

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Service Appeal No.972 of 2023

Naveed Iqbal (Retired) District  
Director Agriculture, District  
Abbottabad.

VERSUS

Govt. of Khyber Pakhtunkhwa  
through Chief Secretary, Peshawar

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10794

Dated 26/1/24

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DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 972 of 2023  
Naveed Iqbal (Retired) District Director Agriculture,  
District Abbottabad.

APPELLANT

VERSUS

- 1- Govt. of Pakhtunkhwa through Chief Secretary, Peshawar.
- 2- The Government of Khyber Pakhtunkhwa through Secretary Agriculture, Department Peshawar.
- 3- Secretary Finance Khyber Pakhtunkhwa Peshawar.
- 4- Secretary Establishment Khyber Pakhtunkhwa Peshawar.
- 5- Director General, Agriculture Extension Khyber Pakhtunkhwa, Peshawar.
- 6- District Director Agriculture District Abbottabad.

RESPONDENTS

JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS  
NO.1,2,3,4,5&6.

PRELIMINARY OBJECTIONS

Respectfully Sheweth:-

- 1- That the instant appeal is baseless, frivolous and concocted based on malafide intentions and for ulterior motive, hence not tenable at all.
- 2- That the appellant wishes to waste the precious time of this Honorable Tribunal by filling the instant appeal.
- 3- That the appellant has got no prima facie to file the instant appeal.
- 4- That the appellant has deliberately concealed the important facts from this Honorable Tribunal.
- 5- That the instant appeal is not maintainable in its present form and liable to be dismissed.
- 6- That the appellant has got no locus standi to file the instant appeal.
- 7- That the appellant has deliberately concealed the material facts from this Honorable Tribunal.
- 8- That the appellant has not come to this Honorable Service Tribunal with clean hands.
- 9- That the appeal is barred by law and limitation.
- 10- That the scheme of advance increment was discontinued with effect from October, 2001.

## REPLY ON FACT

2


- Para-1 Correct to the extent that the appellant has got appointment as Agricultural Officer BS-17 in Agriculture Extension Department Khyber Pakhtunkhwa in the year 1986 on adhoc basis and has retired from service on Superannuation with effect from 23.03.2021 (**Annexure-A**).
- Para-2 Incorrect. According to Recruitment and Appointment Rules, 1981, the basic qualification for appointment of Agriculture Officer is M.Sc Agriculture / B.Sc (Hons) Agriculture or B.Sc Degree in 2<sup>nd</sup> Division obtained after six year academic instructions after Matriculation (**Annexure-B**).
- Para-3 Correct to the extent that the appellant has got M.Sc. Honours Degree from Agriculture University, Peshawar in the year 1983.
- Para-04 Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department initiated a scheme of advance increments under revision of basic pay scales and fringe benefits of Provincial Servant 1983 with effect from 1<sup>st</sup> July, 1983 vide letter No. 24.08.1983 (**Annexure-C**).
- Para-05 Incorrect. The Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) discontinued scheme of advance increments under revision of basic pay scale and fringe benefits of civil employees (BPS-01-22) notified vide letter No. FD(PRC)1-1 /2001 dated 27.10.2001. However, requests kept pouring in from Government Servants in various departments for grant of advance increment under the old scheme despite a lapse of more than 08 years. Hence, the Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) vide letter No. FD (SR-1) 2-123/2010 dated 29.04.2010 (**Annexure-D**) allowed a grace period of sixty days (60 days) by issuing a circular letter to all Provincial Departments / Attached Departments / their sub ordinate offices for immediate finalization of all genuine pending cases, where the right of advance increment had already been accrued to the concerned employee on or before 30.11.2001, but the benefit had not been extended to them so far. The Government of Khyber Pakhtunkhwa clarified that only those Government Employees who had acquired higher qualification prior to 01.12.2001, while in service or joined service with higher qualification and had submitted their applications to their concerned Department / Offices before 01.12.2001 but their cases had not yet been decided, were eligible for advance increment vide letter No. FD (SR-1) 2-123/2010 dated 25.06.2010 (**Annexure-E**).


