FORM OF ORDER SHEET

Court of	
•	
Appeal No.	176/2024

S.No.	Date of order, proceedings	Order or other proceedings with signature of judge
	2	3
1-	24/01/2024	The appeal of Mr. Muhammad Asif Sultan
	[received today by registered post through Mr. Muhammad
		Rizwan KhanAdvocate. It is fixed for preliminary hearing
		before touring Single Bench at D.I.Khan on: Parcha
		Peshi is given to counsel for the appellant.
		By the order of Chairman
		REGISTRAR

The appeal of Mr. Muhammad Asif Sultan received today i.e on 11.12.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

(1) Check list is not attached with the appeal.

- 2 ✓ Appeal has not been flagged/marked with annexures marks.
- 3 Affidavit is not attested by the Oath Commissioner.
- 4 Annexures of the appeal are unattested.
- 5- Copies of transfer order mentioned in para-3 of the memo of appeal (Annexure-B) are not attached with the appeal.
- 6 Page nos. 17, 18, 23 and 27 of the appear are illegible which may be replaced by legible/better one.
- 7 Departmental appeal is unsigned.
- 8- Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

1 No. 3846/S.T. ot. 13/12/2023.

> REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M. Rizwan Khan Adv. High Court D.I.Khan.

Respected 800, NOT: All the objections mentioned above have been adversed except obj#5, As the transpored order concerned is misplaced. However said downat will be submitted during the pocedings, if found. Mirrord, soil documed is sowed with the Through Council

(Lieux/ Chapte. respondents.

Mehommad Sty Advocate High 20/01/2024.

BEFORE THE SERVICE TRIBUNAL, KPK PESHAWAR

CAMP COURT AT DERA ISMAIL KHAN.

Muhammad Asif Sultan **VERSUS** Govt. of KPK and others

SERVICE APPEAL

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3.	Copies of Service Record	A	9-12
4.	Copy of Transfer Letter	В	13
⁻ 5.	Copies of Medical Record	С	14-24
6.	Copy of Application for Resign dated 10.07.2023	D	25-26
7.	Copy Of Impugn letter/order dated 10.07.2023	E	27
8.	Copy of Mercy Petition dated Postal Receipt	F	28
9.	Copy of Departmental appeal dated postal receipt	G	29
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11.	Copy of notice and postal receipt		_
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Dated: 06/12/2023

Humble Appellant

M.Asif Sultan

Through Counsel's

Inayat Adel Advocate at D.I.Khan Muhammad Rizwan Khan Advocate High Court, at D.I.Khan

BEFORE THE SERVICE TRIBUNAL, KPK PESHAWAR

CAMP COURT AT DERA ISMAIL KHAN.

Establish 1. 3

Dated 11-17-2033

Muhammad Asif Sultan Son of Abdul Hameed (Ex-warder attached to central prison D.I. Khan, Personal No. 739861, CNIC No. 1210142112479). Address:- Mohallah Jumma Shah District Dera Ismail Khan.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa Through Secretary Home & Tribal affairs Department KPK, Peshawar.
- 2. Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
- 3. Superintendent Circle Headquarter Prisons Dera Ismail Khan.
- 4. Superintendent Central Prison, Central Jail D.I. Khan.
- 5. District Account Officer Dera Ismail Khan.

(Respondents)

SERVICE APPEAL UNDER SECTION 4 OF THE KHBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AIMED AGAINST THE ILLEGAL, VOID, WITHOUT FREE WILL, CONSENT AND CONTRARY TO LAW RESIGNATION ORDER DATED AND WITHOUT FOLLOWING THE PROCEDURE RULES & LAW.

PRAYER IN SERVICE APPEAL

a) On the acceptance of instant service appeal, this Hon'ble Tribunal may be pleased to declare the appellant's application for resignation as force, without free will, without consent and as inadmissible in the eyes of law and set aside resignation letter No.3600-02

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6/p/23.

decision/order(s) dated 10-07-2023 as illegal, void abinitio, ultra-vires, discriminatory, nullity in law, thus inoperative against the rights of appellant and reinstate the appellant with all the consequential benefits on the post of warder.

b) To grant any other relief ex debito Justitia due to the appellant may please be extended in his favor as against the respondents.

Note: Addresses given above shall suffice the object of service.

Respectfully Sheweth,

The Appellant humbly submits as under:-

- 1. That through the instant appeal, the appellant humbly seeks indulgence of this Honourable Tribunal for setting aside the resignation application dated 10/07/2023 and as well as resignation order/letter No. 3600/02 dated 10/07/2023, passed by respondents No.2-3, whereby, the appellant was retired from his service with immediate effect.
- 2. That on dated 21-01-2015 Appellant was appointed in Prisons Department Khyber Pakhtunkhwa as a Warder in BPS 05 and later on was promoted to BPS 07. Copy of Appointment letter and Service record are enclosed as Annexure-A.
- 3. That with the Personal Number 73981, the Appellant has served the department in different districts including Bannu, Mardan, Lakki Marwat, Tank and Dera Ismail Khan. Copy of transfer letter is enclosed as Annexure-B.
- 4. That during his service, attached to central prison D.I. Khan, Appellant suffered from some minor mental illness but the same did not affect professional performance of the Appellant and the appellant continued to perform his duty diligently and efficiently. Copies of medical record are enclosed as <u>Annexure-C.</u>
- 5. That in the year of 2022, the health condition of Appellant started to progress gradually and Doctors declared him as a patient of Schizophrenia.
- 6. That despite of his illness, during the entire tenure of service the Appellant has always striven hard to discharge and fulfill the duties and tasks assigned with due diligence and dedication required of that of the men in uniform. The service record of the petitioner is otherwise unblemished, clean and devoid of any adverse marking.
- 7. That the condition of the said illness of the Appellant began to worsen when the salary of the appellant for last three months was withheld, for reasons that were not revealed.

(1) AHL

6/12/23

- 8. That on dated 10-07-2023, Appellant appeared before the respondent No.4 with a request to release the salary, but not getting a positive response, caused him to have a serious Schizophrenic attack on the spot which lead him to out of senses. In this regard, witnesses and evidence will be present at the recording of evidence.
- 9. That on the said incident, instead of realizing the condition of the Appellant, and sending him to the hospital for treatment, but Respondent No.4 in harsh manner forced to appellant signed over the application for resignation and same was accepted vide impugned letter dated 10.07.2023 and Appellant to write his resignation while he was under the severe mental attack and was completely out of senses. Hence the said resignation of the appellant was without consent, without free will and mentally disable and was against the will of the appellant. Copy of hand written forced resignation is enclosed as **Annexure-D**.
- 10. That surprisingly, on the same date, Respondent No.4 sent that impugn forced resignation of the Appellant to the Respondent No.3, who also issued a letter accepting that impugned resignation on the same date i.e. 10.07.2023, which itself is a surprising matter because all these steps were decided in such haste. Copy of impugned resignation is enclosed as Annexure-E.
- 11. That after regaining consciousness, when the Appellant came to know about his forced, without free consent and without free will resignation, he suffered further mental shock and has been suffering from severe seizures ever since.
- 12. That the said incident had such an effect on the appellant that he was unable to appear before his officers to plead for his sanity or mercy. Which forced the wife of the Appellant, on behalf of the Appellant, to appear before the competent authorities i.e. Respondent No. 3 and 4, to appeal for mercy, but the officers did not listen to anything, while on 22-07-2023, the wife of the Appellant, on behalf of the appellant, also sent a mercy petition to Respondent No.2, which is still unanswered. Copies of mercy petition & Postal receipt are enclosed as **Annexure-F.**
- 13. That on 08-08-2023, on behalf of the appellant, wife of the appellant filed a departmental appeal before Respondent No.2, because at that time, the Appellant was unable to pursue the same due to his above mentioned illness. But that said departmental appeal also remained unanswered. Copies of departmental appeal & Postal Receipt are enclosed as **Annexure-G.**
- 14. That in the meanwhile medical treatment of the appellant continued due to which the appellant is feeling much better and now his mental illness is almost cured and appellant is fit enough to peruse his case himself, and for this, an application was sent to respondent No. 2 in which the appellant endorsed the said departmental appeal which was filed by the wife of the appellant and the same was signed by the both i.e. the appellant as well as

AHR 6/14/22 his wife namely Mst: Farha Deeba. The Copies of endorsement application & Postal Receipt are enclosed as **Annexure-H.**

- 15. That the Appellant render services with unblemished service record and it is injustice to vanish the services of the Appellant in such like manner and at the time when Appellant and his family is running from pillar to post to earn livelihood. The impugned action is against the spirit of fundamental rights guaranteed in Chapter-1 by the Constitution of Islamic Republic of Pakistan, thus the impugned action needs to be rectified by issuing the reinstatement order with all back benefits which have already been stated above.
- 16. That the appellant has approached the respondents many times for relief but never received a response. That is why appellant got a valid cause of action.
- 17. That aggrieved of order dated 10.07.2023 passed by respondents No 2-3, the appellant preferred departmental appeal/representation before respondents No.1, however, same was not decided.

That resignation/order dated 10.07.2023 passed by respondents' No. 2-3 are arbitrary, suffer from surmises and conjectures and liable to set aside interalia on the following:

GROUNDS:

- a) That the act of the authorized officer i.e. Superintendent of central prison D.I.Khan is not in any way in accordance with the law as he forced the Appellant to write/sign his resignation when the Appellant was not in his senses. Thus impugned resignation was forced by the respondent No.4 and the same was without the consent as well as against the will of the appellant.
- b) That the act of the senior officer i.e. Superintendent of circle headquarter prisons D.I.Khan is not in any way in accordance with the law as he didn't probe into the matter and resignation proceedings were conducted in a slipshod and hasty manner.
- c) That Appellant did not resign with his will and the same was without consent as well as without volunteering of the appellant and the same was taken forcibly during unconsciousness of the appellant when he was under severe mental attack; therefore it is necessary that appellant needs to be restored.
- d) That on the basis of the above reasons and circumstances the Appellant must not only be reinstated but must also be paid his withheld previous s alary along with his arrears during the illegal forced dismissal.

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- e) That the appellant had been deceived by tout mafia working within premises of central Jail, D.I.Khan who for their petty interest play havoc with career people like the appellant. There was no mens-rea on the part of appellant, therefore, his future is required to be protected.
- 1) That in the situation faced by the Appellant in the course of his employment, it was the duty of the competent officers to recommend the treatment of his subordinate and not to compel him to resign. It was also the professional duty of those officers and they were bound by law as well.
- g) That after insertion of Article-10(A) through 19th Amendment of the constitution of Islamic Republic of Pakistan, 1973, it was inalienable rights of the Appellant to be dealt with in accordance with law and due process along with fair treatment be given to Appellant.
- h) That the Appellant render services with unblemished service record and it is injustice to vanish the services of the Appellant in such like manner and at the time when Appellant and his family is running from pillar to post to earn livelihood. The impugned action is against the spirit of fundamental rights guaranteed in Chapter-1 by the Constitution of Islamic Republic of Pakistan, thus the impugned action needs to be rectified by issuing the reinstatement order with all back benefits which have already been stated above.
- i) That without prejudice to what has been discussed above it is submitted that the resignation order dated 10.07.2023 of the respondents is in violation of Fundamental Rights as envisaged in Article 18 & 25 of the Constitution of Islamic Republic of Pakistan. 1973.
- j) That respondents are abusing the power/authority to which this Hon'ble Tribunal is under Constitutional obligation to ensure that the peoples are dealt with accordance with law and this Hon'ble Tribunal in the circumstances being custodian of Constitution and Rule of Law can redress the grievance of Appellant.
- k) That the instant appeal is being preferred after statutory period of 90 days of the mercy Petition as well as departmental appeal, as envisaged under the law thus needs acceptance having sound and legal footings.
- 1) That the Counsel's for appellant may please be allow to add any additional grounds at the time of hearing.

PRAYER:

IN AFOREMENTIONED CIRCUMSTANCES, IT IS HUMBLY PRAYED THAT ORDER/LETTER DATED

1 liv Anc 6/12/23. 10.07.2023 PASSED BY RESPONDENTS NO. 2-3 MAY KINDLY BE SET ASIDE AND APPELLANT MAY BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS. ANY OTHER APPROPRIATE REMEDY THAT THIS AUGUST COURT MAY GRACIOUSLY DETERMINE IN THE LIGHT OF RELEVANT CIRCUMSTANCES IN THE BEST INTEREST OF NATURAL JUSTICE.

Dated: 05/12/2023

Humble Appellant

Muhammad Asif Sultan

Through Counsel's

Inayat Adel Advocate at D.I.Khan Muhammad Rizwan Khan Advocate High Court, at D.I.Khan

BEFOR THE HON'ABLE SERVICE TRIBUNAL, KPK PESHAWAR CAMP COURT AT DERA ISMAIL KHAN.

Service Appeal No.....of 2023

Muhammad Asif Sultan **VERSUS** Govt. of KPK and others

SERVICE APPEAL

AFFIDAVIT:

I, **Muhammad Asif Sultan** son of Abdul Hameed r/o Mohallah Qaziyanwala, City Dera Ismail Khan, Appellant, do hereby solemnly affirm and declare on Oath that contents of the instant appeal are true and correct to the best of my knowledge and belief; and nothing has been deliberately concealed from this Hon'ble Tribunal.

Identified by:

Muhammad Rizwan Khan

Advocate High Court

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Deponent

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CERTIFICATE:

Certified that no other service appeal on the subject has earlier been filed by the appellant in this Hon'ble Tribunal.

Humble Appellant

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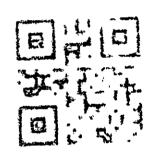


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OFFICE OF THE

SUPERINTENDENT

HEADQUARTERS PRISON PESHAWAR

No. 5755 /P.B/ DC 12/01/2015

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Mr. MUHAMMAD ASIF <u>SULTAN SIO ADDUL HAMEED</u> Tio hino Tube, Materlah Ontrowala, Marilin Dozar, D. Littem

Subjecti

APPOINTMENT AS WARDER (0PS-05)

Memb

Reference your test/ interview for the subject post.

You are hereby offered the post of temporary Warder in BPS-05 (5400-250-13200) and all other usual allowances as admissible under the rules subject to the following conditions: -

- 1- You are liable to serve anywhere in the Jails/ Judicial Lockups/ Internment Centers of Knyber Pakhtunkhwa.
- Your appointment is purely temporary and your services can be terminated at any time without assigning any reason during probationary period.
- 3- For all other purposes such as pay, T.A & medical-attendance etc, you will be governed by the rules applicable to the government servants of your category.
- The terms and conditions of your appointment as Warder (BPS-05) will be those as faid down in the Khyber Pakhtunkhwa Prison Rules 1985, Prisons Department (Recruitment, Promotion & Transfer) rules 1980 and all other rules and regulations prescribed for Government Servants or the rules which may be promulgated by the Government from time to time in this behalf.
- 5- You appointment will be subject to your medical fitness and prescribed physical standard.
- 6- No TA/ DA will be admissible to you on joining your first appointment.
- 7- You cannot resign from the service immediately but will have to put in writing at least one month prior notice or in lieu thereof, one month pay shall be forfeited from you.
- E- Your appointment is subject to fulfillment of all the conditions laid down in the service rules.
- g. You will be on probation for a period of two years extendable to one more year.
- 10- Your appointment will be subject to verification of your antecedents/ character.
- If you report for duty, it will be taken for granted that you have accepted all the above terms and conditions and if you failed to report within 10 days of the receipt of this appointment order, it will be presumed that you have declined to accept this offer, hence this order of appointment shall stand cancelled/ withdrawn.

: 12- You are directed to report to the Superintendent High Security Prison Mardan for duties.

STPERINTENDENT HEADQUARTERS PRISON PESHAWAR

Endorsement No: 51 50 - 551-

Copy of the above is forwarded to the: -

Superintendent High Security Prison Mardan. The above named newly appointed Warder is attached with his jail for all purposes. He may be got medically examined by the Medical Superintendent concerned and a copy of his Medical Examination Certificate may be sent to this office for record. His SSC certificate may also be verified from the concerned board within one month and the result be communicated to this Headquarters.

2. District Accounts Offider, Mardan.

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-Alwhammad Rigudan Han Advocate High Court District Bar, D.I. Khan

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وَنْ مُبِر 90307-717309 (يليانا) وى آئى خان نائم: وويبر 2 تا6 بيجشام (پروزاتوار) کیج 10 تا2 کے دوپیر

كلينك خيرميذ يكل كميليك رابالقابل برانانى بي مبتال ذيره اساعيل خان بروز جهد صديق مبرزيكل سنشر به طرفون نمبر 90866666 و 0333 بھکرٹائم: صبح 9 تا3 بجے سہ پہر

Muct.



Psychiatrist

Dr. Hafiz Adnan Khan Gandapur M.B.B.S, F.C.P.S (Pak)

CONSULTANT PSYCHIATRIST

D.H.Q Teaching Hospital D.I.Khan Ex-Registrar Mayo Hospital Lahore PMDC # 16557-N



Not Valid For Court

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> DR. ADNAN KHAN District Specialist Psychiatrist DISCHOLOSPITAL, Lakki Marwat DHQ HOSPITAL, Lakki Marwat

نون نبر 173099 - 0307 (ملی نار) ڈی آئی خان ٹائم: دو پہر 2 تا6 بجے شام (بروزاتوار) من 10 تا2 بجے دو پہر

الكنك خيرميذ يكل كمپليك بالانابل پرانافی بی سپتال دُره اساعبل خان بروز جمعه صدیق میدیکل سنتر به کرفون نمبر 0333-9086666 بهکرنائم: صع 9 تا 3 بیج سه پهر

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Psychiatrist حوالشاني Dr. Hafiz Adnan Khan Gandapur M.B.B.S, F.C.P.S (Pak) **ICONSULTANTIPSYCHIATRIST** D.H.Q Teaching Hospital D.I.Khan Ex-Registrar Mayo Hospital Lahore PMDC # 16557-N 0453-510185 Not Valld. For Court 490 Sex 19 Dale 22 (25/2023 <u>Patient Name</u> R Clinical Record Olpin 100 Quito XIZ 1st Tu 1650ND Mich ammad Roywon Khan Advocate High Court District Bar, D.I.Khan Advised zunles DR. ADNAN KHAN District Specialist Psychiatris OHO Hospital, Lakki Marwa Rust عَيْدَ فِيرِمِيدُ يُكُلِّكِيكِس بِالقَابِلِيرِانَا فِي بَسِتَالَ دُيرِهِ السَّيْلُ خَانَ فَونَ نَبِر 9907-71730 (يُلْ عَار) بروز جمد معديق ميذيكل منز بحكر فون غبر 90866666 و333-ذَى آ كَيْ خَالَ ثَامَ: دوپير 2 تا6 بجي شام بخريام: 3195 يجرببر (بروزاتوار) س 10 تا2 بيخدو پېر

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Psychiatrist. Dr. Hafiz Adnan Khan Gandapur موالشاني M.B.B.S, F.C.P.S (Pak) CONSULTANT PSYCHIATRISTA مدیق میڈیکل سنٹربھنر D.H.Q Teaching Hospital D.I.Khan Ex-Registrar Mayo Hospital Lahore PMDC # 16557-N 0453-510185 الدانة كونيت بيتال الإداما ميل نان Not Valld For Court مابرامراش زاريش . تعبرابيث مردده مركى منسات وخشات <u>Patient Name</u> Clinical Record Schizophrenia Mich amhad Riguon Char Advocate High Court clopical sept wit (in District Bar, D.I.Khan Stat introlling 3 Bersen fry silve Cepin 10-Caromain. Grandick Kempro 57 delucions 016 141 Advised -2 poecess Need admission in MMTH Pry chirtry DR. ADNAN KHAN District Specialist Psychiatrist unit One Hospital 'Fakki Warwat Criler O

اعیل خان نون نمبر 7173099-0307 (ٹل نار) 0333-90 نری آئی خان ٹائم: دو ہبر 672 جے شام (پروزا توار) من 10 تا 2 بے دو پبر

كَيْنَكَ خَبِرمِيدُ يَكُلِ كَمِيلِيكِسِ بِالمَقَائِلِ بِرَانَا فَى بِي مِيتِنَالَ دُمِيهِ اسَاعِيلُ خَانِ بروز جومديق ميذيكل سننر بحكرفون نمبر 666669 و0333 بحكرنائم: من 9 تا3 بجرسه بر OHNICADDRESS

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Dr. Hafiz Adnan Khan Gandapur M.B.B.S, F.C.P.S (Pak)

CONSULTANT PSYCHIATRIST

D.H.Q Teaching Hospital D.I.Khan Ex-Registrar Mayo Hospital Lahore PMDC # 16557-N

0453-510185

هوالشافي

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DR. ADNAN KHAN

Mit Ammad Rigwan Khan Advocate High Court District Bar, D.I.Khan

District Specialist Psychiatris

DHQ Hospital, Lakki Marwat

نون نبر 7173099-70 (على عار) ڈی آئی خان ٹائم: دو پہر2 تا6 بج^{یڑا}م (بروزاتوار) صح 10 تا2 بجدوبهر

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بخدمت جناب سيرنتند نك سنشرل ميركوار شردس واساعيل خان

جناب عالى!

Letter

مود بانه گزارش ہے کہ سائل محرآ صف سلطان ولد عبد الحمید جو کہ ڈیرہ سنٹرل جیل میں بطور واڈرڈیوٹی سرانجام دیے رہا ہوں۔اب میں اپنی ذاتی وجوہات کی بناء پرنوکری کومزید جاری نہیں کرسکتا۔

لهذامیں این نوکری سے استعفیٰ دیتا ہوں۔

CNIC No.12101-4211247-9

محرآ صف سلطان ولدعبدالحميد سنشرل جيل ديره

Mukammad Rigwan Khan Advocate High Court

District Bar, D. I. P. J. R. I.





SUPERINTENDENT

CIRCLE HEADQUARTER PRISONS D.I. KHAN 0966-9280299, Sejeptikhan 1@gmall.com

OFFICE ORDER

The resignation tendered by Warder Muhammad Asif Sultan s/o Abdul Hameed attached Central Prison DIKhan, received through superintendent Central Prison DIKhan is hereby accepted with immediate effect.

Furthermore his one month pay be deposited in Govt: treasury under intimation to this office.

Endorsement No. 3600-02

SUPERINTENDENT CIRCLE H/QS PRISON DIKHAN 10/07/0023

Copy of the above is forwarded to :-

- The Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for information please,
- 2. The Superintendent Central Prison DIKhan for information and necessary action. 3. DAO D.I.Khan.

SUPERINTENDENT CIRCLE H/QS PRISON DIKHAN

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Muhammad Rizwan Khan Advocate High Court District Bar, D.I.Y.i.a.;



OFFICE OF THE

SUPERINTENDENT

CIRCLE HEADQUARTER PRISONS D.I.KHAN

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10/07/2023

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- 3. DAO D.I.Khan.

SUPERINTENDENT CIRCLE H/QS PRISON DIKHAN



To.

The inspector General prisons Department, Khyber Pakhtunkhwa Peshawar.

Subject:

A REQUEST TO DISAPPROVE/REJECT THE RESIGNATION

Respected sir:

It is humbly stated that Muhammad Asif sultan s/c Abdul Hameed has been suffering from severe mental disorder since last 6 years and taking medicines to survive. However from last few months he did not receive his salary and therefore could not buy medicines as he lacked money and went completely out of mind. He was wrongly advised by his colleagues that after resignation he will be able to receive his salary therefore he wrote and submitted his resignation being unconscious and unaware of the consequences at the moment.

Therefore it is humbly requested you to have mercy and reject/disagree his resignation and we also request you to alot with pay leave for atleast 2,3 months so he may be cured and become able to continue his service for the sake of his family and his kids as he is the only bread winner of the family.

We will be highly obliged.

Your sincerely

Mrs Asif Sultan

Address . Mrs Asif Sultan mohallaha Aslam

Fakir near Aslam fakir mosque

Dear Ismail khan Cell no.03321619299

chief Hood greater

Aluhamatad Riswon Khon. Advocate High Court District Bar, D.I. Khan



To

The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar No. 1210142112479, attached to central prison D.I. Khan)

THROUGH PROPER CHANNEL

- 1. The Superintendent Central Prison D.I. Khan.
- 2. The Superintendent Circle Headquarter Prisons D.I.Khan.

Subject: -

IN REFERENCE WITH DEPARTMENTAL APPEAL FILED ON DATED: 08-08-202.

THROUGH REGISTERED A.D, COURIOUR/BY HAND

Respected Sir,

.With due adoration it is stated:

1. That applicant, being wife of Warder Muhammad Asif Sultan Personal No. 739861, CNIC No. 1210142112479, attached to central prison D.I. Khan, had filed a departmental appeal on dated 08-08-2023.

2. That the applicant was compelled to file the said appeal in her own name due to her husband's serious mental illness, whose at that time, was unable to pursue his appeal.

- 3. That now the applicant's husband has recovered enough to pursue the said appeal himself.
- 4. That the applicant's husband has the right to pursue his own departmental appeal on the basis of being able to pursue his own appeal. For which the appeal filed on behalf of the applicant dated 08-08-2023 should be turned into the appeal of her husband i.e. Warder Muhammad Asif Sultan Personal No. 739861, CNIC No. 1210142112479, attached to central prison D.I. Khan.
- 5. That the instant application is signed by both the applicant and her husband.
- 6. That your kind office has ample powers to allow this application.

Therefore, it is requested that by allowing this application, the appeal filed on Dated 08-08-2023 should be considered as the appeal of Warder Muhammad Asif Sultan Personal No. 739861, CNIC No. 1210142112479, attached to central prison D.I. Khan.

Thanking you in anticipation,

Your Humble (Applicant/Appellant)

MRS. FARHA DEEBA

Mr. Muhammad Asif Sultan

(Warder, Personal No. 739861, CNIC No. 1210142112479, attached to

central prison D.I. Khan)

Advocate High Court District Bar, D.I. Khan

Advocate High Col

District Bar, D.I.Y.han

The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.

THROUGH PROPER CHANNEL

- 1. The Superintendent Central Prison D.I. Khan.
- 2. The Superintendent Circle Headquarter Prisons D.I.Khan.

Subject: -DEPARTMENTAL APPEAL AIMED AGAINST FORCEFULL/UNINTENTIONAL RESIGNATION DATED 10-07-2023.

THROUGH RÉGISTERED A.D, COURIOUR/BY HAND

Respectfully Sheweth,

The Appellant humbly submits as under:-

- 1. That Appellant is wife of Warder Muhammad Asif Sultan Personal No. 739861. CNIC No. 1210142112479, attached to central prison D.I. Khan. Copy of Transfer Order to District D.I.Khan is enclosed as Annexure-A.
- 2. That said Warder/husband of the Appellant is suffering from severe mental illness for last 6 years and the same got more serious since almost 1 year and currently hospitalized and unable to pursue his case. That is why; being wife of said Warder, Appellant is filing this appeal on behalf of Warder Muhammad Asif Sultan, as provided by Section 13(1) of The KPK Mental Health Act 2017. Copies of medical record are enclosed as Annexure-B.
- 3. That said Warder/husband of the Appellant was appointed on BPS 05 on 21-01-2015 and later on promoted to BPS 07. Copy of Appointment Order is enclosed as Annexure-C.
- 4. That during his service, said Warder/husband of the Appellant has served the department in different districts including Bannu, Mardan, Lakki Marwat, Tank and Dera Ismail Khan. Copy of Transfer Orders to is enclosed as Annexure-D.
- 5. That in his entire tenure, said Warder/husband of the Appellant has performed his duties with zest and zeal and there is no complaint on the record. Hence the service career of the said Warder/husband of the Appellant is spotless.
- 6. That for last 6 years said Warder/husband of the Appellant started experiencing mental disorders but not too severe to stop him from his duties. Hence he has been performing his duties with same zest and zeal with no complaint from his senior el icials or counterparts. Copies of medical record are enclosed as Annexule-B.



- 7. That from the last one year, mental illness of the said Warder/husband of the Appellant started to progress gradually and Doctors declared him as a patient of Schizophrenia. Copies of medical record are enclosed as Annexure-B.
- 8. That this condition of the said Warder/husband of the Appellant began to worsen for last 3 months as the department stopped his salary, for reasons that were not revealed.
- 9. That on dated 10-07-2023, said Warder/husband of the Appellant appeared before the Superintendent of central prison D.I.khan with a request to release the salary, but not getting a positive response, caused him to have a serious Schizophrenic attack on the spot and he has been suffering from such attacks ever since. However, He is under treatment and is expected to recover soon. Copies of medical record are enclosed as Annexure-B.
- 10. That on the said incident, instead of realizing the condition of the said pistrict Bar, D.I.r.han Warder/husband of the Appellant, and sending him to the hospital for treatment, the authorized officer ordered him to write his resignation while he was under the severe mental attack and was completely out of senses. Copy of hand written resignation is enclosed as Annexure-E.
- 11. That surprisingly, on the same date, the authorized officer i.e. Superintendent of central Prison D.I.Khan sent the resignation of the said Warder/husband of the Appellant to the senior officer i.e. Superintendent of circle headquarter prisons D.I.Khan, who also issued a letter accepting his resignation on the same date, Which in itself is a surprising matter because all these steps were decided in such a haste. Copy of acceptance of resignation is enclosed as Annexure-F.
- 12. That after regaining consciousness, when said Warder/husband of the Appellant came to know about his forced resignation, he suffered further mental shock and has been suffering from severe seizures ever since. Copies of medical record are enclosed as <u>Annexure-B</u>.
- 13. That the Appellant, on behalf of said Warder, personally went to the competent officers to appeal for mercy, but the officers did not listen to anything, while on 22-07-2023, the Appellant also sent a mercy petition to your good office, which is still unanswered. Copy of mercy petition enclosed as Annexure-G and copy of Postal Receipt is enclosed as Annexure-H.
- 14. That now the Appellant, on behalf of her husband/said warder, wants to assail/question the acts of Superintendent of central prison D.I.Khan and Superintendent of circle headquarter prisons D.I.Khan, respectively, by filing instant departmental appeal on the following grounds:-

Grounds:

a. That the act of the authorized officer i.e. Superintendent of central prison D.I.Khan is not in any way in accordance with the law as he forced the

Warder/husband of Appellant to write/sign his resignation when Warder/husband of the Appellant was not in his senses.



- b. That the act of the senior officer i.e. Superintendent of circle headquarter prisons D.I.Khan is not in any way in accordance with the law as he didn't probe into the matter and accepted that forced resignation of the warder/husband of the Appellant in hasty manner.
- c. That since said Warder/husband of the Appellant did not resign intentionally but was forcibly resigned due to his unconsciousness during the mental attack; therefore it is necessary that said warder/husband of the appellant needs to be restored.
- d. That on the basis of the above reasons and circumstances said Warder/husband of the Appellant must not only be reinstated but must also be paid his withheld previous salary along with his arrears during the illegal forced dismissal.
- e. That in the situation faced by the said Warder/husband of the Appellant in the course of his employment, it was the duty of the competent officers to recommend the treatment of his subordinate and not to compel him to resign. It was also the professional duty of those officers and they were bound by law as provided in The KPK Mental Health Act. 2017. (Section 41(2) of the ACT).
- f. That after insertion of Article-10(A) through 19th Amendment of the constitution of Islamic Republic of Pakistan, 1973, it was inalienable rights of the said Warder/husband of the Appellant to be dealt with in accordance with law and due process along with fair treatment be given to said warder.
- g. That the said Warder/husband of the Appellant render services with unblemished service record and it is injustice to vanish the services of the said Warder in such like manner and at the time when said Warder and his family is running from pillar to post to earn livelihood. The impugned action is against the spirit of fundamental rights guaranteed in Chapter-1 by the Constitution of Islamic Republic of Pakistan, thus the impugned action needs to be rectified by issuing the reinstatement order with all back benefits which have already been stated above.
- h. That the instant departmental appeal is being preferred within statutory period after the verbal rejection of the final mercy Petition as envisaged under the law thus needs acceptance having sound and legal footings. It is, therefore, most humbly prayed that on acceptance of instant departmental appeal, the Superintendent of circle headquarter prisons D.I.Khan may please be directed to restore the services of the said Warder/husband of the Appellant.

Dated: 08-08-2023

Mrs. Asif Sultan... Appellant

(W/O Muhammad Asif Sultan. (Warder Central Prison Dera Ismail Khan).

Cell No:

03321619299.

Adress:

Mohalla Aslam Faqeer, Near Aslam Faqeer N

Dera Ismail Khan.

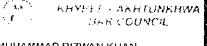
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Michammad Riguan Shan Advocate High Court District Bar, D.I.K.han





MUHAMMAD RIZWAN KHAN

Advocate

bc-09-1961 Date of issue: February 2022 Valid upto: February 2025

Secretary AP Bar Council



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Father's Name: MUHAMMAD IOBAL

H- NO. C/2258, MOH SHIP SHAH, STREET

CIVIL DISPENSARY D.I. KHAN 03219615885 Contact No:

Enrolment Date L.C.27-June-2011 Enrolment Date H.C.09-September-2013

Place of Practice: 02-July-1984

Blood Group: C.NIC No:

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Vakalat-nama/Power of Attorney

IN THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR CAMP COURT AT DERA ISMAIL KHAN

In Of D/2023	
From: <u>Appellant</u>	
Case Title: Muhammad Asif Sultan VERSUS Govt: of KPK & others	
Suit/Case Detail: SERVICE APPEAL	
I/WE, Muhammad Asif Sultan (Appellant)	

the above named, hereby appoint, Muhammad Rizwan Khan, Advocate

High Court, in the above mentioned matter / case and authorize him to do all or any of the following acts, in my/our name and on my/our behalf, that is to say,

- To appear, act and plead for me/us in the above mentioned case in this Court/ tribunal in which the same may be tried or heard or any other proceedings what so ever, ancillary thereto, including appeal, revision etc; on payment of fees separately for each court by me / us.
- To sign, verify, file, present or withdraw all/any proceedings, petitions, appeals, cross objections and application for compromise or withdrawal, or for submission to arbitration of the said case or any other documents, as may be deemed necessary or advisable by him and to conduct prosecution or defense of the said case at all its stages,
- 3. to undertake execution proceedings, deposit, draw and receive money, cheques, cash and grant receipts thereof and to do all other acts and things which may be conferred to be done for the progress and in the course of prosecution of the said case,
- To appoint and instruct any other Advocate/legal practitioner authorizing him to exercise the power and authority conferred upon the advocate whenever he may think fit to do so and to sign Power of Attorney on our behalf,

I /we, the undersigned do hereby agree to ratify and confirm all acts done by the advocate or his authorized substitute in the matter as my /our own acts, as if done by me/us to intents and purposes, and I / we undertake that I /we or my/our duly authorized agent shall appear in the court on all hearings and will inform the advocate(s) for appearance when case is called and I/we the undersigned agree hereby not to hold the advocate or his substitute responsible if the said case be proceeded ex-parte or dismissed in default in consequence of my/our absence from court when it is called for hearing and for the result of the said case, the adjournment costs whenever ordered by the court shall be of the advocate which he may receive and retain himself. I/we the undersigned do hereby agree that in the event of the whole or part of the fees agreed by me/us to be paid to the advocate, if remain unpaid, he shall be entitled to withdraw from prosecution of the above said case until the same is paid and fee settled is only for the above said case and above court and I /we agree hereby that once fee is paid, I/we shall not be entitled for refund of the same in any case whatsoever.

IN WITNESS WHEREOF, I /we do hereby set my/our hand to these presents, the contents of which have been read / read over, explained fully and understood by me/us

This...6......Day of......2023

Accepted By:

Signature(s) of Executant M. Asif Sultan (Appellant)

Muhammad Rizwan Kharing Advocate High Court Advocate ID# bc-09-1961 cate High Khan Mob# 0341-5478801 Advocate Bar, D. I. Khan District Bar, D.I.Khan

