

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Service Appeal No.973 of 2023

Nisar Ahmad (Retired) District  
Director Agriculture, District Haripur

VERSUS

Govt. of Khyber Pakhtunkhwa  
through Chief Secretary, Peshawar

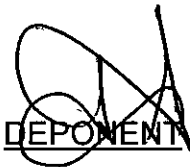
Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10195

Dated 26/11/24

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DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 973 of 2023  
Nisar Ahmad (Retired) District Director Agriculture,  
District Haripur.

APPELLANT

VERSUS

- 1- Govt. of Pakhtunkhwa through Chief Secretary, Peshawar.
- 2- The Government of Khyber Pakhtunkhwa through Secretary Agriculture, Department Peshawar.
- 3- Secretary Finance Khyber Pakhtunkhwa Peshawar.
- 4- Secretary Establishment Khyber Pakhtunkhwa Peshawar.
- 5- Director General, Agriculture Extension Khyber Pakhtunkhwa, Peshawar.
- 6- District Director Agriculture District Haripur.

RESPONDENTS

JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS  
NO.1,2,3,4,5&6.

PRELIMINARY OBJECTIONS

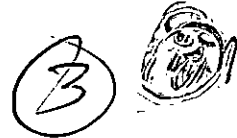
Respectfully Sheweth:-

- 1- That the instant appeal is baseless, frivolous and concocted based on malafide intentions and for ulterior motive, hence not tenable at all.
- 2- That the appellant wishes to waste the precious time of this Honorable Tribunal by filling the instant appeal.
- 3- That the appellant has got no prima facie to file the instant appeal.
- 4- That the appellant has deliberately concealed the important facts from this Honorable Tribunal.
- 5- That the instant appeal is not maintainable in its present form and liable to be dismissed.
- 6- That the appellant has got no locus standi to file the instant appeal.
- 7- That the appellant has deliberately concealed the material facts from this Honorable Tribunal.
- 8- That the appellant has not come to this Honorable Service Tribunal with clean hands.
- 9- That the appeal is barred by law and limitation.
- 10- That the scheme of advance increment was discontinued with effect from October, 2001.

## REPLY ON FACT

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- Para-1 Correct to the extent that the appellant has got appointment as Agricultural Officer BS-17 in Agriculture Extension Department Khyber Pakhtunkhwa in the year 1986 on adhoc basis and has retired from service on Superannuation with effect from 31.03.2021 (**Annexure-A**).
- Para-2 Incorrect. According to Recruitment and Appointment Rules, 1981, the basic qualification for appointment of Agriculture Officer is M.Sc Agriculture / B.Sc (Hons) Agriculture or B.Sc Degree in 2<sup>nd</sup> Division obtained after six year academic instructions after Matriculation (**Annexure-B**).
- Para-3 Correct to the extent that the appellant has got M.Sc. Honours Degree from Agriculture University, Peshawar in the year 1984.
- Para-04 Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department initiated a scheme of advance increments under revision of basic pay scales and fringe benefits of Provincial Servant 1983 with effect from 1<sup>st</sup> July, 1983 vide letter No. 24.08.1983 (**Annexure-C**).
- Para-05 Incorrect. The Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) discontinued scheme of advance increments under revision of basic pay scale and fringe benefits of civil employees (BPS-01-22) notified vide letter No. FD(PRC)1-1 /2001 dated 27.10.2001. However, requests kept pouring in from Government Servants in various departments for grant of advance increment under the old scheme despite a lapse of more than 08 years. Hence, the Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) vide letter No. FD (SR-1) 2-123/2010 dated 29.04.2010 (**Annexure-D**) allowed a grace period of sixty days (60 days) by issuing a circular letter to all Provincial Departments / Attached Departments / their sub ordinate offices for immediate finalization of all genuine pending cases, where the right of advance increment had already been accrued to the concerned employee on or before 30.11.2001, but the benefit had not been extended to them so far. The Government of Khyber Pakhtunkhwa clarified that only those Government Employees who had acquired higher qualification prior to 01.12.2001, while in service or joined service with higher qualification and had submitted their applications to their concerned Department / Offices before 01.12.2001 but their cases had not yet been decided, were eligible for advance increment vide letter No. FD (SR-1) 2-123/2010 dated 25.06.2010 (**Annexure-E**).



