

Appeal No. 887/2019
Rafiq Javed vs Govt

24.09.2020

Appellant alongwith counsel present.

Learned counsel argued the matter at some length and then stated that the appellant would be satisfied in case the respondent No. 1 is required to decide the departmental appeal of the appellant on its merits and at an early occasion.

The request of appellant ~~is worth~~ appeared to be reasonable. The concerned respondent shall do the needful in accordance with the request of appellant. The appeal in hand is disposed of accordingly.

Needless to note that the appellant shall be at liberty to pursue his remedy in accordance with law in case he is unsatisfied with the outcome of departmental appeal. File be consigned to the record.


Chairman

ANNOUNCED

24.09.2020

12.03.2020

Learned counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary hearing on 20.04.2020 before S.B.



Member

20.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 16.07.2020 for the same. To come up for the same as before S.B.



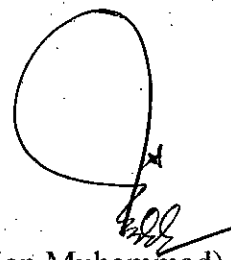
Reader

16.07.2020

Counsel for the appellant present.

Learned counsel for the appellant requests for adjournment to further prepare the brief.

Adjourned to 24.09.2020 before S.B.



(Mian Muhammad)
Member(E)

23.09.2019

Appellant in person present. Requests for adjournment due to general strike of Bar. Adjourned to 18.11.2019 before S.B.


CHAIRMAN

08.11.2019

Counsel for the appellant present.

Learned counsel for the appellant requests for adjournment as she is not in ~~a~~ ^{possession} position of the brief today.

Adjourned to 16.12.2019 for preliminary hearing before S.B.

Chairman 

16.12.2019

Syeda Uzma Advocate for counsel of the appellant present.

Requests for adjourned ^{ment} as learned counsel for the appellant is not in attendance today due to personal engagement. Adjourned to 27.01.2020 for preliminary hearing before S.B but as last chance.


Chairman

27.01.2020

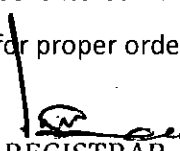


Appellant absent. Learned counsel for the appellant absent. Due to general strike of the bar, on call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for preliminary hearing on 12.03.2020 before S.B. Appellant be put to notice for the date fixed.


Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No.- 887/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/07/2019	<p>The appeal of Mr. Rafiq Javed resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR 8/7/19</p>
2-	09/07/19.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>16/08/19</u></p> <p> CHAIRMAN</p>
	16.08.2019	<p>None present on behalf of the appellant. Notice be issued to appellant and his counsel for attendance and preliminary hearing for 23.09.2019 before S.B.</p> <p> (MUHAMMAD AMIN KUNDI) MEMBER</p>

The appeal of Mr. Rafiq Javed SCT In-charge librarian GHSS No. Mansehra received today i.e. on 30.04.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Annexures of the appeal are illegible which may be replaced by legible/better one.
- 5- Annexure-B of the appeal is incomplete which may be completed.
- 6- Copy of order dated 1.10.2016 mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 7- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 8- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 920 /S.T,

Dt. 10/5 /2019.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Muhammad Asif Yousafzai Adv. Pesh.

Sir,

All the objectives were read & file has
resubmitted



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 887 /2019

Rafiq Javed

V/S

Education Deptt:

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APPELLANT

Rafiq Javed

THROUGH:


(M.ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT,
OF PAKISTAN.


(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

Room No. Fr-8, 4th Floor,
Bilour Plaza, Peshawar Cantt:
Contact No. 0306-5109438

4

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 887 /2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 681

Dated 30/4/2019

Rafiq Javed, SCT (BPS-16),
Presently working against the Post of Incharge Librarian BPS-17,
Government Higher Secondary School No. 1 Mansehra.

(Appellant)

VERSUS

1. The Secretary (E&SE) Education Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
3. The Deputy Director Establishment (E&SE) Khyber Pakhtunkhwa, Peshawar.
4. The District Education Officer (Male) Mansehra.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 FOR DIRECTING THE RESPONDENT TO GRANT OF PAY AND OTHER EMOLUMENTS OF BPS-17 POST W.E.FROM 01.10.2016 TILL DATE AND THE RESPONDENT DEPARTMENT ARE FURTHER DIRECTED TO ADJUST THE APPELLANT PERMANENTLY AGAINST THE POST OF LIBRARIAN BPS-17 AND AGAINST NOT TAKING ON THE DEPARTMENT APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENT MAY BE GRACIOUSLY THE DIRECTED TO GRANT OF PAY AND OTHER EMOLUMENTS OF BPS-17 POST TO THE APPELLANT W.E.FROM 01.10.2016 TILL DATE FOR FULLY SHOULDERING RESPONSIBILITY OF

Filed to-day

Registrar

30/4/19

Re-submitted to-day
and filed.

Registrar

27/1/19

(9)

HIGHER POST WITH ALL BACK AND CONSEQUENTIAL BENEFITS. THE RESPONDENT MAY FURTHER PLEASE BE DIRECTED TO ADJUST THE APPELLANT PERMANENTLY AGAINST THE POST OF LIBRARIAN BPS-17 BEING HIGHLY QUALIFIED AND EXPERIENCED. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant was appointed as CT vide order dated 17.06.21993 and promoted to the post of SCT in BPS-16 vide order dated 17.11.2014. Since then performing his duty with great zeal and devotion whatsoever assign to him. **Copy of order is attached as Annexure-A & B.**
2. That the appellant is highly qualified having the degree of M.Sc Librarian Science with the experience of about 10 Year in Management of Libraries At University and Higher Secondary School level. **Copy of MLS Degree & Experience Certificate are attached as Annexure-C & D.**
3. That keeping in view the capability of the appellant the competent authority of Hazra University Mansehra vide order dated 19.08.2008 and requested the worthy Secondary (E&SE) Education Department Peshawar for deputation of the appellant for a period of three Years. The E&SE Department accepted the request and issue NOC vide letter dated 22.02.2008 .**Copy of the Request letter is attached as Annexure-E.**
4. That the concerned authority of Hazara University vide letter dated 28.11.2008 the appellant was posted as Office Assistant in the Centre Library then after vide notification dated 18.02.2011 appointed as Incharge Library and 01.06.2011 further 2 year extension in deputation was granted. **Copy of the orders is attached as Annexure-F & G.**
5. That after completion of five years deputation the appellant repatriate the parent department and was adjusted at GHS Shinkari and from their own recommendation / request of Principal GHSS No. 1 Mansehra the appellant was further adjust at GHSS No.1 Mansehra and handed over the charge of Librarian. **Copy of the request & order is attached as Annexure-H & I.**


6. That vide order dated 12.06.2014 the Principal directed the appellant to functionalize the appellant to close the library of the school for its proper utilization. After retirement of the said Principal GHS No. 1 Mansehra the another Principal Muhammad Saeed taking over the charge GHSS No. 1 Mansehra he also issue the direction to hold the charge of Librarian BPS-17 vide order/direction dated 01.10.2016. **copy of direction dated 12.06.2014 and direction/order dated 01.10.2016 is attached as annexure-J & J1**
7. That thereafter the appellant being eligible and working against the higher post filed department for the purpose of pay and allowances of the higher post BPS-17 and for adjustment against the post of Librarian BPS-17 on regular basis. The appeal of the appellant has not been responded within the statutory period of 90 days hence the present appeal on the following amongst the others. **Copy of the Departmental Appeal is attached as Annexure-K..**

GROUND:

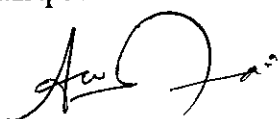
- A) That the not granting of pay and other emolument of BPS-17 and deciding the appeal of the appellant within statutory period of 90 days is against the law, rules and constitution.
- B) That since 24.06.2014 the appellant has been working as Librarian at GHSS No. 1 Mansehra to the entire satisfaction of the concerned office/ staff and students as well. In this regard an experience certificate issued by the concerned authority. **Copy of certificate is attached as annexure-L.**
- C) That appellant deserve to be appointed against the post of Librarian being qualified, experience, and working against the same post for a long period.
- D) That Mr. Riaz Ahmad Ex-SET GHSS New Darband having nearly same facts and circumstances was appointed against the post of SS Pak Study.
- E) That in an another similar nature case Mr. Muhammd Fayyaz Junior Clerk was promoted to Senior Clerk.
- F) That not granting the pay benefits of BPS-17 post w.e.from 01.10.2016 till date and not taking action on the Departmental Appeal of the appellant within statutory period is against the law, fact, norms of justice and material on record, therefore, not tenable.

