BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 937/2019

Date of Institution ... 17.07.2019

Date of Decision ... 06.11.2019

Mst. Khurshid Ahmad, PSHT (BPS-16), GGPS Nar Sahibdad Maidad Khel, Lakki Marwat. ... (Appellant)

VERSUS

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar and three other. ... (Respondents)

MR. NOOR MUHAMMAD KHATTAK, Advocate		For appellant.
MR. ZIAULLAH, Deputy District Attorney		For respondents no. 1 to 3.
MR. TAIMUR ALI KHAN, Advocate		For respondent no.4.
MR. AHMAD HASSAN MR. MUHAMMAD HAMID MUGHAL	·	MEMBER(Executive) MEMBER(Judicial)

<u>JUDGMENT</u>

<u>AHMAD HASSAN, MEMBER:-</u> Arguments of the learned counsel for the parties heard and record perused.

ARGUMENTS:

02. Learned counsel for the appellant argued that as an employee of the Elementary and Secondary Education Department, she was posted as PSHT (BPS-15) at GGPS, Nar Sahibdad Maidad Khel, Lakki Marwat. That while in service private respondent no. 4 was declared surplus also posted in the above school vide order dated 07.12.2016. Having been declared surplus the said respondent was transferred from GGPS Nar Sahibdad Maidad Khel, Lakki Marwat to GGPS Pasani Ayazkhel vide order dated 18.03.2018. However, this order was cancelled on the

request of above respondent through political interference vide order dated 02.04.2018. Resultantly, the appellant was transferred to GGPS, Pasani Ayazkhel vide order dated 02.04.2018. That respondents realizing their mistake cancelled the above order on 18.04.2018 but the same was again cancelled on 28.04.2018. That the appellant, feeling aggrieved from order dated 28.04.2018, filed departmental appeal on 02.05.2018 which was accepted and order dated 18.03.2018 was restored through order dated 10.05.2018. Later, on the instructions of District Nazim Lakki Marwat the aforementioned order was cancelled on 25.10.2018.

03. It compelled the appellant to file writ petition no. 1044-B/2018 in Peshawar High Court Bannu Bench and directions were conveyed vide order dated 22.01.2019 to treat the writ petition as departmental appeal and be decided in accordance with law and rules. As a sequel to above, respondent no.2 cancelled order dated 25.10.2018 through order dated 14.02.2019. Through another notification dated 21.02.2019, whereby notification dated 14.02.2019 was canceled thus restoring order dated 25.10.2018. Feeling aggrieved, the appellant preferred departmental appeal on 20.03.2019 and thereafter filed writ petition no. 514-B/2019, which was dismissed for want of jurisdiction vide order dated 14.05.2019. Successive transfer orders issued by the respondents after brief intervals were sheer violation of rules and policies issued by the Provincial Government in this behalf. These orders being devoid of any merit/justification smacked of the malafide on the part of the respondents.

04. Learned DDA argued that the present service appeal had became infructuous after order dated 21.02.2019 complied with by the appellant. As a result of this order, she was relieved from the school and necessary entry to this effect was also made in the logbook. Moreover, the present appellant had misled this Tribunal by concealing facts. Action was taken in accordance with law and rules. Moreover, the

relief to them. It was a sheer display of force by both the parties in which writ of the

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appellant had completed normal tenure at the place of her previous posting. Transfer order was issued in the public interest.

05. Learned counsel for private respondent no.4 argued that the appellant remained posted at GGPS, Nar Sahibdad Maidad Khel, Lakki Marwat for more than fifteen years, whereas her client spent most of the time of her service in hard areas. Upon her request/appeal, she was posted at GGPS, Nar Sahibdad Maidad Khel, Lakki Marwat. The appellant also completed tenure at the place of her previous posting and also exerted political pressure to get posting of her choice. She was instrumental in getting transfer orders cancelled issued by the respondents from time to time. According to Section-10 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 a civil servant is liable to serve anywhere in the province and cannot claim a posting of his/her choice.

CONCLUSION:

06. In the present service appeal respondent no.3 within a span of one year issued frequent transfer orders, which led to tug of war between the appellant and private respondent no.4. The record placed before us revealed that through these orders many female teachers were transferred to various stations but none of them challenged these orders except the two mentioned above. It further confirmed that respondent no.4 instead of acting according to law and rules preferred to bow before undue pressure exerted by both the parties from various corners. To her understanding, it was the only way of survival even if you had to flout government rules/policies. There is no denying the fact that both the appellant and private respondent no.4 have already completed normal tenure at the place of their previous postings. The present tussle resulting in successive transfers of both the officials cannot be taken as an excuse/pretext/ground of premature transfer and to extend any relief to them. It was a sheer display of force by both the parties in which writ of the

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official respondent no.3 was badly compromised. The only solution of the matter is to post both the appellant and private respondent no.4 to some other station, so that this sorry state of affairs is brought to an end. Some other teachers may be posted at GGPS, Nar Sahibdad Maidad Khel, Lakki Marwat and GGPS Pasani Ayazkhel.

07. Foregoing in view, the appeal is dismissed and the respondents are directed to post both the appellant and private respondent no.4 at some other stations. Parties are left to bear their own costs. File be consigned to the record room.

AHMAD HASSAN) Member

(MUHAMMAD HMAID MUGHAL) Member

ANNOUNCED 06.11.2019 06.11.2019

Counsel for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Muhammad Nazir, ADEO for official respondents no. 1 to 3 and counsel for private respondent no.4 present. Arguments heard and record perused.

Vide our detailed judgment of today of this Tribunal placed on file, the appeal is dismissed and the respondents are directed to post both the appellant and private respondent no.4 at some other stations. Parties are left to bear their own cost. File be consigned to the record room.

> (Åhmad Hassan). Member

Announced: 06.11.2019

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(Muhammad Hamid Mughal) Member 03.10.2019

Junior counsel for the appellant, Mr. Kabirullah Khattak, Additional AG alongwith Mr. Nazir, ADEO for official respondents and counsel for private respondent No. 4 present.

Written replies of behalf of respondent/submitted which are placed on record. The appeal is posted to D.B for arguments for 18.10.2019. The appellant may submit rejoinder within fortnight, if so advised.

CHAIRM

18.10.2019

Junior to counsel for the appellant present. Asst: AG alongwith Mr. M. Nazir, ADO for official respondents and counsel for private respondent no.4 present. Junior to counsel for appellant seeks adjournment. Adjourned. To come up for arguments on 04.11.2019 before D.B.



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04.11.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Muhammad Nazeer ADEO for official respondents present. Learned counsel private respondent No.4 also present. Learned counsel for the appellant seeks adjournment. Being posting transfer case, adjourned for a short date. To come up for arguments on 06.11.2019 before D.B.

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Member

23.08.2019

Counsel for the appellant and Addl. AG alongwith Nazir Ahmad, ADEO for official respondents present. None is present on behalf of private respondent No. 4.

Representative of official respondents requests for time. Fresh notice be issued to respondent No. 4 through registered post. Adjourned to 06.09.2019 on which the respondents shall submit their respective reply/parawise comments.

06.09.2019

Junior to counsel for the appellant, Mr. Usman Ghani District Attorney for the official respondents and husband of private respondent No. 4 present.

Learned District Attorney is required to ensure attendance of the representatives of official respondents and submission of written reply/comments on the next date.

To come up for written reply/comments of all the respondents on 19.09.2019 before S.B.

Chairman

Chairman

19.09.2019

Counsel for the appellant, Addl. AG alongwith Nazir Ahmad, ADEO for official respondents present. Mr. Taimur Ali Advocate on behalf of respondent No. 4 also present and submitted Wakalatnama in his favour.

Respondents seek further time for submission of written reply. Last opportunity is granted to the respondents for submission of requisite reply/comments on 03.10.2019 before S.B.

Chairmàr

30.07.2019

Counsel for the appellant present.

Contends that on 02.04.2018, the transfer order of appellant to GGPS, Passani Ayaz Khan was issued purportedly as per directions of the high ups. The said order was cancelled on 18.04.2018 and was again restored on 28.04.2018. Upon the submission of departmental appeal, the respondents withdrew the order dated 18.04.2018 on 10.05.2018, however, on 25.10.2018 all the transfer orders issued from 01.05.2018 were cancelled but upon the wishes of District Nazim, District Government Lakki Marwat. Thereafter in pursuance to the disposal of writ petition no. 1044-P/2018 submitted by the appellant, the order of transfer to GGPS Passani Ayaz Khan was cancelled on 14.02.2019, however, on 21.02.2019 cancellation order was once again recalled. It is the contention of learned counsel that the chequered history of impugned transfers on the part of the respondents is due to political influence which is violative of paragraphs-2 and 4 of Posting/Transfer Policy of the Provincial Government. The impugned transfer, therefore, is not legally sustainable.

In view of the available record and arguments of learned counsel, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee 10 days. Thereafter, notices be issued within to the respondents. To come up for written reply/comments on 23.08.2019 before S.B. In the circumstances of the case it is considered appropriate that the respondent no.3 shall personally appear to explain her position in issuing successive orders of transfer.

Appallant Beposited

The appeal is accompanied by an application for suspension of operation of the impugned order dated 21.02.2019. Notice of the application be also given to the respondents for next date. In the meanwhile, the operation of order dated 21.02.2019 shall remain suspended, if not already complied with.

Chairman

Security & Process Fee

Form- A

FORM OF ORDER SHEET

Court of_ Case No._ Order or other proceedings with signature of judge or Magistrate S.No. Date of order Proceedings 3 2 1 The appeal of Mst: Khurshid Ahmed resubmitted today 22/07/2019 1 by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order. REGISTRAR 24/07) 19 This case is entrusted to SB for preliminary hearing to 2 **CHAIRMAN** ٦,

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The appeal of Mst: Khurshid Ahmad received to-day i.e. on 17-07-2019 is incomplete on the following score, which is returned to the counsel for the appellant for completion and resubmission within 15 days.

المرجب وموجد المرجب

1- The affidavit is not attached with appeal which may be placed on it.

No. 1235 /S.T. Dt.<u>19-7-</u>/2019.

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REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khattak, Adv, Peshawar.

Note: Sir,

The appeal in band may be put up before the bench.

A: 17/2019.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL No. /2019

KHURSHID AHMAD

· VS

EDUCATION DEPTT:

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APPELLANT

THROUGH: NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 937 /2019

Khyber Pakhtukhwa Service Tribunal

VERSUS

- 1- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- √2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- ✓3- The District Education Officer (F), Lakki Marwat.

4- Mst: Razia Sultana, PSHT GGPS Passani Ayaz, Lakki Marwat under transfer to GGPS Nar Sahibadad, Maidad Khel, Lakki Marwat.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 21.02.2019 WHEREBY THE ORDER DATED 14.02.2019 WAS CANCELLED BY THE RESPONDENTS AND RESTORED THE TRANSFER ORDER DATED 25.10.2018 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned order dated 21.02.2019 may very kindly be set aside and the order dated Filedto ay14.02.2019 may be restored. That the respondents may further please be directed not transfer the appellant from Registrar GGPS Nar Sahibdad, Maidad Kheil. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH:</u> ON FACTS:

- 1- That appellant is the employee of respondent Department and is serving the respondent Department as PSHT (BPS-15) quite efficiently and up to the entire satisfaction of her superiors.
- 3- That being surplus the private respondent vide was transferred/posted from GGPS Nar Sahibabad Maidad Khel to GGPS

- 5- That the respondents after realizing the mistake cancelled the order dated 2.4.2018 vide order dated 18.04.2018 the order dated 02.04.2018 was cancelled which was once again cancelled vide order dated 28.04.2018 and restore the order dated 02.04.2018. Copies of the orders are attached as annexure.....D & E.
- 7- That appellant feeling aggrieved field writ petition No. 1044/2018 before the Peshawar High Court Bannu Bench which was treated as Departmental appeal and sent to the respondents for consideration in accordance with law and rules vide judgment/order dated 22.01.2019. That in light of the directions of Hon'ble High Court the respondent Department issued order dated 14.04.2019 and cancelled the previous order dated 25.10.2018. Copies of the writ petition, Judgment & order dated 14.2.2019 are attached as annexure.
- 8- That astonishingly the respondent No.1 issued another Notification dated 21.2.2019 whereby the order dated 14.2.2019 has been withdrawn and restore the order dated 25.10.2019. That appellant feeling aggrieved filed Departmental appeal and subsequently filed writ petition No.514/2019 which was withdrawn vide dated 14.5.2019 to approach the proper forum i.e. Service Tribunal. That appellant waited for ninety days but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copies of the notification, Departmental appeal and writ petition are attached as annexure.

GROUNDS:

A- That the impugned Notification dated 21.02.2019 issued by the respondent No.1 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set-aside.

B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- C- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned Notification dated 21.02.2019.
- E- That the impugned transfer order dated 21.2.2019 is politically motivated which is not tenable in the eye of law and the same is liable to be set aside.
- F- That the impugned Notification dated 21.02.2019 has not been passed in interest of public interest nor in exigencies of public service, hence not tenable and liable to be set aside.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

Dated: 16.07.2019

APPELLANT

runs **MST: KHURSHID AHMAD** THROUGH: NOOR MOHAMMAD KHAT MIR ZAMAN SAFF **ADVOCATES**

BEFORE THE KHYBER PAKHTUNKHEWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO_____/2019

MST: KHURSHID AHMAD

VS

EDUCATION DEPTT:

APPLICATION FOR SUSPENTION OF OPERATION OF IMPUGNED ORDER DATED 21.02.2019 TILL THE DISPOSAL OF THIS APPEAL

<u>R/SHEWETH:</u>

- 1- That the appellant filed above mentioned appeal along with this application before this august service Tribunal in which no date has been fixed so for.
- 2- That appellant filed the above mentioned appeal against the impugned order dated 21.02.2019 whereby the order dated 14.02.2019 was cancelled by the respondent No.2.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the grounds of main appeal is also be considered as integral part of this application.

It is therefore, humbly prayed that on acceptance of this application the impugned transfer order dated 21.02.2019 may very kindly be suspended till disposal of this appeal.

APPELLANT

1100 **KHURSHID AHMAD**

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

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OFFICE ORDER:

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As proposed by SDEO (F)/ASDEO (F) circle concerned, the transfer orders of the following PSHT/SPST/PST (Female) against vacant post/on need basis, is hereby ordered on

their own pay and grade in the interest of public service.

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	Name Fahm Javed Janaa Guln Shara Guln Shara Kals Kals Shara Kals Shara Shara	Namc& Desig: Fahmida,PST Javeda, SPST Janal Bibi, PST Gulnawar Jana, PST Shamshad PSHT Asmat Amin, PST. Umar Jana, PSHT Shamshad PSHT Asmat Amin, PST. Umar Jana, PSHT Shahida Bibi, Khalida Shaheen PSHT Rizwana, PST Kalsoom Bibi, SPST Farah, SPST Abida Nahid, Safia Sultana, Mchar un Nisa, PST Robina SPST Yasecana Bibi, Zainab, SPST Haulio Rauf, PST Tastim Bana Safia Bibi, PST Haulio Rauf, PST Yasecana Bibi, Zainab, SPST Haulio Rauf, PST Tastim Bana Sajda Bibi, PST Yaseana Bibi, PST Amna SPST Sajda Bibi, PST Sajda Bibi, PST Amna SPST Shazia Nawab, PST Sakina Bibi Sakina Bibi Sakina Bibi Sakina Bibi Sakina Bibi	Namc& Desig: From Fahmida,PST GGPS I Javeda, SPST GGPS I Janal Bibi, PST GGPS I Gulnawar Jana, PST GGPS I Shamshad PSHT GGPS I Asmat Amin, PST GGPS I Janal Bibi, PST GGPS I Shamshad PSHT GGPS I Shamshad PSHT GGPS I Shamshad PSHT GGPS I Shamshad PSHT GGPS I Shamida Shaheen PSHT GGPS I Kalsoom Bibi, SPST GGPS I Kalsoom Bibi, SPST GGPS I Abida Nahid, GGPS I Safia Sultana, GGP Mchar un Nisa, PST GGP Robina SPST GGP Yascena Bibi, GGP Yascena Bibi, PST GGP Yasce	Name& Desig: From Fahmida, PST GGPS Langer Khel Hindal No. 1 Javeda, SPST GGPS Shamoni Khatak No.2 Jana Bibi, PST GGPS Kotka Salim Gutnavar Jana, PST GGPS Kotka Salim Shamshad PSHT GGPS No. 3 Khera Khel Pacca Asma Amin, PST GGPS Wargar Pear Umar Jana, PSHT GGPS Wargar Pear Shahida Bibi, GGPS Margar Pear Shahida Shaheen PSHT GGPS Margar Pear Kalsoom Bibi, SPST GGPS Pahra Khel Thal No. 1 Farsh, SPST GGPS Pahra Khel Thal No. 2 Shakida Nahid, GGPS Chazi Khel No. 1 Safia Sultana, GGPS Chazi Khel No. 1 Safia Sultana, GGPS Chazi Khel No. 1 Safia Sultana, GGPS Chazi Khel No. 2 Zainab, SPST GGPS Marda Shamdu Robina SPST GGPS Marda Shamdu Zainab, SPST GGPS Marda Shamdu Robina SPST GGPS Marda Shamdu Zainab, SPST GGPS Marda Shamdu Robina SPST GGPS Gubaz Dehqan Zainab, SPST GGPS Gubaz Dehqan Safia Bibi, PS	Namida PST GGPS Langer Khel Hindua Hong Fahmida PST GGPS Shamoni Khattak No.2 GGPS Jana Bibi, PST GGPS Kotts Satim GGPS Guinawar Jana, PST GGPS Kotts Satim GGP Guinawar Jana, PST GGPS Inang Khel No.4 GGC Shamshad PSHT GGPS Inang Khel No.4 GGC Anynar Amin, PST GGPS Mang Khel No.4 GGC Shahida Bibi, GGPS Khoidad Khel GGC Shahida Shahcen PSHT GGPS Mang Khel Thal No.4 GGC Katsoom Bibi, SPST GGPS Pahr Khel Thal No.1 GGC Katsoom Bibi, SPST GGPS Mang Khel No.2 GGC Abida Nahid, GGPS Ghazi Khel No.1 GGC Abida Nahid, GGPS Ghazi Khel No.1 GGC Yascena Bibi, GGPS Ghazi Khel No.2 GC Yascena Bibi, PST GGPS Ghazi Khel No.2 GC Yascena Bibi, PST GGPS Ghazi Khel No.2 GC Yascena Bibi, PST GGPS Gha	Name& From To Fahmida, PST GGPS Langer Khel Hindal No.1 GGPS Kotta Salim Javeda, SPST GGPS Kotta Salim GGPS Kotta Salim Shanshad PST GGPS Kotta Salim GGPS Kotta Salim Shanshad PST GGPS Kotta Salim GGPS Kotta Salim Shanshad PST GGPS Wanda Kalan GGPS Wanda Shahab Khel Shahida Bibi, Shafa Sahaba Khel GGPS Wanda Shahab Khel Pacea Umar Jian, PST GGPS Wanda Kalan GGPS Wanda Shahab Khel Pacea Kaista Shahaba PST GGPS Wanda Kalan GGPS Wanda Shahab Khel No.4 Kaista Shahaba Shaha GGPS Mark Kel Thal No.1 GGPS Wanda Shahaba Shatila, SPST GGPS Mark Kel Thal No.1 GGPS Wanda Shahab Shatila, SPST GGPS Mark Shahab Khel GGPS Mark No.3 Shatila, SPST GGPS Chair Khel No.1 GGPS Anati Khel No.1 Katika Shahaba Shand GGPS Ghara Khel No.1 GGPS S	Name& Desig: From To To To Name& Desig: GGPS Standomi Khanak No.2 GGPS Kouta Salim	Name& Deskig: From To O O O Pert N Fahmida,PST GGPS Langeinva Minit Minali No.1 GGPS Wando Lughman do do Taxus Bini, PST GGPS Langeinva Share Dilla Jun GGPS Sharenon Khanik No.2 do do Sharenon Manaka PST GGPS No.3 Kharen Khale No.2 GGPS Warghar Peru do Sharenon Manne, PST GGPS Mang Khel No.4 GGPS Warghar Peru do Sharenon Manne, PSHT GGPS Warghar Peru do do Sharenon PSHT GGPS Warghar Peru do do Sharenon PSHT GGPS Warghar Recat GGPS Warghar Necat do Katoom Dibl. SPST GGPS Palar Khel Thon No.1 GGPS Warghar Peru do Katoom Dibl. SPST GGPS Margh Khel Thon No.1 GGPS Warghar Peru do Sharenon SPST GGPS Marghar Khel Thon No.1 GGPS Warghar Peru do Sharenon SPST GGPS Marghar Khel No.2 GGPS Warghar Peru do Sharenon SPST GGPS Marghar Khel No.2 GGPS Warghar Peru	Name& Desilg: From To Ocp: Standa Luginnan V. Port Need Bis Fahmida,PST GOPS Langiven Siner Dills Jan GOPS Standan Khanak No.2 GOPS Standan Khanak No.2 do do

51 1	Razia Sultana	GGPS Tajori I-lo. 1	GGPS Nar Sahibdad Maidad Khel		Enic to
Ser.				1	school
· O -			•		merged
52	Maimoona	GGPS Abba Khel No. 5	GGPS Dallo Khel	du	Jo
53	Rifat Kalsoom, PSHT	GGPS Wanda Barkhi	GGPS Mirhazar Khanzad Khel	Double	Return to
"	Kilai Kaisooni, FSITI			(15)	Org: Sch:
54	Razia Begum	GGPS Jhang Khel No. 3	GGPS Zangi Khel No. 3	V.P	Need Base
55	Hussan Pari, PSHT	GGPS M. Yar Sulaiman Khel	GGCMS Nar Ulani Garh	Till the	do
				arrival of	
				previous .	
•				Head	
36	Ruthsana Bibi, PST -	GGPS Daraki Alam Shah Khel	GGPS Nar Saman ADamzai	A.V.P	do
57	Hasina, PST	GGPS Asmat Abad	GGPS Kaka Khel No. 3	do	do
58 ·	Safina Saif, PSHT	GGPS Shahbaz Khel No. 1	GGPS No. 4 Jhang Khel	do	do
59	Jamila, PSHT	GGPS No. 4 Jhang Khel	GGPS Shahbaz Khel No. 1	do	do
60	Zaneel Ara, PST	GGPS Daulat Khel No.1	GGPS Ahmad Abad Lokki	do	do

NOTE:- Charge report should be submitted to all concerned.

District Education Officer (Female) Lakki Marwat

Endst: No. 4506-12 Dated. 07-12-2016

- Copy to the:-
 - 1. Deputy Commissioner Lakki Marwat.
- 2. District Nazim Lakki Marwat.
- 3. Sub-Divisional Education Officer (Female) Serai Naurang/Lakki Marwat.
- 4. District Monitoring Officer Lakki Marwat.
- 5. ASDEO (F) circle concerned.
- 6. Head Teachers concerned schools.
- 7. Master File. '

District Education Officer (Female) Lakki Marwat DEFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT

OFFICE ORDER:-

As per report of Enquiry officer/proposed by SDEO (F) Serai Naurang, transfer order issued vide this office Endst: No. 1737-40 dated: 14-03-2018 is hereby cancelled and the following amendment is made as under.

S.No	Nume & Durin	From	l To	Remarks
<u>3vo</u> 1	Name & Desig Yasanin, PSHT	GGPS Textile Mills	GGPS Shah Tora Takhti	Under complaint
'	1 aounu, 1 5111		· · · ·	Officer compliante
			Khel	
.2	Husan Pari, PSHT	Textile Mills	GGPS Nar Faqir Masoom	Inda comet
3	Rashida, PSHT	GGCMS Nar Kala Khan	GGPS Shagi Ghulam Rasool	Sucplus
4	Razia Sultana, PSHT	GGPS Nar Sahibdad	GGPS Passani Ayaz Khan	Supplus
		Maidad Khel		••• •• ••
5	Saima Tasnim, PSHT	GGCMS Gandi Umar	GGPS Moin ad Din Tajori	Surplus
	· :	Chikar No.1		
6	Ifat Naureen, PST	GGPS Textile Mills	GGPS No. 1 Mitho Ghazni Khel	Under complaint
7	Zartaj, PST	GGPS No. 'L Mitho	GGPS Textile Mills	V.S.No. 06
	· · · · · · · · · · · · · · · · · · ·	Ghazni Khel		N.
8	Farzana Bibi, PST	GGPS Textile Mills	GGPS No. 2 Mitho Ghazni Khel	Under complaint
ÿ	Safina PST	GGPS No. 2 Mitho.	GGPS Textile Mills	V.S.No, 08
		Ghazni Khel		
111	Tasleen Bibi, PST	GGPS TEXHE Mills	GGPS Kotka Zar Wali Khan	Under complaint
11	Alud Begum,	GGPS Raza Khan	GGPS Textile Mills	A.V.01
	PSBT	Adamzatz		:
11	Ishrat Kehana, 📋	GGPS Bachkan	GGPS Raza Khan Adamzai	V.S.No. 11
	PSHT	Ahmadzai		· .*

NOTE: 1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned.

Dated

Endst: No.

District Education Officer (Female)Lakki Marwat

Å

Copy to the:-

1. SDEO (F) Serai Naurang.

2. District Monitoring Officer Lakki Marwat.

3. Head Teacher/ASDEO (F) circle concerned.

4. M/File.

District Education Officer (Female)Lakki Marwat

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT. OFFICE ORDER:-As directed by the High ups Mst: Razia Sultana PSHT GGPS Nar Sahibdad Maidad Khel under transfer to GGPS Passani Ayaz vide order No. 1783-86 dated: 18-03-2018 is hereby cancelled and Mst: Khurshid Ahmad PSHT GGPS Nar Sahibdad Maldad Khel is hereby transferred to GGPS Passany Avaz Khan due to long tenure. Charge report should be submitted to all concerned. NOTE:-1. No TA/DA is allowed. 2. District Education Officer (Poplale) Läkki Marwat 5-59 · Endst: No. Copy to the:-Sub-Divisional Education Officer (Female) Serai Naurang.. 1. 2. District Monitoring Officer Lakki Marwat. 3. ASDEO (F) circle concerned. 4. Head Teachers concerned schools. Master File. 5. District Education Officer (Female) Lakki Marwat

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT

OFFICE ORDER:-

∕.b_{at}

Transfer order issued vide this office Endst: No. 1455-59 dated: 02-04-2018 is hereby cancelled and Order No. 1783-86 dated: 18-03-2018 is still stand.

No. 1902-05

District Education Officer Dated. _18-4-2018 Female) Lakki Marwat

Copy to the:-

- 1. SDEO (F) Serai Naurang.
- 2. District Monitoring Officer Lakki Marwat.
- 3. Mead Teacher/ASDEO (F) circle concerned.
- 4. Office life.

District Education Officer .(Female)/Lakki Marwat

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT.

OFFICE ORDER:-

The cansallation order issued vide this office Endst Np. 1902-05 dated 18-04-2018 is herby restored and this office order No. 1455-59 Dated 02-04-2018 is still stand. E-(0)

Charge report should be submitted to all concerned. NOTE:-1.

> No TA/DA is allowed. 2.

> > District Education Officer (Female) Lakki Marwat

Endst: No. 2/16 - 2

Dated. 28/4/18

Copy to the:-

- Sub-Divisional Education Officer (Female) Lakki Marwat/Suran Mar 6.
- District Monitoring Officer Lakki Marwat.
- 8. ASDEO (F) circle concerned.
- Head Teachers concerned schools.
- D. Master File.

District Education (Female)/Lakki Marwa

بحفور خاب ورلا سان در فرمی من تف رف مین را النه می در سند مرا ا معدن بعل مرد دوخان مران را در بر مالا جرست المراح ورست المراجع مل در بالا بول سال میں کر من سائل مسالا جر ست ای PSHT در بین اول نار صاحس وسدا د خیل میں رہی جیوں رکام دیں رس $= -\frac{1}{2} \sum_{i=1}^{2} \frac{1}{2} \sum_{i=1}^{2} \sum_{i$ ورس المربي في في في المربي الحريث المربي المربي في المساحد في في الم isi ili ilu o jung cing cel units 28. 4. 18. ی ای ای ای ای مسید مسید کر من دیری در انسرار مس رفاع د می م ذان عمر و مرض من عاميت كامرض مذ دم ب رور بن سائله لي كون محلل الم المرز فن الله with received and the second of the second o . J. 5. 00 13 2.5.018 200,

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT

OFFICE ORDER: -.

As desired by the Director Elementary & Secondary Education Khyber Pakhtunkhwa, the office order issued vide this office under Endst: No. 1783-86 dated: 18-03-2018 is hereby restored & No. 1902-05 dated: 18-04-2018 is hereby with draw the interest of public service.

- 1

No. 2362 - 66 Dated. (

Copy to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar,
- 2. SDEO (F) Serai Naurang.
- 3. District Monitoring Officer Lakki Marwat.
- 4. Head Teacher/ASDEO (F) circle concerned.
- 5. Office file.

District Education Officer (Female) Lakki Mary

Discrict Education Officer (Female), Lakki Marwat



Office of The District Education Officer

Ph: (0969)538080

email: <u>deoflakki@qmail.com</u>

OFFICE ORDER

As desired by District Nazim District Govt Lakki Marwat transfer/posting orders of teachers issued by this office from 1st May 2018 till date are hereby cancelled with immediate effect.

Endst No. 451

Copy to the:

- 1. Director E&S KPK Peshawar
- 2. Deputy Commissioner Lakki Marwat
- 3. District Nazim Lakki Marwat

4. SDEOGES Soroi Nacirang. 5-SDEOGES Lance Morwat.

District Education Officer Female Lakki Marwat Dated 25-10-207

District Education Officer Female Lakki Marwat

BEFORE THE PESHAWAR HIGH COURT BENCH BANESHA

WP No. 044.B

Mrs Khurshida W/o Alyas r/oSaraieNowrag TehsilSaraeiNowrag & District Lakki.

VERSUS

- L Govt: of KPK through Secretary Education KPK, Peshawar.
- 2. Director Education (E&S) KPK, Peshawar.
- 3. District Education officer (E&S) Female, District Lakki.
- 4. S D O (E&S) female,Lakki.
- 5. Deputy Commissioner Lakki.
- 6. District Account Officer DistrictLakki.

.....(Respondents)

(Petitione

WRIT PETITION UNDER ARTICLE 199 OF CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.

Respectfully Sheweth:

- That, petitioner was born of the parent's village, who are resident of Naurang and as such her parents had made her domicile certificate of the same locality.
- 2. That the petitioner serving in Education Department as PST post in Government primary School. Finding herself eligible and un criteria, petitioner also obey her duty regularly.
- 3. That the respondent No.3 issued transfer orders of the following PSHT/SPST/PST (Female)against the vacant post/on need of basis on dated 07/12/2016.

That the Mrs. Rezia Sultana join duty in GGPS Tajori No;1 to GGPS Sahibdad on basis of this surplus order dated 07/12/2018.

That the Said Mrs. Rezia was not interested obey her duty in the GPS Shahidad, respondent No.3 give show cause notes and also write report in Log Book.

TESITED

EXAMUNER Peshawar High Court Bannu Bench

Files Today Additional Registrat

4.

5.

That According to the rule regulation of Education Department Surplus is only against the vacant post/on need of basis. But the Respondent No.3 transfer the petitioner to other school and adjust the Mrs Rezia on petitioner post illegal and wrongful.

That on the direction of respondent No.2 issued latter 1902-05 dated 18/04/2018 to respondent about the illegal act and respondent No.3 have cancelled the illegal transfer order on latter No.2116-20 on dated 23/04/2018.

That the respondent No.3 again issued transfer/posting order of the teachers as per desired of District Nazim District Govt Lakki Marwat on 1st May 2018 till date and cancelled all past order. Being aggrieved from the said abeyance, the petitioner seeks intervention of this honorable court into the matter on following grounds:-

6. That, the following are the documents on which petitioner places his reliance:

n i die peti

i. Copies of affidavit, copy of surplus order, copy of transfer cancellation orders "A" (C) & B".

ii. Copies of Nazim order copy of log book order, are annexed herewith as Annexure

<u>Grounds:-</u>

6.

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8.

(A) That the Transfer of the petitioner is an act and omission of the respondent, and Coram non-judice, without any basis, hence of no legal consequences and unconstitutional, ultra vires of the constitution and consequently been illegal and of no legal effect, contrary to one of the cardinal principal of natural justice.

ATTES

ENANUSER.

Peshawar, High Court Bannu Bench

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Filed Nodzy 2 1 40 7263 Additional Registrar

(3)

That the petitioner has been discriminated and treated against the Law, rules and regulation thus deprived of equal protection of Law which is mandated by Articles 4 and 25 of the constitution of Pakistan 1973.

- (C) That due to the employ and poverty prevailing in the country and when the employment has become the sole source of earning the livelihood therefore, on this touchstone employment has assumed the status of a fundamental right which cannot be taken away in such an arbitrary and capricious manner.
- (D) That equality of the citizens of Pakistan is guaranteed by the Constitution and all are entitled to equal protection of Law.
- (E) That the petitioner is only earning hand of his entire family and there is no other source of income.
- (F) That the petitioner, being local of the area is "best among the bests" for the said post but the respondents have badly failed to follow this criterion so the Transfer of the respondent No. 3 is the result of nepotism and favoritism and illegal one, hence not tenable in the eyes of Law.
- (G) 1

That on prior permission of this Honorable Court, any additional ground may be taken, if any, during the court of arguments:

For the aforesaid reasons, it is, therefore, humbly prayed that on acceptance of instant petition, this Honorable Court may very graciously be pleased to issue an appropriate writ/ directions to the respondents to cancel transfer order No. 4517-19 dated 25-10-2018 of the petitioner as District, being local and duly qualified and eligible one.

ATTESTED

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Any other remedy which deems fit by this Honorable Court may also be granted in favor of the petitioner

Petitioner

through

Dated: 14-11-2018

Irfan Ullah Khattak Advocate High Court

Interim Relief

By way of interim relief to cancel transfer order No. 4517-19 dated 25-10-2018 of the petitioner till the final disposal of this writ petition. Petitioner

Through

Irfan Ullah Khattak Advocate High Court

<u>Certificate</u>

It is certified that no such writ petition has previously been submitted by petitioner before this Hon ble Court and the same is well in the jurisdiction of the divisional bench.

Ádvocate,

List of Books

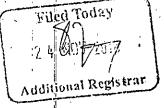
1. The Constitution Of Islamic Republic Of Pakistan, 1973. 2. Any other book as per need.

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SHAWAR HIGH	
JUDGMENT SHEET	
IN THE PESHAWAR HIGH COURT	
(Judicial Department)	
<u>W:P No: 1044 B of 2018.</u>	· ·
	,
Mst: Khursheeda Vs. Govt: of KP etc:	
JUDGMENT	
Date of hearing 22/01/2019.	
Appellant-Petitioner By John Challes & halls & paul	
- Januar Lallak Apu,	
Respondent	• • •
	. 1
SHAKEEL AHMAD, J Through this constitutional	•
petition filed U/A- 199 of the Constitution of Islamic Republic of	. .
Pakistan, 1973, the petitioner has challenged the validity of	
transfer order dated 25.10.2018.	
	K
2. Admittedly, the petitioner is serving as Primary School	. 1
Teacher in Education Department as civil servant. When the	Y
그는 것 같은 것 같	
learned counsel for the petitioner was confronted with Article 212	•
of the Constitution of Isla to provide the second	
of the Constitution of Islamic Republic of Pakistan, 1973, he stated	
ATTESTED	t .
ATTESTED Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad ENAMINER	
Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad	

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at the bar that he would not press the instant petition provided the

same is treated as departmental appeal and sent to the competent 2、 1、 A PAPER 21 - 53 authority for disposal.

In view of the above, this petition is treated as 3. departmental appeal and sent to the Director Education (E&S) Pakhtunkhwa Khyber Peshawar (respondent No.2) for consideration and decision in accordance with law. The needful be done within a period of fortnight, after receipt of this order.

Irm anullah (D.B) Justice Muhammad Nasır Mahfooz and Justice Shakeel Ahmad

Announced. 22.01.2019.

SdlJustice Muhammad Nasir Mahfooz, J SdlJustice Shakeel Ahmad,J

VO 855

uthorised Under Article 87 9 Qanun---Shahadat Order

Conert Bannu Bench

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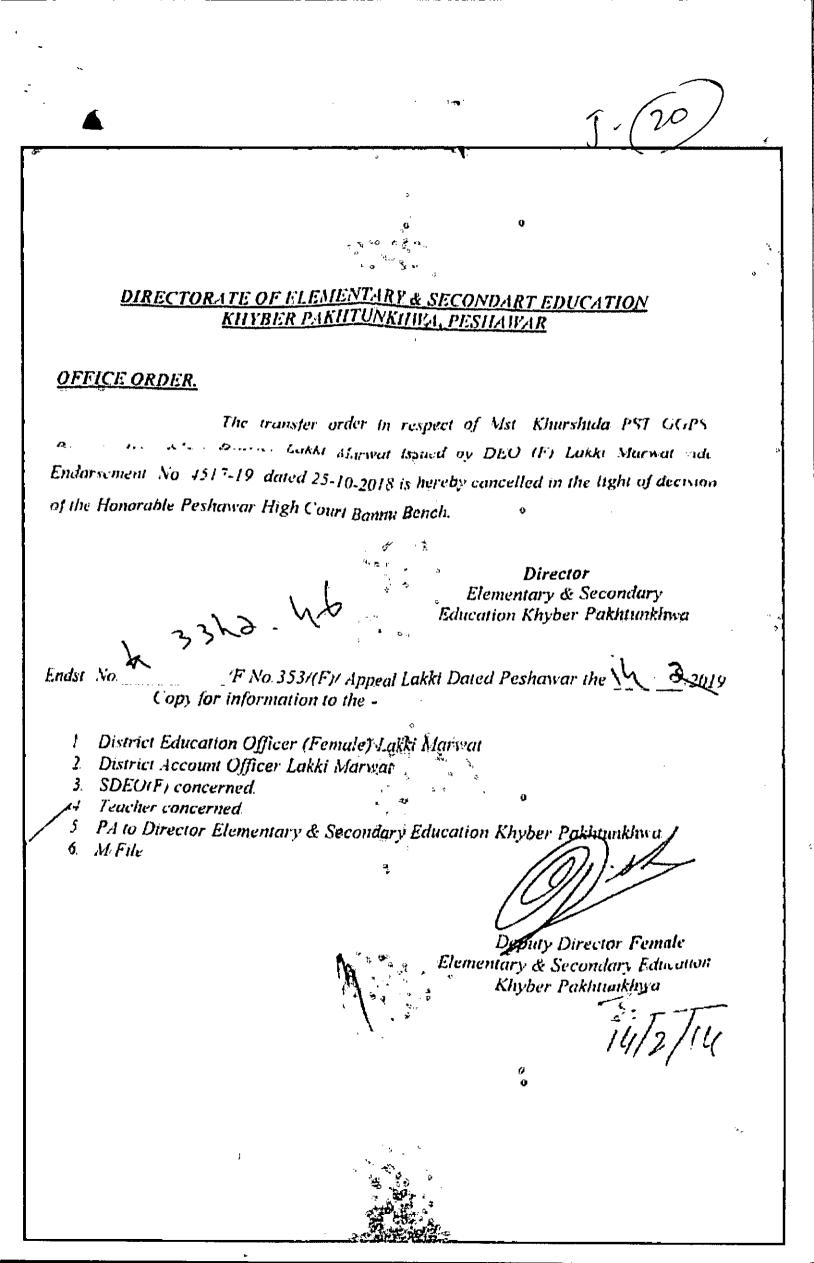
DIRECTORATE OF ELEMNTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

OFFICE ORDER.

The transfer order in respect of Mst. Khurshida PST GGPS Passani Ayaz Khan District Lakki Marwat issued by DEO (F) Lakki Marwat vide Endorsement No. 4517-19 dated 25-10-2018 is hereby cancelled in the light of decision of the Honorable Peshawar High Court Bannu Bench.

> Director Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. 3342-46/F.No.353/(F)/Appeal Lakki Dated Peshawar the 14/2/2019 Copy forwarded.



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DIRECTORATE OF ELEMNTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

NOTIFICATION

The transfer order in respect of Mst. Khurshida PST GGPS Passani Ayaz Khan District Lakki issued vide this office Notification No. 3342-46 dated 14-2-2019 is hereby cancelled and Notification issued vide Endst: No.4517-19 dated 25-10-2018 is hereby stand.

Director Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. 4455-58/353/F/Appeal Lakki Dated Peshawar the 21/2/2019 Copy forwarded.

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<u>BEFORE THE PESHA</u> WAR HIGH COURT BENCH

hsil

.....(Respondents)

WP No. 514 - B2019

Miss Khurshid Ahamd w/o Ilyas r/o Sarai Nowrag

VERSUS

1. Govt: of KPK through Secretary Education KPK, Peshawar. 2. Director Education (E&S) KPK, Peshawar.

3. District Education officer (E&S) Female, District Lakki.

4. S D O (E&S) female, Lakki:

5. Deputy Commissioner Lakki.

6. District Account Officer District Lakki.

NOTE:

2

Addition & Registrar

Addresses of the parties given above are sufficient for the purpose of service.

WRIT PETITION UNDER ARTICLE 199 OF CONSTITUTION OF **ISLAMIC REPUBLIC OF PAKISTAN 1973.**

Respectfully Sheweth:

- That, petitioner was born of the parent's village, who are resident of 1. Naurang and as such her parents had made her domicile certificate of the same locality.
- That the petitioner serving in Education Department as PST post in Government per ambry School Nor Shaib Dad Midad Khel Lakki. Finding herself eligible and un criteria, petitioner also obey her duty regularly.
- That the respondent issued transfer orders of the following 3. PSHT/SPST/PST (Female) against the vacant post/on need of basis on dated07/12/2016.
 - That the Mrs. Rezia Sultana join duty in GGPS Tajori No;1 to GGPS Sahibdad on basis of this surplus order dated 07/12/2018.

That the Said Mrs. Rezia not come to school for obey her duty, Filed Today respondent No;6 give show cause notes and also write report in Log

> EXAMINE**R** Peshawar High Court **Bannu Bench**

ΈD

That According to the rule regulation of Education Department Surplus is only against the vacant post/on need of basis. But the Respondent No; transfer the petitioner to other school and adjust the MrsRezia on petitioner post illigel and wrongful.

6.

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That on the direction of respondent No; issued latter 1902-05 dated 18/04/2018 to respondent about the illegal act and respondent No; have cancelled the illegal transfer order on latter No2116-20 on dated 28/04/2018.

That the respondent No; again issued transfer/posting order of the teachers as per desired of District Nazim District Govt Lakki Marwat on 1st May 2018 till date and cancelled all past order. Being aggrieved from the said abeyance, the petitioner seeks intervention of this honorable court into the matter on following grounds:-

That the petitioner filed one of the writ petition No.1044-B/2018 before this Hon'abel Court which was decided on dated 22-01-2019 on the direction of Hon'able Court directions to the respondents No.2 Director Education E&S Khyber Pakhtunkhawa Peshawar for consideration and decision according with law vide order dated 22-01-2019. (Copy annexed as annexure "A")

That the respondent No.2 comply order of this Hon'able Court the transfer of petitioner cancelled on dated 14-02-2019. (Copy annexed as annexure "B")

That on the basis of political influence the transferred order dated 14-02-2019 again re-cancelled on dated 21-02-2019. (Copy annexed as annexure "C")

the following are the documents on which petitioner places his reliance:

i. Copies of affidavit, copy of surplus order, copy of transfer cancellation order "D" "E" "F"

ii. Copies of Nazim order copy "G"

STED

ENAMINER Peshawar High Court Bannu Bench

(A) That the Transfer of the petitioner is an act and omission of the respondent, and coram non-judice, without any basis, hence of no legal consequences and unconstitutional, ultra vires of the constitution and consequently been illegal and of no legal effect, contrary to one of the cardinal principal of natural justice.

- (B) That the petitioner has been discriminated and treated against the Law, rules and regulation thus deprived of equal protection of Law which is mandated by Articles 4 and 25 of the constitution of Pakistan 1973.
- (C) That due to the un-employment and poverty prevailing in the country and when the employment has become the sole source of earning the livelihood therefore, on this touchstone employment has assumed the status of a fundamental right which cannot be taken away in such an arbitrary and capricious manner.
- (D) That equality of the citizens of Pakistan is guaranteed by the Constitution and all are entitled to equal protection of Law.
- (E) That the petitioner is only earning hand of his entire family and there is no other source of income.
- (F) That the petitioner, being local of the area is "best among the bests" for the said post but the respondents have badly failed to follow this criterion so the Transfer of the respondent No. 6 is the result of nepotism and favoritism and illegal one, hence not tenable in the evesTESTED of Law.
- (G) That on prior permission of this Honorable Court Peshawar High Court additional ground may be taken, if any, during the court of arguments.



For the aforesaid reasons, it is, therefore, humbly prayed that on acceptance of instant petition, this Honorable Court may very graciously be pleased to issue an directions to the respondents No.2 to cancel





transfer order No.4455-58 dated 21-02-2019 of the petitioner, being local and duly qualified and eligible one.

Any other remedy which deems fit by this Honorable Court may also be granted in favor of the petitioner

Petitioner 'ugh lah Khattak

INTERIM RELIEF

Advocate High Court

By way of interim relief this Hon'able Court may kindly be suspended the transfer order latter No. 4455-58 dated 21-02-2019.

<u>Certificate</u>

It is certified that no such writ petition has previously been submitted by petitioner before this Hon'ble Court and the same is well in the jurisdiction of the divisional bench.

<u>List of Books</u>

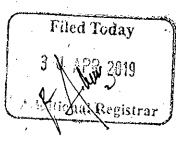
ate.

1. The Constitution Of Islamic Republic Of Pakistan, 1973. 2. Any other book as per need.

Advocate,

ATTESTED

EXAMINER Peshawar High Court Bannu Bench



PESHAWAR HIGH COUR BANNU BENCH. AWAR

FORM 'A'

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FORM OF ORDER SHEE

	/o/			
Date of	Order or other proceedings with signature of Judge (s).			
order or	Judge (s).			
proceedings				
(1)	(2)			
	W.P No.514-B of 2019.			
14.5.2019	Present:			
	Mr. [*] Irfan Ullah Khattak Advocate for the petitioner.			
	MUHAMMAD NASIR MAHFOOZ, J After			
	hearing learned counsel for the petitioner at some			
	length, he expressed his willingness to withdraw			
	the instant writ petition, in order to avail the			
	remedy of appeal before the Service Tribunal.			
•	Hence, the instant writ petition stands dismissed as			
	withdrawn.			
	Announced 14.5.2019. Sd/Justice Muhammad Nasir Mahfooz, J Sd/Justice Shakeel Ahmad, j			
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	J 3/11/4			
	Examiner Peshawar High Court Bannu Bench Authorised Under Article 87 of			
	The Qanun-e-Shahadat Order tear			
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Hon'ble Mr. Justice Muhammad Nasir Mahfooz and Hon'ble Mr.Justice Shakeel Ahmad.

5107 - 18 Date of Presentation of Application No of Pages 05 Copying Fee 10/ Urgent Fee ___ 101 Tolal_ Date of Preparation of Liney_ 18 Date Given for Debusy Date of Delivery of Cray Received By____

Vosting - Transfer Policy - updated till 10 Jan, 2009 **GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION** DEPARTMENT (Regulation Wing) POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT. All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest. All contract Government employees appointed against specific posts, can not be iii) posted against any other post. The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government. 14 v) While making postings/transfer from settled areas to FATA and vice-versa, specific vi) approval of Governor, NWFP needs to be obtained ²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained. vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most seales/grades downwards in each scale/grade of each cadre. vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence as situated. No posting/transfers of the officer's/officials on detailment basis shall be made. viii) Regarding the posting of husband/wife, both in Provincial services, efforts where (\mathbf{X}) possible would be made to post such persons at one station subject to the public interest. RESTER Attended All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents. Para-1(x) regarding months of March and July for posting/transfer and authorities for relaxation of han deleted vide letter No: SOR-VI (E&AD) 1-1/2008/Vol-VI, dated 2-6-2008-Consequently authorities competent under the NWFP Government Rules of Business, 1985.

District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

Posting - Transfer Policy - updated till 10 Jan, 2009

xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement ¹DCOs and DPOs who are due to retire in the near future may also be posted in

the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;

xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

	Outside the Secretariat	· · · · · · · · · · · · · · · · · · ·
	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2, .	Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-d0-
	In the Secretariat	
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
<u>,</u>	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department	
	b) To and from an Attached Department	Secretary of the Departmer concerned
	c)Within the Secretariat from one Department to another	 Secretary of the Dept in consultation with Head of Attached Department concerned. Secretary (Establishment)

While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
 - b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

¹ Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, daied 9-9-2005.

osting - Transfer Policy - updated (ill 10 Jan, 2009

- Government servants including District Govt, employees feeling aggrieved due to the siv) orders of posting/transfer authorities may seek remedy from the next higher authority. / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within lifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - Pre-mature posing/transfer or posting transfer in violation of the provisions i) of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.

To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers		Authority
1.	Posting of District Coordination Offi Executive District Officer in a District.	cer and	Provincial Government.
2.	Posting of District Police Officer.	÷	Provincial Government
3.	Other Officers in BPS-17 and above post District.	ed in the	Provincial Government
4.	Official in BPS-16 and below		Executive District Officer in consultation with District Coordination Officer.

As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- Transfer the holder of a tenure post before the completion of his ä) tenure or extend the period of his tenure.
- Require an officer to hold charge of more than one post for a period h) exceeding two months.

I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

VAKALATNAMA Before the KP Service Tribanal, Vesleawar

____ OF 2019

Mst: Khurshid Ahmed (APPELLANT) (PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT) Education Deptt: (RESPONDENT) (DEFENDANT)

I/We Khurshied April Dó hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or

deposited on my/our account in the above noted matter.

Dated.____/2019

EPTED NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFE ADVOCATE

OFFICE:

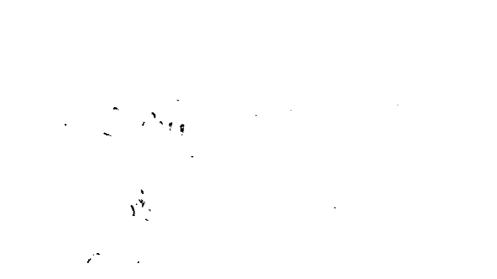
Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141

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27159 يىت 50روپے ایٹروکیٹ: بارکوسل/ایسوسیایشن نمبر: يشاور بإرايسوسي ايشن، خيبر پختونخواه رابط نمير: 937/2019, ر الكربنام محد كعد جرم. تحانه باعث تحريز أنكه مقدمه مندرجه عنوان بالامیں اپنی طرف سے داسطے پیروی وجواب دہی کاردائی متعابَقہ **ر**م آن مقام <u>کمشیا ور کیلئے میں موسل کان اور اسمد کمر درو</u>کیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضي نامه كرنے وتقرر ثالث وفيصله برحلف دينے جواب دعوىٰ اقبال دعوىٰ اور درخواست از ہوشم كى تصديق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم ہیروی یا ڈگری یکطر فہ پا پیل کی برآ مدگی اورمنسوخی، نیز دائر کرنے اپیل تکرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاروائی کے داسطےاور وکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شده کود بی جمله مذکور ه با اختیارات حاصل ہوں گےاوراس کا ساختہ پر داختہ منظور دقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہالتوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یاحد سے Nel باہر ہوتو دکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں ،لہٰذا دکالت نامہ ککھ دیا تا کہ سند all المرقوم واه ذ مقام Razia sultana. نوٹ:اس دکالت نامہ کی فوٹو کاپی نا قابل قبول ہوگی۔

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No.<u>937/2019</u>

MST: KHURSHEED AHMAD VERSUS EDUCATION DEPARTMENT, ETC

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS No. 2&3

S/No	Subject	Annexure	Page No
. 1	Written reply / comments along with affidavit	<u>_</u>	1-5
2	Replication along with affidavit		6-7
3	Log Book	Α	8-,)13
4	Order dated: 03-05-2019	В	14
5	Order dated: 11-07-2019	С	150
6	Authority Letter of ADEO (F) litigation		16 🔿

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DIRECTOR (E & S) KHYBER PAKHTON KHWA, PESHAWAR. Respondent No. 2

> DISTRICT EDUCATION OFFICER(F) LAKKI MARWAT. Respondent No. 3

Dated: ____-09-2019

Through

A.A.G KPK Service Tribunal Peshawar

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No.<u>937/2019</u>

MST: KHURSHEED AHMAD

VERSUS

EDUCATION DEPARTMENT, ETC

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS No. 2&3

Respectfully Sheweth,

The Respondents No-2 & 3 humbly submits as under:

PRELIMINARY OBJECTIONS:

- 1. That the appeal is badly time barred.
- 2. That the appellant has got no locus-standi to file the instant appeal.
- 3. That the appellant has not come to this tribunal with clean hands.
- 4. That the appeal is not maintainable in the present from and also in the present circumstances.
- 5. That the appellant has concealed some material facts from this Hon'ble Tribunal.
- 6. That the appellant has filed the instant appeal just to pressurized the respondents.
- 7. That the appeal is against the facts, rules and laws.
- 8. That the appellant is precluded and estopped from filing the instant appeal due to his own conduct.
- 9. That the instant appeal became infructuous as the appellant have been relieved from the G.G.P.S Nar Sahibdad Maidad Khel, which is evident from the log book and orders dated: 03-05-2019 and 11-07-2019. (Copy of Log book and orders are <u>Annexure- A to C</u>)
- 10. That according to the clause-XIV policy <u>annexed N</u> by the appellant the limitation for appeal was 7 days from the transfer orders which was not complied by the appellant, moreover the above said clause also provided the

grounds for filling appeal against transfer / posting which are reproduced below:-

- xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - i) Pre-mature posting/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.

But no such ground exist in the instant case.

- 11. That the appeal in hand is not verified by the appellant.
- 12. The appellant through bald assertions trying to get sympathies of the Hon'ble Tribunal as she is failed to provide any material through which it can be ascertained that the transfer orders were made due to political influence.

FACTS:

- 1. That Para No-1 replied as that the para to the extent of the employment is correct but the appellant has used political influence to stay / hold the position in the G.G.P.S Nar Sahibdad Maidad Khel for more than 15 years, so she was transferred from the G.G.P.S Nar Sahibdad Maidad Khel due to long tenure.
- 2. That Para No-2 is replied as that the appellant was firstly transfer to the G.G.P.S Nar Sahibdad Maidad Khel in 2002 and due to political influence / connection she stayed posted in the said school till March 2011 but after 5 months in October 2011 she again used her political influence / connection and was again transferred to the G.G.P.S Nar Sahibdad Maidad Khel and since then appellant was posted in the said school until 02-04-2018 she was transfer due to the long tenure. While the private respondent's transfer is concerned she was transferred in the said school on 07-12-2016 and didn't complete her normal tenure according to the clause-IV of transfer policy annexed and relied by appellant.
- 3. That Para No-3 is correct. But the private respondent No.4 was mistakenly transferred from the said school because her normal tenure according to the transfer / posting rules was not completed in the GGPS Nar Sahibdad Maidad Khel Lakki Marwat.
- 4. That Para No-4 is incorrect. No such political or any other type of influence was used for cancelling the transfer order of private respondent. As it is stated in the above para, the normal tenure of private respondent i.e three years was

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not completed, so her transfer orders were cancelled and the appellant was transferred from the said school due to long tenure which is evident from the record.

- 5. That Para-5 of the appeal is incorrect to the extent of realizing mistake, appellant is concealing actual facts. The appellant used influence to cancel the orders of her transfer, but later on actual mistake was corrected through order dated 28-04-2018 by sustaining the transfer orders of appellant due to long tenure.
- 6. In the reply of Para No-6 it is submitted that in the public interest the order dated 25-10-2018 was issued. It is pertinent to mention that the order dated 25-10-2018 was not only for / against appellant's transfer orders but it was general order for all the teacher's posted / transferred from 1st May 2018 to 25-10-2018.
- 7. In the reply of Para No-7 is submitted that the appellant's writ petition was converted to departmental appeal but actual facts were concealed from the respondent No. 2 and order dated 14-02-2019 was obtained. As actually the order dated 25-10-2018 was issued regarding all teachers / employees transferred / posted from 1st May 2018 to 25-10-2018.
- 8. That Para No-8 is replied as, that as the order dated 25-10-2018 was regarding all teachers and employees transferred from 1st may 2018 to 25 October 2018, so the cancellation of such order would affect many transfer and postings, due to this fact the cancellation order dated 14-02-2019 was canceled in the public interest through order dated: 21-02-2019.

GROUNDS:

- (A). That Para No. A is incorrect, hence expressly denied.
 Basically the order dated: 21-02-2019 were made in accordance with law and policy of the Govt. and in the public interest.
- (B). That Para No. B is incorrect, hence expressly denied. The appellant was treated in accordance with law, neither any constitutional right nor any vested right of the appellant was violated. As according to the transfer / posting policy annexed by the appellant i.e (Annexure-N) the normal tenure for the public servant is three years but the appellant served / stayed in the disputed school / post for more than 15 years but on the other side the private respondent's tenure in the said school was less than 2 years so that is why the appellant was transferred from the GGPS Nar Sahibdad Maidad Khel.
- (C). That Para No. C is incorrect, hence expressly denied. That neither any malafide is behind the said order nor the respondent department acted in arbitrary manner, the transfer of appellant were made in accordance with Govt. Policy

3

keeping in view the long tenure of the appellant on disputed station / School and the order dated 21-02-2019 was made in the public interest.

- (D). That Para No. D is incorrect, hence expressly denied. That the Notification dated 21-02-2019 was issued in the best interest of public as mentioned above.
- (E). That Para No. E & F are incorrect, hence expressly denied. The order dated 21-02-2019 was made just in the public interest, as it is also mentioned above that the order dated 25-10-2018 was made regarding all teacher's / employees transferred / posted by respondent No.3 from 1st May 2018 to 25-10-2018, so cancelling such order would affect other employees and teachers, that is why the order dated: 14-02-2019 cancelling the order dated: 25-10-2018 was canceled through order dated 21-02-2019.
- (F). That respondents may be allowed to raise / advance additional ground at the time of arguments.

It is therefore most humbley prayed that this Hon'ble Tribunal may very graciously be pleased to dismiss the instant appeal with cost.

DIRECTOR (E & S) E. KHYBER PAKHTON KHWA, PESHAWAR. Respondent No. 2

DISTRICT

EDUCATION OFFICER(F) LAKKI MARWAT.// Respondent No. 3

Through

Dated: ____-09-2019

A.A.G KPK Service Tribunal Peshawar

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No.<u>937/2019</u>

MST: KHURSHEED AHMAD

VERSUS

EDUCATION DEPARTMENT, ETC

WRITTEN REPLY ON BEHALF OF RESPONDENTS No. 2&3

<u>Affidavit</u>

I, District Education Officer (Female) Lakki Marwat, do hereby solemnly affirm and declare upon oath that the contents of written reply / comments are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Honorable Court.

Deponent

Identified By: A.A.G KP, Service Tribunal Peshawar.

D.E.O (F) Lakki Marwat.

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No.<u>937</u>/2019

MST: KHURSHEED AHMAD

VERSUS

EDUCATION DEPARTMENT, ETC

WRITTEN REPLY ON BEHALF OF RESPONDENTS No. 2&3

Respectfully Sheweth:

The Respondent No. 2 & 3 submits as under:

Preliminary Objections:

- 1. The petitioner/appellant has got no cause to file such like petition.
- 2. The petitioner/appellant has not come to this Hon'ble Court with clean hands.
- 3. The petition is not verified, hence no sanctity is available to the same.
- 4. The present petition is filed with malicious intent, just to harass the replying respondent.
- 5. That the instant application became infructuous as the order dated: 21-02-2019 was complied with as evident from log book and orders dated: 03-05-2019 and 11-07-2019.

Factual Objections:

A. Paras No.1 of the application is irrelevant, hence needs no reply.

B. Para No.2 & 3 of the petition is incorrect, wrong, unjustified, false, fictitious and the same is the result of misconception, hence expressly denied. Infact the instant application became infructuous as the appellant was relived of said school, which is evident from the log book and orders mentioned above, hence she is not entitled to any relief what so ever, as

main appeal become infructuous. Further the present petition has been filed by the present petitioner/appellant just to deceive the Hon'ble Tribunal by advancing mis-leading facts before the learned Tribunal, hence the present petition is liable to be dismissed with order of special compensatory costs.

C. In reply to para No. 4 it is submitted that the written comments and its supportive documents may kindly be considered as an integral part of this reply.

IT IS THEREFORE HUMBLY REQUESTED THAT IN THE LIGHT OF ABOVE LEGAL AND FACTUAL POINTS THE SUBJECT APPLICATION MAY GRACIOUSLY BE DISMISSED WITH ORDER OF COSTS.

DIRECTOR (E & S) KHYBER PAKHTON KHWA, PESHAWAR. Respondent No. 2

DISTRICT EDUCATION OFFICER(F) LAKKI MARWAT.// Respondent No. 3

Through

Dated: __-09-2019

A.A.G KPK Service Tribunal Peshawar

Affidavit

It is certified upon oath that the contents of the written reply/replication are correct to the best of my knowledge and nothing has been kept concealed intentionally from this Hon'ble Court.

Deponent. District Education Officer (F)

Anex: (H 51100 (حصّبه دوم) ر بورٹ کی روشتی میں رائے / رپورٹ معائنہ ا تقار ٹی نے جو کار دائی کی 17/11/18 22,27 كو سكوا هذا كامز لي ساس . مر تصبح در الما کر می فر حو فور که خور کی تورا د ایش نی کم لوی 2) win sterne we 12 clash Ulup WS, J. J. W. D. E.O i alphing un i Unos on so so orde - m/2 - 61 اور می دور خبر در 1.2 くをじしらうい 3-12/11/2/12/12

(حقبہ دوم) ر پورٹ کی روشن میں رائے / رپورٹ معائنہ اتھار ٹی تے جو کاروائی کی v/2/2/2 ino, ~ Recievage (1191 لي من تور مرد مرابد Order L'ing 36 3 plow, ing , Ggps Passanti Ayaz The Absent 09 C 27 - 1' de l - Jus 1 - j $\frac{1}{3}$ $\frac{1}{2}$ $\frac{1}$ 1, - 2, 30 Sin 1, it is statement in the ASDER CITING VE Lakki Narwat 17 11/18 Seral Naurang

(حقه دوم) ر پورٹ کی روشن میں سکول رائے / رپورٹ معائنہ اتمار ٹی نے جو کاردائی ک 94P53 20/12/18 210 C.T 1616 (ho sine ! we be it W - 12 محص فرع م مناف موجر والل -6 G will she inter of of the she ع - م میں وہ / من روضل کو ل ع 4 4 ps في آمار خان طارع ما من . مورغا مركار در مردم Up In bol in PSHT 1/ ASDEO (F) Circle Gandi Khan Khel Serai Naurang 20/12/18

(هته دوم) ريوري كى روشى مي سكول رائے / رپورے معاش ا توارثی ، جو کاروائی کی۔ Khursheed Ahmad You are directed to hand over the cheaque book to Kazia bo Sultana. Otherwise strict disciplinary action will be taken against You. SDEO & ASDED are also directed to adjust Khurshood in other School As She is creating

(هته ددم) 3 معد (يا يوجون ، ويا ال (Lan رائے ا رپورے معا ر پورٹ کی روشن میر بسكول اتھار ٹی نے جوکار دائی کے hurdles to the undersigned officer of also due to her Schopp atmosphere is deteriorated day by day. 19 14-1-Distt: Education Officer (Female) Lakki Marwat K. K. Mar and for the American

(حقبه دوم) ر پورٹ کی روشتی میں سکول رائے / رپور <u>ط خ</u> ا تقارق نے جو کاروائی کی. 3 28/03/19 PILZ.T 002,061 in lou J'w why the مستحر خراب بزایت بی Bauwis, 1 - 1, 200 J. 2. 12102 8 0 121 00 اورس خرر شير الحدثي والع 5-14 5 w 7, 900 0 19 10 5 2) 2 2 1 1 1 2 2 1 2 1 6 1 2 CC () -رقبة حين الطريبي و الم و الم و 0 س Absent X Str (19 serai Nation

LLL (حصّه دوم) 38 رائے / رپورٹ معائز ر پورې کې روڅن ميں ^{سک}دل اتھار ٹی نے جو کاروائی کی 526/4/19 CT THER you what is peter س عنر من فحمة مار ی ورما ا - خرم وری سوی خا سی شا۔ دین اماری ک محالم في في من القيم كما ا 62 (ile - con - li - 2-منا - *تنای کار کسی میں تع* -6. الم ن مر اجتمع سلفان ترارد TOPE SNOT SENT OF EUS Jul Gilber - Weiten 22/ 2 1) jui 2 4 480

/2 (حقبه دوم) ر پورٹ کی روشتی میں سکول رائے / رپورٹ معائنہ اتمار ٹی نے جو کاروائی کی 2 1. 2. 1. 6 UN C- T . همه کسی - در نه وه سال مر مر من کمر کی کا تنایی . NV Juin Not potto 20,00 - ce 1,00 The we a condition Ces 2 ser 1 1 2 ASDEO (F) Circle Gandi Khan Khel 26/4/19

40 (هته دوم) رائے / رپورے معا ر پورٹ کی روشن میں سکول اقتار ٹی نے جوکار دائی کی ، . جود توریف ترکز براه المار مام כור א וטו j.-L SHI SWI JULY OF \$72. للكر م في أ المر مالم و المر المراها 1. 2. (S.) -- 1. (S.) --426 1. AU 60. T- J. 102-70020 07 2° 4. JJ21ML 2-23 y 32 2 nor using which we 17 70 1415

13) (حقبه دوم) <u>ے / رپورٹ معا</u> ر پورٹ کی روشن میں سکول انتشار ٹی نے جو کاروائی کی ۔ ر قون مر م لر من 1/25 Red Win Valler in Les کیمی کل میں ز سکر زم وكم ليس مطالق مرك - 45 K/ CBC مساد برآكو السريول - . (. 200 - Cuiver 1/2 175 310 تر ان کو لیس و رس حالت از ۱۶ Ľ, K SUL 671,012,025 04 i jun ب الرزي الم ع .- الم - الم فرنس جرار میں جرار میں تر اس تر ان ایک جن جرار میں تر اس تر ان تر ان

Ś (هته دوم) خ ا رپورے معا ر پورٹ کی روشن میں سکول انتمار ٹی نے جوکاروائی کی۔ توں ر کہت طلط از اسے برد فعلی جرکی بیر فی ملط کر خاریح 1-2 / (J Jul 1 2/ نرا دند ویکر مح مر او او کون ل مرافرج دے زیں USCON Bonn 261412019



Office of The District Education Officer Female Lakki Marwat email: deoflakki@gmail.com Ph: (0969)538080

OFFICE ORDER

Reference notification issued by Deputy Director Establishment (F) Khyber Pakhtunkhwa Peshawar bearing Endst No. 4455-58/353/F/Appeal Lakki Dated Peshawar the 21/02/2019, Ms Khurshid Begum PST, presently serving at GGPS Nar Sahibdad Maidad Khel is hereby relieved of he duties from the said school. She is directed to resume her duties at GGPS Passani Ayaz Khan with immediate effect. In case of non-compliance, the teacher concerned will be treated under E&D Rule

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受益に相

1. Director E&S Education Khyber Pakhtunkhwa Peshawar 2. SDEO (F) Serai Naurang with directions to ensure the relieving of said teacher in the second second

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- 3. ASDEO (F) circle Serai Naurang
- 4. Head teacher GGPS Nar Sahibdad Maidad Khel
- 5. Head teacher GGPS Pasani Ayaz KHan

District Education Officer, Female Lakki Marwat ⁵ Geles compandation

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14. A District Education Officer 偏阳炎 道口 Female Lakki Marwat State Marcell 机测试器试验

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HALL BALLE MANUER

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (FEMALE) SEARAI NAURANG

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No.

OFFICE ORDER

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Reference Notification issued by Deputy Director Establishment (Female) Khyber Pakhtunkhwa Peshawar Bearing Endst No. 4455-58/353/F/ Appeal Lakki Dated Peshawar the 21-02-2019 as well as DEO (F) lakki No.1652-56 Dated 03-05-2019, Mst Khurshid Begum PST Presently Serving at GGPS Nar Sahib dad Maidad Khel has already been relieved of her duties from GGPS Nar Sahib dad Maidad Khel in the above quoted reference of DEO (F) Lakki , so you are once again directed to compliance the order and took over charge at GGPS Passani Ayaz Khan at once , your charge report in this regard should be reached to this office within three days after the receipt of this latter , in case of non-compliance your name will be referred to higher authority for strictly action under E&D rules 2001, against you.

Sub Divisional Education Officer (Female) Serai Naurang

Dated.

2019

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Endst No. 804-8

District Education Officer (F) Lakki Marwat w/r to her office no & Date cited above
 ASDEO concerned for information and necessary action please
 Head teachers concerned for compliance.

Sub Divisional Education Officer (Female) Serai Naurang OFFICE OF THE DISTRICT EDUCATION FEMALE LAKKI MARWAT

AUTHORITY

It is certified that Mr. Muhammad Nazir A.D.E.O (F) (Litigation) is hereby authorized to submit written reply / comments and replication in Service appeal No.<u>937</u>/2019 titled Mst Khurshed Ahmad VS Education Department ETC in Khyber Pakhtunkhwa Service Tribunal Court Peshawar.

District Education Officer (F) Lakki Marwat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 937/2019

Khursheed Ahmad

VS

Education Deptt:

REPLY ON BEHALF OF RESPONDENTS NO.4

<u>RESPECTFULLY SHEWETH:</u> <u>PRELIMINARY OBJECTION:</u>

- 1. The appeal has no cause of action & locus standi to file the instant appeal.
- 2. The appellant has been estopped by his own conduct to file the appeal.
- 3. The appellant has not come to this Honourable Tribunal with clean hands.
- 4. The appellant has concealed some material facts from this august Tribunal
- 5. That the impugned order was passed in public interest and under section 10 of the Civil Servant Act 1973, the appellant is liable to serve anywhere.

FACTS:

- 1. Pertain to the record.
- 2. Incorrect. The appellant had posted/stayed in the GGPS Nar Sahibdad for more than 15 years, while the private respondent No.4 has spent most of her tenure in hard areas and her application she was posted in GGPS Nar Sahibdad as the school was merged.
- 3. Pertain to record.
- 4. Incorrect. Private respondent No.4 has spent most of her tenure in hard areas and on the application of the appellant her posting transfer was cancelled as the appellant has spent most of his tenure in GGPS Nar Sahibdad. Moreover the appellant is influential as she has spent most of his tenure in GGPS Nar Sahibdad, while the private respondent No.4 spent most of her tenure in hard areas and as she not completed her normal tenure therefore her transfer order was cancelled and the appellant was transferred from the said school due to long tenure.

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- 5. Incorrect. The appellant used influence to cancel the orders of her transfer, but later on actual mistake was corrected through order dated 28.04.201**g** by sustaining the transfer order of the appellant due to her long tenure.
- 6. Incorrect. The appellant used influence to cancel her transfer through order dated 10.05.2018. moreover the order dated 25.10.2018 was not only for/ against the appellant, but it was a general order for all teacher's posted/transferred from 1st May 2018 to 25.10.2018.
- 7. Para 7 does not concern to private respondent No.4.
- 8. The respondent department passed the order dated 21.02.2019 due to the reason that as the order dated 25.10.2018 was general order regarding all teachers transferred/posted from 1st May 2018 to 25.10.2018, so the cancellation of such order would effect many transfer and posting and due to this reason, the order dated 14.02.2019 was withdrawn and restored the order dated 25.10.2019 through order dated 21.02.2019 in the public interest. Moreover the appellant has no cause of action to file the instant appeal as per section-10 of the Civil Servant Act 1973, the appellant is liable to serve anywhere as posted by competent authority.

<u>GROUNDS:-</u>

- A-Incorrect. The impugned transfer order is according to law and facts, norms of justice and material on record, therefore liable to be maintained.
- B- Incorrect. As per Section-10 of Civil Servant Act 1973, every civil servant shall be liable to serve anywhere posted by the competent, hence the respondents not violated any Article of the Constitution of Pakistan. Moreover the appellant served/posted in GGPS Nar Sahibdad for more than 15 years and on hand the respondent No.4 has spent more his tenure in far flung hard area and has also not completed her normal tenure at GGPS Nar Sahibdad, that why the appellant was transferred from GGPS Nar Sahibdad.
- C- Incorrect. The respondents acted in accordance with law and rules by passing the impugned transfer order dated 21.02.2019.
- D- Incorrect. The appellant is bound to serve anywhere posted by the competent authority under section-10 of the Civil Servant Act-1973 and the respondent did not violate any clause of posting transfer policy. Moreover policy cannot prevail over Act.

- E- Incorrect. The impugned order dated 21.02.2019 was passed in public interest as it is mentioned above that the order dated 25.10.2018 was general order regarding all teachers transferred/posted from 1st May 2018 to 25.10.2018, so the cancellation of such order would effect many transfer and posting and due to this reason, the order dated 14.02.2019 was withdrawn and restored the order dated 25.10.2019 through order dated 21.02.2019 in the public interest.
- F- Incorrect. As replied in Para-E of the grounds above.
- G- The respondent No.4 also seeks permission to advance other grounds and proof at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be dismissed being devoid of merit.

Respondent NO.4 THROUGH:

TAIMUR ALI KHAN ADVOCATE HIGH COURT

AFFIDAVIT

It is affirmed and declared that the contents of reply of respondent No.4 are true and correct to the best of my knowledge and belief.

DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 937/2019

Khursheed Ahmad

VS

Education Deptt:

<u>REPLY TO APPLICATION ON BEHALF OF RESPONDENTS NO.4</u>

RESPECTFULLY SHEWETH:

- 1. No comments.
- 2. The order dated 14.02.2019 was withdrawn and restored the order dated 25.10.2019 through order dated 21.02.2019 in the public interest, as the order dated 25.10.2018 was general order regarding all teachers transferred/posted from 1st May 2018 to 25.10.2018, so the cancellation of such order would affect many transfer and posting.
- 3. Incorrect. All the three ingredients are in the favour of the respondent No.4.
- 4. That the written reply in appeal may kindly be considered as integral part of this reply.

It is therefore most humbly prayed that the application may kindly be dismissed as the application has already been infructuous because the appellant and respondent No.4 have took their charges on their post.

THROUGH:

RESPONDENT NO.4

DEPONENT

TAIMUR ALÍ KHAN ADVOCATE HIGH COURT

AFFIDAVIT

It is affirmed and declared that the contents of reply to application on behalf of respondent No.4 are true and correct to the best of my knowledge and belief.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. <u>Ĵø 66 /</u>ST [

Dated 14/1/2019

The Director E&SE Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

То

JUDGMENT IN APPEAL NO. 937/2019, MST. KHURSHID AHMAD.

I am directed to forward herewith a certified copy of Judgement dated 06.11.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.