FORM OF ORDER SHEET

Form-A

Court of

1485 Case No.

proceedings

24/11/2020

2

S.No.

1

1-

2-

20 /2020

Order or other proceedings with signature of judge Date of order

> The appeal presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.

3.

This case is entrusted to S. Bench for preliminary hearing to be put up there on 01-03-21

MEMBER(J)

REGISTRA

01.03.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.___/2020

Musaid Khan

V/S

Govt: of KP etc

INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	A .	05
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgment	Е	09-12
06	Wakalat Nama		13

APPELLANT

THROUGH:



ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT. Room No.Fr-08, 4th Flour,

Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

14886 1 No. /2020

Service Appeal No.

vber Pakhtukhwa Fribunal

Musaid Khan, SET (BPS-16), GHSS Naro Banda Gadoon, Distt: Swabi.

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Swabi.
- 7. The District Account Officer, Swabi.

RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE **TRIBUNAL** ACT. 1974 AGAINST THE **IMPUGNED** ACTION OF THE AND RESPONDENTS BY ILLEGALLY UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE** APPELLANT DURING WINTER SUMMER AND VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

edic-day

THE ACCEPTANCE OF THAT ON THIS APPEAL **RESPONDENTS MAY KINDLY BE DIRECTED NOT TO** MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND / MAKE THE PAYMENT OF ALL **OUTSTANDING** AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SET (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

2

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Musaid Khan

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT &

> (ABDUL WAHID) ADVOCATE



GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From			•	
e alaphin a star i	The Secretary to Cont. of Khyber Pachtuskhwa,			
	Finance Department,	·		
· ·	Penhawar.	. :	÷	
To:		•-		•
· •	All Administrative Secretaries to Govi of Singler Pakint	- 111 - 112-11	· · ·	
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n stationer de la companya de la com La companya de la comp	The Chairman, Public Service Conversion, Khyber Pa	<u>ikhtur a</u>	2.¥-3	
••••••	. The Chairman, Services Triberal, Kayoor Pakhluraha	з. •	•	
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Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sh

The Government of Khyber Pakhturshwa has been pleased to enhance (revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants; Govt: of Knyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 15 September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-15 will remain () witchanged.

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
	Rs.1_500/-	Rs.1.700/-
5-10	<u> </u>	Rs.1,840/-
<u> </u>	<u> </u>	Rs. 2,720/-
<u>4. 16-19</u>	Rs.5,000/-	Rs.5,000/;

2 Conveyance Allowance at the above rates per month shall be admissible to those SPS-17, 18 and 19 effects who have not seen sandflored plificial vehicles.

Yours Faithfully,

(Sahibzada Saood Alunad) Secrétary Finance

> (INTIAZ AYUB) Additional Socialary (Read)

Dated Pesticwar the 20" Devember, 2011

Endsit NO. FD/SO/SR-II)/8-32/2012

A Copy is forwarded for information to these

- Accountant General, Kander Pakhtankima, Pesikawa-
- Secretation to Goldentized of Punjab, Seidh & Salbergen, Fandroc Department All Asternomous / Send Abtonetrates Sector in Khrone Pakitushtaja

VERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

From

BETTER COPY

1.

All administrative Secretaries to Govt: of Khyber Pakhtunkhwa. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. 2.

The Secretary to Governor, Khyber Pakhtunkhwa. ·3.

4.

The Secretary to Chief Minister, Khyber Pakhtunkhwa. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. 5.

All Heads of attached Departments in Khyber Pakhtunkhiwa 6. 7:

All District Coordination Officers of Khyber Pakhtunkhwa: S.

All Political Agents/District & Session Judge in Khyber Pakhtunkhwa 9:

The Registrar Peshawar High Court, Peshawar

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa

The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: REVISION IN

THE RATE OF CONVEYANCE ALLOWANCE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA; GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhunkhwa has been pleased to enhance the the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following raics. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain an-

	C			
	S.No.	BPS	Existing D + m	
	l I. – – –	1_4	Existing Rate (PNI)	Revised Rate (FM)
		<u> </u>	Rs. 1,500/-	Pe 1 7001 (FIVI)
•	<u> </u>	5-10		Rs. 1,700/-
	3		Rs. 2,000/-	Rs. 1;840/-
	4.	16.10		Rs. 2,720/-
-		10-19	Rs. 5,000/	Rs. 5.000/-
				AND UUU/

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 7 18 and 19 officers who bave not been sanctioned official vehicle.

> Your Faithfully (Sahibzada Saeed Ahmad) Secretary Finance

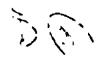
Endst No. FD/SO(SR-II)8-52/2012

Dated Peshawar the 20th December; 2012

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• r	Dist. Govt. 1	NWFP-Provi	incial	12	5 /7	
ۆ.	District Acco	unts Office Sa	wabi	1	- (6)	
M M	onthly Salary St.	tement (Septer	nber-20	(19)		
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Personal Information of Mr I		••	•			
Personnel Number: 00383639		· · · · · · · · ·	• •	NTN:		
Date of Birth: 01.01.1978	Entry into Go	vt. Service: 22.	03.2007	Length	of Service: 12 Year	s 06 Months 010 Days
Employment Category: Voca Designation: SENIOR ENGLI DDO Code: SU6056-Principal	SH TEACHER			64-DISTRICT G	OVERNMENT KH	YBE
Payroll Section: 003	GPF Section: (001	Cash C	Center: 05		
GPF A/C No: 383639	Interest Applie	d: Yes		GPF Balance:	343,8	23.00
Vendor Number: 30255556 - 1						
Pay and Allowances:	Pay scale: BF	'S For - 2017	Pay S	cale Type: Civil	BPS: 16	Pay Stage: 7
Wage type		Amount		Wag	e type	Amount
0001 Basic Pay	· · · · · · · · · · · · · · · · · · ·	29,550.00	1000	House Rent Allo		2,727.00
1210 Convey Allowance 200		5,000.00		UAA-OTHER 2		1,500.00
1947 Medical Allow 15% (10		1,136.00		15% Adhoc Reli		620.00
2199 Adhoc Relief Allow @		426.00		Adhoc Relief Al		2,228.00
2224Adhoc Relief All 20172264Adhoc Relief All 2019		2,955.00	2247	Adhoc Relief Al	12018 10%	2,955.00
2204 [Autoc Kenel All 2019	1070 .	2,955.00		· · · · ·	i	0.00
Deductions - General						
Wage type		Amount		Wag	e type	Amount
3016 GPF Subscription	_	-3,340,00	3501	Benevolent Fund		-800.00
3609 Income Tax		-44.00	3990	Emp.Edu. Fund	КРК	-150.00
4004 R. Benefits & Death Co	<u>mip:</u>	-650.00				0.00
Deductions - Loans and Adva	inces					
Loan	Description		Princi	pal amount	Deduction	Balance
				· · · ·	· · · · ·	
Deductions - Income Tax Payable: 731.26 Re	ccovered till Septe	mber-2019:	44.00	Exempted: 29	2.43 Recover	able: 394.83
				-		
Gross Pay (Rs.): 52,052.0	0 Deduction	ons: (Rs.):	-4,984.	00 Net	Pay: (Rs.): 47	,068.00
Pausa Nama: MUSAUN KUA)						
Payee Name: MUSAID KHAN Account Number: 120030032	N					
Bank Details: ALLIED BANK	LIMITED, 25036	0 SWABI BRA	NCH SV	WABI BRANCH,	Swabi	
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Leaves: Opening Balan	ice: Avai	led:	Ear	njed:	Balance:	·
Permanent Address:				•		
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GHS Lahor Sharqi, Distt: Swabi

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The Secretary (E&SE) Department, Kliyber Pakhtunkhwa, Pushawar

Subject:

SUMMER V 4	CATIONS,		
CONVENANC	E ALLOWANCE	DURING	WINTER &
TEFFISION	AND UNLAWFU	LLY DEDU	CTING THE
VCLIOV OF	E THE COACER	WED VOLL	HORUTY PY
DEPARTMEN	TAL APPEAL AG	AINST THE	IMPUCNED

Respected Sir,

vacation period months preferred this Departmental Appeal before your good self. action of concerned authority regurding deduction of conveyance relewance in al ewance which is granted to other employees. I am feeling aggrieved from the Appeal but the concerned authority not willing to issue grant the same conveyance also cutitly for the same treatment meted out in the above mentioned Service employce of education department and under the principle of consistency I am title Maquad Hayat vs Education Department. Copy ettached. I also the similar conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 leave p riod. The august RPK service Tribunal allowed the restoration of the allowance under the wrong and inegal pretext that the same is not allowed for the valid and justifiable reasons stopped/dedveted the payment of conveyance an admissible under the law and rules but the concerned authority without any conveyance allowance. Respected Sir, I was receiving the conveyance allowance Inve here treated under the previous Notification by not enhancing their working in BPS 1 to 15 were enhance revised while employees from BPS-15 to 19 Notification dated 20.12.2012 whereby the conveyance allowance for employees FD (Pi,C) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised chowance is aumissible to all the civil servants and to this effect a notification No. Department and is serving . SFT (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance With due respect it is stated that I am the employee of your goed self

It is therefore, most humbly prayed that on recepting this Departmental Appeal the concerned authority may very kindly be directed drut conveyance stlewance may not be deducted from *my* monthly salary during summer and winter vacations and make the payment of all outstanding arount of conveyance allowance which have been deducted proviously.

ATTESTED

Dated: 04.08.2020

Your's Obediently

Γο,



The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION THE OF **CONCERNED** AUTHORITY BΥ ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER æ SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SET (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.08.2020

ATTESTED

Your's Obediently

Musaid Khan, SET GHS Lahor Sharqi, Distt: Swabi

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BEFORE THE KHYBED DARHTHANKING	¥ 9
BEFORE THE KHYBER PARHTUNKHWA SERVICE TRIBUNAL.	\$ JJ
PESHAWAR	97.
APPEAL NO. 1452 /2019	11192 31
Diary Nu. JC)0
Mr. Maqsad Hayat, SCT (BPS-16),	12019
GHS Masho Gagar, Peshawar	 r.t
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VERSUS	. ·
1- The Government of Khyber Datus as	
1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.	
	•
2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.	
5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.	• .
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RESPONDENTS	
APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA	,
DERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPLICATED	•
THE RESPUNDENTS BY THECALLY AND	•
UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE	•
A DURING WINTED & CUMPANE	
VACATIONS AND AGAINST NO ACTION TAKEN ON THE	
Service Tribunal, STATUTORY PERIOD OF NINETY DAYS.	:
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PRAYER:	•
That on acceptance of this appeal the respondents may	
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vacadons) and make the payment of all outstanding amount	
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Previously with all back benefits. Any other remody which	
Begint and algust inputed beems fit that may also be awarded in	•
2-4/16/19 favor of the appellant.	
R/SHEWETH:	•
ON FACTS:	
1 That the appellant is control to the	·
education department as Certified Teacher (RDS 15) and secondary	
education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.	÷
2- That the Conveyance Allowance is admissible to all the civil servants	3 (A
and to this effect a Notification No. ED (DBC) 1 1/2011 detect	
14.07.2011 was issued. That later ion vide revised Notification dated	
14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees	
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S STATUS

Appleal No. 1452/2019 Markad Hayat vs Gort G-16

11.11,2019

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Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Chairman

BEFORE THE KPK SERVICE TRIBUNAL PESHAW

Service Appeal No. <u>1636</u>2020

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

man

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER **SECTION** 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE **IMPUGNED** ACTION OF THE **RESPONDENTS BY ILLEGALLY** AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE** APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

dav

THAT **ON** THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO DEDUCTION OF CONVEYANCE ALLOWANCE MAKE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL **OUTSTANDING** AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Certific re copy

Counsel for the appellant present.

06.07.2020

1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

Certified to be ture copy

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ANNOUNCED 06.07.2020

VAKALAT NAMA

NO.____/2020

IN THE COURT OF <u>KP</u> Service Tribunal Peshawa

Musaid Khan . (Appellant) (Petitioner) (Plaintiff) VERSUS Growt: of KP etc. (Respondent) (Defendant) I/We, Musaid Khan

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2020

Nutto

(CLIENT)

ACCEPTED

TAIMUR ALI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

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