

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
	18.12.2015	<p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR.</u></p> <p style="text-align: center;">APPEAL NO.721/2012</p> <p style="text-align: center;">(Mati Ullah-vs-Additional Chief Secretary, FATA Secretariat Peshawar and others).</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>ABDUL LATIF, MEMBER:</u></p> <p>Appellant with counsel (Wakeel Zaman Khattak, Advocates) and Mr. Usman Ghani, Sr. Government Pleader for the respondents present.</p> <p>2. The instant appeal has been filed by the appellant under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act-1974 against the order of Respondent No. 3 dated 20.02.2012 whereby the appointment order of appellant as Malaria Supervisor was withdrawn and the appellant was removed from service with immediate effect from the post of Malaria Supervisor. He prayed that on acceptance of this appeal the appellant be re-instated to his original post of Malaria Supervisor with all back benefits.</p> <p>3. Brief facts giving rise to the instant appeal are that the appellant was appointed as Malaria Supervisor on 05.05.2010 through recommendation of Selection Committee in BPS-09 against</p>

the vacant post in DHQ Hospital Khyber Agency by Respondent No. 2. That the appellant was serving on the post, when the appellant was shocked to receive the office order dated 20.02.2012 vide which the appointment order of the appellant as well as other 12 employees was withdrawn and all of them were removed from service by the recommendation of enquiry officer as their appointment were made without observing the codal formalities. That the appellant preferred a representation to the competent authority against the said removal order but of no avail, hence this appeal.

4. The learned counsel for the appellant argued that impugned order dated 20.02.2012 of removal from service of the appellant was against the law, facts and material on record hence not tenable. He further argued that before issuance of the impugned order neither any enquiry was conducted nor any show cause was issued to the appellant hence impugned order of respondent was based on malafide. He further contended that some of the employees removed through the said impugned order were reinstated for unknown reasons hence not reinstating the appellant was discrimination on the part of respondents. He further argued that appellant was employed on the basis of probation for a period of one year and despite of satisfactory performance his removal from service was extraordinary and not maintainable under the law. He further argued that Director Health Services FATA was not the Competent Authority to remove the appellant from service and prayed the appellant may kindly be reinstated to his original post of Malaria Supervisor. He relied on 2013 SCMR 726, 1994 PLD SC 60 and 1998 SCMR 916.

DFI

5. The learned Government Pleader resisted the appeal and argued that the appeal was not in conformity with Section-4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 and Section-2 of Civil Servant Act, 1973 as the appellant was a contract employee hence the Service Tribunal had no jurisdiction to interfere in the case. He further argued that authorities stated by the learned counsel for the appellant pertained to the cases of civil servants whereas the appellant was a project employee of a developmental scheme undertaken in the Khyber Agency. He further argued that vacancies were not advertised, no Departmental Selection Committee was constituted, no merit list was prepared and orders were made by the concerned Agency Surgeon without involvement of the Director General Health Services or Administrative Department of Health Department. He prayed that the appeal being not maintainable under the law may be dismissed.

6. Arguments of learned counsels for the parties heard and record perused with their assistance.

7. After hearing from the learned counsel for the parties and from perusal of the record, it transpired that appellant was appointed as Malaria Supervisor by the Agency Surgeon Khyber Agency on contract basis presumably on a project post on developmental side. The said appointment order was subsequently withdrawn on the grounds of non-fulfilment of laid down procedure. It could however not be substantiated from the record that the said post were permanent vacancies and were borne on the Agency cadre much less

CF-1

that of the provincial cadre as the relevant quarters such as Khyber Pakhtunkhwa Health Department and Directorate General Health Services Khyber Pakhtunkhwa being its attach department were not in the loop in the hiring and firing of the appellant and his colleagues. This scenario re-enforces the argument advanced by the learned Government Pleader that appellant was a contract employee borne on a developmental scheme and did not qualify to approach the Service Tribunal as under Section-4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974, the Tribunal does not have any jurisdiction to entertain and decide such appeals. In the circumstances, the instant appeal being not maintainable under the law is dismissed. Parties are left to bear their own costs. File be consigned to the record.

8. Our this single judgment will also dispose of in the same manner appeal No. 722/2012 titled Shah Muhammad, No. 723/2012 titled Zaz Muhammad, No. 724/2012 titled Mst. Nasim, No. 725/2012 titled Mst. Shahida, No. 726/2012 titled Mst. Saima, and No. 738/2012 titled Mst. Laila where common question of law and facts are involved.



(PIR BAKHSH SHAH)
MEMBER


(ABDUL LATIF)
MEMBER

ANNOUNCED
18.12.2015

26.11.2014

Appellant in person and Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for arguments alongwith connected appeals on 13.05.2015.


Reader

13.5.2015

Senior counsel for the appellant and Mr. Ziaullah, GP with Muhammad Mahaz Madni, Litigation Assistant for the respondents present. Senior counsel for the appellant is not available. To come up for arguments on 10.8.2015.

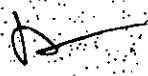

MEMBER



MEMBER

10.08.2015

Appellant with counsel and Muhammad Mahaz Madni, Litigation Assistant alongwith Asstt. AG for the respondents present. Counsel for the appellant requested for adjournment. Adjournment granted. To come up for arguments on

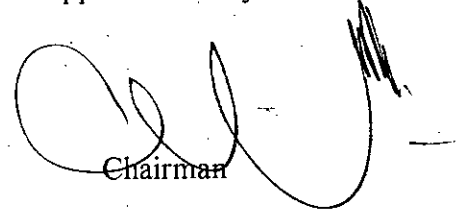
18-12-2015


Member


Member

13.12.2013

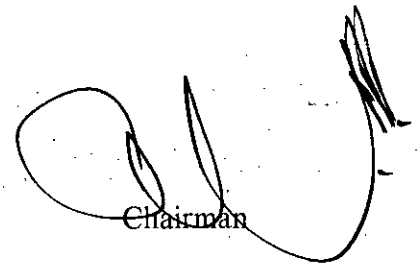
Appellant with counsel and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Written reply/para-wise comments received on behalf of respondents No. 1 and 3, and representative of the respondents stated that the same reply be also considered on behalf of respondent No. 2. A copy of the written reply is handed over to the learned counsel for the appellant. The respondents have submitted single reply in this appeal. Therefore, they are directed to also submit separate replies in the other connected appeals, with copies for the appellant for rejoinder alongwith connected appeals on 7.3.2014.



Chairman

7.3.2014

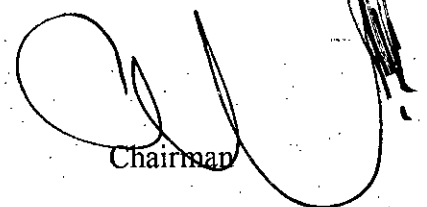
Appellant with counsel and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Rejoinder has not been received, and request for further time made on behalf of the appellant. To come up for rejoinder alongwith connected appeals on 30.5.2014.



Chairman

30.5.2014

Appellant with counsel and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned AAG for arguments alongwith connected appeals on 26.11.2014.



Chairman

721/12

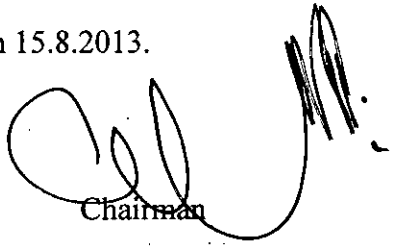
13.1.2013

The Hon'ble bench is on tour therefore case is adjourned to 15.5.2013 for reply.


Reader

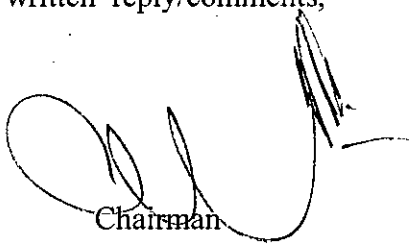
15.5.2013

Appellant with counsel present. Respondents have been served through registered post, but they are not present due to note Reader on the previous date. Therefore, fresh notices be issued to them for written reply/comments, and the learned GP is also directed to contact the respondents for written reply/comments on 15.8.2013.


Chairman

15.8.2013

Appellant with Mr. Muhammad Ayub Khattak, Advocate on behalf of counsel for the appellant and Mr. Muhammad Maaz, Assistant Litigation Officer on behalf of respondent No. 3 with Mr. Usman Ghani, Sr. GP for the respondents present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments, positively, on 13.12.2013.


Chairman

Appeal No. 721/2012
Mr. Murti Ullah

6.

22.10.2012

No one is present for the appellant. Case adjourned to

15.11.2012 for preliminary hearing.



Member.

7.

