### Form-A

## FORM OF ORDER SHEET

Court of:	ز ،	 ·		
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S.No. Order or other proceedings with signature of judge Date of order proceedings 1 The appeal presented today by Mr. Umar Farooq Advocate may 1-11/11/2020 be entered in the Institution Register and put to the Learned Member for proper order please. This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>1-3 - 2い</u>レ MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khan is: 01.03.2021 on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021. Reader

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APF	PEAL	. NO	Э.	· ·		• • •	<b>/20</b>	20

SAID REHMAN

VS EDUCATION DEPTT:

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,			

THROUGH:

UMAR FAROOO **ADOCATE HIGH COURT** 

FLAT NO.4 2ND FLOOR, JUMMA KHAN PLAZA WARSAK ROAD, PESHAWAR CELL NO 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

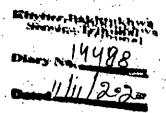
## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 18 18 12020

Mr, SAID REHMAN TT(BPS-16)

GMS ALI NAGAR DIST MOHMAND.

PersonnelNumber:00102517



**APPELLANT** 

### · · VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber **Pakhtunkhwa**, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

..RESPONDENTS

APPEAL UNDER SECTION-4 OF THE OKHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## **R/SHEWETH:**

#### ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **TT(BPS-16)** quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- BPS- 16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 are attached as annexure.
- 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure.

  D.
- 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Magsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

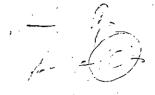
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT SAID REHMAN

THROUGH:

UMAR FAROOQ ADVOCATE HIGH COURT





## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-11)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govi. of Khyteer Pakhtunkhwa, Finance Department. Penhavear.

Tor

All Administrative Secretaries to Gov. of Kisyber Pakintonishwa.

The Senior Member, Board of Revenue, Knyber Pakhtub draba.

The Secretary to Governor Knyber Paking was

The Secretary to Chief Minster, Khyber Pakhtenking

The Socretary, Provided Ascerby, Khyber Pakillurkhisa

All Heads of Attached Departments in Royber Pakhttervision

At District Coordination Officers to Khyser Paklitonkings.

All Political Agents / District & Semilors Judges in Khytter Pakhterikhwa Ē,

The Registry, Peshavar Hamilton, Peshavor

The Chalman, Public Service Commestion, Khyber Pakhtunithwa.

The Chairman, Servess Tabetel Kryper Pakhlunkhwa

Scittled.

¢

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19.

Dear 51.

The Government of Knyber Pokhturkhvio has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Gove: of Mayber Paxhtunkhwa (Working in BPS-1 to BPS-(S) w.e.f from 1° September, 2012 at . the following rates. However, the conveyance allowarise for employees in 675416 to 605-19 

S.NO	BP5	EXISTING RATE (PH)	REVISED RATE (PM)
1	1-4	Rs 1,500/-	Rs.1.700/-
<del></del>	5-10	Ps.1,500/*	Rs.1,840/-
<del>=-</del>	11:15	95.2,000/	R\$.2,720/-
್ಷಾಕ್ಷತೆ ಪ್ರತಿಕ್ಷ	16-19	P.5.5,000/	R\$.5,000/-

Conveyance Allowance at the above rates per month shall be admissible to Those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

່ວນເຮ Fakhfully,

(Sahibzada Sacod Alumad) Secretary Finance

Entire NO. FDISO(SR-17):8-52/2012-

United Pessiascar the 20th December, 2012

A Copy is forwarded for information to thet-

Accountant General Kinder Pakhteristing Peshases Secretaries to Government of Punjab, ශියේර් & පිට ප්රකාශය මහන්නේ වසරහාරාසස්

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(BUYA ZATUB)

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## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From:

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa:
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19</u>

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs. 1.500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	Rs. 1,840/-
3	11-15	Rs. 2,000/-	Rs. 2,720/-
-4	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully ,

(Sahibzada Saeed Ahmad) Secretary Finance:

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

### Dist. Govt. KP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (September-2020)





#### Personal Information of Mr SAID REHMAN d/w/s of SYDULLAH

Personnel Number: 00102517

CNIC: 0014289074594

Date of Birth: 24.01.1967

Entry into Govt. Service: 17.09.1986

NTN:

80926290-DISTRICT GOVERNMENT KHYBE

Length of Service: 34 Years 00 Months 015 Days

**Employment Category: Active Temporary** 

Designation: THEOLOGY TEACHER

DDO Code: MG6013-DEO Primary Education Mohmand

Cash Center: 71

262,973.00

GPF A/C No:

GPF Section: 001 Interest Applied: Yes

**GPF** Balance:

Vendor Number: -

Payroll Section: 001

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

Pay Stage: 26

5-B

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	58,430.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1528 Unattractive Area Allow	3,000.00
1947	Medical Allow 15% (16-22)	1,500.00	2148 15% Adhoc Relief All-2013	1,340.00
2199	Adhoc Relief Allow @10%	892.00	2211 Adhoc Relief All 2016 10%	4,532.00
2224	Adhoc Relief All 2017 10%	5,843.00	2247 Adhoc Relief All 2018 10%	5,843.00
2264	Adhoc Relief All 2019 10%	5,843.00		0.00

#### **Deductions - General**

	Wage type	Amount		Wage type		Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund		800.00
3609	Income Tax	-2,248.00	3990	Emp.Edu. Fund KPK		-150.00
4004	R. Benefits & Death Comp:	-650.00	T		Ţ.	0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	400,000.00	-11,500.00	66,500.00

**Deductions - Income Tax** 

Payable:

26,969.95

Recovered till SEP-2020:

6,744.00

Exempted: 0.65-

Recoverable:

20,226.60

Gross Pay (Rs.):

94,950.00

Deductions: (Rs.):

-18,688.00

Net Pay: (Rs.):

76,262.00

Payee Name: SAID REHMAN Account Number: 2182004

Bank Details: THE BANK OF KHYBER, 080153 IBB GHALANI BRANCH IBB GHALANI BRANCH, MOHMAND

Leaves:

Opening Balance:

Availed:

Farned:

Balance:

Permanent Address: GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: saidrehmansct16@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.09.2020/17:12:36/v2.0)

All amounts are in Pak Rupees

\* Errors & omissions excepted

File 4MS



### Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)



#### Personal Information of Mr SAID REHMAN d/w/s of SYDULLAH

Personnel Number: 00102517

Date of Birth: 24,01,1967

CNIC: 0014289074594

Entry into Govt. Service: 17.09.1986

Length of Service: 32 Years 10 Months 016 Days

**Employment Category: Active Temporary** 

Designation: SR.CERTIFIED TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand Payroll Section: 001

GPF Section: 001

Cash Center: 71

GPF A/C No:

Interest Applied: Yes

**GPF Balance:** 

29,680:00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**BPS**: 16

Pay Stage: 25

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	56,910.00	1000	House Rent Allowance	2,727.00
1528	Unattractive Area Allow	3,000.00	1947	Medical Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	1,340.00	2199	Adhoc Relief Allow @10%	892.00
2211	Adhoc Relief All 2016 10%	4,532.00	2224	Adhoc Relief All 2017 10%	5,691.00
2247	Adhoc Relief All 2018 10%	5,691.00	2264	Adhoc Relief All 2019 10%	5,691.00
5801	Adj Basic Pay	83,959.00			0.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3609	Income Tax	-2,249.00
3701	Benevolent Fund(Exchange)	-250.00	3705	R. Ben & Death Comp(Exch)	-650.00
3711	Addl Group Insuranc(Exch)	-19.00	6075	Adj GPF	-14,840.00
6153	Adj.Benevolent Fund(Exch)	-250.00			0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	400,000.00	-11,500.00	227,500.00

Deductions - Income Tax

Payable:

26,982.30

Recovered till JUL-2019:

2,249.00

Exempted: 0.53-

Recoverable:

24,733.83

Gross Pay (Rs.):

Deductions: (Rs.):

-33,098.00

Net Pay: (Rs.):

138,835.00

Payee Name: SAID REHMAN Account Number: 010-1163

Bank Details: UNITED BANK LIMITED, 211384 GHALANAI GHALANAI, MOHMAND AGENCY

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: saidrehmansct16@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/01.08.2019/11:16:56/v1.1)

All amounts are in Pak Rupees \* Errors & omissions excepted



To

The Secretary (E&SE) Department. Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY HELEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE **DURING WINTER & SUMMER VACATIONS** 

Respected Sir.

With due respect it is stated that I am the employee of your good self Department and is serving as TT (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind iformation that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No. 1888 (R): CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self-

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations...

Dated: 20.07.2020

Your Obediently

AFTESTED TO BE True COPY

SAID REHMAN

GMS ALINAGAR DIST MOHMAND

TUNKHWA SERVICE TRIBUNAL BEFORE THE KHYBER PAKE PESHAWAR APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

# VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary,

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

# PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted pledie-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

# 24/10/09 R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and essecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019 Markad Hayat vs Gort

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record

ANNOUNCED

11.11.2019

Chriffed

Peshawas

### **VAKALATNAMA**

BEFORE THE KHYBER PAK	<u>(HTUNKHWA S</u> I	ERVICE TIBUNAL, PESHAWAR
		OF 2020
		(APPELLANT)
SAID REHMAN		
	(PL	AINTIFF)
		(PETITIONER)
	VERSUS	
		(RESPONDENT)
Education Department		(DEFENDANT)
I/We <b>SAID REHMAN</b>		
	stitute UMAR F	AROOQ, Advocate, High court,
Peshawar to appear, plead,	act, compromise	e, withdraw or refer to arbitration
		above noted matter, without any
		rity to engage/appoint any other
		orize the said Advocate to deposit, I sums and amounts payable or
deposited on my/our account		
Dated/2020		
		CLIENT
		W
•		ACCEPTED
		ACCEPTED UMAR FAROOQ ADVOCATE