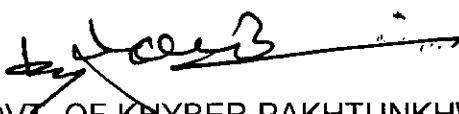
The appellant not submitted any application nor any appeal to the respondents before discontinuation of the scheme. The appellant submit his appeal to the respondent department vide letter No. 9212/DDA dated 22.04.2020 after a lapse of twenty years (20 years) which is time barred **(Annexure-F)**. The same nature case rejected by the Respondent No.3 with the remarks that "advance increments on higher educational qualification has been stopped in light of Pay Revision 2001" vide Finance Department letter No. FS (SOSR-1)2-123/2020 dated 28.12.2020 copy attached as **(Annexure-G)**.


### GROUNDS


- Para-a Incorrect that the appellant has been treated by the respondents department in accordance with law and rules.
- Para-b Incorrect that the appellant has been treated by the respondents department in accordance with law and rules and not violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- Para-c Incorrect. The Government of NWFP (Khyber Pakhtunkhwa) Agriculture Food and Coop, Department allow two advance increment of officers of Agriculture Department from the date of their M.Sc. Honours Degree vide order dated 07.05.1992 while the appellant has not applied for the benefit of advance increments.
- Para-d Detail comments given in Para-05 above.
- Para-e Detail comments given in Para-05 of the facts and Para-C of the grounds.
- Para-f Detail comments given in Para-C above.
- Para-g Incorrect. That the appellant has not applied for advance increments from the date of his appointment till the closing of scheme of advance increment.
- Para-h No comments, hence denied.
- Para-i Incorrect. Detail comments given in para-5 above. The respondents may also be allowed to raise additional grounds during the course of arguments.

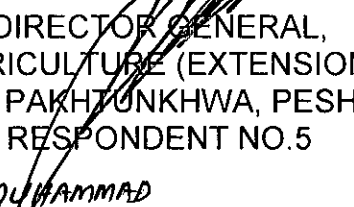
It is hereby humbly prayed that on acceptance of the para wise comments,  
the appeal of the appellant may kindly be dismissed with cost.


  
CHIEF SECRETARY,  
GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.1  
NADEEM ASLAM CHUDRY

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
AGRICULTURE DEPARTMENT, PESHAWAR  
RESPONDENTS NO.2  
MUHAMMAD JAVID MARWAT

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT PESHAWAR  
RESPONDENT NO.3  
AMIR SULTAN TAREEN

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT PESHAWAR  
RESPONDENT NO.4  
SHAHID ULLAH KHAN

  
DIRECTOR GENERAL,  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.5  
JAN MUHAMMAD

  
DISTRICT DIRECTOR AGRICULTURE,  
DISTRICT HARIPUR  
RESPONDENT NO.6  
EJAZ MALIK  
District Director  
Agriculture  
Extension Haripur

(5)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 973 of 2023  
Nisar Ahmad (Retired) District Director Agriculture,  
District Haripur.

APPELLANT


VERSUS

- 1- Govt. of Pakhtunkhwa through Chief Secretary, Peshawar.
- 2- The Government of Khyber Pakhtunkhwa through Secretary Agriculture, Department Peshawar.
- 3- Secretary Finance Khyber Pakhtunkhwa Peshawar.
- 4- Secretary Establishment Khyber Pakhtunkhwa Peshawar.
- 5- Director General, Agriculture Extension Khyber Pakhtunkhwa, Peshawar.
- 6- District Director Agriculture District Haripur.

