Education testimonials are attached as annexure "C").
6. That the appellant was entered as trained teacher on 24.07.2009 and on 25.11.2013 she was promoted from BPS-9 to BPS-15. (Copy of the Service Book is attached as annexure "D").
7. That in April 2018, according to the direction of Directorate of education of newly emerged Tribal Districts, the seniority list of the Female Drawing Masters (DMs) for promotion was prepared from

District Bajour and was sent to Directorate of education of newly emerged Districts. It is necessary to mention here that the appellant was on the top of the seniority list of female Drawing Master for promotion, therefore, the necessary documents of appellant were asked from the appellant and from the concerned school and the same were submitted accordingly. (Copy of the seniority list is attached as annexure "E").

8. That on 28.04.2018, the appellant got information from Directorate of Education of newly emerged Tribal Districts, and the clerk of respondent No.2/EDO also orally informed the appellant that the appellant could not be promoted from DM (F) BPS-15 to Sr. D.M (F) BPS-16 because the appellant has obtained diploma in Drawing Master from skill Development Council. It is pertinent to mention here that the appellant was not issued any thing in writing that she was refused to be promoted from DM (F) BPS-15 to Sr. DM (F) BPS-16.
9. That for the redressal of her grievances the appellant submitted appeal/representation on 11.05.2018 but the same has not been decided within a stipulated period of 90 days. (Copy of appeal/presentation is attached as annexure "F").

10. That the notification regarding promotion from DM (F)BPS-15 to the post of Sr. DM (F) BPS-16 was issued vide notification dated 29.06.2018 wherein the appellants name was not mentioned and respondent No.3, who was junior to the appellant was promoted to Sr. DM (F) BPS-16. (Copy of the notification is attached as annexure "G").
11. That the appellant now prefers this service appeal for the following amongst other grounds:

G R O U N D S :-

- A. That the refusal/denial of respondent No.2 to promote the appellant from DM(F) BPS-15 to the post of Sr. DM (F) BPS-16 is prima facie illegal, unlawful and against the seniority list as respondent No.3 who was junior to the appellant was promoted and the appellant was ignored.
- B. That other teaching cadres such as AT & TT etc, where who did not possess professional diploma were given the benefit of Master Degree and were promoted on the basis of master degree but the appellant was discriminated as the appellant was also possess the Master Degree.

- C. That respondent department should have been promoted the appellant from DM(F)/BPS-15 to the post of Sr.DM (F)/BPS-16 because if the appellant possessed professional Diploma from skill Development Council, however, on the other side the appellant also possessed Master Degree but the respondent Department deprived the appellant from this benefits malafidely.
- D. That the appellant was given the benefit of additional subjects at the time of appointment because the appellant had passed metric with additional subjects.
- E. That during the process of promotion the date of birth of the appellant was tempered in the service book with the intention to deprive the appellant from the promotion.
- F. That in view of the above facts and circumstance the appellant was illegally deprived from the promotion and was discriminated as well.
- G. That any other ground not specifically mentioned, may be raised at the time of arguments, with the prior permission of this Hon'ble Tribunal.

It is, therefore most humbly prayed that by accepting this appeal,

- a) The impugned order of respondent No.2 dated 29.06.2018 whereby the respondent no.3 who was junior to the appellant in the seniority list was promoted but the appellant was deprived from the same and
- b) the impugned order of respondent No.1 dated nil whereby he did not decide the Service Appeal of the appellant may please be set aside.
- c) And consequently the appellant may please be promoted from DM/F/ BPS-15 to the post of Sr. DM/F/ BPS-16 with all back benefits.
- d) Any other relief deems fit and appropriate in the circumstances of the instant case may please be passed.

Through

Appellant


Akhunzade Ahmad Saeed
Advocate High Court

Dated 07.09.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2018

Shamim Ara.....Appellant

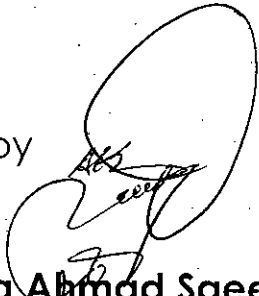
V E R S U S

Director Education newly emerged Tribal Districts, FATA Secretariat, Warsak Road & others.....Respondents

A F F I D A V I T

I, Shamim Ara D/o Khaista Rahman, R/o Targhau Painsa Khel, Tehsil Barang, District Bajour, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

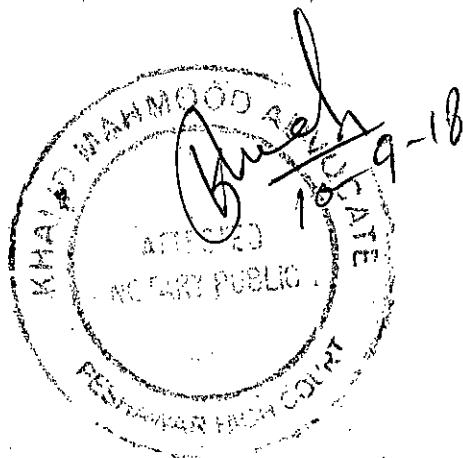


Akhuzada Ahmad Saeed
Advocate High Court

Shamim Ara

DEPONENT

CNIC#: 15402-3887717-2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2018

Shamim Ara.....Appellant

V E R S U S

Director Education newly emerged Tribal Districts, FATA
Secretariat, Warsak Road & others.....Respondents

ADDRESSES OF PARTIES

A P P E L L A N T:

Shamim Ara D/o Khaista Rahman,
R/o Targhau Painda Khel,
Tehsil Barang, District Bajour

R E S P O N D E N T S

1. Director Education newly emerged Tribal Districts,
FATA Secretariat, Warsak Road, Peshawar
2. District Education Officer, District Bajour
3. Kalsoom Begum D/o Muhib Ullah

Appellant

Through

Akhunzada Ahmad Saeed

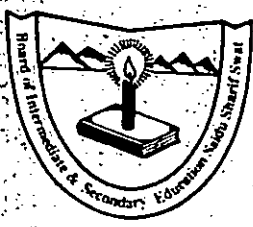
Advocate High Court

Dated 07.09.2018

SW NO.(S/A) 13415

Roll No. 4887

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Saidu Sharif Swat N.W.F.P. Pakistan
Secondary School Certificate Examination

SESSION ANNUAL 199 ⁸

THIS IS TO CERTIFY THAT SHAMIM ARA

Son/Daughter of KHAISLA RAHMAN

and a student of MALAKAND AGENCY.

has passed the Secondary School Certificate Examination
of the Board of Intermediate and Secondary Education, Saidu Sharif Swat held in
199 ⁸ as a *Regular/Private candidate*. He/She obtained 463 Marks out of 850 and has
been placed in Grade C Representing GOOD

The Candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------|--------------------|
| 1. English | 3. Islamiyat | 5. MATHS | 7. GEN:SCIENCE |
| 2. Urdu | 4. Pakistan Studies | 6. ART, | 8. ISLAMIC STUDIES |

(He/She has been awarded Grade _____ on the basis of Internal assessment by the Institution concerned.)

