# Form- A

# FORM OF ORDER SHEET

Court of	
ase No. 14900	/2020
03C NO	

Vo.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/11/2020	The appeal presented today by Mr. Taimur Ali Khan Advocate
		may be entered in the Institution Register and put to the Learned Member
		for proper order please.
-		REGISTRAR ,
_		This case is entrusted to S. Bench for preliminary hearing to be put
•		up there on
		01-03-21
		MEMBER(J)
_		
Ų	)1.03.2021	The learned Member Judicial Mr. Munammad Jamai Kna
·	01.03.2021	The learned Member Judicial Mr. Muhammad Jamal Khan leave, therefore, the case is adjourned. To come up for
· ·	0	n leave, therefore, the case is adjourned. To come up for
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·	0	n leave, therefore, the case is adjourned. To come up for ame before S.B on 26.07.2021.
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	0	n leave, therefore, the case is adjourned. To come up for ame before S.B on 26.07.2021.

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL	NO	/2020
		,2020

Imtiaz Ali Shah

V/S

Govt: of KP etc

#### **INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	A	05
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgment	E	09-12
_06	Wakalat Nama		13

**APPELLANT** 

THROUGH:

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT.

Room No.Fr-08, 4<sup>th</sup> Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

14900

Service Appeal No. /2020

Imtaiz Ali Shah, SS (BPS-17), GHSS Naro Banda Gadoon, Distt: Swabi.

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Swabi.
- 7. The District Account Officer, Swabi.

#### RESPONDENTS

APPEAL UNDER SECTION OF KHYBER **PAKHTUNKHWA** SERVICE TRIBUNAL ACT. AGAINST THE **IMPUGNED** ACTION OF THERESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

**PRAYER** 

**ACCEPTANCE** THE **OF** THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO DEDUCTION OF CONVEYANCE ALLOWANCE **DURING VACATIONS** PERIOD (SUMMER VACATION) AND MAKE THE **PAYMENT OUTSTANDING** AMOUNT **OF** CONVEYANCE ALLOWANCE WHICH HAVE BEEN PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

# RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SS (BPS-17) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

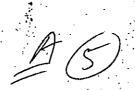
APPELLANT Imtiaz Ali Shah

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD)
ADVOCATE HIGH COURT
&

(ABDUL WAHID) ADVOCATE





# GOVERNMENT OF KHYBER PARTIUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR,II)78-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govi, of Khyber Pashtunkhwa, Finance Department, Peshawar.

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All Administrative Segretaries to Gov. of Kimber Pakintumbrers.

The Sonior Mondey, Board of Revenue, Royder Parking Bear

The Secretary to Governor Knyber Pavince wa

The Secretary to Chief Microsey, Khyber Pakhlankings,

The Secretary, Province Arcentary, Khyber Pathlurkhwa

All Heads of Altaches Departments in Knyher Pakhtunkhwa Ali District Coordination Officareto Xhyller Pakhtunkhwa.

All Political Agents / District & Semion's Judges in Kluber Pakitsunkhiwa

The Report Fare Port Ham Court Perhaps

បី 💎 The Chairman Public Service Conversion, Khyber Pakhtuniowa.

Stidledt.

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sin.

The Government of Khyber Pakhturahwa has been pleased to enhance / revision or rate of Conveyance Allowance admissible to all the Provincial Civil Servants; Govern Veryber: Pethodnishwa (Viorking in BPS-1 to BPS-15) w.e.f. from 15 September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-15 will remain 1 unchanged.

SND BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 14	Rs.1,500/-	Rs 1,700/-
2. 5-10	1. Ps.1,500/-	Rs.1,840/-
3. 11-15	Rs.2,000/-	Rs.2,720/-
4. 15-19	Rs.5,000/*	R\$.5,000/s

Yours, Fakhfully,

(Sahibzada Sacod Atumad) Secrétary Finance

Endsie NO. FINSO(SIE-IT)%-32/2012

Dated Permission the 20° Directation, 2012

A Copy is forwarded for information to thet-

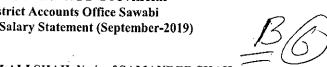
Accountant Genéral, Kénder Pakhteristma, Pesicana.

दिक्षप्रदेशका 10 Gojernoræत सं Punjab, दिल्योंने हैं देव देवों ऋखित विश्वासके विकास सम्बन्ध

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(INTIAZ AYUB) Additional Socrator (Reset)

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (September-2019)





#### Personal Information of Mr IMTIAZ ALI SHAH d/w/s of SAMANDER SHAH

Personnel Number: 00679706

CNIC: 1620277716661

Date of Birth: 28.03.1981

Entry into Govt. Service: 07.03.2012

Length of Service: 07 Years 06 Months 025 Days

**Employment Category: Active Permanent** 

Designation: SUBJECT SPECIALIST

80004564-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6056-Principal GHSS Naro Banda Gadoon Swabi

Payroll Section: 003 GPF A/C No: 679706 GPF Section: 001

Interest Applied: Yes

Cash Center:

260,283.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 17

**GPF** Balance:

Pay Stage: 1

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	32,670.00	1000	House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1925	UAA-OTHER 20%(17-22)	2,000.00
1974	Medical Allowance 2011	1,136.00	2148	15% Adhoc Relief All-2013	620.00
2199	Adhoc Relief Allow @10%	426.00	2211	Adhoc Relief All 2016 10%	2,228.00
2224	Adhoc Relief All 2017 10%	3,267.00	2247	Adhoc Relief All 2018 10%	3,267.00
2265	Adhoc Relief All 2019 05%	1,633.00			0.00

#### **Deductions - General**

	Wage type	Amount		Wage type	,	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund		-800.00
3609	Income Tax	-201.00	3990	Emp.Edu. Fund KPK		-250.00
4004	R. Benefits & Death Comp:	-900.00		-		0.00

#### **Deductions - Loans and Advances**

Loan	Descr	ription	Principal amour	nt Deduction	Balance
Deductions - Inco	me Tax		-		
Payable: 3,50	8.29 Recover	red till September-2019:	303.00 Exemp	ted: 1402.59 Rec	overable: 1,802.70
Gross Pay (Rs.):	56,680.00	Deductions: (Rs.):	-6,421.00	Net Pay: (Rs.):	50,259.00
Payee Name: IMT	TAZ ALI SHAH				
Account Number:	11357900003801				~

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Leaves:

Email:

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2019)



#### Personal Information of Mr IMTIAZ ALI SHAH d/w/s of SAMANDER SHAH

Personnel Number: 00679706

CNIC: 1620277716661

NTN:

Date of Birth: 28.03.1981

Entry into Govt. Service: 07.03.2012

Length of Service: 07 Years 05 Months 026 Days

**Employment Category: Active Permanent** 

Designation: SUBJECT SPECIALIST

80004564-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6056-Principal GHSS Naro Banda Gadoon Swabi

Payroll Section: 003

GPF Section: 001

Interest Applied: Yes

Cash Center:

256,013.00

GPF A/C No: 679706 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

GPF Balance:

. Pay Scale Type: Civil

BPS: 17

Pay Stage: 1

	Wage type	Amount		Wage type	Amount
0001	Basic Pay .	32,670.00	1000	House Rent Allowance	4,433.00
1925	UAA-OTHER 20%(17-22)	2,000.00	1974	Medical Allowance 2011	1,136.00
2148	15% Adhoc Relief All-2013	620.00	2199	Adhoc Relief Allow @10%	426.00
2211	Adhoc Relief All 2016 10%	2,228.00	2224	Adhoc Relief All 2017 10%	3,267.00
2247	Adhoc Relief All 2018 10%	3,267.00	2265	Adhoc Relief All 2019 05%	1,633.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-51.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction :-	Balance .

**Deductions - Income Tax** 

Payable:

1,008.33

Recovered till August-2019:

102.00

Exempted: 402.63

Recoverable:

503.70

Gross Pay (Rs.):

51,680.00

Deductions: (Rs.):

-6,271.00

Net Pay: (Rs.):

45,409.00

Payee Name: IMTIAZ ALI SHAH Account Number: 11357900003801

Bank Details: HABIB BANK LIMITED, 221135 KACPANI KACPANI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

ATTESTED

(232428/26.08.2019/23:35:05) 2) All amounts are in Pak Rupées 3) Errors & omissions excepted

To.

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

## Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SS (BPS-17) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance

valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.08.2020

STED

Imtaiz Ali Shah, SS

GHSS Naro Banda Gadoon, Distt: Swabi

Your's 🤉

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BEFORE THE KHYBER PARHTUNKHWA SERV PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...

#### **VERSUS**

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING **WINTER** VACATIONS AND AGAINST NO ACTION TAKEN ON **DEPARTMENTAL** APPEAL OF APPELLANT WITHIN Service Trabanal, STATUTORY PERIOD OF NINETY DAYS:

### PRAYER:

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4110116

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

#### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Affeal No. 1452/2019 Markad Hayat vs Gort

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

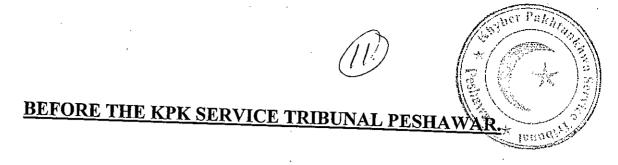
Chairman

File be consigned to the record.

ANNOUNCED

11.11.2019

ATTESTED



Service Appeal No. 16362020

Khyber Pakhtukhiya Service Tribunat

Diary No. 1761

Dated # 13/2820

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

**APPELLANT** 

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

# RESPONDENTS

APPEAL UNDER SECTION OF THE **KHYBER PAKHTUNKHWA SERVICE TRIBUNAL** ACT. 1974 **AGAINST** THE **IMPUGNED ACTION** RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### **PRAYER**

Miledto-day
Registrar
11/3/2020

ON' THE **ACCEPTANCE OF** THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & VACATION) **AND** MAKE THE **PAYMENT** OF **OUTSTANDING AMOUNT OF** CONVEYANCE ALLOWANCE WHICH HAVE **BEEN** DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR<sub>4</sub>0 RELLANT.

An

Certification has true copy



06.07.2020

Counsel for the appellant present.

- 1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.
- 2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by'the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected TESTED matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

Certified to be ture copy

ANNOUNCED 06.07.2020

# **VAKALAT NAMA**

NO/2	2020
IN THE COURT OF KP Sesuice 7	Ribimal Peshawar
Imtiaz Ali Shah. VERSUS	(Appellant) (Petitioner) (Plaintiff)
Great: of KP etc.	(Respondent) (Defendant)
I/We, Imbian Al Chaul  Do hereby appoint and constitute Taimur All  Peshawar, to appear, plead, act, compromise, we me/us as my/our Counsel/Advocate in the above no his default and with the authority to engage/appo my/our costs.	vithdraw or refer to arbitration for oted matter, without any liability for
I/We authorize the said Advocate to deposit, withdra sums and amounts payable or deposited on my/our The Advocate/Counsel is also at liberty to leave proceedings, if his any fee left unpaid or is outstandi	account in the above noted matter. my/our case at any stage of the
Dated/2020	(CLIENT)

Advocate High Court BC-10-4240 CNIC: 17101-7395544-5

Cell No. 0333-9390916

OFFICE: Room # FR-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar, Cantt: Peshawar