RESPONDENTS

COUNTER AFFIDAVIT

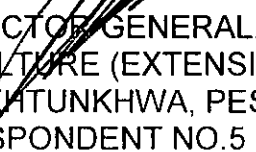
We the undersigned hereby solemnly declare / affirm that the contents of the Para-wise reply / comments are true and correct to the best of our knowledge and belief and nothing has been kept secret from this Honorable Tribunal.

  
CHIEF SECRETARY,  
GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.1

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
AGRICULTURE DEPARTMENT, PESHAWAR  
RESPONDENTS NO.2

  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT PESHAWAR  
RESPONDENT NO.3

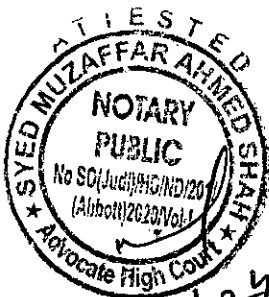
  
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT PESHAWAR  
RESPONDENT NO.4

  
DIRECTOR GENERAL,  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR  
RESPONDENT NO.5

JAM MUHAMMAD

  
DISTRICT DIRECTOR AGRICULTURE,  
DISTRICT HARIPUR  
RESPONDENT NO.6

EJAZ MAUK.





(B)  
Annexure (A)

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK FISHERIES & COOPERATIVE  
DEPARTMENT

Dated Peshawar, (11<sup>th</sup> 07<sup>th</sup> April, 2021

**NOTIFICATION**

**NO. SOE (AD)21-302/94/ Nisar Ahmad/EW/21: 478** In terms of Rule-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 and instructions issued from time to time, sanction is hereby accorded to encashment of leave preparatory to retirement, equal to 365 days in favour of Mr. Nisar Ahmad (BS-19), District Director Agriculture (Extension), Haripur, w.e.f 01.04.2020 to 31.03.2021.

02. In pursuance of Section-13 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, Mr. Nisar Ahmad (BS-19), District Director Agriculture (Extension), Haripur, Peshawar stands retired from Government Service w.e.f 31-03-2021 (A.N) on attaining the age of superannuation, as his date birth is 01-04-1961.

Sd/-

SECRETARY AGRICULTURE

**Endsl. of Even No. & Date.**

**Copy forwarded for information and necessary action to the: -**

- 1) The Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar.
- 2) The District Director Agriculture, (Extension), Haripur, Khyber Pakhtunkhwa.
- 3) The District Accounts Officer, Haripur.
- 4) Officer concerned.
- 5) P.S to Secretary, Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 6) P.A to Deputy Secretary (Admin.), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 7) Master file.

Attest

**DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD**

Attested  
  
Office No. 33 Adjacent to  
District Office Haripur

**SECTION OFFICER-ESTT:  
AGRICULTURE DEPARTMENT**

1981 Rules

GOVERNMENT OF N.W.F.P.  
SERVICES AND GENERAL ADMINISTRATION  
TOURISM AND SPORTS DEPARTMENT  
(REGULATION WING).

7

DATED PESHAWAR THE 1ST FEB:1981

Annexure (B)

NOTIFICATION

No. SOR-II(S&GAD)2-11/78. In exercise of the powers conferred by Section 53 of the North-West Frontier Province Civil Servants Act, 1973, (NWFP Act XVIII of 1973), and in supersession of all previous rules made on the subject in this behalf, the Governor of the North-West Frontier Province is pleased to make the following rules, to-wit:

THE NORTH-WEST FRONTIER PROVINCE AGRICULTURE DEPARTMENT  
(RECRUITMENT AND APPOINTMENT) RULES, 1981.

1. (1) These rules may be called the North-West Frontier Province Agriculture Department (Recruitment and appointment) Rules, 1981.
2. The method of recruitment, minimum qualifications age limit and other matters related thereto for the posts specified in column 2 of the Schedule annexed shall be such as given in column 3 to 6 of the said Schedule.

SECRETARY TO GOVERNMENT OF  
NORTH-WEST FRONTIER PROVINCE  
SERVICES & GENERAL ADMINISTER:  
SPORTS AND TOURISM DEPARTMENT.

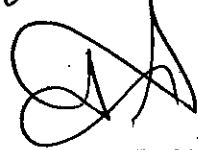
NOSOR-II(S&GAD)2-11/78

Dated Peshawar the 1st Feb:1981.

A copy is forwarded for information to:-

1. All Administrative Secretaries to Government of NWFP,
2. Director General of Agriculture, NWFP, Peshawar.
3. Deputy Director, Soil conservation, NWFP, Peshawar.
4. Director of Agriculture (Extension Wing) NWFP, Peshawar.
5. Project Director "On-Farm Water Management Project" NWFP, Peshawar.
6. Secretary, NWFP, Public Service Commission, Peshawar.
7. Manager, Government Printing Press, Peshawar for Publication in the Government Gazette. he is requested to supply 50 copies of the Gazette Notification each to the S&GAD and Law Department.
8. Section Officer (R-I) S&GAD, Government of NWFP.

S/- (ABDUL HALIM  
SECTION OFFICER (RECU... ION. II).

Attest  
  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTABAD

Deputy Director, Soil conservation, NWFP, Peshawar.



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( EXTENSION WING )

1. Director of Agriculture/  
Project Director/Principle.

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(i) By selection on merit from amongst six senior most Grade 18 Officers in the Extension Wing, with at least 13 years service in Grade 17 and 18 in the Department, Seniority being considered only in the case of Officers of practically the same standard of merit: or

(i) by transfer.

2. Deputy Director of Agri://  
Agronomist/Vice Principle.

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(i) By Selection on merit, with due regard to seniority from amongst Assistant Directors of Agriculture and Extension Assistant Directors of Agriculture, with at least 5 years experience as such and not less than 10 years service in the Department: or

(ii) By transfer of Plant Protection officer, Horti: Officer/Deputy Director Agriculture (Economic and Marketing) Senior Instructors/Senior Subject Matters Specialized who have at least 5 years experience as such and have a longer length of total service in the department than the one prescribed for promotion.

3. Statistician.  
or  
in

Master degree in Statistics  
or Mathematics with specialization  
in Statistics from a recognised  
University.

By Selection on merit, with due regard to seniority from amongst Assistant Statistical Officers in the Extension Wing with at least 5 years experience in Planning Agriculture Experience and processing data obtained thereon.

4. Plant Protection  
Officer.

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By selection on merit, with due regard to Seniority from amongst <sup>assistant</sup> Plant Protection Officers, with at least 5 years service as such.

(P.T.O.)

Attested  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

9

	2	3	4	5	6
5	Horticulture Officer.	--	--	fic	
6	Deputy Director of Agriculture (Economic and Marketing)/Economist.	--	--	of nom. omi.	
7	Senior Subject Matter Specialist.	--	--	Matt	
8	Senior Instructors.	--	--	ors.	
9	Agriculture Officer.	M.Sc. Agriculture or B.Sc (Hons) Agriculture or B.Sc. Degree in 2nd Division obtained after six years academic instructions after Matriculation.	(a) Matriculation 21 to 25 years or equivalent qualification from a recognized Board/University & (b) Certificate of passing 2 years Training Course from A.T.I..	icer	
	(Public) Agricultural Information Officer.			orm	
1	Asstt: Plant Protection Officer.	M.Sc Agritor B.Sc- (Hons) Agriculture with Specialization in the subject concerned from a recognised University.	21 years to 25 years.		

By Selection on merit, with due regard to Seniority from amongst Assistant Horticulture Officers with at least 5 years service as such.

By selection on merit, with due regard to seniority, from amongst Asstt: Director of Agriculture (Economic and Marketing)/Extra Asstt: Directors of Agriculture (Economic and Marketing) with at least 5 years service as such.

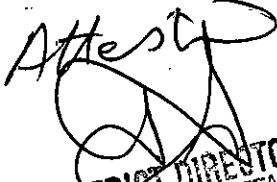
By selection on merit, with due regard to seniority from amongst Junior Subject Matter Specialist in the subject concerned, with at least 5 years service as such.

By selection on merit, with due regard to seniority from amongst Junior Instructors/Veterinary Officers Animal Husbandry Officers/Asstt: Agricultural Engineers with at least 5 years service as such.

(i) 75% by initial recruitment, and 25 y. (ii) 25% by selection on merit, from amongst Field Asstt with at least 15 years service as such. Who have Demonstrated above average faculty in Assisting an Agriculture Officer.  
NOTE: A Field Asstt: promoted to the post of Agriculture Officer shall be appointed in such scale as Government may, from time to time, determine in this behalf.

By selection on merit, with due regard to seniority from amongst Asstt: Publicity Officers, with at least 5 years service as such.

By initial recruitment.

Attest  
  
 DISTRICT DIRECTOR  
 AGRICULTURE ABBOTTABAD

(16)

Annexure-2

1983

NO. FDCSR-I) 1-67/83  
GOVERNMENT OF N.W.F.P.  
FINANCE DEPARTMENT  
Dated, Peshawar, the 24th August, 1983.

The Secretary to Government of NWFP.,  
Finance Department.

1. All Administrative Secretaries to Govt: of NWFP.
2. The Senior Member, Board of Revenue NWFP.
3. All Heads of Attached Departments in NWFP.
4. All Commissioners/Deputy Commissioners/Political Agents/District and Session Judges in NWFP.
5. The Registrar, High Court, Peshawar.
6. The Secretary to Governor, N.W.F.P.
7. The Chairman, Public Service Commission NWFP.
8. The Chairman, Services Tribunal NWFP.
9. The Secretary, Board of Revenue NWFP.

SUBJECT:- SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS(1983).

Sir,

In pursuance to the decision of the President of Pakistan, the Governor, N.W.F.P has been pleased to sanction, with effect from 1st July, 1983, a Scheme as detailed below, of the Basic Pay Scales, Allowances and other Fringe Benefits, 1983 for the Provincial Civil Servants:-

PART-I-BASIC SCALES AND ALLIED MATTERS.

2. Basic Scales of Pay:- The Basic Scales of Pay, 1983, as shown in Annexure-I to this circular letter shall replace the existing revised National Scales of Pay (RNPS). The Basic Scales shall not be regarded as "grades" and shall not be referred to as grades in official communications. Officials shall henceforth be appointed/promoted to posts and not in grades.

3. Initial Fixation of Pay:- (i) The initial pay of an existing employee, i.e. an employee, who has been in Government Service since before the 1st of July, 1983, shall be fixed at the stage in the relevant Basic Pay Scales which is as many stages above the minimum as the stage occupied by him above the minimum of the existing revised National Pay Scales, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing Basic Pay plus Dearness Allowance over and above the present emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale that gives him that advantage; provided further that the maximum of the relevant Basic scale shall not be exceeded in any case. In this fixation formula, "emoluments" would mean the sum of pay, Dearness Allowance and Local Compensatory Allowance, if any.

Attest  
D. A.  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTABAD

*[Handwritten signature]*  
P.T.O.  
Office No 33 A  
Dist Bar Abotab

(11)

10.

Advance increments to Technical and Professional categories on possessing/acquiring higher qualifications.

Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archaeologists, Experts in Agriculture, Animal Husbandry and Forestry working in Universities, Colleges, Research Institutions or Technical Departments shall be allowed advance increments on possessing/acquiring higher qualifications as under:-

- (i) In case a technical/professional employee of the above category possesses D.Sc., Ph.D degree from a foreign university, he shall be allowed six advance increments on entry into service in B-17.
- (ii) Those of the above categories of officers who possess M.A/M.Sc/M.S or equivalent from a foreign university or Ph.D or M.Phil from a university in Pakistan will receive four advance increments on induction in service in B-17.
- (iii) Those of the above categories of employees who while in service obtain a degree shall be allowed four advance increments in case of (i) above and two advance increments in case of (ii) above.
- (iv) In cases where it is intended to extend the concession of advance increments to the categories of Officers other than Doctors, Engineers, Educationists, Experts in Agriculture, Animal Husbandry and Forestry mentioned above, prior concurrence of Finance Department shall be obtained.

11. Advance increments to Stenographers:- The orders contained in the Government of NWFP, Finance Department circular letters No.FD(SRI)20-1/74 dated 13.5.1981 and No.FD(SRI)2-56/72 dated 13.9.1982 regarding grant of four advance increments to Steno-typists, Stenographers, Personal Assistants, Judgement Writers, Private Secretaries shall stand rescinded on the introduction of Basic Pay Scales with effect from 1-7-1983.

PART-II-ALLOWANCES.

12. Dearness Allowance, Local Compensatory Allowance and Rest and Recreation Allowance.

(1) As from the 1st of July, 1983, the existing Dearness Allowance, Local Compensatory Allowance wherever admissible, and Rest and Recreation Allowance shall cease to be admissible to a provincial civil servant who draws pay in the Basic Pay Scales.

(ii) The existing rules and orders regulating the grant of House Rent Allowance, Conveyance Allowance and Washing Allowance shall continue to be applicable.

Contd:- - -

*Handwritten signature*  
DISTRICT OFFICE  
AGRICULTURE  
ABBOTTABAD

*Handwritten signature*  
File No 33 & 4  
For Approval



(12)  
Annexure (D)

**GOVT: OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

NO. FD (SR-1) 2-123/2010  
Dated Peshawar the: 29-04-2010

To:

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
5. All Head of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers / Political Agents / District & Session Judges, Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Chairman, Khyber Pakhtunkhwa Public Service Commission.
9. The Chairman, Khyber Pakhtunkhwa Service Tribunal Peshawar.
10. The Secretary Board of Revenue, Peshawar.

Subject:

**CLARIFICATION ABOUT ADVANCE INCREMENTS ON  
HIGHER QUALIFICATION.**

Sir,

I am directed to refer to this Department letter of even number dated 03-01-2009 on the subject cited above and to state that it has been observed by the Finance Department that despite the discontinuation of the Scheme of Advance Increments under Revision of Basic Pay Scales and Fringe Benefits of Civil Employees (BPS-1-22) notified vide this department letter No. FD (PRC) 1-1/2001, dated 27-10-2001, the requests are still pouring in from Government Servants in various departments for grant of advance increments under the old scheme despite a lapse of more than 08 years.

2. This state of affairs amply shows the apathy of the Government Departments as they did not finalize the cases of some of their respective employees even till January 2009. when the Government of Khyber Pakhtunkhwa Finance Department finally decided to stop the facility altogether vide Finance Department letter No. FD (SR-1)2-123/2007, dated 03-01-2009.

3. Now in order to facilitate those government servants who were otherwise entitled for grant of advance increments prior to the discontinuation of the said scheme vide para-11 of this department letter no.FD (PRC) 1-1/2001, dated 27<sup>th</sup> October, 2001, the Government of Khyber Pakhtunkhwa has been pleased to allow a grace period of sixty days (60 days) from the date of issuance of this circular letter, to all the Provincial Departments / Attached Departments / their sub-ordinate offices for immediate finalization of all genuine pending cases, where the right of advance increments had already been accrued to the concerned employees on or before 30-11-2001, but the benefit has not been extended to them so far.

*Attesty*  
  
DISTRICT DIRECTOR  
AGRICULTURE AND  
RURAL DEVELOPMENT

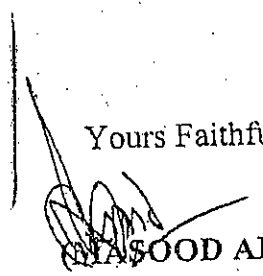
P.T.O

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4. I am further to state that this department letter of even number dated 03-01-2009 has accordingly been held in abeyance till 30-06-2010.