Date of birth according to admission form is THIRD MARCH

one thousand nine hundred and EIGHTY TWO. (03-03-1982)

Asst. Secretary

This certificate is issued without alteration or erasure.

Secretary

Board of Intermediat & Secondary Education

SAIDU SHARIF SWAT

DETAILED MARKS CERTIFICATE
Secondary School Certificate Examination



(GENERAL GROUP)

Session 1998

(Annual/Supplementary)

No. 49673

Name Shamin Arora

Father's Name Khairata Raïman Roll No. 4887

SUBJECTS	MARKS OBTAINED	
	Total number of marks allotted In Figures	In Words
1. English	150	74
2. Urdu	150	84
3. Islamiat Comp.	75	47
4. Pakistan Studies	75	51
5. Gen. Mathematics	100	37
6. General Science	100	46
7. <u>Art</u>	100	61
8. <u>Is</u>	100	63
Total	850	463-e <u>Four Hundred & Sixty Three</u>

Note : Errors/omissions excepted.

Prepared by [Signature]

Checked by _____

Date _____ 19 _____

[Signature]
Controller of Examinations
Board of Intermediate & Secondary Education
SAIDU SHARIF SWAT

[Signature]
Attest

12
3
ADA No. 031607

Roll No. 27681

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



Abbottabad N.W.F.P. - Pakistan

HIGHER SECONDARY SCHOOL EXAMINATION CERTIFICATE

SESSION ANNUAL 2002

Humanities Group

This is to certify that SHAMIM ARA


Son/Daughter of KHAISTA RAHMAN

A candidate from ABBOTTABAD DISTRICT

has passed the Higher Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in May 2002 as a Regular/Private Candidate. He/She obtained 473 marks out of 1100 and has been placed in Grade D Representing FAIR.


The Examination was taken as a whole/in parts and the candidate passed in the following subjects.

1. ENGLISH
2. URDU
3. ISL. EDUCATION-PAK STUDIES
4. ISLAMIC HISTORY
5. CIVICS
6. ISLAMIC STUDIES


Asstt. Secretary

This certificate is issued without alteration or erasure.


Secretary

Attested


SNo: Z-03763

BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAD

DETAILED MARKS CERTIFICATE

Higher Secondary School Certificate Examination

Part-II



Name: **SHAMIM ARA** Session: **2002 (Annual)**
 Father's Name: **KHAISTA RAHMAN**
 Group: **HUMANITIES** Roll No: **27881**

Subjects	Marks	Marks Obtained				Total	Marks in Words
		Part-I Theory	Part-I Pract	Part-II Theory	Part-II Pract		
English	200	41	-	39	-	80	Eighty Only
Urdu	200	-	-	86	-	86	Eighty-Six
Islamic Education & Pak Studies	100	-	-	42	-	42	Forty Two
Islamic History	200	-	-	70	-	70	Seventy Only
Civics	200	-	-	77	-	77	Seventy Seven
Islamic Studies	200	-	-	118	-	118	One Hundred Eighteen

Total: 1100 473-D Four Hundred Seventy Three Only

Remarks

Handwritten signature and stamp of the Controller of Examinations

Checked By: _____

Date: 31-August, 2002

Controller of Examinations
 Board of Intermediate & Secondary Education
 Abbottabad

Khair and BRAINS Software Enterprise (KSE&B)

Note: Errors / Omissions excepted

Attested
Handwritten signature

14

**OFFICE OF THE AGENCY EDUCATION OFFICER
BAJAUR AGENCY AT KHAR**

APPOINTMENTS/ADJUSTMENTS

Consequent upon the result of Interview held on 23/4/2003 and approved by Political Agent Bajaur Agency, the following DM (Female Trained/untrained) candidates of Bajaur Agency are hereby appointed against the vacant/newly created DM posts in the schools noted below in BPS No 9 @ Rs 2410-145-6760 and BPS 14 Rs 3100-240-10300 (for those who are B.A/B.Sc (2nd Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT BASIS) from the date of their taking over charge in the interest of public service.

S.No	Name of Candidate with parentage	Name of School where appointed	Remarks
1	Fozia D/O Amir Muhammad Shah	GGMS Malkana Nawagai	Against Newly Created DM Post (Trained candidate)
2	Farida Bibi D/O Muhammad Sultan	GGMS Civil Colony Nawagai	Against Vacant Post (Untrained)
3	Shamim Ara D/O Khaista Rehman	GGMS Ghakhai Mamund	Against Newly Created DM Post (Untrained)

TERMS/CONDITIONS

- The period of contract will be One Year
- The appointments of the candidates are being made purely on temporary and is liable to termination at any time without assigning any reason. In case they wish to resign from their service they will give one month prior notice OR forfeit one month pay in lieu there of.
- Their pay will not be submitted to the Accounts officer concerned before verification of all certificates from the concerned Institution/Domicile Certificate from the Political Agent concerned.
- Charge report should be submitted in duplicate to this office.
- The fresh candidates should produce their health and age certificate from the Agency surgeon concerned.
- They should produce their original Certificates before taking over charge.
- They should not be handed over charge of the post if they below 18 years OR above 40 years of age.
- If they do not take over charge within 15 days their order will be treated as cancelled.
- No TA DA is allowed to the candidates.

87
(Mr RAZI HUSSAIN BANGUISH)
Agency Education Officer
Bajaur Agency

Endst: No 4222-27 /Transfer/ Dated 20 /8/2003.

Copy to the:

- Director of Education FATA N.W.F.P Peshawar
- Political Agent Bajaur Agency
- Agency Accounts Officer Bajaur Agency
- AAEO (Female) Concerned
- Principal/Head Master Concerned/Official Concerned
- Accountant of the local Office

Abdullah
Agency Education Officer
Bajaur Agency

Reg. No: SDCL/AIMMS/MARDAN-33733 / Roll No: 033428

Serial No 005803

Skill Development Council

Established under National Training Ordinance/Act 1980 (Amended Ordinance No. II of 2002)
Website: www.pakistan.gov.pk/divisions/law-division/media/II-2002.pdf

Competency Based

Diploma

THIS IS TO ACKNOWLEDGE THAT

SHAMIM ARA D/O KHAISATA RAHMAN

has successfully completed the prescribed course of study in

DIPLOMA IN DRAWING MASTER (D.M)

Passed in Grade 'B' / Percentage: 610/1000 = 61%

Conducted at: **ABBASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARDAN**

Duration: One Year (Passed in Two Semesters consisting of Six Months each)

Session: 2008 - 2009



Attested

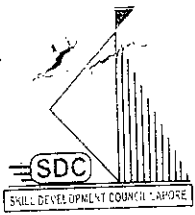
[Signature]
PRINCIPAL
G.G.H.S. Kha.
Bajaur

Attested
[Signature]

[Signature]
SDC, PUNJAB, LAHORE

[Signature]
PRINCIPAL (College/Institute)
Abbaseen Institute of Medical & Modern Sciences
Biji Ghar Mardan

[Signature]
CONTROLLER (EXAMS)



SKILL DEVELOPMENT COUNCIL LAHORE.

(A JOINT PROJECT OF GOVERNMENT OF PAKISTAN, I.L.O. & E.F.P.)



DETAILED MARKS CERTIFICATE DIPLOMA IN DRAWING MASTER (D.M) FINA RESULT

Name : SHAMIM ARA D/O KHAISATA RAHMAN
 Roll No. : 033428
 Reg No : SDCL/AIMMS/MARDAN-33733
 Session : 2008 - 2009
 Conducted at : ABBASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARDAN

SEMESTER-I		Marks Obtained
Semester	Subjects	
01	Tear & Stick, Mixing colors, Sankes, Paper Flowers, Rainbow colors, Shape Pictures, finger Puppets, Sewing Card, Paper Box, Bits & Pieces, Coin Patterns, Jigsaw, Smudge Picture, Plate Mask, Spatter Picture, Eight-Pointed Star, Fruit & vegetables, Splatter Painting, Shape Mobiles, Capital Letters, Magic Picture, Jumping Frog, Butterfly Mobile, Dot Patterns, Print & Press, shadows, Abstract Art, Eggshell people, Compass patterns, Name plaque, Heart Basket, Glove Puppets, Party Chains, Italic writing, Peppier, Mache Bowl, Elephant Garland, Salt & Pepper, Drawing Instruments, Egg shell flowers, Happy faces, Stencil Patterns, Paper Doilies, Odds & Ends, Plaques, Seed Necklace, Egg shell mosaic, Comb & Brush, Wax Crayons, Woven Hanging, Adding Shadows, Italic Letters	310 / 500

SEMESTER-II		Marks Obtained
Semester	Subjects	
02	Chalk Drawings, Paper Folding, Stencil Fun, Shadow Portrait, Decorated letters, Cardboard loom, Roly-Poly people, Crayon Windows, Balancing Windows, Cartoon Animals, Seeing double, Woolly chick, Marbling, Peppier Mache Box, Dancing Bear, Cloth picture, Puppet Theatre, Chalk and Crayon, Night lights, stained glass, Near & Far, Water colors, Talking Words, Vanishing Point, silhouettes, Hands and Feet, drawing an oval, Running Duck, Drawing Sections, Twist Outs, Blossom, Calligraphy, Stencil fun, Pincushion, Glove Puppets, 3-D College, Writing Well, Wind Chime, Clay Lantern	300 / 500

Total Marks	1000
Marks Obtained	610

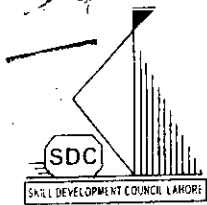
Percentage : 61%
 Grade : B
 Remarks : Pass
 Passing Marks : 50%
 Date of Issue : July 24, 2009

Attested

PRINCIPAL
G.G.H.S Kha
Bajaur

SERAT MEHDI
 C.E.O / DIRECTOR

Attested



SKILL DEVELOPMENT COUNCIL LAHORE.



(A JOINT PROJECT OF THE NATIONAL TRAINING BUREAU GOVERNMENT OF PAKISTAN, WORLD BANK, I.L.O. AND E.F.P.)

No: SDCL-2(54)-2011

11Feb, 2011

SUBJECT: - Verification of Diploma/Certificate

The Certificate /Diploma for Drawing Master (D.M) Course issued to Miss Shamim Ara D/O Khaisata Rahman bearing registration# SDCL-Aimms/Mardan-33733/Roll No:033428 conducted at Abbaseen Institute of Medical & Modern Sciences, Mardan is genuine and hereby verified.

Attested

G.G.H. Kha
Bajaur

Yours truly,

Najeeb Aslam Arain
Manager Student Affairs
Manager (Student Affairs)
Skill Development Council Punjab
397-A-I, Gulberg-III,
Near Ghalib Market Lahore.

Attested

Allama Iqbal Open University Islamabad



Serial No 197442

Certified that **Ms/Ms SHAMIM ARA**

Son/Daughter of **KHAISTA RAHMAN**

Registration No **10ABR00367** *Roll No* **AI452179**

Semester **Spring 2012** *having met all the requirements under the semester system is this day awarded the degree of*

Bachelor of Arts Group - General

He/She has secured **63** *% marks*
and has been placed in **B** *grade*

Attested
[Signature]

[Signature]
VICE-CHANCELLOR

[Signature]

CONTROLLER OF EXAMINATIONS



Result declared on: **January 23, 2013**

Date of issue: **May 28, 2014**

[Signature]

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD



Serial No. 317700

PROVISIONAL RESULT CARD

Name SHAMIM ARA
 Father's Name KHAISTARAHMAN
 Address SHERGHAN SHOPKEEPER SHANGUS MARKET
 KHAR P/O KHAR BARANG

Roll No. AI452179
 Registration No. 10ABR00367
 Final Semester SPR-2012

Tehsil BAJOR AGENCY
 District BAJOR AGENCY

has successfully completed BACHELOR OF ARTS
 GROUP-GENERAL

The detail of passed courses is as under:

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
AUT- 10	1423	COMPULSORY ENGLISH-I	100	55
AUT- 10	0417	PAKISTAN STUDIES(C)	100	61
AUT- 10	0416	ISLAMIAT (C)	100	66
AUT- 10	0413	SOCIOLOGY-II	100	70
SPR- 11	0419	EDUCATION	100	60
SPR- 11	0407	MODERN MUSLIM WORLD	100	68
AUT- 11	0436	SEERAT-E-TAYYABA	100	67
AUT- 11	1424	COMPULSORY ENGLISH-II	100	61
AUT- 11	0487	CHILD DEVELOPMENT	100	59
SPR- 12	0406	ECONOMICS OF PAKISTAN	100	71
SPR- 12	0437	ISLAMIC STUDIES(E)	100	55

Attested

CREDITS: 8

Total Marks / Obtained

1100 / 693

Result Declared on JANUARY 23, 2013

Percentage / Grade

63 B

Date of issue FEBRUARY 01, 2013

Controller of Examinations

Disclaimer:
 This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Allama Iqbal Open University Islamabad



Serial No. 233098

Certified that Mr. / Ms. **SHAMIM ARA**

Son / Daughter of **KHAISTA RAHMAN**

Registration No: **10ABR00367** Roll No: **AU671640**

having successfully completed the prescribed requirements
in semester **SPRING 2014** is awarded the degree of

Bachelor of Education (B.Ed)

He / She has secured **68** % marks and has been placed in **B** grade.