The appellant not submitted any application or any appeal to the respondents before discontinuation of the scheme. The appellant submit his appeal to the respondent department vide letter No.865/DDA dated 25.06.2020 after a lapse of twenty years (20 years) which is time barred (**Annexure-F**). The same nature case rejected by the Respondent No.3 with the remarks that "advance increments on higher educational qualification has been stopped in light of Pay Revision 2001" vide Finance Department letter No. FS (SOSR-1)2-123/2020 dated 28.12.2020 copy attached as (**Annexure-G**).


### GROUNDS


- Para-a Incorrect that the appellant has been treated by the respondents department in accordance with law and rules.
- Para-b Incorrect that the appellant has been treated by the respondents department in accordance with law and rules and not violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- Para-c Incorrect. The Government of NWFP (Khyber Pakhtunkhwa) Agriculture Food and Coop, Department allow two advance increment of officers of Agriculture Department from the date of their M.Sc. Honours Degree vide order dated 07.05.1992 while the appellant has not applied for the benefit of advance increments.
- Para-d Detail comments given in Para-05 above.
- Para-e Detail comments given in Para-05 of the facts and Para-C of the grounds.
- Para-f Detail comments given in Para-C above.
- Para-g Incorrect. That the appellant has not applied for advance increments from the date of his appointment till the closing of scheme of advance increment.
- Para-h No comments, hence denied.
- Para-i Incorrect. Detail comments given in para-5 above. The respondents may also be allowed to raise additional grounds during the course of arguments.

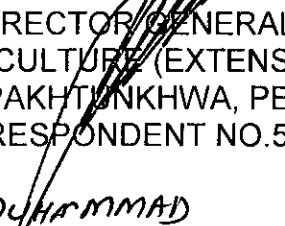
It is hereby humbly prayed that on acceptance of the para wise comments,  
the appeal of the appellant may kindly be dismissed with cost.


  
CHIEF SECRETARY,  
GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.1  
NADEEM ASLAM CHUDRY

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
AGRICULTURE DEPARTMENT, PESHAWAR  
RESPONDENTS NO.2  
MUHAMMAD JAVID MARWAT

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT PESHAWAR  
RESPONDENT NO.3  
AMIR SULTAN TAREEN

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT PESHAWAR  
RESPONDENT NO.4  
SHAHID ULLAH KHAN

  
DIRECTOR GENERAL,  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.5  
JAN MUHAMMAD

  
DISTRICT DIRECTOR AGRICULTURE,  
DISTRICT ABBOTTABAD  
DISTRICT DIRECTOR  
RESPONDENT NO.6 AGRICULTURE ABBOTTABAD  
ZAHEER AHMED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 972 of 2023  
Naveed Iqbal (Retired) District Director Agriculture,  
District Abbottabad.

APPELLANT

VERSUS

- 1- Govt. of Pakhtunkhwa through Chief Secretary, Peshawar.
- 2- The Government of Khyber Pakhtunkhwa through Secretary Agriculture, Department Peshawar.
- 3- Secretary Finance Khyber Pakhtunkhwa Peshawar.
- 4- Secretary Establishment Khyber Pakhtunkhwa Peshawar.
- 5- Director General, Agriculture Extension Khyber Pakhtunkhwa, Peshawar.
- 6- District Director Agriculture District Abbottabad.

RESPONDENTS

COUNTER AFFIDAVIT

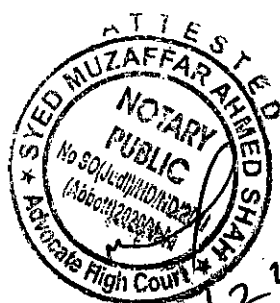
We the undersigned hereby solemnly declare / affirm that the contents of the Para-wise reply / comments are true and correct to the best of our knowledge and belief and nothing has been kept secret from this Honorable Tribunal.

