

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 854/2019

Date of Institution ... 26.06.2019  
Date of Decision ... 18.01. 2022

Syed Shabbir Hussain Shah, Principal GHSS Thakrial, District  
Mansehra.

... (Appellant)

**VERSUS**

Government of Khyber Pakhtunkhwa through Chief Secretary  
Khyber Pakhtunkhwa, Peshawar and six others.

... (Respondents)

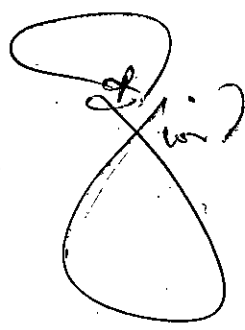
Muhammad Arshad Khan Tanoli,  
Advocate ... For appellant.

Kabir Ullah Khattak,  
Additional Advocate General ... For respondents.

Salah-Ud-Din ... Member (J)  
Rozina Rehman ... Member (J)

**JUDGMENT**

ROZINA REHMAN, MEMBER (J): The relevant facts leading to filing  
of instant appeal are that appellant was serving in BPS-18 as Vice  
Principal and was directed by the competent authority to serve as  
Principal against the post of BPS-19 and then to serve as DEO (F)  
(BPS-19). As per order of the authority, appellant served as DEO (F)  
Kohistan (BPS-19). As per notification dated 17.08.2012 appellant is  
eligible for receipt of payment of salary of higher grade, therefore, he



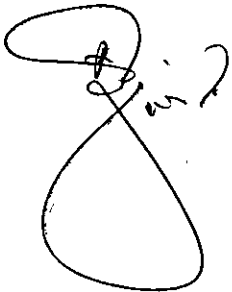
filed departmental appeal which was not responded to, hence, the present service appeal.

2. We have heard Muhammad Arshad Khan Tanoli Advocate for appellant and Kabir Ullah Khattak, learned Additional Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.

3. Muhammad Arshad Khan Tanoli Advocate counsel appearing on behalf of appellant, inter-alia, contended that as per notification dated 17.08.2012, appellant is entitled to receive salary of higher post. He submitted that he worked against the post of BPS-19, therefore, eligible to have his dues for the services rendered by him against higher post in addition to his normal duties.

4. Conversely, learned AAG contended that every civil servant falling under the ambit of Section-2 (b) of Civil Servants Act, 1973 is legally bound to obey the lawful orders and instructions of the authority. He contended that the officer does not fulfill the criteria laid down in the Government of Khyber Pakhtunkhwa Finance Department letter dated 17.08.2012.

5. Perusal of record would reveal that the appellant served as DEO (F) Kohistan (BPS-19) w.e.f 16.12.2016 to 24.04.2018 and his request is that as per Notification 17.08.2012, he is eligible for payment of higher grade. Similarly, he was directed by the competent authority to serve as Principal against the post of BPS-19 w.e.f 25.04.2018,



therefore, eligible for the receipt of payment of salary of higher grades. Notification No.FD(PRC)1-1/2012 dated 17.08.2012 in respect of appointment of an officer of lower grade to a post of higher grade and grant of pay of the higher post would reveal that pay of the higher post was made admissible subject to the following conditions:

*"I. The officer has been appointed on the higher post by the authority competent to make appointment on that post.*

*II. The officer is fully qualified in every respect to be appointed to that higher post.*

*III. The officer discharges all the duties and responsibilities of the higher post independently and severed all connections with his lower post.*

*IV. The pay of the higher post will be fixed presumptively w.e.f the date when the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.*

*V. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.*

*VI. The pay of the higher post shall not be accounted for the calculation of emoluments towards the pension.*

*VII. The pay of the higher post will be given only with the concurrence of Finance Department. "*


6. The appellant was posted as DDEO (F) Kohistan and vide Notification dated 21.12.2016, the additional charge of the post of District Education Officer (Female) Kohistan was assigned to him which

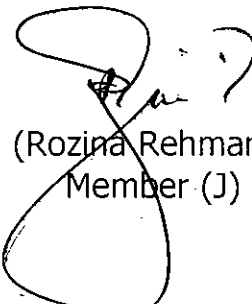
means that he did not discharge the duties and responsibilities of the higher post independently rather the same was assigned to him as an additional charge and when the learned counsel was confronted with the above proposition, he frankly conceded and did not stress for the relief claimed for, however, the record shows that the appellant was properly adjusted against the vacant post of Principal (BS-19) GHSS Lassan Takhral, Mansehra vide corrigendum/adjustment order dated 21.04.2018 and he retired while serving against the post of Principal (BS-19) on 06.06.2019. He discharged all the duties and responsibilities of the higher post independently. He was also appointed on the higher post by the authority and he was fully qualified in every respect to be appointed to that higher post, therefore, as per Notification No.FD(PRC)1-1/2012 dated 17.08.2012, appellant is eligible for receipt of pay of higher grade.

7. In view of the above, this appeal is partially accepted and we direct that the appellant be granted salary and other emoluments attached to the post of Principal (BS-19) w.e.f the date of assumption of charge by the appellant i.e. 25.04.2018 till date when he has served as such. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.

18.01.2022

  
(Salah-Ud-Din)  
Member (J)

  
(Rozina Rehman)  
Member (J)

Order

18.01.2022


Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General alongwith Muhammad Toseef ADEO for respondents present.

Vide our judgment of today of this Tribunal placed on file, this appeal is partially accepted and we direct that the appellant be granted salary and other emoluments attached to the post of Principal (BS-19) w.e.f the date of assumption of charge by the appellant i.e. 25.04.2018 till date when he has served as such. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.

18.01.2022



(Salah-Ud-Din)  
Member(J)  
Camp Court, A/Abad



(Rozina Rehman)  
Member (J)  
Camp Court, A/Abad

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT**

Dated-Peshawar the April 24<sup>th</sup>, 2018.

**CORRIGENDUM**

BS/DCSM/ E&SED/2-1/2018/Principals/Vice-Principals (BS-18)/(BS-19) Transfer: In  
modification of this Department Notification of even number dated 29-03-2018,  
order of Syed Shabir Hussain Shah, Principal BS-18 GHSS Talhatta Mansehra  
appearing at Serial No.7 may be read as Principal BS-19 GHSS Lassan Thakral  
Mansehra in his own pay & scale.


No TA/DA is allowed.

SECRETARY

Serial even No. & Date

Copy forwarded to the:

- Accountant General, Khyber Pakhtunkhwa Peshawar.
- Director, I.&SE Khyber Pakhtunkhwa, Peshawar
- District Education Officer (M), Mansehra.
- District Account Officer, Mansehra.
- PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
- PA to Special Secretary E&SED, Khyber Pakhtunkhwa.
- Incharge EMIS E&SE Department.
- Principal concerned.
- Office order file.

  
(ANEELA FAHIM)  
SECTION OFFICER (SCHOOLS MALE)

14.06.2021


Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 29.09.2021.

  
Reader

29.09.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG alongwith Muhammad saleem S.O for respondent No. 2 and 3 and Muhammad Tauseef, ADEO for the respondents present.

Written reply/comments of respondents No. 2 & 3 have already been submitted. Learned AAG as well as Mr. Muhammad Tauseef, ADEO stated at the bar that there is no need of separate reply of remaining respondents and they relied on the reply of respondents No. 2 & 3. They may also file reply within 10 days in office and if they fail to submit reply within the stipulated time, the reply of respondents No. 2 & 3 shall be deemed as reply on their behalf. To come up for arguments before the D.B on 18.01.2022 at camp court, Abbottabad.

  
Chairman  
Camp Court, A/Abad

21.01.2021

Due to COVID-19, the case is adjourned for the same on 18.02.2021 before D.B.

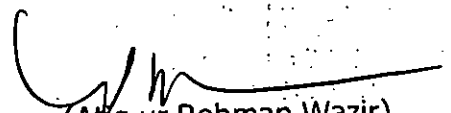
  
READER

18.02.2021

Counsel for the appellant present.

Noor Zaman Khattak learned District Attorney present.

Written reply/comments not submitted, therefore, notice be issued to respondents for submission of reply/comments. To come up for reply/comments on 14.06.2021 before S.B at Camp Court, Abbottabad.

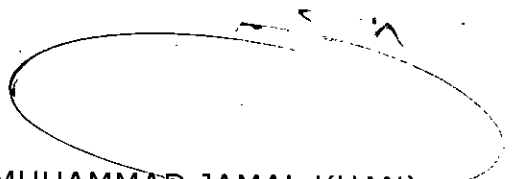
  
(Atiq ur Rehman Wazir)  
Member (E)  
Camp Court, A/Abad



17.11.2020

Counsel for appellant is present. Mr. Usman Ghani, District Attorney alongwith representatives of the department Mr. Sohail Ahmad Zeb, Litigation Officer on behalf of respondents No. 1, 2 & 5 and Mr. Touseef Ahmad, Litigation Officer on behalf of respondents No. 6, are also present.

Representatives of respondents No. 1, 2, 5 & 6 are seeking further time for submission of written reply/comments. None present on behalf of respondents No. 3 & 4 nor written reply/comments on their behalf is submitted, therefore, learned District Attorney is directed to contact the respondents No. 3 & 4 for submission of written reply/comments. File to come up for written reply/comments on 21.01.2021 before S.B at Camp Court, Abbottabad.

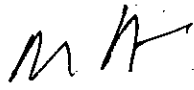
  
(MUHAMMAD JAMAL KHAN)  
MEMBER  
CAMP COURT ABBOTTABAD


Service Appeal No. 854/2019

20.12.2019

Counsel for the appellant Syed Shabbir Hussain Shah present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Education Department in BPS-19. It was further contended that the appellant was adjusted as District Education Officer (BPS-19) Male and Female Kohistan vide order dated 5 January 2018. It was further contended that again the appellant was adjusted from the post of District Education Officer (BPS-19) Male and Female Kohistan to Government Higher Secondary School Lassan Thakral in his own pay and scale vide order dated 02.04.2018. It was further contended that now the appellant has been retired in the year 2019. It was further contended that the appellant requested for giving him salaries of BPS-19 with effect from 05.01.2018 when he was adjusted at BPS-19 till his retirement but the respondent-department has refused the said benefits, therefore, the appellant filed departmental appeal but the same was not responded hence, the present service appeal. It was further contended that as per Finance Department Regulation Wing letter No. FD(PRC)1-1/2012 dated Peshawar the 17-08-2012, the appellant is entitled for benefits of BPS-19 from the date of his adjustment till his retirement, therefore, he is entitled for the said benefits.

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 17.02.2020 before S.B at Camp Court Abbottabad.

  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court Abbottabad

  
Appellant Deposited  
Security & Process Fee

Due to covid ,19 case to come up for the same on / /  
at camp court abbottabad.

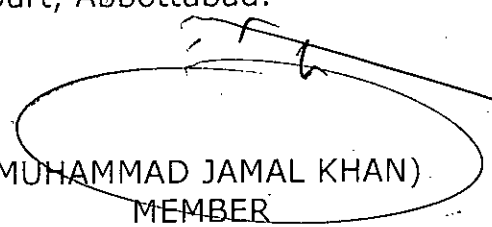
Reader

Due to summer vacation case to come up for the same on 11/5  
9 / 20 at camp court abbottabad.

  
Reader

15.09.2020

Mr. Arshd Khan Tanoli, Advocate for appellant is present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Fazal Muhammad, Superintendent for the respondents are also present. Written reply on behalf of respondents not submitted. Representative of the department is seeking time for submission of written reply/comments. Time is allowed. File to come up for written reply/comments on 17.11.2020 before S.B at Camp Court, Abbottabad.




  
(MUHAMMAD JAMAL KHAN)  
MEMBER  
CAMP COURT ABBOTTABAD

## Form- A

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 854/2019

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge  |
|-------|---------------------------|---|
| 1     | 2                         | 3   |
| 1-    | 26/06/2019                | <p>The appeal of Syed Shabir Hussain Shah received today by post through Mr. M. Arshad Khan Tanoli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><br/>REGISTRAR 26/6/19</p>   |
| 2-    | 18-7-19                   | <p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>23-08-2019</u></p> <p style="text-align: right;"><br/>CHAIRMAN</p>  |
|       | 23.08.2019                | <p>Clerk to counsel for the appellant present and seeks adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Peshawar High Court Peshawar. Adjourn. To come up for preliminary hearing on 25.10.2019 before S.B at Camp Court, Abbottabad.</p> <p style="text-align: right;"><br/>Member<br/>Camp Court, A/Abad</p> |

25.10.2019

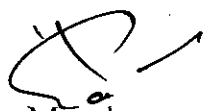
Learned counsel for the appellant present. Heard.

The appellant, officer of BS-18, allegedly served for some period against the post of BS-19 on OPS basis, seeks benefit of BS-19 on the basis of Notification No. FD (PRC) 1-1/2012 dated Peshawar 17.08.2012.

At this stage learned counsel for the appellant could not demonstrate that post of BS-19 was available and the appellant was the senior most and fully qualified in every respect to be promoted against the post of BS-19 but was not promoted rather made to work against the higher post on OPS basis.

How a junior officer of low rank can be held entitled to the benefits of higher rank under the garb of his appointment against the post of higher rank on OPS basis. Granting such benefits would amount to opening of backdoor for out of turn promotions.

Learned counsel for the appellant seeks adjournment for preliminary arguments. Adjourn. To come up for preliminary arguments on 20.12.2019 before S.B at Camp Court, A/Abad.

  
Member  
Camp Court, A/Abad.