[Signature]
CONTROLLER OF EXAMINATIONS



[Signature]
VICE-CHANCELLOR

Result declared on: **January 16, 2015**

Date of Issue: **January 06, 2016**

[Signature]
Attested
[Signature]

21

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD



PROVISIONAL RESULT CARD

Serial No. 626189

Name SHAMIM ARA
 Father's Name KHAISTARAHMAN
 Address SMERGHAN SHOPKEEPER BHANGUS MARKET
 KHAR #/0 KHAR BARANG

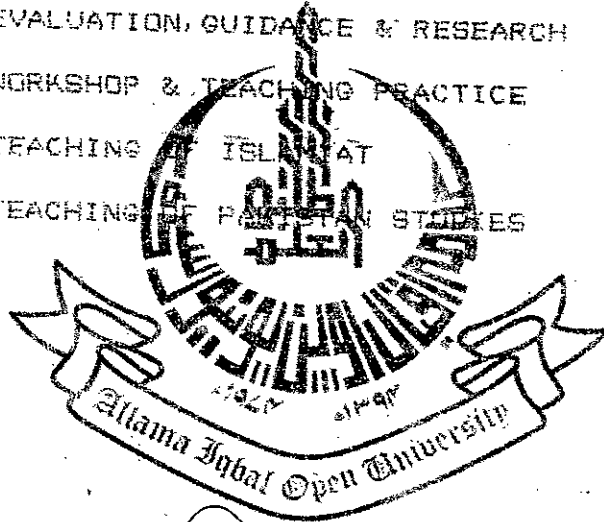
Roll No. AU671640
 Registration No. 10ABR00367
 Final Semester SPR-2014

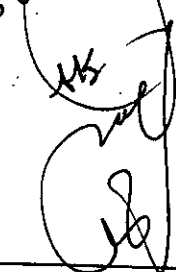
Tehsil KHAR
 District RAJOUR AGENCY

has successfully completed BACHELOR OF EDUCATION (B. ED)

The detail of passed courses is as under:

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
AUT- 13	0513	SCHOOL ORGANIZATION	100	54
AUT- 13	0551	ENGLISH (COMPULSORY)	100	71
AUT- 13	0518	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	67
AUT- 13	0512	PERSPECTIVES OF EDUCATION	100	66
AUT- 13	0552	ISLAM, PAKISTAN AND MODERN WORLD	100	64
AUT- 13	0514	EVALUATION, GUIDANCE & RESEARCH	100	70
SPR- 14	0555	WORKSHOP & TEACHING PRACTICE	100	66
SPR- 14	0554	TEACHING OF ISLAMAT	100	66
SPR- 14	0517	TEACHING OF PAKISTAN STUDIES	100	66



Attested


CREDITS: 6

Total Marks / Obtained

900 / 612

Result Declared on JANUARY 16, 2015

Percentage / Grade

68 %

Date of issue JANUARY 20, 2015



Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.



Session 2013-2015

SHAMIM ARA Daughter of KHAISTA RAHMAN Registration No. 2002760187 Private Candidate of Bajaur Agency
having passed the prescribed examination held in Aug, 2016 under Roll No. 2067 is admitted by the University of Malakand
to the degree of

Master of Arts

in Islamiyat in second Division

The examination was taken in parts.

Controller of Examinations

Result Declared on 04-Jan-2017
Issuance Date 13-Mar-2018

Attested

Countersigned

Vice Chancellor



University of Malakand Pakistan

DETAILED MARKS CERTIFICATE

Serial No. 054921

Duplicate

Name: SHAMIM ARA
Father's Name: KHAISTA RAHMAN
Registration No. 2002760187
College/District: Private Candidate Malakand Agency
Address: Vill: & P/O Hisar Baba Totakan Teh: Batkhela Mkd Agency

Master of Arts in Islamiyat

Roll Number:	Annual Examination	Subject Name	Previous	Maximum Marks	Obtained Marks	Remarks
10290	2014	Paper-I	AL-QURAN TRANSLATION 1st HALF & COMMENTARY & PRINCIPLES OF TAFSEER	100	48	PASSED
		Paper-II	HADITH & PRINCIPLES OF HADITH	100	44	PASSED
		Paper-III	ISLAMIC JURISPRUDENCE "TEXT"	100	71	PASSED
		Paper-IV	SEERAT UN NABI & HISTORY OF ISLAM	100	63	PASSED
		Paper-V	ARABIC GRAMMAR & LITERATURE	100	77	PASSED
Examination held from Aug 12 To Sep 11, 2014				500	303	Result declared on 13-Nov-2014
Roll Number:	Annual Examination	Subject Name	Final	Maximum Marks	Obtained Marks	Remarks
2067	2016	Paper-VI	AL-QURAN TRANSLATION 2nd HALF AND COMMENTARY ALONG WITH GRAMMAR	100	50	PASSED
		Paper-X	ISLAM & MODERN ECONOMICS THOUGHT & ISLAMIC LAW OF INHERITANCE	100	45	PASSED
		Paper-VII	PRINCIPLES OF ISLAMIC JURISPRUDENCE	100	40	PASSED
		Paper-VIII	ISLAM AND OTHER WORLD RELIGIONS	100	49	PASSED
		Paper-IX	KALAM AND PHILOSOPHY OF ISLAM	100	43	PASSED
			VIVA VOCE	100	40	PASSED
Examination held from Aug 02 To Aug 31, 2016				600	267	Result declared on 02-Jan-2017
				1100	570	Passed 2nd Division



The examination was taken in Parts
Errors and Omissions are subject to subsequent rectification.

Issuance Date: 17-Jan-2018

Prepared by: Amjad Shahzad

Checked by:

Controller of Examinations
University of Malakand

(For use in Police Department only)

Notes:-
05. Passed BEU examination under R. NO. AU671640.
1. from AIOU Islamabad obtained marks. 612/900.
Result declared on 16-1-2015. Schamon.

- 2.
- 3.

Verification Roll No. dated received back.

① SSC

① passed SSC Examination from BISE Sandu Short Swat under roll NO 4887 Marks 463/out of 675 during the session 1992 CA2

② passed FA Examination from BISE Abbottabad under roll NO 27681 Marks 423/out of 440 during the session 2002 (CA).

Qualifications Date Qualifications Date

③ English First Arts Agency Education Officer
Skill Development Council B.A.
Writer R. NO. 033428 held in
208 marks obtained 60/100
result declared on 24/7/2009.
Plan-Drawing Training School Final Examination

Finger Print Agency Education Officer Other Qualifications:-
Bajaur Agency at Khas.

④ Drill Instructing.
passed B.A. Final Semester 2012.
from AIOU, Islamabad
Under Roll NO. A1452179.
Registration NO. 10 ABR00367.
marks obtained 693/1100
Result declared on 23/01/2013
and verified from The Controlling
Authority / Concerned Jurisdiction.

Attested
[Signature]



N.B. - Line to be drawn across the qualification possessed.

Note:— The entries in this page should be renewed or re-attested at least every five years and the Signature to Lines 9 and 10 should be dated.

1. Name: Miss Shamim Ara

2. Race: Muslim/Pakistani

3. Residence: Village Tarqhu Shar Shamozai
Panda Ichell Teh. Barang. P.O. Totakari

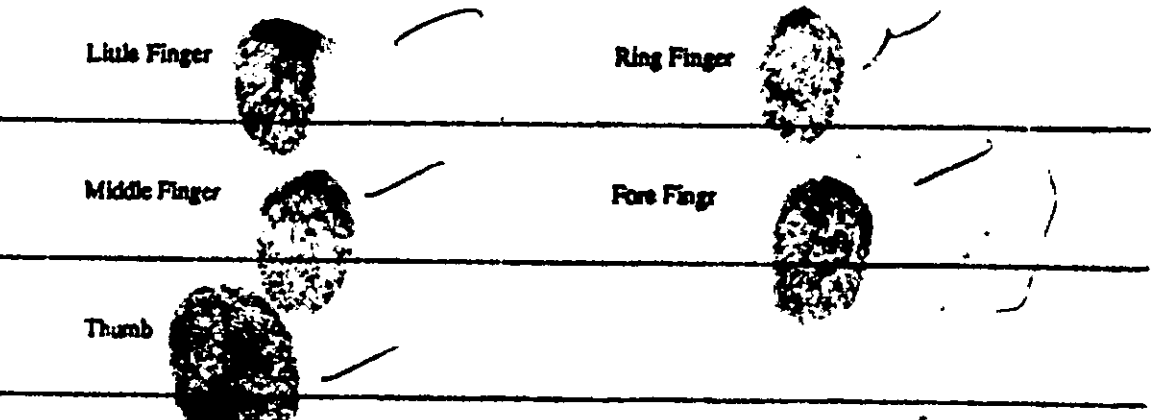
4. Father's name and residence: Mr. Khairat Rehman

5. Date of birth by Christian era as nearly as can be ascertained: 03-03-(1982)1982
3rd March. A.H. Eighty Two.

6. Exact height by measurement: 5-0

7. Personal marks for identification: A. mole on Rt cubital fossa

8. Left hand thumb and Finger Impression of (Non-Gazetted) Officer.



9. Signature of Government Servant: Shamim Ara

10. Signature and Designation of the Head of the Office, or other Attesting Officer: Agency Education Officer
Bajar Agency.

Attested




26

D.M.
D.M. post at
GMS Ghakhi
Mamund

officiating and whether permanent or temporary	appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
--	---	-------------------------	--------------------------------	--	---------------------	---------------------------------

(BPS-9-2410-145-6760)

A. 2410/pm

01/09/2003

Sh. Asan

B. 2410/pd

1/12/2003

Sh. Asan

B. 2555/

1/12/2003

Sh. Asan

GMS Rehage

(BPS-9-2770-165-7720)

A. (2935) 2770/-

1/7/2005

Sh. Asan

B. (3100) 2770/-

1/12/05

Sh. Asan

B. (3265) 2770/-

1/12/06

Sh. Asan

(BPS-9-3185-190-8885) A. (3755) 3185/-

1/7/07

Sh. Asan

B. (3945) 3185/-

1/12/07

Sh. Asan

BPS No 9 15-3820-230

B. 3820/-

1/7/2008

Sh. Asan

A. 3825/-

1/12/2008

Sh. Asan

B. 3825/-

1/12/2009

Sh. Asan

A. 3825/-

1/12/2010

Sh. Asan

Attested
[Signature]

Name of Servant	Date of termination of appointment	Reason of termination such as promotion, transfer, dismissal	Signature of the head of the office or other appointing officer	Value and nature of leave taken	Allowance of period of leave on average pay upto four months for which leave salary is not payable to another Government		Signature of the head of the office or other appointing officer
					Period	Government to which deft. able	
							Appointed against the newly created D.M. post at 9410 [unclear] in B.P.S. NO (9-2410-149-6760) with usual allowances as admissible under the rules on contract basis vide AEC Prodest No 4222-27 dated 30/8/2003.
ASST	30/11/03	Service less than 6 months	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/03	Medical leave	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/05	Fixed	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/06	Fixed	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/07	Medical leave	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/08	Medical leave	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/09	Medical leave	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/10	Medical leave	[Signature]				Agency Education Officer Bajar Agency
ASST	30/11/11	Medical leave	[Signature]				Agency Education Officer Bajar Agency

Name of Post

Whether substantive or officiating and whether permanent or temporary

If Officiating, state (a) Substantive appointment, of (ii) whether service counts for pension under Art. 371 C.S.R.

Pay in substantive post

Additional Pay for officiating

Other emolument falling under the term 'Pay'

Date of Appointment

Signature of Government Servant

DM Post Rajahmundry
 G.G.M.S. ~~Chennai~~
 Mammala Rajam

Revised Entry on AIC of Allowed Graduate pay on AIC of passing DM Exam Nov 24th 2009.

B-9(3820-23-10720)

Rs. 3820/-

24th 2009 J. H. A. R.

Rs. 3820/-

1st 2009 J. H. A. R.

Rs. 4050/-

1st 2010 J. H. A. R.

B-9(6200-350-14300)

Rs. 1509
 Rs. 6960

1st 2011 J. H. A. R.

Revised entries of A. G. on AIC under Senior ~~1st 2011~~

B-9(2410-145-6760) pay on

1-12-03 2410-
 1-12-04 2555-

B-9(2770-165-7720)

1-7-05 2935-
 1-12-05 3100-
 1-12-06 3265-

B-9(3185-190-8885)

1-7-07 3755-
 1-12-07 3945-

B-9(3820-230-10720)

1-7-08 4740-
 1-12-08 4970-
 1-12-09 5200-
 1-12-09 5430-

August
 M. S. R.
 M. S. R.
 M. S. R.

B-9(6200-380-17600)

1-7-07 8860
 1-12-07 9240-

M. S. R.

Rs. 9620/-

1st 2012 J. H. A. R.

Signature of the head of the office or other attesting officer in Government	Date of termination of appointment	Termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer (Officer)	leave on average pay upon four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Co
				Period	Government to which debitable		
<i>[Signature]</i>	30/11/09	Slava 6-Month	<i>[Signature]</i>			<i>[Signature]</i>	
<i>[Signature]</i>	30/11/09		<i>[Signature]</i>			<i>[Signature]</i>	
<i>[Signature]</i>	30/11/10	Loc:	<i>[Signature]</i>			<i>[Signature]</i>	
<i>[Signature]</i>	30-6	Rand	<i>[Signature]</i>			<i>[Signature]</i>	
<p>The United States ... by the final end of ... (and) ... at 30-3-05 ... office call no: 998-1002 dt. 30/3/12</p>							
<p><i>[Signature]</i> Major Agency</p>							
<p><i>[Signature]</i> Agency</p>							
<p>Added ... T-34 9/5/2012 Arrangement of ... service period 1/8/2009 to 8/4/2012</p>							
<p><i>[Signature]</i></p>							
<p>30/11/12</p>							
<p>30/6 Transfer</p>							

Whether substantive or officiating and whether permanent or temporary

(i) substantive appointment, or (ii) whether service counts for Pension under Art. 371 C.S.R.

Pay in substantive & Post

Additional Pay for officiating

(After encumbrance falling under the term "Pay")

Date of Appointment

Signature of Government

DM Post-
BHS Raghavan
(Bajaur Agency)

(BPS No. 9 BS-16250-380-17600)

ATTN

Rs 9620/-

1/2

21. Nov 2013

Rs 10000/-

1/12

16. Nov 2013

Revised Salary on A/c of Allowed BPS No. 15 w.e.f. 2/12/2013

Pay in BPS No. 9 on 1/12/2013 Rs: 10000/-
Pay fixed in BPS 15 on 2/12/2013 Rs: 10600

BPS No. 15 (BS-1600-29500)

Rs: 10600/-

2/12

16. Nov 2013

Attested

[Handwritten Signature]

Name	Date of birth	Date of appointment	Remarks (such as promotion, transfer, dismissal, etc.)	Other details (CN or other)	Post	Period		Government to which dateable
						From	To	

Schama
HEAD MISTRESS
G.G.H.S. Raghagar
Bajaur Agency

30/11/2013
A/INC

Schama

Maternity leave with
w.e.f. 31-1-2013 to 25-3-20
(54 days) on full pay.

Schama
HEAD MISTRESS
G.G.H.S. Raghagar
Bajaur Agency

29/11/2013
A/INC

+

vide AEO Enclust
No. 205-17 dated 22/1/14

~~REMOVED~~

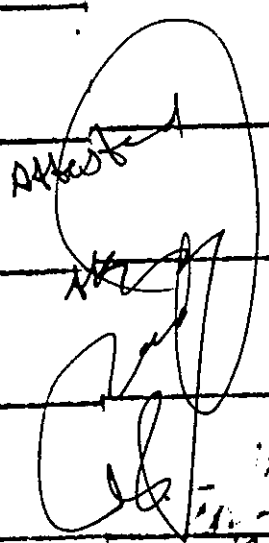
Schama
HEAD MISTRESS
G.G.H.S. Raghagar
Bajaur Agency

30/11/2013
A/INC

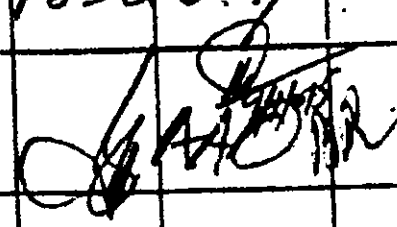
Schama
HEAD MISTRESS
G.G.H.S. Raghagar
Bajaur Agency

30-8-2013

31-12-2013
1-7-2013

Attest



Pay for 1/1/2014 and
w.e.f. 2/12/2013 to 31/10/2014
Rs = 23217/-



Allowed G.P.S. in the light of notice
issued by Govt. Secretary KPK (ERS) Dept. A
Enclust by DE (C.A.P.) Peshawar No. 2055-17
dated 25/11/2013 and AEO Enclust
955-60 dated 12-3-2014

Schama
HEAD MISTRESS
G.G.H.S. Raghagar
Bajaur Agency

OPTION

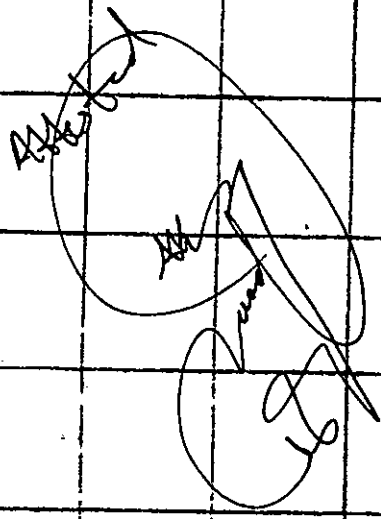
of Schama are hereby opt to fixed
pay to BPS No-1507 2/12/2013 instead of 21
after allowing inc. Apr. 01/1-12-2013 for
pay scale w.e.f. 24-11-2013 vide AEO Enclust
No-255-60 dated 12-3-2014
Signature 

12/15/13
20/11/13
20/11/13
20/11/13

32

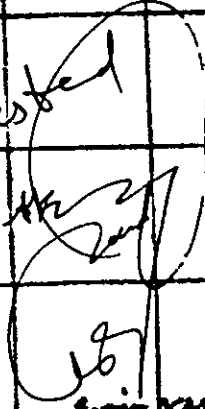
Post At
Raghav
Bajaw.

Subsidiary or officiating and whether permanent or temporary	appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
off/Temp		BPS-15	8500	700-29500	12/2014	
		RS-11300/-				
		BPS No: 15 Rs 12985-905-38135				
off/Temp		Rs 14605/-			7/2015	
		Rs 15510/-			12/15	
		BPS No: 15 Rs 13510-1120-47110				
		Rs 19110/-			7/2016	
19110 1120 20230		Rs 20230/-			12/2016	



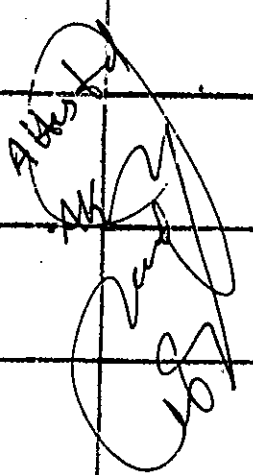
 A. K. Singh

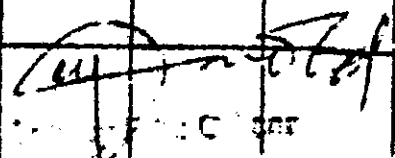
Name	Date of birth	Reason of leave	Signature of the officer in charge	Period of leave taken	Allowance of period of leave on average pay for four months (or which leave salary is debtable to another Government)		Signature of the head of the office or the attesting officer
					Period	Government to which debtable	
Schama HEAD MISTRESS G.G.H.S. Bajaur Agency	30/6/15	per sick	Schama HEAD MISTRESS G.G.H.S. Bajaur Agency			Service verified with effect from 1-1-2014 to 31-12-2015 from the office Record.	Schama
Schama HEAD MISTRESS High Sch. Bajaur Agency	11/15	vac.	Schama HEAD MISTRESS High Sch. Bajaur Agency			Service verified w.e.f. 1-1-2015 to 30-11-2015 from the office Record.	Schama
Schama HEAD MISTRESS G.G.H.S. Bajaur Agency	30/6/2016	per sick	Schama HEAD MISTRESS G.G.H.S. Bajaur Agency			Forced leave service from 4-12-2015 to 14-12-2015 11 days on full pay vide order no. 2360-15/11-2015	Schama
Schama HEAD MISTRESS G.G.H.S. Bajaur Agency	30/6/2016	vac.	Schama HEAD MISTRESS G.G.H.S. Bajaur Agency				Maulles
Schama HEAD MISTRESS G.G.H.S. Bajaur Agency			Schama HEAD MISTRESS G.G.H.S. Bajaur Agency			Maternity leave service w.e.f. 3-3-2016 to 18-4-2016 47 days on full pay vide AEO Byaw Endors # 3243-16 dt 15-3-2016	Maulles
						Service verified w.e.f. 1-1-2015 to 30-11-2016 from the school office Record.	
			Schama HEAD MISTRESS G.G.H.S. Bajaur Agency			Maternity leave service 19-4-2016 to 31-5-2016 43 days on full pay vide AEO Byaw # 3696-16 dt 15-4-2016	Maulles

Attested


34

Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emoluments falling under the term "Pay"	Date of Appointment	Signature of Government Servant
		Revised entry of re-fixation w.e.f					
		1.7.2012 from BPS-03 to BPS-15.					
		pay in BPS-03 on 30-6-2012 Rs 7270/-					
		pay fixed in BPS-15 1.7.2012 Rs 19000/-					
		ONE p.m.i			Rs 10000/-		
		1.12.2012			Rs 10000/-		
		1.12.2013			11000/-		
		1.1.2014			112000/-		
		1.7.2015			11550/-		
		1.12.2015			12450/-		
		1.1.2016			20230/-		
		1.12.2016			21350/-		

ABHAY



 OFFICER IN CHARGE

9 Signature of Government Servant	10 Signature of head of office or other attesting officer in accordance with sections 1 to 3	11 Date of termination of appoint- ment.	12 Reason of termination (such as promotion, transfer, dismissal, etc.)	13 Signature of the head of the office or other attesting Officer	14 Leave		15 Signature of the head of the office or other attesting officer	16 Refer- enced, or censure, or praise of Government	
					Nature and dura- tion of leave taken	Allocation of period of leave on average pay (No longer than 12 months for which leave salary is payable to another Government)			
						Period			Government to which debitable
								Allowed B. 15 on A/c of upgrade vide Govt of APK (EQSE) Dep. reshawer NO 50 (BCA, 1-18/2 19019 dated 11/7/019 Endest, DECFATA) vide NO 80551- dated 25-11-013 and AE Bajaur office order End No 955-60 dated 12/3/011	
								<i>[Signature]</i>	
								T-15t 22/5/2011 A. J. Khan C/O of Ly-gic 11/7/2012 to 31 Government to 16-17/2012	
								<i>[Signature]</i> 10/8	
								<i>[Signature]</i>	

General Seniority List of Fe-male Drawing Masters (DMs) of Bajaur Agency for Promotion

S.No	Seniority No	Name of Teacher	Academic	Professional	Date of declaration of prof: Qualification	Father Name	Designation	BPS	Date of Birth	Domicile	Date 1st Entry into Govt: Service	Date of Appointment on the present post	Place of posting	Remarks
1	1	Zareen Taja	BA	DM	11-May-99	Habib Rasool	SDM	16	01-Jan-76	Mardan	23-Nov-00	23-Nov-00	GGMS Pashat	Promoted to SST
2	2	Fouzia	BA	DM	31-May-01	Taj Muhammad	SDM	16	01-Jan-80	Malakand	26-Sep-02	26-Sep-02	GGHS Khar	Promoted to SST
3	3	Samina Bibi	BA	DM	05-May-03	Taj Muhammad	SDM	16	15-Mar-78	Malakand	24-Dec-99	05-May-03	GGMS Civil Colony Khar	
4	4	Samia Syed	FA	DM	05-May-03	Lal Said	SDM	16	02-May-79	Bajaur	22-Mar-00	05-May-03	GGMS Bandagai	
5	5	Nigahat sima	BA	DM+ B.Ed	20-Jun-05	Shah Jehan Badshah	SDM	16	10-May-77	Bajaur	25-Nov-04	25-Nov-04	GGMS Sadiq Abad	
6	6	Zainab Begum	BA	DM+B.Ed	31-Mar-01	Shad Muhammad	SDM	16	01-Mar-80	Malakand	25-Nov-04	25-Nov-04	GGMS Bar Khalozo	
7	7	Asia	BA	DM+B.Ed+M.Ed	22-Jun-05	Janat Gul	SDM	16	10-Apr-81	Malakand	25-Nov-04	25-Nov-04	GGMS Khona	
8	8	Rukhsana	BA	DM	31-Mar-02	Noorul Haq	SDM	16	14-Mar-79	Malakand	12-Apr-07	12-Apr-07	GGMS Nari Tangi	
9	9	Neelam Umar	MA	DM+M.Ed	24-Jun-05	Muhammad Umar	DM	15	07-Apr-85	Malakand	12-Apr-07	13-Apr-07	GGMS Inayat Killi	Died
10	10	Shamim Ara	BA	DM	24-Jul-09	Khaista Rahman	DM	15	03-May-82	Bajaur	01-Sep-03	24-Jul-09	GGMS Raghgan	
11	11	Kaloom Begum	BA	DM	31-Dec-09	Muhib Ullah	DM	15	07-Mar-81	Bajaur	01-Sep-03	31-Dec-09	GGMS Shah Nari	
12	12	Faiza Gul	BA	DM	09-Aug-10	Zarmola	DM	15	09-Jan-86	Bajaur	05-Jun-09	09-Aug-10	GGMS Ghazi Baba	
13	13	Fazilat Bibi	FA	DM	10-Oct-16	Rahman Ghani	DM	15	06-Sep-85	Bajaur	02-Mar-06	13-Apr-16	GGMS Zarif Abad Gardai	
14	14	Farzana Habib	MA	DM		Habibur Rahman	DM	15	03-01-89	Bajaur	27/1/2014	27/1/2015	GGMS CC Khar	

Attested

 36

بخدمت جناب ڈائریکٹر صاحب ایجوکیشن فائنانس ٹریٹ۔ پشاور۔ بواسطہ ایجنسی ایجوکیشن آفیسر صاحب باجوڑ ایجنسی

عنوان۔ درخواست برائے اپیل۔

جناب عالی!


مودبانہ گزارش ہے۔ کہ سائلہ بحیثیت D.M پوسٹ پر بمورخہ 01/09/2003 سے ڈیوٹی سرانجام دی رہی ہے۔
سائلہ نے D.M ڈپلومہ سکیول ڈو پلینٹ کونسل لاہور سے بمورخہ 24/07/2009 میں کیا ہے۔
آپ صاحبان نے اس ڈپلومہ پر سائلہ کو Train تصور کیا۔ چونکہ اب سائل کی BPS-16 کو پروموشن ہے مگر جناب
ڈائریکٹر صاحب آفس سے سائلہ کو پروموشن لیٹ سے خارج کیا گیا ہے۔

لہذا آپ صاحبان کے حضور میں ہمدردانہ عرض کی جاتی ہے۔ کہ آپ صاحبان مہربانی کر کے سائلہ کو میرٹ لیٹ میں دوبارہ شامل کر کے
سائلہ کو BPS-16 میں ترقی دینے کے احکامات صادر فرمائے۔ تاحیات دعا گورہمگی۔

الحاضر۔ مسماة شمیم آرا D.M گورنمنٹ گرلز ہائی سکول خار باجوڑ ایجنسی۔

Shani Ais

C/Member


AEO
CB
11/5/2018

DDCS / Suptd / BOA
Pl. examine

14/9/18

Attested

AK

167

38
**Agency Education Officer
Bajaur at Khar**

No. _____
Email aeobajaur@gamil.com

Dated _____ / _____ / 2018
Voice & Fax +92942220395

NOTIFICATION:

Consequent upon Notification issued by the Director Education FATA Peshawar vide No. 2161-90/File No. 1/Promotion Senior dated 31/05/2018, the recommendation of Departmental Promotion Committee and in pursuance of the government of Pakistan Finance Division (Regularization Wing) Notification No.1(32) R-1/2015 -582-2016 dated 25/07/2016 Islamabad, So (Edu) Notification No. FS/SO/(Edu) SSD/Up gradation /2882-94 dated 22/06/2016 and duly endorsed by Director Education FATA No. 8121-30 dated 08/08/2016. The following **DM (F) BPS-15** are hereby promoted to the post of **Sr.DM (F) BPS-16** (Rs.18910-1520-64510) plus usual allowance under regular basis on terms & condition given below with effect from **31/05/2018** and the recommendation of Placement Committee, they are here by posted against newly upgraded **Sr.DM BPS-16** posts in the Govt: High Schools in the interest of public service.

S.No	Name of Teacher	Name of School / Place	Posted / Adjusted	Remarks
1	Kalsoom Begum	GGMS Chinagai	GGHS Pahsat	AVP

Terms & Condition.

1. They would be on probation for a period of one year, extendible for another one year.
2. They will be governed by such rules and regulation as may be issued from time to time by the Govt.
3. Their service can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se-seniority on lower post will remain intact.
6. No TA / DA is allowed for joining him / her duty.
7. They will give an undertaking to be recorded in their service book to the effect that any overpayment is made to him in the light of this order will be recovered and if she is wrongly promoted, she will be reversed.

(Amrullah Wazir)
Agency Education Officer
Bajaur

Endst No: 9973-77 Dated 29/06/ 2018




Copy of the above is forwarded to the:

1. Director of Education FATA w/reference of his notification as quoted above.
2. Principal / Headmistress concerned.
3. Agency Accounts Officer Bajaur.
4. AAEOs Concerned.
5. Teacher Concerned.

Attested
As
[Signature]

Amrullah Wazir
Agency Education Officer
Bajaur

[Signature]

50 روپے	48208			
ایڈوکیٹ:		پشاور بار ایسوسی ایشن، خیبر پختونخواہ		
بار کونسل ایسوسی ایشن نمبر: bc-11-1885				
رابطہ نمبر: 0333-2902529				

بعدالت جناب: خیبر پختونخواہ سروس ٹریڈ یونین، پشاور

مخائب: Appellant	دعویٰ: Service Appeal
Shemim Aza	علت نمبر:
بنام	مورخہ:
Director Education & other.	جرم:
	تھانہ:

باعت تحریر آنگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ
 آن مقام - پشاور، کیلئے اپنی فراہم کردہ اسٹیٹمنٹ
 کو دیکھ کر اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو
 راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
 زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی، نیز
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
 کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقریر کا اختیار ہوگا اور صاحب
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخست منظور و قبول ہوگا
 دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا جد سے
 باہر ہو تو وکیل صاحب بابت نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المقام: شہین آزا
 JESHAWAR BARSOCIATION
 KHYBERP
 07-09-2018

المقام: پشاور کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔

Accepted
 4/10/2018
 Atk
 29/10/18

شہین آزا
 خانہ نمبر 27
 رحمان