

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

In re:
S.A.No.7588/2021

Asad Ullah Khan.....Appellant


Versus

Provincial Govt. through Secretary,
Establishment KPK and others.....Respondents

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Appellant

Through 
Amjad Ali (Mardan)
Advocate Supreme Court
Cell: 0321-9882434

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

In re:

S.A.No.7588/2021

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 10868

Dated 20-1-2024

Asad Ullah Khan.....Appellant

Versus

Provincial Govt. through Secretary,

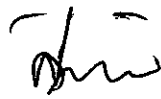
Establishment KPK and others.....Respondents


**APPLICATION FOR PLACING ON FILE
ADDITIONAL DOCUMENTS BEING
NECESSARY FOR JUST DECISION OF
THE CASE ON MERIT**

Respectfully Sheweth;

1. That the above titled petition is pending adjudication before this Hon'ble Court and is fixed for 06.02.2024.
2. That through instant application, the appellant wants to place on file some necessary documents, which were not available at the time of submission of titled petition, hence this application.

It is therefore, humbly requested that on acceptance of this application, the documents attached with the instant application may graciously be placed on file.


Appellant

Through 
Amjald Ali (Mardan)
Advocate
Supreme Court of Pakistan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

In re:
S.A.No.7588/2021

Asad Ullah Khan.....Appellant

Versus

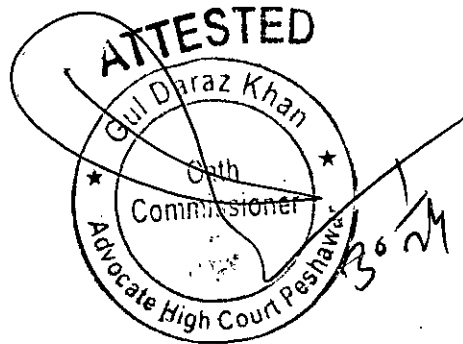
Provincial Govt. through Secretary,
Establishment KPK and others.....Respondents

AFFIDAVIT

I, Asad Ullah (Appellant), do hereby, solemnly declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.



DEPONENT



North-West Frontier Province
Provincial Civil Service (Executive Group)
Rules, 1997

[Gazette of N.W.F.P., Extraordinary, Page No. 59-61, July 17, 1997]

No. SORIV(S&GAD)3-7/95.Vol. II. Dated 26-06-1996.---In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. Act XVIII of 1973), the Governor of the North-West Frontier Province is pleased to make the following rules, namely:--

PART I--GENERAL

- 1. Short title and commencement.**---(1) These rules may be called the North-West Frontier Province Provincial Civil Service (Executive Group) Rules, 1997.
- (2) They shall come into force at once.
- 2. Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:--
- (a) "Appointing Authority" means the authority specified in column 3 against serial No. 1 of the Table in rule 4 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
- (b) "Attached Department" means a Department as defined in rule 2 (b) of the North-West Frontier Province Government Rules of Business, 1985;
- (c) "Commission" means the North-West Frontier Province Public Service Commission;
- (d) "Government" means the Government of the North-West Frontier Province;
- (e) "Governor" means the Governor of the North-West Frontier Province;
- (f) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another service;
- (g) "Recognised University" means any University incorporated by law in Pakistan or any other University which may be declared as recognised by Government;
- (h) "post" means a post specified in the Schedule appended to these rules, including the post of Extra-Assistant-Commissioner;
- (i) "Schedule" means the Schedule appended to these rules at Appendix "A" to be revised from time to time;
- (j) "Secretariat" means the North-West Frontier Province Civil Secretariat, as defined in rule 2 (r) of the North-West Frontier Province Government Rules of Business, 1985;
- (k) "service" means the North-West Frontier Province Civil Service (Executive Group) of the North-West Frontier Province;
- (l) "share" means the share of the Officers of the service in the posts as allocated under these rules; and

①
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- (m) "Province" means the North-West Frontier Province.

PART II - RECRUITMENT

3. Number and Nature of Posts.--The service shall comprise:--

- (a) the total number of sanctioned posts of Extra-Assistant Commissioners in the Province; and
 (b) various posts in B-17 to B-21 as per share allocated under rule 6 of these rules.

4. **Appointing Authority.**--Appointment to the service shall be made by the authority as specified in rule 2 (a).

5. **Method of Recruitment.**--The members of the service shall be recruited in BPS-17 as per following method:--

- (i) 50% of posts in B-17 shall be filled by initial recruitment based on the result of a Competitive Examination to be held by the Commission for this purpose in accordance with Appendix 8 to these rules; and

(ii) the remaining 50% of the posts in B-17 shall be filled in by way of promotion as per following manner:--

- (a) 87.50% of such posts shall be filled on the basis of seniority-cum-fitness from amongst the Tehsildars who have passed the prescribed Departmental Examination; and

(b) the remaining 12.50% of such vacancies shall be filled on the recommendation of Provincial Selection Board based on the result of competitive examination conducted in the manner specified in Appendix "C" from amongst persons holding substantive appointments as Superintendents, Private Secretaries, Personal Assistants Assistant/Steno in the Provincial Secretariat, Attached Departments, Commissioner Offices and other Divisional Offices, who--

- (i) hold a degree in 2nd Division from a recognised University;
 (ii) have rendered at least ten years Government service; and
 (iii) are not more than forty years of age.

Note.--A common seniority list shall be maintained of the Tehsildars, Superintendents, Private Secretaries, Personal Assistants, Stenographers and Assistants, in the Provincial Secretariat, Attached Departments, Commissioner Offices and other divisional offices.

6. **Share of the Service in Schedule Posts.**--(1) The share of Provincial Officers in Schedule posts in various grades shall be distributed between Provincial Civil Service (Executive Group) and Provincial Civil Service (Secretariat Group) at the ratio worked out on the basis of their basic cadre strength i.e. the total, sanctioned posts of Extra Assistant Commissioner and Section Officer respectively (less 10% of the Secretariat Posts in B-18 and above which shall be reserved for the Officers of the Technical Departments on tenure basis) as may be revised from time to time.

(2) For the purpose of sub-rule (1) above the number of posts falling to the share of Provincial Officers shall be worked out at the following ratio:--

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BPS/Grade of the PostsShare of Provincial Officers

21
20
19
18
17

35 %
40 %
50 %
60 %
75 %

(5)

7. **Age.**---(1) No person shall be appointed to the service by initial recruitment in PBS-17 who is less than twenty-one years or more than twenty-eight years of age; provided that in the case of persons serving in connection with the affairs of the Federation (on regular basis) who are domiciled in the Province and the persons serving in connection with the affairs of the Province (on regular basis), with at least three years service as such, the upper age limit shall be 35 years.

(2) For the purpose of this rule, age shall be reckoned:

(i) where recruitment is to be made on the basis of a written examination, as on the 1st January of the year in which the examination is proposed to be held; and

(ii) in other cases as on the 1st date fixed for submission of application for appointment.

8. **Qualifications.**---(1) No person shall be appointed to the service by initial recruitment unless he is a graduate from a recognised University.

(2) No person, not already in Government service, shall be appointed to the service unless he produces a certificate of character from the Head of Academic Institution last attended, and also certificates of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents.

PART III--PROMOTION

9. **Promotion.**---The appointments against various posts to BPS-18 and above shall be made by way of promotion as per following manner:--

(a) To ensure minimum possible standards, the promotion to the posts in B-18 as worked out under rule 6(1) shall be made on the basis of seniority-cum-fitness from amongst the members of the service, holding posts in BPS-17 who have successfully completed the prescribed training course at the Provincial Academy for Management and have passed the prescribed departmental examination, if any, and have completed the minimum length of service in B-17 as notified by the Government from time to time.

(b) Promotion to the posts in B-19, 20 and 21 shall be made on the basis of seniority/fitness from amongst the officers holding posts in BPS-18, 19 and 20 respectively who have completed the minimum length of service as prescribed by the Government.

10. **Repeal.**---The West Pakistan Civil Service (Executive Branch) Rules, 1964 and West Pakistan Deputy Secretaries Recruitment Rules, 1963 shall stand repealed.

For Appendix A and B and C Please See Gazette of N.W.F.P., Extraordinary, Page No. 223-232, dated 29-09-1997]


ATTENDED

North-West Frontier Province
Provincial Management Service Rules, 2007

(6)

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
 ESTABLISHMENT DEPARTMENT


NOTIFICATION

Dated Peshawar the 11.05.2007.

No. SOE.II(ED)2(14)2007.---In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servant Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Chief Minister North-West Frontier Province is pleased to make the following rules, namely:

**THE NORTH-WEST FRONTIER PROVINCE PROVINCIAL MANAGEMENT SERVICE RULES,
 2007**

1. **Short title and commencement.**---(1) These rules may be called the North-West Frontier Province Provincial Management Service Rules, 2007.
 - (a) These rules shall come into force at once.
2. **Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
 - (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules.
 - (b) "Commission" means the North-West Frontier Province Public Service Commission;
 - (c) "Department" means the Establishment and Administration Department;
 - (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
 - (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
 - (f) "Schedule" means the Schedule appended to these rules;
 - (g) "Service" means the Provincial Management Service;
 - (h) "Secretariat" means the North-West Frontier Province Civil Secretariat as defined in rule 2(r) of the North-West Frontier Province Government Rules of Business, 1985; and
 - (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.
3. **Nomenclature of the posts.**---The Service shall consist of the posts as specified in Schedule-I.


 Chief Minister

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4. **Method of recruitment.**---(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten percent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

4-A. Training.--- On appointment to the post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

5. **Appointing Authority.**---The Chief Minister, N.-W.F.P. shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.]

6. **Saving.**---In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

7. **Transitional:**- The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

8. **Repeal.**---The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50: 50:

²[Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales, -

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.]

Rule 4-A added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

Amended vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

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(8)

S.No.	Nomenclature of posts	Minimum qualification for appointment by Initial recruitment	Age limit for initial recruitment	Method of recruitment
1	2	3	4	5
1	PMS(BS-17) as per detail at Schedule-II	2 nd Division Bachelor Degree from a recognized University	21-30 year	<p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in ¹Schedule - VII</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst-Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in ²Schedule-VII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p>
2	PMS(BS-18) as	NIL	-	By promotion, on seniority-cum-fitness basis

1. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(EB&D)3-5/2007/(PMS) Dated 12.11.2007

2. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(EB&D)3-5/2007/(PMS) Dated 12.11.2007

(Signature)
 A. H. S. I. S. I. S.

(9)

**GOVERNMENT OF NWFP.
REVENUE DEPARTMENT.**

**MINUTES OF THE MEETING HELD ON 8/2/2005 AT 3.00 PM
UNDER THE CHAIRMANSHIP OF SENIOR MEMBER, BOARD OF
REVENUE, NWFP.**

A meeting of the Departmental Promotion Committee was held on 8/2/2005 at 3.00 PM in the office of Senior Member, Board of Revenue, NWFP under his Chairmanship to consider the promotion/selection of Naib Tehsildars/ members of the subordinate staff to the post of Tehsildar.

The following attended the meeting:-

- | | | |
|----|--|-----------|
| 1. | Mr.Reayat Khan,
Senior Member,Board of Revenue,NWFP. | Chairman. |
| 2. | Mr.Muhammad Humayun,
Special Secretary (Reg)
Establishment Department, NWFP. | Member. |
| 3. | Syed Nazar Hussain Shah,
Deputy Secretary, Finance Department,NWFP. | Member. |
| 4. | Mr.Muhammad Rahim Khan,
Secretary, Board of Revenue,NWFP. | Secretary |

The case regarding promotion/selection of Naib Tehsildars/ members of subordinate staff to the post of Tehsildar (BPS-16) was placed before the Committee. Secretary, Board of Revenue, NWFP informed that there are 123 posts of Tehsildars (B-16) in the Province against which 58 posts have been filled in by promotion from amongst the Naib Tehsildars and 38 by the members of the subordinate service. Board of Revenue, NWFP, proposed the distribution of the available 27 vacancies of Tehsildars (B-16) as under:-

- | | | | |
|--------|---|-----|---------------------|
| i) | Share of initial recruitment through
Public Service Commission @ | 20% | 5 posts |
| // ii) | Share of promotion from
Naib Tehsildars @ | 50% | <u>14 posts.</u> // |
| iii) | Share of members of subordinate
staff @ | 30% | 08 posts. |

The Committee did not agree to the above proposal and recommended that vacancies shall be filled in accordance with the share calculated on the total sanctioned posts of Tehsildars as discussed in para-4 of the working paper. The share of Naib Tehsildars comes to 61 posts. Presently 58 Naib Tehsildars

have been promoted as Tehsildar. Similarly, the share of ministerial staff comes to 37 posts. At the moment, 38 officials have already been promoted as Tehsildar. The share of initial recruitment comes to 25 posts which has yet to be fulfilled. However, in order to meet the situation cropping up due to large scale vacancies of Tehsildars in the Province, the Committee recommended to give promotion to Naib Tehsildars but on acting charge basis. Accordingly, the following Naib Tehsildars on the basis of seniority-cum-fitness basis considered and recommendations were made as noted against each: -

(10)

S.No.	Name of Naib Tehsildar/Division.	Date of Regular appointment	Whether Departmental Examination passed.	Eligibility for promotion.	Recommendations.
1.	Mr.Sajid Ahmad Kohat.	28/12/1991	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
2.	Mr.Rehan Gul Karak.	1.,07.1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
3.	Mr.Muhammad Yaqoob Barki S.W.A.	1/07/1995	Passed	Yes.	Considered and found fit for appointment as Tehsildar on acting charge basis
4.	Mr.Khalid Mumtaz Kundi Tank.	1/07/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis
	Mr.Khalid Mahmood DIK	1/07/1995	Passed	Yes.	Considered and found fit for appointment as Tehsildar on acting charge basis.
	Mr.Javed Ullah Mahsood S.W.A.	1/07/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.

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7.	Hafeez Ullah D.I.K.	1/07/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
8.	Mr.Muhammad Ikram Ullah Tank.	1/07/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
9	Mr.Muhammad Kashif Nadeem D.I.K.	1/07/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
10.	Mr.Safdar Azam Qureshi D.I.K.	1/07/1995	Not Passed.	No.	He has not passed the Departmental Examination of N.T hence not considered for promotion.
11.	Mr.Abdul Qadeer D.I.K.	28/08/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
12.	Mr.Qayyum Nawaz,D.I.K.	28/08/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
13.	Mr.Kiramat Ullah Tank.	28/08/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
14.	Mr.Aurangzeb Tank.	28/08/1995	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
15.	Mr.Abdul Kabeer Swat. ATTACHED	13/7/1998	Passed	Yes	Considered and found fit for appointment as Tehsildar on acting charge basis.
	Mr.Abdul Hameed MKD.	13/7/1998	Passed	Yes	Considered and found fit for appointment as Tehsildar on

(12)

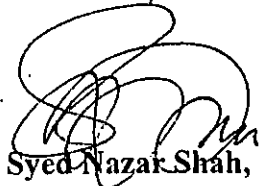
GENERAL.

- i) The Committee also decided that the case of those Tehsildars who were appointed to the post of EAC(BPS-17) EB on acting charge basis on the recommendation of PSB, be checked with Establishment Department to ascertain/verify as to whether they have been promoted on regular basis or not.

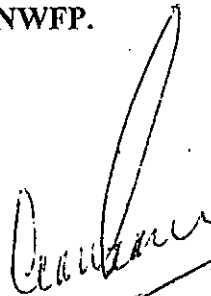
The meeting ended with a vote of thanks.

 22.2.05

Mr. Muhammad Humayun,
Special Secretary (Reg)
Establishment Department, NWFP.
(Member).



Syed Nazar Shah,
Deputy Secretary, (Admn.)
Finance Department, N.W.F.P.
(Member)



Mr. Reayat Khan,
Senior Member, Board of Revenue, NWFP.
(Chairman)


ATTESTED

GOVERNMENT OF NWFP
REVENUE AND ESTATE DEPARTMENT.

WORKING PAPER.

(13)

Subject: SELECTION/PROMOTION TO THE TEHSILDAR (BS-16).

There are 27 temporary/permanent vacant posts of Tehsildar (BS-16) in the Board of Revenue, NWFP.

2. In terms of column-6 against serial No.1 of the appendix attached to the NWFP Revenue Department (Revenue Administration) Posts Rules, 2001 Notification No.27944/Admn. dated 27-11-2001 (Annex-A), the following method of recruitment has been prescribed for the post of Tehsildar (BS-16).

- a) 20% by initial recruitment through Public Service Commission.
- b) 50% by promotion on the basis of seniority-cum-fitness from amongst Naib Tehsildar.
- c) The remaining 30% shall be filled in by selection on merit from amongst;

i. Assistants and Senior Scale Stenographers of Board of Revenue, NWFP, Director Land Records, Political Agents and Assistants and Junior Scale Stenographers of the District Officer (R & E)/Collectors, offices who are graduate and have at least five years service as such and;

ii. District Kanungo, District Revenue Accountant and Head Clerk (Revenue) with at least five years service as such;

All the 27 vacancies of Tehsildars (B-16) shall be filled in from Naib Tehsildars, ministerial establishment and initial recruitment.

There are 123 sanctioned posts of Tehsildars (BS-16) in the Board of Revenue, NWFP, out of which 25 posts fall to the share of direct recruitment, 61 posts to promotion from the cadre of Naib Tehsildars and 37 posts fall to the share of selection from amongst Revenue/Ministerial employees. The details of the selection, promotion vis-à-vis directly recruited Tehsildars presently holding the posts is given in (Annex-B&C).

According to the seniority list (Annex-D), the following are the most Naib Tehsildars (BS-14) who are due for promotion to the post of Tehsildar (BS-16):-

No.	Name of N.T/Home Division.	Date of regular appointment.	Whether Departmental examination passed.	Eligibility for promotion.
	Mr. Sajid Ahmad Kohat Division.	28-12-1991	Passed	Yes.

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	Mr. Rehman Gul, Kohat Division.	01-7-1995.	Passed	Yes.
3.	Mr. Muhammad Yaqoob Burki, DIKhan Division.	01-7-1995.	Passed.	Yes.
4.	Mr. Khalid Mumtaz Kundi, DIKhan Division.	01-7-1995.	Passed.	Yes.
5.	Mr. Khalid Mehmood DIKhan Division.	01-7-1995.	Passed.	Yes
6.	Mr. Javedullah Mahsud DIKhan Division.	01-7-1995.	Passed.	Yes.
7.	Mr. Hafeezullah DIKhan Division.	01-7-1995.	Passed.	Yes.
8.	Mr. Muhammad Ibrahim DIKhan Division.	01-7-1995.	Passed.	Yes.
9.	Mr. Muhammad Kashif Nadeem DIKhan Division	01-7-1995.	Passed.	Yes.
10.	Mr. Safdar Azam Qureshi DIKhan Division.	01-7-1995.	Not Passed.	No.
11.	Mr. Abdul Qadeer DIKhan Division.	28-8-1995.	Passed.	Yes.
12.	Mr. Qayyum Nawaz DIKhan Division	28-8-1995.	Passed	Yes.
13.	Mr. Kiramatullah DIKhan Division	28-8-1995.	Passed	Yes.
14.	Mr. Aurangzeb Khan DIKhan	28-8-1995.	Passed.	Yes.
15.	Mr. Abdul Kabeer Malakand Division.	13-7-1998.	Passed.	Yes.
16.	Mr. Abdul Hameed Malakand Division	13-7-1998.	Passed.	Yes.
17.	Mr. Asadullah Malakand Division	13-7-1998.	Passed.	Yes. ←

The Naib Tehsildar at S.No.10 has not passed the prescribed departmental examination and is not eligible for promotion as Tehsildar (BS-16). The above entire panel of Naib Tehsildar (BS-14) except official at S.No.10 is fit for promotion to the post of Tehsildar (BS-16) on the basis of their good ACRs.

So far as selection as Tehsildar (BS-16) from the Revenue/Ministerial Staff against 8 vacancies falls to their 30% share is concerned, the same is to be made on merit with particular reference to the fitness for higher responsibilities prescribed in the Service Rules from amongst the various categories of Ministerial Staff in such sequence given in the new Rules 2001 on the joint seniority basis i.e. Assistants, Senior Scale Enographer of Board of Revenue, NWFP, District Collector Offices, Director and Record Office and Political Agents Offices, Head Clerk Revenue, District Kanungo and DRA. The detail follows:-

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S.No.	Name/Academic Qualification	Cadre/Grade	Date of First entry into Service	Date of Regular Appointment	Remarks.
1.	Hazrat Qamar(MA)	DRA (Swat)	12-8-1975	13-7-1987	Eligible.
2.	Mohammad Siddiq (BA)	DRA (Peshawar)	30-2-1979	01-7-1990	Eligible.
3.	Akbar Shah (BA)	Assistant B.O.R.	23-5-1974	21-2-1993	Eligible.
4.	Shah Naseem (MA)	Assistant B.O.R.	29-3-1977	06-10-1994	Eligible.
5.	Mohammad Ali Shah(MA,LLB)	Assistant B.O.R.	11-5-1988	18-01-1995.	Eligible.
6.	Mohammad Nawaz (MA)	Assistant B.O.R.	18-1-1995	18-1-1995	Eligible.
7.	Shah Jehan (BA,Abroad-England)	Assistant B.O.R.	09-2-1972	01-6-1995	Eligible. (On long leave to England).
8.	Bakht Rashid (MA)	DK (Swat)	04-6-1974	06-6-1995	Eligible.
9.	Mohammad Zarif (BA)	Assistant B.O.R.	23-5-1977	19-7-1995	Eligible.
10.	Mohammad Zaman (MA)	Assistant B.O.R.	26-7-1977	23-7-1995	Eligible.
11.	Bagh Bostan (MA)	Assistant B.O.R.	16-5-1979	29-9-1996	Eligible.
12.	Amjid Ali (BA)	Assistant B.O.R.	26-6-1980	29-9-1996.	Eligible.
13.	Mohammad Daud (MA)	Assistant B.O.R.	11-6-1980	01-4-1998	Eligible.
14.	Mohammad Humayun (BA,LLB)	Assistant B.O.R.	13-7-1980	01-4-1998.	Eligible.
15.	Mohammad Ayub Shah (BA)	Assistant B.O.R.	26-5-1981	01-4-1998.	Eligible.

(15)

The officials working in District Collector, DLR and Political Agents are not eligible for selection/promotion as Tehsildar (BS-16) as they have not completed their 5-years regular service under the new Naib Tehsildari/Tehsildari Rules, 2001 (Annex-D).

The distribution if the available 27 vacancies of Tehsildars from above cadre will be as under:-

Total vacant posts of Tehsildars in NWFP.	27 Posts.
Share of initial recruitment through Public Service Commission	5 posts
Share of promotion from Naib Tehsildars 50%	14 Posts.
Share of Ministerial Staff 30%	08 Posts.

Board of Revenue, NWFP, is of the view that share of direct recruitment out of 27 vacancies is to be determined from the date of amendment of rules ibid notified on 27-11-2001. In case, the Committee is of the view point of the Board of Revenue, NWFP, then the distribution will be as discussed in para-8.

ATTACHED

(11)

(16)

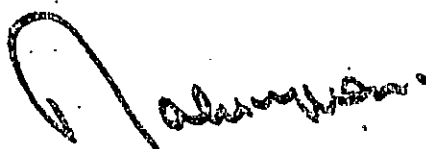
CERTIFICATE.

10.

certified that the officials included in the panel:-

1. hold the present appointment in their respective cadre on regular basis.
2. have completed the prescribed length of service.
3. their seniority in the respective cadre is final and not disputed except the seniority of Ministerial employees which is joint seniority and based on Provincial level, is under dispute.
4. No departmental/judicial/Anti-Corruption/RAB enquiry/cases are pending against the officials except Mr. Nawaz Assistant against whom preliminary enquiry completed.

In the circumstances, the case is placed before Departmental Promotion/Selection Committee for determination of suitability of officials to post of Tehsildars (BS-16).


SECRETARY
BOARD OF REVENUE, NWFP.

ATTESTED 

GOVERNMENT OF NWFP
REVENUE DEPARTMENT

(17)

MINUTES OF THE MEETING HELD ON 27-05-2006 AT 10.00 AM UNDER THE CHAIRMANSHIP OF SENIOR MEMBER, BOARD OF REVENUE, NWFP.

A meeting of the Departmental Promotion Committee was held on 27-05-2006 at 10.00 AM in the office of Senior Member, Board of Revenue, NWFP under his Chairmanship to consider the promotion of Naib Tehsildars to the post of Tehsildars.

The following attended the meeting:-

- | | | |
|----|---|------------|
| 1. | Mr. Gul Zar Khan,
Senior Member, Board of Revenue, NWFP. | Chairman. |
| 2. | Mr. Hussain Shah,
Deputy Secretary,
Establishment Department, NWFP. | Member. |
| 3. | Mr. Rafiq Akbar,
Section Officer, F.R.
Finance Department, NWFP. | Member. |
| 4. | Mr. Muhammad Tayyab Awan,
Secretary, Board of Revenue, NWFP. | Secretary. |

2. The case regarding promotion of Naib Tehsildars to the post of Tehsildars (B-16) was placed before the Committee. Secretary, Board of Revenue, NWFP informed that there are 31 posts of Tehsildar (B-16) in the Province against which 18 posts falls to the share of Naib Tehsildars and the remaining 13 posts falls to the share of Ministerial/ Subordinate staff.

3. The Committee agreed to the above proposal, checked the service record and recommended that 18 posts shall be filled in accordance with the share calculated from Naib Tehsildars on acting charge basis. The Committee recommended to give promotion to Naib Tehsildars on acting charge basis. Accordingly the following Naib Tehsildars on the basis of seniority-cum-fitness considered and recommendations were made as noted against each.

<u>S. No.</u>	<u>Name of Naib Tehsildar/ Division.</u>	<u>Recommendations.</u>
1.	Mr. Safdar Azam Qureshi, D.I.Khan.	He has not passed the departmental Examination therefore, not found eligible. Hence superseded.

[Handwritten Signature]


[Handwritten Initials]


- 2. Mr. Asad ullah, Malakand.
- 3. Mr. Javed Ali, Malakand.
- 4. Mr. Tariq Ali Khan, Malakand.
- 5. Mr. Muhammad Nasir Khan, Malakand.
- 6. Mr. Wisal Khan, Peshawar.
- 7. Mr. Hidayat ullah, Malakand.
- 8. S. Kazim Hussain Shah, Malakand.
- 9. Mr. Fazal Hussain, Peshawar.
- 10. Mr. Muhammad Irshad, Malakand.
- 11. Mr. Habib ullah Arif, Malakand.
- 12. Mr. Naeem Akhtar, Malakand.
- 13. Mr. Niaz Muhammad, Malakand.
- 14. Mr. Daftar Khan, Kohat.
- 15. Mr. Abdul Matin Qasuria, D.I.Khan.
- 16. Mr. Shaukat Hussain, Hazara.
- 17. Mr. Gul Nawaz Ali, Hazara.
- 18. Mr. Nowsherwan Khan, Hazara.
- 19. Qazi Attaur Rehman, Hazara.

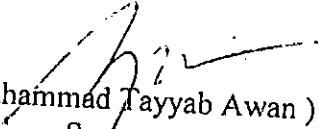
He was considered and found suitable for promotion as Tehsildar (B-16) on acting charge basis.

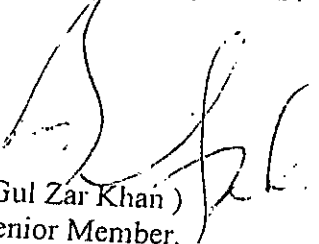
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The meeting ended with a vote of thanks.


(Hussain Shah)
Deputy Secretary,
Establishment Department,
NWFP.


(Rafiq Akbar)
Section Officer, F.R.
Finance Department,
NWFP.


(Muhammad Tayyab Awan)
Secretary,
Board of Revenue, NWFP.


(Gul Zar Khan)
Senior Member,
Board of Revenue, NWFP.

ATTESTED

(19)

GOVERNMENT OF NWFP,
REVENUE DEPARTMENT.


Peshawar dated the, 30/06/2006.

NOTIFICATION.

No. 7408 /Admn:I/26/Vol:II. On the recommendations of the departmental promotion/Selection Committee, the following Naib Tehsildars (BPS-14) are hereby promoted as Tehsildar (BPS-16) on acting charge basis, with immediate effect:-

No.	Name of Naib Tehsildars	Domicile.
✓	Mr. Asadullah	Malakand ✓
	Mr. Javed Ali	Chitral.
	Tariq Ali	Malakand.
	Mr. Muhammad Nasir Khan	Dir Lower.
	Mr. Wisal Khan	Nowshera.
	Mr. Hidayatullah	Dir Lower.
	S. Kazim Hussain Shah	Chitral.
	Mr. Fazal Hussain	Nowshera.
	Mr. Muhammad Irshad	Dir Upper.
10.	Mr. Habibullah Arif	Swat.
11.	Mr. Naeem Akhtar	Swat.
12.	Mr. Niaz Muhammad	Swat.
13.	Mr. Daftar Khan	Karak.
14.	Mr. Abdul Mateen Qasuria	D.I. Khan.
15.	Mr. Shaukat Hussain	Haripur.
16.	Mr. Gul Nawaz Ali	Haripur.
17.	Mr. Nowsherwan	Kohistan.
18.	Qazi Atta-ur-Rehman.	Ahottabad.

The above promotion/appointment will not confer on them any right of regular promotion/appointment.


Senior Member,
Board of Revenue, NWFP

Endst: No. 7409-63 /Admn:I/26/Vol:II.

Copy forwarded to the:-

1. District Officers (Revenue & Estate)/ Collectors, Dir Lower, Buner, Swat, Shangla, D.I. Khan, Haripur, Mansehra and Kohistan.
2. Political Agents, Mohmand and Khyber agency.
3. Accountant General, NWFP, Peshawar.
4. Superintendent Engineer PESCO Khyber Circle Peshawar.
5. Superintendent Engineer PESCO Swat Circle Mingora.
6. General Manager, Habib Bank Limited Peshawar Casant;
7. Managing Director Small Industries Development Board Peshawar.
8. Project Director National Highway Authority Mansehra.
9. District/Agency Accounts Officer Concerned.
10. Officer Concerned.
11. Office Order File.
12. Personal File.

RESTED


Secretary
Board of Revenue, NWFP

Statement showing the names of Promotee Tehsildar
who have been promoted from Naib Tehsildar.

<u>S.No.</u>	<u>Name of Tehsildar.</u>
1-	Mr. Muhammad Siddiq Qnwar.
2-	Mr. Muhammad Ishaq Mohmand.
3-	Mr. Nazir Ahmad.
4-	Mr. Niamatullah.
5-	Mr. Rasool Khan.
6-	Mr. Muhammad Nihar.
7-	Mr. Naeemullah Jan.
8-	Mr. Zakir Hussain.
9-	Mr. Fazal Rehman.
10-	Mr. Matloobur Rehman.
11-	Mr. Abdur Rehman.
12-	Mr. Muhammad Amin.
13-	Mr. Habibur Rehman.
14-	Mr. Shabbir Muhammad.
15-	Mr. Inayatullah.
16-	Mr. Miftahud Din.
17-	Mr. Khalid Akbar.
18-	Mr. Jehanzeb Khan.
19-	Mr. Muhammad Roshan.
20-	Mr. Ejazur Rehman.
21-	Mr. Muhammad Akbar Khan.
22-	Mr. Samar Gul.
23-	Mr. Qayyum Nawaz.
24-	Mr. Mansoor Qaiser.
25-	S. Gulfam Abbas Shah.
26-	Mr. Afsar Ali Shah.
27-	Mr. Maqsood Hassan.
28-	Mr. Abdul Ghafoor Shah.
29-	Mr. Muhammad Asghar.
30-	Mr. Nawaz Khan.
31-	Mr. Tariq Hassan.
32-	Mr. Gohar Ali.
33-	Mr. Muhammad Jamal Azmat.
34-	Mr. Fazal Qadir,
35-	Mr. Naveed Qadir.
36-	Mr. Sajid Ahmad.
37-	Mr. Rehan Gul Khattak.
38-	Mr. Muhammad Yaqoob Burki.
39-	Mr. Khalid Mumtaz Kundi.
40-	Mr. Khalid Mehmood.
41-	Mr. Javedullah.
42-	Mr. Hafizullah.
43-	Mr. Ikramullah.
44-	Mr. M. Kashif Nadeem.
45-	Mr. Abdul Qadeer.

(20)

AMTES

(81)

- 46- Mr. Ghazi Nawaz.
- 47- Mr. Kiramatullah.
- 48- Mr. Abdul Kabir.
- 49- Mr. Abdul Hamid Khan.

50 to 67 Vacant. *Abd. Wahid*

[Signature]
Assistant Secretary (Admn:)
Board of Revenue, NWFP.

[Signature]

[Signature]
ATTACHED

LIST OF TEHSILDARS PROMOTED AS DEPUTY DISTRICT OFFICER/DEFERRED/SUPERSEDED, FROM NAIB TEHSILDAR CADRE

(22)

S. No.	Name of Tehsildar Promoted on Regular Basis	Superseded/Deferred	Tehsildar Promoted on Acting Charge Basis/Naib Tehsildar who are to be regularized
1.	Muhammad Saddiq Anwar.	Deferred	-
2.	Muhamamd Fakrudin	Deferred	-
3.	Mr.Abdul Shakur	Deferred	-
4.	Mr.Nazir Ahmad	Deferred	-
5.	Mr.Rasheed Mehmood	Deferred	-
6.	Mr.Hidayatullah Khan	Deferred	-
7.	Mr.Ziarat Gul	Deferred	-
8.	Muhammad Nihar	Deferred	-
9.	Abdul Ghaffar	Deferred	-
10.	Mr.Matloobur Rehman	Deferred	-
11.	Mr.Abdul Rehman	Deferred	-
12.	Mr. Muhammad Farooq.	Regularized as Deputy District Officer (BS17).	Mr.Muhammad Amin(MA) (1)
13.	Mr.Ahmad Khan Orakzai.	-Do-	Mr.Habibur Rehman(BA) (2)
14.	Mr.Muhammad Iqbal Khattak B.A	-Do-	Shabbir Muhammad (BA) (3)
15.	Mr.Muhammad Javed, B.A	-Do-	Mr.Miftahud Din(B.com) (4)
16.	Mr.Azam Jan Khalil, MA	-Do-	Mr.Khalid Akbar (MA) (5)
17.	Mr.Ahmad Jan Afridi, M.Sc	-Do-	Mr.Jehanzeb Khan (BSc) (6)
18.	Mr.Nazar Gul Muhmand, B.Sc	-Do-	Muhammad Roshan (MA) (7)
19.	Mr.Muhammad Hanif, B.A	-Do-	Mr.Ejaz ur Rehman(MSc) (8)
20.	Muhammad Ishaq Mohmand	-Do-	Muhammad Akbar Khan(BA)(9)
21.	Mr. Tahir Muhammad.	-Do-	Mr.Samar Gul(BA) (10)
22.	Mr. Farzand Ali.	-Do-	Mr.Qayyum Nawaz (MA) (11)
23.	Mr.Rehmatullah Khan, FA	-Do-	Mr.Mansoor Qasir (MA) (12)
24.	Mr.Qasir Khan F.A	-Do-	Gulfam Abbas Shah(BA) (13)
25.	Mr.Azizullah Khan Masood, MA I.I.B	-Do-	Afsar Ali Shah (MA, I.I.B) (14)
26.	Mr.Nacem Anwar. M.Sc.Botny	-Do-	Maqsood Hassan (MSc) (15)
27.	Mr.Loi Khan, BA	-Do-	Mr.Sajid Ahmad (MA) (16)
28.	Mr.Damsaz Khan, BA	-Do-	Abdul Ghafoor Shah (MSc) (17)
29.	Mr.Habibullah Wazir, BA	-Do-	Muhammad Asghar (BA) (18)
30.	Mr.Zafar Ali Khan, BA	-Do-	Mr.Mawaz Khan (Matric) (19)
31.	Mr.Gul Wahid, BA	-Do-	Mumtaz Ahmad (BA) NT (20)
32.	Mr.Akbar Jalal, MA	-Do-	Syed Masood Shah.(BA)NT(21)
33.	Mr.Khaista Rehman, BA	-Do-	Mr.Tariq Hassan (BA) (22)
34.	Mr. Shamsul Alam.	-Do-	Mr.Gohar Ali (BA, I.I.B) (23)
35.	Mr.Fazal Rehman, MA	-Do-	Mr. Rehan Gul Khattak (24)
36.	Mr. Latifur Rehman.	-Do-	Mr.M.Jamal Azmat (25)
37.	Mr.Muhammad Jamil, MA	-Do-	Mr.Fazal Qadar (26)
38.	Mr.Khurshid Anwar, FA	-Do-	Mr.Navced Qadar (27)
39.	Mr.Perhezgar Khan, BA	-Do-	Mr.Yaqoob Barki (28)
40.	Mr.Mushtaq Ahmad, BA	-Do-	Mr.Khalid Mumtaz Kundi (29)
41.	Mr.Nymatullah	-Do-	Mr.Khalid Muhmood (30)
42.	Mr. Ahmad Khan.	-Do-	Mr.Javedullah Mahsood (31)
43.	Mr.Jan Muhammad	-Do-	Mr.Hafeezullah (MSc) (32)
44.	Mr. Said Ahmad Jan.	-Do-	Muhammad Ikranullah (33)
45.	Mr.Abdul Hamid Jan	-Do-	Muhammad Kashif Nadeem(34)
46.	Mr. Muhammad Tuhab.	-Do-	Mr. Safdar Azam Qureshi (MA) NT (35)
47.	Mr. Saltanat Khan.	-Do-	Mr. Abdul Qadeer (MSc) (36)

A. TESIL

48.	Mr. Subhanullah.	-Do- Reserved for PSC (1)	Mr. Ghazi Nawaz (BA)
49.	Mr. Muhammad Sadiq.	-Do- (2)	Mr. Kiramatullah (MA)
50.	Mr. Fakh-ru-Zaman.	-Do- (3)	Mr. Abdul Kabir (BSc) suspended.
51.	Mr. Rasool Khan	-Do- (4)	Mr. Abdul Hamced (MSc)
52.	Mr. Fida Muhammad.	-Do- (5)	Mr. Asadullah Khan (MA)
53.	Mr. Muntazir Khan.	-Do- (6)	Mr. Javed Ali (MA)
54.	Mr. Ata-ur-Rehman.	-Do- (7)	Mr. Tariq Ali (MA)
55.	Mr. Shahab Hamid.	-Do- (8)	Muhammad Nasir (BSc)
56.	Mr. Ihsanullah Khan	-Do- (9)	Mr. Hidayatullah (MA)
57.	Mr. Ghulam Habib.	-Do- (10)	Mr. S. Kazim Hussain Shah (MA LLB)
58.	Mr. Nacemullah Jan	-Do- (11)	Mr. Fazal Hussain (MSc)
59.	Mr. Muhammad Nacem.	-Do- (12)	Muhammad Irshad (MA)
60.	Mr. Tasleem Khan.	-Do- (13)	Mr. Habibullah Arif (MA)
61.	Mr. Muhammad Shoaib.	-Do- (14)	Mr. Nacem Akhtar (MA)
62.	Mr. Zakir Hussain	Died (15)	Mr. Niaz Muhammad (MA)
63.	Mr. Fazal Rehman	Rtd. (16)	Mr. Daftar Khan (MA)
64.	Mr. Haider Ali	Rtd. (17)	Mr. Abdul Mateen Qasuria (MA)
65.	Mr. Mir Abbas	-Do- (18)	Mr. Shaukat Hussain (BA LLB)
66.	Mr. Mazhar ul Haq	-Do- (19)	Mr. Gul Nawaz Ali. (FA)
67.	Mr. Ali Shah	-Do- (20)	Qazi Ataur Rehman (BA)

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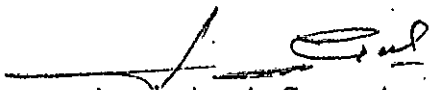
Assistant Secretary (Admn)
Board of Revenue, NWFP

ATTESIED

Statement showing the names of Promotee
Tehsildar who have been promoted as DDO.

71
24

S.No.	Name of Tehsildar.	Promoted as DDO on acting charge basis w.e.f.
1-	Mr. Muhammad Farooq.	27-12-2005
2-	Mr. Tahir Muhammad.	- do -
3-	Mr. Shamsul Alam.	- do -
4-	Mr. Latifur Rehman.	- do -
5-	Mr. Sultanat Khan.	- do -
6-	Mr. Fida Muhammad.	- do -
7-	Mr. Attaur Rehman.	- do -
8-	Mr. Shahab Hamid.	- do -
9-	Mr. Ghulam Habib.	- do -
10-	Mr. Muhammad Naeem.	- do -
11-	Mr. Muhammad Shoaib.	- do -
12-	Mr. Muntasir Khan.	17-12-2005
13-	Mr. Ahmad Khan.	09-1-2006.
14-	Mr. Hidayatullah.	- do -
15-	Mr. Ziarat Gul.	- do -
16-	Mr. Ihsanullah.	- do -
17-	Mr. Abdul Ghafoor.	- do -
18-	Mr. Tasleem Khan.	- do -
19-	Mr. Muhammad Tuhab.	27-4-2006.


Assistant Secretary (Admn.)
Board of Revenue, NWFP.

ATTESTED

(85)

Annex-I 7



**GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the 26.05.2007

NOTIFICATION

NO.SOE-II(ED)2(125)2005:- The Competent Authority in consultation with the Provincial Selection Board is pleased to appoint the following Tehsildars(BS-16) as Deputy District Officers (Revenue & Judicial) BS-17 on acting charge basis with immediate effect:-

S. No.	Name of Officers
1	Mr. Niamatullah
2	Syed Ismail Ali Shah Gillani
3	Mian Asfandyar
4	Mr. Rasool Khan
5	Mr. Zakir Hussain
6	Mr. Abdus Saeed
7	Mr. Hamesh Gul

2- Consequent upon their appointment in BPS-17 on acting charge basis, the following postings/transfers are ordered, in the public interest, with immediate effect:-

S. No.	Name of Officer	From	To
1	Mr. Niamatullah	Tehsildar, Bannu	Assistant Coordination Officer, Bannu in his own pay scale.
2	Mian Asfandyar	Deputy District Officer, Revenue, Charsadda.	He will continue as Deputy District Officer, Revenue, Charsadda.
3	Mr. Rasool Khan	APA, Wana, South Waziristan Agency.	He will continue as APA, Wana, South Waziristan Agency.
4	Mr. Zakir Hussain	Deputy District Officer (Judicial), Batagram.	He will continue as Deputy District Officer (Judicial), Batagram.
5	Mr. Abdus Saeed	Deputy District Officer (Revenue) Kohat.	He will continue as Deputy District Officer (Revenue) Kohat.
6	Mr. Hamesh Gul	Deputy District Officer (Revenue), Mardan.	He will continue as Deputy District Officer (Revenue), Mardan.

3- The posting order of Syed Ismail Ali Shah Gillani, Political Tehsildar, Garyum, North Waziristan Agency, on his acting charge appointment in BS-17 will follow.

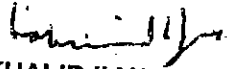
**CHIEF SECRETARY
NWFP**

Dated Peshawar the 26.5.2007.

26

A Copy is forwarded to:-

1. Senior Member, Board of Revenue, NWFP, Peshawar.
2. Secretary to Governor NWFP Peshawar.
3. Principal Secretary to Chief Minister NWFP Peshawar.
4. Accountant General NWFP, Peshawar.
5. District Coordination Officers, Bannu, Charsadda, Batagram, Kohat & Mardan.
6. Political Agents, North Waziristan & South Waziristan Agencies.
7. Agency Accounts Officers, North Waziristan & South Waziristan Agencies.
8. District Accounts Officers, Bannu, Charsadda, Batagram, Kohat & Mardan.
9. SOs(Secret)(Admn)(E-I)/E.O./Librarian, E&A Department.
10. Officers concerned.
11. PS to Chief Secretary, NWFP.
12. PS to Secretary Establishment.
13. PAs to AS(E)/DS(E), Estab: Dept.
14. Office order file.
15. Personal files of the officers concerned.


(KHALID ILYAS)
Section Officer (E-II)

Aman - N 9

(27)

**GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT**

Dated Peshawar, the 19th February, 2008

NOTIFICATION:

No: SOE-II(ED)2(192)2007: The Competent Authority, in consultation with the Provincial Selection Board is pleased to order the promotion of the following Tehsildars / temporary EACs, to Provincial Management Service (BS-17) on regular basis with immediate effect:-

Sr. #	NAME OF OFFICER	PRESENT POSTING
1.	Mr. Muhammad Iqbal Marwat	DDO (J) Lakki Marwat
2.	Mr. Riaz Muhammad Balouch	DDO (R) Pahar Pur, D I Khan
3.	Mr. Muhammad Farooq	HRDO, Mansehra
4.	Mr. Ahmad Khan Orakzai	APA, Landi Kotal, Khyber Agency
5.	Mr. Muhammad Iqbal Khattak	APA, Khar, Bajaur Agency
6.	Mr. Muhammad Javed	Magistrate, PESCO, Peshawar
7.	Mr. Azam Jan Khalil	Section Officer, LG Dept.
8.	Mr. Ahmed Jan Afridi	Secretary, RTA, Peshawar
9.	Mr. Nazar Gul Mohmand	DDO (R) Peshawar
10.	Mr. Muhammad Hanif	DDO (R) Hangu
11.	Mr. Muhammad Ishaq Mohmand	LAC, NHA
12.	Mr. Tahir Muhammad	LAC, CD&MDD
13.	Mr. Muhammad Rafiq	DDO (J) Abbottabad
14.	Mr. Musharaf Gul	DDO (R) Nowshera
15.	Mr. Farzand Ali	APA, FR, Tank
16.	Mr. Rehmatullah Wazir	DDO (R) Mardan
17.	Mr. Qaisar Khan	DDO (R) Rod Kohi, D I Khan
18.	Mr. Azizullah Khan Mehsood	APA, Central-Kurrum, Kurrum Agency
19.	Mr. Naeem Anwar	APA, Upper Orakzai, Orakzai Agency
20.	Mr. Loi Khan	DDO (R) D I Khan
21.	Mr. Damsaz Khan	DDO (J) D I Khan
22.	Mr. Habibullah Wazir	DO (R) Tank
23.	Mr. Zafar Ali Khan	DO (R) Lakk Marwat
24.	Mr. Gul Wahid	DO (R) Dir, Lower
25.	Mr. Akbar Jalal	DO (R) Chitral
26.	Mr. Khaista Rehman	Assistant Political Officer, South Waziristan Agency.
27.	Mr. Shams-ul-Alam	DDO (J) Upper Dir
28.	Mr. Fazal-ur-Rehman	DO (R) Buner
29.	Mr. Latif-ur-Rehman	APA, Razmak, N.W. Agency
30.	Mr. Muhammad Jamil	APA, Nawagai, Bajaur Agency
31.	Mr. Khurshid Anwar	DDO (R) Dargai, Malakand Agency
32.	Mr. Perhezgar Khan	DO (R) Swat

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(28)

33.	Mr. Mushtaq Ahmed	
34.	Mr. Niamatullah	APA, Bezai, Mohmand Agency
35.	Mr. Momin Khan	ACO, Barnu.
36.	Syed Ismail Ali Shah	DDO (R) Batkhella, Malakand Agency
37.	Mr. Ahmed Khan	Magistrate, Pak Railways, Peshawar
38.	Mr. Jan Muhammad	APA, Lower Orakzai, Orakzai Agency
39.	Mr. Saeed-ur-Rehman	APA, FR, D I Khan
40.	Mr. Muhammad Israr	DO (R) Batagram
41.	Mr. Arshad Naveed	LAC, Provincial Housing Authority
42.	Mr. Said Ahmed Jan	Section Officer, Leave Reserve, Establishment Dept.
43.	Mr. Abdul Hamid Jan	APA, Ghalanai, Muhmand Agency
44.	Mr. Muhammad Tuhab	APA, FR, Barnu
45.	Mr. Sultanat Khan	DDO (J), Nowshera
46.	Mr. Subhanullah	DDO (R) Matta, Swat
47.	Mr. Muhammad Sadiq	DO (R) Nowshera
48.	Mr. Fakh-uz-zaman	DDO (J) Lahore, Swabi
49.	Mr. Ibadat Khan	DDO (R) Swabi
50.	Mr. Mian Asfandyar	DDO (R) Poran, Shangla
51.	Mr. Rasool Khan	DO (R) Charsadda
52.	Mr. Fida Muhammad	APA, Jamrud, Khyber Agency
53.	Mr. Dost Muhammad	APA, Upper, Kurrum, Kurrum Agency
54.	Mr. Muhammad Pervesh	Magistrate, Cantt Board Peshawar
55.	Mr. Muntazir Khan	DDO (J) Swat
56.	Mr. Atta-ur-Rehman	LAC, SNGPL
57.	Mr. Shahab Hamid Yousafzai	APA, FR, Peshawar
58.	Mr. Ihsanullah	DDO (R), Abbottabad
59.	Mr. Ghulam Habib	APA, FR, Lakkī.
60.	Mr. Naeemullah Jan	APA, Bara, Khyber Agency
61.	Mr. Muhammad Naeem	Political Tehsildar, Upper Mohmand
62.	Mr. Tasleem Khan	DDO (R) Mansehra
63.	Mr. Muhammad Iqbal	APO, Miranshah, N.W. Agency
64.	Mr. Riaz Hussain	DO (R) Haripur
65.	Mr. Muhammad Shoaib	DO (R) Abbottabad
66.	Mr. Amir Akbar Khan	DDO (R) Buner
67.	Mr. Abdul Saeed Khattak	DO (R) Shangla
68.	Mr. Hamesh Gul	DDO (R) Kohat
		DDO (R) Mardan


2- On their promotion the above officers will be on probation for a period of one year in terms of section-6(2) of NWFP Civil Servants Act 1973 read with Rule-15(1) of NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. They shall continue working against their present postings, except Mr. Naeemullah Jan, at serial No.#60 whose posting order will be issued later on.

CHIEF SECRETARY

ATTESTED

A copy is forwarded to :-

1. Senior Member Board of Revenue, NWFP.
2. Secretary to Governor, NWFP.
3. Secretary (Admn & Coord) Civil Secretariat FATA.
4. Principal Secretary to Chief Minister, NWFP.
5. Secretary to Govt of NWFP, LGE & RD Department.
6. All DCOs in NWFP.
7. All Political Agents in NWFP.
8. Accountant General, NWFP, Peshawar.
9. All District Accounts Officers / Agency Accounts Officers.
10. Director General, CD & MD.
11. Director General, Provincial Housing Authority, NWFP, Peshawar.
12. Executive Officer, Cantonment Board Peshawar.
13. General Manager, SNGPL, Peshawar.
14. General Manager, NHA, Islamabad.
15. Assistant Manager, Office of the Chief Executive PESCO, Peshawar.
16. Divisional Superintendent, Pakistan Railways Peshawar.
17. S.O.(Secret)/(Admn)/E-IV/E.O/Programmer/Librarian, E&A Dept.
18. Officers concerned.
19. P.S. to Chief Secretary NWFP.
20. P.S. to Secretary Establishment NWFP.
21. PA to Addl: Secretary (E) / Dy: Secretary (E) Establishment Department.
22. Personal files of the officers concerned.
23. Office Order file.
24. Manager, Govt Printing Press, Peshawar.


(KHALID ILYAS) 19.2.08
SECTION OFFICER (E-II)


MILES

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the July, 25. 2012

30

NOTIFICATION

NO.SO.E-II(ED)2(423)/2010/Vol-II:- In pursuance of Judgment of Supreme Court of Pakistan dated 24.05.2012 in CPLAs No. 860/2010 and 861/2010 titled Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others versus Muhammad Iqbal Khattak and Ahmad Khan and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 12.03.2009 & 09.04.2009 in service appeals No. 612/2008, 613/2008 & 575/2009 titled Muhammad Iqbal Khattak, Ahmad Khan & Latif-ur-Rehman versus Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others, the competent authority is pleased to ante-date the promotion of following PMS BS-17 officers w.e.f the dates as mentioned against each with all back benefits/consequential benefits and re-designate them as PCS(EG) BS-17:-

S.No.	Name of PMS BS-17 officer for ante-dated promotion as PCS (EG) BS-17	Date of ante-dated promotion as PCS (EG)
1.	Mr. Muhammad Iqbal Marwat (Retired on 31.07.2009)	27.12.2005
2.	Mr. Riaz Muhammad Baloch (Retired on 28.02.2011)	26.01.2000
3.	Mr. Muhammad Farooq	27.12.2005
4.	Mr. Zaarfat Ali (Retired on 05.03.2010)	15.05.2000
5.	Mr. Muhammad Zaheer-ud-Din (Retired on 13.08.2011)	29.05.2000
6.	Mr. Ahmad Khan Orakzai	01.06.2000
7.	Mr. Muhammad Iqbal Khattak	07.06.2000
8.	Mr. Muhammad Javed	10.01.2001
9.	Mr. Azam Jan Khalil	10.02.2001
10.	Mr. Ahmad Jan Afridi	08.04.2001
11.	Mr. Nazar Gul Mohmand	09.04.2001
12.	Mr. Muhammad Hanif (died on 31.03.2010)	14.04.2001
13.	Mr. Tahir Muhammad	27.12.2005
14.	Mr. Muhammad Rafiq (Retired on 01.03.2012)	27.12.2005
15.	Mr. Muhammad Fakhrudin	13.11.2001
16.	Mr. Farzand Ali	03.03.2005
17.	Mr. Rehmatullah Khan Wazir	13.11.2001
18.	Mr. Qaiser Khan	13.11.2001
19.	Mr. Abdul Shakoor Dawar	26.12.2001
20.	Mr. Azizullah Khan Mehsud	13.01.2002

11/25/12

21.	Mr. Naeem Anwar Khan
22.	Mr. Loi Khan (Retired on 02.11.2010)
23.	Mr. Damsaz Khan
24.	Mr. Habibullah Wazir
25.	Mr. Zafar Ali Khan
26.	Mr. Gul Wahid (Retired on 13.03.2011)
27.	Mr. Abdul Mateen
28.	Mr. Akbar Jalal
29.	Mr. Khaista Rehman
30.	Mr. Shams ul Alam
31.	Mr. Fazal Rehman
32.	Mr. Latif ur Rehman (died on 25.10.2010)
33.	Mr. Rashid Mehood
34.	Mr. Muhammad Jamil
35.	Mr. Khurshid Anwar
36.	Mr. Perhezgar Khan
37.	Mr. Mushtaq Ahmad
38.	Mr. Naimatullah (Retired on 24.09.2010)
39.	Mr. Momin Khan (Retired on 14.06.2010)
40.	Syed Ismail Ali Shah Gillani
41.	Mr. Ahmad Khan
42.	Mr Jan Muhammad
43.	Mr. Saeed ur Rehman
44.	Mr. Muhammad Israr (Retired on 02.01.2012)
45.	Mr. Arshad Naveed
46.	Mr. Hidayatullah
47.	Mr. Said Ahmad Jan
48.	Mr. Abdul Hamid Jan
49.	Mr. Muhammad Tuhab (Retired on 12.06.2012)
50.	Mr. Sultanat Khan (Retired on 14.08.2010)
51.	Mr. Subhanullah (Retired on 12.05.2012)
52.	Mr. Muhammad Siddique
53.	Mr Fakhru Zaman
54.	Mr. Ibadat Khan
55.	Mian Asfandyar
56.	Mr. Rasool Khan
57.	Mr Fida Muhammad (Retired on 30.10.2010)
58.	Mr. Muntazir Khan
59.	Mr. Atta-ur-Rehman
60.	Mr. Shahab Hamid Yousafzai
61.	Mr. Ihsanullah
62.	Mr. Ghulam Habib

09.04.2002
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26.05.2007 ✓
26.05.2007 ✓
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23.12.2006
31.12.2006
16.02.2007
16.02.2007
16.02.2007

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ANES

ENDST: NO. & DATE EVEN.

A copy is forwarded to:-

1. Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa.
2. Additional Chief Secretary(FATA), FATA Secretariat.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. All District Coordination Officers in Khyber Pakhtunkhwa.
9. All Political Agents in FATA.
10. Accountant General, Khyber Pakhtunkhwa.
11. Accountant General(PR) Sub Office, Peshawar.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. All Agency Accounts officers in FATA.
14. Officers concerned.
15. P.S to Chief Secretary, Khyber Pakhtunkhwa.
16. P.S to Secretary Establishment, Khyber Pakhtunkhwa.
17. P.S to Special Secretary(Estt) Establishment Department.
18. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
19. Office order file.


(TABASSUM)

SECTION OFFICER(E-II)

JIHSAN AFRIDI


JIHSAN AFRIDI

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

33

NOTIFICATION

Dated Peshawar the March, 10.2011

NO.SOE-II(ED)2(8)/2011:- In pursuance of Section-8 (1) of NWFP Civil Servants Act, 1973 read with Rule-17 of NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of PMS BS-17 Officers, as it stood on 10.03.2011 is notified/circulated:-

ANNEXURE

FINAL SENIORITY LIST OF PMS BS-17 OFFICERS

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
1.	Mr. Ishaq Mohmand,	14.8.1954, Mohrmand Agency	10.09.1975	18.10.1980	20.2.2009	17	Promotion	DDO(R) Nowshera	
2.	Mr. Muhammad Farooq, BA.	9.3.1955 Mansehra	26.3.1979	28.12.1988	19.2.2008	17	Do	HRDO, Abbottabad 10.03.2011	
3.	Mr. Muhammad Zaheer ud Din, M.A	14.8.51 Chitral	24.05.1979	28.12.1988	27.5.2008	17	By promotion	DO(F) Chitral.25.03.2010	Regained seniority w.e.f 19.2.2008

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
4.	Mr. Ahmad Khan Orakzai, BA	21.3.1956, Orakzai Agency	14.6.1979	28.12.1988	19.2.2008	17	DO	DS Home & TAs	
5.	Mr. Muhammad Iqbal khattak, BA	29.2.1956, Kohat	14.6.1979	28.12.1988	19.2.2008	17	By Promotion	APA, Landi Kotal Khyber Agency, . 12.10.2010	
6.	Mr. Muhammad Javed, BA	10.3.1956, Charsadda	14.6.1979	28.12.1988	19.2.2008	17	Promotion	Magistrate, PESCO, 15.9.2006	
7.	Mr. Azam Jan Khalil, MA	15.6.1957, Peshawar	14.6.1979	28.12.1988	19.2.2008	17	Promotion	DO(R&E) Kohat, 22.10.2010	
8.	Mr. Ahmad Jan Afridi, MSC	18.4.1955, Khyber Age	14.6.1979	30.9.1989	19.2.2008	17	Promotion	DO (F) Peshawar, 21.7.2010	
9.	Mr. Nazar Gul Mohmand, BSC	31.8.1956, Mohmand. Agy	14.6.1979	30.9.1989	19.2.2008	17	Promotion	DO(R), Karak, 09.03.2011	
10.	Mr. Tahir Muhammad, BA	24.12.1954, Swabi	14.6.1979	28.12.1988	19.2.2008	17	Promotion	LAC, CD&MD, 27.12.2005	(34)
11.	Mr. Muhammad Rafiq, BA	2.3.1952, Abbot. Abad	8.10.1970	28.12.1988	19.2.2008	17	Promotion	DO(R), Kohistan 09.10.2009	
12.	Mr. Muhammad Fakhruddin, B.Sc.	15.3.1956 Kohat	9.8.1979	12.8.1991	27.5.2008	17	By promotion	APA Upper Kurram (Parachinar) 12.10.2010	Regained seniority w.e.f 19.2.2008
13.	Mr. Farzand Ali, MA, LLB	13.4.1954, Lakki	1.7.1980	12.8.1991	19.2.2008	17	Promotion	APA, FR, Tank	
14.	Mr. Rehmatullah Wazir, FA	3.8.1957, N.W.A	2.7.1981	2.12.1992	19.02.2008	17	Promotion	DCO, Chitral	
15.	Mr. Qaiser Khan, FA	23.5.1955,	2.7.1981	2.12.1992	19.2.2008	17	Promotion	DDO, Rodhkohi, Irrigation	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
		D.I.Khan						DIKhan, 4.6.2007	
16.	Mr. Azizullah Khan Mehsood, MA, LLB	19.10.1956, S.W.A	2.7.1981	2.12.1992	19.2.2008	17	Promotion	EDO(F&P), D.I.Khan 23.04.2010	
17.	Mr. Naeem Anwar, MSC (Botany)	5.5.1957, Bannu	1.7.1980	5.1.1993	19.2.2008	17	Promotion	ACO, Kohat 01.04.2010	
18.	Mr. Damsaz Khan, BA	20.6.1955, Lakki	2.7.1981	2.12.1992	19.2.2008	17	Promotion	Asstt. to Commissioner(R), D.I.Khan	
19.	Mr. Habibullah Wazir, BA	16.2.1956, S.W.A	01.07.1980	2.12.1992	19.2.2008	17	Promotion	DDO(R), Kulachi DIK 10.03.2011	
20.	Mr. Zafar Ali Khan, BA	10.5.1957, Bannu	2.7.1981	2.12.1992	19.2.2008	17	Promotion	DO(R) Lakki Marwat, 15.3.2007	
21.	Mr. Gul Wahid, BA	14.3.1951 Dir	14.10.1969	2.12.1992	19.2.2008	17	Promotion	DO(R) Dir Lower, 18.10.2007	
22.	Mr. Abdul Mateen, M.A.	4.1.1955 Chitral	1.7.1981	2.12.1992	27.5.2008	17	By promotion	DDO(J), Chitral 08.04.2010	Regained seniority w.e.f 19.2.2008
23.	Mr. Akbar Jalal, MA	1.8.1955, Chitral	1.7.1981	2.12.1992	19.2.2008	17	Promotion	DO(R) Chitral, 3.5.2006	
24.	Mr. Shams-ul-Alam, BA	15.12.53, Dir Upper	1.7.1981	2.12.1992	19.2.2008	17	Promotion	DDO(J) Wari, 26.5.2010	
25.	Mr. Fazal Rehman, MA	6.2.1958, Swat	1.7.1981	2.12.1992	19.2.2008	17	Promotion	DO(R&E) Swabi 05.03.2011.	
26.	Mr. Rashid Mehmood M.P.A	4.4.1953 Swat	1.7.1981	2.12.1992	27.5.2008	17	By promotion	DO(R&E) Battagram, in his own pay & scale 15.5.2008	Regained seniority list w.e.f 19.2.2008
27.	Mr. Muhammad Jamil, MA	4.4.1954, Swat	1.7.1981	5.1.1993	19.2.2008	17	Promotion	APA, Khar, Bajaur Agency, 20.01.2011	

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RESULTS

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
28.	Mr. Khurshid Anwar, FA	23.7.1954, Malakand Agency	1.7.1981	5.1.1993	19.2.2008	17	Promotion	DDO(J) Charbagh Swat, 04.12.2010	
29.	Mr. Perhezgar Khan, BA	1.7.1954, Dir Lower	1.7.1981	5.1.1993	19.2.2008	17	Promotion	DDO (J)/SDM, Samarbagh, Dir Lower	
30.	Mr. Mushtaq Ahmad, BA	20.1.1958, Swat	1.7.1981	5.1.1993	19.2.2008	17	Promotion	DO (R&E) Shangla, 10.1.2009	
31.	Syed Ismail Ali Shah, MA	26.6.1958, Peshawar	22.12.1980	5.1.1993	19.2.2008	17	Promotion	SO (Population Welfare) 1.11.2010	✓
32.	Mr. Ahmed Khan, MA	1.4.1958, N.W.A	8.5.1986	24.6.1993	19.2.2008	17	Promotion	APA FR D.I. Khan, 8.6.2010	
33.	Mr. Jan Muhammad, BA	7.2.1958, N.W.A	21.7.1986	24.6.1993	19.2.2008	17	Promotion	LAC, PHA 26.02.2011	
34.	Mr. Saeed-ur-Rehman, BA	24.12.1954, Mansehra	1.11.1976	5.1.1993	19.2.2008	17	Promotion	LAC, SNGPL	(36)
35.	Mr. Muhammad Israr, MA	3.1.1952, Bannu	7.1.1970	5.1.1993	19.2.2008	17	Promotion	Deputy Secretary-II, Board of Revenue, 10.02.2011	
36.	Mr. Arshad Naveed, MA	6.1.1959, Peshawar	4.6.1976	10.8.1993	19.2.2008	17	Promotion	Deputy Secretary-I, BOR, 2.5.2008	
37.	Mr. Hidayatullah, BA	17.4.1957, Kurrum Agency	23.12.1985	22.5.1995	7.11.2008	17	By promotion	SO, FATA Sectt: 15.11.2010	Regained seniority list w.e.f 19.2.2008
38.	Mr. Said Ahmad Jan, BA	8.5.1954, Bajaur Agy	22.11.1975	22.5.1995	19.2.2008	17	Promotion	Additional Political Agent, Khyber Agency 02.12.2010	
39.	Mr. Abdul Hamid Jan, BA	30.6.1955, Bajaur Age	20.3.1978	22.5.1995	19.2.2008	17	Promotion	HRDO, Peshawar, 15.11.2010	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
37									
40.	Mr. Muhammad Tuhab,	13.6.1952, Mardan	25.1.1988	22.5.1995	19.2.2008	17	Promotion	Assistant to Commissioner (Dev) Mardan 19.10.2009	
41.	Mr. Subhanullah, BA	13.5.1952, Buner	19.10.1973	7.2.1996	19.2.2008	17	Promotion	DDO(R) Malakand, 08.06.2009	
42.	Mr. Muhammad Siddique, MA	12.9.1959,	25.1.1988	4.2.1998	19.2.2008	17	Promotion	Asstt: to Commissioner(R), Mardan 13.8.2009	
43.	Mr. Fakhr-uz-Zaman, BSC	15.1.1962, Mardan	25.1.1988	4.2.1998	19.2.2008	17	Promotion	DDO(R), Mardan, 26.11.2009	
44.	Mr. Ibadat Khan, BA	10.7.1954, Buner	20.10.1973	22.5.1995	19.2.2008	17	Promotion	DDO(R), Tal Hangu, 23.02.2011	
45.	Mr. Mian Asfandyar, BA	18.2.1956, Charsadda	4.6.1979	22.5.1995	19.2.2008	17	Promotion	DO(R) Charsadda, 05.09.2007	✓
46.	Mr. Rasool Khan, FA	1.9.1955, N.W.A	8.7 1975	22.5.1995	19.2.2008	17	Promotion	APA, Yakaghund, Mohmand Agency, 22.8.2008.	✓
47.	Mr. Muntazir Khan, MA	8.5.1961, Mohmand Agency	25.1.1988	7.2.1996	19.2.2008	17	Promotion	Deputy Secretary Home Department	
48.	Mr. Atta-ur-Rehman, MA	12.2.1960, Orakzai Agency	25.1.1988	7.2.1996	19.2.2008	17	Promotion	Asstt: to Commissioner (Political/Dev) Peshawar, 19.10.2010	
49.	Mr. Shahab Hamid Yousafzai, BA, LLB	15.2.1961, Swabi	25.1.1988	7.2.1996	19.2.2008	17	Promotion	Project Manager Kala Dhaka Area project Mansehra 29.12.2009	
50.	Mr. Ihsanullah, MA	24.5.1964, Charsadda	25.1.1988	4.2.1998	19.2.2008	17	Promotion	DO(R), Peshawar 23.9.2010	
51.	Mr. Ghulam Habib, MA, LLB	1.4.1962, Lakki	25.1.1988	7.2.1996	19.2.2008	17	Promotion	Dy: Secretary Home &TAs Dept.	

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
52.	Mr. Naemullah Jan, MA	26.8.1956, Charsadda	25.1.1988	7.2.1996	19.2.2008	17	Promotion	SO, FATA Secretariat	
53.	Mr. Muhammad Naem, M.Sc, MA, LLB	10.4.1960, Haripur	25.1.1988	7.2.1996	19.2.2008	17	Promotion	DO(R) Haripur, 05.03.2009	
54.	Mr. Abdul Ghaffar, M.Sc, MA, LLB	9.3.1960, Chitral	25.1.1988	7.2.1996	7.11.2008	17	By promotion	DDO(R) Mastooj Chitral 08.04.2010	Regained seniority w.e.f 19.2.2008
55.	Mr. Tasleem Khan, MA. Political Science	5.3.1961, Batagram	25.1.1988	7.2.1996	19.2.2008	17	Promotion	ACO, Mansehra, 2.11.2010	
56.	Mr. Muhammad Iqbal, BA	3.4.1952, Haripur	10.10.1970	7.2.1996	19.2.2008	17	Promotion	DDO(J), Haripur 09.04.2010	
57.	Mr. Riaz Hussain, MA	10.4.1958, Kohat	16.3.1981	7.2.1996	19.2.2008	17	Promotion	DO(R), Mansehra, 10.12.2010	
58.	Mr. Matloob-ur-Rehman, BSC	12.4.1961, Mansehra	25.1.1988	4.2.1998	27.5.2008	17	Promotion	DDO(J) Mansehra, 27.5.2008	Regained seniority w.e.f 19.2.2008
59.	Mr. Muhammad Naseem, B.A.	16.12.1958 Swat	07.8.1979	2.12.1996	19.2.2008	17	By promotion	S.O. Governor's House 02.12.2003	
60.	Mr. Akhtar Muhammad, M.A.	24.4.1952 Moh: Agency	29.7.1976	2.12.1996	19.2.2008	17	By promotion	Assistant Manager (Admn) FDA, 22.4.2009	(88)
61.	Mr. Muhammad Siddique, M.A.	8.4.1960 Abbottabad.	26.3.1979	2.12.1996	19.2.2008	17	By promotion	S.O. Finance Dept. 11.3.2003.	
62.	Mrs. Tahira Jabeen, M.A.	2.2.1957 Peshawar	13.6.1981	2.12.1996	19.2.2008	17	By promotion	SO, Finance Dept 24.08.2010	
63.	Mr. Azam Khan, B.A.	04.2.1956 Bannu	29.11.1974	21.8.1997	19.2.2008	17	By promotion	SO, Home & TAs Dept On leave 210-days	

ATTESSED

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
								leave, 11.1.2011	
64.	Mr. Fazle Rahim, B.Com	01.9.1959 Peshawar.	28.10.1979	21.8.1997	19.2.2008	17	By promotion	SO, IPC Department, 19.7.2010	
65.	Mr. Abdul Aziz, Metric.	22.8.1956 Peshawar.	28.12.1981	21.8.1997	19.2.2008	17	By promotion	PS to Minister Excise & Taxation 8.4.2008	
66.	Mr. Farhad Khan, M.A. (English).	19.11.1961 Peshawar.	01.2.1981	21.8.1997	19.2.2008	17	By promotion	SO (Secret) Estt Dept. 17.04.2008	
67.	Mr. Muhammad Shuaib, M.Sc.	23.6.1952, Swat	5.10.1974	4.2.1998	19.2.2008	17	Promotion	Asstt. to Commissioner (R), Malakand 3.8.2009	
68.	Mr. Amir Akbar Khan, MA, LLB	6.2.1956, Buner	15.8.1975	4.2.1998	19.2.2008	17	Promotion	ACO, Malakand 13.02.2010	
69.	Mr. Shah Jehan, FSc.	3.10.1965 Peshawar.	31.10.1985	27.2.1998	19.2.2008	17	By promotion	SO, Excise & Taxation Department, 18.1.2011	
70.	Mr. Johar Ali Shah, B.A.	3.10.1965 Peshawar	23.10.1985	27.2.1998	19.2.2008	17	By promotion	Civil Secretariat FATA, 12.4.2008	
71.	Mr. Usman Shah, B.A.	14.4.1956 Karak.	23.11.1974	8.2.1999	19.2.2008	17	By promotion	SO, Excise & Taxation Deptt. 29.7.2009	
72.	Mr. Muhammad Qasim, B.A.	8.4.1953 Dir	25.5.1976	1.9.1999	19.2.2008	17	By promotion	SO (R-I), E&AD Deptt	
73.	Mr. Azeem Khan, B.A.	25.2.1955, Karak	1.10.1973	1.9.1999	19.2.2008	17	By promotion	SO, CM, Secretariat, NWFP, 24.4.2008	
74.	Mr. Abdul Saeed Khattak, BA	1.8.1951, Kohat	1.7.1980	30.12.1999	19.2.2008	17	Promotion	DDO (R) Lachi, 30.5.2008	
75.	Mr. Hamish Gul, M.A Pashto	11.9.1952, Mardan	1.7.1970	30.12.1999	19.2.2008	17	Promotion	DO (R) Mardan, 16.2.2009	
76.	Mr. Ghazi Khan, Matric.	14.5.1954,	2.05.1982	17.5.2000	19.2.2008	17	By promotion	Section Officer, (R-III),	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
		D.I.Khan.						E&A Dept. 14.7.2009	
77.	Mr. Anwar-ul-Haq, B.A.	12.12.1955 Peshawar	1.2.1973	17.5.2000	19.2.2008	17	By promotion	Section Officer, Industries Dept. 19.07.2010	
78.	Mr. Mushtaq Ahmad Siddiqi, B.A.	7.10.1952, Peshawar.	27.5.1974	17.5.2000	19.2.2008	17	By promotion	P.S., Chief Minister's Secretariat, 10.7.2004	
79.	Mr. Muhammad Ayub, B.A.	15.12.1956, Peshawar.	28.4.1982	28.4.2001	19.2.2008	17	By promotion	Section Officer, (Primary) E&S Education Dept. 29.01.2011	
80.	Mr. Muhammad Qasim Jan, B.A.	22.4.1955 Peshawar.	20.12.1978	28.4.2001	19.2.2008	17	By promotion	Estate Officer, Admn: Department 26.8.2009	
81.	Mr. Umar Farooq, B.A	14.1.1956 Swabi	29.5.1983	28.4.2001	19.2.2008	17	By promotion	SO CM Secretariat 31.7.2006	
82.	Mr. Mohammad Humayun, B.A.	4.4.1961 Peshawar	30.6.1983	28.4.2001	19.2.2008	17	By promotion	S.O Social Welfare Dept. 05.12.2004	
83.	Mr. Muhammad Iqbal, M.A.	3.5.1956 Nowshera	10.12.1974	29.5.2002	19.2.2008	17	By promotion	S.O. ST&IT Dept. 4.10.2004	
84.	Mr. Junaid Khan, MSc. Electrical Engineering, MA (P.Sc), MSc. Economics	23.1.1982, D.I.Khan			27.2.2008	17	Initial	Deputy Director (Planning & Monitoring) in FATA Rural Development Project 13.12.2010	(No)
85.	Mr. Iftikhar Ahmad, MSC, LLB	30.1.1976, Lakki			27.2.2008	17	Initial	Additional Political Agent Mohmand Agency, 02.12.2010	
86.	Mr. Tashfeen Haider, BA, LLB	5.9.1976, Kurram Ag			27.2.2008	17	Initial	SO (IPC) 22.10.2010	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS:			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
87.	Mr. Ainullah, MA, LLB	16.2.1975, Dir, Upper			27.2.2008	17	Initial	DDO(R)/EM, Wari, Dir Upper 05.03.2010	
88.	Mr. Ahmed Zeb, MA, BED	4.2.1979, Peshawar	2.11.2005		27.2.2008	17	Initial	DDO(R), Kabal Swat 14.09.2009	
89.	Mr. Farhatullah Khan Marwat, MA	7.11.1980, Lakki			27.2.2008	17	Initial	DDO(R), Totalai Buner 12.09.2009	
90.	Sardar Asad Haroon, MA (IR), LLB	27.3.1979, Abbottabad			27.2.2008	17	Initial	DDO(R), Balakot, Mansehra 25.1.2011	
91.	Mr. Asfandyar Khattak, MA	24.1.1979, Nowshera	25.9.2005		27.2.2008	17	Initial	DDO(J), Batkhela, Malakand 12.09.2009	
92.	Mr. Ghulam Saeed Khan, MA	1.1.1974, Dir Lower	18.10.2003		27.2.2008	17	Initial	DDO(R), Puran, Shangla 12.09.2009	
93.	Khawaja Faheem Sajjad, MA	31.3.1984, Haripur			27.2.2008	17	Initial	DDO(R)/EM, Alpuri Shangla 05.03.2010	
94.	Syed Khalid Mehmood, Matric	26.08.1953 Peshawar	25.02.1974	29.5.2002	27.5.2008	17	By promotion	SO, Sports, Culture & Tourism Dept 6.8.2005	
95.	Mr. Mutahir Shah, D.Com	22.06.1953 Mardan	03.06.1974	29.05.2002	27.5.2008	17	By promotion	SO, Environment Dept, 15.4.2008	
96.	Mr. Qamar Ali, C.Com/ M.A.	9.4.1957 Bannu	3.1.1976	29.5.2002	27.5.2008	17	By promotion	SO, Sports Deptt: 09.10.2009	
97.	Mr. Aqeel Ahmad, M.A.	29.5.1955 Peshawar.	10.1.1976	29.5.2002	27.5.2008	17	By promotion	SO, Higher Edu: Dept 14.7.2009	
98.	Mr. Habibur Rehman, M.A.	12.4.1956 Bannu	14.6.1975	28.5.2003	27.5.2008	17	By promotion	SO, Governor's Sectt, 5.1.2009	
99.	Mr.M.Javed Khattak, Matric	20.7.1952 Peshawar	22.10.1973	28.5.2003	27.5.2008	17	By promotion	S.O. Finance Dept. 1.1.2005	

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S #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
100.	Mr. Muhammad Jamil, B.A.	19.3.1955 Peshawar	10.6.1976	21.10.2003	27.5.2008	17	By promotion	SO, Health Deptt. 26.02.2011	
101.	Mr. Abdul Wali; Matric	02.05.1957 Khyber Agen	7.6.1976	31.5.2004	27.5.2008	17	By promotion	SO(L.R) Estt Dept 30.5.2006	
102.	Mr. Iftikhar Ahmad Bhatti, MA, DHMS	20.11.1955, Peshawar	29.3.1976	29.12.2007	27.5.2008	17	By promotion	SO Industries Deptt: 10.03.2010	
103.	Mr. Jehanzeb-I, F.A.	16.6.1955 Peshawar	8.2.1975	31.5.2004	27.5.2008	17	By promotion	SO, Zakat, Ushar, Social Welfare Dept, 07.11.2009	
104.	Mr. Zafrullah, BA/LLB	08.02.1954 Peshawar	05.06.1976	31.05.2004	27.5.2008	17	By promotion.	PS to Minister for Housing, 18.1.2011	
105.	Mr. Gul Nazif Khan, C.Com	22.11.1957 Bannu	11.6.1976	29.05.2006	27.5.2008	17	By promotion	SO, Food Dept, 17.7.2008	
106.	Mr. Muhammad Usman Shah, C.Com.	16.6.1955 Bannu	9.4.1976	31.5.2004	27.5.2008	17	By promotion	SO Finance Dept 21.2.2005	
107.	Mr. Anwarul Haq, MA	01.01.1957 Mardan.	04.06.1976	31.05.2004	27.5.2008	17	By promotion	SO Industries Dept.	
108.	Mr. Muhammad Younas, B.Com	24.02.1957 Mardan	10.11.1976	31.05.2004	27.5.2008	17	By promotion	SO, Health Dept 08.08.2008	
109.	Mr. Muhammad Khalid, M.A.	1.4.1956 Mansehra	20.1.1980	11.1.2005	27.5.2008	17	By promotion	120 days earned leave	
110.	Mr. Hameed-ur-Rehman; M.A	1.1.1959 Mansehra	28.8.1978	11.1.2005	27.5.2008	17	By promotion.	SO Finance Dept 10.1.2007	
111.	S. Lal Badshah, Matric	04.08.1957 Peshawar	10.11.1976	11.1.2005	27.5.2008	17	By promotion	SO, Mines & Min Dev. Dept. 26.02.2011	
112.	Mr. Muhammad Younas, M.A.	15.8.1956 Dir	23.5.1983	17.3.2006	27.5.2008	17	By promotion	SO Finance Dept 23.012.2006	

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					DATE	BPS	METHOD OF RECRUITMENT		
113	Mr. Maqbool Khan, M.A.	3.3.1959 Karak	1.6.1983	17.3.2006	27.5.2008	17	By promotion	SO, CM Sectt 01.03.2011	
114	Syed Asmat Shah, M.A.	6.6.1956 Malakand	7.6.1975	17.3.2006	27.5.2008	17	By promotion	Asstt: Director, PDMA 31.08.2009	
115	Mr. Said Wahab, B.A.	1.2.1952 Mardan	16.4.1977	17.3.2006	27.5.2008	17	By promotion	SO, STI, E&AD 10.1.2007	
116	Mr. Jehanzeb-II, M.A.	3.8.1954 Peshawar	25.4.1977	17.3.2006	27.5.2008	17	By promotion	SO, Housing Deptt, 28.10.2009	
117	Mr. Muhammad Amin, MA	25.2.1965, Malakand	16.12.1989	20.3.2008	27.5.2008	17	By promotion	Add: Political Agent, N.W Agency 09.2.2011	
118	Mr. Habib-ur-Rehman, BA	21.7.1952, Mardan	23.12.1970	20.3.2008	27.5.2008	17	By promotion	DDO(R) Katlang Mardan	
119	Mr. Miftah-ud-Din, B.Com	5.5.1951, Chitral	25.6.1971	20.3.2008	27.5.2008	17	By promotion	ACO, Chitral, 15.9.2008	
120	Mr. Khalid Akbar, MA	1.6.1964, Nowshera	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Railway Magistrate, Peshawar, 27.5.2008	
121	Mr. Ismail Khan, BA, LLB	10.4.1952, Buner	14.8.1975	20.3.2008	27.5.2008	17	By promotion	DDO(J) Buner, 27.5.2008	
122	Mr. Fazal Muhammad, BA	1.5.1961, Swabi		20.3.2008	27.5.2008	17	By promotion	DOR, Abbottabad, 05.03.2011.	
123	Mr. Alam Zeb Khan, BA	15.6.1952, Peshawar	25.3.1974	20.3.2008	27.5.2008	17	By promotion	D.O (R&E) Hangu, 11.8.2010	
124	Mr. Muhammad Fayyaz, BA	25.10.1964, Peshawar	1.5.1986	20.3.2008	27.5.2008	17	By promotion	Deputy Director (Transport) 4.11.2010	
125	Mr. Shah Nadir, MA	2.1.1958, Chitral	23.5.1977	20.3.2008	27.5.2008	17	By promotion	Settlement Officer, Chitral 31.10.2009	

S #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
126.	Mr. Jehanzeb Khan, BSC, Engineering	12.4.1967, Nowshera	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Magistrate, Cantonment Board, Peshawar, 14.1.2009	
127.	Mr. Muhammad Roshan, MA	19.3.1964, SWA	1.1.1992	20.3.2008	27.5.2008	17	By promotion	APA, Upper Mohmand Agency, 03.10.2009	
128.	Mr. Ijaz-ur-Rehman, MSC	9.2.1965, Abbottabad	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R) Ghazi, Haripur 27.5.2008	
129.	Mr. Muhammad Akbar Khan, MA Pol. Science	2.5.1963, Mansehra	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R) Battagram, 27.5.2008	
130.	Mr. Samar Gul, MA	1.3.1965, Lakki Marwat.	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R) Lakki Marwat, 27.5.2008	
131.	Mr. Mansoor Qaiser, MA	30.6.1966, DIKhan	1.1.1992	20.3.2008	27.5.2008	17	By promotion	LAC, NHA, DIKhan, 27.5.2008	
132.	Mr. Afsar Ali Shah, MA, LLB	15.10.1963, Nowshera	1.1.1992	6.9.2008	3.3.2009	17	By promotion	DDO (R) Khawaza Khela, 12.09.2009	Regained seniority w.e.f. 27.05.2008
133.	Mr. Maqsood Hassan, MSC (Maths)	10.3.1967, Kohat	1.1.1992	6.9.2008	3.3.2009	17	By promotion	APA, Baizai Mohmand Agency, 03.10.2009	Regained seniority w.e.f. 27.05.2008
134.	Mr. Sajid Ahmad, MA	30.4.1965, Kohat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Secretary, RTA Kohat 01.04.2010	
135.	Mr. Abdul-Ghafoor Shah, M.Sc.	6.8.1967, Lakki Marwat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Administrator, Kala Dhaka, Mansehra 2.11.2010	
136.	Mr. Muhammad Asghar,	15.3.1966,	1.1.1992	20.3.2008	27.5.2008	17	By promotion	APO, Miranshah, NWA,	

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					DATE	BPS	METHOD OF RECRUITMENT		
45	BA	Lakki Marwat						14.1.2009	
137.	Mr. Mawaz Khan, Matric	25.4.1956, Khyber Agency	4.9.1978	20.3.2008	27.5.2008	17	By promotion	APA, Central Kurram, 10.01.2011	
138.	Mr. Muhammad Jamal Azmat MA	3.2.1967, Karak	1.7.1995	6.9.2008	3.3.2009	17	By promotion	APA, Ladha, SWA, 11.3.2009	Regained seniority w.e.f. 27.05.2008
139.	Mr. Fazl-e-Qadir, MSC	1.1.1969, Karak	1.7.1995	20.3.2008	27.5.2008	17	By promotion	APA, Upper, Orakzai Agency, 12.02.2010	
140.	Mr. Asmatullah, MA, LLB	1.3.1956, FR Bannu	9.7.1980	20.3.2008	27.5.2008	17	By promotion	APA, Lower Kurram Agency 23.9.2010	
141.	Mr. Bahri Karam, MA	21.12.1954, Swat	10.1.1974	20.3.2008	27.5.2008	17	By promotion	Assistant to Commissioner (Political) Malakand, 25.10.2008.	
142.	Mr. Naseem Khan, MA	12.3.1968, FR, Bannu	1.3.1986	20.3.2008	27.5.2008	17	By promotion	DDO(R) Bannu, 27.5.2008	
143.	Syed Muhammad Suhail, BA	29.10.1967, Peshawar	19.11.1990	20.3.2008	27.5.2008	17	By promotion	SO, FATA Sectt, 31.10.08	
144.	Mr. Khalid Mumtaz Kundi, MA	24.4.1972, Tank	1.7.1995	20.3.2008	27.5.2008	17	By promotion	Section Officer(Law & Order) FATA Secretariat	
145.	Mr. Khalid Mehmood, MA	15.3.1967, DIKhan	1.7.1995	20.3.2008	27.5.2008	17	By promotion	DO(R&E), Tank, 1.1.2011	
146.	Mr. Hafizullah, M.Sc.	31.12.1970, DIKhan	1.7.1995	20.3.2008	27.5.2008	17	By promotion	DDO (R) Pharpur DIK 7.9.2010	
147.	Mr. Azizullah, Matric	31.5.1952,	31.5.1972	28.5.2003	7.11.2008	17	By promotion	PS to Minister Information,	

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					DATE	BPS	METHOD OF RECRUITMENT		
		Peshawar						7.11.2008	
148.	Mr. Javed Akhtar, FA	12.4.1958, Peshawar	16.4.1977	17.3.2006	7.11.2008	17	By promotion	On 1398 days Leave w.e.f. 01.02.2011	
149.	Mr. Asadullah, FA	23.9.1955, Peshawar	26.7.1977	17.3.2006	7.11.2008	17	By promotion	SO, Elementary & Secondary Education Dept, 10.1.2007	
150.	Mr. Shabbir Ahmad Awan, Matric	5.6.1954, Mansehra	10.6.1975	29.5.2006	7.11.2008	17	By promotion	SO, PHE Dept, 08.01.2010	
151.	Mr. Muhammad Iqbal, Matric	15.6.1955, Mansehra	12.6.1975	29.5.2006	7.11.2008	17	By promotion	SO, Finance Dept, 3.5.2007	
152.	Mr. Said Badshah, B.A.	15.5.1955 Nowshera	5.7.1977	29.5.2006	7.11.2008	17	By promotion	SO Health Dept: 22.02.2010	
153.	Mr. Muhammad Kibaz, D.Com	2.2.1957 Bannu	5.7.1977	29.5.2006	7.11.2008	17	By promotion	SO (Cabinet), 19.8.2008	
154.	Mr. Abdul Malik, BA/LLB	3.1.1959 Peshawar	4.7.1977	29.5.2006	7.11.2008	17	By promotion	SO, Governor's Secretariat,	
155.	Mr. Rizwanullah, B.A	01.01.1954 Peshawar	7.6.1975	11.12.2006	7.11.2008	17	By promotion	SO CM Secrett: 7.3.2007	
156.	Mr. Nasrullah, Matric	9.11.1952 Peshawar	2.8.1972	5.4.2007	7.11.2008	17	By promotion	Section Officer, E&S Edu Dept 3.5.2007	
157.	Syed Mubarik Shah, Matric	14.5.1955 Peshawar	23.11.1972	5.4.2007	7.11.2008	17	By promotion	DDO(F), Manshera, 23.6.2010	
158.	Mr. Shah Alam, BA	2.1.1954, Peshawar	1.12.1972	5.4.2007	7.11.2008	17	By promotion	SO, Works & Services Dept, 7.11.2008	
159.	Mr. Muhammad Saeed, Matric	12.1.1956 Peshawar	12.9.1975	5.4.2007	7.11.2008	17	By promotion	Section Officer, W&S Dept 3.5.2007	

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					DATE	BPS	METHOD OF RECRUITMENT		
160.	Mr. Khalil-ur-Rehman, F.A	3.3.1953 Peshawar	15.9.1975	5.4.2007	7.11.2008	17	By promotion	Information Dept, 17.4.2008	
161.	Mr. Ihsan Elahi, B.A.	23.3.1952 Peshawar	5.12.1972	5.4.2007	7.11.2008	17	By promotion	SO(Admn), Administration Deptt, 21.6.2010	
162.	Ms. Farzana Afzal, M.A.	27.3.1962 Peshawar	30.4.1984	5.4.2007	7.11.2008	17	By promotion	Section Officer, Administration Dept 3.5.2007	
163.	Mr. Rehan Gul Khattak, MA	10.1.1971, Karak	1.7.1995	20.3.2008	7.11.2008	17	By promotion	SO, FATA Sectt, 13.11.2008	
164.	Mr. Javedullah Mehsood, MA	15.10.1967, S.W.A	1.7.1995	20.3.2008	7.11.2008	17	By promotion	DDO(R) Matta, 14.10.2009	
165.	Mr. Jamshed Khan, FA	12.1.1954, Kohat	18.11.1975	5.4.2007	3.3.2009	17	By promotion	Section Officer, Home & TAs Department.	
166.	Mr. Muhammad Nafees, Matric	6.6.1952, Malakand Agency	4.2.1976	5.4.2007	3.3.2009	17	By promotion	SO, Information Deptt.	
167.	Mr. Nimatullah, Matric,	29.4.1956 Peshawar	29.1.1976	5.4.2007	3.3.2009	17	By promotion	Section Officer, Irrigation Dept 3.5.2007	
168.	Syed Noor Ahmad Shah, M.A.	25.10.1958 Peshawar	9.7.1977	5.4.2007	3.3.2009	17	By promotion	Section Officer, Finance Dept 3.5.2007	
169.	Mr. Mahboob Ali, B.A.	17.7.1952 Peshawar	31.7.1977	5.4.2007	3.3.2009	17	By promotion	SO, Population Welfare Dept 24.4.2008	
170.	Mr. Misal Khan, M.A.	8.1.1960 Peshawar	30.10.1979	5.4.2007	3.3.2009	17	By promotion	S O, Irrigation Dept. 19.07.2010	
171.	Mr. Habibullah, Matric,	9.9.1966	1.1.1985	5.4.2007	3.3.2009	17	By promotion	PS to CS, 30.3.2009	

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					DATE	BPS	METHOD OF RECRUITMENT		
		Peshawar							
172.	Mr. Manzoor Elahi, B.A.	19.6.1960 Mardan..	29.9.1979	5.4.2007	3.3.2009	17	By promotion	PS to Minister Health 19.7.2010	
173.	Mr. Sardar Ali, B.A.	5.1.1959 Peshawar	1.6.1979	5.4.2007	3.3.2009	17	By promotion	SO, Home Deptt: 26.02.2011	
174.	Mr. Mirzali, M.A.	11.2.1966 Bannu	5.8.1989	5.4.2007	3.3.2009	17	By promotion	SO, Environment Dept 15.06.2009	
175.	Mr. Muhammad Saeed Ullah, B.A.	1.3.1966 Chitral	7.11.1990	5.4.2007	3.3.2009	17	By promotion	SO(Transport) E&AD	
176.	Mr. Shams-ur-Rehman, Matric	8.6.1956, Chitral	2.7.1976	19.12.2007	3.3.2009	17	By promotion	SO (VIP-Flight-II) Administration Department, 24.1.2011	
177.	Ms. Musarrat Ismail Butt, BA	1.1.1962, Peshawar	13.12.1983	19.12.2007	3.3.2009	17	By promotion	SO, Higher Education Department, 10.7.2008	
178.	Mr. Salah-ud-Din, Matric	15.10.1951, Mansehra	11.8.1976	19.12.2007	3.3.2009	17	By promotion	On LPR	
179.	Mr. Muhammad Islam, BA	2.1.1955, Mardan	11.8.1976	19.12.2007	3.3.2009	17	By promotion	SO, Governor House, 10.07.2008	(48)
180.	Mr. Abdul Hameed Khan, MSC / LLB	9.2.1972, Malakand	29.4.1998	6.9.2008	3.3.2009	17	By promotion	Assistant Coordination Officer, Nowshera (OPS) 18.3.2009.	
181.	Mr. Asadullah Khan, MA, LLB, CCIL, ACCUF	2.3.1969, Malakand	14.7.1998	6.9.2008	3.3.2009	17	By promotion	DO(R), Malakand, 25.01.2011	
182.	Mr. Javed Ali, MA	15.8.1969, Chitral	15.07.1998	6.9.2008	3.3.2009	17	By promotion	Planning Officer O/O the Dupty Director Environment	

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S #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
								Deptt: 26.11.2010	
183.	Mr. Tariq Ali Khan MA, LLB, ALC	14.12.1970, Malakand	14.7.1998	6.9.2008	3.3.2009	17	By promotion	DDO(J), Chakdara Dir Lower, 18.1.2011	
184.	Mr. Muhammad Rehman, MA	5.2.1965, Momand Agency	13.1.1987	19.12.2007	25.01.2010	17	By promotion	DDO (J), Katlang, 27.11.2010	
185.	Mr. Amanullah, MA	5.12.1958, Lakki Marwat	9.7.1977	19.12.2007	25.01.2010	17	By promotion	SO, ST&IT Dept, 10.7.2008	
186.	Mr. Fazad Khan, B.Com	4.6.1958, Peshawar	4.7.1977	19.12.2007	25.01.2010	17	By promotion	Section Officer, Environment Department, 07.05.2010	
187.	Mr. Obaid-ur-Rehman, Matric	02.06.1955, Peshawar	11.8.1976	01.03.2008	25.01.2010	17	By promotion	SO(LR), E&A Department	
188.	Mr. Waris Khan, Matric	10.1.1952, Peshawar	1.10.1971	1.3.2008	25.01.2010	17	By promotion	SO, C & W department 25.01.2010	
189.	Mr. Hassan Khan, FA	1.9.1952, Peshawar	11.8.1976	1.3.2008	25.01.2010	17	By promotion	SO, Public Health Engineering Department, 04.2.2010	
190.	Mr. Rab Nawaz, Matric	11.3.1953, Peshawar	07.09.1976	01.03.2008	25.01.2010	17	By promotion	SO, Labour Department, 16.8.2010	
191.	Mr. Ishtiaq Hussain, BA	5.4.1951, Peshawar	4.9.1976	1.3.2008	25.01.2010	17	By promotion	SO, Energy & Power Dept, 19.11.2008	
192.	Mr. Hafeez-ur-Rehman, Matric	30.4.1953, Peshawar	4.9.1976	1.3.2008	25.01.2010	17	By promotion	SO, Finance Department, 10.7.2008	
193.	Syed Abdul Ali Shah, BA	13.10.1957, Mohmand Agency	26.3.1985	1.3.2008	25.01.2010	17	By promotion	SO, IPC Department, 10.7.2008	
194.	Mr. Muhammad Javed Siddiqui, BA	3.1.1958, Peshawar	14.6.1975	16.4.2008	25.01.2010	17	By promotion	Asstt. Director, PDMA	

S #	NAME OF OFFICER WITH ACADEMIC QUALIFICATIONS	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT SERVICE	DATE OF APPOINTMENT/PROMOTION IN BS-16	REGULAR APPOINTMENT/PROMOTION TO PRESENT POSTS			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
195.	Mr. Iftikhar-ud-Din, BA	5.10.1962, Kohat	23.8.1983	1.3.2008	25.01.2010	17	By promotion	SO, Agriculture Dept, 120 days earned leave 18.1.2011	
196.	Mr. Javed Khan, MA	2.9.1960, Swat	31.3.1985	1.3.2008	25.01.2010	17	By promotion	SO, Transport Dept,	
197.	Mr. Nasir Aman, MA	28.9.1960, Chitral	17.4.1985	1.3.2008	25.01.2010	17	By promotion	SO(R-II), Establishment Deptt, 22.02.2010	
198.	Mr. Tehseenullah, MA	15.4.1951, Mohmand Agency	16.7.1977	1.3.2008	25.01.2010	17	By promotion	Service placed at the disposal of provincial Ombudsman, 25.01.2010	
199.	Mr. Sakhi-ur-Rehman, BA	10.3.1957, Dir	9.9.1978	1.3.2008	25.01.2010	17	By promotion	SO, Agriculture Department, 29.03.2010	
200.	Mr. Muhammadullah BA, LLB	20.5.1954, Mohmand Agency	7.6.1983	1.3.2008	25.01.2010	17	By promotion	SO, Finance Department, 10.7.2008	

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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ENDST: NO & DATE EVEN.

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. Secretary to (Admn & Coord), FATA Secretariat.
5. All Divisional Commissioners in Khyber Pakhtunkhwa.
6. All District Coordination Officers, in Khyber Pakhtunkhwa.
7. All Political Agents in FATA.
8. Special Secretary (Regulation), Establishment Department.
9. All Section Officers in E&AD.
10. PS to Chief Secretary, Khyber Pakhtunkhwa.
11. PS to Secretary Establishment.
12. PAs to Additional Secretary(Estt)/ Dy. Secretary (Estt) E&A Department.

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Faryal Kazim

(FARYAL KAZIM)
SECTION OFFICER(E-II)

"IHSAN AFRIDI"

IHSAN AFRIDI

S. No. 31, 45, 46

Asnd on 181

① final seniority list
of Tehsildars ^(arcb) for 2006
08
2007

② final seniority list of
PMS (17) for 2000

①

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2006 S C M R 1938

(52)

[Supreme Court of Pakistan]

Present: Khalil-ur-Rehman Ramday and Raja Fayyaz Ahmed, JJ

LUQMAN ZAREEN and others----Petitioners

Versus

SECRETARY EDUCATION, N.-W.F.P. and others----Respondents

C.Ps. Nos.326-P to 342-P, 485-P, 486-P, 513-P to 519-P, 586-P and 622-P of 2005, decided on 21st June, 2006.

(On appeal from the judgment/order, dated 14-5-2005 of the N.-W.F.P. Service Tribunal, Peshawar, passed in Service Appeals Nos.187 and 188 of 2004, 1019, 1020, 1021, 1022, 1023, 1025, 1026, 1122, 1178, 1191, 1192, 1193, 1194, 1195, 1196, 1024, 1151, 1152, 1153, 1154, 1158, 1159, 1160, 1161, 1157 and 997 of 2003, respectively).

(a) North-West Frontier Province Civil Servants Act (XVIII of 1973)---

----S. 8---Promotion--- Principle--- Acting charge--- Departmental Promotion Committee issued delayed notification---Effect---Where a post was available against which a civil servant could be promoted; where such civil servant was qualified to be promoted to such a higher post; where he was put on such higher post on officiating or acting charge basis only because requisite exercise of allowing regular promotion to such post was being delayed by competent authority and where he was subsequently found fit for such promotion and was so promoted on regular basis, then the civil servant was entitled not only to the salary attaching to such post but also to all consequential benefits from that very date from which he had put on the said post on officiating or acting charge basis.

(b) North-West Frontier Province Civil Servants Act (XVIII of 1973)---

----S. 8---Promotion---Acting charge---Date of promotion---Determination---Civil servants were promoted on 31-8-2000, on acting charge basis but Departmental Promotion Committee issued their notification of promotion on 27-5-2003---Grievance of civil servants was that their promotion was not considered from the date when they were promoted on acting charge basis---Validity---Civil servant who was asked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc. attaching to such post for the period that he held the same---Such civil servant was also entitled to any other benefits which might be associated with such post---If a vacancy existed in the higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on such post on officiating basis, then on his regular promotion to such post, the civil servant would be deemed to have been so promoted to the same from the date from which he was allowed to hold the higher post, unless justifiable reasons existed to hold otherwise---Supreme Court converted petition for leave to appeal into appeal and set aside the judgment passed by Service Tribunal---Supreme Court declared the civil servants to be deemed to be promoted from 31-8-2000 and not from 27-5-2003---Appeal was allowed.

Sarwar Ali Khan's case PLD 1994 SC 233 and Chaudhry Mehmood Akbar's case 2003 SCMR 13 rel.

(c) North-West Frontier Province Service Tribunals Act (I of 1974)---

---S. 4---North-West Frontier Province Civil Servants Act (XVIII of 1973), S.8---Appeal---Maintainability---Necessary parties---Non-impleading of direct appointees---Civil servants were promoted on 31-8-2000. on acting charge basis but Departmental Promotion Committee issued their notification of promotion on 27-5-2003---During promotion on acting charge basis and issuance of notification, department directly recruited few civil servants---Grievance of said civil servants was that their promotion was not considered from the date when they were promoted on acting charge basis---Service Tribunal dismissed appeal on the ground that the direct appointees were not made party to the appeal---Validity---Appeals filed by civil servants before Service Tribunal did not seek seniority over directly recruited persons and what they were asking for was vindication of their right to regular promotion from the date in question---If civil servants were found entitled to the same then they could not be deprived of it only because it could have caused some prejudice to some others nor could those others be heard to deny such benefit deserved by the civil servants---Non-impleading" of the direct appointees to the appeals filed by civil servant in Service Tribunal could be no ground to deny them a right which had lawfully accrued to them---Appeal was allowed.

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Javed A. Khan, Advocate Supreme Court with Mir Adam Khan, Advocate-on-Record for petitioners (in all petitions).

M. Saeed Khan, Additional Advocate-General, N.-W.F.P. with Haji Ahmed Khan, Additional Secretary (S&L) and Fazli Manan, Director (S&L) Education Department, Peshawar for Respondents.

Date of hearing: 21st Just, 2006.

JUDGMENT

KHALIL-UR-REHMAN RAMDAY, J.---All these petitions, twenty-eight in number, involve identical questions of law and facts; arise out of the same consolidated judgment of the learned N.-W.F.P. Service Tribunal and are, therefore, being disposed of together through this single judgment.

2. The petitioners in all these cases were serving the respondent-Government as S.E.Ts. in different schools of the Province. Through a notification dated 31-8-2000, they were "ADJUSTED" against the higher posts of Subject-Specialists in the following terms:

"The following SETs holding M.A./M.Sc. Degrees in the relevant subject for the post of Subject Specialists on acting charge basis in the schools noted against each on seniority basis with immediate effect subject to the terms and conditions in vogue or ones to be framed in future."

3. After the petitioners had held the said higher posts of Subject Specialists and Headmasters for about three years, a further notification was issued on 27-5-2003 which read as under:

"On the recommendation of the Departmental Promotion Committee, the Competent Authority has been pleased to promote the following S.E.Ts. (BPS- 16) (I/C S.S.) to the rank of Subject Specialists (BPS-17) on regular basis with immediate effect and adjusted in the schools as noted against their names."

4. The petitioners felt aggrieved of their promotion to the said post from 27-5-2003 and not from the date when they had been actually appointed to the said posts though on acting charge basis i.e. from 31-8-2000. They sought redress of their said grievance from the learned Service Tribunal but failed.

5. Hence these petitions.

6. It has not been denied even before us that clear vacancies of Subject Specialists existed on 31-8-2000. It has also not been denied that all the petitioners possessed the requisite qualifications for being regularly promoted to the said posts on the said date and no impediment existed in their way to

such a promotion. The reason offered for not so doing was that since a large number of SETs were to be promoted, therefore, it took the Departmental Promotion Committee some time i.e. about three years to do the needful. It was, however, submitted that no financial loss had accrued to the petitioners because during these three years when they were holding the said higher posts, they had been paid salaries etc. attached to the same. (54)

7. The learned Tribunal non-suited the petitioners essentially on the ground that during the period in question when they were holding the higher posts on acting charge basis, they were entitled only to the salaries of the said posts and nothing more and that they were not possessed of any right to claim regular promotion from 31-8-2000. A mention had also been made by the learned Tribunal that during this period some twenty-seven persons had got directly recruited as Subject Specialists who had not been arrayed as parties to the appeals filed by the petitioners before the said learned Tribunal; that antedating the promotion of the petitioners to the said posts would adversely affect the seniority of the said direct appointees and since they had not been made parties to the said appeals, therefore, the sought relief could not be granted to them. From the impugned judgment of the learned Service Tribunal, an impression is also gathered that while refusing the said relief to the petitioners, the said learned Tribunal had also been influenced by the fact that they had not re-coursed to the available remedies in the year 2000 when they had been promoted to the posts in question on acting charge basis only and not on regular basis.

8. We have heard the learned counsel for the parties and have also perused the record in the light of the submissions made before us.

9. It is then a position admitted on all sides that nothing existed in the way of the petitioners on 31-8-2000 which could have disentitled them to regular promotion to the posts in question and that it was only the usual apathy, negligence and bureaucratic red-tapsim which had deprived the petitioners of the fruits that they deserved. The petitioners could not be permitted to be punished for the faults and inaction of others. We are of the view that where a post was available against which a civil servant could be promoted; where such a civil servant was qualified to be promoted to such a higher post; where he was put on the said higher post on officiating or acting charge basis only because the requisite exercise of allowing the regular promotion to the said post was being delayed by the competent authority and where he was subsequently, found fit for the said promotion and was so promoted on regular basis then he was entitled not only to the salary attaching to the said posts but also to all consequential benefits from the very date from which he had been put on the said post on officiating or acting charge basis and we hold accordingly.

10. The learned Tribunal had brushed aside some precedent cases cited before it including some cases of this Court by declaring that the same were distinguishable. We have gone through the said judgments delivered by this Court and find that the learned Tribunal had failed to read the said judgments properly and to appreciate the ratio of the same in its correct prospective.

11. One such judgment to which a reference had been made in detail in the impugned judgment was Sarwar Ali Khan's case reported as PLD 1994 SC 233. This was a case where a Deputy Registrar of the Sindh Labour Appellate Tribunal had been appointed to the post of the Registrar of the same Tribunal on 5-7-1988 with immediate effect and till further orders put in his own pay and scale. It was almost three years later that he was regularly promoted to the said post on the recommendation of the Departmental Promotion Committee. Since there was no prospect of his further promotion beyond the post of Registrar, therefore, he had claimed only the salary of the post of Registrar which he had held on officiating basis for about three years and had prayed for nothing more. This claim was denied to him which finally led him to this Court. And this is what was held by this Court in the said facts and circumstances:

"... This cannot be stretched to cover the case in hand, where the incumbent has worked against that post on his own pay and status for three years, particularly when there was no legal impediment in his way to be promoted at that time on regular basis when he was inducted on 5-7-1988. In the instant case, since the appellant was eligible and qualified for promotion to B-18, there

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appears no justifiable reason to deprive him of the salary and others benefits of that post for a period of three years, which he would have received, had he been promoted on regular basis. The appellant had discharged full duties and responsibilities of the higher post and in the absence of some plausible reason, he cannot be deprived of the salary and other benefits connected with that post." (Underlining is ours).

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12. Dealing with this judgment, the learned Tribunal had failed to appreciate the principle laid therein by this Court by omitting to give the requisite weight to the principle enunciated and the words "other benefits" emphasized by this Court through the said judgment.

13. Another judgment of this Court placed before the learned Tribunal for its guidance was the one delivered in the case of Chaudhry Mehmood Akbar reported as 2003 SCMR 13.

14. This was a case where Muhammad Afzal, the respondent in that case, while serving as Deputy Superintendent of Jail on 21-12-1989, was transferred and posted as Superintendent of Jail in his own pay and scale and it was almost five years thereafter i.e. on 1-9-1994 that he was regularly promoted to the said post of Superintendent. He reached the Service Tribunal claiming regular promotion from the date when he had been appointed to the said post of Superintendent i.e. from 21-12-1989 instead of the date of his regular promotion to the same i.e. on 1-9-1994. The learned District Attorney who represented the Government before the learned Tribunal did not object to the grant of the said relief and the same was accordingly allowed to him. One Muhammad Akbar questioned the said judgment of the learned Tribunal before this Court submitting that he was senior to Muhammad Afzal in service; had been promoted to the post of Superintendent of Jail after Muhammad Afzal had been put on the said post in his own pay and scale but before his regular promotion to the said post on 1-9-1994 and that granting promotion to the said Muhammad Afzal with effect from 21-12-1989 would operate prejudicially to his seniority and interests vis-a-vis the said Muhammad Afzal. After hearing all the sides, this Court sanctified the promotion of Muhammad Afzal with effect from the date when he had been actually put on the said higher post i.e. with effect from 21-12-1989 subject only to the proviso that the same would not adversely affect the rights of the other Superintendents of Jail who were senior to the said Muhammad Afzal.

15. A bare perusal of these judgments would thus, show that this Court had always accepted the principle that a person who was asked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc. attaching to such a post for the period that he held the same; that he would also be entitled to any other benefits which may be associated with the said post and further that if a vacancy existed in a higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on the said post on officiating basis then on his regular promotion to the said post, he would be deemed to have been so promoted to the same from the date from which he was allowed to hold the said higher post unless justifiable reasons existed to hold otherwise.

16. The appeals filed by the petitioners before the learned Service Tribunal could not have been dismissed on the ground of limitation. Firstly, because it was the subsequent notification dated 27-5-2003 which had ordered their regular promotion not from the date that they had been promoted to the posts in question on acting charge basis but from the date of the said notification, which had caused grief to them. Therefore, limitation would start running against them not from 31-8-2000 but from 27-5-2003. And secondly, because on similar question of limitation, this Court had thus, held in Sarwar Ali Khan's case (supra)

"... it can be said that presumption favourable to the civil servant (appellant) would be that it was temporary arrangement and would not last long but it lasted for three years. Filing representation was also proper remedy and in such circumstances, it would not be fair to knock down service appeal as time-barred on the ground that first notification was not challenged."

17. This brings us to the question whether the petitioners could have been denied relief by the learned Tribunal on the ground that allowing relief in question to them could have operated to the prejudice of some persons who had been directly recruited to the posts of Subject Specialists between 31-8-2000 and

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27-5-2003 and who had not been impleaded as respondents in the said appeals. Suffice it to say that the appeals filed by the petitioners before the Service Tribunal did not seek seniority over the said directly recruited persons and what they were asking for was the vindication of their right to regular promotion from the date in question and if the petitioners were found entitled to the same then they could not be deprived of it only because it could have caused some prejudice to some others nor could the said others be heard to deny the said benefit deserved by the petitioners. Therefore, we find that nonimpleading of the said direct recruits to the appeals filed by the present petitioners in the learned Tribunal could also be no ground to deny them a right which had lawfully accrued to them.

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18. Having thus, examined all aspects of the matter and for the above-discussed reasons, all these petitions are converted into appeals which are allowed as a result whereof the impugned judgment of the N.-W.F.P. Service Tribunal is set aside and as a further result whereof it is declared that the petitioners (now appellants) shall be deemed to have been regularly promoted as Subject Specialists from 31-8-2000 and not from 27-5-2003.

19. No orders as to costs.

M.H./L-6/SC

Appeals allowed.

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