CHIEF SECRETARY,  
GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.1

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
AGRICULTURE DEPARTMENT, PESHAWAR  
RESPONDENTS NO.2

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT PESHAWAR  
RESPONDENT NO.3

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT PESHAWAR  
RESPONDENT NO.4



DIRECTOR GENERAL,  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.5

JAN MUHAMMAD

DISTRICT DIRECTOR AGRICULTURE,  
DISTRICT ABBOTTABAD  
RESPONDENT NO.6

ZAHIER AHMAD



6

Annexure A

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK FISHERIES & COOPERATIVE  
DEPARTMENT

Dated Peshawar, the 7<sup>th</sup> April, 2021

**NOTIFICATION**

**NO. SOE (AD)/21-227/86/Naveed Iqbal/EW/21: 1479** In terms of Rule-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 and instructions issued from time to time, sanction is hereby accorded to encashment of leave preparatory to retirement, equal to 365 days in favour of **Mr. Naveed Iqbal (BS-19), District Director, Agriculture (Extension), Abbottabad, w.e.f 24.03.2020 to 23.03.2021.**

02. In pursuance of sub-section (2) of section 13(A) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), read with sub-section (3) thereof, **Mr. Naveed Iqbal (BS-19), District Director, Agriculture (Extension), Abbottabad, stands retired from Government Service with effect from 23-03-2021 (A.N) on attaining sixtieth (60<sup>th</sup>) year of age, as his date of birth is 24-03-1961.**

03. Any salary, allowances and other ancillary benefits received or drawn by him on or after **23-03-2021** till date, shall be deemed to have been validly received and drawn.

Sd/-  
**SECRETARY AGRICULTURE**

**Endst. of Even No. & Date.**

Copy forwarded for information and necessary action to the: -

- 1) The Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar.
- 2) The District Director Agriculture, (Extension) Abbottabad, Khyber Pakhtunkhwa.
- 3) The District Accounts Officer, Abbottabad.
- 4) Officer concerned.
- 5) P.S to Secretary, Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 6) P.A to Deputy Secretary (Admn.), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 7) Master file.

Attested

Attested  
  
District Director  
Agriculture Abbottabad

SECTION OFFICER-ESTT:  
AGRICULTURE DEPARTMENT

Attested  
  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

1981 Rules

GOVERNMENT OF N.W.F.P.  
SERVICES AND GENERAL ADMINISTRATION  
TOURISM AND SPORTS DEPARTMENT  
(REGULATION WING).

DATED PESHAWAR THE 1ST FEB:1981

7  
Annexure (B)

NOTIFICATION

No.SOR-IJ(S&GAD)2-11/78. In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973, (NWFP Act XVIII of 1973), and in supersession of all previous rules made on the subject in this behalf, the Governor of the North-West Frontier Province is pleased to make the following regulations:-

THE NORTH-WEST FRONTIER PROVINCE AGRICULTURE DEPARTMENT  
(RECRUITMENT AND APPOINTMENT) RULES, 1981.

1. (1) These rules may be called the North-West Frontier Province Agriculture Department (Recruitment and appointment) Rules, 1981.
2. The method of recruitment, minimum qualifications age limit and other matters related thereto for the posts specified in column 2 of the Schedule annexed shall be such as given in column 3 to 6 of the said Schedule.

SECRETARY TO GOVERNMENT OF  
NORTH-WEST FRONTIER PROVINCE  
SERVICES & GENERAL ADMINISTER:  
SPORTS AND TOURISM DEPARTMENT.

NO.SOR-11(S&GAD)2-11/78

Dated Peshawar the 1st Feb:1981.

A copy is forwarded for information to:-

1. All Administrative Secretaries to Government of NWFP,
2. Director General of Agriculture, NWFP, Peshawar.
3. Deputy Director, Soil conservation, NWFP, Peshawar.
4. Director of Agriculture (Extension Wing) NWFP, Peshawar.
5. Project Director "On-Farm Water Management Project" NWFP, Peshawar.
6. Secretary, NWFP, Public Service Commission, Peshawar.
7. Manager, Government Printing Press, Peshawar for Publication in the Government Gazette. He is requested to supply 50 copies of the Gazette Notification each to the S&GAD and Law Department.
8. Section Officer (R-I) S&GAD, Government of NWFP.

S/- (ABDUL HALIM  
SECTION OFFICER (REGU- ION. II).

Attested  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

3. Deputy Director, Soil conservation, NWFP, Peshawar.



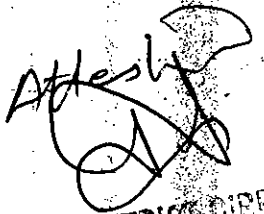
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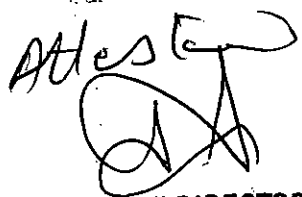
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1	2	3	4	5	6
			( EXTENSION WING)		
1.	Director of Agriculture/ Project Director/Principle.				(i) By selection on merit from amongst six senior most Grade 18 Officers in the Extension Wing, with at least 13 years service in Grade 17 and 18 in the Department, Seniority being considered only in the case of Officers of practically the same standard of merit: or  (i) by transfer.
2.	Deputy Director of Agri: Agronomist/Vice Principle.				(i) By Selection on merit, with due regard to seniority from amongst Assistant Directors of Agriculture and Extension Assistant Directors of Agriculture, with at least 5 years experience as such and not less than 10 years service in the Department: or (ii) By transfer of Plant Protection officer, Horti: Officer/Deputy Director Agriculture (Economic and Marketing) Senior Instructors/Senior Subject Matters Specialized who have at least 5 years experience as such and have a longer length of total service in the department than the one prescribed for promotion.
3.	Statistician. or in		Master degree in Statistics or Mathematics with specialization in Statistics from a recognised University.		By Selection on merit, with due regard to seniority from amongst Assistant Statistical Officers in the Extension Wing with at least 5 years experience in Planning Agriculture Experience and processing the data obtained thereon.
4.	Plant Protection Officer.				By selection on merit, with due regard to Seniority from amongst <sup>assistant</sup> Plant Protection Officers, with at least 5 years service as such.

(P.T.O.)

Attest  
  
 DISTRICT DIRECTOR  
 AGRICULTURE - AEROTAGAD

	2	3	4	5	6
5	Horticulture Officer.	--	--	fic	By Selection on merit, with due regard to Seniority from amongst Assistant Horticulture Officers with at least 5 years service as such.
6	Deputy Director of Agriculture (Economic and Marketing)/Economist.	--	--	of nom omi	By selection on merit, with due regard to seniority, from amongst Asstt: Director of Agriculture (Economic and Marketing)/Extra Asstt: Directors of Agriculture (Economic and Marketing) with at least 5 years service as such.
7	Senior Subject Matter Specialist.	--	--	Matl	By selection on merit, with due regard to seniority from amongst Junior Subject Matter Specialist in the subject concerned, with at least 5 years service as such.
8	Senior Instructors.	--	--	ors.	By selection on merit, with due regard to seniority from amongst Junior Instructors/Veterinary Officers Animal Husbandry Officers/Asstt: Agricultural Engineers with at least 5 years service as such.
9	Agriculture Officer.	M.Sc. Agriculture or B.Sc (Hons) Agriculture or B.Sc. Degree in 2nd Division obtained after six years academic instructions after Matriculation.	(a) Matriculation 21 to 25 years or equivalent qualification from a recognized Board/University & (b) Certificate of passing 2 years Training Course from A.T.I..	icer	(i) 75% by initial recruitment, and 25% by selection on merit, from amongst Field Asstt with at least 15 years service as such. Who have Demonstrated above average faculty in Assisting an Agriculture Officer. NOTE: A Field Asstt promoted to the post of Agriculture Officer shall be appointed in such scale as Government may, from time to time, determine in this behalf.
	Agricultural Information Officer.			orm	By selection on merit, with due regard to seniority from amongst Asstt: Publicity Officers, with at least 5 years service as such.
11	Asstt: Plant Protection Officer.	M.Sc Agri: or B.Sc- (Hons) Agriculture with Specialization in the subject concerned from a recognised University.	21 years to 25 years.		By initial recruitment.

  
**DISTRICT DIRECTOR**  
**AGRICULTURE ABBOTTABAD**

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Annexure-2

1983

NO. PD (SR-I) 1-67/82  
GOVERNMENT OF NWFP  
FINANCE DEPARTMENT

Dated, Peshawar, the 24th August, 1983.

The Secretary to Government of NWFP.,  
Finance Department.

1. All Administrative Secretaries to Govt: of NWFP.
2. The Senior Member, Board of Revenue NWFP.
3. All Heads of Attached Departments in NWFP.
4. All Commissioners/Deputy Commissioners/Political Agents/District and Session Judges in NWFP.
5. The Registrar, High Court, Peshawar.
6. The Secretary to Governor, N.W.F.P.
7. The Chairman, Public Service Commission NWFP.
8. The Chairman, Services Tribunal NWFP.
9. The Secretary, Board of Revenue NWFP.

*Attested*

SUBJECT:-

SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS(1983).

DISTRICT DIRECTOR  
AGRICULTURE ABBOTABAD

Sir,

In pursuance to the decision of the President of Pakistan, the Governor, N.W.F.P has been pleased to sanction, with effect from 1st July, 1983, a Scheme as detailed below, of the Basic Pay Scales, Allowances and other Fringe Benefits, 1983 for the Provincial Civil Servants:-

PART-I-BASIC SCALES AND ALLIED MATTERS.

2. Basic Scales of Pay:- The Basic Scales of Pay, 1983, as shown in Annexure-I to this circular letter shall replace the existing revised National Scales of Pay (RNPS). The Basic Scales shall not be regarded as "grades" and shall not be referred to as grades in official communications. Officials shall henceforth be appointed/promoted to posts and not in grades.

3. Initial Fixation of Pay:-(i) The initial pay of an existing employee, i.e. an employee, who has been in Government Service since before the 1st of July, 1983, shall be fixed at the stage in the relevant Basic Pay Scales which is as many stages above the minimum as the stage occupied by him above the minimum of the existing revised National Pay Scales, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing Basic Pay plus Dearness Allowance over and above the present emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale that gives him that advantage; provided further that the maximum of the relevant Basic scale shall not be exceeded in any case. In this fixation formula, "emoluments" would mean the sum of pay, Dearness Allowance and Local Compensatory Allowance, if any.

*[Handwritten signature]*

P.T.O.

10.

Advance increments to Technical and Professional categories on possessing/acquiring higher qualifications.

Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archaeologists, Experts in Agriculture, Animal Husbandry and Forestry working in Universities, Colleges, Research Institutions or Technical Departments shall be allowed advance increments on possessing/acquiring higher qualifications as under:-

- (i) In case a technical/professional employee of the above category possesses B.Sc., Ph.D degree from a foreign university, he shall be allowed six advance increments on entry into service in B-17.
- (ii) Those of the above categories of officers who possess M.A/M.Sc/M.S or equivalent from a foreign university or Ph.D or M.Phil from a university in Pakistan will receive four advance increments on induction in service in B-17.
- (iii) Those of the above categories of employees who while in service obtain a degree shall be allowed four advance increments in case of (i) above and two advance increments in case of (ii) above.
- (iv) In cases where it is intended to extend the concession of advance increments to the categories of Officers other than Doctors, Engineers, Educationists, Experts in Agriculture, Animal Husbandry and Forestry mentioned above, prior concurrence of Finance Department shall be obtained.

*Attest*  
  
**DISTRICT DIRECTOR  
 AGRICULTURE ABBOTABAD**

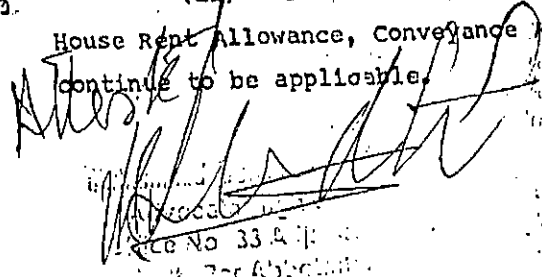
11. Advance increments to Stenographers:- The orders contained in the Government of NWFP, Finance Department circular letters No.FD(SRI)20-1/74 dated 13.5.1981 and No.FD(SRI)2-56/72 dated 13.9.1982 regarding grant of four advance increments to Steno-typists, Stenographers, Personal Assistants, Judgement Writers, Private Secretaries shall stand rescinded on the introduction of Basic Pay Scales with effect from 1-7-1983.

PART-II-ALLOWANCES.

12. Dearness Allowance, Local Compensatory Allowance and Rest and Recreation Allowance.

(1) As from the 1st of July, 1983, the existing Dearness Allowance, Local Compensatory Allowance wherever admissible, and Rest and Recreation Allowance shall cease to be admissible to a provincial civil servant who draws pay in the Basic Pay Scales.

(11) The existing rules and orders regulating the grant of House Rent Allowance, Conveyance Allowance and Washing Allowance shall continue to be applicable.

*Attest*  
  
 No 33 & 11

Contd:- - -



(13)  
Annexure (D)

**GOVT: OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

NO. FD (SR-1) 2-123/2010  
Dated Peshawar the: 29-04-2010

To:

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
5. All Head of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers / Political Agents / District & Session Judges, Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Chairman, Khyber Pakhtunkhwa Public Service Commission.
9. The Chairman, Khyber Pakhtunkhwa Service Tribunal Peshawar.
10. The Secretary Board of Revenue, Peshawar.

Subject:

**CLARIFICATION ABOUT ADVANCE INCREMENTS ON  
HIGHER QUALIFICATION.**

Sir,

I am directed to refer to this Department letter of even number dated 03-01-2009 on the subject cited above and to state that it has been observed by the Finance Department that despite the discontinuation of the Scheme of Advance Increments under Revision of Basic Pay Scales and Fringe Benefits of Civil Employees (BPS-1-22) notified vide this department letter No. FD (PRC) 1-1/2001, dated 27-10-2001, the requests are still pouring in from Government Servants in various departments for grant of advance increments under the old scheme despite a lapse of more than 08 years.

2. This state of affairs amply shows the apathy of the Government Departments as they did not finalize the cases of some of their respective employees even till January 2009, when the Government of Khyber Pakhtunkhwa Finance Department finally decided to stop the facility altogether vide Finance Department letter No. FD (SR-1)2-123/2007, dated 03-01-2009.

3. Now in order to facilitate those government servants who were otherwise entitled for grant of advance increments prior to the discontinuation of the said scheme vide para-11 of this department letter no.FD (PRC) 1-1/2001, dated 27<sup>th</sup> October, 2001, the Government of Khyber Pakhtunkhwa has been pleased to allow a grace period of sixty days (60 days) from the date of issuance of this circular letter, to all the Provincial Departments / Attached Departments / their sub-ordinate offices for immediate finalization of all genuine pending cases, where the right of advance increments had already been accrued to the concerned employees on or before 30-11-2001, but the benefit has not been extended to them so far.

Attest  
  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

P.T.O

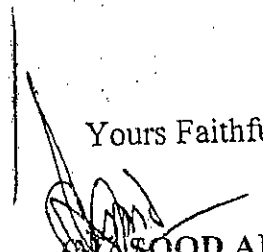
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-2-

4. I am further to state that this department letter of even number dated 03-01-2009 has accordingly been held in abeyance till 30-06-2010.

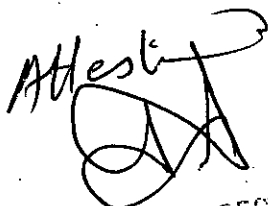
5. I am, therefore, directed to request that all such cases pertaining to your respective departments may kindly be finalized / decided within the stipulated period to settle the issue once for all, failing which the Head of concerned Department / Office will be held personally responsible for any genuine grievance of the concerned Government Servants.

Yours Faithfully,


  
MASOOD AHMED)  
Additional Secretary (Regulation)

Endst: No. & date even

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Heads of Autonomous & Semi Autonomous Bodies in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. All District Agency Accounts Officers in Khyber Pakhtunkhwa.
5. All Section/Budget Officers in Finance Department.
6. The Treasury Officer, Peshawar.
7. The Private Secretary to Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
8. The Private Secretary to Finance Minister, Khyber Pakhtunkhwa.

Attest  


DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

  
(JAMROZ KHAN)  
Section Officer (SR-1)



(14)

Annexure-(E)

**GOVT: OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

NO. FD (SR-1) 2-123/2010  
Dated Peshawar the: 25-06-2010

To:

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
5. All Head of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers / Political Agents / District & Session Judges, Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Chairman, Khyber Pakhtunkhwa Public Service Commission.
9. The Chairman, Khyber Pakhtunkhwa Service Tribunal Peshawar.
10. The Secretary Board of Revenue, Peshawar.

Subject:

CLARIFICATION ABOUT ADVANCE INCREMENTS ON HIGHER  
QUALIFICATION.

Sir,

I am directed to refer to this Department letter of even number dated 29-04-2010 on the subject noted above and to state that it has been observed that contents of the said letter have not been properly appreciated and understood.

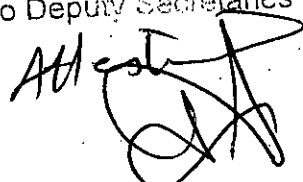
2. In this connection it is clarified that only those Government Employees who had acquired higher qualification prior to 01-12-2001, while in service (or joined service with higher qualification), and had submitted their applications to their concerned Departments / Offices before 01-12-2001 but their cases have not yet been decided, are eligible for advance increments in light of the policy prevailing prior to 01-12-2001.

Yours Faithfully,

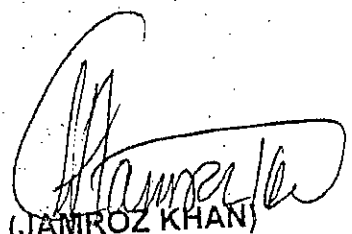
  
(MASOOD KHAN)  
DEPUTY SECRETARY (REG-II)

Endst: No. & date even

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Heads of Autonomous & Semi Autonomous Bodies in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. All District / Agency Accounts Officers in Khyber Pakhtunkhwa.
5. All Section/Budget Officers in Finance Department.
6. The Treasury Officer, Peshawar.
7. PS to Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
8. PS to Special Secretary Finance Government of Khyber Pakhtunkhwa.
9. PS to Finance Minister Khyber Pakhtunkhwa.
10. PAs to Addl Secretaries in Finance Department.
11. PAs to Deputy Secretaries in Finance Department.



DISTRICT DIR  
AGRICULTURE ABBOTTABAD

  
(JAMROZ KHAN)  
SECTION OFFICER (SR-1)

15

Annexure (F)



**OFFICE OF THE DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD**



Phone Number: 0992-380325

Fax Number: 0992-383026

No. 865 /DDA ATD,

Dated: 25 / 06 / 2020.

To,

The Director General,  
Agriculture (Extension)  
Khyber Pakhtunkhwa Peshawar

P. 20

Subject: **GRANT OF ADVANCE INCREMENTS**

Memo;

In continuation to this office letter No. 662/DDA Atd; dated: 24-04-2020.

The above subject cited letter in respect of undersigned is re-submitted herewith for information and onward submission to the quarter concerned please.

Enclosed: (04 No's)

**Dr. Farid Khan Tareh**  
DISTRICT DIRECTOR  
AGRICULTURE  
GOVERNMENT OF PAKISTAN  
Khyber Pakhtunkhwa, Office No 33  
Abbottabad

**District Director  
Agriculture Abbottabad**

**DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD**



16



**OFFICE OF THE DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD**



Annex- E

Phone Number: 0992-380326

Fax Number: 0992-383026

To,

The Honourable Secretary,  
Department of Agriculture, Livestock & Cooperative,  
Government of Khyber Pakhtunkhwa Peshawar

P-19

Through:

PROPER CHANNEL

Subject:

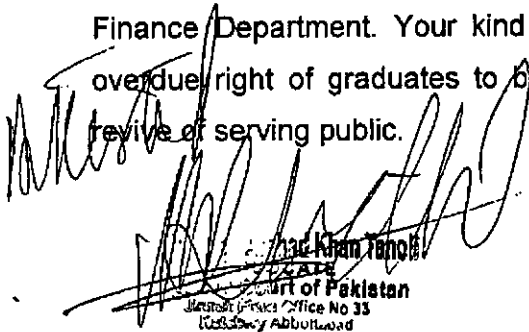
GRANT OF ADVANCE INCREMENTS

Memo;

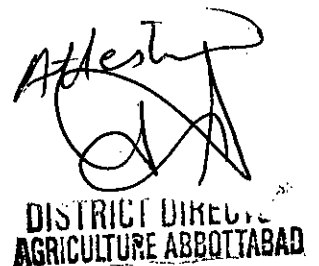
Reference office letter No.8847-50/DGA(E), Dated Peshawar the 17-04/2020.

As per the Notification FD(SR-I) 1-67/82 Government of NWFP Finance Department Dated, Peshawar, the 24<sup>th</sup> August, 1983. (Copy enclosed as Annexure-I). Your good office is requested to please review once again admissibility of advance increment to the undersigned officer w.e. from 24-08-1983.

Moreover, while keeping in view order No.SOE(AD)2(2)16/91-II, Dated Peshawar, the 02/04/1992 (Copy enclosed as Annexure-II) officers of Agriculture Extension Department holding MSc (Hons) Degree were allowed for advance increment under the above quoted notification of Finance Department. Your kind consideration will make this over long overdue right of graduates to be restored, let justice be prevailed and revive of serving public.

  
Naveed Iqbal  
District Director  
Agriculture Abbottabad

Yours Faithfully

  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

Date: 23/03/2020

(Naveed Iqbal)  
District Director  
Agriculture Abbottabad

Naveed Khan Tanoli  
tan

P-22

Annexure - 6



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar <http://www.finance.gkp.pk> [facebook.com/GoKPFD](https://www.facebook.com/GoKPFD) [twitter.com/GoKPFD](https://twitter.com/GoKPFD)

NO. FD (SOSR-1) 2-123/2020  
Dated Peshawar the: 28-12-2020

To: The Section Officer-Estt:  
Agriculture Livestock & Cooperative Department,  
Peshawar.

Subject: - AWARDS FOR HIGHER EDUCATIONAL QUALIFICATION

Please refer to your letter No.SOE(AD)2(2)16/2020/KC/837 dated 16-12-2020 on the subject noted above and to state that advance increments on higher educational qualification has been stopped in light of Pay Revision 2001 as well as through an Act, 2012 (copy enclosed).

17

*[Signature]*  
Supreme Court of Pakistan  
District Office No 33  
Kulachi, Abbottabad

(REHMAT KHAN)  
SECTION OFFICER (SR-1)

*[Signature]*

DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

17

LEGIBLE COPY

GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

No.FD (SOSR-1) 2-123/2020  
Dated Peshawar, the 28-12-2020

To,

The Section Officer-Estt.  
Agriculture Livestock & Cooperative Department  
Peshawar.

Subject: GRANT OF ADVANCE INCREMENTS

Please refer to your letter No. SOE(AD)2(2) 16/2020/KC/837 dated 16.12.2020 on the subject noted above and to state that advance increments on higher educational qualification has been stopped in light of Pay Revision 2001 as well as through an Act, 2012 (Copy enclosed)

Attest  


Sd/-  
(REHMAT KHAN)  
SECTION OFFICER (SR-1)

**DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD**

DIRECTORATE GENERAL AGRICULTURE EXTENSION  
KHYBER PAKHTUNKHWA, PESHAWAR

AUTHORITY LETTER

Mr. Muhammad Khurshid, Superintendent (BS-17) office of the District Director Agriculture, Abbottabad is hereby authorized for submission of joint para wise comments in Service Appeal No. 972 of 2023 titled Naveed Iqbal v/s Government of Khyber Pakhtunkhwa through Chief Secretary & Others in the Honorable Khyber Pakhtunkhwa, Service Tribunal, Peshawar and also authorized for attending the Honorable Tribunal on behalf of respondents till the final decision of the case.

Jan Muhammad Khan  
Director General  
Agriculture (Extension)  
Khyber Pakhtunkhwa,  
Peshawar

25/1/24  
DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR