## FORM OF ORDER SHEET

Court	ot		
ase No	14885	/2020	20

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/11/2020	The appeal presented today by Mr. Taimur Ali Khan Advocate
_		may be entered in the Institution Register and put to the Learned Member
		for proper order please.
		REGISTRAR
		This case is entrusted to S. Bench for preliminary hearing to be put
2-		
		up there on
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	·	MEMBER(J)
-		
	•	The learned Member Judicial Mr. Muhammad Jamal Kh
		\$
		Reader
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## BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

<b>APPEAL</b>	NO.	/2020

Anam Zahid

V/S

Govt: of KP etc

#### **INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	A	05
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgments	Е	09-12
06	Wakalat Nama		13

**APPELLANT** 

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT. Room No.Fr-08, 4<sup>th</sup> Flour,

Room No.Fr-08, 4<sup>th</sup> Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

**Note:** Spares copies of the appeal will be provided after the preliminary hearing of the case.

### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

14885

Service Appeal No. \_\_\_\_/2020

Khyber Pakhtukhwa Service Tribunal

Diary No. 15563

Dated 24/11/202

Anam Zahid, CT (BPS-15), GGHS Lahor Sharqi, Distt: Swabi.

**APPELLANT** 

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department. Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Female), Swabi.
- 7. The District Account Officer, Swabi.

**RESPONDENTS** 

APPEAL UNDER **SECTION OF** THE KHYBER **PAKHTUNKHWA SERVICE** TRIBUNAL ACT. **AGAINST** THE **IMPUGNED ACTION OF** RESPONDENTS  $\mathbf{BY}$ **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE **DURING** APPELLANT WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

**PRAYER** 

**ACCEPTANCE** ON THE **OF** THIS RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE **DURING VACATIONS PERIOD (SUMMER &** VACATION) **AND MAKE** THE **PAYMENT OF OUTSTANDING AMOUNT OF** CONVEYANCE ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Registration 24 11 70

# RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as CT (BPS-15) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

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- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Anam Zahid

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD)
ADVOCATE HIGH COURT
&

(ABDUL WAHID) ADVOCATE





# GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT

(REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Khyber Pashtunkhwa, Finagos Deportment, Penhawar.

Τō:

All Addresistative Scores jes to Gov. of Kington Pakintentining. The Senior Member: Board of Reserves, Wyber Pakhius was

The Secretary to Generical Khyber Pauliculation

The Secretary to Chief Minwer, Keyber Pakelankings,

The Secretary, Provincial Ascentary, Knyber Politicinkhwa All Heads of Attaches Departments in Knyber Pakhtunkhwa

All District Coordination Officersum Abybei Paklitunkings.

All Political Agents ( District & Semicas Judges in Khyper Pakhanikhwa

The Registral Passage High Costs, Peshawar

The Chairman Public Service Conversion, Khyber Pokhtunkowa.

The Charman, Services Tribunal Keyber Pakinjunkhwa

暴調達試

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sit.

The Government of Khyber Pakhteráhwa has baist pleásed to enhance / reaso me rate of Conveyance Allowance admissible to all the Provincial Civil Servanting Gover of Mayber Pashbunishwa (Working to BPS-1 to BPS-15) wielf from 15 September, 2012 at the following rates. However, the conveyance allowance for employees in BRS-15 to EPS-15 will refrain " washanged.

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
	₹\$.1, <b>5</b> 00/-	Rs.1.700/-
<u>2</u> 5-10	<u>  Ps.1,500/-</u>	Rs.1,840/-
<u>3. 11-15</u>	1 Rs.2,600/-	Rs.2.720/-
4. 15-19	Rs.5,000/*	Rs.5,000/s

Conveyance Allewance at the popyorates per month shall be admissible to those BPS-17, 18 and 19 officers who have not seen sanctioned plikelal vehicles.

Yours Fashfully.

(|Sahibzada Saodd Alumad) Secrétary Finance

Endsi: NO. FD/SO/SR-11/18-32/2012

Dated Postiowar the 20" Developer, 2012

A Copy is forwarded for information to the:-

Assocramit General, Kingber Pakhtanidina, Pashquag

Secretation to Government of Punjab, Scoth & Sapplement Foreign Deposite All Autoromous / Seed Autonomous Bodies (Paris) Pakit Jakitas

(MTAZ AYUB)

Additional Secretary (Res

## MENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhwa.
- All District Coordination Officers of Khyber Pakhtunkhwa.
- All Political Agents/District & Session Judge in Khyber Pakhtunkliwa
- The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- The Chairman, Service Tribunal, Khyber Pakhtunkhwa

## REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR Subject: CIVIL EMPLOYEES OF THE KHYBER PARHTUNKHWA; PROVINCIAL

The Government of Khyber Pakhtunkhwa has been pleased to enhance/is: ise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1" September, 2012 at the following rales. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain in-

r <del></del>	,	
S.No. BPS	Trick	
1. 1-4	Existing Rate (PM)	Revised Rate (PM)
2. 5-10		Rs. 1,700/-
	.Rs. 1,500/-	
<u>3. 11-15</u>	Rs. 2,000/-	Rs. 1,840/-
4. 16-19	Rs. 5,000/-	Rs. 2,720/-
		Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Alimad) Secretary Finance

Dated Peshawar the 20th December, 2012

# Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (September-2019)





#### Personal Information of Mr ANAM ZAHID d/w/s of MUHAMMAD ZAHID

Personnel Number: 00905082

CNIC: 1620252506618

Date of Birth: 07.05.1995

Entry into Govt. Service: 18.09.2018

NTN:

Length of Service: 01 Years 00 Months 014 Days

**Employment Category: Active Temporary** 

Designation: CERTIFICATED TEACHER

80004640-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6171-Head Mistress GGHS Lahor Sharqi Swabi

Payroll Section: 003

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

0.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 0

Wage type	Amount	Wage type	Amount
0031 Basic Pay for Contract	18,910.00	1000 House Rent Allowance	2,727.00
1210 Convey Allowance 2005	5,000.00	1560 Science Teaching Allowan	200.00
1974 Medical Allowance 2011	1,500.00	221'1 Adhoc Relief All 2016 10%	1,588.00
2224 Adhoc Relief All 2017 10%	1,891.00	2247 Adhoc Relief All 2018 10%	1,891.00
2264 Adhoc Relief All 2019 10%	1,891.00		0.00

#### Deductions - General

			.,
. Wage type	Amount	Wage type	Amount

#### **Deductions - Loans and Advances**

Loan	Desc	ription	Principal an	10unt	Deduction	В	alance
Deductions - Inc Payable:		red till September-2019:	0.00 Ex	empted: 0.00	Red	coverable:	0.00
Gross Pay (Rs.):	35,598.00	Deductions: (Rs.):	0.00	Net P	ay: (Rs.):	35,598.00	
Payce Name: AN Account Number Bank Details: NA	:: 4156627260	OF PAKISTAN, 230406 M	AIN BRANCH(	(SWABI) SW	ABI, SWAB	I	

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

-10

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2019)





#### Personal Information of Mr ANAM ZAHID d/w/s of MUHAMMAD ZAHID

Personnel Number: 00905082

Date of Birth: 07.05.1995

CNIC: 1620252506618

Entry into Govt. Service: 18.09.2018

Length of Service: 00 Years 11 Months 015 Days

**Employment Category: Active Temporary** 

Designation: CERTIFICATED TEACHER

80004640-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6171-Head Mistress GGHS Lahor Sharqi Swabi

NTN:

Payroll Section: 003

GPF Section: 001

Interest Applied: No

GPF Balance:

Cash Center:

0.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 0

Wage type	Amount	Wage type	Amount
0031 Basic Pay for Contract	18,910.00	1000 House Rent Allowance	2,727.00
1974 Medical Allowance 2011	1,500.00	2211 Adhoc Relief All 2016 10%	1,588.00
2224 Adhoc Relief All 2017 10%	1,891.00	2247 Adhoc Relief All 2018 10%	1,891.00
2264 Adhoc Relief All 2019 10%	1,891.00		0.00

#### **Deductions - General**

1			
Wage type	Amount	Wage type	Amannt
	111104111		Amount

#### Deductions - Loans and Advances

Loan	Desc	ription	Princip	al amount	Deduction	n l	Balance
Deductions - Incon Payable: 0.0		red till August-2019:	0.00	Exempted:	0.00 Re	ecoverable:	0.00
Gross Pay (Rs.):	30,398.00	Deductions: (Rs.):	0.00		Net Pay: (Rs.):	30,398.00	
Payee Name: ANA							

Bank Details: NATIONAL BANK OF PAKISTAN, 230406 MAIN BRANCH(SWABI) SWABI, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: ŚWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

Email:

To,

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED THE ACTION CONCERNED **AUTHORITY** ILLEGALLY AND UNLAWFULLY DEDUCTING CONVEYANCE **ALLOWANCE DURING** WINTER

SUMMER VACATIONS.

#### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as CT (BPS-15) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 06.08.2020

Your's Obediently

Anam Zahid, CT

GGHS Lahor Sharqi, Distt: Swabi

BEFORE THE KHYBER PARHTUNKHWA SERVICE PESHAWAR

APPEAL NO. 1452

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON THE **DEPARTMENTAL** APPEAL OF APPELLANT WITHIN Service Transant, STATUTORY PERIOD OF NINETY DAYS:

## PRAYER:

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That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

## R/SHEWETH: **ON FACTS:**

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants. and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Affeal No. 1452/2019 Markad Hayat vs Gort

6-16

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the Issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

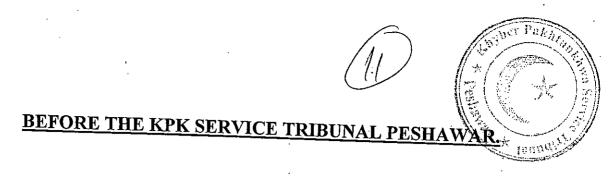
File be consigned to the record.

ANNOUNCED

11.11.2019

ATTESTED

an



Service Appeal No. 4362020

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

APPELLANT

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

## **RESPONDENTS**

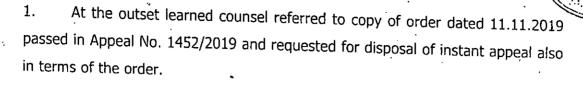
APPEAL **UNDER** SECTION **OF** THE KHYBER **PAKHTUNKHWA SERVICE** TRIBUNAL ACT, **AGAINST** THE **IMPUGNED** ACTION OF RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYER**

ON THE **ACCEPTANCE OF THIS** APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & VACATION) AND MAKE THE **PAYMENT** OF **OUTSTANDING AMOUNT** OF. **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.



Counsel for the appellant present.



2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

ANNOUNCED 06.07.2020 Certified to be ture copy

The

## VAKALAT NAMA

NO
IN THE COURT OF KP Service Tribunal Pender
Appellant) (Petitioner) (Plaintiff)  VERSUS
Coul of K.P ite (Respondent)  (Defendant)  IME, Huan Zahiol
Go hereby appoint and constitute <i>Taimur All Ethara, Advacate High Court Peshawar</i> , to appear, plead, act, compromise, withdraw or refer to arbitration for metus as mytour Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on mytour costs.
I/We authorize the cald Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.
Dated [2020] (CLIENT)
ACCEPTER

TAIMURKEIKHAN Advocute High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

<u>OFFICE:</u> Room # FR-8, 4<sup>th</sup> Floor, Bilour Plazh, Peshawar, Cantt: Peshawar