15.11.2012

Counsel for the appellant present and stated that the appellant was appointed as a Malaria Supervisor vide order dated 05.05.2010. The appellant alongwith others were terminated vide order dated 20.02.2012 on the ground that their appointment orders were made without the fulfilling codal formalities. Counsel for the appellant further stated that before issuance of the impugned order, neither any charge sheet was issued nor any proper inquiry was conducted as required under the law. Appellant preferred departmental appeal on 05.03.2012 against the impugned order but with no response, hence this appeal. Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections. Process fee and Security be deposited within 10 days. Notices be issued to the respondents for submission of written reply on 12.02.2013.

Appellant deposited Security & Process fee Rs 1620/- Bank receipt is attached with file.

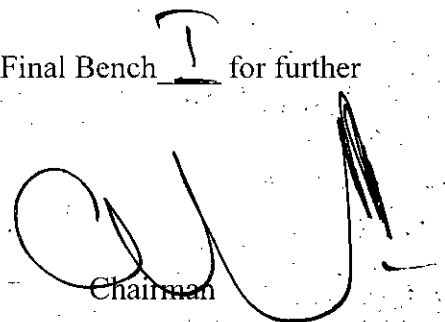


Member

8.

15.11.2012

This case be put up before the Final Bench I for further proceedings.



Chairman

3. 2.8.2012

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 17.8.2012.


Member.

4. 17.8.2012

M/S. Matiullah Advocate on behalf of counsel for the appellant, Shakirullah A.G.P alongwith Aurangzeb Awan S.O. Litigation for the respondents present. Both requested for adjournment. Case adjourned to 6.9.2012 for preliminary hearing.


Member.

5. 6.9.2012

Proxy to counsel for the appellant, Mr. Shakirullah A.G.P alongwith Mr. Aurangzeb Awan S.O for the respondents present. The former requested for adjournment. To come up for preliminary hearing on 22.10.2012.


MEMBER

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 799 /2012

Mati Ullah

(Appellant)

V E R S U S

Additional Chief Secretary, FATA Secretariat Peshawar & Others

(Respondents)

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(Appellant)

Mati Ullah
(Malaria Supervisor)

Through

Wakeel Zaman Khattak
&
Muhammad Ayub Khattak
Advocates, Peshawar

Dated: ____ .06.2012

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 7013/2012

A. W. J. Peshawar
Service Tribunal
Story No. 716
Date 02-7-12

Mati Ullah S/o Bakht Jamal, (Malaria Supervisor) DHQ Hospital
Landi Kotal, Khyber Agency R/o Piro Khel, Shinwari, Tehsil
Landi Kotal, Khyber Agency.

_____(Appellant)

V E R S U S

- 1) Additional Chief Secretary, FATA Secretariat Peshawar
- 2) Agency Surgeon Khyber at Landi Kotal
- 3) Director Health Services FATA KPK, Peshawar

_____(Respondents)

Appeal against the order of Respondent No.3
dated 20.02.2012 whereby the appointment
order of appellant as Malaria Supervisor was
withdrawn and the appellant was removed
from service with immediate effect from the
post of Malaria Supervisor.

Filed to-02
[Signature]
2/7/12

Prayer:

On acceptance of this appeal the appellant be
re-instated to his original post of Malaria
Supervisor with all the back benefits.

Facts of the Case:

- 1) That the appellant was appointed as Malaria Supervisor on 05.05.2010 through recommendation of selection committee in BPS-09 (3820-230-10720) against the vacant post in DHQ Hospital Khyber Agency by Respondent No.2. (Appointment order is attached as Annexure A)
- 2) That the appellant was serving on the post, when the appellant was shocked to receive the office order No. 2787=2803/DHS/FATA dated 20.02.2012 vide which the appointment order of the appellant as well as other 12 employees and all of them were removed from service by the recommendation of enquiry officer as their appointment were made without observing the codal formalities. (Copy of dismissal order are attached as Annexure B)
- 3) That the appellant preferred a representation to the competent authority against the said removal order but of no avail hence this appeal before the Honourable Tribunal. (Copy of representation is attached as Annexure C)
- 4) That feeling aggrieved by the impugned order and finding no other adequate remedy, the appellant has left with no option but to approach this Honourable Court.

GROUND OF APPEAL:

Humbly Sheweth,

The appellant begs to submit the following ground inter-alia:

- a) That the impugned order dated 20.02.2012 of removal from service of the appellant is against law, facts and material on record, hence untenable.
- b) That the respondent No.3 has committed material illegality and irregularities and thus has arrived at a wrong conclusion not sustainable in the eye of law. Therefore appellant order is liable to be set aside.
- c) That the Director Health Services of FATA has not the competent authority to issue the impugned order dated 20.02.2012.
- d) That before issuance of the impugned order 20.02.2012 neither proper inquiry was conducted nor any charge sheet, show cause notice have issue to the appellant for defend himself on the charge level against his the impugned order of the respondent is base on malafide.
- e) That some of the employees removed from service along with the appellant to said impugned order No. 2787-2803/DHS/FATA/Admn dated 20.02.2012, impugned order have already been re-taken to the same post for the reason known best to the respondents. (Copies of re-instated employee are attached as Annexure D and E respectively)
- f) That the appellant was employed on the post of Malaria Supervisor on the basis of probation for the period of one year on his satisfactory performance where as he was removed from the post of Malaria Supervisor along with the others employees by one order dated 20.02.2012. Therefore his removal from the post is extra ordinary.
- g) That before the removal of the appellant from service, he was entitled to show cause notice, charge sheet.

Therefore he was deprived defend himself for the illegal charges if any as the appellant had already completed one year probation period.

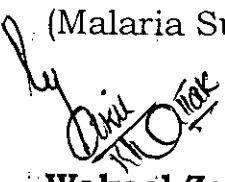
It is therefore, prayed that on acceptance of this appeal the appellant may kindly be reinstated to his original post as Malaria Supervisor in the respondent department.

(Appellant)



Mati Ullah
(Malaria Supervisor)

Through



Wakeel Zaman Khattak
&
Muhammad Ayub Khattak
Advocates, Peshawar

Dated: 22.06.2012

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2012

Mati Ullah

(Appellant)

V E R S U S

Additional Chief Secretary, FATA Secretariat & others

(Respondents)

AFFIDAVIT

I, Mati Ullah S/o Bakht Jamal R/o Piro Khel, Tehsil Landi Kotal, Khyber Agency do hereby solemnly affirm and declare Oath that the contents of the service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Service Tribunal.



Mati Ullah
(Malaria Supervisor)

Annexure A

(6)

OFFICE OF THE AGENCY SURGEON KHYBER
AT LANDIKOTAL.

OFFICE ORDER.

On the recommendation of the departmental Selection Committee the competent authority is pleased to appoint Mr. Mati Ullah S/O Bakht Jamal residence of Teinsil Landikotal Piro Khel Shinwari Khyb. is hereby appointed as a Supervisor BPS-09 (3820-230-10720) on contract basis on the following terms and conditions laid down below:-

- 01- His appointment shall be for a period of 03-years on contract basis from the date of his joining in services and shall be extended on his satisfactory performance and will remain on probation for ONE year.
- 02- He is declared medically fit for this job.
- 03- His appointment is purely on contract basis (prescribed under government of Khyber Pakhtoon Khayva Contract Policy 2005)
- 04- He shall be bound to serve in Khyber Agency as this is purely agency cadre post and is non transferable out of Agency.
- 05- He shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the government servants in Civil Servant Act: 1973.
- 06- If he wishes to resign the services notice of 60 days will be submitted or pay of 60 days should be deposited in lieu of resignation in Govt. treasury.
- 07- He will have to serve any where in Khyber Agency.
- 08- The offer shall be automatically held cancelled if he fails to join the duty within 15 days of the receipt of this offer.

If he accepts the above terms and conditions, he is directed to report for duty to the Agency Surgeon Khyber main office at Jamrud.

Sd/-xxxxxxxxxxxx
Agency Surgeon Khyber,
at Landikotal.

No. 851-54 /AS-Khy/PF Dated. 5/5/2010.
Copy forwarded to the:-

- 01-Director Health Services FATA,KPK - Peshawar.
- 02-Agency Account officer Khyber at Jamrud.
- 03-Head Clerk office of the Agency Surgeon Khyber for record.
- 04-Official concerned.

Agency Surgeon Khyber,
Landikotal.

Wakil Aman Khattak
Advocate
President
Peshawar Bar Association Pesh

DIRECTORATE OF HEALTH SERVICES FATA
FATA SECRETARIAT MARSAK ROAD PESHAWAR.

OFFICE ORDER:

As recommended by the Enquiry Officer the appointment orders of the following staff issued by the then Agency Surgeon Khyber at Jamrud without fulfilling codal formalities are hereby withdrawn and they are removed from service with immediate effect.

S/NO	NAME WITH FATHER NAME	DESIGNATION
✓ 1	Mrs. Anis Bibi D/O Syed Anis Shah ✓	LHV
✓ 2	Mrs. Masum W/O Faisal Kamal ✓	Dai
✓ 3	Mrs. Shahida W/O Shakerullah ✓	Dai
✓ 4	Mr. Far Muhammad S/O Jan Muhammad ✓	Chowkidar
✓ 5	Mrs. Saima D/O Inam Gul ✓	LHV
✓ 6	Mr. Dilbar Khan ✓	EPI Tech (GAVI)
✓ 7	Mr. Abrar Khan S/O Fazullah Khan ✓	EPI Tech (GAVI)
✓ 8	Mrs. Razia Sultana D/O Ajab Khan ✓	LHV
✓ 9	Mr. Shakeel Ahmad S/O Abdul Hameed ✓	Store Keeper
✓ 10	Mr. Akhtar Wali ✓	Pharmacy Tech
✓ 11	Mrs. Laila D/O Jan Nisar ✓	LHV
✓ 12	Mr. Shah Muhammad S/O Abdur Rahman ✓	Malaria Supervisor
✓ 13	Mr. Maq Ullah S/O Bakhsh Jamal ✓	Malaria Supervisor

*Mst. Farhat
Mst. Masum
Mst. Shahida
Mst. Razia
Mst. Laila
Mst. Shah
Mst. Maq Ullah*

Director Health Services
FATA, Peshawar.

No. 2177-2803 /DHS/FATA

Dated 26 /02/2012

Copy forwarded to:

1. Agency Surgeon Khyber at Jamrud.
 2. Deputy Director EPI FATA.
 3. Agency Accounts Officer, Khyber at Jamrud.
 4. Officials concerned.
- For information & necessary action.

Director Health Services
FATA, Peshawar

by
BEN KHATTAK
Advocate
Khatonee
Association Pesh

Best copy.

DIRECTORATE OF HEALTH SERVICES FATA
FATA SECRETARIAT WARSAK ROAD, PESHAWAR

OFFICE ORDER:

As recommended by the Enquiry Officer the appointment orders of the following staff issued by the then Agency Surgeon Khyber at Jamrud without fulfilling codal formalities are hereby withdrawn and they are removed from services with immediate effect.

S. No.	NAME WITH FATHER NAME	DESIGNATION
1	Mst. Alia Bibi D/o Syed Anis Shah	LHV
2	Mst. Nasim W/o Faisal Kamal	DAI
3	Mst. Shahida W/o Shakirullah	DAI
4	Mr. Zaz Muhammad S/o Jan Muhammad	Chowkidar
5	Mst. Saima D/o Iman Gul	LHV
6	Mr. Dilbar Khan	EPI Tech. (GAVI)
7	Mr. Almas Khan S/o Fazullah Khan	EPI Tech. (GAVI)
8	Mst. Razia Sultana D/o Ajab Khan	LHV
9	Mr. Shakeel Ahmad S/o Abdul Haleem	Store Keeper
10	Mr. Akhtar Wali	Pharmacy Tech.
11	Mst. Laila D/o Jan Nisar	LHV
12	Mr. Shah Muhammad S/o Abdur Rahim	Malaria Supervisor
13	Mr. Mati Ullah S/o Bukht Jamal	Malaria Supervisor

-----s/d-----
Director Health Services
FATA, Peshawar.

No. _____/DHS/FATA

Copy forwarded to:

- 1) Agency Surgeon Khyber at Jamrud
 - 2) Deputy Director EPI FATA
 - 3) Agency Accounts Officer, Khyber at Jamrud
 - 4) Officials concerned
- For information and necessary action

By
[Signature]
Anwar Khattak
Advocate
Khyber Pakhtunkhwa Association Pesh

-----s/d-----
Director Health Services
FATA, Peshawar.

بخدمت جناب ایڈیشنل چیف سیکرٹری صاحب فائنا خیبر پختونخواہ پشاور

اپیل درخواست برائے بحالی سروس

جناب عالی!

مودبانہ گزارش ہے کہ مورخہ 20.02.2012 کو مجھے DHS FATA نے Terminate کیا ہے۔ وہ سراسر نا انصافی کی بنیاد پر کیا گیا ہے کیوں کہ:

جناب عالی! اس Order میں جو Staff Terminate ہو چکا ہے اس میں بھی Malaria Supervisor پوسٹ پر تعینات تھا۔ اور مجھے بھی برطرف کیا گیا ہے۔ جو کہ میرے ساتھ بھی ظلم ہوا ہے۔ کیوں کہ اس وقت کے ایجنسی سرجن نے لوکل اشتہار لگائی تھی۔ جس کی بنیاد پر مذکورہ Staff اور میں نے Apply کی اور اس کے نتیجے میں بھرتی کیا گیا۔

لہذا آپ صاحبان کی خدمت میں عرض کرتے ہیں کہ میرے Termination Order کو منسوخ کر کے مشکور فرمائیں۔ اور مجھے اپنے پوسٹ مذکورہ پر بحال کیا جاوے۔

عین نواز ہوگی۔

آپ کا تاب _____ عدار

مطیع اللہ ولد بخت جمال (Malaria Supervisor)

شناختی کارڈ نمبر: 9-21203-1880916

مورخہ 05.03.2012

Uskil Zaman Khattak
Advocate
Lawyer Bar Association Pesh

DIRECTORATE OF HEALTH SERVICES FATA
FATA SECRETARIAT WARSAK ROAD PESHAWAR.

Annexure

Re-11
File No. 11/2012

(D)

OFFICE ORDER:

The termination orders of Mr. Dilbar Khan, EPI Technician (GAVI) and Mr. Akhtar Wali, Pharmacy Technician, (ADP employee) contained in this Directorate office order bearing endorsement No. 2787-2202/DHS/FATA dated 20/02/2012 is hereby withdrawn in the interest of public service with effect from the date of issuance.

...sd.....
Director Health Services,
FATA, Peshawar.

No. 7946-50 /DHS/FATA

Dated 14 /04/2012

Copy forwarded to:

1. Agency Surgeon Khyber at Jamrud for information w/r to his letter No. 641/As-Khy dated 09/03/2012. He is directed to adjust the above named Officials on their original position of GAVI/ADP posts and vacate the regular posts under intimation to this Directorate.
 2. Deputy Director EPI FATA.
 3. Agency Accounts Officer, Khyber at Jamrud.
 4. Officials concerned.
- For information and necessary action.

Director Health Services
FATA, Peshawar.

M. Zaman Khattak
Advocate
Peshawar Bar Association Pesh

DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR.

10

Emergency

(E)

OFFICE ORDER

On acceptance of his appeal, Mr. Shakeel Ahmad Store Keeper attached to Agency Surgeon Khyber terminated vide this office order No. 2787-2803/DHS/FATA/Admn dated 20.02.2012 is hereby re-instated with effect from the date of termination.

.....sd.....
Director Health Services,
FATA, Peshawar.

No. 8108-10 /DHS/FATA

Dated 25/05/2012

Copy forwarded to: *

1. Agency Surgeon Khyber at Jamrud for information w/r to his letter No. 685/AS-Khy dated 13.03.2012.
 2. Agency Accounts Officer Khyber at Jamrud.
 3. Official concerned.
- For information and further necessary action.

Director Health Services,
FATA, Peshawar.

ly
Zaman Khattak
Advocate
Peshawar
Bar Association Pesh

OFFICE OF THE DIRECTORATE OF HEALTH SERVICES FATA
FATA SECRETARIAT, YARBAK ROAD PESHAWAR.

11

OFFICE ORDER.

On acceptance of his appeal, Mr. Shakeel Ahmad Store keeper attached to Agency Surgeon Khyber terminated vide this office order NO.2787-2803/DHS/FATA/Jan dated:20.2.2012 is hereby re-instated with effect from the date of termination.

.....Sd.....
Director Health Services,
FATA, Peshawar.

NO.8108-10/DHS/FATA dated:15.05.2012.

Copy forwarded to:-

1. Agency Surgeon Khyber at Jamrud for information w/r to his letter NO.685/AS-Khy dated:13.3.2012.
2. Agency Accounts Officer Khyber at Jamrud.
3. Official concerned.

for information and further necessary action.

.....Sd.....
Director Health Services,
FATA, Peshawar.

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD.

NO 1437-39 /AS-Khy

Dated 16/05 /2012.

Copy to :-

1. Medical Superintendent AHQ Hospital Landikotal.
2. Agency Account Officer, Khyber at Jamrud.
3. Concerned Official.

[Signature]
Agency Surgeon Khyber,
at Jamrud.

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD.

NO _____ /AS-Khy

Copy to :-

1. Director Health Services, FATA w/r to his letter NO.8108-10/ FATA dated: 15.5.2012.

Agency Surgeon Khyber,
at Jamrud.

[Signature]
MA Qureshi Khattak
Advocate
President
Peshawar Bar Association Pesh

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD

OFFICE ORDER

On the recommendation of the Departmental Selection Committee the competent authority is pleased to appoint Mr. Shakeel Ahmad S/O Abdul Haleem of Khyber Agency as Store Keeper in BPS 02 on contract basis on the terms and conditions laid down below:

1. His/Her appointment shall be for a period of 3 years on contract basis from the date of his/her joining in services and shall be extended on his satisfactory performance & will remain on probation for ONE year.
2. He/She is declared medically fit for this job.
3. His/Her appointment is purely on contract basis (prescribed under Government of NWFP Contract Policy 2005).
4. As the post is agency cadre, which is non-transferable, so he/she shall be bound to serve in Khyber Agency.
5. He/She shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
6. He/She shall be entitled for all those allowances admissible under the rules.
7. He/She will not be entitled for any TA/DA for joining service.
8. If he/she wishes to resign the services a prior notice of 60 days will be submitted or pay of 60 days should be deposited in lieu of resignation in Govt.
9. Salaries should be released after the verification of all the documents by the respective Agency Surgeon/Medical Superintendent from the concerned Board/Faculty etc.
10. He/She will submit undertaking on stamp paper on prescribed format prior to joining of the service.
11. The offer shall be automatically held cancelled if he/she fails to join the duty within 15 days of the receipt of this offer.

If he/she accepts the above terms and conditions, he/ she is directed to report for duty to the Agency Surgeon KHYBER AT JAMRUD for further posting at AHQH Landikotal, Khyber Agency.

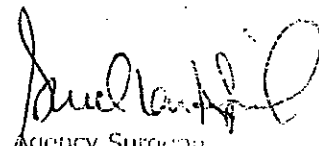
Sd/xxxx
Agency Surgeon Khyber.

No. 734-38

Dated: 19 / 4 / 2010.

Copy for information and necessary action to:

1. Director Health Services, FATA Peshawar
2. Medical Superintendent, AHQH Landikotal, Khyber Agency
3. Agency Accounts Officer KHYBER.
4. Clerk for record at Agency Surgeon Office Khyber.
5. Official Concerned.


Agency Surgeon,
Khyber.


Zaheer Khattak
President
Bar Association Pesh

(13)

Annexure

(F)

(12)

Annexure
(G)

OFFICE ORDER.

The Service of Mr. Dilbar Khan EPI Tech GAVI Programme Khyber Agency is hereby regularized against the regular vacant of Jr. EPI Tech: on the following terms and conditions:

1. The appointment will be purely on contract basis.
2. The appointment is not transferable within 05 years.
3. His service can be terminated any time without any reason.

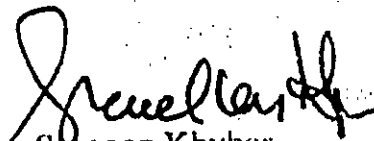
Agency Surgeon Khyber,
At Jamrud.


NO. 1863-67 /AS-Khy/

dated 30/8 /2010.

Copy to :-

1. Director Health Services FATA Peshawar.
2. Deputy Director EPI FATA.
3. FSMO Khyber.
4. Agency Account Officer Khyber.
- ✓ 5. Official Concerned.


Agency Surgeon Khyber,
At Jamrud.


M. Z. Khattak
Advocate
President
Peshawar Bar Association Pesh

بعد الت ضابہ سرور مندرجہ بالا



مورخہ 20 جون 2012ء

2012ء منجانب اسرار

ادارہ نیشنل جوب کونسل کراچی فنانس کونسل
مخبرہ

بنام

عطیہ اللہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ کیستادہ
آن مقام کیستادہ کیلئے وکل و شریک و شریک اور شریک
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضعی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت
مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے
اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے
سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں
گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

Attested
Accepted

By
Dini
Khan

mond

2012ء

ماہ جون

20

المرقوم

عطیہ اللہ

العبد گواہ العبد

کے لئے منظور ہے۔ Peshawar

مقام

BEFORE THE SERVICES TRIBUNAL
KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 721 to 726 & 738/2012

Mr. Mati Ullah & 6 Others

..... Appellant

Versus

Additional Chief Secretary (FATA) & Others

..... Respondents

Para wise joints comments on behalf of respondent No. 1 & 3.

Preliminary objections

1. That the appellant has no cause of action/locus standi to file the present appeal.
2. That the appellant is estopped by his own conduct to file the instant appeal.
3. That this Honorable Service Tribunal has got no jurisdiction to entertain the instant appeal.
4. That the instant appeal is bad for mis joinder & non-joinder of parties.
5. That the present appeal is barred by law.
6. That the appeal is not maintainable in its present form.
7. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed

Respectfully Sheweth;

ON FACTS

1. Incorrect, the appellant was appointed by the Agency Surgeon without fulfilling all the codel formalities.
2. Incorrect, the inquiry was conducted by the then Assistant Director (EPI) on a complaint against the appellant as well as their colleagues and recommended their termination due to non-fulfilling the codel formalities.
3. Correct, but the Departmental Appeal of the appellant was regretted on the mentioned grounds.
4. No Comments

ON GROUNDS

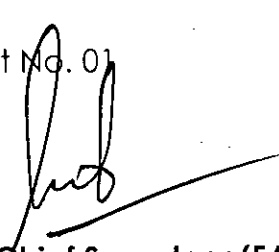
- A. Incorrect, the order dated 02-05-2010 is according to law, facts & material on record, hence untenable.
- B. Incorrect, the orders was completely illegal; therefore, the services of the appellant along with others were terminated.
- C. Incorrect, the Director Health Services FATA is the competent authority to cancel the illegal orders of Agency Surgeon
- D. Incorrect, since the initial appointment of the appellant along with others were totally illegal, therefore, there was no need of fulfilling codel formalities.
- E. Incorrect, the re-instated officials were actually adjusted as they were employees of the Health Department before, the appointment by the Agency Surgeon.
- F. Incorrect, as stated in Para-D above.

It is therefore most humbly prayed that the appeal devoid of merits/legal footing, may be dismissed with cost.

Respondent No. 03


Director Health Services,
FATA Peshawar

Respondent No. 01


Additional Chief Secretary (FATA)
Peshawar
Additional Chief Secretary
FATA Secretariat
Peshawar.

**BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA PESHAWAR**

Matiullah and six others

.....Appellants

V E R S U S

Additional Chief Secretary FATA and others

.....Respondents

REJOINDER

Respectfully Sheweth,

That the appellants beg to submit the following rejoinder.

Preliminary Objections:

- 1) Para No. 1 is incorrect, the appellant has got cause of action and locus standie to file the present appeal.
- 2) Para No. 2 is not correct, the appellant has not estopped to file the present appeal.
- 3) Para No. 3 is incorrect, the honourable Tribunal has got the jurisdiction.
- 4) Para No. 4 of written statement is incorrect, no question of mis-joinder or non-joinder arise in the present appeal.
- 5) Para No. 5 of the written statement is incorrect, the present appeal is not barred by limitation.

- 6) Para No. 6 of the written statement is not correct, the appeal in hand is maintainable.
- 7) Para No. 7 is incorrect, full reply has been given in Para No. 6 of this rejoinder.

On Facts:

1. Para No. 1 of the written statement is incorrect, the appellant was appointed by the agency surgeon with fulfilling all the cordial formalities.
2. Para No. 2 of the written statement is incorrect, Para No. 2 of the appeal is correct.
3. Para No. 3 of the written statement needs no reply.
4. Para No. 4 of the written statement needs no comments to reply.

Grounds:

- A) Para No. A of the written statement is incorrect while ground "A" of appeal is correct.
- B) Para No. B of the appeal is correct while written statement Ground "B" is incorrect.
- C) Para No. C of the written statement is not correct, Ground "C" of appeal is correct.
- D) Para No. D of the written statement is incorrect, Ground "D" of appeal is correct.
- E) Para No. E of the appeal is correct while that of the written reply is ~~is~~ *denied*.

F) Para No. F of the written reply is incorrect, Ground "F" of appeal is correct.

It is, therefore, prayed that on acceptance of this rejoinder the case of the appellant may kindly be proceeded.

Appellant

Through

Muhammad Ayub Khattak

Wakeel Zaman Khattak
Advocates High Court, Peshawar

Dated: 15.05.2014

AFFIDAVIT

I, Matiullah, do hereby solemnly affirm and declare on Oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

DEPONENT

ATTESTED



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 2031 ST

Dated 30 / 12 / 2015


To

The Director Health Services,
Fata KPK Peshawar.

Subject: - Judgement.

I am directed to forward herewith certified copy of Judgement dated 18.12.2015 passed by this Tribunal on subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.