**BEFORE THE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHUWA, PESHAWAR**

Service Appeal No. 854/2019

Syed Shabbir Hussain Shah, Principal GHSS Lassan Thakrial, District Mansehra.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary Khyber Pakhtunkhwa, Peshawar & Others.

...RESPONDENTS

**SERVICE APPEAL**

**INDEX**

| S.# | Description  | Page No. | Annexure  |
|-----|--|----------|-----------|
| 1.  | Service appeal along with affidavit  | 1 to 7   |           |
| 2.  | Copy of appointment notification of Vice Principal acting as Principal BPS-19 and direction/ letter of respondents | 8-21     | "A" & "B" |
| 3.  | Copy of Notification No. FD(PRC)1-1/2012, dated Peshawar the; 18/08/2012   | 22-24    | "C"       |
| 4.  | Copy of departmental appeal  | 25-26    | "D"       |
| 5.  | Wakalatnama  | 27       |           |

Dated: \_\_\_\_\_/2019

Through

Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No 33 Adjacent to  
Abbottabad

(Muhammad Arshad Khan Tanoli)  
Advocate High Court, Abbottabad

**BEFORE THE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHUWA, PESHAWAR**

Service Appeal No. 854/2019

Syed Shabbir Hussain Shah, Principal GHSS Lissan Thakrial, District Mansehra.

...APPELLANT

Khyber Pakhtunkhwa  
Service Tribunal

VERSUS

Diary No. 898

Dated 26-6-2019

1. Government of Khyber Pakhtunkhwa, through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- ✓2. Secretary (E&SE) Khyber Pakhtunkhwa, Peshawar.
- ✓3. Secretary Finance Khyber Pakhtunkhwa, Peshawar.
- ✓4. Accountant General Khyber Pakhtunkhwa, Peshawar.
5. Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
6. District Education Officer (Male), District Mansehra.
7. District Accounts Officer, Mansehra.

...RESPONDENTS

**SERVICE APPEAL** UNDER SECTION 4 OF  
SERVICE TRIBUNAL ACT 1974 FOR  
DECLARATION TO THE EFFECT THAT THE  
APPELLANT BEING VICE PRINCIPAL BPS-18  
SERVED, SERVED AS DEO (M) KOHISTAN BPS-19  
W.E.F 16/12/2016 TO 24/04/2018 AND THEREAFTER  
AS PRINCIPAL BPS-18 AGAINST THE POST OF  
BPS-19 W.E.F 25/04/2018 TO TILL DATE. AND THE  
APPELLANT IS ELIGIBLE FOR GRANT OF PAY

Filed to-day

Registrar

26/6/19

AND ALLOWANCE FOR THE POST OF BPS-19  
WORKING AGAINST THE POST OF PRINCIPAL.

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**PRAYER:** ON ACCEPTANT OF THE INSTANT  
SERVICE APPEAL, RESPONDENTS MAY BE  
DIRECTED TO MAKE PAYMENT PAY. AND  
ALLOWANCES OF BPS-19 ON ACCOUNT OF  
SERVING AGAINST THE POST OF DEO (M)  
KOHISTAN W.E.F 15/12/2007 TO 24/04/2018, W.E.F  
24/04/2018 TO TILL DATE BPS-19 & PRINCIPAL.  
BESIDES POST OF BPS-19 MAY ALSO BE  
ALLOWED. ANY OTHER RELIEF WHICH THIS  
HONOURABLE TRIBUNAL DEEM APPROPRIATE  
UNDER THE CIRCUMSTANCES OF THE CASE  
MAY ALSO BE GRANTED.

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Respectfully Sheweth;-

Brief Facts of the case are as under:-

1. That the appellant was serving in BPS-18 as Vice  
Principal in and the appellant was directed to serve  
as Principal against the post of PBS-19, similarly



he was directed by the competent authority to serve as DEO (F) BPS-19. Copy of appointment notification of Vice Principal acting as Principal BPS-18 and direction/ letter of respondents to serve against BPS-19 is annexed as Annexure "A" & "B".

2. That the appellant as per order of respondents served as DEO (F), Kohistan BPS-19 w.e.f 16/12/2016 to 24/04/2018 and thereafter against the post of Principal BPS-19 w.e.f 25/04/2018 to till date against the post of Principal BPS-19.
3. That the appellant as per Notification No. FD(PRC)1-1/2012, dated Peshawar the; 18/08/2012 is eligible for payment of higher grade. Copy of Notification No. FD(PRC)1-1/2012, dated Peshawar the; 18/08/2012 is annexed as Annexure "C".
4. That the appellant is eligible for receipt of payment of salary of higher grade, but respondents department did not make payment to appellant for serving against the higher post. In this regard, the appellant filed departmental appeal to the

competent authority on 28/12/2018, which has yet not been replied by the department. Copy of departmental appeal is annexed as Annexure "D". Hence feeling aggrieved, the instant appeal is filed inter-alia on the following grounds;-

**GROUNDS:**

- a) That as per notification No. FD(PRC)1-1/2012, dated Peshawar the: 17/08/2012. The appellant is entitled to receive salary of higher post in BPS-19 i.e w.e.f 16/12/2016 to till date.
- b) That as per rules on the subject, it is submitted that the appellant worked against the post of BPS-19 and the department is supposed to make payment of salary of higher post to the appellant.
- c) That there is no cavil with the proposition that the appellant is eligible to have his dues.

for the services rendered by him against the higher post.

d) That law demand that the employees rendering their services against a post are entitled for salary of the Grade of that post. Hence, respondents have led the appellant to the place which is utterly unknown to the principle of jurisprudence.


e) That good administration of justice demands that when law prescribes something which is to be done in a particular manner that must be done in that manner and not otherwise. Therefore, as per notification is filed, the appellant is to be allowed the benefit of said salary of the higher grade.

f) That there is on prompt and efficacious remedy available to the appellant except the instant jurisdiction of this Honourable Tribunal.

It is, therefore, humbly prayed that, on acceptant of the instant service appeal, respondents may be directed to make payment pay and allowances of BPS-19 w.e.f 16/12/2016 to till date on account of serving against the (BPS-19) post of Principal. Besides, (BPS-19) and the post of DEO(F) Kohistan. Any other relief which this Honourable Tribunal deem appropriate under the circumstances of the case may also be granted to the petitioner.

Dated: \_\_\_\_\_/2019

Through

  
...APPELLANT  
Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No. 33 Adjacent to  
District Bar Association  
(Muhammad Arshad Khan Tanoli)  
Advocate High Court, Abbottabad

**VERIFICATION:-**

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

  
...APPELLANT

**BEFORE THE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHUWA, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2019

Syed Shabbir Hussain Shah, Principal GHSS Lissan Thakrial, District Mansehra.

**...APPELLANT**

**VERSUS**

Government of Khyber Pakhtunkhwa, through Chief Secretary Khyber Pakhtunkhwa, Peshawar & Others.

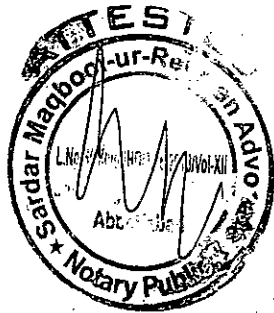
**...RESPONDENTS**

**SERVICE APPEAL**

**AFFIDAVIT**

I, Syed Shabbir Hussain Shah, Principal GHSS Lissan Thakrial, District Mansehra, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

  
**DEPONENT**



Annex-A

P-8



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the January 5<sup>th</sup>, 2018

**NOTIFICATION**

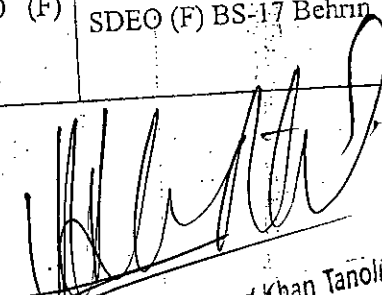
**NO. SO(S/F)E&SED/4-16/2018/Placement Committee:** Consequent upon the recommendations of Placement Committee, posting/ transfer in respect of following female officers from management/ teaching cadre in the Elementary & Secondary Education Department are hereby ordered against the posts noted against each in the interest of public service with immediate effect:

| S# | Name & Address  | To be Posted as  | Remarks  |
|----|---|--|--|
| 1  | Mst. Sofia Tabassum (BS-18) Dy: DEO (F) Charsadda<br>(Management Cadre)   | DDEO (F) BS-18 Peshawar with additional charge of DEO (F) Peshawar   | Vice Sr. No. 3   |
| 2  | Mst. Naghmana Sardar (BS-18) Dy: DEO (F) Swabi<br>(Management Cadre)      | DDEO (F) BS-18 Charsadda with additional charge of DEO (F) Charsadda | Vice Sr. No. 1   |
| 3  | Mst. Ulfat Begum (BS-18) Dy: DEO (F) Peshawar<br>(Management Cadre)       | DDEO (F) BS-18 Swabi with additional charge of DEO (F) Swabi         | Vice Sr. No. 2   |
| 4  | Mst. Saadia Ilyas, Dy: DEO (F) Bunner<br>(Teaching Cadre)                 | DDEO (F) Malakand with additional charge of DEO (F) Malakand         | Vice Sr. No. 10<br>The charge of DEO (F) Bunner assigned to DEO (M) Bunner |
| 5  | Mst. Nusrat Begum (BS-18) DEO (F) Dir Lower<br>(Teaching Cadre)           | Services placed at the disposal of Directorate of E&SE               | The charge of DEO (F) Dir Lower assigned to DEO (M) Dir Lower              |
| 6  | Mr. Shabir Hussain Shah (BS-18) DEO (Female) Kohistan<br>(Teaching Cadre) | Services placed at the disposal of Directorate of E&SE               | The charge of DEO (F) Kohistan assigned to DEO (M) Kohistan                |

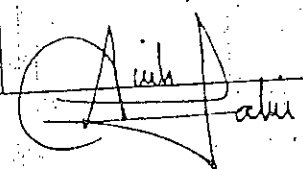
Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No. 33 Adjacent to  
Distt. Bar, Abbottabad

*(Signature)*

| S# | Name & Address  | To be Posted as   | Remarks                           |
|----|---|---|-----------------------------------|
| 7  | Mst. Rehana Yasmin (BS-18) DDEO (F)<br>Mansehra<br>(Management Cadre)                               | DDEO (F) BS-18<br>Battagram with additional<br>charge of DEO (F)<br>Battagram | Vice Sr. No. 8                    |
| 8  | Mst. Zubaida Haneef (BS-18) DDEO (F)<br>Battagram<br>(Management Cadre)                             | DDEO (F) BS-18 Mansehra<br>with additional charge of<br>DEO (F) Mansehra      | Vice Sr. No. 7                    |
| 9  | Mst. Zuhra Begum (BS-18) Dy:<br>Directress Directorate of E&SE<br>(Management Cadre)                | Principal (BS-19) GGHSS<br>Kalu Khan Swabi                                    | A.V.P (in her own pay &<br>scale) |
| 10 | Mst. Dilshad Begum (BS-18) DDEO<br>(Female) Malakand<br>(Management Cadre)                          | Dy: Directress (BS-18)<br>Directorate of E&SE                                 | Vice Sr. No. 9                    |
| 11 | Mst. Tahira Jabeen (BS-18) Principal<br>GGHS Kholian Bala<br>(Teaching Cadre)                       | DDEO (F) BS-18<br>Abbottabad  | A.V.P                             |
| 12 | Mst. Rafia Naz Jadoon, SS (BS-17)<br>GGHS Richbin Abbottabad<br>(Teaching Cadre)                    | DDEO (F) BS-18 Haripur  | A.V.P (in her own pay &<br>scale) |
| 13 | Mst. Sabana Yusrat, SS (H/Civics) BS-<br>18 GGHSS Begum Shahabuddin<br>Peshawar<br>(Teaching Cadre) | DDEO (F) BS-18 Peshawar   | A.V.P                             |
| 14 | Mr. Abdur Rehman, HM (BS-17) GHS<br>Para Gari Kohistan<br>(Teaching Cadre)                          | DDEO (Female) BS-18<br>Kohistan   | A.V.P (in his own pay &<br>scale) |
| 15 | Mst. Rana Atta Ullah, HM (BS-17)<br>GGHS Ali Rustam Mardan<br>(Teaching Cadre)                      | SDEO (Female) BS-17<br>Mardan   | A.V.P                             |
| 16 | Mst. Nusrat Jabeen, SS (BS-17) GGHSS<br>Azakhel Nowshera<br>(Teaching Cadre)                        | SDEO (Female) BS-17<br>Takhtbhai Mardan                                       | A.V.P                             |
| 17 | Mst. Ruqia (ES-16) ASDEO (F)<br>Khwazakhela working as SDEO (F)<br>Khwazakhela<br>(Teaching Cadre)  | SDEO (F) BS-17 Behrin   | A.V.P (in her own pay &<br>scale) |



Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No. 33 Adjacent to  
Jett Bar Abbottabad

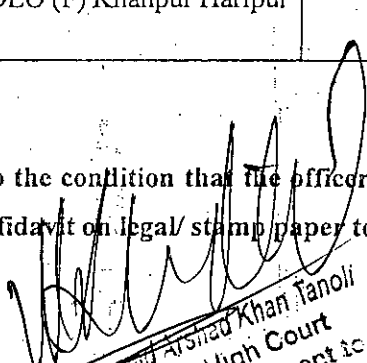


P-10

| S# | Name & Address  | To be Posted as                     | Remarks                                   |
|----|---|-------------------------------------|---|
| 18 | Mst. Zakia Bibi (BS-16) ASDEO (F) Charbagh (Management Cadre)   | SDEO (F) BS-17 Khwazakhela          | Vice Sr. No. 17 (in her own pay & scale)  |
| 19 | Mst. Bibi Aisha (BS-16) ASDEO (F) Shahpur (Management Cadre)  | SDEO (F) BS-17 Alpuri Shangla       | A.V.P (in her own pay & scale)            |
| 20 | Mst. Fozia Sultana, HM (BS-17) working as SDEO (F) Jehangira Nowshera (Teaching Cadre)                        | HM (BS-17) GGHS Hisar Tang Nowshera | A.V.P                                     |
| 21 | Syeda Nasra Azam (BS-16) ASDEO (F) Khairabad (Management Cadre)   | SDEO (F) BS-17 Jehangira Nowshera   | Vice Sr. No. 20 ( in her own pay & scale) |
| 22 | Mr. Sher Bahader, SS (BS-17) GHSS Sherpur Mansehra (Teaching Cadre)   | SDEO (F) BS-17 Toorgher             | A.V.P                                     |
| 23 | Mst. Farhat Sultana, HM (BS-17) GGHS Reerh Mansehra (Teaching Cadre)  | SDEO (F) BS-17 Balakot Mansehra     | A.V.P                                     |
| 24 | Mst. Nilofer Sakhawat (BS-16) ASDEO (F) Butial Circle Shangla (Teaching Cadre)                                | SDEO (F) BS-17 Besham               | A.V.P (in her own pay & scale)            |
| 25 | Mst. Waheeda Khan, SS (English) BS-17 services placed at the disposal of Directorate of E&SE (Teaching Cadre) | SDEO (F) BS-17 Pabbi Nowshera       | A.V.P                                     |
| 26 | Mst. Faheem Afshan (BS-16) ASDEO working as SDEO (F) Pabbi  | ASDEO (F) BS-16 Jehangira Nowshera  | A.V.P                                     |
| 27 | Mst. Iffat Younas, SDEO (F) Ghazi Haripur   | SDEO (F) Khanpur Haripur            | A.V.P                                     |

2. No TA/DA allowed.

3. The above order will be effective subject to the condition that the officers posted in their own pay & scale will give an undertaking/ Affidavit on legal/ stamp paper to Secretary

  
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 Office No. 33 Adjacent to  
 Dist. Office Abbottabad



P-11

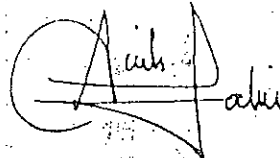
E&SED/ Directorate of E&SE Peshawar to the effect that they will not claim benefits of graded pay and seniority of the higher pay scale.

SECRETARY

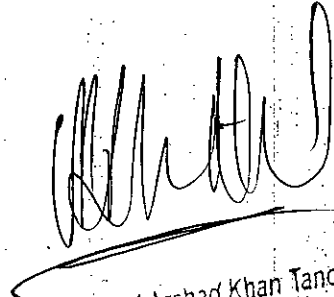
Endst: of even No. & date:

Copy forwarded to the:

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Director DCTE, Khyber Pakhtunkhwa, Abbottabad.
4. District Education Officers (Female) concerned.
5. District Accounts Officers concerned.
6. In-charge EMIS, E&SE Department for uploading at official website.
7. PS to Secretary E&SE Department, Peshawar.
8. Officers concerned.
9. Office order file.



(ANEELA FAHIM)  
SECTION OFFICER (SCHOOLS FEMALE)



Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No. 33 Adjacent to  
Distt Bar Abbottabad



Annex-B1  
Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210998,  
9210437, 9210957, 9210468  
Fax 091-9210936

①

P-12

No. 3745-75 IA-220/PER/Vol-III

Dated Peshawar the 18/3/2015

1. The Director Curriculum & Teacher Education Abbottabad
2. The Provincial Institution Teacher Education (PITE) Peshawar
3. The Director of Education (FATA) Khyber Pakhtunkhwa Peshawar.
- 4-28 All the District Education Officers (Male) in Khyber Pakhtunkhwa

Subject: SUBMISSION OF PERs FOR PROMOTION TO B-19

Memo:

I am directed to ask you to furnish PERs for the years noted against each in respect of the following officers working under your respective supervision who are due for Promotion B-19.

| S.# | Name and address   | D.O.Birth  | PER Required |
|-----|--|------------|--------------|
| 1.  | Tahir Javed Pri: GHS Samindara Katha Abbottabad                                    | 14.06.1964 | 2014         |
| 2.  | Jehangir Khan DO(E&SE) Charsadda   | 08.09.1968 | 2014         |
| 3.  | Irshad Ahmad, Pri: GHSS Sufaid Sung Peshawar                                       | 09.10.1975 | 2014         |
| 4.  | Arif Gul Pri: GHS Ibrahimzai Charsadda   | 27.04.1969 | 2014         |
| 5.  | Fida Muhammad Pri: CMHS Battagram  | 22.04.1965 | 2014         |
| 6.  | Abdul Wahab Pri: GHSS Chanda Khurram Karak   | 02.01.1970 | 2014         |
| 7.  | Noor Hayat Pri: GHSS Khar Malakand   | 01.10.1971 | 2014         |
| 8.  | Hidayat Ullah Pri: GHSS Nawagai Buner  | 01.04.1964 | 2014         |
| 9.  | Aqal Badshah Dy:DO Hangu   | 14.04.1972 | 2014         |
| 10. | Faqir ud Din Pri: GHS Alooli Haripur   | 28.05.1972 | 2014         |
| 11. | Abdul Salim Khan Pri: GHS Haji Abad Dir(Lower)                                     | 01.09.1965 | 2014         |
| 12. | Fakhrud Din, Pri: GHS No.5 D.I.Khan  | 28.08.1965 | 2014         |
| 13. | Jaddi Khan, Pri: Ben: Fund school Kohat Road Near (Gulshan Rehman Colony) Peshawar | 11.04.1970 | 2014         |
| 14. | Nawab Ali Pri: GHS Puran Shangla   | 03.05.1972 | 2014         |
| 15. | Pervaiz Iqbal, Pri: GHS Mian Gujar Peshawar  | 28.04.1969 | 2014         |
| 16. | Muhammad Bilal SS PITE Peshawar  | 22.11.1970 | 2014         |
| 17. | Bashir Ahmad Dy:DO(M) Dir(L)   | 11.12.1969 | 2014         |
| 18. | Ahmad Ali, V/Pri: GHSS No.2 Peshawar Cantt   | 10.03.1971 | 2014         |
| 19. | Abdu. Wali Khan Dy:Director(P&D) Local Directorate.                                | 04.02.1974 | 2014         |
| 20. | Shah-e-Mulk Pri: GHS Nanak Pura Peshawar   | 01.08.1966 | 2014         |
| 21. | Farman Ullah Khan Pri: GHS Boobak Charsadda  | 16.09.1969 | 2014         |
| 22. | Mir Aftab Said Pri: GHSS Dheri Likpani Mardan                                      | 04.01.1966 | 2014         |
| 23. | Muhammad Zia Pri: GHSS Sherikot Haripur  | 20.03.1967 | 2014         |
| 24. | Johar Ali Pri: GHS Toru Mera Mardan  | 12.02.1970 | 2014         |
| 25. | Abdur Rashid SS Isl: Text Book Board Peshawar                                      | 18.03.1967 | 2014         |
| 26. | Parvaiz Khan, Pri GHS Jehangla Swabi   | 01.03.1962 | 2014         |
| 27. | Niamatullah Khan Pri: GHSS Domel Bannu   | 01.09.1965 | 2014         |
| 28. | M. Abbas Khan Pri: GHS Rabat Dir(Lower)  | 14.08.1966 | 2014         |
| 29. | Gul Anar Khan VP GHSS Domel Bannu  | 05.01.1967 | 2014         |

SHABIR SHAH (Mansabdar)

عزیز کلا  
Dy DEO Haripur

Muhammad Arshad Khan Tana  
Advocate High Court  
Office No. 83 Adjacent to  
Distt Bar Abbottabad

(9)

## PAI 3XENNA

|     |  |            |                              |
|-----|--|------------|------------------------------|
| 30. | Muhammad Arshad Pri: GHSS Bahali Manshera ✓          | 04.05.1967 | 2014                         |
| 31. | Rafiullah Khan Pri: GHS Azim, Killa Bannu            | 06.09.1969 | 2014                         |
| 32. | Tilawat Shah Pri: GHS Sairi Swabi                    | 16.02.1972 | 2014                         |
| 33. | Fazli Rabbi Pri: GHSS Baidara Swat                   | 01.06.1966 | 2014                         |
| 34. | Muhammad Tahir VP GHSS No.4 Kakshal Peshawar City    | 26.04.1970 | 2014                         |
| 35. | Abidullah Jan, Instructor RITE(M) DIK                | 04.01.1972 | 2014                         |
| 36. | S. Razaqat Ali Shah Pri: SS Text Book Board Peshawar | 08.10.1966 | 2014                         |
| 37. | Gul Baqi Jan Pri: GHS Shahbaz Azmat Khel Bannu       | 22.04.1962 | 2014                         |
| 38. | Nazir Ahmad Pri: GHSS Shah Salim Karak               | 14.03.1960 | 2014                         |
| 39. | Nisarul Haq Pri: GHSS Sufaid Sang Peshawar           | 12.03.1962 | 2014                         |
| 40. | Sultan Muhammad VP GHSS Takkar Mardan                | 10.11.1958 | 2014                         |
| 41. | Arifullah Khan V.Pri: GHSS Jahangiri Karak           | 15.08.1959 | 2014                         |
| 42. | Zaffar Iqbal V.Pri: GHSS Bareela Haripur             | 01.11.1960 | 2014                         |
| 43. | Muhammad Javed Pri: GHS Shamshad Abad Mardan         | 21.03.1961 | 2014                         |
| 44. | Iftikhar Ali Pri: GHSS Ayub Khan Killi Swabi         | 15.04.1963 | 2014                         |
| 45. | Ihsanul Haq Dy:DEO(M) Chitral                        | 16.03.1964 | 2014                         |
| 46. | Abdul Hadi Pri: GHS Bazar Ahmad Khan Bannu           | 05.09.1959 | 2014                         |
| 47. | Qazi Tajamal Hussain Now Dy:DEO(M) Abbottabad        | 28.11.1967 | 2014                         |
| 48. | Janas Khan Pri: GHS Dabgari Peshawar City            | 10.03.1965 | 2014                         |
| 49. | Muhammad Farooq Pri: GHS Kahal Haripur               | 27.07.1960 | 2014                         |
| 50. | Gul Nawaz Khan Pri GHS Gamsar Dir(Upper)             | 01.04.1958 | 2014                         |
| 51. | Mumtaz Hussain Pri: GHS Muhammadzai Kohat            | 01.05.1965 | 1.1.2011 to 25.4.2011 & 2014 |
| 52. | Misal Khan Pri: GHS Pushtakhara Payan Peshawar       | 03.04.1961 | 2014                         |
| 53. | Mohibullah Pri: GHS Fir Abad Mardan                  | 09.02.1966 | 2014                         |
| 54. | Ijaz Ahmad Pri: GHSS Kakotri Haripur                 | 22.05.1955 | 2014                         |
| 55. | Tashrifullah VP GHS No.1 Charsadda                   | 05.08.1959 | 2014                         |
| 56. | Noor Khan Pri: GHSS Mohri Bed-Bhan Abbottabad        | 01.09.1961 | 2014                         |
| 57. | Zaitullah Pri: GHSS Bargantoo FR Bannu               | 14.03.1962 | 2014                         |
| 58. | Ali Nawaz Khan Pri: GHS No.2 Manshera. ✓             | 17.03.1962 | 2014                         |
| 59. | Umar Zaman Pri: GHS Muslimabad(E.M) Abbottabad       | 23.11.1964 | 2014                         |
| 60. | Muhammad Aslam Khan Pri: GHSS Abba Khe, Lakki        | 13.11.1965 | 2014                         |
| 61. | Ataf Elahi Pri: GHS Shamdakra Oghi Manshera ✓        | 06.06.1955 | 2014                         |
| 62. | Rambail Khan Pri: GHS Nar Shukrullah Bannu           | 27.09.1962 | 2014                         |
| 63. | Muhammad Hamid Pri: GHS Babra Charsadda              | 27.03.1963 | 2014                         |
| 64. | Ahmad Rashid SS Text Book Board Peshawar             | 01.06.1960 | 2014                         |
| 65. | Masaud Khan Pri: GHS Sheraki-FR Kohat                | 12.06.1962 | 2014                         |
| 66. | Hazrat Rehman Pri: GHS Shagaj, Saidu Sharif Swat     | 21.05.1965 | 2014                         |
| 67. | Iftikhar Ahmad Dy:DO(M) Kohat                        | 04.09.1966 | 2014                         |
| 68. | Syed Wahab Pri: GHS Tarakai Swabi                    | 26.06.1957 | 2014                         |
| 69. | Muhammad Ismail Pri: GHS Manyar Swat                 | 01.09.1960 | 2014                         |
| 70. | Muhammad Rehman Pri: GHS Akhurwal FR Kohat           | 15.02.1961 | 2014                         |
| 71. | Sahibur Rehman Pri: GHS Booni Chitral                | 12.04.1963 | 2014                         |
| 72. | Saeedur Rehman GHSS Sarai Saleh Haripur              | 01.06.1963 | 2014                         |
| 73. | Saeed Gul VP GHSS Gardai Bajour                      | 12.03.1965 | 2014                         |
| 74. | Taimoor Khan Pri: GHS Noorpur Haripur                | 15.10.1959 | 2014                         |
| 75. | Aftab Alam Pri: GHS Shmshi Khan Dir(Lower)           | 12.10.1961 | 2014                         |
| 76. | Mubarak Shah SS(Chemistry) GHSS No.4 Mardan          | 01.09.1966 | 2013 & 2014                  |
| 77. | Saeed ur Rehman SS(Stat) GHSS No.1 Peshawar Cantt    | 01.08.1958 | 2013 & 2014                  |
| 78. | Sultan Saeed VP GHSS No.1 Peshawar Cantt             | 01.04.1969 | 2013 & 2014                  |
| 79. | Younas Ali Khan SS(Physics) GHSS Sarai Naurang Lakki | 10.04.1973 | 2013 & 2014                  |
| 80. | Muhammad Farooq SS(Chemistry) GHSS Warana Karak      | 01.10.1969 | 2013 & 2014                  |
| 81. | Gul Farosh Khan SS(Stat) GHSS Gadezai Bunair         | 01.03.1969 | 2013 & 2014                  |
| 82. | Sheraz Ahmad GHSS Thand Koi Swabi                    | 10.03.1970 | 2014                         |

Muhammad Javed Khan  
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Dist. Court Abbottabad

|      |  |            |                         |
|------|--|------------|-------------------------|
| 83.  | Muhammad Parsa SS(Stat) GHSS Tajazai Lakki Marwat    | 01.01.1971 | 2013 & 2014             |
| 84.  | Muhammad Nawaz SS GHSS Lora Abbottabad               | 31.12.1968 | 30.5.2014 to 31.12.2014 |
| 85.  | Rayat Khan SS(Physics) GHSS Bogara Karak             | 20.03.1965 | 2013 & 2014             |
| 86.  | Fakhri Alam SS(Physics) GHSS Chamkani Peshawar       | 10.02.1969 | 2013 & 2014             |
| 87.  | Niaz Ahmad SS(Stat) GCMHS No.1 Haipur                | 20.05.1971 | 2013 & 2014             |
| 88.  | Wilayat Khan SS(Chemistry) GHSS Gumjar Garhi Mardan  | 13.03.1962 | 2013 & 2014             |
| 89.  | Ishtiaq Ahmad V/Pr: GHSS Khair Abad Nrs              | 13.04.1969 | 2014                    |
| 90.  | Mansoor Ahmad SS(Bio) GHSS Jandarai Kk               | 06.01.1973 | 2013 & 2014             |
| 91.  | Muhammad Shuaib Khan SS(Eco) GHSS No.2 DIK           | 05.06.1970 | 2013 & 2014             |
| 92.  | Naveed Ahmad SS(Stat) GHSS Sherpao Chd               | 05.04.1973 | 2013 & 2014             |
| 93.  | Abdul Qadir SS GHSS Eidak NWA                        | 25.03.1971 | 2013 & 2014             |
| 94.  | Khalid Mahmood Sr. Instt: RITE(Male) Peshawar        | 15.05.1958 | 2013 & 2014             |
| 95.  | Gul Hussain Shah SS(Eco) GHSS Chamkani Pesh          | 13.02.1967 | 2013 & 2014             |
| 96.  | Muhammad Rehman VP GHSS Lachi Kohat                  | 03.04.1972 | 2013 & 2014             |
| 97.  | Farzand Ali Shah SS(Bio) GHSS Baffa Man              | 10.04.1967 | 2013 & 2014             |
| 98.  | Inayatullah Rehman SS(Bio) GHSS Baidara Swat         | 15.09.1971 | 2013 & 2014             |
| 99.  | Muhammad Mehdi Shah VP GHSS Umarzai Charsadda        | 11.01.1965 | 2013 & 2014             |
| 100. | Zia Ullah SS(Chem) GHSS Utmanzai Chd                 | 01.11.1967 | 2013 & 2014             |
| 101. | Muhammad Tariq Bhatti SS(Eng) GHSS Murliyali DIK     | 31.03.1969 | 2013 & 2014             |
| 102. | Sultan Muhammad SS(Eng) GHSS Spin Dinand Bara Khyber | 20.05.1967 | 2013 & 2014             |
| 103. | Hakim Ullah SS(Stat) GHSS Doaba Hangu                | 09.01.1972 | 2013 & 2014             |
| 104. | Fida Muhammad Pr: GHS Ghari Kandow Shangla           | 01.04.1959 | 2013 & 2014             |
| 105. | Arif Iqbal SS(Eng) GHSS No.3 Pesh City               | 15.03.1970 | 2013 & 2014             |
| 106. | Muhammad Zaheer SS(Eng) GHSS Lora A.abad             | 16.04.1968 | 2013 & 2014             |
| 107. | Mumtaz Saddiqui SS(Eco) GHSS Bogara Karak            | 04.11.1962 | 2013 & 2014             |
| 108. | Muhammad Sajjad VP GHSS Bagnoter A.abad              | 21.05.1964 | 2013 & 2014             |
| 109. | Muhammad Tahir Instructor RITE(Male) Pesh            | 22.04.1968 | 2013 & 2014             |
| 110. | Abdul Nasir Khan SS(Maths) GHSS Jandarai Kk          | 14.04.1969 | 2013 & 2014             |
| 111. | Muhammad Abid Jan SS(Bio) GHSS Fatehpur Swat         | 02.05.1967 | 2013 & 2014             |
| 112. | Zahid Amin SS(Maths) GHSS No.4 Kakshal Pesh City     | 01.05.1966 | 2013 & 2014             |
| 113. | Fida Muhammad SS(Chemistry) GHSS No.1 Kohat          | 05.05.1972 | 2013 & 2014             |
| 114. | Wasiullah SS(Eng) RITE(Male) Mardan                  | 10.02.1973 | 2013 & 2014             |
| 115. | Hamid Ullah Jan SS(Eco) GHSS Usterzai Kohat          | 05.05.1966 | 2013 & 2014             |
| 116. | Azhar Hussain Shah SS(Eco) GCMHSS No.1 H.pur         | 07.04.1970 | 2013 & 2014             |
| 117. | Muhammad Arif Dy:Director(Estt) Local Directorate    | 20.04.1970 | 2013 & 2014             |
| 118. | Ihsan Ahmad Pr: GHS AC Center Nowshera               | 11.02.1969 | 2013 & 2014             |
| 119. | Muhammad Yousaf SS(Stat) GHSS No.4 Kakshal Pesh      | 21.02.1967 | 2013 & 2014             |
| 120. | Gul Nawaz Khan SS(Stat) GHSS Thand Koi Swabi         | 05.11.1968 | 2013 & 2014             |
| 121. | Nigar Ahmad SS(Stat) GHSS Warana Karak               | 20.08.1972 | 2013 & 2014             |
| 122. | Easharat Khan SS(Chem) GHSS Kot Najibullah Haripur   | 30.03.1967 | 2013 & 2014             |
| 123. | Basharat Ahmad SS(Phy) GHSS Sarai Salah Haripur      | 27.03.1971 | 2013 & 2014             |
| 124. | Tahir Zaman SS(Chem) GHSS Hakim Khan Haved Bannu     | 19.06.1971 | 2013 & 2014             |
| 125. | Arshid Mahmood SS(Chem) GHSS No.1 Haripur            | 05.12.1972 | 2013 & 2014             |
| 126. | Muhammad Khalil Pr: GHS Shamshi Khel Bannu           | 05.04.1963 | 2013 & 2014             |
| 127. | Sadar Shaheed SS(Eng) GHSS Bannu                     | 08.03.1972 | 2013 & 2014             |
| 128. | Eid Ullah SS(Bio) GHSS Bogara Karak                  | 04.01.1973 | 2013 & 2014             |
| 129. | Rabib Khan SS(Bio) GHSS Chamkani Pesh                | 08.09.1966 | 2013 & 2014             |
| 130. | Rahat Ullah VP GHSS No.3 Peshawar City               | 07.05.1968 | 2013 & 2014             |
| 131. | Sayed Mohsin Shah SS(Eng) GHSS Ghani Dhari Mkd       | 08.03.1963 | 2013 & 2014             |
| 132. | Iqbal Ahmad SS(Eng) GHSS No.2 Pesh Cantt             | 27.04.1969 | 2013 & 2014             |
| 133. | Ajmal Khan SS(Eco) GHSS Baffa Mansehra               | 16.03.1970 | 2013 & 2014             |
| 134. | Muhammad Luqman SS(Bio) GHSS Togh Bala Kohat         | 04.02.1972 | 2013 & 2014             |

Muhammad Arshad Khan Tanchi  
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Distt Bar Abbottabad

|     |   |            |             |
|-----|---|------------|-------------|
| 135 | Amer Attique Sadique SS(Physics) DCTE A.abad            | 06.02.1972 | 2013 & 2014 |
| 136 | Muhammad Sohail SS(Eng) GHSS Chamkani Pesh              | 20.05.1971 | 2013 & 2014 |
| 137 | Younas Ali Shah SS(Eco) GHSS Domel Bannu                | 20.03.1964 | 2013 & 2014 |
| 138 | Amir Muhammad Khan SS(Eco) GHSS Karak                   | 04.04.1965 | 2013 & 2014 |
| 139 | Sohail Manzoor SS(Eco) GHSS Bandi Dhunda A.abad         | 01.02.1966 | 2013 & 2014 |
| 140 | Dost Muhammad (Eco) GHSS No.2 Pesh Cantt                | 01.01.1963 | 2013 & 2014 |
| 141 | Muhammad Saleem Prl; GHS No.2 Yar Hussain Swabi         | 25.03.1968 | 2013 & 2014 |
| 142 | Shah Jehan Afridi GEC(M) Jamrud Khyber Ag               | 20.03.1969 | 2013 & 2014 |
| 143 | Masud Prl: GHS Sheikh Jana Swabi                        | 04.07.1969 | 2013 & 2014 |
| 144 | Muhammad Ayaz SS(Bio) GHSS Ghani Dheri Mkd              | 02.03.1971 | 2013 & 2014 |
| 145 | Kamin Khan Prl: GHS Taza Gram Dir(L)                    | 10.03.1971 | 2013 & 2014 |
| 146 | Mukhtar Gul SS(Eco) GHSS Ghani Dheri Mkd                | 10.04.1971 | 2013 & 2014 |
| 147 | Hizb ur Rehman Prl: GHS Aman Garh Nowshera              | 14.01.1964 | 2013 & 2014 |
| 148 | Akbar ullah SS(Physics) GHSS Takkar Mrd                 | 08.03.1968 | 2013 & 2014 |
| 149 | Rehmat Ullah Instructor.RITE(Male) Ghorl Wala Bannu     | 07.03.1970 | 2013 & 2014 |
| 150 | Iftikhar Ali SS(Maths) GHSS Shahpur Shangle             | 01.04.1970 | 2013 & 2014 |
| 151 | Farid Ullah Instructor PITE Peshawar                    | 10.03.1971 | 2013 & 2014 |
| 152 | Amrullah SS GHSS Nadir Bodin Khel FR Bannu              | 15.02.1959 | 2013 & 2014 |
| 153 | Muhammad Nawaz SS(Eng) GHSS Bagnetar A.Abad             | 10.04.1964 | 2013 & 2014 |
| 154 | Muhammad Hanifa SS(Eng) GHSS Baidara Swat               | 04.12.1965 | 2013 & 2014 |
| 155 | Sher Daraz Khan Deputy Director (P&D) Local Directorate | 04.04.1970 | 2013 & 2014 |
| 156 | Shakir ur Rehman Prl:GHS Bela Baramad Khel Peshawar     | 25.03.1967 | 2013 & 2014 |
| 157 | Faqir Muhammad SS(Eng) GHSS Tand Koi Swabi              | 01.01.1971 | 2013 & 2014 |
| 158 | Pir Zahir Shah SS(Eco) GHSS Takkar Mardan               | 03.02.1964 | 2013 & 2014 |
| 159 | Muhammad Sajid SS(Bio) GHSS Garhi Habibullah Mansehra   | 05.02.1964 | 2013 & 2014 |
| 160 | Muhammad Bashir Khan SS(Eco) GHSS Bagra Haripur         | 02.06.1964 | 2013 & 2014 |
| 161 | Fateh Ullah Khan SS(Eng) GHSS Darra Pezu Lakki          | 10.02.1968 | 2013 & 2014 |
| 162 | Ashraf Ali VP GHSS Hathian Mardan                       | 22.02.1968 | 2014        |
| 163 | Shafiq Un Naib SS(Bio) GHSS Khair Abad Nowshera         | 03.03.1968 | 2014        |
| 164 | Nasir Mehmood SS(Eng) GHSS Bogara Karak                 | 13.04.1968 | 2013 & 2014 |
| 165 | Amir Muhammad FATA                                      | 15.02.1969 | 2013 & 2014 |
| 166 | Zulfiqar Ahmad VP GHSS Baffa Mansehra                   | 01.04.1970 | 2013 & 2014 |
| 167 | Abid Ali SS(Eco) GHSS Barawal Bandi Dir (Upper)         | 12.04.1971 | 2013 & 2014 |
| 168 | Shahab uddin SS(Physics) GHSS Ouch Dir (Lower)          | 03.01.1961 | 2013 & 2014 |
| 169 | Jameel Ahmad Instructor RITE (Male) Mardan              | 27.10.1968 | 2013 & 2014 |
| 170 | Niaz Ali Khan Prl: GHS Kas Koroon Mardan                | 03.11.1969 | 2013 & 2014 |
| 171 | Ihsan Ullah SS(Eco) GHSS Dheri Likpani Mardan           | 20.08.1963 | 2013 & 2014 |
| 172 | Shafi Gul Prl: GHS Nouthia Jadeed Peshawar Cantt        | 12.10.1964 | 2013 & 2014 |
| 173 | Nisar Muhammad SS(Eco) GHSS Gujar Garhi Mardan          | 04.04.1963 | 2013 & 2014 |
| 174 | Inayat Ullah SS(Eng) GHSS Fatehpur Swat                 | 20.03.1964 | 2013 & 2014 |
| 175 | Said Badshah Prl: GHS Jerma Kohat                       | 01.03.1965 | 2013 & 2014 |
| 176 | Riaz Gul SS(Eng) GHSS No.1 Kohat                        | 10.05.1965 | 2013 & 2014 |
| 177 | Shabir Ahmad SS(Eng) GHSS Warana Karak                  | 05.04.1969 | 2013 & 2014 |
| 178 | Muhammad Tahir Rehim Instructor RITE(Male) Pesh         | 02.04.1969 | 2013 & 2014 |
| 179 | Sharif Ullah Khan SS(Eng) GHSS Tajazai Lakki            | 11.01.1971 | 2013 & 2014 |
| 180 | Naseer Muhammad SS(Eng) GHSS Sherpao Chd                | 24.05.1967 | 2013 & 2014 |

*Muhammad Arshad Khan*  
 Advocate High Court  
 Office No 33 Adjacent to  
 Distt Bar Association

P-16

5

|     |  |            |             |
|-----|--|------------|-------------|
| 181 | Lais Khan Instructor RITE(Male) Kohat                              | 04.12.1966 | 2013 & 2014 |
| 182 | Muhammad Shahad VP GHS Phulra Manshera ✓                           | 03.04.1968 | 2013 & 2014 |
| 183 | Muhammad Salim SS(Eng) GHSS Drosh Chitral                          | 02.04.1967 | 2013 & 2014 |
| 184 | Nisar Ahmad V.Pri: GCMHS Timergrara Dir (L)                        | 01.08.1968 | 2013 & 2014 |
| 185 | Shoukat Ali SS(Eco) GHSS Barikot Swat                              | 07.07.1970 | 2013 & 2014 |
| 186 | Ejaz Ahmad SS(Maths) GHSS No.1 Haripur                             | 01.03.1972 | 2013 & 2014 |
| 187 | Muhammad Tufail SS(Maths) GHSS Takkar Mardan                       | 10.04.1973 | 2013 & 2014 |
| 188 | Sudheer Khan SS (Maths) GHSS No.2 Peshawar Cantt                   | 07.06.1972 | 2013 & 2014 |
| 189 | Muhammad Amin SS(Eco) GHSS Nawanshehr A.Abad                       | 01.04.1973 | 2013 & 2014 |
| 190 | Zari Aman SS(Eco) GHSS Khair Abad Nowshera                         | 01.10.1972 | 2013 & 2014 |
| 191 | Muhammad Zahir Shah SS(Eco) GHSS Jehangiri Karak                   | 25.05.1968 | 2013 & 2014 |
| 192 | Syed Akbar SS(Maths) GHSS Baghdada Mardan                          | 02.04.1969 | 2013 & 2014 |
| 193 | Muhammad Israr Instructor RITE(Male) Kohat                         | 15.03.1972 | 2013 & 2014 |
| 194 | Iqbal Hussain SS(Eng) GHSS Gujar Garhi Mardan                      | 01.05.1970 | 2013 & 2014 |
| 195 | Iftikhar Ahmad SS(Eng) GHSS Behali Manshera ✓                      | 25.03.1968 | 2013 & 2014 |
| 196 | Altaf Hussain SS (Eco) GHSS No.1 Mar ✓                             | 15.06.1970 | 2013 & 2014 |
| 197 | Dost Ali Khan SS(Eco) GHSS Lachi Kohat                             | 24.11.1962 | 2013 & 2014 |
| 198 | Zia ul Hasnain SS(Eco) Instructor PITE Peshawar                    | 01.02.1966 | 2013 & 2014 |
| 199 | Muhammad Rehman Instructor RITE(Male) Peshawar                     | 01.04.1969 | 2013 & 2014 |
| 200 | Mr Rehmatullah HM GHS Garyum NWA                                   | 01.07.1955 | 2013 & 2014 |
| 201 | Mr Zahoor Ullah Pri: GHS Hukam Zad Dardariz Bannu                  | 02.05.1955 | 2013 & 2014 |
| 202 | Mr Mumtaz Khan VP GHSS Karak                                       | 14.12.1956 | 2013 & 2014 |
| 203 | Hamid Hassan SS( Islamiat) GHSS Pir Pai Nowshera                   | 02.05.1956 | 2013 & 2014 |
| 204 | Latif Ur Rehman SS(H/C) GHSS Dheri LikpaniMardan                   | 01.06.1956 | 2013 & 2014 |
| 205 | Muhammad Hamayun SS(H/C) GHSS Garhi Habibullah Manshera ✓          | 28.12.1955 | 2013 & 2014 |
| 206 | Fazalur Rehman SS(Maths) GHSS Sarai Saleh Haripur                  | 10.02.1958 | 2013 & 2014 |
| 207 | Younas Ali Pri: GHS Dherai Alpuri Shangla                          | 04.04.1957 | 2013 & 2014 |
| 208 | Badish Khan S(H/C) GHSS Gujar Garhi Mardan                         | 01.10.1958 | 2013 & 2014 |
| 209 | Mir Alam Khan SS(H/C) GHSS Tajazai Lakki                           | 10.08.1957 | 2013 & 2014 |
| 210 | Jalaludin SS Chemistry GHSS Spin Dhand Bara Khyber Agency          | 03.03.1959 | 2013 & 2014 |
| 211 | Safdar Ali Instructor RITE(Male) Mardan                            | 06.08.1956 | 2013 & 2014 |
| 212 | Roch Ullah SS(H/C) GHSS Dosehra Charsadda                          | 10.09.1955 | 2013 & 2014 |
| 213 | Wasiq Said Pri: GHS Pishawra Battagram                             | 14.04.1957 | 2013 & 2014 |
| 214 | Muhammad Riaz Pri: GHS Lakarai Kaniza Peshawar                     | 04.08.1957 | 2013 & 2014 |
| 215 | Muhammad Saleem SS(Eco) GHSS No.4 DIKhan                           | 01.08.1959 | 2013 & 2014 |
| 216 | Muhammad Daud Shah SS(H/C) GHSS Karak                              | 07.05.1958 | 2013 & 2014 |
| 217 | Abdullah Jan SS(Chemistry) GHSS No.4 DIKhan                        | 10.02.1957 | 2013 & 2014 |
| 218 | Islam Khan SS(Chemistry) GHSS Muryali DIK                          | 15.04.1955 | 2013 & 2014 |
| 219 | Ikramullah SS(Bio) GHSS Khesghi Payan Nowshera                     | 02.02.1959 | 2013 & 2014 |
| 220 | Sawar Jan SS(H/C) GHSS Darra Pezu Lakki                            | 01.01.1959 | 2013 & 2014 |
| 221 | Gul Roshan Din SS History/Cum-Civics GHSS Nadir Bodin Khe FR Bannu | 16.10.1959 | 2013 & 2014 |
| 222 | Fazal Shah SS(Bio) GHSS Sherpao Charsadda                          | 21.04.1957 | 2013 & 2014 |
| 223 | Muhammad Rehman VP GHS Bagh MA'DAN Dir (Lower)                     | 15.10.1956 | 2013 & 2014 |
| 224 | Umer Jan SS(Bio) GHSS Darra Pezu Lakki                             | 26/06/1957 | 2013 & 2014 |

Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No: 33 Adjacent to  
Abbottabad

DP-97

8

|     |   |            |             |
|-----|---|------------|-------------|
| 225 | Habibur Rehman SS(Phy) GHSS Shamoza Swat                | 01.06.1958 | 2013 & 2014 |
| 226 | Iqbal Muhammad SS(Cheistry) GHSS No.2 Peshawar Cantt    | 11.12.1958 | 2013 & 2014 |
| 227 | Shahid Hayat SS(Phy) GHSS Thand Kohi Mardan             | 15.03.1961 | 2013 & 2014 |
| 228 | Muhammad Rauf SS(Cheistry) GHSS Jandara Karak           | 19.04.1959 | 2013 & 2014 |
| 229 | Saifullah SS(Bio) GHSS Usterzai Payan Kohat             | 14.02.1960 | 2013 & 2014 |
| 230 | Ajmal Khan SS(Bio) GHSS Comprehensive Barnu             | 01.04.1957 | 2013 & 2014 |
| 231 | Juma Gul Shah SS(Cheistry) GHSS Darra Pezu Lakki        | 06.03.1960 | 2013 & 2014 |
| 232 | Shaukat Ali SS(Maths) GHSS Khesghi Payan Nowshera       | 18.04.1958 | 2013 & 2014 |
| 233 | Muhammad Sadat Khan SS(Eco) GHSS Barnu                  | 21.01.1959 | 2013 & 2014 |
| 234 | Feroz Shah SS(Cheistry) GHSS No.4 Kakshal Peshawar      | 20.07.1957 | 2013 & 2014 |
| 235 | Shujat Ali Khan Pri: GHS Sheikhdheri Swabi              | 15.10.1959 | 2013 & 2014 |
| 236 | Falak Naz SS(Cheistry) GHSS No.1 Kohat                  | 29.12.1959 | 2013 & 2014 |
| 237 | S.Hidaya: Ali Shah SS(Maths) GHSS Tarnab Charsadda      | 24.02.1959 | 2013 & 2014 |
| 238 | Gul Baz Khan SS(Bio) GHSS Warana Karak                  | 09.01.1957 | 2013 & 2014 |
| 239 | Faridullah Khan Instructor RITE(Male) Ghoriwala Bannu   | 11.01.1958 | 2013 & 2014 |
| 240 | Muhammad Aziz Ullah SS(Bio) GHSS Sarai Naurang Lakki    | 17.07.1959 | 2013 & 2014 |
| 241 | Najeeb Ullah SS(Cheistry) GHSS Bughdada Mardan          | 02.02.1962 | 2013 & 2014 |
| 242 | Muhammad Younis Khan SS(Cheistry) GHSS Tajazai Lakki    | 28.10.1960 | 2013 & 2014 |
| 243 | Sarfaraz Khan Pri: GHS Zarobi Swabi                     | 16.01.1961 | 2013 & 2014 |
| 244 | Raham Zada SS(Cheistry) GHSS Nurar Bannu                | 09.11.1958 | 2013 & 2014 |
| 245 | Kaleem Ullah SS(Eng) GHSS No.2 DIKhan                   | 02.05.1960 | 2013 & 2014 |
| 246 | Noor Khan SS(Eco) GHSS Darra Pezu Lakki                 | 30.12.1963 | 2013 & 2014 |
| 247 | Shairoz Khan SS(Eco) GHSS Khall Dir(Lower)              | 01.01.1959 | 2013 & 2014 |
| 248 | Muht Iqbal SS(Phy) GHSS Mingora Swat                    | 01.04.1959 | 2013 & 2014 |
| 249 | Ghafoorur Rehman SS(Eco) GHSS Togh Bala Kohat           | 04.08.1960 | 2013 & 2014 |
| 250 | Zahid Ullah SS Chemistry GHSS Nadar Bodin Khel FR Bannu | 15.03.1959 | 2013 & 2014 |
| 251 | Haroon Rashid SS(Cheistry) GHSS Mingora Swat            | 20.04.1960 | 2013 & 2014 |
| 252 | Anwar Jan SS(Maths) GHSS Daraband Kajan DIK             | 15.11.1958 | 2013 & 2014 |
| 253 | Muhammad Ashraf SS(PS) GHSS Garhi Habibullah Manshera   | 11.04.1960 | 2013 & 2014 |
| 254 | Sana Ullah SS(Bio) GHSS Dhaki DIK                       | 12.02.1956 | 2013 & 2014 |
| 255 | Hamid Ullah SS(Phy) GHSS Muryali DIK                    | 03.09.1962 | 2013 & 2014 |
| 256 | Muhammad Rashad VP GHSS Ziarat Tالش Dir(Lower)          | 01.04.1958 | 2013 & 2014 |
| 257 | Gulzar Khan SS(Bio) GHSS Kot Najiullah Haripur          | 05.03.1959 | 2013 & 2014 |
| 258 | Nisar Muhammad Pri: GHS Jamra Haripur                   | 12.01.1959 | 2013 & 2014 |
| 259 | Abdul Samad SS(Cheistry) GHSS No.2 DIK                  | 07.10.1960 | 2013 & 2014 |
| 260 | Kaleem Ullah SS(Stat) GHSS Sarai Naurang Lakki          | 15.03.1964 | 2013 & 2014 |
| 261 | Altaf Hussain Shah SS(Eng) GHSS Dhaki DIK               | 08.03.1962 | 2013 & 2014 |
| 262 | Muhammad Saleem SS(Maths) GHSS Nam Khel Swabi           | 13.04.1961 | 2013 & 2014 |
| 263 | Saifullah Pri: GHS Habak Sheraz Khan Bannu              | 12.02.1964 | 2013 & 2014 |
| 264 | Aqal Mand SS(Maths) GHSS Mingora Swat                   | 16.05.1962 | 2013 & 2014 |
| 265 | Jehanzeb VP GHSS No.2 Bannu                             | 05.04.1958 | 2013 & 2014 |
| 266 | Harneed Ullah SS(Bio) GHSS No.1 Kohat                   | 02.02.1962 | 2013 & 2014 |
| 267 | Riaz Ali SS(Stat) GHSS Ismaila Swabi                    | 02.02.1961 | 2013 & 2014 |
| 268 | Zahid Ullah Shah SS(Eco) GHSS No.1 Kohat                | 01.05.1961 | 2013 & 2014 |

