

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 404/2020

Mr Raham Zeb

**Khyber Pakhtunkhwa
Service Tribunal**

Petitioner

Diary No. 10956

VERSUS


Dated 1-2-2024

Secretary Irrigation & Others

Respondents

INDEX

S. No	Description of documents	Annexure	Page
1	Detail report	--	1
2	Khyber Pakhtunkhwa Public Service Commission Peshawar Advertisement No. 01/1991	I	2-7
3	Recommendation of Khyber Pakhtunkhwa Public Service Commission Peshawar	II	8
4	Application of the appellant		9-19
5	Relevant Service Rules		20-23


**Administrative Officer
O/o Chief Engineer (N)
Irrigation Deptt: Peshawar**

*29-2-24
A. A. Baeel*

**DETAIL REPORT ON APPOINTMENT OF MR. RAHAM ZEB EX-DEPUTY COLLECTOR (APPELLANT)
AS ZILLADAR IN IRRIGATION DEPARTMENT IN SERVICE APPEAL NO. 404/2020 TITLED MR
RAHAM ZEB VS SECRETARY IRRIGATION & OTHERS**

In compliance of the direction contained in order sheet dated 17-04-2023 of the Khyber Pakhtunkhwa Service Tribunal Peshawar, it is clarified that the Irrigation Department has requisition the post of Zilladar through Khyber Pakhtunkhwa Public Service Commission Peshawar vide advertisement No. 01/1990 (Annexure-I) and Khyber Pakhtunkhwa Public Service Commission Peshawar has submitted recommendation of Zilladar BS-14 including the appellant name, Mr. Raham Zeb vide Khyber Pakhtunkhwa Public Service Commission Peshawar letter No. 10443-Irri/6481 dated 20-05-1991 (Annexure-II).

However as per practice in vogue in the Department the appellant was offer the post of Candidate Zilladar BS-03 (650-19-1030) and he has accepted the same and reported arrival on 10-6-1991 and served the Department in BS-03 upto 14-03-1993 and completed the mandatory training he was placed as Zilladar BS-14(1530-119-3315), he after rendering more than 27 years of service has applied for counting of his previous service and protection of pay in the capacity of Assistant BS-11(910-46-1830) in Govt: of Pakistan Special Education Centre for Hearing Impaired Children Saidu Sharif Swat (from 02-07-19987 to 09-06-1991).

However the claim of the appellant was time barred and no Govt: rule for protection of pay of higher grade into lower grade therefore no action has been taken on the claim of appellant.

Feeling aggravated the appellant has filed the instant Service appeal in this honorable Court.

Report is submitted for further order please

Chief Engineer (North)
Irrigation Department Peshawar

Ghulam Ishaq Khan

Phone : 091-9213750, 9213563
Ext : 179
Website : www.kpsc.gov.pk

Registered

KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
2-Fort Road, Peshawar Cantt.

No. PSC/SR-VI/171278

Dated: 04-10-2023



To,

The Chief Engineer (North),
Irrigation Department,
Peshawar.

Subject: Provision of Advertisement copy 01/1990

Dear Sir,

I am directed to refer to your letter No 2945/North/A-4/216-E(ii) dated: 30-08-2023 on the subject noted above and to find enclose herewith copy of Advertisement No: (01/1990) for perusal as desired please.

Yours faithfully,

(Signature)
(Muhammad Saeed)
Deputy Director-I

Copy to:

- 1. PS to Honorable Chairman Khyber Pakhtunkhwa PSC.

OFFICE OF C.E (North) IRR: DEPTT:

Mian Dairy No.	6111	
Date.....	05/10/2023	
SWC	A/4	S.E
SWO		S.A ✓
SR		DOM

05/10/2023 -

Deputy Director-I

Attested
(Signature)
supdt

NWFP PUBLIC SERVICE COMMISSION

Advertisement No. 1/90. Applications are invited for the following posts from Pakistani Citizens of NWFP Domicils by 7 April 1990 (22 April 1990 for candidates from abroad).

HEALTH DEPARTMENT

1- One Associate Professor in Cardio-Vascular-Surgery for Medical Institutions

Qualifications (a) MBBS or equivalent qualification recognised by the Council AND (b) FCPS/MS/MD in the respective subject or equivalent qualification in the speciality recognised by the Council with atleast three papers on research work of original nature published in a Standard Medical Journal. Experience Five years teaching experience as Assistant Professor in the relevant subject. Age Limit 35-45 years. Pay Scale (EPS-19) Rs. 4130-205-5770. Eligibility Both Sexes.

2- One Assistant Professor in Anatomy for Teaching Institutions

Qualifications (a) MBBS or equivalent medical qualification recognised by the Council OR (b) In the case of basic Sciences, M.Sc from a recognised University in the relevant subject (for Non-Medical Graduates). AND (c) D.So/Ph.D/FCPS/MD/M.Phil in the relevant subject (d) 3 years teaching or practical experience before or after Post-Graduate qualification in the relevant subject in the following order of preference :-

- 1st Preference Teaching experience
- 2nd Preference Practical experience after Post-Graduate qualification
- 3rd Preference Practical experience before Post-Graduate qualification.

RESEARCH (e) Credit shall be given to the original published Research work in Standard Medical Journals. Age Limit 27-45 years. Pay Scale (EPS-18) Rs. 2710-195-4660. Eligibility Both Sexes.

3- One Assistant Professor in Urology for PMGI (LRH)

Qualifications (a) MBBS or equivalent medical qualification recognised by the Council (b) FRCS/MRCP/FCPS/MS/MD (PAK) in the respective speciality OR (c) an equivalent qualification in the respective speciality recognised by the Council (d) 3 years teaching or practical experience before or after the Post-Graduate qualifications in the relevant subject in the following order of preference :-

- 1st Preference Teaching experience
- 2nd Preference Practical experience after Post-Graduate qualification
- 3rd Preference Practical experience before Post-Graduate qualification.

RESEARCH (e) Credit shall be given to the original published Research work in Standard Medical Journal. Age Limit 27-45 years. Pay Scale (EPS-18) Rs. 2710-195-4660. Eligibility Both Sexes.

*Attested
Signature
Superd*

Contd..... P/2

4

(2)

HEALTH DEPARTMENT

4- Two Senior Registrars (One each in Paediatric and Surgery) for UGM(KMC)

Qualifications (a) MBBS or equivalent medical qualification recognized by the Council; AND (b) MChS/MS/MI in the respective subject or equivalent qualification in the speciality recognized by the Council. Age Limit 25-40 years. Pay Scale (MPS-18) Rs. 2710-195-4660. Eligibility Both Sexes.

5- One Bacteriologist for KMC, Peshawar

Qualifications M.Sc Microbiology 2nd Division from a recognized University Age Limit 21-32 years. Pay Scale (MPS-17) Rs. 2065-155-3925. Eligibility Both Sexes.

EDUCATION DEPARTMENT

6- Nineteen Male Assistant Professors (One each in English & Chemistry (Specialization in Physical Chemistry) Two each in Mathematics & Physics, Three each in Statistics, Botany/Biology & Pakistan Studies and Four in Economics) for Govt Colleges.

Qualifications (a) First Class Master's Degree in the relevant subject from a recognized University with 5 years teaching/research experience in College/University provided that holder of 2nd Class Master's Degree in English shall also be eligible for the post of Assistant Professor in English OR (b) Master's Degree from a Foreign University in the relevant subject (other than South Asian University) with 3 years teaching/research experience in a College/University OR (c) Ph.D in the relevant subject with 1 year teaching/research experience in a College/University. Age Limit 25-45 years. Pay Scale (MPS-18) Rs. 2710-195-4660.

7- Twenty Three Male and Five Female Director Physical Education for Govt Higher Secondary Schools/Govt Elementary Colleges.

Qualifications BA/B.Sc with Senior Diploma in Physical Education. Age Limit 21-35 years. Pay Scale (MPS-16) Rs. 1350-105-2925.

8- Six Female Librarians for Govt Higher Secondary Schools/Govt Elementary Colleges.

Qualifications BA/B.Sc with Diploma in Library Science. Age Limit 21-35 years. Pay Scale (MPS-16) Rs. 1350-105-2925.

TECHNICAL EDUCATION DEPARTMENT

9- One Principal for Govt College of Commerce

Qualifications (a) 1st Class Master's Degree from a recognized University in any of the subjects taught in Commerce Colleges with atleast 12 years experience of teaching as Instructor/Lecturer/Assistant Professor in a recognized Institute/Commercial Training Institute/Commerce Colleges/Colleges/University OR (b) Ph.D in any of the subjects taught in Commerce Colleges with atleast 5 years experience in teaching as Instructor/Lecturer/Assistant Professor in Commercial Training Institute/Commerce Colleges/College/University. Age Limit 25-50 years. Pay Scale (MPS-19) Rs. 4130-405-5770. Eligibility Male.

*Attested
for signing
Sd/-*

4.6

TECHNICAL EDUCATION DEPARTMENT

10- Fourteen Male Instructors (Eight in Pakistan Studies and Three each in Commerce & Computer) for Govt Colleges of Commerce/Commercial Institutes

Qualifications 2nd Class Master's Degree in the relevant subject or equivalent qualification from a recognised University. Age Limit 21-30 years. Pay Scale (BPS-17) Rs. 2065-155-3925.

PLANNING AND DEVELOPMENT DEPARTMENT

11- One System Analyst in Data Processing Cell.

Qualifications 2nd Class Master's Degree in Computer Science/Mathematics/Physics/Economics/Engineering with (1) 7 years experience in the field of Electronic Data Processing including 3 years experience of Computer Programming in COBOL, FORTRAN or other high level language (2) Training in System Analysis (3) Knowledge of operating system and file organization. Age Limit 25-35 years. Pay Scale (BPS-18) Rs. 2710-195-4660. Eligibility Male.

12- One Computer Programme Officer

Qualifications First Class (B-Grade) Master's Degree in Computer Science. Age Limit 21-40 years. Pay Scale (BPS-17) Rs. 2065-155-3925. Eligibility Male.

FINANCE DEPARTMENT

13- One Programmer in the Directorate of Electronic Data Processing Cell.

Qualifications (i) 2nd Class Master's Degree in Computer Science/Maths/Statistics/Physics/Economics with 2 years experience in Programme Writing and Training in Computer Programming OR (ii) 2nd Class Graduate with Computer Science/Statistics/Economics/Physics/Maths as one of the subjects with 5 years experience of Programming in COBOL, FORTRAN or ASSEMBLER with Training in Computer Programming. Age Limit 22-32 years. Pay Scale (BPS-17) Rs. 2065-155-3925. Eligibility Both Sexes.

LOCAL GOVT & RURAL DEVELOPMENT DEPARTMENT

14- One Computer Programmer

Qualifications (a) 2nd Class Master's Degree in Computer Science, Maths, Statistics, Physics or Economics from a recognised University with (i) Two years experience in Programme Writing and (ii) Training in Computer Programming OR (b) 2nd Class Bachelor's Degree with Computer Science, Maths, Statistics, Physics or Economics from a recognised University with (i) Five years experience of Programming in COBOL, FORTRAN or ASSEMBLER; and (ii) Training in Computer Programming. Age Limit 22-32 years. Pay Scale (B-17) Rs. 2065-155-3925. Eligibility Both Sexes.

COOPERATIVE DEPARTMENT

15- One Instructor for Cooperative Training College.

Qualifications Master's Degree in Economics/Business Administration/Public Administration. Age Limit 21-30 years. Pay Scale (BPS-17) Rs. 2065-155-3925. Eligibility Both Sexes.

Contd..... P/4

*Attested
Suzanne
Suzanne*

LIVESTOCK RESEARCH AND DEVELOPMENT

16- One Agriculture Officer

Qualifications Master's Degree under research programme in the subject related to subject group i.c. "Forage Crops" with Bachelor Degree in Ist Division from a recognised University. Age Limit 21-28 years. Pay Scale (EPS-17) Rs. 2065-155-3925. Eligibility Male.

17- One Bio-Chemist

Qualifications Master's Degree under research programme in the subject related to subject group i.c. "Bio-Chemistry" with Bachelor Degree in Ist Division from a recognised University. Age Limit 22-30 years. Pay Scale (EPS-17) Rs. 2065-155-3925. Eligibility Both Sexes.

18- One Farm Supervisor

Qualifications B.Sc (Hons) Animal Husbandry from a recognised University. Age Limit 21-28 years. Pay Scale (EPS-17) Rs. 2065-155-3925. Eligibility Male

INFORMATION DEPARTMENT

19- Eight Information Officers

Qualifications (i) Master's Degree in Journalism from a recognised University with 1 year's experience in the relevant field or (ii) Degree with Journalism as one of the subjects from a recognised University with 3 years experience in the relevant field. Age Limit 21-35 years. Pay Scale (EPS-16) Rs. 1350-105-2925. Eligibility Both Sexes.

IRRIGATION DEPARTMENT

20- Nine Zilladars

Qualifications Bachelor Degree. Age Limit 21-25 years. Pay Scale (B-14) Rs. 100-64-2380. Eligibility Male

GENERAL CONDITIONS

Age in all cases will be reckoned on 7 April 1990. 3 years age relaxation allowed to Zone 1 & 3 candidates. Age relaxation considered on request to the Administrative Dept as per Para 7 of Instructions attached to the application form. Degrees/Diplomas/Experience Certificates/Testimonials of un-recognised Institutions are not accepted. Only regular Degrees or Provisional Certificates signed by the Controller of Examinations of the respective Institutions are accepted. Zonal allocation of the vacancies in EPS-16 and 17 is made as per Govt Policy, but in the event of non-availability of suitable candidates from zones to which vacancies are allocated, candidates of other zones will be considered. No zonal reservation stands for posts in EPS-18 and above. Ex-Armed Forces Personnel must send copy of discharge certificates with their applications. Govt/Semi Govt/Autonomous/Semi Autonomous Bodies Employees may apply direct, but their Departmental Permission Certificates should reach within 30 days of closing date. Applications should be on the prescribed

*Attested
[Signature]
Supt*

48

- (5) -

forms obtainable on production of Pcc Receipts from HWP Public Service Commission, all Employment Exchanges and Political Agents in HWP or by sending large size self addressed envelop bearing Rs. 1/20 postage. Application fee is to be deposited as per instructions attached to the application form. Applications received late or found incomplete are rejected. Applicants married to Foreigners are considered only on production of Govt relaxation orders. No applicant will be considered in absentia on paper qualifications unless he possesses exceptionally higher qualifications than the minimum prescribed for a particular post. Govt reserves the right not to fill any or fill more or less than the advertised post (s). 10% of the advertised posts stand reserved for Ex-Armed Forces Personnel and 1% for Disabled Persons. Candidates who have already availed 3 chances after 12-1-1985 by physical appearance before the Commission for posts having one and the same qualifications and Scale of Pay are ineligible. Experience where-ever prescribed shall be counted after the minimum qualifications for the post (s) if not specifically provided otherwise against the advertised post (s).

In the case where the number of applications received for post (s) are disproportionately higher than the number of vacancies, Shortlisting of the candidates may be done in any of the following manner :-

- a- Written Test in the Subject.
- b- General Knowledge or Psychological General Ability Test.
- c- Academic and or Professional record, as the Commission may decide.

Muharam Gul
Dated 8 Mar 1990

*Attested
 Farooqulhaq
 4/3/90*



From : Secretary,
Public Service Commission,
Peshawar Cantt.

To : The Chief Engineer,
Irrigation Dept.

No. 10443-Irri/ 6487

Dated 20 May 1991

Subject : Recruitment of Zilladar (B-14) in Irrigation Dept.

Ch. 148

Sir,

*CR: (148)
Yali*

I am directed to refer to your letter No. 4071/IB/A/216-E(ii) dated 13-2-1991 on the subject noted above and to state that the Commission recommends Mr. Raham Zeb S/O Haji Toray Khan of District Swat for appointment. He will stand adjusted against 13th vacancy (1st Block) of Zone 3.

2- The zonal position, after the above adjustment, will be as under

	<u>Zone 1</u>	<u>Zone 2</u>	<u>Zone 3</u>	<u>Zone 4</u>	<u>Zone 5</u>	<u>Total</u>
Share	3	3	3	2	2	13
Adjustment	3	3	3	2	2	13
Net	-	-	-	-	-	-

3- Recommendation in favour of the recommendee is provisional subject to his medical fitness.

4- Original application (with enclosures) of the recommendee is sent herewith for your record. Please acknowledge receipt.

*Attested
Fazlulhaq
Supt.*

Yali
(~~Account Officer~~)
Deputy Secretary

*Y
20/5/91
S.E.*

Yishi

1875
l. na

INSTRUCTIONS.

These instructions are for your guidance. Do not detach this sheet from the application form. Read it carefully before filling the application form and sign it in token of having read and understood these instructions. Send the application and address all the related correspondence to Secretary, N.-W. F. P. Public Service Commission, Rawalpindi.

1. Filling of application form:—Fill legibly in your own handwriting. Answer all columns. Write "not applicable" or "nil" against column which does not apply to you or when information asked for is "Nil". Add white sheet if you find any part of the application form inadequate.

2. Correspondence.—In your correspondence with the Commission, quote number of the advertisement with serial number of the post applied for and your postal address. It is for you to inform the Commission of any change in your postal address. The Commission does not accept any responsibility for delayed or undelivered communications.

3. Submission of application form:—Send by registered post or by acknowledgement due if you want acknowledgement of its receipt from the Commission. Demand a receipt when personally delivering at the Commission.

4. Serving Candidates:—A candidate whether in Service at the time of submission of application or entering Government/Semi-Government/Autonomous/Semi-Autonomous bodies service after submission, is required to send departmental permission on the detachable sheet (Form D) with his application by the closing date, or at the latest, within 30 days of the closing date or joining service respectively.

5. Relaxation of prescribed conditions:—The Commission cannot relax any of the advertised conditions. A candidate has to approach Government for this purpose.

6. Age Concession:—This is given in the upper age limits as under:—

(a) 3 years to candidates from Zones—1 and 3.

(b) Period of service under Government, if service terminated for want of Vacancy.

(c) In case of Ex-Armed Forces Personnel, the entire period of service of Armed Forces or 10 years, whichever is less.

7. Age Relaxation:—All Administrative Departments are competent to grant age relaxation upto 5 years whereas Services and General Administration Department is competent to deal cases beyond 5 years. Minimum age limit, however, cannot be relaxed in any case.

8. Application/Examination Fee:—

(a) Application fee is Rs. 10 (Rs. 5 from Zones—1 and 3). Those applying for posts filled through written examination (Extra Assistant Commissioner, Section Officer, Excise and Taxation Officer, Civil Judge, A. C. F. and any other posts which may be added by the Government from time to time) will in addition to the application fee, pay Rs. 45 as examination fee. Fee (Application and Examination) is paid by Treasury Challan or Money Order. Send original treasury challan or money order receipt with your application. In addition candidates called for screening test will have to deposit Rs. 10 as examination fee.

(b) Indicate in the Treasury Challan the post for which the fee is paid and write legibly the following in the column Head of account "1211—Organs of State—Examination Fees of N.-W. F. P. Public Service Commission".

(c) Those remitting by money order should state on the money order coupon the post for which fee is remitted and attach money order receipt to the application.

(d) Fee is refundable only if the advertised post is cancelled.

(e) Candidates applying from abroad will deposit the fee with the diplomatic Mission of Pakistan and send a receipt of deposit.

(f) Cash, Postal orders, bank cheques and bank drafts are not accepted.

9. Certificates:—Send attested photo/typed copies of the following with your application for each post:—

(a) Matriculation or its equivalent certificate showing date of birth.

(b) Board and University Examination Certificates/Degrees or Provisional Certificate and detailed marks certificate signed by the Controller of Examinations of the Board/University concerned.

(c) Yearwise marks certificate of professional examinations for Medical/Engineering/Agriculture/Animal Husbandry posts.

(d) Certificate signed by the Controller of Examination of Board/University, if you claim first, second or third position in University/Board Examination.

Attested
Secretary
SUPDA

(e) Domicile Certificate on the prescribed form from the Deputy Commissioner or Political Agent concerned. Married female candidates if married before joining Government Service will also produce their Husband's Domicile.

(f) National Identity Card (Photo stat copy).

(g) P. M. and D. C. registration and, where applicable, recognition of post-graduate qualifications by P. M. and D. C. (Doctors only).

(h) Valid registration with P. E. C. 800 Hours practical training certificate when not in receipt of degree (Engineers only).

(i) Experience certificate in the relevant field wherever applicable.

(k) If applying for the post of Civil Judges, add the following:—

(1) Degree from University or Institution that you have passed the Bachelor of Laws Examination or you are a Barrister of England/Ireland or a member of the Faculty of Advocates.

(2) A copy of the Notification of admission and enrolment as a Pleader/Advocate if you are a practising lawyer and claim benefit for age relaxation.

(l) Age concession certificate, where applicable, for the posts filled through written examinations.

(m) Character Certificates from:—

(1) Principal Academic Officer of the School/College/University last attended, and

(2) Two responsible persons not related to you, but know you well. (Candidates in Government service are exempt from Domicile and Character Certificates, but they have to submit departmental permission on the attached form D within the period specified in para 4 above.)

(n) Certificate in support of any other claim not covered by the above.

10. Interview:—Candidates called for interview will attend at their own expense. Candidates who apply from abroad or proceed abroad will be considered on paper qualifications at their written request provided that they possess exceptionally high qualification, and examination/screening test are not involved.

11. Zones:—The Province is divided into five zones comprising the areas listed below.

(a) Zone-1: Agencies of Bajaur, Mchmand, Khyber, Kurram, Orakzai, North Waziristan, South Waziristan and Frontier Regions attached to the Districts of Peshawar, Kohat, Bannu and Dera Ismail Khan.

(b) Zone-2: Districts of Peshawar and Mardan.

(c) Zone-3:—Districts of Swat, Dir Chitral and Malakand Areas (Swat Ranizai and Sam Ranizai and backward areas of Hazara Division i. e., (1) Haqa Upper Tanawal composed of Darband Area of Tehsil Haripur and Shergarh areas of District Mansehra and (2) Muzaffargarh composed of Battagram including Hill Nilishang and Thakot, Allah Kohistan, Kaya Khabbal and Gidson Area

(d) Zone-4:—Districts of Dera Ismail Khan, Bannu, Kohat and Karak.

(e) Zone-5:—Hazara Division excluding its backward areas included in Zone 3.

12. Warning:—

(a) Any attempt to influence the Commission in your favour or harm a rival candidate, will mean your rejection.

(b) A false statement in the application or during interview will, even if detected after your selection, mean your outright rejection.

(c) With holding of any material information will disqualify you for the post applied for.

(d) Make sure that your application is complete in all respects. Incomplete and late applications are ignored.

(e) Commission accepts only the latest passport size attested photograph with your application. The attesting authority should sign with his designation and date at the back of the photograph. The photograph should not be glued (pasted) but attached to the space indicated in the application form. Female candidates may, if they so desire, attach three attested specimen signatures.

*Attested
Signature
Signature*

Note.—Candidate for posts involving Examination/Screening Test are to supply with their applications three/ two attested photographs respectively.

- (a) Send only the attested copy, photo or typed, of your certificates and testimonials with your application as these are not returned. Original certificates and testimonials are required at the interview and are returned after perusal on the same day.
- (b) Commission is charged with the selection of candidates for the advertised posts and does not give reasons for selection/rejection. Appointment orders are issued by the concerned Departments.

Secretary.

NAME AND SIGNATURE OF THE CANDIDATE

RAHAM ZEB.

Attested
 [Signature]
 5/1/24

PHYSICAL SECURITY

S22

524

T2

Application Number.....

N.-W. P. P. PUBLIC SERVICE COMMISSION.

APPLICATION FORM.

Post applied for..... ZILLADAR.....

Advertisement number..... 1/90.....

Serial No. of Post..... 4.....

Amount, number and date of treasury receipt/money order.....

Treasury/Post Office of issue... Money order... no. 636..

SPACE FOR PASSPORT SIZE
Attested photograph.

1. Name in block letters **RAHAM ZEB**

2. Address: **village and post office Ghalegay. Distt. Swat.**

(a) Current address for correspondence with the commission.

(b) Permanent address, if different from 2. (a) **As above**

(c) Telegraph Office **2274**

(d) Telephone **4141**

Residence..... Office **4141**

3. Religion **Islam.**

4. (a) Date of birth as per Secondary School Certificate. **15.5.1959**

(b) Age on the date specified in the advertisement. **30** Years **9** Months Days

5. (a) Place, District/Agency and Province of birth. **Distt. SWAT.**

(b) Nationality of your wife/husband **Pakistani**

6. Domicile:

(a) Present domicile (district and division) **Swat.**

(b) Give particulars if you have ever applied for post (s) OR got admission in any institution on the basis of domicile different from the present domicile. **N.A.**

7. Zone of your domicile **Zone 3**

Attested
[Signature]
[Signature]

8. (a) Father's name, address and occupation (if deceased, last address and occupation).

Haji... Teraj... Khan...
Village... P.O. ... Ghalegay...
Distt... Suleit...

(b) District; Division and Province of your father

9. Married Female Candidates:—

(a) Marriage date and husband's name

(b) Husband's domicile, occupation and address (if deceased, domicile, occupation and address).

[Blank area with diagonal line]

10. Answer the following if you have been abroad.

Country visited	Duration	Purpose of visit
[Diagonal line]		

11. If appointed, how much notice would you need for joining your post.

Two

12. If the advertisement provides for a higher start, state with reasons; minimum acceptable pay.

Note:—The Commission cannot promise a higher start, but may recommend cases to Government.

As per cut
scale

13. Details of extra-curricular activities including sports during your academic career. Add testimonials.

14. Give particulars of your academic qualifications on page 6.

Attested
[Signature]
Supdt

ACADEMIC QUALIFICATION STARTING WITH MATRICULATIONS EXAMINATION.

1	2	3	4	5	6	7
Certificate/Diploma/Degree Post graduate Degree	School/College/ Insitution	Board/ University	Year of passing (As a whole or in parts)	Marks obtained and total marks	Division and position in Board/University if 1st, 2nd or 3rd.	Subjects
① Secondary school Certificate	Govt. High school Ghalzay.	Board of Peshawar.	1976. as a whole.	331/900.	Grad D.	Science
② F.A.	Govt. Jahanzeb College Saidushik Swat.	"	1979.	440/1000	Grad D.	Eng. political Science. Abstract. Urdu
③ B.A.	-do-	University of Peshawar.	1983.	256/500	II. Division	Eng. Economics Delegat.
④ M.A.	University of Karachi	University of Karachi	1986	1109/2000	II. Division.	International Relations.
⑤ L.L.B.	S.M. Law College Karachi	-do-	1987. <i>A. Shikhat Faisul Khan Supt.</i>	612/1300.	II. Division	Law

15. In case of your claim to an equivalent of the prescribed qualification, state if it is recognised by the Government or any University of Pakistan.

Note.—When claiming equivalent qualification, add (a) copy of the charter and of constitution of the Institution from which you graduated/received diploma (b) regulations and syllabi of the examinations conducted by the institution and (c) copy of the detailed marks certificate.

16. Details of your post-graduate research work and publications. Bring these documents when called for interview.

17. Record of your service from your present post.

Employer	Post	Permanent, Temporary or <i>Ad hoc</i>	Period (From—To)	Grade of Pay Scale	Reasons for leaving
Directorate General of Special Education	Assistant		2-7-1987 up to date	B.P.S. 11 910-46-1830	

18. Give details if you have been employed or removed from service under Federal or Provincial Government.

Department	Post	Date	Dismissed/Removed
	N.A.		

19. If you are ex-servicemen, answer the following with attested/photo copy of discharge Certificate.

- (a) Date of enrolment.....
- (b) Date of release/discharge/dismissal.....
- (c) Rank on release/discharge/dismissal..... N.A.

*Attested
Signature
Superior*

20 I have upto-date applied for the following posts advertised by the Federal/Provincial Public Service Commissions. Details are given below:—

Post/Examination	Number of time applied	Year/Years in which applied/appeared in Examination	Result, if already announced
N. A.			

21 Have you ever been disqualified/debarred from appearing in any examination conducted by the Provincial/Federal Public Service Commission. If so, give details.

Post/Examination	Year	Result
N. A.		

22. Place a tick against the attested/photo copy of the certificate and document you have attached as per instructions.

P. M. Singh
Ferozshah
Surat

(g) Treasury challan/money order receipt

(h) Year-wise Marks certificate.

(i) Distinction Certificate.

(j) Departmental permission (s).

(k) P. M. and D. C. Registrat

(l) P. E. C. Registration.

✓ (a) Secondary School Certificate.

✓ (b) Intermediate Certificate.

✓ (c) Degree.

✓ (d) Post-Graduate Degree

✓ (e) Domicile Certificate.

(f) Experience/Service Certificate.

23. List below other certificates and documents you have attached with this application:

(a) (c)

(b) (d)

24. Do you wish to be interviewed in person or considered in *absentia* on paper qualification.

Note.—Only candidates with exceptionally high qualification will be considered in *absentia* on paper qualification provided examination/screening tests are not involved.

25. If given choice, would you like to appear in written examination/test/interview at Peshawar, Abbottabad, Multan, Rawalpindi, Islamabad, Lahore, Faisalabad, Gujranwala, Sialkot, Jhelum, Multan, Bahawalpur, Hyderabad, Karachi, Sukkur, Jamshoro, Thatta, Dera Ismail Khan (These are held at places other than Peshawar, only when number of candidates justifies expenditure).

I solemnly declare that my replies are, to the best of my knowledge, correct.

Place..... Swat:

Date..... 2-4-1990

[Handwritten Signature]

Signature of Candidate.

*Attested
Faisalabad
Superintendent*

Requested by the Pro

Result

[Handwritten Signature]
F. Secy
Peshawar

1593
20590

الحكومة
الاسلامية



NO. F. 4-12/89-180 (PFASST) TELE. :- 0536 - 4141

GOVERNMENT OF PAKISTAN
MINISTRY OF HEALTH, SPECIAL EDUCATION & SOCIAL WELFARE
(DIRECTORATE GENERAL OF SPECIAL EDUCATION)

★ KOHSAR SPECIAL EDUCATION CENTRE FOR HEARING IMPAIRED CHILDREN ★
P.O. BOX NO :- 18, GUL KADA,

Saidu Sharif the 09th May, 1990

Subject:-

FORWARDING OF APPLICATION FOR THE POST OF
ZILLADAR IN RESPECT OF MR. RAHAM ZEB, ASSTT:

Memo:

Please find enclosed herewith an application/
Departmental Permission for the post of Zilladar in respect of
the above named official of this centre duly signed by Director,
Administration & Coordination, DGSE, Islamabad vide his office
letter No.F.6-132/87-DGSE-II (Admn:I)Section dated 22nd April,
1990 for further necessary action please.

Encl:
a.a.

Secretary,
NWFP Public Service Commission,
Peshawar.

Tamiz-ud-Din
(TAMIZ -UD- DIN 9/5/90
Officer-in-Charge.

Attested
Federal
Deptt
10-2-90
20/5/90

CERTIFICATE OF DEPARTMENTAL PERMISSION.

TO BE COMPLETED BY THE CANDIDATE.

- 1. Name..... RAHAM ZEB.....
- 2. Father's name..... HAJI... TORAY... KHAN.....
- 3. Post held..... Assistant.....
- 4. Office/Department..... Special Education.....
- 5. Post applied for..... Zilla dar.....
- 6. Commission's advertisement number..... 1/90.....

19

[Signature]
Signature of Candidate.

Place..... Swat.....
Date..... 2-4-90.....

TO BE COMPLETED BY DEPARTMENT/OFFICE...

7. The Candidate is permitted to apply for the said post.

(a) He is employed in this Department/Office as..... office Assistant.....
since..... 2-7-1987.....

(b) He holds this post in permanent/temporary/ad hoc capacity.

certificates, degrees accepted domicile as per official records (e..... N.W.F.P. (SWAT).....

[Signature]
Name and Designation of Admin & Coord
Director of the Region and
Special Education and
Social Welfare Division

Place..... Islamabad.....
Date..... 22-4-90.....

[Signature]
Attested
Fairuzulhaq
Supdt

[Signature]
20/5/90

NOTIFICATION.

Peshawar the 30th April, 1979.

No. SORI (S&GAD) 1-12/74. In exercise of the powers conferred by Section 26 of the North West Frontier Province Civil Service Act, 1973 (N.W.F.P. Act XVII of 1973) and in supersession of all previous rules on the subject in this behalf, the Governor of North West Frontier Province is pleased to make the following rules, namely;

THE NORTH WEST FRONTIER PROVINCE IRRIGATION AND PUBLIC HEALTH ENGINEERING DEPARTMENT (RECRUITMENT AND APPOINTMENT) RULES, 1979.

1. (1) These rules may be called the North West Frontier Province Irrigation and Public Health Engg: Deptt: (Recruitment and Appointment) Rules, 1979.
(2) They shall come into force at once.
2. The method of recruitment, minimum qualification, age limit and other matters related thereto for the posts specified in column (2) of the schedule annexed shall be such as given in column (3) to (7) of the said schedule.

Secretary to Government of
North West Frontier Province,
Services and General Administration
Department.

Encl: No. SORI (S&GAD) 1-12/74 Dated Peshawar the 30th April, 1979.

Copy forwarded to the:-

1. All Administrative Secretaries to Government of N.W.F.P.
2. All Divisional Commissioners in N.W.F.P.
3. Secretary to Governor, N.W.F.P.
4. Secretary, N.W.F.P. Public Service Commission, Peshawar.
5. All Heads of Attached Departments in N.W.F.P.
6. All Deputy Commissioners/Political Agents in N.W.F.P.
7. All District & Sessions Judges in N.W.F.P.
8. Registrar, High Court, N.W.F.P. Peshawar.
9. All Section Officers in the S&GAD.
10. Manager, Government Printing Press Peshawar, for publication in the Government Gazette. He is requested to supply 50 copies of the printed notification.

Attested
W. M. Khan
Administrative Officer,
Office of the Chief Engineer,
Irrigation, Peshawar.

18/2/93

Sd/-
(Syed Noor Badshah)
Section Officer
(Regulation-1)

Attested
Fazlul Haq
Supt.

THE NORTH WEST FRONTIER PROVINCE IRRIGATION AND PUBLIC HEALTH ENGINEERING DEPARTMENT (RECRUITMENT AND APPOINTMENT) RULES, 1929.

SCHEDULE.

Irrigation and Public Health Engineering Department.

Sl. No.	Nomenclature of post.	Minimum qualification for appointment.		Age for initial recruitment.		Method of recruitment.
		By initial recruitment or by transfer.	By promotion.	Minimum.	Maximum.	
		0	0	2	6	

POSTS COMMON TO IRRIGATION AND PUBLIC HEALTH ENGG. DEPARTMENT.

1. Chief Engineer.

Degree in Engineering from a recognized University.

By selection on merit from amongst four senior most Officers in case of Irrigation Department and three in case of Public Health Engrg. Deptt. with at least seventeen years experience as Government servant, seniority being considered only in the case of Officers of practically the same standard of merit.

2. Superintending Engineer.

By selection on merit from amongst the Executive Engineers or holders of equivalent posts in the Department concerned, in which the vacancy occurs, with at least twelve years service in grade 17 and 18, seniority being considered only in case of Officers of practically the same standard of merit.

3. Executive Engineer.

By selection on merit with due regard to seniority from amongst Assistant Engineers of the Department concerned in which the vacancy occurs, with at least six years service as such.

Attested
[Signature]

(Next page.....2.....)

Degree in Civil, Electrical or Mechanical Engg: from a recognised University, as may be specified by Govt: for the respective post.
 Degree or Diploma in Engg: from a recognized Univ: or Institute, as specified in column (e)

27 years.
 20 years.

5. Senior Scale Sub-Engineer.

Diploma in Engg: from a recognized Institute.

6. Administrative Officer/Budget & Accounts Officer.

POSTS IN IRRIGATION DEPARTMENT.

7. Canal Collector.

*Attested
Signature
3/1/58*

a) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst sub-Engineers of the department where the vacancy occurs, who hold degrees in Engineering; provided that for the purpose of this clause, seniority of sub-Engineers shall be reckoned from the date of acquiring or from the date of initial appointment, whichever is later; and
 b) Twenty percent by selection on merit, with due regard to seniority, from amongst officiating Assistant Engineers/Senior Scale Sub-Engineers of the Department concerned where the vacancy occurs, who hold a diploma and have passed the Departmental Examination.

By selection on merit, with due regard to seniority, from amongst sub-Engineers of the Department concerned where the vacancy occurs and have at least ten years service as such.

By selection on merit with due regard to seniority from amongst holders of the posts of Senior Superintendents/Superintendents in the Department in which the vacancy occurs.

By selection on merit, with due regard to seniority:-

- 1) From amongst the holders of the post of Assistant Land Reclamation Officer or
- 2) If no suitable Assistant Land Reclamation Officer is available, from amongst the holders of the post of Deputy Collector, in the Irrigation Department.

(NEXT PAGE... 3...)

Deputy
Collector.

Assistant
Accounts
Officer.

9(a) Zilladar.

Degree from a
recognized
University.

21
Years.

25
Years.

10. Sub-Engineer. Diploma in EnGG:
from a recognised
Institute of
Pakistan.

18
Years.

25
Years.

*Attested
[Signature]
[Signature]*

- By selection on merit, with due regard to seniority, from amongst the holders of the post of Deputy Collector in the Irrigation Department.
- By selection on merit, with due regard to seniority from amongst holders of the post of Zilladar of the Irrigation Department, with at least five years service as such.
- By selection on merit, with due regard to seniority from amongst the holders of the post of Superintendent.
- RPS No. 16 = Superintendent.
RPS No. 17 = For S.A.S. qualified Asstt. Accounts or Accountant General's office appointed on deputation.
- a) Seventy five percent by initial recruitment through P.W.P. Public Service Commission; and
- b) Twenty five percent by promotion on the basis of seniority-sum-fitness from amongst the holders of the post of Vernacular Clerk with minimum academic qualification of P.A. from a Board of Intermediate and Secondary Education and at least five years service as such.
- By initial recruitment.

Better copy

1	2	3	4	5	6	7
7(A)	Asstt Land Reclamation Officer	--	--	--	--	By selection on merit, with due regard to seniority, from amongst the holders of the post of Deputy Collector in Irrigation Department.
8.	Deputy Collector	--	--	--	--	By selection on merit, with due regard to seniority, from amongst the holders of the post of Zilladar of the Irrigation Department, with at least five years service as such.
9.	Assistant Accounts Officer	--	--	--	--	By selection on merit with due regard to seniority, from amongst the holders of the post of Superintendent. BPS No. 16 = Superintendent. BPS No. 17 = For S.A.S qualified Asstt. Accountants of Accountant General's Office Appointed on deputation.
9(a)	Zilladar	Degree from a recognized University	--	21 years	25 years	a) Seventy Five Percent by initial recruitment through N.W.F.P Public Service Commission, and b) Twenty Five Percent by promotion on the basis of seniority- cum- fitness, from amongst the holders of the post of Vernacular Clerk with minimum academic qualification of F.A from a Board of Intermediate and Secondary Education and at least five years service as such.
10	Sub Engineer	Diploma in Engg: from a recognized Institute of Pakistan	--	18 Years	25 Years	By initial recruitment.

*Attested
for signature
Super*



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (SQSR-1) 12-7/2014
Dated Peshawar the 6th February, 2014

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance, FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: PROTECTION OF PAY OF CONTRACT EMPLOYEES ON
REGULARIZATION / APPOINTMENT ON REGULAR BASIS.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No. 7(9)R-1/2012 dated 31st May, 2013, the competent authority is pleased to allow the pay protection to non-Gazetted contract employees on their regularization / appointment on regular basis with immediate effect subject to the following conditions:-

- i) That the contract appointment has been made on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.
- v) That the service rendered on contract basis shall not qualify for pension / gratuity.
- vi) That in case of regular appointment in lower grade, pay shall not be protected.

Attest
[Signature]
[Signature]

Yours faithfully,

[Signature]
(RAZAULLAH KHAN)
Addl. Secretary (Regulation)


P.T.O

17th April, 2023

1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Faiz Ul Haq, Superintendant for the respondents present.

2. Arguments to certain length were heard. It is the case of the appellant that he, in response to advertisement No. 1/90 of the then NWFP Public Service Commission, had applied for the post of Zilladar (BPS-14) but he was offered the post of Candidate Zilladar and was consequently appointed against the post of Candidate Ziladar (BPS-3). The record reveals that vide order dated 13.03.1993 the appellant was promoted from the post of Candidate Zilladar (BS-03) to the post of officiating Zilladar (BPS-14). Although the appellant wants pay fixation in this appeal under FR-22 and Article-420 of the Civil Service Regulation and counting of his previous service, rendered in the Social Welfare Department, towards the Irrigation Department yet as per stance of the respondents there was no policy of the Government under which the pay of higher grade is protected into lower grade. Refer letter No. (SOSr-1)12-3/2019 (30974) dated 28.09.2020 of the Finance department.

3. Be that as it may, whether the appellant had applied for and was appointed as Candidate Zilladar (BPS-3) or the department had initially appointed as Candidate Zilladar for the purpose of undergoing certain mandatory training, as submitted by the learned counsel for the appellant, and then his services were to be considered as in BPS-14 against the post of Zilladar or otherwise. To ascertain this fact the learned counsel for the appellant is put on notice to produce anything in black and white, similarly the respondents are also directed to produce the record especially the recommendation of the Khyber Pakhtunkhwa Public Service Commission recommending the appellant for the post of Candidate Zilladar. The respondents are also directed to produce advertisement vide which the post of Candidate Zilladar was advertized in BPS-3. They shall also produce the application of the appellant for seeking appointment and the relevant service rules. A detailed report in writing shall be submitted in this regards. To come up on 14.06.2023 before D.B. P.P given to the parties.


(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

Adnan Shuh, P.A