- G) That the appellant has been shouldering the responsibilities of Higher Post of BPS-17 since 2014, therefore, he is legally entitled to all monetary benefits of BPS-17 post from the date he is performing his duty in BPS-17.
- H) That the August Supreme Court of Pakistan has allowed as similar appeal on 30.09.2015 while deciding CP No. 1763/2015. Therefore, the appellant is also entitled under the principles of equality and equity.
- I) That even this august tribunal has also allowed as similar appeal of Muhammad Khan Vs Education Appeal No. 59/2006 on 15.06.2006 wherein the pay benefits of higher post were allowed to that appellant. Therefore, being a similarly placed person, the appellant is also entitled to the same relief.
- J) That the Khyber Pakhtunkhwa Finance Department has also issued a circular dated 17.08.2012 and 1.1.2013, wherein pay of higher post has been allowed to this incumbents who hold higher post. **Copy of circular is attached as annexure-M**
- K) That the appellant, legally, cannot be deprived from the pay benefits of higher post, against which he has been performing his duties since 2016.
- L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.


APPELLANT
 Rafiq Javed

THROUGH:


(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,
OF PAKISTAN.


(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

Annexure **A** (5)

OFFICE OF THE DIRECTOR OF EDUCATION(S) HAZARA DIVISION ABBOTTABAD.

OFFICE ORDER NO. 58 /AE-III
CT(MALE).
DATED ABBOTTABAD THE, 17/6 /1993.

APPOINTMENT/ADJUSTMENT.

The following appointment/adjustment of the trained CT, candidates (Long Course) are hereby ordered against CT/SV post as noted against each in BPS-9(Rs.1185-72-2265) and BPS-14(Rs.1530-119-3315) in case of BA/BS(2nd: Division) plus usual allowances as admissible under the rules with effect from the date of their taking-over charge on the following terms & conditions in the interest of public service:-

S.NO.	Name/Father's Name/Qualification/ with Address.	School where posted/Adjust- -ed.	Remarks.
1.	Mr. Farhad Khan, FA/CT trd: work: ag: SV post at GMS, Gorakki.	GMS, Billah, Haripur;	ag: vacant CT post.
2.	Mr. Muhammad Hafeez, FA/CT trd: working ag: SV post at GHS, Kariplian, Haripur.	GMS, Kohala Payeen.	-do-
3.	Mr. Tahir Osman, FA/CT trd: working ag: SV post at GHS, Ghazi.	GHS, Sirikot.	ag: vacant CT post vice Mr. Musaddiq Shah proceeded on LPR ref 1.5.93.
4.	Mr. Muhammad Fiaz Khan, B.Sc CT trd: working ag: SV post at GMS, Phallah, A/Abad.	GHS, Nagri Tutial.	ag: vacant CT post.
5.	Mr. Tasnimur Rehman, BA/CT trd: working ag: SV post at GMS, Bagla, Hpr:	GMS, Cutba Dhaka.	ag: vacant n/c C.T. post.
6.	Mr. Muhammad Asif, M.Sc/CT trd: working ag: SV post at GHS, Seer.	GHS, Sarhan.	-do-
7.	Mr. Bashir Ahmed, BA/CT trd: work: ag: SV post at GMS, Jambera.	GHS, Rashing.	-do-
8.	Mr. Shaheed ul-Islam, B.Com/Ct Trd: working ag: SV post at GMS, Bagla.	GMS, Cutba Dhaka.	-do-
9.	Mr. Rafique Ahmed, BA/CT trd: work: ag: SV post at GMS, Kotla, Hpr:	GMS, Khoi Maira.	-do-
10.	Mr. Waqar Ahmed, FA/CT trd: work: ag: SV post at GHS, Sehaki Bala.	GMS, Khambian.	-do-
11.	Mr. Muhammad Afsar Abbasi, B.Sc/CT trd: work: ag: SV post at GMS, Pattan Kalan, A/Abad.	GMS, Makool Payeen.	-do-
12.	Mr. Altaf Ullah, BA/CT trd: work: ag: SV post at GMS, Hilkot.	GMS, Khambian.	-do-
13.	Mr. Naeem Gul, B.Sc/CT trd: work: ag: SV post at GHS, Dalola.	GMS, Tarhana.	ag: vacant CT post
14.	Mr. Muhammad Bashir, B.Sc/CT trd: working ag: SV post at GHS, Shungli Payeen, Mansehra.	GMS, Guryal.	ag: vacant N/C C.T. post.

ATTACHED

Contd: P/2.....

.....P/5.....

- (b)
15. Mr. Zahir Shah, B.Sc/CT Trd:work: GMS, Khoi Maira. ag: vacant N/
ag: SV post at GMS, Hassan Bai, Hpr: CT post.
 16. Mr. Javeed Iqbal, FA/CT trd:work: GHS, Jalgali. -do-
 17. Mr. Saleem Khan, FA/CT trd:work:ag: GMS, Kaneeri. ag: vacant CT
SV post at GMS, Kaneeri, H/Pur. vice Mr. Alta
Ahmed, Project
resumed CT post.
 18. Mr. Abdul Hafeez, BA/CT trd:work:ag: GMS, Bagh. ag: vacant n/c
SV post at GHS, Seo (Kohistan). (Mansehra). C.T. post.
 19. Mr. Muhammad Latif Khan, FA/CT trd: GMS, Pukshai. ag: vacant n/c
working ag: SV post at GMS, (Haripur). C.T. post.
Brug, Amazai. Haripur.
 20. Mr. Javaid Khan, CT trd: work:ag: " -do- -do-
SV post at GMS, Qazipur.
 21. Mr. Amjad Saeed, BA/CT trd: work: " Tilli Hassan ag: vacant CT
ag: SV post at GMS, Sarhadna, H. Pur. Zai. (KD). vice Mr. Abdul
Qadoos refuse
join CT post.
 22. Mr. Muhammad Yousaf, BA/CT trd: S/O GMS, Asharbas. ag: vacant CT
Muhammad Daud r/o Chetti Dehri,
Moh: Aurangzebabad, Bedra Road,
Mansehra.
 23. Mr. Aneesur Rehman, BA/CT trd: S/O GMS, Battangi ag: vacant n/c
Ghulam Mustafa, vill: Mandhiar, CT post.
PO Attershisha, Mansehra.
 24. Mr. Muhammad Naseem, BA/CT trd: S/O GMS, Battangi. -do-
Talbot Khan, PTC, GPS, Bersar
(Thakot) C/O Sher Badhar, Asstt:
SDEO(F) Battagram.
 25. Mr. Muhammad Tahir, BA/CT trd: S/O GMS, Garwal. -do-
Gazi Karim Abdullah, Village,
Mandihar, PO Attershisha, Mansehra.
 26. Mr. Hafiz Mujeebur Rehman, GMS, Shera Kot. ag: vacant CT
/CT trd: S/O Abdul Latif, vice Mr. Muham
Village Kander PO Phulra, Mansehra. Sharif, refused
to join CT post.
 27. Mr. Muhammad Maroof, BA/CT trd: GMS, Kalai (Kch) ag: vacant n/c
S/O Muhammad Farooq, Katvi Char CT post.
Kander, PO Shehal Mazullah, Man:
 28. Mr. Tahir Ellahi, BA/CT trd: S/O GMS, Bag (Pttan) -do-
Imam Din, Vill: Bhahgian, Teh: Kohistan.
B/Mansehra C/O Hazara Cloth House
Rustam Bazar, Balakot.
 29. Mr. Munir Hussain, D-Com/CT trd: S/O -do- -do-
Habibur Rehman, Vill: & PO Bharyal,
Mansehra.
 30. Mr. Khurshid Ahmed, MA/CT trd: S/O GMS, Banil Gilla. -do-
Muhammad Yasin, Vill: Pan Dheri, (Kohistan).
Khaki Doraha, Mansehra.
 31. Mr. Khurshid Akhtar, FA/CT trd: S/O -do- -do-
Muhammad Firdoon Khan, Teh: Balakot
(Mansehra).

32. Mr. Jaffar Shah, FA/CT trd: S/O Miskeen Shah, Vill: & PO Bherkand, Mansehra. GMS, Harigah. (Kohistan). ag: vacant CT post.
33. Mr. Abdul Aziz, FA/CT trd: S/O Amin-ul-Haq, Vill: Khola (Nullah) PO Dubrian, Mansehra. GMS, Ghari Shabi Khel (Koh:). -do-
34. Mr. Shahzad Hussain Shah, FA/CT trd: S/O Rehman Shah, via: Baffa vill: & PO Nokot, Mansehra. GMS, Baneel (Jag) (Kohistan). ag: vacant n/c CT post.
35. Mr. Muhammad Jamil, FA/CT trd: S/O Muhammad Iqbal, PT/Govt: Mosque Primary School, Kashka, Haripur. GMS, Beila. (Kohistan). -do-
36. Mr. Muhammad Feroz FA/CT trd: work: ag: PTC post at GMS, Labourkot, Mansehra. GMS, Gaddar, (Kohistan). ag: vacant CT post
37. Mr. Sajjad Hussain Shah, FA/CT trd: B/O Mir Hussain Shah, Vill: & PO Notkot, Mansehra. GMS, S, Harban, (Kohistan). -do-
38. Mr. Banaras Khan MA/LLb CT Trd: work: U.D.C at O/O Asstt: Director (Field) Postal Life Insurance A'Abad. GHS, Seer (A'Abad) Agn: Vacant SV, post.
39. Mr. Muhammad Nawaz FSc/CT trd: S/O Abdul Sattar V:&PO, Jabba Mansehra. GHS, Pimal Sharif (Mansehra). -do-
40. Mr. Abdul Qadoos MA/B.Ed/CT trd: work: ag: PTC post at GPS, New Kharkot, Haripur. GMS, Khabbal, Haripur. -do-
41. Mr. Jamshed Ali BA/CT trd: S/O Raheem Ullah, Vill: & PO Mangli Teh: Balakot, Mansehra. GHSS, Darband. -do-
42. Mr. Muhammad Saleem, FA/CT trd: S/O Abdur Rehman, Moh: Titwal, Vill: & PO Balakot, Mansehra. GHS, Talees, -do-
43. Mr. Muhammad Pervez, BA/B.Ed/CT trd: work: ag: PTC post at GPS, Jarral. GMS, Gul Bardi. -do-
44. Mr. Muhammad Javed S/O Muhammad (MA/Sadiq, Vill: & PO Khaki, Mansehra. Edu: CT) GMS, Bat-Doga. -do-
45. Mr. Fazal Hayat, MA/CT trd: S/O Ghulam Subhani, Vill: & PO Bagrian, Mansehra. GHS, Kanai. -do-
46. Mr. Javaid Iqbal, FA/CT trd: S/O Muhammad Ayub, Vill: & PO Tanool Banda Via: Guli Bagh, Mansehra. GMS, Hilkot. -do-
47. Mr. Muhstaq MA/B.Ed, CT trd: work: ag: PTC post at GPS, Arab Khan, Mansehra. GHS, Salam Khand. Haripur. -do-
48. Mr. Muhammad Sagheer, MA/CT trd: S/O Shah Zaman, Vill: Garr PO Serai Saleh, Haripur. GHS, Baghpur Dheri. -do-
49. Mr. Muhammad Farid, MA/CT trd: work: ag: Qari post at GHS, Khairabad, Mansehra. GMS, Pattan Kalan. -do-

ATTESTED

Contd: P/4...

...P/4....

50. Mr. Saraj; FA/CT trd: S/O Khudadad Khan, vill: Talhata PO Balakot, Mansehra. GMS, Malkot. ag: vacant SV post.
51. Mr. Inham Hussain Shah, BA/CT trd: S/O Mian Haleem Shah, C/O Superior Science Public School, Mansehra. GHS, Chamiali, -do-
52. Mr. Azhar Iqbal Qureshi, M.Sc/CT trd: S/O Mir Alam (Late) H.No. KL-449, Link Road, Aram Bagh, A/Abad. GHS, Khairagali. -do-
53. Mr. Rafiq Javed, FA/CT trd: S/O Ali Shah, C/O Ali Jewalare: s, Kashmiri Bazar, Mansehra. GMS, Seri Khan Kalan. -do-
54. Mr. Hafeez-ur-Rehman BA, CT/Trd: work: agn: DM post at GHS, Kailag (Haripur). GHS, Kalangir (Haripur). -do-
55. Mr. Muhammad Ashraf, CT trd: working ag: PTC post at GPS, Malikpura, Abbottabad. GHS, Sarhan. Atd: -do-
56. Mr. Azma Hussain Kiani, MA/CT trd: S/O Raja Muzaffar Hussain Kiani, H.No. 292-KL, Mandi Mangle Sain, Link Road, A/Abad. GMS, Kheri. Haripur. -do-
57. Mr. Syed Afsar Shah, FA/CT trd: S/O Syed Umer Shah, C/O Raza Stationers, Vill: & PO Shinkiani, Mansehra. GMS, Kohela Payeen. Haripur. -do-

NOTES:-

1. NO TA/DA/TG is allowed. 2. Charge reports should be submitted to all concerned.
3. The teacher who are not willing to join CT post noted against their names & intend to remain on their existing SV post should submit a written refusal to this effect to this office.

CONDITIONS:-

1. The appointment is purely on temporary basis and subject to termination at any time without notice or assigning any reason.
2. They should produce their age & health certificate from the MS concerned.
3. The Head of institution/office are required to check all original educational qualification certificates before handing over charge to them.
4. In case they wish to resign from service they will have to give one month's prior notice or forfeit one month pay in lieu of short notice.
5. The appointment shall stand automatically cancelled if they fail to join the post within 15 days of the issue of this order.
6. The newly appointee are required to get verify their academic certificates from board/university concerned.

Contd: on P/5.

7. The candidates should not be handed over charge if their age exceed 30/25 years(CT/SV) respectively or below 18 years.

(HAJI SARFRAZ KHAN)

DIVIL: DIRECTOR OF EDUCATION(S)
HAZARA DIVISION A'ABAD.

Endst:NO. 2674-813 /AE-III A&T CT(M) Dated 17/6 /1993.

Copy forwarded for information & N/action to the:-

1. Director of Secondary Education NWFP, Peshawar.
2. All the DEO's(M) Secy: in Hazara Division.
3. All the SDEOs(M) in Hazara Division.
4. All the District Accounts Officers in Hazara Division.
5. All the H/Masters, GHS/GMS concerned.
6. All the candidates concerned.
7. ADEO(E) Local Directorate.
8. Supdt: Local Directorate.
9. O.O. File.
10. Dealing concerned local Directorate.

M.Asif./

Wahid Hafeez
For/DIVIL: DIRECTOR OF EDUCATION
(S) HAZARA DIVISION A'ABAD.

Wahid Hafeez
ATTESTED

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

Anx. 103

10

NOTIFICATION

In pursuance of the Notification issued by Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Vide Endst No-2351-57 File No/Promotion of Senior CT (B-16) Dated Peshawar the 17/11/2014 following teachers (N) CT (B-15) were promoted to the post of Senior CT (B-16) @ (Rs 10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the extending recommended policy of the provincial Government on the terms & conditions given below as hereby adjusted at the station noted against their name with immediate effect "School Based".

S. No.	Sl. No.	Name of Teacher	Present Station	Place of posting	Remarks
01	296	Muhammad Tahir	GHS Attershisha	GHSS No1 Mansehra	A/V Post
02	297	Siraj Ahmed	GHS Shohal Mazullah	GHS Sohal Mazullah	= do =
03	298	Javed Iqbal	GMS Chiri Kot	GHSS Baffa	= do =
04	299	Muhammad Yousaf	GHS Raidra	GHS Gari Habibullah	= do =
05	300	Abdul Aziz	GHS Gilanool	GHS Ganool	= do =
06	301	Muhammad Maroof	GHS Shohal Mazullah	GHSS Gari Habibullah	= do =
07	302	Hafiz Mujeeb Ur Rehman	GHS Gali Badral	GHSS Gali Badral	= do =
08	303	Shahzad Hussain Shah	GHS Nokot	GHSS Baffa	= do =
09	304	Sajjad Hussain Shah	GHSS Sheerpur	GHS Oghi	= do =
10	305	Jafar Shah	GHS Timber Khola	GHSS Dhodial	= do =
11	306	Rafiq Javed	GHSS No1 Mansehra	GHSS No1 Mansehra	= do =
12	307	Muhammad Nawaz	GHS Jaba	GHS Chatta Batta	= do =
13	308	Jamshid Ali	GHS Kot Gali	GHSS Kawai	= do =
14	309	Muhammad Saleem	GHS Balakot	GHS Paris	= do =
15	310	Inam Hussain Shah	GHS Timber Khola	GHSS Perhanna	= do =
16	311	Aziz Ahmad	GHS Gilanool	GHS Ganool	= do =
17	312	Muhammad Feroz	GHS Labar Kot	GHS Gandian	= do =
18	313	Kush Raza	GHS Oghi	GHS Oghi	= do =
19	314	Shakeel Ahmad	GHS Afzal Abad	GHSS Jahori	= do =
20	315	Muhammad Aslam	GMS Chiri Kot	GHSS Battal	= do =
21	316	Arshad Jamil	GHS Nokot	GHS Nokot	= do =
22	317	Muhammad Nawaz	GHSS Sheerpur	GHS Oghi	= do =
23	318	Anjad	GMS Charial	GHS Sum	= do =
24	321	Hussain Ahmad Shah	GHS Kaghan	GHS Kaghan	= do =
25	322	Shafiq Ali Shah	GHS Gandian	GHS Gandian	= do =
26	323	Khalid Mehmood	GHS Shahalia	GHS Datta	= do =
27	324	Syed Mazhar Niaz	GHS Khawari	GHS Khawari	= do =
28	325	Zahid Hussain	GHS Shinkari	GHS Jahori	= do =
29	327	Khawaja Zaman	GHS Chansair	GHS Kochari	= do =
29	328	Ali Zaman	GHS Bandi Prawo	GHS Bandi Parow	= do =
30	329	Anwar Zeb	GHS Kajla	GHS Kajla	= do =
31	330	Gul Faraz	GMS Batora	GHSS Kawai	= do =
32	331	Naseer Ud Din	GMS Dotar	GHS Oghi	= do =
33	332	Shabeer Ahmad	GHS Attershisha	GHS Chitta Batta	= do =
34	332-B	Umar Siddique	GHS Lissan Nawab	GHS Thakra	= do =
35	333	Mati Ur Rehman	GHS Kolika	GHS Kolika	= do =
36	335	Muhammad Saeed	GHS Attershisha	GHSS Gari Habibullah	= do =
37	336	Said Alam	GHS Naran	Deferred by DPC	= do =
38	338	Ehsan Ul Haq	GMS Zaffar Maidan	GHSS Battal	= do =
39	339	Arshad Saeed	GHS Khaki	GHS Khaki	= do =
40	340	Anjad Saeed	GHS Khaki	GHS Khaki	= do =
41	341	Shabbir Ahmad	GMS Baffa Kalan	GHSS Baffa	= do =
42	342	Shafique Ur Rehman	GHS Talham	GHSS Gari Habibullah	= do =

TERMS & CONDITIONS

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulation as may be issued from time to time by the Government.

ATTESTED

Serial No. 000005

C))

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Registration No. 12-FIMS/MLIS-HU-5

Roll No. MLIS-S-008-2012

Anex. C

HAZARA UNIVERSITY

Mansehra, Pakistan

(C)



Anex. C

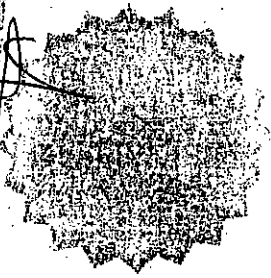
The University in recognition of the fulfilment of prescribed requirements has conferred upon
Mr / Ms Rafiq Javed Son / Daughter of Ali Sher

(11)

The Degree of **MASTER OF LIBRARY AND INFORMATION SCIENCES** in the examination
field in June, 2014 session 2012-13 (Regular)

He / She was placed in 2.82 Division / Grade / CGPA.

HAZARA UNIVERSITY



[Signature]

Controller of Examinations

Date 19-November-2014

[Signature]

Registrar

Vice Chancellor

MASTER IN LIBRARY & INFORMATION SCIENCES

Name: Rafiq Javed Father's Name: All Sher
 Roll No. MLIS-S-008-2012 Registration No: 12-FIMS/MLIS-HU-5
 Session: Spring 2012 to Fall 2013 Exam held date: June, 2014
 Institute: FRONTIER INSTITUTE OF MEDICAL SCIENCES, ABBOTTABAD

1st Semester (Spring, 2012)

Title of Course	Total Marks	Marks Obtained	CR Hrs	NG	GP	GPA	Remarks
Introduction to Collection Development	100	64	3	2.4	7.2		
Intrud; to Cataloguing Theory & Practice	100	73	3	3.3	9.9		
Intrud; to Classification Theory & Practice	100	72	3	3.2	9.6		
Intrud; to Library & Information Science-I	100	71	3	3.1	9.3		
Mgt; of Libraries & Information Centres-I	100	67	3	2.7	8.1		
TOTAL	500	347	15		44.1	2.94	Promoted

2nd Semester (Fall, 2012)

Title of Course	Total Marks	Marks Obtained	CR Hrs	NG	GP	GPA	Remarks
Information & Literacy Instructions	100	75	3	3.5	10.5		
Advance Cataloguing	100	60	3	2	6		
Advance Classification	100	62	3	2.2	6.6		
Mgt; of Libraries & Information Centres-II	100	80	3	4	12		
Introduction to Bibliographical Control	100	77	3	3.7	11.1		
TOTAL	500	354	15		46.2	3.08	Promoted

3rd Semester (Spring, 2013)

Title of Course	Total Marks	Marks Obtained	CR Hrs	NG	GP	GPA	Remarks
Marketing of Library & Information Services	100	60	3	2	6		
Information Technology & Libraries-I	100	61	3	2.1	6.3		
Information sources on Science & Tech. -I	100	62	3	2.2	6.6		
Research Methods in Library & Infor; Sc;-I	100	67	3	2.7	8.1		
Management of Information Systems	100	61	3	2.1	6.3		
TOTAL	500	311	15		33.3	2.22	Promoted

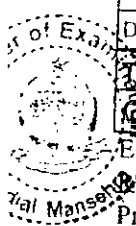
4th Semester (Fall, 2013)

Title of Course	Total Marks	Marks Obtained	CR Hrs	NG	GP	GPA	Remarks
Information Technology & Libraries-II	100	71	3	3.1	9.3		
Research Methods in Library & Infor; Sc;-II	100	81	3	4	12		
Introduction to Serial Management	100	90	3	4	12		
Information sources on Science & Tech. -II	100	60	3	2	6		
Digital Library & Knowledge Management	100	61	3	2.1	6.3		
TOTAL	500	363	15		45.6	3.04	
CGPA		2.82	60		169		PASSED

Errors and Omissions are accepted
 Result Declared on: 19th November, 2014
 Prepared by: - Ward Mehmood Tanoli
 Checked by: [Signature]

Total Marks: 2000
 Obtained Marks: 1375
 Percentage: 68.75

ATTESTED
[Signature]
 Controller of Examinations
 Hazara University, Manshera



Allama Iqbal Open University
Islamabad-Pakistan

(13)



Serial No. 8695

Certified that Mr. / Ms. RAFIQ JAVAID

Son / Daughter of ALI SHER

Registration No. 90NMA0340

Roll No. AM406095

Semester Autumn 2011

having met all the requirements under

the semester system is this day awarded the (Post HSSC Level)

Certificate in Librarianship

He / She has secured 67 % marks

and has been placed in B grade



Result declared on: August 15, 2012

Date of Issue: October 28, 2013


CONTROLLER OF EXAMINATIONS

NOTE: This Certificate is issued without alteration/erasure.
The detail of courses is overleaf.


ATTESTED



HAZARA UNIVERSITY MANSEHRA, PAKISTAN

Phone No: 0997-414163 Fax No. 0997-530046

Email: huregistrar@yahoo.com

D
=

14

F.No. 4(16)-HU/Reg-E-II/2018/178

February 23, 2018

EXPERIENCE CERTIFICATE

This is to certify that Mr. Rafiq Javed S/O Ali Sher (CT) joined Hazara University on deputation, in his own pay scale, on 26-11-2008. He served the Hazara University as per following detail:

1. Office Assistant w.e.f 26-11-2008 to 11-06-2009.
2. Assistant Librarian w.e.f 12-06-2009 to 11-12-2013.

[Handwritten Signature] 23/02/2018.

Deputy Registrar (Estb.-II)
Hazara University, Mansehra

CC:

1. Concerned File
2. Master File

Deputy Registrar (Estb.-II)
Hazara University, Mansehra

ATTESTED

~~Annex~~ (10)

15



**HAZARA UNIVERSITY
MANSEHRA**

Ph: 0997-530732 Fax: 0997-414111

No. 4(2) HU/Reg/2015/

March 02, 2015

EXPERIENCE CERTIFICATE

It is certified that Mr. Rafiq Javed joined Hazara University in November 20, 2008 as Assistant Librarian in the Central Library of the University. He had served till December 11, 2013. During his tenure, Mr. Rafiq Javed rendered useful services to establish the nascent university library by assigning decimal data to all the thousands of books, which were procured from national, and international books foundation and the purchases carried out in the best interest of the university. Mr. Rafiq Javed had been a focal person during this historic process of establishing the Central Library.

We wish him all the best for his valuable experience in Library Sciences.

ATC
SIGNED BY REGISTRAR
HAZARA UNIVERSITY
MANSEHRA

[Signature]
2/3/2015
Prof. Dr. Bakhtiar Muhammad
Registrar

[Signature]
ATTESTED



HAZARA UNIVERSITY

MANSEHRA, NWFP.

Ph: 0997-530732, Fax: 0997-530046

10

No. HU/Reg/2008/1876

August 19, 2008

To

✓
The Secretary
Schools and Literacy Department
Peshawar

E

(18)

Subject: - Deputation of Rafique Javed CT, GHSS No.1 Mansehra

Respected Sir,

I have the honour to request you that we need the skilled persons in the Examination Department of the University. Mr. Rafique Javed, who is presently working in the Government Higher Secondary School No1 Mansehra and has 16 years experience in the Schools and Literacy Department NWFP. He has also worked in the District Reconstruction Unit Mansehra established under the control of Earthquake Reconstruction and Rehabilitation Authority,(ERRA), Islamabad.

In view of the above, is it requested that the services of Mr. Rafique Javed, CT GHSS No.1 Mansehra may please be placed at the disposal of Hazara University Mansehra on deputation for initial period of 3 years as per rules and precedent of the Schools and Literacy Department NWFP.

With kind regards,

Deputy Registrar (Estb)
Hazara University
Mansehra

Copy to the: -

1. Executive District Officer, Education, Mansehra
2. Principal Govt. Higher, Secondary School, No.1 Mansehra

ATTESTED

17

KANDAR

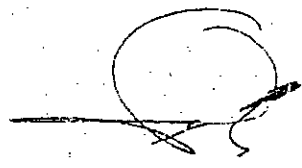
OFFICE OF THE EXECUTIVE DISTRICT OFFICER
(SCHOOLS & LITERACY) DEPARTMENT, DISTRICT
MANSEHRA.

No. 20131

Date 22/2/2008

NO OBJECTION CERTIFICATE

It is certified that Mr. RAFIQ JAVED C.T is a bonafide member of NWFP Schools & Literacy Department presently working at GHSS No.1, Mansehra. If his services are placed at the disposal of Hazara University, Mansehra this parent organization will have no objection.



EXECUTIVE DISTRICT OFFICER,
(Schools & Literacy),
Mansehra.
EXECUTIVE DISTRICT OFFICER
ELTY & SECY EDUCATION
MANSEHRA

DISTRICT OFFICER (MALE)
ELTY & SECY EDUCATION
MANSEHRA

ATTESTED



~~Amir~~ ~~EF~~

(18)

GOVERNMENT OF NWFP,
ELEMENTARY & SECONDARY:
EDUCATION DEPARTMENT.
NO.SO(PE)9-6/CT/08/Rafique Javed
Dated Peshawar the. 08-9-2008


To

The Director Elementary & Secondary Education
NWFP, Peshawar.

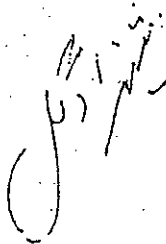
SUBJECT:- DEPUTATION OF RAFIQUE JAVED CT GHSS NO. I
MANSEHRA.

I am directed to state that the Registrar Hazara University has requested that the services of Mr. Rafique Javed CT GHSS No.I Mansehra may be placed at the disposal of the Hazara University on deputation for initial period of 3 years.

You are requested to communicate your views/comments regarding the request of the quarter concerned so that the case could be further processed.


SECTION OFFICER (PRIMARY)

P.A to Director
NWFP Peshawar
408
12/9


Amir / DP (E)
719
12/9

1608
12/9


ATTESTED

*up to the I
put up the
case*



(scribble) *(19)*

DIRECTORATE OF ELEMENTARY AND
SECONDARY EDUCATION NWFP, PESHAWAR;
NO. 5018/531/A-15/CT/DM/Deputation
Dated Peshawar the 15/9/2008.

17/9

The Executive District
Officer (E&SE) Mansehra.

Subject: DEPUTATION OF MR. RAFIQ JAVED CT GHS NO. I MANSEHRA.

Memo: -

I am directed to refer to the subject cited above and to enclose herewith a copy of letter No. SO(PE)9-6/CT/08/R. Javed dated 08.09.2008 and to ask you to decide the case at your own level being a competent authority and inform this office as well as Secretary to Govt. of NWFP E&SE Deptt. Peshawar accordingly please.

There
Assistant Director (Estt.)
E&SE NWFP, Peshawar. *(Signature)*

Encls. No.

- 1. Copy forwarded to the Secretary to Govt. of NWFP E&SE Deptt. w/r to the letter No. cited above.
- 2. P/A to Director E&SE I. Office.

(Signature)
Assistant Director (Estt.)
E&SE NWFP, Peshawar.

(Signature)
ATTESTED

~~Amir (S) 2)~~

20

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION MANSEHRA.

No. 24300

Dated 18/9 /2008.

To

The Deputy Register (Estb.)
Hazara University Manshra.

Subject:- DEPUTATION/NOC IN RESPECT OF MR. RAFIQ JAVED CT
GHS NO:1-MANSEHRA.

Memo:-

As per order of the Director (E&S) Education NWFP Peshawar Vide his No.5018-531/A-5015/CT/DM/Deputation dated Peshawar 15/9/2008.

It is requested that this office has no objection if Mr. Rafique Javed be appointed on deputation for the period of three years in the examination deptt of Hazara university Manshra. The term and conditions of his deputation will be settle latter on.

EXECUTIVE DISTRICT OFFICER
(E&S)-EDUCATION MANSEHRA.

Endst.No. 2430 1-4, d/c
Copy to the:-

Dated 18/9 /2008

1. P/S to Secretary Education NWFP, Peshawar.
2. P/S to Director (E&S) Education NWFP, Peshawar with reference to his No and date quoted above please.
3. Principal GHSS No:1 Manshra.
4. Teacher Concerned.
- 5.



EXECUTIVE DISTRICT OFFICER
(E&S) EDUCATION MANSEHRA

d/c


ATTESTED

Annex. (P)

29



Hazara University
Garden Campus
MANSEHRA, NWFP

Phone No: 0997-414163 Fax No. 0997-530046

F. No. 4(2)-HU/Reg/2008/2496

November 20, 2008

Mr Rafique Javed,
CT, Government Higher Secondary School No.1,
Mansehra.

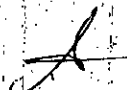
OFFER LETTER

Letter No. 24300 dated 18-09-2008 Executive District Officer (E&S), Education, Mansehra refers.

The Vice Chancellor has been pleased to allow Mr. Rafique Javed CT Government High Secondary School No. 1 Mansehra to join Hazara University on his own pay scale on deputation for a period of 03 years from the date of his joining/taking over the charge of his post on the following terms and conditions:

1. You will be on deputation for a period of three years duration.
2. ✓ You will be entitled to pay and allowances as last drawn in your parent department.
3. You will be entitled to annual increment as well as increase in pay as per rules.
4. You will have to serve three months notice if you want repatriation to your parent department.
5. You will be governed by the service rules/regulations of Hazara University as amended from time to time.
6. You will not join any union/association during service in Hazara University falling which your services will be liable to repatriation.
7. You will have to sign an undertaking to work to your best ability honesty and commitment at Hazara University and may be repatriated prematurely if at any stage your performance is not found satisfactory.
8. Deputation allowance will be paid according to the University rules.
9. TA/DA will be admissible according to Hazara University rules.
10. However, no TA/DA on transfer back to the parent department will be allowed.

Continue to next page


ATTESTED



Hazara University

Garden Campus

MANSEHRA, NWFP

Phone No: 0997-414163 Fax No. 0997-530046

22

F. No. 4(2)-HU/Reg/2008/ 2554

November 28, 2008

OFFICE ORDER

The following transfers/adjustments are hereby made in the best interest of the University with immediate effect.

S#	Name	Designation	From	To
1.	Mr. Aurang Zeb	Superintendent	Examinations Section	Registrar Office, Academic Section
2.	Mr. Tasneefullah	Teaching Assistant working as Superintendent	Registrar Office, Academic Section	Registrar Office, Establishment Section
3.	Mr Rafiq Javed	Office Assistant	Registrar Office	Central Library

Issued with the approval of Competent Authority.

Signature
Deputy Registrar
(Establishment)

C.C:

- PS to Vice Chancellor
- PA to Registrar
- Treasurer
- RAD (Audit)
- Examination Section
- Salary Section
- Person concerned
- Personal File
- Relevant File

Deputy Registrar
(Establishment)

D: Data Feb.2008/Reg/office order

ATTESTED



G

29

F. No. 4(1)-HU/Reg/2011/477

February 18, 2011

NOTIFICATION

The Syndicate vide Item No. 22 of its 20th meeting held on 21-10-2010 has unanimously approved the appointments of the following employees on deputation basis whose services have been borrowed from other Govt. Departments/universities:-

S. No	Name & Designation	Lending /Reference
1	Dr Hayat Ullah, Assistant Professor Department of Agriculture, Haripur Campus	Gomal University DI Khan vide No. 4(2)HU/Reg/2009/1180 dated 11 Jun 2009 (for two years)
2	Ms. Salma Bibi, PST Aurakzai Model School & College against the post of stenographer Muhammad Rafique Javed, Incharge Library	Education Department EDO office Mansehra vide No. 4(2)HU/Reg/2009/1919 dated 14 Oct 2009 (for three years)
3		Education Department EDO Office, Mansehra (City) Govt. Higher Secondary School-1 Mansehra in his own name and scale) vide No. 4(2)HU/Reg/2008/2496 dated 20 Nov 2008 (for three years)
4	Mr. Kala Khan Awam, Associate Professor, Political Science	Higher Education Archives and Librarian Department Khyber Pakhtunkhwa Peshawar Principal Govt Degree College Havelian as Associate Professor vide No. 4(2)HU/Reg/2010/1218 dated 5 Jul 2010
5	Mr. Abid Hussain, Assistant Admin Officer, Haripur campus	Education, Assistant District Officer Education Govt. Sari Salab Circle as Assistant Admin Officer vide No. 4(2)HU/Reg/2010/1436 dated 11 June 2010 (for two years)

10/02/11

Copy for Information & Necessary action:

1. PS to Vice Chancellor
2. PA to Registrar
3. Coordinator, Havelian Campus
4. Coordinator, Haripur Campus
5. Treasurer
6. The Provost
7. Director Academics
8. RDD (Audit)
9. Relevant File

Registrar
(Asst. Librarian)

ATTESTED

~~Amex (SAC)~~

28



HAZARA UNIVERSITY MANSEHRA, PAKISTAN
Phone No: 0997-414163 Fax No. 0997-530046
Email: huregistrar@yahoo.com

F. No. 4(2)-HU/Reg/2011/1938

June 3, 2011

OFFICE ORDER

In pursuance of the letter of Executive District Officer (E&SE), Mansehra vide No.7503-06 dated 17-05-2011 the Competent Authority has been pleased to grant extension to Mr. Rafique Javed, Teaching Assistant, Central Library in his term of deputation for further period of two years w.e.f 25-11-2011 to 24-11-2013 on the existing terms and conditions.

MJC
Deputy Registrar
(Establishment)
11/6/11

Copy to:

1. PS to Vice Chancellor
2. PA to Registrar
3. Incharge Central Library
4. Treasurer
5. Deputy Director Audit
6. Executive District Officer (E&SE) Mansehra
7. Principal Govt Higher Secondary School Mansehra.
8. Officer concerned
9. Personal File
10. Relevant File

MJC
Deputy Registrar
(Establishment)
11/6/11

ATTESTED

25

To

The District Education Officer,
Mansehra KPK.

Subject: Mutual transfer (CT post) between GHSS No.1 and GHSS Shinkiari

R/Sir.

It is humbly requested you that we want mutual transfer against the ~~same post~~ of CT between GHSS No.1 Mansehra and GHSS Shinkiari. Sir kindly grant us mutual transfer so that we can perform our duties in a more better way as this is convenient for both of us and also in the great interest of both schools. It will help us to exert our energies totally for education purposes and we should give better services for the department.

Thanks

Present posted as

Rafiq Iaveed

CT GHSS Shinkiri

Syed Shauket Hussain Shah

CT GHSS No.1 Mansehra

Recommended with the remarks that Mr. Rafiq Iaveed has Master Degree in Library Science with an exp of 05 years at Hazara University Mansehra and GHSS No.1 Mansehra has a valuable library without any professional i.e. librarian etc. His transfer will be highly beneficial to the school.

DEO. M. M. B. S.

Principal
Govt. Higher Secy School
No. 1 (E/M) Mansehra.

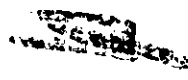
Please. May be mutual transfer against same post

on the provision of subs. if the transfer is not then under agreed, no objection.

8/3/21

Sahib Muhammad
Mansehra District Assembly
Khuzdar, Fata, Nurkhanwa

ATTESTED



~~ANNEX~~

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I

26

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

MUTUL TRANSFER ORDER.

Consequent upon the provision of NOC from the both Principals, the competent authority is hereby adjust the following teacher with their own pay and grade in the best interest of public service with immediate effect.

S.No:	Name & Designation.	From	To
1.	Rafiq Javed.	GHS Shinkari.	GHSS No I Mansehra.
2.	S Shoukat Hussain Shah.	GHSS No I Mansehra	GHS Shinkari

NOTE.

1. In this connection necessary entries to this effect should be made in their service books.
2. Charge report should be submitted to all concerned.
3. No TA/DA is allowed.

[Signature]

DISTRICT EDUCATION OFFICER,
(MALE) MANSEHRA.

Endstt: No: 2416-20

Dated Mansehra the, 10/3 /2014.

Copy to the :-

1. District Accounts Officer Mansehra.
2. Principal, GHSS No: I Mansehra/Principal GHS Shinkari.
3. Teacher concerned.
4. Office File.

[Signature]
DISTRICT EDUCATION OFFICER,
(MALE) MANSEHRA.

[Signature]
ATTESTED

~~Amir~~

I

(287)

مجلس

1313

S. D. M. ...

396

18-6-84

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Handwritten signature and date

Principal
G.A.S. No. 1

Main body of handwritten text in Urdu

Alleged

Principal
G.A.S. No. 1
06-2014

~~Amir~~ ~~(S)~~ ~~(S)~~ ~~(S)~~ ~~(S)~~
OFFICE OF THE PRINCIPAL GOVT: HIGHER SECONDARY SCHOOL NO.1 (MANSEHRA)

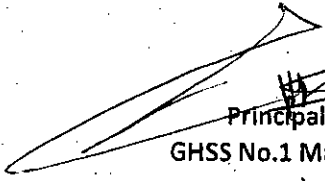
J:1


28

Subject:- CHARGE OF LIBRARIAN AGAINST THE VACANT POSTS OF BPS-17

Mr. Rafique Javed SCT of this school is directed to take over the charge of the post of librarian BPS.17 w.e.f 01/10/2016 till further order.

The concerned full fills all the pre-requisites for the above said post. He is the man of exemplary qualities and also devoted.


Principal 01/10/16
GHSS No.1 Mansehra
01-10-16


ATTACHED

ATTENDED

ALLOCATION: Twenty Five to Merit, Sixteen each to Zone-1, 2 & 3 and Twelve each to Zone-4 & 5

162	ELEVEN (11) POSTS OF COMPUTER OPERATOR (FEMALE QUOTA) QUALIFICATION: (i) Second Class Bachelors Degree in Computer Science/ Information Technology (BCS/BIIT 4 years) from a recognized university OR (ii) Second Class Bachelors Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 28 years. PAY SCALE: BPS-16. ELIGIBILITY: Female. ALLOCATION: Merit.
163	THREE (03) POSTS OF COMPUTER OPERATOR (MINORITY QUOTA) QUALIFICATION: (i) Second Class Bachelors Degree in Computer Science/ Information Technology (BCS/BIIT 4 years) from a recognized university OR (ii) Second Class Bachelors Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 28 years. PAY SCALE: BPS-16. ELIGIBILITY: Both sexes. ALLOCATION: Merit.
164	TWO (02) POSTS OF COMPUTER OPERATOR (DISABLED QUOTA) QUALIFICATION: (i) Second Class Bachelors Degree in Computer Science/ Information Technology (BCS/BIIT 4 years) from a recognized university OR (ii) Second Class Bachelors Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.

188	TWO (02) POSTS (01 FRESH & 01 LEFTOVER) QUALIFICATION: (a) Second Division Secondary Two (02) years duration certificate course in Civil Education. AGE LIMIT: 18 to 30 years. ALLOCATION: Merit.
199	TWO (02) POSTS OF OFFICE ASSISTANT QUALIFICATION: At least Second Class Bachelors Degree AGE LIMIT: 18 to 30 years PAY: S-1 ALLOCATION: One each to Zone-1 & 2.
200	TWO (02) POSTS (01 FRESH & 01 LEFTOVER) QUALIFICATION: (i) Intermediate or its equivalent of 60 words per minute in shorthand in English a of Computer in using MS Word and MS Excel. AGE LIMIT: 18 to 30 years PAY: S-1 ALLOCATION: One each to Zone-2 & 3.

For Terms & Conditions Visit
www.tcscomputers.com/tmc
TCS Headquarters, 101-104, CIVIL AVIATION
Club Road Karachi - 75202, Pakistan
UAN : 111 23456 Web : tcs.com.pk
(Shipper Copy) V-1.36

For Terms & Conditions Visit
www.tcscomputers.com/tmc
TCS Headquarters, 101-104, CIVIL AVIATION
Club Road Karachi - 75202, Pakistan
UAN : 111 23456 Web : tcs.com.pk
(Shipper Copy) V-1.36

200.0	TOTAL
172.0	Service CHG
0.0	Other Amount
0.0	VAS
0	Insurance CHG
28	GS

200.0	TOTAL
172.0	Service CHG
0.0	Other Amount
0	VAS
0	Insurance CHG
28	GS

Name : DIRECTOR E AND S
Phone : 03008999999
Address : EDUCATION, KPK, SHAWAR

Name : RAFIQ JAVED
Phone : 0345911714
Address : MANSEHRA DSIT

Name : SECRETARY GOVT OF KPK
Phone : 03008999999
Address : E AND S DEPT KPK PESHAWAR

Name : RAFIQ JAVED
Phone : 0345911714
Address : MANSEHRA DSIT

Staff: 103592
MNA-PEN Route: X26129
IPCS - 0.5

2019-01-10 13:29

2019-01-10 13:29

CN : 505995760

CN : 505995759



URISM, ARCHAEOLOGICAL
VER) POST OF HOCKEY
(i) Bachelors Degree from a sports (Games) before a sports event as a player in Sports Federation concerned National level sports concern concerned (Pakistan) preference will be given to 1 years. PAY: S-1

(i) Bachelors Degree from a sports (Games) before a sports event as a player in Sports Federation concerned National level sports concern concerned (Pakistan) preference will be given to 1 years. PAY: S-1

LITIGATION OFFICER IN I least second class LLB years. PAY: S-1

ARCHAEOLOGICAL (b) At least 2nd Class Bognized University, (b) years. PAY: S-1

FIELD OFFICER IN DIR least second Class Master. years. PAY: S-1

ARCHAEOLOGICAL (i) At least second class ognized University, onervation of Historic 0 years. PAY: S-1

ich to Merit & Zone-1
ASSISTANT IN DIR least second class years. PAY: S-1

ASSISTANT IN DIR least second class years. PAY: S-1

ch to Merit & Zone-1



To

The Secretary
Government of Khyber Pakhtunkhwa
E&SE Department Peshawar

30

Subject: **APPEAL FOR APPOINTMENT AGAINST THE VACANT POST OF LIBRARIAN AT GHSS NO.1
MANSEHRA, BEING ELIGIBLE AND QUALIFIED**

Respected Sir,

The appellatant submits as under,

1. That appellatant was appointed as CT Director Hazara Division Endst NO 126 Vide 74-813 dated 17/6/1993 and promoted to the post of SCT BPS- 16 Vide Director E&SE Khyber Pakhtunkhwa Peshawar Endst No. 2351-57 dated 17-11-2014. (Copies annexed as Annexure (A & B) respectively).
2. That the appellatant is highly qualified having the degree of M.Sc. library Science with an experience of about ten years in management of libraries at university and higher Secondary School level. Copy of degree of M.Sc. library science is attached here with for perusal please, as Annexure (C).
3. That keeping in view the capability of the appellatant. The competent authority of Hazara University Mansehra vide letter no HU/Reg/2008/876/Dated 19-08-2008 requested the worthy Secretary E&SE Education Deptt. Peshawar for deputation for a period of three years. (Copy of the requested letter dated 19-8-2008 is annexed as Annexure- D).
4. That the E&SE being parent department issued NOC Vide letter NO. 20131 Dated 22-02-2008. (Copy of the NOC dated 22/02/2008 is annexed as Annexure (E)).
5. That in response to the above said letter dated 19/8/2018. The Government of NWFP E & SE Department Peshawar vide letter NO So (PE) 9-6/CT/08 Rafiq Javed Dated 08/9/2008 requested the Director E&SE Peshawar to communicate his views / commets in the matter for further process. (Copy of the letter dated 08/09/2008 is annexure-F).
6. That the worthy Director E&SE NWFP Peshawar vide letter NO 5018/531/A-15/CT/DM Deputation Dated 15/9/2008 asked the than EDO E AND SE Mansehra to decide the case at his own level being the competent authority in the matter and inform them to the office of the Secretary to Government of NWFP E&SE department Peshawar accordingly. (Copy of the letter Dated 15/09/2008 is annexed as annex (G)).
7. That in response to the above referred letter dated 15/09/2008. The EDO (E & SE) Mansehra. Vide letter No 24300 Dated 18/09/2008. Has allowed the competent authority of Hazara University to appoint the appellatant on Deputation initially for a period of three years. (Copy of the letter Dated 18/9/2008 is annexure H).
8. That after completion of entire process the vice chancellor (competent authority) of Hazara University Mansehra vide letter NO 9(2) – Hu/Reg/2008/2496 November 20.2008 issued the offer / Deputation letter to the appellatant (copy of the letter Dated 20/11/2008 is annexed as annexure (I)).
9. That the concerned authority of Hazara University vide letter No. fno.4(2)-HU/Reg/2008.2554 November 28/2008 posted the appellatant as office assistant in the Central library, Then after vide Notification No F NO(4(1)-HU/Reg/2011/477 February 18-2011 appointed as incharge library. (Copy of the letter Dated 25/11/2008 and 18/2/2011 is annexed as annexures (k & L) respectively).
10. That after completion of three years deputation period the competent Universit authority of the Hazara ty on the excellent performance of the appellatant regarding the library management

ATTESTED

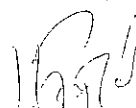
32

forwarded request to the Govt of Khyber Pakhtunkhwa E&SE Peshawar for further extension in Deputation for a period of Two years which was positively responded by the parent department and resultantly vide Office Order No. F.No4(2)-HV/reg/2011/1438 June 01-2011 granted extension in deputation for a period of two years. (Copy of the letter dated 6/6/2011 is annexed as Annexure -M).

11. That after completion of five years deputation period in central library Hazara University Mansehra the competent authority of the aforesaid university vide Letter No 4(2) HU/Reg/2013 dated 1/3/2013 was very much pleased as the in service of the appellant and further requested to the parent department for third time. Extension in deputation period of the appellant, which was not possible under the rule / law. (Copy of the letter dated 1/3/2013 is annexed as annexure - N).
12. That the competent authority of the aforesaid university was desirous for permanent absorption of the appellant, but it was not favorable beneficial for the appellant being permanent employee of E&SE department and having 22 years' service at his credit and cash award certificate.
13. That the experience certificate awarded by the experience certificate awarded by the competent authority of the Hazara University Mansehra is annexure O & P respectively.
14. That after repatriation to the parent department the appellant was adjusted at GHS Shinkiari and from there on the recommendation / request of principal GHSS No. 1 Mansehra the appellant was further adjusted at GHSS No. 1 Mansehra. Copy of recommendation / request and order dated 10/3/2014 is annexure Q & S respectively.
15. That vide order Book No 396 dated 12/6/2014 the principal (BS-20) Directed the appellant to functionalize the closed library of the school for its proper utilization. (Copy of order book dated 12/6/2014 is annex-S).
16. After the retirement Mr. Javed Principal GHSS.NO.1 Mansehra Muhammad Saeed (BS-20) taking over the charge GHSS.NO.1 Mansehra. He also issuing me as librarian (BPS-17) on dated 1-10-2018. (Copy of order dated 01-10-2016 is annexure-T.)
17. That since 24/6/2014 the appellant has been working as librarian at GHSS No. 1 Mansehra to the entire satisfaction of the concerned office / staff and students as well. In this regard an experience certificate issued by the concerned authority is annex-U.)
18. That appellant deserve to be appointed against the post of librarian being qualified, experienced, and working against the same post for a long period.
19. That Mr. Riaz Ahmad Ex.SET GHSS New Darband having nearly same facts and circumstances was appointed against the post of SS Pak Study. (Copy of the court order is annexure-V).
20. That in an anther similar nature case Mr. Muhammad Fayyaz J/C was promoted to S/C. (Copy of the court order dated 14/10/2008 is annexure-W).

It is therefore in the light of the above stated humble submission prayed that the instant appeal of the appellant may be accepted and appellant be appointed against the post of librarian at GHSS No. 1 Mansehra in the interest of Justice.

Appellant


Rafiq Javed

Dated: 2/1/2019

SCT / InCharge Library
GHSS No. 1 Mansehra


Experience Certificate

It is certified that **Mr. Rafiq Javed S/O Ali Sher SCT** of this Institution has been working against the vacant post of **Librarian (BPS-17)** since **12.06.2014**.

The applicant has done his Master in Library Science and has been handling this library quite efficiently for the last four years.

He by his own efforts arranged about four thousand books through donation which were added to the library.

He is an efficient highly skillful and dedicated employee who always remains ready to take up responsibility.


Principal
GHSS No. 1
Mansehra

PRINCIPAL
G.H.S. No. 1
Mansehra

ATTESTED

بعدالت

A.P. Service Tribunal Pakistan

2ء منجانب
بنام

Rafiq Taved

vs

Education Dept.

مورخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام پشاور کیلئے محمد مصطفیٰ لوی (مستحق) مسیو سخاں علی خان
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت
مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے
اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے
سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں
گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سندر ہے۔

Accepted
&
Accepted
F.S.W.

المرقوم

ماہ

20

20

واہ العبد

مقام

کے لئے منظور ہے۔

(3)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 1-1/2012
Dated Peshawar the 17-08-2012 ✓

To

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No. F-8(4)R-2/97-1204/09 dated 24-02-2009, the Government of Khyber Pakhtunkhwa has decided that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to the following conditions:-

- i. The officer has been appointed on the higher post by the authority competent to make appointment on that post.
- ii. The officer is fully qualified in every respect to be appointed to that higher post.
- iii. The officer discharges all the duties and responsibilities of the higher post independently and severed all connections with his lower post.
- iv. The pay of the higher post will be fixed presumptively w.e.f. the date the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.
- v. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.

(cont'd...P/2)

ATTESTED



(K) (S) (D) (34)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 1-1/2012
Dated Peshawar the 01-01-2012

To

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
12. All Divisional Commissioners in Khyber Pakhtunkhwa.

Subject APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

Dear Sir,

In continuation of this Department's circular letter of even number dated 17-08-2012 on the subject noted above and to state that certain Departments have approached this Department for the grant of benefits of higher post to the incumbent appointed from a lower post, but while examining the cases a question has arisen as how to ascertain / examine the eligibility under the conditions of para-i(ii) of this Department's circular letter No.FD (PRC) 1-1/2012 dated 17-08-2012.

2. The case has been examined in consultation with Finance Division, Islamabad and clarification with regard to para-i(ii) of the Finance Department's circular letter No.FD (PRC) 1-1/2012 dated 17-08-2012 is as under:-

"In cases of officers who are appointed to higher post by the competent authority and who discharge the duties of a higher post in their service / cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the Recruitment Rules and satisfactory completion of mandatory training (where so prescribed)."

3. I am therefore, directed to request that before forwarding any case to the Finance Department the above provision should invariably be examined by the concerned department and the following documents / information should also be furnished to this Department for proper disposal of the cases on merit:-

- i. Approval of the competent authority & notification.
- ii. Charge assumption report of higher post.
- iii. Charge relinquishment report of lower post.
- iv. Service statement duly attested by Accountant General / DDO etc.

ATTESTED

Section Officer (C/S)

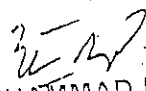
ATTESTED

(25)

~~Amir Khan~~
2-35

- v. Completion certificate of mandatory training, where required.
- vi. Seniority list duly attested by concerned Administrative Department.
- vii. Specific conditions / requirements if any which necessitated the appointment of officer / official on higher post.
- viii. Reference of Recruitment Rules or copy of relevant recruitment rules applicable to the higher pay scale / post.

Yours Faithfully,



(MUHAMMAD IMTIAZ AYUB)
Additional Secretary (Regulation)

Dated Peshawar the 1st Jan, 2013

Endst: No. FD (PRC) 1-1 /2012,

A Copy is forwarded for information to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department.
- 3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.


(MASOOD KHAN)
Deputy Secretary (Reg-II)

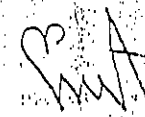
Enclst: No & Date even.

A copy for information is forwarded to:-

- 1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
- 3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
- 4. The Director, FMIU, Finance Department.
- 5. The Treasury Officer, Peshawar.
- 6. All the District & Agency Accounts Officers, Khyber Pakhtunkhwa / FATA.
- 7. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 8. The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
- 9. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

S/pt. E.I

ATTESTED


(SHAUKAT ULLAH)
Section Officer (SR-1)

ATTESTED

بعدالت

K.P. Service Tribunal Peshawar

2 منجانب
بنام

Rafiq Taved

vs

Educator Deptt

مورخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام پشاور کیلئے محمد مصطفیٰ لوی (مستقل)، سیدہ سخاں علی (کلرک)

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز

وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک دروپیا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی

اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت

مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے

اور اس کا ساختہ پرداختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے

سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سندر ہے۔

Accepted
&
Accepted
Sd/-
Sd/-

المقوم

ماہ

20

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المقام

واہ العبد

کے لئے منظور ہے۔

مقام