5. I am, therefore, directed to request that all such cases pertaining to your respective departments may kindly be finalized / decided within the stipulated period to settle the issue once for all, failing which the Head of concerned Department / Office will be held personally responsible for any genuine grievance of the concerned Government Servants.

Yours Faithfully,


  
(QASOOD AHMED)  
Additional Secretary (Regulation)

Endst: No. & date even

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Heads of Autonomous & Semi Autonomous Bodies in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. All District Agency Accounts Officers in Khyber Pakhtunkhwa.
5. All Section/Budget Officers in Finance Department.
6. The Treasury Officer, Peshawar.
7. The Private Secretary to Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
8. The Private Secretary to Finance Minister, Khyber Pakhtunkhwa.



DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

  
(JAMROZ KHAN)  
Section Officer (SR-1)

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Annexure-(E)



GOVT: OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FD (SR-1) 2-123/2010  
Dated Peshawar the: 25-06-2010

To:

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
5. All Head of Attached Departments in Khyber Pakhtunkhwa.
6. All District Coordination Officers / Political Agents / District & Session Judges, Khyber Pakhtunkhwa.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Chairman, Khyber Pakhtunkhwa Public Service Commission.
9. The Chairman, Khyber Pakhtunkhwa Service Tribunal Peshawar.
10. The Secretary Board of Revenue, Peshawar.

Subject:

CLARIFICATION ABOUT ADVANCE INCREMENTS ON HIGHER QUALIFICATION.

Sir,

I am directed to refer to this Department letter of even number dated 29-04-2010 on the subject noted above and to state that it has been observed that contents of the said letter have not been properly appreciated and understood.

2. In this connection it is clarified that only those Government Employees who had acquired higher qualification prior to 01-12-2001, while in service (or joined service with higher qualification), and had submitted their applications to their concerned Departments / Offices before 01-12-2001 but their cases have not yet been decided, are eligible for advance increments in light of the policy prevailing prior to 01-12-2001.

Yours Faithfully,

(MASOOD KHAN)  
DEPUTY SECRETARY (REG-II)

Endst: No. & date even

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Heads of Autonomous & Semi Autonomous Bodies in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. All District / Agency Accounts Officers in Khyber Pakhtunkhwa.
5. All Section/Budget Officers in Finance Department.
6. The Treasury Officer, Peshawar.
7. PS to Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
8. PS to Special Secretary Finance Government of Khyber Pakhtunkhwa.
9. PS to Finance Minister Khyber Pakhtunkhwa.
10. PAs to Addl Secretaries in Finance Department.
11. PAs to Deputy Secretaries in Finance Department.

Attest

DISTRICT DIRECTOR  
AGRICULTURE

(JAMROZ KHAN)

SECTION OFFICER (SR-1)



OFFICE OF THE DISTRICT DIRECTOR  
AGRICULTURE EXTENSION HARIPUR



P-17-B

Phone Number 0995-614187 Fax Number : 0995-612237

Facebook & Twitter : @ Agriculture Extension Department Haripur

No. 9212 /D.D.A Haripur  
To

Dated Haripur, the 22/4/2020

The Director General,  
Agriculture Extension,  
Khyber Pakhtunkhwa Peshawar.

Annexure-(F)

P-17-B

Subject :- GRANT OF ADVANCE INCREMENTS

Memo

Enclosed please find herewith the above cited subject letter for information and onward submission to the quarter concerned.

Enclosed (02)

Attested

DISTRICT DIRECTOR  
AGRICULTURE ABOITARA

DISTRICT DIRECTOR  
AGRICULTURE HARIPUR





OFFICE OF THE DISTRICT DIRECTOR  
AGRICULTURE EXTENSION HARIPUR



P-17-A

Phone Number 0995-614187 Fax Number : 0995-612237

Facebook & Twitter : @ Agriculture Extension Department Haripur

No. /D.D.A Haripur  
To,

Dated Haripur, the /2020

The Honorable Secretary,  
Department of Agriculture, Livestock & Cooperative,  
Govt. of Khyber Pakhtunkhwa Peshawar.

Through: Proper Channel

Subject :- GRANT OF ADVANCE INCREMENTS  
Memo

This refers to the Director General Agriculture Research System office order No. 2914-32/DGA(R) dated 07-04-2000 (copy enclosed as annexure-I)

Sir, Your good attention is drawn towards above quoted office letter/order whereby old MSc (Hons) Agriculture degree awarded after 05 years course after matriculation was held at par with M.Phil for grant of advance increment. Consequently, all research officers holding old MSc (Hon) Agriculture working in Agriculture Research system were allowed advance increments w.e from 01-07-1983.

That keeping in view the above quoted notifications/ order and other such cases your honors is requested to please review admissibility of advance increment to undersigned. Your kind consideration will make this long overdue right of old graduates to be restored, let justice be prevailed and review spirit of serving public.

Attested

Your's faithfully,  
(Nisar Ahmad)

DISTRICT DIRECTOR  
AGRICULTURE HARIPUR

17

67

Annexure - 67

P-22



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar <http://www.finance.gkp.pk> [facebook.com/GoKPFD](https://www.facebook.com/GoKPFD) [twitter.com/GoKPFD](https://twitter.com/GoKPFD)

NO. FD (SOSR-1) 2-123/2020  
Dated Peshawar the: 28-12-2020

To: The Section Officer-Estt:  
Agriculture Livestock & Cooperative Department,  
Peshawar.

Subject: - AWARD OF ADVANCE INCREMENT

Please refer to your letter No.SOE(AD)2(2)16/2020/KC/837 dated 16-12-2020 on the subject noted above and to state that advance increments on higher educational qualification has been stopped in light of Pay Revision 2001 as well as through an Act, 2012 (copy enclosed).

*(Signature)*  
Justice Khair Tanoli  
Supreme Court of Pakistan  
Justice Office No 33  
Kuchay Khayaban

(REHMAT KHAN)  
SECTION OFFICER (SR-1)

*Attested*  
*(Signature)*  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTTABAD

17

LEGIBLE COPY

GOVT. OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

No.FD (SOSR-1) 2-123/2020  
Dated Peshawar, the 28-12-2020

To,

Armeaur - (67)

The Section Officer-Estt.  
Agriculture Livestock & Cooperative Department  
Peshawar.

Subject: GRANT OF ADVANCE INCREMENTS

Please refer to your letter No. SOE(AD)2(2) 16/2020/KC/837 dated 16.12.2020 on the subject noted above and to state that advance increments on higher educational qualification has been stopped in light of Pay Revision 2001 as well as through an Act, 2012 (Copy enclosed)

Attest  
  
DISTRICT DIRECTOR  
AGRICULTURE ABBOTABAD

Sd/-  
(REHMAT KHAN)  
SECTION OFFICER (SR-1)

DIRECTORATE GENERAL AGRICULTURE EXTENSION  
KHYBER PAKHTUNKHWA, PESHAWAR

AUTHORITY LETTER

Mr. Muhammad Khurshid, Superintendent (BS-17) office of the District Director Agriculture, Abbottabad is hereby authorized for submission of joint para wise comments in Service Appeal No. 973 of 2023 titled Nisar Ahmad v/s Government of Khyber Pakhtunkhwa through Chief Secretary & Others in the Honorable Khyber Pakhtunkhwa, Service Tribunal, Peshawar and also authorized for attending the Honorable Tribunal on behalf of respondents till the final decision of the case.

Jan Muhammad Khan  
Director General  
Agriculture (Extension)  
Khyber Pakhtunkhwa,  
Peshawar

25/1/24

DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR