

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Written Comments

IN

Service appeal No. 940 / 2022

Arshad ul Haq ----- (Appellant )

**VERSUS**

Govt: of KP through Secretary & Others.----- (Respondents).

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Dated:-----/01/2024

-----  
Assistant Director (Sr)  
LG&RDD, Karakoram  
Respondent No. 3

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Written Comments

IN

Service appeal No. 940 / 2022

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VERSUS

Govt: of KP through Secretary & Others. -----(Respondents).

Joint Parawise Written Comments of Respondents No. 1, 2 & 3

Respectfully Sheweth

Joint Written comments on behalf of Respondents No. 1, 2 & 3  
Preliminary Objections.

1. That appellant has got no cause of action to file the instant service appeal.
2. That the above titled service appeal is wrong, incorrect and against the law & facts.
3. That the appellant is estopped to file the instant service appeal by his own conduct.
4. That the instant service appeal is not maintainable & enter-tainable in its present form.
5. That the appellant has not come to this Hon'able Tribunal with clean hands.
6. That the instant service appeal is liable to be dismissed due to mis-joinder & non-joinder of the party.

Factual Objections

1. Para No. 1 is Incorrect, The petitioner was appointed by the then Assistant Director on back date not fulfilling all codal formalities, as no Letter was issued by the then Assistant Director to Employment Exchange Department regarding the list of unemployment candidates, No record of interview was available that how much candidates appear for interview before Departmental Selection Committee (DSC), No Letter to Director General LG&RDD Peshawar was initiated from the office of Assistant Director LG&RDD Karak for representative of Constitution of Departmental Selection Committee (DSC) for recruitment of Naib Qasid.

2. Para No. 2, is incorrect, as medical certificate and arrival report was submitted to the then Assistant Director LG&RDD Karak in back date and no Service of the petitioner was recorded in respondent Department.
3. Para No. 3 is incorrect, as per judgment of superior court that **"No Duty No Salary"** the petitioner illegally drew the salaries from Jan to June 2018 at once, as can be seen from pay slip which shows that no regular salaries was drawn against each months and the salary was stopped due to illegal proceeding.(Pay slip is attached Annex-A)
4. Para No. 4 is correct to the extent, that the letter no.939/ADLGKK dated 09/09/2020 under subject title **"advice for starting of salaries"** was forwarded to Director General LG & RDD Govt: of KPK. vide letter No. Director (L.G) 3-1/Establishment /2020 dated Peshawar 23/11/2020 but due to fake and bogus appointment the respondent No.03 submitted written Letter to Director General LG & RDD Govt: of KPK in detail vide letter No. 221/ADLGKK dated 08/04/2019, showing all facts regarding the illegal appointment of Naib Qasid and fake, bogus proceeding of withdrawal of salaries from District Account office. (Copy of 221/ADLGKK 08/04/2019 is attached)
5. Para No. 5 needs no comments as stoppage of salary is already explained in above Para 3 & 4
6. Para No. 6 is incorrect, as the petitioner is not entitled for salary in light of Supreme Court Judgment as well as reason explained in Para No 3 & 4

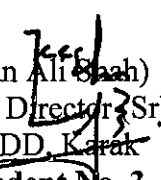
Objection on Grounds.


- a. **Para-A** is incorrect and wrong. As stated above in factual objections, the appointment order of appellant was issued without fulfilling all codal formalities which reflects from record that appointment was made by the then Assistant Director LG&RDD Karak in back date by way of fraud without considering codal formalities, as no Letter was issued to the Employment Exchange Department regarding the list of unemployment candidates, No record of candidates appear for interview before Department Selection Committee(DSC) is available. No working paper is available regarding vacant post of Naib Qasid , No Letter was issued to Director General LG & RDD Govt: of KPK regarding representative of constitution of Departmental Selection Committee for recruitment of Naib Qasid, No Pay release order and arrear was signed by respondent No.3.
- b. Para -B pertains to judicial record hence needs no comments.
- c. Para-C is incorrect.


- d. Para – D is legal one hence needs no comments. .
- e. Para – E incorrect and incorrect. Reason of stoppage of pay as already explained above.
- f. Para-F is incorrect and wrong. No attendance register has been annexed with the appeal to show his attendance.
- g. Para-G is incorrect and wrong.
- h. Para-H needs no comments.
- i. Para –I is incorrect
- j. Para No. J is incorrect.
- K. Para No. K is incorrect.

**Prayer**

It is, therefore, most humbly and respectfully prayed that keeping in view the above mentioned joint para wise written comments this Hon'able Service Tribunal may very kindly be pleased to dismiss the service appeal of appellant in favour of respondents department.

  
(Zeeshan Ali Shah)  
Assistant Director (Sr)  
LG&RDD, Karak  
**Respondent No. 3**

  
(Iftikhar Alam)  
Director General  
LG&RDD, Khyber Pakhtunkhwa  
**Respondent No. 2**

  
(Dawood Khan)  
Secretary LG,E&RDD  
Khyber Pakhtunkhwa  
**Respondent No. 1**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Written Comments

IN

Service appeal No. 940 / 2022

Arshad ul Haq ----- (Appellant)

*VERSUS*

Govt: of KP through Secretary & Others.----- (Respondents).

AFFIDAVIT

I, Zeeshan Ali Shah AD(sr) LG, SRDD Karak do hereby solemnly affirm and declare on oath that contents of joint parawise comments are true and correct as per office record with the best of my knowledge and belief, nothing is lie and nothing has been mis-stated.

Dated 15-/01/2024

Deponent

Zeeshan Ali Shah

CNIC# 11101-4978906-7

PH# 0333-9722349

[Supreme Court of Pakistan]

Present: Syed Deedar Hussain Shah and Tanvir Ahmed Khan, JJ

Syed NIAZ HUSSAIN SHAH BUKHARI, TECHNICIAN (PROCESS)---Petitioner

versus

OIL AND GAS DEVELOPMENT CORPORATION LIMITED through Chairman,  
OGDC Head Office, Islamabad---Respondent

Civil Petition For. Leave to Appeal No-51 of 2002, decided on 11th September, 2002.

(On appeal from judgment dated 2-11-2001 passed by the Federal service Tribunal,  
Islamabad, in Appeal No. 1076(R)CE of 2000)

ASSISTANT DIRECTOR (SR.)  
LG & ADDL. DIR. PAK  
②

(a) Civil service-

---Pay, entitlement to---When there is no work, there is in no pay.

(b) Civil service-

--- Salary, refund of---Civil servant after obtaining stay order against his transfer was allowed to continue his duties at original place, where he was paid salary for about three years. ---Authority deducted from salary of civil servant the amount paid to him as salary for the period when he remained absent from duty---Service Tribunal dismissed appeal of civil servant-- Validity---Civil servant had not performed his duties either at original place or at transferred place, thus, was not entitled to salary---Period for which refund of salary was effected from civil servant was the period for which, he had not worked---When there was no work, there was no pay---Recovery had rightly been effected from civil servant---Impugned judgment was not open to exception as there was no jurisdictional error or misconstruction of facts and law---No substantial question of law of public importance as envisaged under Art. 212(3) of the Constitution was made

2

out---Supreme Court dismissed petition for leave to appeal in  
circumstances---Constitution of Pakistan (1973), Art. 212(3).

Sadiq Muhammad Warrach, Advocate Supreme Court and Ejaz Muhammad Khan,  
Advocate-on-Record (absent) for Petitioner.

Sardar Muhammad Aslam, Dy. A.G. and M.S. Khattak, Advocate-Record for  
Respondent.

Date of hearing: 11th September, 2002.

### JUDGMENT

ASSISTANT DIRECTOR (SR.)  
LG & P.W. DEPT.  
D

**SYED DEEDAR HUSSAIN SHAI, J.**---Petitioner seeks leave to appeal against that judgment of the Federal Service Tribunal, Islamabad (hereinafter referred to as the Tribunal) passed in Appeal No. 1076(R)CE of 2000 dated 2-11-2001, whereby appeal filed by the petitioner was dismissed.

2. Briefly stated that facts of the case are that on 4-7-1994, the petitioner was transferred from Missa Kiswal to Peer Koh. He felt that transfer order so issued was mala fide and he was punished being the Union Official of the respondent/Corporation, therefore, he approached the NIRC for restraining the order under Regulation 32 of NIRC Procedure and Functions and Regulations, 1974 and a stay order against his transfer to Peer Koh was granted and he was allowed to continue and perform his duties at Missa Kiswal and also paid his salary that after about 3 years the respondent started deductions from the salary of the petitioner i.e. the amount which had been paid to him as salary, during the period he worked at Missa Kiswal on the strength of the stay order of NIRC.

3. Feeling aggrieved, the petitioner approached the Tribunal by way of appeal, which was dismissed. Hence, this petition.

4. We have heard Ch. Sadiq Mohammad Warrach, learned counsel for the petitioner, who, inter alia, contended that that petitioner's absence from duty from 2-7-1994 to 8-8-1994 and 5-10-1994 to 10-9-1996 was wrongly treated as Extra Ordinary Leave (EOL) and the Office Memorandum dated 13-2-1999 issued by the respondent/Head Office may be cancelled; that the Tribunal had not exercised its jurisdiction fairly and the recovery/deduction of the amount already drawn by the petitioner from the respondent is unwarranted.

3

5. Sardar Muhammad Aslam, learned Dy.A.G. vehemently controverted the contention of the learned counsel for the petitioner and pointed out that no doubt NIRC issued an injunction to the petitioner but the same was re-called by the Tribunal on 18-8-1996. He has also referred to the appeal of the petitioner which is at page 57 of the paper book, in which he has stated as under:

"I had reported for duty at Pirkoh Gas Field. Therefore, regularizing the period of stay, ordered by the Court as E.O.L is injustice with me."

On his application office submitted summary to the Chief Personnel Officer of the respondent/Corporation, which reads as under:

"(70) Reference para-180/N, it is submitted that as per message No.MK.1331 dated 26-11-1999 (PR244/Cor.) O.M.(F), Missa Kiswal, Mr. Niaz Hussain Shah was relieved from Missa Kiswal Oil Field, for Pirkoh Gas Field. He neither reported at Pirkoh nor at Missa Kiswal Oil Field, after getting stay order from NIRC. O.K(F), Missa Kiswal Oil Field, did not confirm whether he performed any official duty during his stay (off & on) at Missa Kiswal. Mr. Niaz Hussain neither claimed any field benefit like messing/D.A. and Rota facilities nor paid by the Location Incharge due to his non-performance of any duty.

"(71) In view of above, if approved by Manager (Personnel), his request may be regretted in the light of earlier decision as per para. 141-A, please."

The perusal of the above document shows that the petitioner did not perform his usual duties and was not entitled to salary as claimed by him.

6. Sardar Muhammad Aslam, learned Dy.A.G. further pointed out that recovery was already been effected from the petitioner and that Office Memorandum referred to hereinabove was entirely in accordance with the O.G.D.C. Service Regulations, 1974. It was also pointed out by him that the petitioner in due course of service has already been promoted, to his Managerial post.

7. We have considered the arguments of the learned counsel for the parties and have carefully examined the record, which shows that the period for which recovery of refund of the salary was effected from the petitioner was the period for which he did not work. By now, it is settled law that when there is no work there is no pay. The petitioner did not perform his duties as mentioned hereinabove and recovery was rightly effected from him; thereafter, he was promoted to the post of Manager. The impugned judgment is entirely based on proper appreciation of the material available with the Tribunal. We further find that there is no jurisdictional error or misconstruction of facts and law. The impugned judgment is not open to exception.

ASSISTANT DIRECTOR (GR.)  
LG & RD KARAK  
e



(64)

8. Moreover, a substantial question of law of public importance, as envisaged under Article 212(3) of the Constitution, is not made out.

9. For the facts, circumstances and reasons stated hereinabove, we are of the considered opinion that this petition is without merit and substance, which is hereby dismissed and leave to appeal declined.

S.A.K./N-100/S

**Petition dismissed.**

ASSISTANT DIRECTOR (S.P.)  
LG & P.D. KARAK  
(12)

(5)

OFFICE OF THE ASSISTANT DIRECTOR  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT DISTRICT KARAK

Website: [www.lgkp.gov.pk](http://www.lgkp.gov.pk)  
Email address: [adkarak@gmail.com](mailto:adkarak@gmail.com)  
Phone Number: 0927-291204

No. 321 /ADLGKK

Dated 8 / 9 / 2019

To,

The Director General,  
LG&RDD Peshawar.

Subject: APPLICATION AGAINST THE FAKE ORDER AND INQUIRY OF  
CORRUPTION& COMPLAINT REGARDING THE MONTHLY SALARY OF  
MAQSOOD ISLAM AND IRSHAD ULLAH

Reference to Letter No. Director (LG) 3-34complaint/2017/14212 dated 21-03-2019, regarding the monthly salary, and Letter No, Director (LG) 3-34/complaint/2017/14153 dated Peshawar 14 march 2019, regarding the Fake order & inquiry of corruption, It is intimated that Mr. Maqsood Islam & Irshad Ullah were appointed as Naib Qasid by Ex Assistant Director Mr. Mujahid Khan presently working as Progress Officer in District Hangu without any Legal Procedure and advertisement of the said Post.

The Appointment Order No. 1002/ADLGKK dated 29/12/2017 of Mr. Maqsood Islam and Order No. 1005/ADLGKK dated 29-12-2017 of Mr. Irshad Ullah was purely made on Back date as Ex Assistant Director Mr. Mujahid Khan was reluctant to Hand over the Office Record and undersigned already informed the Competent Authority regarding the Said Matter Vide Letter No. 83-87/ADLGKK date 16-01-2018, Letter No. 136-140-/ADLGKK dated 30-01-2018 and Letter No.511/ ADLGKK dated 07-06-2018, and inquiry was also conducted by the competent authority Vide No. Director (LG) 3-1/Establishment/2013/12565, dated Peshawar 16<sup>th</sup> July 2018 but still no Recommendation and Findings was received.

A Per Govt Policy Vide Order No. Dir/(LG)3-1/Establishment/2013, dated Thursday 4<sup>th</sup> August 2015 regarding the Recruitment of Class IV in Neighborhood and Village Councils clearly reveals that" the Candidate would be a bonafide resident of the same Village & Neighborhood Council" but the Post of the Naib Qasid was Vacant in Village Council of Latamber Gharbi since March 2018 after acceptance of Resignation of Mr. Musharaf Rehman Vide Letter 167/ADLGKK dated 01/03/2018 and Appointment of Mr. Maqsood Islam was made Vide Order 1002/ADLGKK dated 29-12-2017 which is not Bonafide resident of VC Latamber Gharbi as well as union Council of Latamber and belong to Old Bazar Karak, NC Tappi Karak. Beside that, recruitment Order of Mr. Maqsood Islam dated, 29-12-2017 was made against the vacant Post in the Office Of Assistant Director LG&RDD Karak which is clearly against the Govt policy as no Post was Vacant in the Office of Assistant Director LG&RDD as well as in the Village Council Latamber Gharbi since March 2018.

The Salary of Maqsood Islam and Irshad Ullah was Stopped due to illegal appointment and no Record of the said applicant was available in the Office of Undersigned nor submitted any record as already inform the competent authority regarding the reluctant of handing over the office record by Ex-AD Mr. Mujahid khan.

Beside that the undersigned informed the District Account Officer Karak vide letter No.160/ADLGKK dated 22-02-2019 regarding the provision of record of the Naib Qasid

ASSISTANT DIRECTOR (SR.)  
LG & RDD KARAK

6  
recruited by Ex-AD LG&RDD Karak and reminder vide letter No.176/ADLGKK dated 07-03-2019 followed by 2<sup>nd</sup> reminder vide letter No.183/ADLGRDDK dated 14-03-2019 and 3<sup>rd</sup> reminder vide letter No.195/ADLGKK dated 21-03-2019 was also issued to the said department to provide the requisite document to the office of the undersigned as the said documents is not submitted not provided to the office of the undersigned.

Moreover the documents received from District account officer vide letter No.DAO/KK.-Admn/2018-19/1908 dated 04-04-2019 clearly shows the illegality as bogus Signature of the undersigned was made on Source 1 which needs justification.

Beside that Pay Release Order and Arrear signed by undersigned was not Provided which Shows that Pay was release to Maqsood Islam & Irshad Ullah on Bogus and Illegal Way without informing the Undersigned, hence need Clarification.

The Document Submitted by the District Account Officer is also Insufficient as no Working Paper is available regarding the said vacant post of Naib-Qasid and Constitution of Departmental Selection Committee for Recruitment of Naib- Qasid & other relevant documentation required for recruitment.

Furthermore complaint along with enclosure in this regard was already received from your good Office Vide Letter No. Director (LG) 3-34/complaint/2017/13904, dated 12<sup>th</sup> February 2019.

In the view of the above, the undersigned requested worthy Director General LG&RDD Peshawar to conduct a department inquiry in the Subject Matter for Facts & Findings in Order to resolve the Issue.

Assistant Director  
LG&RDD Karak

Copy of the above is forwarded for information to:

1. Director (Admin/HR) LG&RDD Peshawar.
2. PA to Director General LG&RDD Peshawar.

Assistant Director  
LG&RDD Karak

ASSISTANT DIRECTOR (S.R.)  
LG & RDD KARAK  
②



PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY

07

OFFICE OF THE <sup>3</sup> Assistant Director Local Govt & RDD Karak.

FOR THE MONTH OF <sup>4</sup> \_\_\_\_\_ / 200

DDO Code <sup>5</sup> (Cost Center) 222215 Description <sup>6</sup>

Personnel Number <sup>7</sup> 00890073 Employee Name <sup>8</sup> Mr. Anshu Kumar. 4/99

National ID <sup>9</sup> Card Number 14201-9758700-1

Grade (Pay Scale Group) <sup>10</sup> 03 Naib Qaid

Salary <sup>12</sup> Status  Start  Stop

7

Info <sup>12</sup> Type	Field ID <sup>15</sup>	GENERAL DATA CHANGE <sup>13</sup> New Contents <sup>15</sup>	CHANGE IN PAYMENTS/DEDUCTIONS <sup>17</sup>				Effective Date <sup>21</sup>	Remarks <sup>22</sup>
			Wage Type <sup>18</sup>	Amount				
				Rupees <sup>19</sup>	Paisa	Adj <sup>20</sup>		
							18-12-18	Pay may be stopped. The appointment is illegal and since these employees reported absence for duty up till now. No record of these employees are available in this office.
								for Active

ASSISTANT DIRECTOR  
LG & RDD KARAK

Assistant Director  
LG & RDD District Karak

Prepared by <sup>23</sup>

Audited/Checked By <sup>24</sup>

<sup>25</sup> Entered / Verified By



**PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**

(08)

OFFICE OF THE <sup>3</sup> Assistant Director Local Govt & RDD Karak

FOR THE MONTH OF <sup>4</sup> \_\_\_\_\_ 2001

DDO Code <sup>5</sup> (Cost Center) KN 6215 Description <sup>6</sup> \_\_\_\_\_

Personnel Number <sup>7</sup> 00896074 Employee Name <sup>8</sup> Masood Gilmu

National ID <sup>9</sup> Card Number 16202-13448539

*Handwritten signature/initials*

Grade (Pay Scale Group) <sup>10</sup> 03 <sup>11</sup> naib

Salary <sup>12</sup> Status  Start  Stop

GENERAL DATA CHANGE <sup>13</sup>		CHANGE IN PAYMENTS/DEDUCTIONS <sup>17</sup>						Effective Date <sup>21</sup>	Remarks <sup>22</sup>
Field ID <sup>15</sup>	New Contents <sup>16</sup>	Wage Type <sup>18</sup>	Amount			Adj <sup>20</sup>			
			Rupees <sup>19</sup>	Paise					
							18-10-18	Pay may be stopped for appointment is totally illegals and also these employees has reported arrival at duty upto now no any record is available in office.	
	<del>ASSISTANT DIRECTOR (SR.) LG &amp; RDD KARAK</del>								

(8)

*Handwritten signature*  
**Assistant Director  
LG & RDD District Karak**  
Prepared by <sup>23</sup>

Audited/Checked By <sup>24</sup>

<sup>25</sup> Entered / Verified By

Employee Master File Creation Form

(Applicable for both Payroll and GP Fund)

Employee ID (To be entered in payroll)

Employee ID grid

NAME OF THE

AD & G & R D D KARAK

FOR THE MONTH OF

Jan 2008

DDO Code (Cost Center)

DDO Code grid: KK 0215

Description 04

PERSONNEL ACTIONS - INFO TYPE 00

05 Date of Entry (DD/MM/YYYY)

Date of Entry grid: 01-01-2008

06 Current Govt

MC KHYBER PAKHTUNKHWA

07 Employee Group

Naib Qasid

08 Employee Grade (Sub group)

Employee Grade grid: 03

09 Employee NIC Number

NIC Number grid: 14201-97587001

10 DOB (DD/MM/YY)

DOB grid: 13-03-1999

11 Date of Entry into Govt Service (DD/MM/YYYY)

Date of Entry into Govt Service grid: 01-01-2008

12 Reason for Action

PERSONAL DATA - INFO TYPE 0002

13 Title

Mr Miss Ms Mrs

14 Last Name

Last Name grid: H L - H A R

15 First Name

First Name grid: A R S H A D

16 Father/Husband Name

Father/Husband Name grid: K A M I A G U L

17 District of Domicile

ICRAM

18 Marital Status

SINGLE

19 City of Birth

TERI

20 Date of Marriage/Divorce (if applicable) (DD/MM/YYYY)

Date of Marriage/Divorce grid

21 Province of Domicile

ICPK

22 No of Dependents

No of Dependents grid

23 Nationality

PAKISTANI

24 Religion

Islam

ASSISTANT DIRECTOR (SR.) LG & R D D KARAK

ORGANISATIONAL ASSIGNMENT - INFO TYPE 0001

25 DDO Code (Cost Centre)

DDO Code grid

26 DDO Code (Fund Centre)

DDO Code grid

27 District (Sub Area)

ICRAM

28 Contract Government

- Government options: ASK, Federal, Punjab, Baluchistan, NWFP, Sindh

29 Position

Gazetted Non Gazetted

30 Designation

Naib Qasid

31 Ministry (Organisational Unit)

Local Govt

32 Fund Section

Fund Section grid

33 Pay Roll Section

Pay Roll Section grid

34 Buckle No (if any)

64 FUND SUBSCRIPTION - INFO TYPE 0057

63 GP Subscription  
 65 GP Balance  
 67 Old GP Fund Account Number

68 CREATE DATE SPECIFICATION - INFO TYPE

69 Date Appointed as Gazetted Officer (DDMMYY) (F)  
 70 Expiry of Adhoc/Contract Date  
 69 Suspension Date

71 INTERNAL DATA - INFO TYPE 0032

72 National Tax Number (NTN)  
 73 Leave Without Pay

74 EMPLOYMENT INFORMATION - INFO TYPE 0002

Approval: *Approved*  
 Last Name: *Choudhary*  
 Gender: *Male*  
 Date of Birth: *29-12-2017*  
 Nationality: *IND*  
 Name of Share: *10*  
 Emp Type: *10*  
 Description: *Approval of pay and Allowance with effect from 29-12-2017 to 31-03-2018*

76 RECURRING PAYMENTS (ALLIANCE) - INFO TYPE 0014

Wage Type	Description	Amount
0001	B-PAY	288301
1000	HRA	2526
1210	CA	5346
1300	MA	4500
2145	BIDMAC Kulsib 2013	720
2199	Adhoc R 2015	510

Wage Type	Description	Amount
2211	HRA 2016	2412
2224	HRA 2017	3000

77 RECURRING PAYMENTS (DEDUCTIONS) - INFO TYPE 0014

Wage Type	Description	Amount

*Submitted*

Wage Type	Description	Amount

*Verified*

PAYROLL STATUS - INFO TYPE 000

SALARY STATUS:  Salary Payment  
 Assistant Director LG & RDD Karak

ASSISTANT DIRECTOR (SR.)  
 LG & RDD KARAK  
*[Signature]*

*[Signature]*  
 Employee Signature

Entered/Verified By

Approved/Checked By  
*[Signature]*  
 Assistant Director LG & RDD Karak

(11)

Annexure - G  
OFFICE OF THE ASSISTANT DIRECTOR  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT DISTRICT KARAK

Website: [www.lgrd.gov.pk](http://www.lgrd.gov.pk)  
Email address: [adkarak@gmail.com](mailto:adkarak@gmail.com)  
Phone Number: 0927-291204

No 939 /ADLGKK

Dated. 09/09/2020

To

The Director General  
Local Government & Rural Development  
Govt. of Khyber Pakhtunkhwa Peshawar.

**SUBJECT: - ADVICE FOR STARTING OF SALARIES**

Kindly refer to the subject cited above.

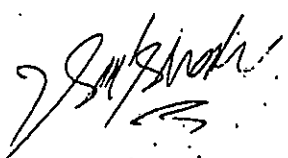
It is stated that the following two no officials were appointed by the then AD LG&RDD vide no 1002/ADLGKK and 1005/ADLGKK dated 29/12/2017 after completion of all codal formalities. The appointees drawn their monthly salaries up to 13 months regularly. Later on, upon the transfer of the said AD LG&RDD Karak the newly posted AD LG & RDD stopped the salaries of the said officials without completion of codal formalities i.e. issuing any order of removal from services/or withdrawal of order. etc. Now the said officials have knocked the door of the Honorable service tribunal for restarting of their salaries and the instant case is fixed for hearing on 14/09/2020.

Keeping in view of the above scenario the undersigned may kindly be guided as to either the salaries of the said official may be started or otherwise please.

  
Assistant Director  
LG & RDD Karak

Copy forwarded to the District Account Officer Karak for information please.

/   
Assistant Director  
LG & RDD Karak

  
ASSISTANT DIRECTOR (SR.)  
LG & RDD KARAK  
②



(12) A>

Karrak

S8: 1

Pers #: 00890073  
Name: ARSHAD UL HAQ  
NAIB QASID  
CNIC No. 1420197587001  
CPF Interest Free  
03 Active Temporary

Buckle:

P Sec: 001 Month: July 2018  
KK6215 - ASSISTANT DIRECTOR LOCAL GO  
ASSISTANT DIRECTOR LOCAL

NTN:  
CPF #:  
Old #:

PAYS AND ALLOWANCES:

KK6215

0001-Basic Pay	9,610.00
1000-House Rent Allowance	1,413.00
1210-Convey Allowance 2005	1,785.00
1300-Medical Allowance	1,500.00
1833-Integrated Allowance (2005)	450.00
2148-15% Adhoc Relief All-2013	240.00
2199-Adhoc Relief Allow (10%)	170.00
2211-Adhoc Relief All 2016 10%	804.00
2224-Adhoc Relief All 2017 10%	961.00
Gross Pay and Allowances	114,235.00

DEDUCTIONS:

CPF Balance	0.00	Subrc:	770.00
3501-Benevolent Fund			300.00
4004-R. Benefits & Death Comp:			451.00

Total Deductions

1,521.00

112,714.00

D.O.B 13.03.1999  
00 Years 07 Months 001 Days

LFP Quota:  
HABIB BANK LIMITED Habib Bank Ltd Texi  
7900365203

Karrak

S8: 2

Pers #: 00890073  
Name: ARSHAD UL HAQ  
NAIB QASID  
CNIC No. 1420197587001  
CPF Interest Free  
03 Active Temporary

Buckle:

P Sec: 001 Month: July 2018  
KK6215 - ASSISTANT DIRECTOR LOCAL GO  
ASSISTANT DIRECTOR LOCAL

NTN:  
CPF #:  
Old #:

PAYS AND ALLOWANCES:

KK6215

5002-Adjustment House Rent 5,052.00

ASSISTANT DIRECTOR (SR.)  
LG & RD, KARRAK

13

5011-Adj Conveyance Allowance	10,710.00
5012-Adjustment Medical All	9,000.00
5288-Adj Integrated All 2005	2,700.00
5309-Adj. 15% Adhoc Allowance	1,512.00
5964-Adj Adhoc Relief All 2015	978.00
5975-Adj Adhoc Relief All 2016	3,924.00
5990-Adj Adhoc Relief All 2017	5,766.00
5801-Adj Basic Pay	57,660.00
Gross Pay and Allowances	114,235.00

DEDUCTIONS:

CPF Balance	0.00	Subrc:
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Total Deductions	1,521.00
	112,714.00

D.O.B	LFP Quota:
13.03.1999	HABIB BANK LIMITED Habib Bank Ltd Teri
00 Years 07 Months 001 Days	7900365203

*[Handwritten signature]*

ASSISTANT DIRECTOR (SR.)  
 LG & RDB TAPAK  
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**DIRECTORATE GENERAL  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT KHYBER PAKHTUNKHWA**

**AUTHORITY LETTER**

**Mr. Zeeshan Ali Shah**, Assistant Director (Senior) Local Government & Rural Development Department, Karak is hereby authorized to submit Joint Parawise comments in **Appeal No.940/2022 Arshad UI Haq VS Government of Khyber Pakhtunkhwa** in the Khyber Pakhtunkhwa, Service Tribunal, Peshawar on behalf of respondent No.1 and 2.

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*Handwritten signature*

Director General  
LG&RDD, Khyber Pakhtunkhwa  
**Respondent No.2**

*Handwritten signature*

Secretary, LG, E&RDD  
Khyber Pakhtunkhwa  
**Respondent No.1**