Muhammad Arshad Khan Tanoli  
 Advocate High Court  
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3P-19

8

|     |  |            |             |
|-----|--|------------|-------------|
| 315 | Zakir Mehmood SS(PS) GHSS Ghani Dheri Malakand         | 10.04.1969 | 2013 & 2014 |
| 316 | Shahid Khan Pri: GHS Sarband Peshawar                  | 15.05.1964 | 2013 & 2014 |
| 317 | Muhammad Imtiaz SS(PS) GHSS Sarai Saleh Haripur        | 13.06.1963 | 2013 & 2014 |
| 318 | Abdul Qayyum SS(Maths) GHSS Dosehra Charsadda          | 01.02.1966 | 2014        |
| 319 | Attaur Rehman SS(Eng) GHSS No.4 Kakshai Peshawar       | 31.01.1965 | 2013 & 2014 |
| 320 | Abdur Rehman SS(Bio) GHSS No.4 DIK                     | 03.03.1967 | 2013 & 2014 |
| 321 | Javed Khan VP GHSS Pirpai Nowshwera                    | 12.01.1968 | 2013 & 2014 |
| 322 | Sher Ali Salam SS(Phy) GHSS Nagrai Buner               | 15.02.1966 | 2013 & 2014 |
| 323 | Muhammad Yaseen SS(PS) GHSS No.1 Kohat                 | 16.04.1967 | 2013 & 2014 |
| 324 | Muhammad Latif SS(Bio) RITE (Male) Ghoriwala Bannu     | 09.06.1967 | 2013 & 2014 |
| 325 | Javed Ali Khan SS(Stat) GHSS Utmanzai Charsadda        | 07.02.1964 | 2013 & 2014 |
| 326 | Muhammad Ayaz Pri: GHS Larama Peshawar                 | 10.09.1964 | 2013 & 2014 |
| 327 | Tajamul Hussain SS(Bio) GHSS Utmanzai Charsadda        | 12.02.1963 | 2013 & 2014 |
| 328 | Alam Zeb Pri: GHS Chamkani Peshawar                    | 20.04.1964 | 2013 & 2014 |
| 329 | Abdul Haleem SS(Bio) GHSS Lissan Thakral Manshera ✓    | 18.03.1963 | 2013 & 2014 |
| 330 | Saifur Rehman VP GHSS Adezai Peshawar                  | 10.02.1963 | 2013 & 2014 |
| 331 | Muhammad Saleem SS(PS) GHSS Muryali DIK                | 07.09.1966 | 2013 & 2014 |
| 332 | Taj Nabi SS(Eng) GHSS Gagra Buner                      | 18.10.1965 | 2013 & 2014 |
| 333 | Ghulam Akbar SS(PS) GHSS Gujar Garhi Mardan            | 15.03.1964 | 2013 & 2014 |
| 334 | Sabz Ali SS(Eng) GHSS Tarnab Charsadda                 | 15.10.1955 | 2013 & 2014 |
| 335 | Dilawar Khan VP GHS No.2 Kohat                         | 01.01.1959 | 2013 & 2014 |
| 336 | Farooq Ahmad Pri GHS Shua Maazullah Manshera ✓         | 12.02.1963 | 2013 & 2014 |
| 337 | Muhammad Raziq SS(Phy) GHSS Thand Kol Swabi            | 03.03.1961 | 2013 & 2014 |
| 338 | Shabir Hussain Shah VP GHSS Dhodial Mansehra ✓         | 07.06.1959 | 2013 & 2014 |
| 339 | Samiullah Khan Instructor RITE(Male) Ghoriwala Bannu   | 25.05.1964 | 2013 & 2014 |
| 340 | Emal Khan VP GHS Dagai Swabi                           | 18.02.1960 | 2013 & 2014 |
| 341 | Muhammad Shaiq SS(Phy) PITE Peshawar                   | 15.11.1962 | 2013 & 2014 |
| 342 | Muhammad Sadique SS(Phy) GHSS Kot Najibullah Haripur   | 12.05.1961 | 2013 & 2014 |
| 343 | Muhammad Altaf Hussain SS(Eng) GHSS Daraband Kalan DIK | 25.03.1962 | 2013 & 2014 |
| 344 | Riaz Ahmad SS(Stat) GHSS Zaim Dara Dir(Lower)          | 02.04.1964 | 2013 & 2014 |
| 345 | Muhammad Shoaib SS(PS) GHSS Mingora Swat               | 27.11.1966 | 2013 & 2014 |
| 346 | Mushtaq Ahmad SS(Phy) GHSS Bagnoter Abbottabad         | 03.04.1963 | 2013 & 2014 |
| 347 | Ghulam Sarwar Instructor RITE(Male) Pesh               | 03.12.1957 | 2013 & 2014 |
| 348 | Muhammad Saleem SS(Phy) GHSS Jehangiri Karak           | 09.02.1965 | 2013 & 2014 |
| 349 | Mr. Jehangir Khan SS(PS) GCMHSS No.1 Haripur           | 25.08.1964 | 2013 & 2014 |
| 350 | Khalilur Rehman Pri: GHS Ikram P. Mardan               | 02.12.1955 | 2013 & 2014 |
| 351 | Atiqur Rehman Instructor RITE(Male) DIK                | 10.06.1964 | 2013 & 2014 |
| 352 | Lais Muhammad VP GCMHS Mardara                         | 20.04.1961 | 2013 & 2014 |
| 353 | Amanullah Pri: GHS No.2 Marghuz Swabi                  | 03.01.1963 | 2013 & 2014 |
| 354 | Abdul Qayyum Pri: GHS Kaghzai Kohat                    | 20.01.1965 | 2013 & 2014 |
| 355 | Shah Zarin Instructor RIE(Male) Mardara                | 05.02.1966 | 2013 & 2014 |
| 356 | Zahid Zaman Pri: GHS Karbogha Hangu                    | 01.04.1966 | 2014        |
| 357 | Khurshid Khan Pri: GHS Barkot Haripur                  | 20.10.1962 | 2013 & 2014 |
| 358 | Asmat Ullah HM GHS Kirriwam FR Tank                    | 15.02.1966 | 2013 & 2014 |
| 359 | Malik Khan Pri: GHS Ghundi Qillah Karak                | 20.06.1963 | 2013 & 2014 |
| 360 | Abdul Majid VP GHSS No.1 Manshera ✓                    | 01.04.1966 | 2013 & 2014 |
| 361 | Azizul Haq Pri: GHS Sijbhen Swat                       | 01.08.1964 | 2013 & 2014 |
| 362 | Muhammad Wahid Pri: GHS Gharib Abad Pesh               | 04.05.1966 | 2013 & 2014 |

Muhammad Arshad Khan  
 Adyape High School  
 Office - 3rd Adjacent to  
 Jett Bar Abbottabad



P-18

7

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|-----|--|------------|----------------------|
| 269 | Shah Imtiaz Pri: GHS Kacn Kot Asad Khan Bannu          | 21.06.1963 | 2013 & 2014          |
| 270 | Ayub Khan SS(Eco) GHSS Shamoza Swat                    | 04.01.1962 | 2013 & 2014          |
| 271 | Faizullah Pri: GHS Pir Sabaq Nowshera                  | 03.09.1963 | 2013 & 2014          |
| 272 | Aleem Shah SS(Bio) GHSS Shamoza Swat                   | 01.02.1956 | 2013 & 2014          |
| 273 | Bashir Ahmad SS(Eng) GHSS Sarai Naurang Lakki          | 12.03.1961 | 2013 & 2014          |
| 274 | Ishaq Hussain SS Pak:SI: GHSS Shalozai Kurram Agency   | 15.07.1961 | 2013 & 2014          |
| 275 | Muhammad Yousaf SS(Stat) GHSS Halhian Mardan           | 24.04.1960 | 2013 & 2014          |
| 276 | Faridullah Khan SS(Bio) GHSS Tajazai Lakki             | 30.04.1967 | 2013 & 2014          |
| 277 | Fazle Subhan SS(PS) GHSS Dheri Jalogram Malakand       | 15.02.1965 | 2013 & 2014          |
| 278 | Aminul Haq SS(Eco) GHSS Dheri Jalogram Malakand        | 20.01.1964 | 2013 & 2014          |
| 279 | Ajmir Khan SS(Phy) GHSS Uzmanzai Charzadda             | 04.01.1966 | 2013 & 2014          |
| 280 | Gul Diat Khan SS(Stat) GHSS Jaradarai Karak            | 01.01.1956 | 2013 & 2014          |
| 281 | Sher Afzalullah SS(Eco) GHSS Nurar Bannu               | 10.03.1960 | 2013 & 2014          |
| 282 | Rahim Zada SS(PS) GHSS Bam Khel Swabi                  | 10.09.1966 | 2013 & 2014          |
| 283 | Ibrar Ahmad SS(Phy) DCTE Abbottabad                    | 21.11.1962 | 2013 & 2014          |
| 284 | Noorul Basar SS(Stat) GHSS Dheri Likpani Mardan        | 20.03.1966 | 2013 & 2014          |
| 285 | Ahmad Sultan Pri: GHS Sersenai Swat                    | 07.03.1966 | 2013 & 2014          |
| 286 | Muhammad Shafiq SS(Phy) GHSS No.2 DIK                  | 20.03.1965 | 2013 & 2014          |
| 287 | Ali Gohar SS(Bio) GHSS Jalozai Nowshera                | 27.04.1963 | 2013 & 2014          |
| 288 | Khizar Hayat Instructor RITE(Male) Peshawar            | 12.06.1966 | 2013 & 2014          |
| 289 | Qaiser Abbas Instructor RITE(Male) Haripur             | 28.07.1963 | 2013 & 2014          |
| 290 | Mir Qalam Khan SS(Bio) GHSS Muryali DIK                | 14.10.1963 | 2013 & 2014          |
| 291 | Amanullah SS(Maths) GHSS Dhaki DIK                     | 17.08.1967 | 2013 & 2014          |
| 292 | Sharif Ullah SS(Bio) GHSS Nurar Bannu                  | 01.10.1963 | 2013 & 2014          |
| 293 | Muhammad Arif Khattak SS(Phy) GHSS No.2 Peshawar Cantt | 23.10.1963 | 2013 & 2014          |
| 294 | Islam Ali Instructor RITE(Male) Ghoriwala Bannu        | 18.07.1965 | 2013 & 2014          |
| 295 | Muhammad Anis SS(Maths) GHSS No.2 DIK                  | 01.12.1969 | 2013 & 2014          |
| 296 | Muhammad Tariq Pri: GHS Mian Essa Sabqaddar Chd        | 01.03.1965 | 2013 & 2014          |
| 297 | Hasnain Ali SS(PS) GHSS Dhaki DIK                      | 21.03.1969 | 2013 & 2014          |
| 298 | Gul Muhammad Pri GHS Mama Khel Banochi Bannu           | 01.10.1965 | 2013 & 2014          |
| 299 | Abdul Monim SS(PS) GHSS Bogara Karak                   | 03.12.1965 | 2013 & 2014          |
| 300 | Aqal Gul VP GCMHS No.2 Pesh City                       | 11.11.1967 | 2013 & 2014          |
| 301 | Gul Zahir Shah SS(Bio) GHSS Hakim Khan Hawad Bannu     | 03.03.1969 | 2013 & 2014          |
| 302 | Gohar Khan SS Maths: GHSS Jamrud Khyber Agency         | 15.03.1963 | 2013 & 2014          |
| 303 | izhar Ali SS(Phy) GHSS Jalozai Nowshera                | 07.04.1963 | 2013 & 2014          |
| 304 | Muhammad Ramzan SS(Eco) GHSS Muryali DIK               | 20.01.1970 | 2013 & 2014          |
| 305 | Ghulam Rasool SS Phy: GHSS Ghallanai Mohmand Agency    | 31.03.1963 | 1.1.2014 to 4.6.2014 |
| 306 | Muhammad Pervez Pri: GHS Usakai Dir(Lower)             | 12.03.1965 | 2013 & 2014          |
| 307 | Raza Muhammad SS(PS) GHSS Lassan Shakral Manshera      | 01.06.1963 | 2013 & 2014          |
| 308 | Sher Nawaz VP GHSS Kohi Barmol Mardan                  | 01.03.1963 | 2013 & 2014          |
| 309 | Fazal Qayyum SS(Maths) GHSS Togh Bela Kohat            | 01.05.1965 | 2013 & 2014          |
| 310 | Zafaulah Khan SS(PS) GHSS Jehangiri Karak              | 13.01.1967 | 2013 & 2014          |
| 311 | Sahib Zada SS(Eng) GHSS Bam Khel Swabi                 | 18.04.1965 | 2013 & 2014          |
| 312 | Alias Noor SS(Eng) GCMHS Bannu                         | 18.07.1967 | 2013 & 2014          |
| 313 | Ghulam Daud VP GHS Kakki Bannu                         | 02.06.1966 | 2013 & 2014          |
| 314 | Nasir Khan Pri: GHS No.2 Gul Bahar Pesh                | 03.05.1964 | 2013 & 2014          |

Muhammad Arshad Khan Tanoli  
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Office No: 33 Adjacent to  
Abbottabad

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|-----|--|------------|-------------|
| 363 | Safdar Khan Pri: GHS Gulshan Rehman Colony Pesh  | 15.03.1964 | 2013 & 2014 |
| 364 | Shabir Ahmad Instructor RIE(Male) Peshawar       | 20.04.1969 | 2013 & 2014 |
| 365 | Qazai Muhammad Amir SS(Isi) GHS Bagnoter A.abad  | 25.05.1967 | 2013 & 2014 |
| 366 | Bahadur Zaman SS(H/C) GHSS Doaba Hangu           | 15.05.1962 | 2014        |
| 367 | Ihsanud Din SS(Urdu) GHSS No.3 Pesh              | 10.08.1970 | 2013 & 2014 |
| 368 | Hafeez Ullah Khan:SS(Eco) GHSS No.1 Pesh Cantt   | 05.11.1969 | 2013 & 2014 |
| 369 | Awalyaz SS DCTE Abbottabad                       | 01.10.1963 | 2013 & 2014 |
| 370 | Muhammad Shoaib FATA                             | 11.02.1972 | 2013 & 2014 |
| 371 | Mr Hamid Khan Pri: GHS Behzadi Chicker kot Kohat | 15.12.1955 | 2013 & 2014 |
| 372 | Mr Abdul Latif Pri: GCMHS No.4 Kohat             | 01.05.1955 | 2013 & 2014 |
| 373 | Mr Muhammad Inam Pri: GHSS Urmar Payan Pesh      | 15.05.1955 | 2013 & 2014 |
| 374 | Mr Hazrat Hussain Pri: GHS Baruz Chitral         | 04.06.1955 | 2013 & 2014 |
| 375 | Mr Shafiqul Haq VP GHS Khan Pur Dir(Lower)       | 20.04.1957 | 2014        |
| 376 | Mr Haq Nawaz Pri: GHS Hayat Abad Pesh            | 04.01.1956 | 2013 & 2014 |
| 377 | Mr Ismatullah Khan Pri: GHS No.2 Lakki           | 01.08.1956 | 2013 & 2014 |
| 378 | Mr Hameed Ullah Pri: GHS Titer Khei Lakki        | 15.02.1957 | 2013 & 2014 |

Note: - You are further directed that performance certificate for S.No.76 to 378 SS(B-18) from Principal / for Principal from DEO concerned may be submitted to this office immediately.

13 & 2014  
13 & 2014  
13 & 2014  
13 & 2014  
13 & 2014

Deputy Director (Establishment)  
Directorate Elementary and Secondary  
Education Khyber Pakhtunkhwa Peshawar

Endst: No.

CME

Copy of the above is forwarded for information to the:-

1. PA to Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

76 to 378  
ed. to this  
13 & 2014

Deputy Director (Establishment)

M. Arshad Khan Tanoli

Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No: 33 Adjacent to  
Distt Bar Abbottabad



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA, PESHAWAR

No. 191 /A-1/E-I/PT Distt: Mansehra

Dated: Peshawar the 2/4 /2018.

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

P-21

Subject - CORRIGENDUM/ADJUSTMENT AGAINST VACANT POST.

Memo.

I am directed to refer to the subject cited above and to enclose herewith a photo copy of application for corrigendum in respect of the following Officer BS-18 duly recommended by DEO (Male) Mansehra for further necessary action, please.

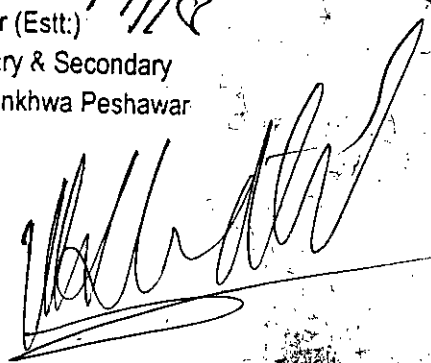
| S. # | Name & Designation:   | Proposed As  | Remarks              |
|------|---|--|----------------------|
| 1.   | Syed Shabir Hussain Shah,<br>Ex-DDEO (Female) Kohistan<br>under transfer as Principal BS-<br>18 GHSS Talhatta, Mansehra<br>but there is no vacant post. | Principal BS-19 GHSS Lissan<br>Takhral, Mansehra (in his own<br>pay scale) | Against vacant post. |

It is, therefore, requested that above mentioned proposal may be processed further please

Encl: As Above.

  
Deputy Director (Estt.)

Directorate of Elementary & Secondary  
Education Khyber Pakhtunkhwa Peshawar

  
Muhammad Arshad Khan  
Advocate High Court  
Office No. 33 Adjacent to  
Distt. Bar Abbottabad



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Sc 9 P. 22

Annex-C

NO. FD (PRC) 1-1/2012  
Dated Peshawar the: 17-08-2012

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject:

APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A  
POST OF HIGHER GRADE AND GRANT OF PAY OF THE  
HIGHER POST.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.F.8(4)R-2/97-1204/09 dated 24-02-2009, the Government of Khyber Pakhtunkhwa has decided that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to the following conditions:-

- i. The officer has been appointed on the higher post by the authority competent to make appointment on that post.
- ii. The officer is fully qualified in every respect to be appointed to that higher post.
- iii. The officer discharges all the duties and responsibilities of the higher post independently and severed all connections with his lower post.
- iv. The pay of the higher post will be fixed presumptively w.e.f the date the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.
- v. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post, held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.

Handwritten notes: HAD, 313

Muhammad Arshad Khan Tanoli  
Advocate High Court  
Office No. 33 Adjacent to

(cont'd....P/2)

SS-9 P-23

J-10 NNA

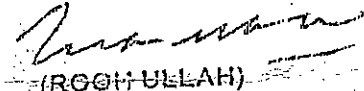
-2-

- vi. The pay of the higher post shall not be accounted for the calculation of emoluments towards the pension.
- vii. The Pay of the higher post will be given only with the concurrence of Finance Department.

2. All Administrative Departments are advised that only those cases may be referred to Finance Department which are covered under sub-para (i) to (iii) of para-1 above and pay of the concerned officers may be fixed / re-fixed in terms of sub-para (iv) to (vi) of para-1 above after obtaining prior concurrence of the Finance Department.

3. The above orders will be admissible w.e.f 16-12-2009.

Yours Faithfully,



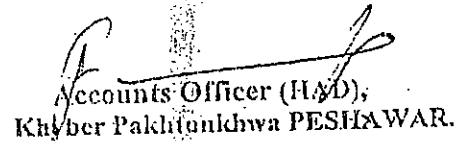
(ROGH ULLAH)

Addl. Secretary (Regulation)

OFFICE OF THE ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA PESHAWAR  
NO.13-24/Appointment Promotion /2012-13/ 12.12.09 Dated. 16.09.2012

Copy for information and compliance to:-

1. All DCA's/DAO's/AAO's in Khyber Pakhtunkhwa
2. All Pay Rolls Section local.
3. HR (lab)




Accounts Officer (H&D),  
Khyber Pakhtunkhwa PESHAWAR.

D:\Zakiullah\Circulars.doc

Muhammad Arshad Khan Taneer  
Advocate High Court  
Office No. 33 Adjacent  
Dist. Peshawar

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, F&IU, Finance Department.
5. The Treasury Officer, Peshawar.
6. All the Senior District Accounts Officers, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers, Khyber Pakhtunkhwa.
8. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
9. The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
10. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

16/11



(SHAUKAT ULLAH)  
Section Officer (SR-1)

P-24

A copy thereof endorsed to this office vide No FD(SR-I)12-5/2003 dated 04-09-2006 and duly endorsed by the Director Elementary and Secondary Education Khyber Pakhtunkhawa Peshawar vide No 1420-47/General Branch dated 23-08-2012.

Subject:- FIXATION OF PAY ON APPOINTMENT AGAINST HIGHER POSTS ON ACTING CHARGE BASIS

Memo:

I am directed to refer to the subject noted above and to state that under Rule 10(1)(i) of the Pay Revision Rules 1978 read with Para 1(b)(2) of this Department's circular letter No FD(PRC)1-1/89 dated 15-09-1991 civil servants on regular promotion from a lower to a higher posts are allowed a premature increments in fixation of pay whereas in case of appointment against higher post on Acting Charge basis only next stage is allowed.

The matter has been examined in consultation with Establishment Department and it has now been decided that in the case of appointment against higher post on Acting Charge basis, pay shall be fixed in the same manner as in the case of regular promotion.

The order in Para 2. above would be applicable to all the existing Acting Charge appointees but no arrears shall be allowed on account of re-fixation of Pay prior to the date of issuance of this letter.

Sd/-  
ADDITIONAL SECRETARY (REG)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER E&S EDUCATION MANSEHRA

No. 7794-897 B&AO

Dated: 06-09-2012

Copy of the above is forwarded for information and necessary action to:-

1. Accountant DO M&F local office.
2. Accountant DDO M&F local office.
3. Superintendent M&F local office.
4. Principal/Headmaster M&F in District Mansehra.

Muhammad Arshad Khan  
Advocate High Court  
Office No. 33 Adjacent  
Distt Bar Abbottabad

BUDGET & ACCOUNT OFFICER  
E&S EDUCATION MANSEHRA

7/9/12

Annex-D

P-25

Honorable Secretary,  
Elementary and Secondary Education,  
KPK, Peshawar.

Subject: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A HIGHER  
POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

Respected Sir,

With profound veneration it is submitted that:

1. Presently I am serving as principal against BPS-19 at GHSS Lissan Thakral (Mansehra).
  2. I have joined the education department on 13-11-1983 and served on various key posts.
  3. I was promoted to the post of subject Specialist BPS-17 on 31-08-2000.
  4. Sir, I was promoted to the post of principal BPS-18 on 25-04-2014.
  5. Respected Sir, while in BPS-18, I was posted as principal against BPS-19 at GHSS Dhodial (Mansehra) on 25-04-2014 and delivered services on the post of BPS-19 and served upto 15-12-2016.
  6. Honorable Sir, then I was posted as DDEO(F) Kohistan with additional Charge of DEO (F) Kohistan BPS-19 and Served there upto 24-04-2018.
  7. Then I was posted as principal against the post of BPS-19 at GHSS Lissan Thakral (Mansehra) on 25-04-2018 and still serving there at higher post.
  8. Respected Sir, in pursuance to Finance division's Office memorandum No.F.8(4)R-2/97-1204/09 Dated: 24-02-2009 and endorsed vide No.FD(PRC)1-1/2012 Dated: Peshawar the 17-08-2012, the pay of higher post will be admissible to civil servants during the period of appointment on higher post.
  9. Sir, I have served on higher post w.e.f 25-04-2014 to up till now.
  10. In the light of memorandum quoted above it is humbly requested to allow me all back benefits w.e.f 25-04-2014 being a civil servant.
- It is rightly expected that my whole hearted services entrusted by the department with faith will be rewarded with all due benefits.

I shall be grateful to you.

Yours obediently,  
Syed Shabir Hussain Shah  
Principal  
GHSS Lissan Thakral  
Mansehra.

Dated: 28-12-2018

Enclosure:-

1. Posting order DEO (F) Kohistan.
2. Posting order as Principal against BPS-19 at GHSS Lissan Thakral (Mansehra).

Copy of above is forwarded to worthy Director Elementary and Secondary Education Khyber Pakhtun Khwa, Peshawar.

  
Muhammad Arshad Khan  
Advocate High Court  
Office No. 33 Adjacent

No. 773

P-25-A

For Insurance Notices see reverse. Stamps affixed except in case of uninsured letters of not more than the initial weight prescribed in the Post Office Guide or on which no acknowledgment is due.

Rs. Ps.

Received a registered\* addressed to James

Date-Stamp

Initials of Receiving Officer James \*Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

Insured for Rs. (in figures) 500 (in words) Five hundred

If insured.

Insurance fee Rs. 10 Ps. 00 Weight 200 Kilo 0 (in words) Two hundred

Name and address of sender

No. 774

For Insurance Notices see reverse. Stamps affixed except in case of uninsured letters of not more than the initial weight prescribed in the Post Office Guide or on which no acknowledgment is due.

Rs. Ps.

Received a registered\* addressed to James

Date-Stamp

Initials of Receiving Officer James \*Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

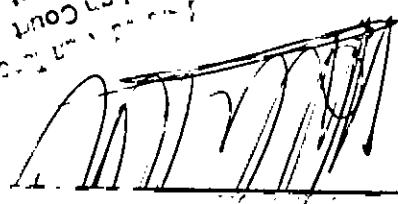
Insured for Rs. (in figures) 100 (in words) One hundred

Insurance fee Rs. 10 Ps. 00 Weight 100 Kilo 0 (in words) One hundred

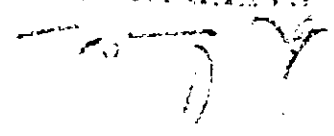
Name and address of sender



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- 1. Government General Khyber Pakhtunkhwa, Peshawar
- 2. Director P&SE Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (F) Kohistan
- 4. District Education Officer (M) Kohistan
- 5. District Accounts Officer Kohistan
- 6. District P&SE, P&SE Department for uploading at official website
- 7. PS in Charge for P&SE Department
- 8. PS in Charge
- 9. Station
- 10. District
- 11. District

(copy forwarded to her -

Subject of para No. 8, dated:

SECRETARY

No TAD allowed.

Dated 16-12-2016, till further orders.

District Education Officer (Female) Kohistan is hereby assigned to Mr. Shahid Inayatullah (BS-18) DDEO (F) Kohistan, appearing at Sr. No. 4 of this department notification of even No.

The additional charge of the post of NO. SOISEP/ST-16/2016/P&SE/Department (Kohistan)

Dated Peshawar this 16th December 2016.

NOTIFICATION

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT



P-26

کورٹ فیس

# وکالت نامہ

بعدالت Service Tribunal KPK Peshawar

عنوان: Shabir Hussain نام KPK etc

منجانب: Appellant

نوعیت مقدمہ:

## باعث تحریر آنکہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آں مقام

Muhammad Arshad Khan Tanoli  
Advocate High Court

Office No: 33 Adjacent to

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو صاحب موصوف کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل

صاحب موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری

کرانے اجراء وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت

ضرورت مقدمہ مذکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی

بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا

ساختہ پرداختہ مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے

مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہونا

حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں

کوئی جز و بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد

استجارت ناش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

المقام: Abbottabad  
الرقوم: 2019

المقام: Abbottabad

Accepted

Muhammad Arshad Khan Tanoli

Advocate High Court

Office No: 33 Adjacent to

Dist: Bar Abbottabad

وقاص نوٹوشیٹ پبھری (ایبٹ آباد)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

S.A.# 854/2019

Syed Shabbir Hussain Shah, Principal GHSS Lassan Thakrial, District Mansehra... Appellant

**VERSUS**

Govt of KPK through Chief Secretary, Khyber Paktunkhwa & others..... Respondents

**PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS.**

**Respectfully Sheweth:**

**The Respondents submit as under:-**

**Preliminary Objections**

1. The appellant has got no cause of action/locus standi.
2. The instant appeal is badly time barred.
3. The appellant has concealed the material facts from this Hon'able Service Tribunal, hence is liable to be dismissed on this score.
4. That this Honourable Tribunal has no jurisdiction to adjudicate upon the instant service appeal.
5. That the appellant has not come to this Tribunal with clean hands.
6. The present appeal is liable to be dismissed fro mis-joinder & non joinder of necessary and proper parties.
7. That the appellant is estopped by his own conduct to file the instant appeal.
8. That the instant appeal is barred by law.
9. That the appellant is not entitled for the grant of additional charge allowance in view of FR-49.
10. That no formal Notification to the extent of grant of additional charge allowance has been issued by the competent Authority,
11. The august Apex Court has heed in CP No. 2097/2019 title Munir Hussain Vs Govt. of KPK that the appellant is not entitled to grant of additional charge allowance (**Annex-A**)

**FACTS.**

1. That para-01 pertain to record, however every Civil Servant falling under the ambit of Section 2(b) of Civil Servant Act, 1973 is legally bound to obey the lawful orders and instructions of the Competent Authority.
2. That para-02 also pertains to record.
3. Incorrect and denied on the grounds that basically the appellant is working against the Vice Principal post in the Respondent Department, whereas, rest of the para regarding service against the in charge Principal and DEO is against the facts as each and every High School and District has a sanction post of a Principal, Headmaster/Principal and if any such situation has been raised wherein, the appellant has been directed to look-after the day to day affairs of the said school for the time being it does not accrued any kind of vested/legal rights for the grant/ drawl of additional charge allowance under the Provision of FR-49, because the appellant has not been authorized by the Respondent through a formal Notification as Respondents has not issued any such notification.
4. That the departmental appeal of the appellant was badly time barred under Service Tribunal Act. The appellant order was passed on 15-12-2007 and also the instant

Service Appeal is also badly time barred, hence the instant service appeal not maintainable and to be dismissed inter alia on the following grounds.

**GROUND:**

- a. Incorrect and denied on the grounds that the Notification No. FD (PRC)1-1/2012 dated 17-08-2012 is not applicable upon the case of the appellant for the grant of additional charge allowance as he has not been formally authorized through a formal Notification by the Respondent.
- b. Denied. That the appellant has been allowed on acting charge basis on own pay and scale arrival of full fludge DEO for the purpose of smooth function of the said office which can not accrued any kind of legal right in favour of the appellant for the drawl of additional charge allowance/benefit of high pay scale..
- c. Incorrect and misleading. Every Civil Servant falling under the ambit of Section 2(b) of Civil Servants Act 1973 is legally bound to obey the lawful orders and instructions of the competent authority. Hence is liable to be rejected.
- d. Incorrect and not admitted. The appellant is not entitled for the grant of salary of high scale post as he has not allowed/authorized by the competent authority in this regard as agitated in the foregoing paras of the instant reply by the Respondents Department
- e. Incorrect and misleading. Detailed reply to this para has already been given in the foregoing para, hence needs no further comments.
- f. Incorrect and denied. The stance of the appellant is liable to be struck down on the ground that departmental appeal as well as the instant service appeal is badly time barred under Service Tribunal Act, hence on this score the instant appeal may be dismissed.

**In view of the above submissions, it is therefore, most humbly prayed that this Hon'able Tribunal may very graciously be pleased to dismiss the appeal with cost in favour of the Respondents.**

  
Secretary  
E&SE Department

  
Secretary  
Finance Department.

A-A

**SUPREME COURT OF PAKISTAN**  
(Appellate Jurisdiction)

**PRESENT:**

Mr. Justice Gulzar Ahmed, CJ  
Mr. Justice Ijaz ul Ahsan

**CIVIL APPEAL NO.2097 OF 2019**

[Against the judgment dated 19.3.2018, passed by the  
Khyber Pakhtunkhwa Service Tribunal, Camp Court,  
Abbottabad, in Service Appeal No.1084 of 2016]

**Munir Hussain**

...Appellant

**Versus**

**Government of Khyber Pakhtunkhwa  
through Chief Secretary, KPK, Peshawar  
and others**

...Respondents

Appellant : In person  
For Respondents : Barrister Qasim Wadood,  
Addl. A.G., KPK  
Sakin Ullah, ADO Litigation  
Faheem Anwar, Litigation Officer  
Mushtaq Ahmed, DAO, Mansehra  
Munir Hussain, AAO, Mansehra  
Date of Hearing : 11.02.2021

**ORDER**

**GULZAR AHMED, CJ.** We have heard the appellant,  
who appeared in person, so also the learned Additional Advocate  
General, Khyber Pakhtunkhwa.

2. The appellant was employed as a Subject Specialist in  
the Government Higher Secondary School, Kawai. He was made  
incharge Principal and was authorised to act as Drawing and  
Disbursing Officer (DDO). The appellant having undertaken such  
job, applied for granting of additional allowance to him which was  
not allowed. He filed a Service Appeal in the Khyber Pakhtunkhwa  
Service Tribunal, Camp Court, Abbottabad.

**ATTESTED**

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

Service Tribunal, Camp Court, Abbottabad (the Tribunal) which came to be dismissed vide the impugned judgment dated 19.3.2019.

3. The appellant contends that he is entitled to grant of additional charge allowance pursuant to Rule 49 of the Fundamental Rules.

4. On the other hand, the learned Additional Advocate General contends that Rule 49 *ibid* does not cover the case of the appellant as he was not given any independent charge of Principal and DDO. The Tribunal in the impugned judgment has considered the application of Rule 49 *ibid* to the case of the appellant and in doing so observed as follows:

"5. F.R-49 is also in consonance with the letter relied upon by the learned District Attorney. Both FR-49 and that letter clearly lay down that for Additional Charge Allowance, the charge of the post in its entirety is to be given to the claimant. Both these also further lay down that the approval of the Secretary/Head of attached Department etc. in much (sic). Both these letters lay down that such additional charge cannot exceed beyond six months. Admittedly, the Subject Specialist is not of the equal scale/status to the Principal. Secondly, the appellant in his memo of appeal only seek this Additional Charge Allowance for his performance as DDO. The DDO is one of the item of the job descriptions of the Principal. So the appellant was not given the charge of the post of Principal in its entirety (leaving aside the discussion on the competency of the authority delegating the powers).

**ATTESTED**

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

5. We have considered the arguments of both sides. The Tribunal after going into all facts and law applicable to the case of the appellant came to the conclusion that the appellant is not

entitled to grant of additional charge allowance. No illegality in the impugned judgment is shown calling for interference by this Court. The same is, therefore, maintained and the appeal is dismissed.

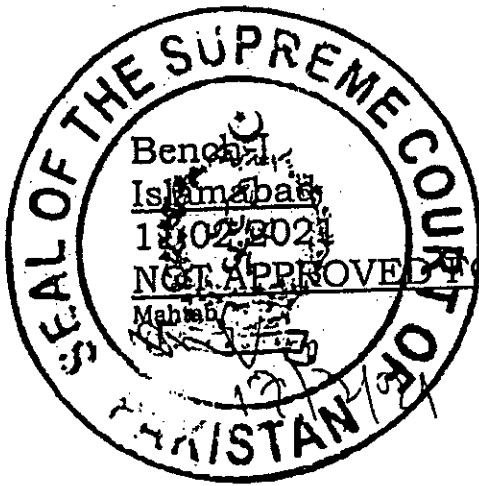
6. Civil Misc. Application No.266 of 2020 is disposed of.

Sd/ CJ

Sd/ J

Certified to be True Copy

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad



GR No: 2922/21 Civil/Criminal

Date of Presentation: 11-2-21

No of Words: 900

No of Folios: 9

Requisition Fee Rs: 5.00

Copy Fee In: 5.58

Court Fee Stamps: 10.58

Date of Completion of Copy: 18/2/21

Date of Delivery of Copy: 22/2/2021

Compared by/Prepared by: [Signature]

Received by: [Signature]

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

S.A.# 854/2019

Syed Shabbir Hussain Shah, Principal GHSS Lassan Thakrial, District Mansehra... Appellant

**VERSUS**

Govt of KPK through Chief Secretary, Khyber Paktunkhwa & others..... Respondents

**PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS.**

**Respectfully Sheweth:**

**The Respondents submit as under:-**

**Preliminary Objections**

1. The appellant has got no cause of action/locus standi.
2. The instant appeal is badly time barred.
3. The appellant has concealed the material facts from this Hon'able Service Tribunal, hence is liable to be dismissed on this score.
4. That this Honourable Tribunal has no jurisdiction to adjudicate upon the instant service appeal.
5. That the appellant has not come to this Tribunal with clean hands.
6. The present appeal is liable to be dismissed fro mis-joinder & non joinder of necessary and proper parties.
7. That the appellant is estopped by his own conduct to file the instant appeal.
8. That the instant appeal is barred by law.
9. That the appellant is not entitled for the grant of additional charge allowance in view of FR-49.
10. That no formal Notification to the extent of grant of additional charge allowance has been issued by the competent Authority,
11. The august Apex Court has heed in CP No. 2097/2019 title Munir Hussain Vs Govt. of KPK that the appellant is not entitled to grant of additional charge allowance (**Annex-A**)

**FACTS.**

1. That para-01 pertain to record, however every Civil Servant falling under the ambit of Section 2(b) of Civil Servant Act, 1973 is legally bound to obey the lawful orders and instructions of the Competent Authority.
2. That para-02 also pertain to record.
3. Incorrect and denied on the grounds that basically the appellant is working against the Vice Principal post in the Respondent Department, whereas, rest of the para regarding service against the incharge Principal and DEO is against the facts as each and every High School and District has a sanction post of a Principal, Headmaster/Principal and if any such situation has been arised wherein, the appellant has been directed to look-after the day to day affairs of the said school for the time being it does not accrued any kind of vested/legal rights for the grant/ drawl of additional charge allowance under the Provision of FR-49, because the appellant has not been authorized by the Respondent through a formal Notification as Respondents has not issued any such notification.
4. That the departmental appeal of the appellant was badly time barred under Service Tribunal Act. The appellant order was passed on 15-12-2007 and also the instant



Service Appeal is also badly time barred, hence the instant service appeal not maintainable and to be dismissed inter alia on the following grounds.

**GROUND:**

- a. Incorrect and denied on the grounds that the Notification No. FD (PRC)1-1/2012 dated 17-08-2012 is not applicable upon the case of the appellant for the grant of additional charge allowance as he has not been formally authorized through a formal Notification by the Respondent.
- b. Denied. That the appellant has been allowed on acting charge basis on own pay and scale arrival of full fludge DEO for the purpose of smooth function of the said office which can not accrued any kind of legal right in favour of the appellant for the drawl of additional charge allowance/benefit of high pay scale..
- c. Incorrect and misleading. Every Civil Servant falling under the ambit of Section 2(b) of Civil Servants Act 1973 is legally bound to obey the lawful orders and instructions of the competent authority. Hence is liable to be rejected.
- d. Incorrect and not admitted. The appellant is not entitled for the grant of salary of high scale post as he has not allowed/authorized by the competent authority in this regard as agitated in the foregoing paras of the instant reply by the Respondents Department
- e. Incorrect and misleading. Detailed reply to this para has already been given in the foregoing para, hence needs no further comments.
- f. Incorrect and denied. The stand<sup>of</sup> of the appellant is liable to be struck down on the ground that departmental appeal as well as the instant service appeal is badly time barred under Service Tribunal Act, hence on this score the instant appeal may be dismissed.

In view of the above submissions, it is therefore, most humbly prayed that this Hon'able Tribunal may very graciously be pleased to dismiss the appeal with cost in favour of the Respondents.

Secretary  
E&SE Department

Secretary  
Finance Department.

*Comments is submitted for vetting*  
*Please*  
*AAG*  
*vetted subject to*  
*correction attachment of*  
*all Annexures if any*  
*and affidavit.*  
*4/3/21*  
Additional Secretary  
Khyber Pakhtunkhwa  
Service Tribunal  
*18/21*



**KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**

No. 624 /ST

Dated: 7-3- /2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281  
Fax:- 091-9213262

To

The Secretary E&SE,  
Government of Khyber Pakhtunkhwa  
Peshawar.

Subject: JUDGMENT IN APPEAL NO. 854/2019 SYED SHABIR HUSSAIN SHAH.

I am directed to forward herewith a certified copy of Judgement dated 18.01.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR

KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR