


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 218/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/01/2024	<p>The appeal of Mr. Sifat Ullah Khan presented today by Mr. Babar Hayat Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshi is given to counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 218 /2024

Sifat Ullah Khan.....Appellant

**V E R S U S**

Govt of KP & others .....Respondents

**I N D E X**

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Through

  
Appellant

Dated: 29.01.2024.

  
**BABAR HAYAT KHAN**  
Advocate High Court  
0333-972-7007

Address: **HAYAT LAW FIRM**, Office 13-B, 2<sup>nd</sup> Floor, Haroon Mansion, Khyber bazar,  
Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 218 /2024

Sifat Ullah Khan S/O Sher Afzal Khan Sikandery R/O  
Shahbaz Azmat Khel, Telsil and District Bannu  
Ex-PST, GPS No. 3 .....Appellant  
Shahbaz Azmat Khel, Bannu

**V E R S U S**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Civil Secretariat, Peshawar.
2. Director elementary & Secondary Education, Government of KP, Civil Secretariat, Peshawar.
3. District Education Officer (male), District Bannu.

.....Respondents

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**SERVICE APPEAL U/S 4 OF THE KPK  
SERVICE TRIBUNAL ACT, 1974 AGAINST  
THE ACTION/INACTION OF THE  
RESPONDENT NO. 2, WHEREBY  
DEPARTMENTAL APPEAL WAS FILED BY  
THE APPELLANT ON DATED 03-10-2023  
AGAINST THE REMOVAL FROM SERVICE  
OF THE APPELLANT THROUGH  
NOTIFICATION NO. 11686-90 DATED 18-  
09-2023 BUT NO ORDER OR ACTION HAS  
BEEN TAKEN BY THE RESPONDENT NO. 2  
TILL DATE.**

**Respectfully Sheweth:**

*Precisely, stating the facts of the case out of which the present appeal arises are as under:*

1. That the appellant was first appointed on merit as PST at GPS No. 3 Shahbaz Azmat Khel, bannu after fulfilling all the codal formalities on regular basis vide notification no. 30165-246 dated 30.08.2006 S.No. 66 and now has been working as PSHT BS-15. (Copy of personal file is attached as Annexure "A").
2. That the appellant has been regularly performing his duties with utmost honesty, dedication and punctuality and no complaint of whatsoever kind has been reported against.
3. That, on dated 04.08.2023 the respondent no. 3 issued a show cause to the appellant for 5 times absence from duty in academic year 2022-23 which was replied by the appellant along with evidence and cogent reasons. (Copies of the show cause and reply are attached as Annexure B & C respectively)
4. That the respondent no: 3 imposed major penalty of compulsory retirement from service vide order dated 08.09.2023 without following the procedure. (Copy of the order is attached as Annexure D)

5. That on dated 18.09.2023, the previous order was withdrawn, and another order was issued wherein the major penalty of removal from service was imposed upon the appellant without adopting the mandatory procedure. (Copy of the removal order is attached as Annexure E)
6. That being aggrieved from the removal order, the appellant filed departmental appeal on dated on 03.10.2023 (Diary No. 1318) with the respondent but it has been not yet decided hence this service before this honourable Tribunal inter alia on the following grounds; (Copy of the departmental appeal is attached as Annexure F)

**GROUND S:**

- A. That it is against the fundamental rights enshrined in the constitution of Pakistan 1973, that the appellant has been removed from service without any inquiry and following the mandatory procedure which is liable to be set aside.
- B. That the reported absence by the monitoring officer on account of which the appellant has been removed were actually approved leaves and the respondent did not bother to inquire the matter properly or provide any opportunity to the appellant before his unjustified removal from service.

- C. That appellant has not been dealt in accordance with the law therefore downtrodden article 4 of the Constitution.
- D. That other male and female teachers were also been removed from service on account of absence from duty but their services were reinstated/restored with back benefits on departmental appeals but the appellant has been discriminated wherein fundamental right of the appellant guaranteed under article 25 and 27 of the Constitution of Pakistan 1973 has been disregarded completely. (Copy of the reinstatement notifications are attached as Annexure G)
- E. That the appellant seeks leave of this Hon'ble Tribunal to raise /argue any additional point.

### **PRAYER**

It is, therefore, most humbly prayed that on acceptance of this appeal;

A. The removal from service notification no. 11686-90 dated 18.09.2023 of the appellant may very kindly be declared as unlawful, void ab intio, ultra vires and may very kindly be set aside.

B. The services of the appellant may very kindly be restored/reinstated from the date of his removal from service i.e. 18.09.2023 with all back benefits.

C. That the respondents may very kindly be directed to act in accordance with the relevant rules and regulations.

D. Any other relief if deems appropriate in the circumstances of the case, may also be graciously granted in favour of the appellant.

  
Appellant

Through

Dated: 29/01/2024

  
**BABAR HAYAT KHAN**  
Advocate High Court  
Cell: 0333-9727007

&

  
**TAZA KHAN ORAKZAI**  
Advocate, High Court

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,  
PESHAWAR

Service Appeal No. \_\_\_\_\_ /2024

Sifat Ullah Khan.....Appellant

VERSUS

Govt of KP & others.....Respondents

AFFIDAVIT

I, Sifat Ullah Khan S/O Sher Afzal Khan Sikandery R/O Shahbaz Azmat Khel, Telsil and District Bannu, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

DEPONENT

ATTESTED  
3132-KHAD  
Date  
Commissioner  
High Court Peshawar  
20/24



**BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,  
PESHAWAR**

Service Appeal No. \_\_\_\_\_/2024

Sifat Ullah Khan.....**Appellant**  
**V E R S U S**

Govt of KP & others.....**Respondents**

**ADDRESSES OF THE PARTIES**

**A P P E L L A N T:**

Sifat Ullah Khan S/O Sher Afzal Khan Sikandery R/O  
Shahbaz Azmat Khel, Telsil and District Bannu

**R E S P O N D E N T S:**

1. Government of Khyber Pakhtunkhwa, through  
Secretary Elementary and Secondary Education,  
Civil Secretariat, Peshawar.
2. Director elementary & Secondary Education,  
Government of KP, Civil Secretariat, Peshawar.
3. District Education Officer (male), District Bannu.

Appellant  
Through

**BABAR HAYAT KHAN**  
Advocate, Peshawar

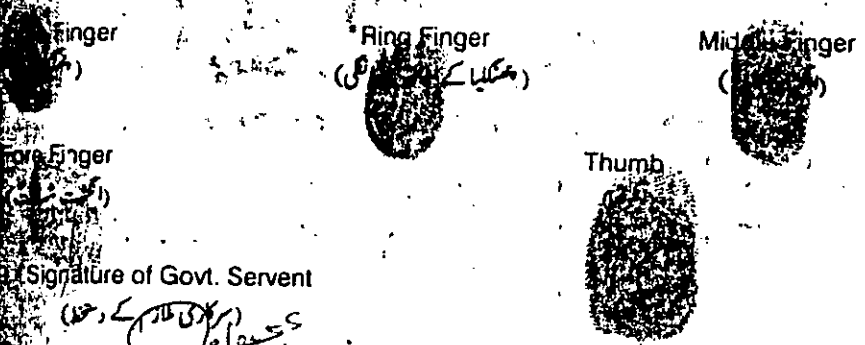
Dated: 29.01.2024

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A

- 1- Name (نام) SIFAT ULLAH KHAN
- 2- Nationality and Religion Pakistani (ISLAM)  
(قومیت اور مذہب)
- 3- Residence Shahbaz Azmat Khel Distt & Teh Bannu.  
(مستقل رہائش)
- 4- Father's name and residence SHER AZAL KHAN  
(والد کا نام اور پتہ)
- 5- Date of birth by Christian era as 20-03-1973  
nearly as can be ascertained  
(تاریخ پیدائش مطابق سن عیسوی)
- 6- Exact height by measurement 5-6  
(قد کا پتہ)
- 7- Personal mark of identification \_\_\_\_\_  
(نشان شناختیہ)

Left hand/right hand thumb and finger-impressions of (Non-gazetted officer)  
(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)



Signature of Govt. Servant  
(حکومتی ملازم کے دستخط)

Signature and designation of the Head of the Office or other Attesting officer  
(تصدیق کنندہ افسر کے دستخط اور منہ)

**ATTESTED**  
Dy; Distt; Edu; Officer  
(M) Piry; Bannu

Note: The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule.

اس صفحہ کے مندرجہ کم از کم پانچ سال بعد تجدید ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔  
انگلیوں کے نشانات کے لیے ہر پانچ سال کے بعد تجدید کی ضرورت نہیں

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1	2	3	4	5	6	7	8	9	10
Name of Post	Whether Substantive or officiating and whether permanent or temporary	Officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (P.b) Volume II	Pay in Substantive Position	Additional Pay for officiating	Other emoluments Falling under the term pay	Date of appointment	Signature of the Officer	Signature of the Officer	Date of termination or appointment
		اگر عارضی ہے تو رول کے مطابق پیش کیا جا سکتا ہے؟	تجوڑاہ بطور عارضی ملازمت	زائد تجوڑاہ بطور قائم مقام	ماسوائے تجوڑاہ دیگر الاؤنس	تاریخ تقرری	ملازمت	ملازمت	تاریخ اختتام ملازمت
			Rs. - Ps.	Rs. - Ps.					
GPS No 3 Shahbaz		BPS 07	(2555-140-6755)						
Azmat Hkhd Bannu	-do-		Rs. - 2555/PM			01/9/2006			
	-do-		Rs. - 2555/PM			1/12/2006			
		Pay Revised w.e.f 1-7-2007							
		BPS 07	(2940-160-7740)						
	-do-		Rs. - 2940/PM			1/7/2007			
	-do-	upgrad BPS 09	Rs. - 3185/PM			1/10/2007			
	By option	BPS 07	Rs. - 3100/PM			1/12/2007			
		BPS 09	Rs. - 3185/PM			2/12/2007			

AFFECTED

7	8	9	10	11	12	13	14	15	
Date of appointment	Signature and designation of Head of the Office or other attesting officer (Regulation of Column 1 to 8)	Signature of Government Servant	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of paid leave of average pay up to four months (named leave not exceeding 120 days to which leave salary is debitable to another Government)	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants.
تاریخ تقرری	دستخط سرکار	دستخط ملازم	تاریخ اختتام ملازمت	وجوہات اختتام ملازمت	دستخط آفیسر	نوعیت و معیار رخصت کی	چاہا کہ رخصت کے لئے اوسط خواہ کا مہینہ	دستخط آفیسر	سزا یا غیر مناسب کارکردگی کا ریکارڈ
							Period	Government to which doable رقم ادائیگی	
									Appointed as PST Post at CPS No 3, Shahbaz Aghmat
21/9/2006					Dy; Distt; Edu; Officer (M) Pny; Bannu				Khal VIDP EDD School and Literacy, Bannu Endst No 3016.5-245/AE-1/(M/P) PST dated 30-8-2006 S. No 66
1/12/2006					P/Revised Dy; Distt; Edu; Officer (M) Pny; Bannu				
1/7/2007					Dy; Distt; Edu; Officer (M) Pny; Bannu				Passed S.S.C Examination from B.I.S.E Peshawar Under Roll No 48339 Session 1989(A) obtained marks 531/850 awarded Grade (B)
1/10/2007					Dy; Distt; Edu; Officer (M) Pny; Bannu				
1/12/2007					Dy; Distt; Edu; Officer (M) Pny; Bannu				Passed Fsc Examination from BISE Peshawar Under Roll No 41063 Session 1991(A) obtained marks 612/1100 awarded Grade (C)
2/12/2007					Dy; Distt; Edu; Officer (M) Pny; Bannu				

ATTESTED

Dy; Distt; Edu; Officer (M) Pny; Bannu

1	2	3	4	5	6	7	8	9	10
Name of Post	Whether Substantive or officiating and whether permanent or temporary	Officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (P.b) Volume II	Pay in Substantive Position	Additional Pay for officiating	Other emoluments Falling under the term pay	Date of appointment	Signature of Government Servant	Signature and designation of Head of the Office or other existing officer (Station of Minn 1 to 8)	Date of termination or appointment
			Rs. Ps.	Rs. Ps.					
درجہ ملازمت	عارضی مستقل یا قائم مقام	اگر عارضی ہے تو رول کے مطابق پیش کا مستحق ہے؟	تختواہ بطور عارضی ملازمت	زائد تختواہ بطور قائم مقام	مانوائے تختواہ دیگر الاؤنس	تاریخ تقرری	دستخط افسر مختص آری ملازم	دستخط افسر مختص آری ملازم	تاریخ انتقال ملازمت
SP NO 3 Shabbaz		PSF							
Ajmal Khel Bannu			Pay Revised w.e.f 1-7-2008						
			BPS 09 (3820-230-10720)						
do -			Rs-	3820/PM		1-7-2008		By: Dist; Edu; Offi (M) Pny; Bannu	
do -			Rs-	4050/PM		1-12-2008		By: Dist; Edu; Offi (M) Pny; Bannu	
do -			Rs-	4280/PM		1-12-2009		By: Dist; Edu; Offi (M) Pny; Bannu	
do -			Rs-	4510/PM		1-12-2010		By: Dist; Edu; Offi (M) Pny; Bannu	
			Pay Revised w.e.f 1-7-2011						
			BPS 09 (6200-380-17600)						
			Rs-	7340/PM		1-7-2011		By: Dist; Edu; Offi (M) Pny; Bannu	
			Rs-	7720/PM		1-12-2011		By: Dist; Edu; Offi (M) Pny; Bannu	

ATTESTED

7	8	9	10	11	12	13	14	15	
Date of appointment	Signature of Government Servant	Signature and designation of the Head of the office or other Attesting officer (Annex 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government)	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants.
تاریخ تقرری	دستخط ملازم	دستخط افسر	تاریخ اشغال ملازمت	وجہات انتقال ملازمت ترقی تبادلہ یا ترقی	دستخط آفسر	رضعت کی نوعیت و معیار	چار ماہ کی رضعت کے لئے اوسط خواہہ مہینے Period Government to which debitable رقم ادائیگی	دستخط آفسر	سزا یا جزا غیر مناسب کارکردگی کا ریکارڈ
2008					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/08/08			SERVICE VERIFIED WEE 1-9-06 TO 30-11-07 FROM THE ACCI ROLL & OTHER OFFICER RECORD	
1/12/2008					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/11/08				
1/12/2008					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/11/08			SERVICE VERIFIED WEE 1-12-08 TO 30-11-08 FROM THE ACCI ROLL & OTHER OFFICER RECORD	
1/12/2009					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/11/09				
1/12/2010					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/10/10				
1/12/2011					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/11/11			SERVICE VERIFIED WEE 1-12-09 TO 30-11-10 FROM THE ACCI ROLL & OTHER OFFICER RECORD	
1/12/2011					Dy. Distt. Edu. Officer (M) Pny; Bannu 30/11/11			SERVICE VERIFIED WEE 1-12-09 TO 30-11-10 FROM THE ACCI ROLL & OTHER OFFICER RECORD	
ATTESTED						Accounts Officer PAB (Punjab Party) 12-2011			



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7	9	10	11	12	13	14	15	
	Signature and designation of the Head of the office or other attesting officer of column 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the officer or other attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government)	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
Date of appointment	دستخط افسر چارج	تاریخ اختتام ملازمت	وجہات اختتام ملازمت	دستخط افسر چارج	رضت کی نوعیت و معیار	چار ماہ کی خدمت کے لئے اوسطاً خواہاں کا لین	دستخط افسر چارج	سزا یا جزا یا غیر مناسب کارکردگی کا ریکارڈ
							<b>SERVICE VERIFIED</b> WEF 1-7-2012 TO 30-11-2011 FROM THE ACCT. COLL. & OTHER OFFICER RECORD.	
BPS 12 32,000/-					Scale upgraded by Distt; Edu; Officer (M) Piry; Bannu 1-7-2012			
					Scale upgraded by Distt; Edu; Officer (M) Piry; Bannu 3-5-2012			
1-7-2012	Distt; Edu; Officer (M) Piry; Bannu				The Govt. of Khyber Pakhtunkhwa Peshawar has upgraded the scale of the Post of PST BPS 07 to BPS 12 w.e.f 1-7-2012 vide Notification Enst No 50 (B/A) 1-13-EX/SE/2012 dated 11-7-2012 Finance Department Peshawar. Vide Enst No 50 (FR)/FB/16-22 (E) 2012 dated 16-7-2012		Passad B.Sc. Examination from Jamal University Dera Ismail Khan Under Roll No 4806 Session 1993 AD obtained marks 300/550, in second division.	
1-12-2012	Sub-Div; Edu Officer (M) Bannu				<b>BY DISTT OFFICER (M) PIRY (EDU) BANNU</b>			
1-12-2013	Sub-Div; Edu Officer (M) Bannu						Passad B.Ed Examination from AIQU Islam abad Under Roll No E-6758316 Session 1997 Semester Spring obtained marks 538/900, Grade B. Results declare 21-3-1998.	

ATTESTED

Distt; Edu; Officer (M) Piry; Bannu



1	2	3	4	5	6	7	8	9	10	
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (Pb) Volume II	Pay In Substantive Position	Additional Pay for officiating	Other emoluments Falling under the term pay	Date of appointment	(15) Signature of Head of the Government or other Servant of Government	Signature of other officiating officer	Date of termination or appointment	
	عارضی منتقل یا قائم مقام	اگر عارضی ہے تو رول کے مطابق پیش کیا جاتا ہے؟	تخوہ بطور عارضی ملازمت	زائد تخوہ بطور قائم مقام	ماسوائے تخوہ دیگر الاؤنس	تاریخ تقرری	دستخط سرکار	دستخط سرکار	تاریخ اختتام ملازمت	
			Rs. Ps.	Rs. Ps.						
		Promoted BPS-12 To BPS-14 wef 19-05-2014 vide DFO(M) Bannu order no. dt 19-05-2014							10-18-15	
	BPS-14		Rs- 9220/PM			19-5-2014				
	(PM Increment)		Rs. 9830/PM			19-5-2014				
			Sub Divisional Education Officer (Male) Bannu							
	A/Soc		Rs 10440/PM			1-12-04			N1	
	Pay Revised		Rs 13500/PM			1-7-05			08	
	A/Soc		Rs 14290/2 PM			1-12-05			09	
			Sub Divisional Education Officer (Male) Bannu							
									Service To: & othr	

**ATTESTED**

7	8	9	10	11	12	13	14	15	
Date of appointment	Signature of Government Servant	Signature and designation of Head of the office or other Attesting officer (Annex 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government	Signature of the Head of the office or other Attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
تاریخ تقرری	دستخط سرکاری ملازم	دستخط افسر یا دیگر سرکاری ملازم	تاریخ اختتام ملازمت	وجہات اختتام ملازمت	دستخط آفسر یا دیگر سرکاری ملازم	رضت کی نوعیت و معیار	Period Government to which debitable	دستخط آفسر یا دیگر سرکاری ملازم	بڑا یا چھوٹا غیر مناسب کارکردگی کا ریکارڈ
5-2014			10-18-15-10-2014	Down pay: all min details			Passed PTC Examination from Govt College of Education for Elementary Teachers (M) Tharwal Bannu Under Roll No 988 Session 1995-96		
9-5-2014				10-30-9-14			Obtained marks 915/1200		
5-2014							1st division Result declared dt 14-05-1997		
							Dy. Distt. Edu. Officer (M) Pky. Bannu		
12-04-2014			nil	on a/c			Promoted BPS-12 to BPS-14 vide D.O. CM, Bannu Order no. 5194-1203 dt 19-05-2014 S.No		
2-01-2015									
2-01-2015									
							Service verified wef. 1-12-011 To 31-12-13 from attt: Roll & other record		
							D.D.O (M) Pky. Bannu		
							Service verified wef. 1-12-013 To 31-12-13 from attt: Roll & other record		
							D.D.O (M) Pky. Bannu		

ATTESTED

1	2	3	4	5	6	7	9	10
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (P.b) Volume II	Pay In Substantive Position	Additional Pay for officiating	Other emoluments Falling under the term pay	Date of appointment	Signature of Head of the Government or other Servant of Government	Date of termination or appointment
	عارضی مستقل یا قائم مقام	اگر عارضی ہے تو رول کے مطابق پیش کیا جا سکتا ہے؟	تخواہ بطور عارضی ملازمت	زائد تخواہ بطور قائم مقام	باسوائے تخواہ دیگر الا ونس	تاریخ تقرری	دستخط افسر ناظر ملازمت	تاریخ اختتام ملازمت
			Rs. Ps.	Rs. Ps.				
SPST B-14 (12720-980-42120)			Rs-17820/-	12/016				
EPS shah baz Azmat Khel			Rs-18600/-	12/016				
-Do-								
<p>Pay Band: 10340-22200-34050 (15)</p> <p>Pay Fixed @ Rs. 18500/- (15)</p> <p>R.B.S. 12720-980-42120 (14)</p> <p>Pay Band: 17620-17620-2016</p> <p>Date of Next Increment: 15/01/2016</p>								
SPST	EPS-14	(Pay Revised)	Rs. 22200/-	12/97				
13520/11	16							
17620/11								
<b>ATTESTED</b>								

6	7	8	9	10	11	12	13	14	15	
Other documents falling under the term pay	Date of appointment	Signature of Head of the office or other officiating officer	Signature of Government Servant	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of head of the office or other requesting Officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government)	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
بہاؤ نامی دوسرے دستاویز	تاریخ تقرری	دستخط سرکار	دستخط ملازم	تاریخ اختتام ملازمت	وجوہات انتقال ملازمت ترقی تبادلہ یا ترقی	دستخط آفسر	رضعت کی نوعیت و معیار	Period Government to which debitable	دستخط آفسر	سزا یا جزا یا غیر سزا کارکردگی ریکارڈ
		<i>[Signature]</i>	<i>[Signature]</i>			<i>[Signature]</i> 30.06.16 FIDEPH...	Revised		<i>[Signature]</i>	
		<i>[Signature]</i>	<i>[Signature]</i>			<i>[Signature]</i>			<i>[Signature]</i>	
		<i>[Signature]</i>	<i>[Signature]</i>			<i>[Signature]</i>			<i>[Signature]</i>	
		<i>[Signature]</i>	<i>[Signature]</i>			<i>[Signature]</i>			<i>[Signature]</i>	

Service verified w.e.f. 01-12-15 to 30-11-16 form agut: Roll & other record

D.O. (M) P. Bannu

Service verified w.e.f. 01-12-15 to 30-11-16 from the office copies of pay bills and acquittances.

TRD No. 368 D. 11/9/17  
Drawn Rs. 52998/-  
Pay B. Albu. w.e.f. 01-7-17 to 31-8-17.

Sub Divisional Education Officer (Male) Bannu

TRD NO. Nil. dt 29/11/17  
D. No. 54442/17  
P&A w.e.f. 27/11/16 to 31/12/16.

ATTESTED

Carbond 1919  
DHO

Carbond 1919  
DHO

1	2	3	4		5		6	7	8	9	10
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (P.b) Volume II	Pay / Substantive Post		Additional Pay for officiating		Other emoluments falling under the term pay	Date of appointment	Signature and signature of Head of the Governing officer	Signature of other Governing officer	Date of termination or appointment
		اگر عارضی ہے تو رول کے مطابق پیش کیا جاتا ہے؟	Rs.	P.s.	Rs.	P.s.	مساوائے تنخواہ دیگر الاؤنس	تاریخ تقرری	سربراہ کی دستخط	دیگر سربراہ کی دستخط	تاریخ ختم و زمت
SPST	B-14	Rs. 2330/-					12/07				
EPS slahbaz											
Azmat Khel											
- Do -		Rs. 24510/-					1-12-98				
DO	BPS 14	Rs. 25710/-					1/12/19				
<p>Departmental pay fixation due to Promotion to B-15 as PSHT</p> <p>Pay Revised</p>											
CPS	BPS 15	Rs. 26760/-					19/5				
Grad Rank											
Pirada Khel		Rs. 28090/-									
<p>Prom of PSHT</p> <p>Deo etc</p> <p>19/5</p>											
<p><b>ATTESTED</b></p>											

Handwritten signatures and notes on the right side of the table, including a signature dated 19/5 and other illegible scribbles.

3	7	8	9	10	11	12	13	14	15	
Per forming the pay	Date of appoint- ment	Signature Government Servant	Signature and designation of Head of the Office or other Attesting officer (Form 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
ملا تھا الہ	تاریخ تقریری	دستخط ملازم	دستخط افسر یا دیگر اہل ذمہ دار	تاریخ انتقال ملازمت	وجوہات انتقال ملازمت ترقی تبادلہ یا ترقی	دستخط آفسریاز	رضعت کی نوعیت ومعاہدہ			
								Period	Government to which debttable کو رجعت شدہ رقم ادا ہونگی	
										Service Verified w.s.f. 01/12/01 Z To 30/11/02 from pay bills & office record.
						30/11/18 11/18				Sub Divisional Engineer Officer (Male) Bahawalpur
										Service Verified w.s.f. 01/12/01 Z To 30/11/02 from pay bills & office record.
12										TRD No # 175 dt 10/1/18 Drawn arrears of pay and allowances from 1/1/2018 to 30/4/2018 an amount of Rs = 1,285,961/-
19										Sub Divisional Engineer Officer (Male) Bahawalpur
										Promoted to post of PSHT B-15 vide Deo order No 5049-3880
15	19/5									D.A.O TR NP - Date 19/5/2000 to 31/8/2020
										19/5
										Sub Divisional Engineer Officer (Male) Bahawalpur
										D.A.O

ATTESTED

Checked  
19/5/2000

(S) SP (M) Pr  
B.A.H.U.

1	2	3	4		5		6	7
Name of Post	Whether Substantive or officiating and whether permanent or temporary	If officiating State- (i) Substantive Appointment or Counts for Pension under rule 3-20 of C.S.R (Pb) Volume II	Pay in Substantive Position		Additional Pay for officiating		Other emoluments Falling under the term pay	Date of appointment
درجہ ملازمت	عارضی مستقل یا قائم مقام	اگر عارضی ہے تو رول کے مطابق پینشن کا مستحق ہے؟	تختواہ بطور عارضی ملازمت	زائد تختواہ بطور قائم مقام	ماسوائے تختواہ دیگر الاؤنس	تاریخ تقرری	Signature Government Servant	
			Rs.	Ps.	Rs.	Ps.		
P.S. at		B.S. 15	(16070-1320-56020)					
C.A.S. P. M. B. U. D. P. O.								
P. M. B. U. D. P. O.								

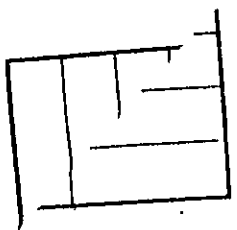
1
Name
رہت
1

ATTESTED

22

8	9	10	11	12	13		14	15
Signature of Government Servant	Signature and Name of Head of the office or other attesting officer	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal)	Signature of the head of the office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days to which leave salary is debitable to another Government)	Signature of the Head of the office or other attesting Officer	Reference to any recorded punishment or censure, reward or praised of the Government servants
						Period		
						Government to which debitable		
						عرصہ		
						حکومت نامی		
بھاری ملازم	دستخط انٹرنل آفیسر	تاریخ اختتام ملازمت	وجہات اختتام ملازمت	دستخط آفسر مجاز	رخصت کی نوعیت و معیار	حالیہ رخصت کے لئے اوسط خواہ کا تین		سزا ایضاً غیر مناسب کارکردگی کا ریکارڈ
						<p>Service verified w.e.f. from 1-12-018 to 30-11-019 from the office copies of pay bills &amp; acquittance Rules and office record.</p>		
						<p><i>[Signature]</i> Sub Divisional Education Officer (Male) Bahnu D.E.O.</p>		

ATTESTED





S#:8399

Bannu

P Sec:001 Month:July 2023  
BU6073 -Government Primary Schools  
GOVERNMENT PRIMARY SCHOOL

23

Pers #: 00351334 Buckle:  
Name: SIFATULLAH KHAN  
PRIMARY SCHOOL HEAD TEACH  
CNIC No.1110114483439  
GPF Interest Applied  
15 Vocational Temporary

NTN:  
GPF #: CP V 16 P 83  
Old #:

BU6073

PAYS AND ALLOWANCES:

0001-Basic Pay	47,680.00
1001-House Rent Allowance 45%	3,524.00
1210-Convey Allowance 2005	2,856.00
1300-Medical Allowance	1,500.00
1505-Charge Allowance	40.00
2148-15% Adhoc Relief All-2013	522.00
2199-Adhoc Relief Allow @10%	338.00
2316-Teaching Allowance 2021	3,224.00
2341-Dispr. Red All 15% 2022KP	4,613.00
2347-Adhoc Rel. Al: 15% 22(PS17)	4,613.00
2378-Adhoc Relief All 2023 35%	16,688.00
<b>Gross Pay and Allowances</b>	<b>85,598.00</b>

DEDUCTIONS:

IT Payable 7,342.06 Deducted	668.00	TAX: (3609)	668.00
GPF Balance 377,117.00		Subrc:	4,290.00
6505-GPF Loan Principal Instal Bal: 70,000.00			7,000.00
3501-Benevolent Fund			1,200.00
3990-Emp. Edu. Fund KPK			135.00
4004-R. Benefits & Death Comp:			600.00

Total Deductions

13,893.00

71,705.00

D.O.B  
20.03.1973  
16 Years 11 Months 001 Days

LFP Quota:  
NATIONAL BANK OF PAKK.NAMWAR FATIMA KHEL  
5252-5

ATTESTED

(24)

B



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE) BANNU

☎ 0928-660005 ✉ emisbannu@yahoo.com 📠 District Education Office Bannu Male

NO. 9543 /GPS(ShowCauseNotice)

Date: 04/08/2023

SIFFAT ULLAH KHAN (PSHT)  
GPS SHAHBAZ AZMAT KHEL NO.4 BANNU (11841),

Show Cause Notice for Major Penalty

I, the District Education Officer (BANNU, Male), as Competent Authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 do hereby serve upon you this show cause as follows.

1. That as per EMA monitoring report you were found absent from duty 5 times in academic year 2022-23 without prior permission of the competent authority.
2. Now, therefore, I as the Competent Authority have tentatively decided to impose upon you the major penalty in accordance with Rule-4 (b) (ii), Finance Department Notification No. So (FR)/FD/5-14/2014 dated 16-12-2014 and Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa Notification No. 9970-8031/F.No.1/B&T/OAMS/2016-17 dated:08-07-2021.
3. You are, therefore, required to show cause as to why the aforementioned penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
4. If no reply to this show cause is received within 7 days of its delivery, it shall be presumed that you have no defense to put in and, in that case, an Ex-Parte decision shall be taken against you.

*[Signature]*  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU  
4/8/23

Encl: Even No. & Date:

Copy of above is forwarded to the.

1. Director, Elementary & Secondary Education Department, Peshawar.
2. SOLO/DDO concerned.
3. ASOLO concerned.
4. District Monitoring Officer (EMA) Bannu
5. Master file

ATTESTED

DISTRICT EDUCATION OFFICER  
(MALE) BANNU

Scanned with CamScanner

CamScanner

سکول  
9/1/22  
11-08-2023

گورنمنٹ ہائیڈرو ایجوکیشن آفیسر (سکول) سکول

خطاب عالی

موردبانہ لڈرش سے لڈاپ صاحبانے لطیف سے بھی سکول کا نوٹس  
برائے میجر نیپلٹی ملایا ہے لڈاپ کو دفعہ مندرجہ بالا تاریخوں  
پر غیہ حاضر پایا گیا ہے  
جسکا جواب بھی اس طرح سے جو میں آپ صاحبان کو بطور  
ثبوت پیش کرتا ہوں۔

24/10/22 کو آپ صاحبانے ہمارے لڈاپ سکول میں غیہ حاضر  
تھے جو اس تاریخ کو میں سکول میں بذات خود موجود ہوں  
اور Attendance لیسٹ کی فوٹو کاپی لف کرتا ہوں۔

24/12/22 کو بھی میں سکول میں موجود ہوں۔ Attendance لیسٹ  
کی کاپی فوٹو سٹیٹ لف ہے

25/1/23 کو بیمارے مارک میں آئی فوٹو لیسٹ تھی جس میں  
میں نے سہ ماہی ASD&O سے چیک کی ہے اور درخواست کی فوٹو سٹیٹ لف ہے

11/2/23 کو میری طبیعت خراب تھی اور اس تاریخ کو میں  
سہ ماہی ASD&O سے چیک کی ہوئی ہے۔ درخواست کی فوٹو سٹیٹ لف ہے

14/2/23 خطاب اس سے دو دن پہلے میں نے 11/2/23 کو چیک کی اور 12/2/23 کو  
میرا لڈرش تھی اور 13/2/23 کو سکول آیا۔ لیکن طبیعت ٹھیک نہیں تھی اور 14/2/23 کو  
میں سہ ماہی ASD&O سے چیک کی درخواست مارک کی ہے۔ فوٹو کاپی  
لف ہے

ARRESTED

P - 160

اب سے اگلے دن سے انٹرنس لیٹی سے برصیر سے

کے بعد یہ کارروائی سہرا سہرا زیادتی پر صحت سے

اس کے بعد اب سے اگلے دن سے درخواست کرتا ہے

کہ مجھے لو اس انٹرنس میں بے گناہ تصور کر کے

بہتر کیا جاوے۔

عین کارروائی ہوئی

مقررہ 10/8/23

الغیر

سید الفاضل احمد ایس ایچ پی اسٹیشن 4

03329527490

Sent 10/8/23

ARRESTED

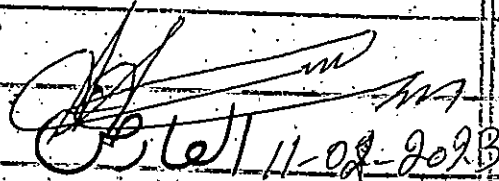
مخبریت ضابطہ (ASDEO) صاحب (مردانہ) صلح بنوں

صاحب عالی

مؤدیانہ گزارش ہے کہ بندہ کو گھر پر ایک صنفوری کام  
درمیں تھا ہے جسکیوجہ سے بندہ آج سکول میں  
صنفوری دن سے قاصر ہے

لہذا آٹ صاحبان مہربانی فرما کر کے بندہ کو  
آج ایک دن کی چھٹی عنایت فرمادیں  
شری نوازش ہوئی

مورخہ 2023-02-11

  
11-02-2023 القاص

گورنمنٹ پرائمری سکول ٹرا شہناز عظیم صلح کابڈ ٹمبر  
حاجی صفت اللہ خان سکندری

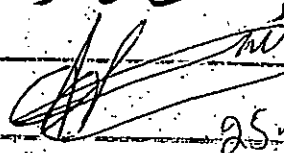
نوٹ :- مہربانہ عدم موجودگی میں سکول بند  
کا اخراج امتیاز خان ہوگا

ATTESTED

خدمتِ جناب (ASDEO) صاحب (مردانہ) صلح ہوں

جناب عالی!

مُودبانہ گزارش ہے کہ بندہ کو گھر پر ایک صہری  
کام درپیش تھا ہے جسکیوں سے بندہ آج  
سکول میں حاضری دینے سے قاصر ہے  
لہذا آپ صاحبان مہربانی فرمائے بندہ کو  
آج ایک دن کی چھٹی عنایت فرمادیں

عین نوازش ہوگی  
25-01-2023 مورخہ  25-01-2023

العارض

گورنمنٹ پرائمری سکول بر 4 سنہاڑ عظیمی محل کا  
ہیڈ میٹر حاجی صفت اللہ خان سکندری

نوٹ:۔۔ میرا نام موجودگی میں سکول بر کا افسار  
امتیاز خان ہوگا۔

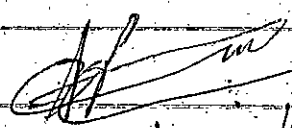
REGISTERED

بخدمت جناب (ASDEO) صاحب امر دانہ صلح بنوں

جناب عالی

مؤدبانہ التماس ہے کہ بندہ کل رات سے سخت بخار میں مبتلا ہوا ہے جسکی وجہ سے بندہ آج سکول میں حاضر ہونے سے قاصر ہے لہذا آپ صاحبان مہربانی فرما کر کے بندہ کو آج ایک دن کی چھٹی عنایت فرمائیں عین نوازش ہوگی

مورخہ 2023-02-14

  
14/02/2023

العارض

گورنمنٹ پرائمری سکول ماہ 4 شہباز عظمت قبل کا ہیڈ میٹر  
حاجی صہفت اللہ خان سکندری

نوٹ: میرے عدم موجودگی میں سکول بند کا اہتمام  
امتیاز خان ہوگا



تاریخ معلمین روانگی آمد وقت دستخط

استاذ	25	11:00	10:35	استاذ خان	25-02-22
استاذ	50	12:50	12:00	حاجی آصف اللہ خان	24-10-22
استاذ	20	11:05	10:45	نیک نور خان	31-10-22
Qasim	40	12:00	11:20	میر قاسم	6-11-22
استاذ	50	11:10	10:20	استاذ خان	28-11-22
استاذ	40	10:20	9:40	نور احمد	06-12-22
استاذ	60	11:00	10:00	استاذ خان	24-12-22
استاذ	30	11:30	11:00	استاذ خان	3-1-23
استاذ	30	11:20	10:50	استاذ خان	16-1-23
استاذ	15	11:15	11:00	استاذ خان	26-1-23

*[Handwritten signature]*



گورنمنٹ پرائمری سکول نزد شہساز عظیمت تحصیل بہاول  
 بابہ تہ سہ ماہ جنوری 2023

روز	تاریخ	محمد قاسم خان			نیک سرور بھٹان			امتیاز خان			حاجی عقیقہ اللہ زکریا		
		آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1													
2													
3	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
4	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
5	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
6		قاسم	11:50	قاسم	9:15	نیک سرور	11:50	نیک سرور	9:15	امتیاز	11:50	امتیاز	9:15
7		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
8													
9		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
10		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
11		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
12		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
13		قاسم	11:30	قاسم	9:15	نیک سرور	11:30	نیک سرور	9:15	امتیاز	11:30	امتیاز	9:15
14		قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
15													
16	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
17	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
18	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
19	9/15	قاسم	1:30	قاسم	9:15	نیک سرور	1:30	نیک سرور	9:15	امتیاز	1:30	امتیاز	9:15
20	9/15	قاسم	11:50	قاسم	9:15	نیک سرور	11:50	نیک سرور	9:15	امتیاز	11:50	امتیاز	9:15
21	9/15	قاسم	11:35	قاسم	9:15	نیک سرور	11:35	نیک سرور	9:15	امتیاز	11:35	امتیاز	9:15
22													
23	9/15	قاسم	11:35	قاسم	9:15	نیک سرور	11:35	نیک سرور	9:15	امتیاز	11:35	امتیاز	9:15
24	9/15	قاسم	1:35	قاسم	9:15	نیک سرور	1:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15
25		C-leave		نیک سرور	11:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15	C-leave	
26	9/15	قاسم	1:35	قاسم	9:15	نیک سرور	1:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15
27	9/15	قاسم	11:50	قاسم	9:15	نیک سرور	11:50	نیک سرور	9:15	امتیاز	11:50	امتیاز	9:15
28	9/15	قاسم	1:35	قاسم	9:15	نیک سرور	1:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15
29													
30	9/15	قاسم	1:35	قاسم	9:15	نیک سرور	1:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15
31	9/15	قاسم	1:35	قاسم	9:15	نیک سرور	1:35	نیک سرور	9:15	امتیاز	1:35	امتیاز	9:15

ATTESTED

تعمیرت  
 اتالیق  
 استحقاق  
 بھاری  
 میزان

گورنمنٹ پرائمری سکول میرا شہار عظمت دہلی بنوں

نہایت مہانہ فہرست

ردیف	محمد قاسم خان				نیک سرور خان				احتمیاز خان				حاجی شفقت اللہ خان			
	PST				PST				PST				HPST			
تاریخ	آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی	
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ATTESTED

حرفہ  
انقار  
استحقاق  
بیار  
بیرا

وزارت خزانگی و امور مالیاتی  
گورنمنٹ پرائمری سکول نزد شہزاد عظیمیہ سٹریٹ  
پابست آباد  
دسمبر 2022  
روزنامہ

روز	تاریخ	محمد قاسم خان				نبیل سمیر خان				امتیاز خان				جمالی صوفی اللہ خان			
		PST		PST		PST		PHST		PST		PHST		PST		PHST	
		آد	دستخط	آد	دستخط	آد	دستخط	آد	دستخط	آد	دستخط	آد	دستخط	آد	دستخط	آد	دستخط
1		P	D	D	A	Y											
2	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	جمالی	11:35	جمالی	8:30
3	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	H S S C			
4																	
5	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	D U T Y			
6	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
7	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	01-12-2022			
8	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	to			
9	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
10	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	20-12-2022			
11																	
12	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
13	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
14	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	01-12-2022			
15	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30	to			
16	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
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20																	
21	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
22	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
23	8:30	قاسم	11:35	قاسم	8:30	نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
24		C-leave				نبیل	11:35	نبیل	8:30	امتیاز	11:35	امتیاز	8:30				
25																	
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27																	
28		<p style="text-align: center; font-size: 2em;">اخطاریت</p>															
29																	
30																	
31																	
31		میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان

**ATTESTED**

تعمیر وقت  
انتظامیہ  
تحقیقات  
اداریہ



(35)

"D"

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE) BANNU

0378-550005 emisbannu@yahoo.com District Education Office Male Bannu

NO. 116/2023

Date: 08/09/2023

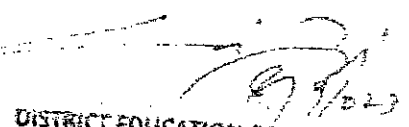
Notification for Major Penalty

1. Whereas, Mr. SIFFAT ULLAH KHAN, (PSHT), (1184) - GPS SHAHBAZ AZMAT KHIL NO. 4 BANNU) was proceeded according to Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar Notification No. 8970-8031/E.No.1/9817/CAMS/2016-17 Dated: 08-07-2021 for the charges of willful absence from government duty.
2. And whereas, a show cause notice was served upon him for guilty of habitually absents himself from government duty without prior approval of leave from competent authority.
3. And whereas, the Competent Authority after having considered the charges, evidence on record, and the personal hearing granted to him dated: 21-05-2023 is of the view that the charges mentioned in the show cause notice have been proved against the above-named government servant/official concerned.
4. In the light of which the undersigned, being competent authority is satisfied that the above-mentioned charges have been proved upon you.
5. Now, Therefore, the Competent Authority is pleased to impose major penalty of ~~dismissal~~ retirement upon the above-named teacher with immediate effect.

DISTRICT EDUCATION OFFICER  
(MALE) BANNU

Encl: Even No. & Date:  
Copy of above is forwarded to the:

1. Director, Elementary & Secondary Education Department, Peshawar.
2. Deputy Commissioner Bannu.
3. SDEO/SDD concerned with the remarks to make necessary entry in his service book accordingly under intimation to this office.
4. District Monitoring Officer (EMA) Bannu.
5. District Account Officer Bannu.
6. Master file

  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU

ATTESTED



36

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE) BANNU



0928-660005 [ 812 ] emsbannu@yahoo.com District Education Office Male Bannu

No. 11086-80

Date: 18/8/23

Notification for Major Penalty

1. Whereas; Mr SIFAT ULLAH KHAN, (PSIT), (11841 - GPS SHAHBAZ AZMAT KHEL NO. 4 BANNU) was proceeded according to Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar Notification Endst.No. 9970 8031/E.No.1/BST/CAMS/2016-17 Dated: 08-07-2021 for the charges of willful absence from government duty.
2. And whereas, a show cause notice was served upon him for guilty of habitually absenting himself from government duty without prior approval of leave from competent authority
3. And whereas, the Competent Authority after having considered the charges evidence on record, and the personal hearing granted to him dated: 21-08-2023 is of the view that the charges mentioned in the show cause notice have been proved against the above-named government servant/office concerned.
4. In the light of which the undersigned, being competent authority is satisfied that the above mentioned charges have been proved upon you.
5. Now, Therefore, the Competent Authority is pleased to impose major penalty of Removal from service upon the above-named teacher with immediate effect.

DISTRICT EDUCATION OFFICER  
(MALE) BANNU

Endst: Even No. & Date:

Copy of above is forwarded to the.

1. Director, Elementary & Secondary Education Department, Peshawar.
2. Deputy Commissioner Bannu.
3. SDEO/DDO concerned with the remarks to make necessary entry in his service book accordingly under intimation to this office.
4. District Monitoring Officer (EMA) Bannu.
5. District Account Officer Bannu.
6. Master File

DISTRICT EDUCATION OFFICER  
(MALE) BANNU

ATTESTED

To

The Hon'ble Director,  
Elementary & Secondary Education Department, Peshawar

(37) F

**Subject: APPEAL FOR REINSTATEMENT FROM THE IMPUGNED ORDER DATED 18-09-2023 BY DEO(M) BANNU WHEREBY MAJOR PENALTY OF REMOVAL FROM SERVICE HAS BEEN INFLICTED UPON THE APPELLANT.**

Respected Sir

Compendium of facts out of which the present appeal arises are as under:

1. That the appellant belongs to District Bannu and was initially appointed as a PST on regular bases on dated 2009 and has performed his duties punctually and regular for a period of 14 years without any break and no adverse remarks. (Appointment Order ANN X A)
2. That on dated 04-08-2023, the Competent Authority DEO (Bannu) served upon appellant Show cause notice for Major penalty of Compulsory Retirement without adopting mandatory procedure of Law and prior to this Show cause no procedure has been complied (Show cause ANN X B)
3. That the Appellant in response to Show cause Notice dated 04-08-2023 submitted reply with in stipulated time with solid proofs and stated reasons (ANN X C)
4. That After submission of reply by the appellant, the Competent Authority imposed Major penalty of Removal from service upon appellant Vide Notification No.11160-65 dated 08-09-2023 without adopting the mandatory provisions of Law and rules.
5. That after impugned compulsory retirement notification dated 08-09-2023 the competent authority enhanced the major penalty and converted into removal of service vide impugned notification no.11686-90 dated 18-09-2023, without adopting the mandatory procedure.
6. That the Appellant Accordingly performed his duties with full devotion since date of his appointment till date of Removal from service and his pay regularly released (Pay slip and attendance Register ANN X D)
7. That the Impugned Notification No. 11686-90 dated 18-09-2023 is against Law, facts, rules and Natural justice on the grounds inter-alia as follow;

GROUND S:

- A. That orders of the DEO(M) No. 11686-90 dated 18-09-2023 whereby appellant has been removed from service is illegal without lawful authority without jurisdiction mala fide, void ab-initio of no legal effect and ineffective upon the rights of the Appellant, therefore, liable to be set aside.
- B. That not only E&D rules have been completely disregarded while passing the impugned notification but also the basic requirements i.e., show cause, notices, chargesheet, regular inquiry, final show cause and personal hearing have been blatantly ignored while awarded major penalty of removal from service to the appellant.
- C. That the Appellant has always performed his duty with due diligence and never acted prejudicial to good order there is nothing adverse against him, hence the impugned orders are not sustainable in the eye of law.
- D. That the DEO(M) has committed a legal error by removing the Appellant from Service, therefore, warrants interference.

ATTESTED

- E. That the DEO(M) while removing from service the Appellant through impugned order has acted in violation of law and rules applicable to the case, therefore he has not been treated in accordance with law, which offends article 4 and 8 of the constitution.
- F. That under similar circumstances many employees have been awarded minor penalties, but the Appellant has been treated differently which is violative of article 25 of the constitution therefore, warrants interference.
- G. That the impugned order No. 11686-90 dated 18-09-2023 of the DEO(M) is not speaking and reasonable order as enshrined in 24-A of General Clauses Act which ought to be set aside on this ground alone.
- H. That the same like departmental appeal has been set a side by the Honorable Director issued on the proceeding of notification Endst: No.9970-8031/E.No.I/BBT?OMIS/2016-17 Dated 08-07-2021.
- I. That the competent authority while converting compulsory retirement into removal from service the mandatory procedure has not been complied with which is also against the reported judgments of apex court.
- J. That order of the removal from service of the Appellant does suffer from legal infirmity therefore the impugned order is liable to be laid to rest.

It is, therefore prayed that on acceptance of this appeal the impugned order No. 11686-90 dated 18-09-2023 may be declared as illegal, without lawful authority without jurisdiction, void ab-initio and of no legal effect and the same may be laid to rest and the appellant may very kindly be reinstated with all the back benefits.

Date: 03-10-2023.

Appellant.



Sifat Ullah Khan PSHT  
GPS Shahabz Azmat Khel No.4  
Bannu.

Diary No. 1318

Dated: 03-10-2023

ATTESTED





Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar



**SUBSTITUTED WITH EVEN NO AND DATE**

**NOTIFICATION:**

I. WHEREAS, the District Education Officer (Male) SD Wazir Bannu, imposed the Major Penalty of (Compulsory Retirement from Service) upon the following teachers of SD Wazir Bannu due their absence from duties, vide Notification issued under endorsement No. & Date noted against each teacher.

S#	Name, Designation & Place of Posting	No. and Date of Penalty		Date Of Submission Of Appeal
		No.	Date	
1.	MOIN UDDIN PSHT GPS SRA WARGHA BAIK KHEL SDW	17418-36	27/12/2022	19/01/2023
2.	NAZEER ULLAH TT GPS TOOR ALI SARDI KHEL SDW	17378-85	27/12/2022	19/01/2023
3.	REHMAT ULLAH TT GPS ABDUL JAMIR SDW	17092-99	27/12/2022	19/01/2023
4.	ABDUL LATIF TT GPS MIR QIMAT BEASI SDW BANNU	17200-06	27/12/2022	19/01/2023
5.	NASEEB ZAMAN TT GPS SARWARJAN GHORA BAKA KHEL	11893	14/09/2022	19/01/2023
6.	IMRAN KHAN PST MACHI KHEL MARI KHEL SDW	17107-13	27/12/2022	19/01/2023
7.	MASHAL KHAN DM GHS GHAZI KILLA SDW	17607-13	27/12/2022	19/01/2023
8.	ASAD ULLAH CT GMS GUMBATI SDW	17547-53	27/12/2022	19/01/2023
9.	ABDUR REHMAN TT GPS BADSHAH GUL SDW	17427-33	27/12/2022	19/01/2023

- II. AND WHEREAS, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each.
- III. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar constituted an Appellate Committee vide Notification issued under endorsement No. 15886-90 Dated 02-02-2023.
- IV. AND WHEREAS, The Appellate Committee submitted their report along with recommendations vide Dated 13-03-2023.
- V. NOW THEREFORE, Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17 (2) (c) of the Khyber Pakhtunkhwa, Government Servants (E&D) Rules, 2011, the Major Penalty of (Compulsory Retirement from Service) imposed upon the mentioned teachers vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teachers concerned and deposited in Government Treasury through Challan.

Note: - Necessary entries should be made in their Service Books.

**DIRECTOR**  
ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR

Dated Peshawar the 21/03/2023

Endst: No. 18101-15

Copy of the above is forwarded to the:-

1. District Education Officer (Male) Bannu.
2. District Accounts Officer Bannu.
3. Head of the Institution concerned.
4. Teacher concerned.
5. PS to Secretary, Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.
6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. PA to Additional Director (Estab) Local Office.

**Deputy Director (Estab)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

ATTEST



Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

40



SUBSTITUTED WITH EVEN NO AND DATE

**NOTIFICATION:**

I. WHEREAS, the District Education Officer (Male) SD Wazir Bannu, imposed the Major Penalty of (STOPPAGE OF INCREMENT) upon the following teachers of SD Wazir Bannu due their absence from duties, vide Notification issued under endorsement No. & Date noted against each teacher.

S#	Name, Designation & Place of Posting	No. and Date of Penalty		Date Of Submission Of Appeal
		No.	Date	
1	AFTAB ALAM, PST, GPS IZZAT KHAN, SDW	17931-36	27/12/2022	19/01/2023
2	MUHAMMAD SHAHID PST GPS SULTAN GIMBATI SDW	17020-27	27/12/2022	19/01/2023
3	GHUFRAN ULLAH PSHT GPS NURAL SARDI KHEL SDW	17913-18	27/12/2022	19/01/2023
4	MUHAMMAD AZHAR PST GPS BARA ROGHA SDW	16931-38	27/12/2022	19/01/2023
5	FARMAN ULLAH PST GPS LIAS KHAN SDW	16961-68	27/12/2022	19/01/2023
6	MUHAMMAD ISHAQ PSHT GPS TOOR ALI SARDI KHEL SDW	17045-54	27/12/2022	19/01/2023
7	ALI HAIDER PST GPS MINABAT CHAPPARY SDW	16985-91	27/12/2022	19/01/2023
8	HABIB ULLAH PST GPS MINABAT CHAPPARY SDW	16939-46	27/12/2022	19/01/2023
9	ABDUL JALIL KHAN TT GPS MIR SULEMAN KHAR SIND SDW	17085-92	27/12/2022	19/01/2023
10	MURTAZA ALI PSHT GPS NEMAT ULLAH TALAGAI SDW	16909-15	27/12/2022	19/01/2023
11	TEHSEEN ULLAH TT GPS GAGI KHEL SDW	17004-18	27/12/2022	19/01/2023
12	WALI ULLAH PSHT GPS KHAN WALI PING SDW	17919-24	27/12/2022	19/01/2023
13	AKHTAR ZAMAN DM GMS BAHADAR JAN BAKA KHEL SDW	17994-99	27/12/2022	19/01/2023
14	WALI ULLAH TT GPS RAIS GANGI KHEL SDW	16858-64	27/12/2022	19/01/2023
15	MUHAMMAD HANIF KHAN PSHT GPS SHAHID TALGATE SDW	16923-30	27/12/2022	19/01/2023
16	ATTIQ ULLAH PSHT GPS MIR SEEMAT BESAI SDW	17069-76	27/12/2022	19/01/2023
17	DOST ALI SPST GPS GHAZNI KHAN MURGHALI SDW	17053-60	27/12/2022	19/01/2023
18	SAIF UL MALOOK KHAN PSHT GPS AMIR NAWAZ BAKA KHEL	16889-96	27/12/2022	19/01/2023
19	RAFI U ZAMAN PSHT GPS GUL AHMAD NARMI KHEL SDW	16903-8	27/12/2022	19/01/2023
20	ALAMZEB KHAN PSHT GPS LAIQ KHAN SDW	17925-30	27/12/2022	19/01/2023
21	SHER AYAZ KHAN PSHT GPS GIMBATI SDW	16865-72	27/12/2022	19/01/2023
22	SHEDA MUHAMMAD PSHT GPS SULTAN GIMBATI SDW	16873-80	27/12/2022	19/01/2023
23	NIAZ ALI KHAN CT GHS SAIDGI MANI KHAN SDW	17988-93	27/12/2022	19/01/2023
24	MUHAMMAD ISRAR QARI GMS ZARIN GHARANG SDW	18037-42	27/12/2022	19/01/2023
25	NAEEM ULLAH CT GMS ZARIN GHARANG SDW	18025-30	27/12/2022	19/01/2023
26	MUHAMMAD ISHAQ KHAN TT GPS SRA WARGHA BAIK KHEL	16916-20	27/12/2022	19/01/2023
27	ZAHID ULLAH SPST GMPs LEWAT SDW	16851-57	27/12/2022	19/01/2023
28	MUHAMMAD ROSHAN TT GPS GULOANGI KHEL SDW	17028-36	27/12/2022	19/01/2023
29	BARKAT SHAH PSHT GPS BADSHAH GUL SDW	17061-68	27/12/2022	19/01/2023
30	KHALID MEHMOOD PET GMS AMIR HAMZA SDW	18019-24	27/12/2022	19/01/2023
31	SHAFOR DIN PSHT GPS GHAFUOR DIN SDW	16881-88	27/12/2022	19/01/2023

II. AND WHEREAS, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each.

III. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar constituted an Appellate Committee vide Notification issued under endorsement No. 15886-90 Dated 02-02-2023.

IV. AND WHEREAS, The Appellate Committee submitted their report along with recommendations vide Dated 13-03-2023.

V. NOW THEREFORE, Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17 (2) (c) of the Khyber Pakhtunkhwa, Government Servants (E&D) Rules, 2011, the Major Penalty of (STOPPAGE OF INCREMENT) imposed upon the mentioned teachers vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teachers concerned and deposited in Government Treasury through Challan.

Note: - Necessary entries should be made in their Service Books.

ATTESTED


Endst: No. 18149-78

(41)

**DIRECTOR**  
**ELEMENTARY AND SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**  
Dated Peshawar the 21/03/2023

Copy of the above is forwarded to the:-

1. District Education Officer (Male) Bannu.
2. District Accounts Officer Bannu.
3. Head of the Institution concerned.
4. Teacher concerned.
5. PS to Secretary, Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.
6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. PA to Additional Director (Estab) Local Office.

  
**Deputy Director (Estab)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

  
**ATTESTED**



Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar



42

SUBSTITUTED WITH EVEN NO AND DATE

**NOTIFICATION:**

I. WHEREAS, the District Education Officer (Male) SD Wazir Bannu, imposed the Major Penalty of (DOWNGRADATION) upon the following teachers of SD Wazir Bannu due their absence from duties, vide Notification issued under endorsement No. & Date noted against each teacher.

S#	Name, Designation & Place of Posting	No. and Date of Penalty		Date Of Submission Of Appeal
		No.	Date	
1	NOOR BADSHAH DIN PSHT GPS MIR SAHEB KHAN SDW	17960-65	27/12/2022	19/01/2023
2	M. PERVEZ PSHT GPS HAYAT SARDI SDW	17386-93	27/12/2022	19/01/2023
3	M. TARIQ PSHT GPS JANI KHEL SDW	17280-86	27/12/2022	19/01/2023
4	WAKEEL NAWAZ PSHT GPS KUTUB KHAN SDW	17448-56	27/12/2022	19/01/2023
5	M.IQBAL PSHT GPS ABDUL JAMIR MAHAJAR CAMP SDW	17267-73	27/12/2022	19/01/2023
6	MEMBER ALI SPST GPS AMIR HAMZA SDW	17241-46	27/12/2022	19/01/2023
7	M.IQBAL SPST GPS SHERZADA ASPERKA SDW	17207-11	27/12/2022	19/01/2023
8	GUL AYAZ PSHT GPS SHERZADA ASPERKA SDW	17434-40	27/12/2022	19/01/2023
9	ASAD ULLAH PSHT GPS JANOOR BAKA KHEL SDW	17234-40	27/12/2022	19/01/2023
10	AFSAR ALI PSHT GPS ZARDAD ISOR GHAR SDW	17167-73	27/12/2022	19/01/2023
11	ZARIF KHAN PSHT GPS LALI SHOJ KHEL SDW	17357-63	27/12/2022	19/01/2023
12	MATI ULLAH PSHT GPS ALTAMIR SDW	17127-33	27/12/2022	19/01/2023
13	EID MUHAMMAD PSHT GPS SAMALA BAKA KHEL SDW	17140-46	27/12/2022	19/01/2023
14	M.RAFIQ PSHT GPS ALI SUBKHAN SDW	17371-77	27/12/2022	19/01/2023
15	IHSAN ULLAH KHAN PSHT GPS ARBAB KHAR SINDH SDW	17260-66	27/12/2022	19/01/2023
16	BAIT ULLAH SPST GPS SHAHID TALGAI SDW	17954-59	27/12/2022	19/01/2023
17	AURANGZEB KHAN, PSHT, GPS ZARDAD KAR KARINA SDW	17174-79	27/12/2022	19/01/2023
18	RAHAM NAWAZ, PSHT, GPS SRA WARGHA BAIT KHEL SDW	17410-17	27/12/2022	19/01/2023
19	MUHAMMAD RIAZ, PSHT, GPS SALIM KHAN ASPARKA SDW	17100-06	27/12/2022	19/01/2023
20	AKBAR ALI, PSHT, GPS DABAK SDW	17301-06	27/12/2022	19/01/2023

II. AND WHEREAS, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each.

III. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar constituted an Appellate Committee vide Notification issued under endorsement No. 15886-90 Dated 02-02-2023.

IV. AND WHEREAS, The Appellate Committee submitted their report along with recommendations vide Dated 13-03-2023.

V. NOW THEREFORE, Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17 (2) (c) of the Khyber Pakhtunkhwa, Government Servants (E&D) Rules, 2011, the Major Penalty of (DOWNGRADATION) imposed upon the mentioned teachers vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teachers concerned and deposited in Government Treasury through Challan.

Note: - Necessary entries should be made in their Service Books.

ATTESTE

**DIRECTOR**  
ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESAHWAR


Endst: No. 18116-41/

Dated Peshawar the: 21/03/2023

Copy of the above is forwarded to the:-

(43)

1. District Education Officer (Male) Bannu.
2. District Accounts Officer Bannu.
3. Head of the Institution concerned.
4. Teacher concerned.
5. PS to Secretary, Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.
6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. PA to Additional Director (Estab) Local Office.

  
**Deputy Director (Estab)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

ATTACHED



Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar



SUBSTITUTED WITH EVEN NO AND DATE

44

**NOTIFICATION:**

I. WHEREAS, the District Education Officer (Male) SD Wazir Bannu, imposed the Major Penalty of (REMOVAL FROM SERVICE) upon the following teachers of SD Wazir Bannu due their absence from duties, vide Notification issued under endorsement No. & Date noted against each teacher.

S#	Name, Designation & Place of Posting	No. and Date of Penalty		Date Of Submission Of Appeal
		No.	Date	
1	MR. SHUJAT ALI PST GPS MIR SULEMAN KHAR SIND SDW	17220-26	27/12/2022	19/01/2023
2	MR. MUHAMMAD JAVED TT GPS BADSHAH KHAN SDW	17457-63	27/12/2022	19/01/2023
3	MR. MEHMOOD UL HASSAN AT GMS AMEER HAMZA, SDW	17511-18	27/12/2022	19/01/2023
4	MR. WALI REHMAN PST GPS SHER AJAM JANI KHEL SDW	17364-70	27/12/2022	19/01/2023
5	MR. NAEEM ULLAH CT GHS JANI KHEL SDW	17601-09	27/12/2022	19/01/2023
6	MR. REHIM ULLAH PST GPS ASAL MIR JANI KHEL SDW	17394-400	27/12/2022	19/01/2023
7	MR. ZAID MUHAMMAD PST GPS NADER BUDIN KHEL SDW	17328-36	27/12/2022	19/01/2023
8	MR. IBRAR PST GPS MUHAMMAD DIN SDW	17307-13	27/12/2022	19/01/2023
9	MR. SHOAB REHMAN AT GHS SURAT KHAN SDW	17621-26	27/12/2022	19/01/2023
10	MR. WAHEED ULLAH TT GMS AMEER HAMZA SDW	17534-39	27/12/2022	19/01/2023
11	MR. HASEEN ULLAH PST GPS SHAREEN DAD SDW	17314-19	27/12/2022	19/01/2023
12	MR. AAMER MEHMOOD PST GHAFAR SARDI KHEL SDW	17948-53	27/12/2022	19/01/2023
13	MR. SHAHID IQBAL TT GPS MUHAMMAD GUL PAINDA KHEL	17943-47	27/12/2022	19/01/2023
14	MR. MUHAMMAD SOHAIL PST GPS MADRASS TARHAY OBA	17477-83	27/12/2022	19/01/2023
15	MR. KHAIR ULLAH PST GPS ALI SUBHAN SDW	17147-53	27/12/2022	19/01/2023
16	MR. ARIF ULLAH IT LAB INCHARGE GHS JANI KHEL SDW	17567-73	27/12/2022	19/01/2023
17	MR. GUL MAZEED AT GMS GOMBATTI SDW	17540-46	27/12/2022	19/01/2023
18	MR. MUHAMMAD ASHRAF PET GMS ZAREEN GARRANGAY	17554-60	27/12/2022	19/01/2023
19	MR. HAFIZ ULLAH PST GPS KHIDMAT CHAPPAT SDW	17401-09	27/12/2022	19/01/2023
20	MR. ASAD ULLAH PST GPS BADSHAH KHAN SDW	17464-70	27/12/2022	19/01/2023
21	MR. TARIQ MEHMOOD PST GPS WALI KHAN SDW	17187-92	27/12/2022	19/01/2023
22	MR. AFTAB KHAN PST GPS AYAZ KALA SDW	17350-56	27/12/2022	19/01/2023
23	MR. MUHAMMAD ISHAQ PST GPS KHOIDAD KHAN SDW	17180-86	27/12/2022	19/01/2023
24	MR. MUHAMMAD ALAM TT GPS MIR SULAIMAN KHAR SIND	17321-27	27/12/2022	19/01/2023
25	MR. MUHAMMAD IRFAN CT GHS JANI KHEL SDW	17593-600	27/12/2022	19/01/2023
26	MR. KHANDAN KHAN PST GPS AMIR HAMZA SDW	17134-39	27/12/2022	19/01/2023
27	MR. ASAD ULLAH PST GPS AMIR HAMZA SDW	17337-43	27/12/2022	19/01/2023
28	MR. HAMAYUN KHAN TT GHS SARDI KHEL SDW	17614-20	27/12/2022	19/01/2023
29	MR. SHAHID ULLAH PST GPS JANOOR BAKA KHEL SDW	17937-42	27/12/2022	19/01/2023
30	MR. AKHTAR MUHAMMAD PET GHS SAIDGI KHAN SDW	17578-85	27/12/2022	19/01/2023
31	MR. ZAR MUHAMMAD CT GHS SAIDGI UANAY KHAN SDW	17564-70	27/12/2022	19/01/2023
32	MR. SHAH WAZIR PST GPS HAJI YOUSAF BAKA KHEL SDW	17491-96	27/12/2022	19/01/2023
33	MR. RAFI ULLAH PET GMS JANOOR BAKA KHEL SDW	17527-33	27/12/2022	19/01/2023
34	MR. NAJEEB ULLAH PST GPS LAKKA GURBAZ SDW	17154-59	27/12/2022	19/01/2023
35	MR. ATTIQ ULLAH PST GPS AKHYA JAN SDW	17753-59	27/12/2022	19/01/2023
36	MR. NOOR AYAZ KHAN TT GPS JANOOR BAKA KHEL, SDW	17014-19	27/12/2022	19/01/2023
37	MR. MUHAMMAD NOOR TT GPS SALIM KHAN ASPERKA SDW	17274-79	27/12/2022	19/01/2023
38	MR. HAMED NAWAZ CT GMS MAJEEB SARDI KHEL SDW	16241-45	27/12/2022	19/01/2023
39	MR. HIKMAT ULLAH PST GPS ARBAB KHAR SIND SDW	17287-93	27/12/2022	19/01/2023
40	MR. SHAFI ULLAH GPS MADRASSATARHAY OBA SDW	17484-90	27/12/2022	19/01/2023
41	MR. TAJ MUHAMMAD SPST GPS ALTA MIR SDW	17441-47	27/12/2022	19/01/2023
42	MR. MAQSOOD ALAM, DM, GHS JANI KHEL SDW	17561-66	27/12/2022	19/01/2023

- II. AND WHEREAS, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each.
- III. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar constituted an Appellate Committee vide Notification issued under endorsement No. 15886-90 Dated 02-02-2023.
- IV. AND WHEREAS, The Appellate Committee submitted their report along with recommendations vide Dated 13-03-2023.

ALLIED

45

...ate of F...

V. **NOW THEREFORE**, Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17 (2) (c) of the Khyber Pakhtunkhwa, Government Servants (E&D) Rules, 2011, the Major Penalty of (REMOVAL FROM SERVICE) imposed upon the mentioned teachers vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teachers concerned and deposited in Government Treasury through Challan.


Note: - Necessary entries should be made in their Service Books.

**DIRECTOR**  
ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR  
Dated Peshawar the 21-03-2023

Endst: No. 18200-48

Copy of the above is forwarded to the:-

1. District Education Officer (Male) Bannu.
2. District Accounts Officer Bannu.
3. Head of the Institution concerned.
4. Teacher concerned.
5. PS to Secretary, Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.
6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. PA to Additional Director (Estab) Local Office.

  
**Deputy Director (Estab)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

ATTESTE



**NOTIFICATION**

1. WHEREAS, the District Education officer (Female) Bannu, imposed the Major Penalty of (Compulsory Retirement from Service) upon the following teachers of SD Wazir Bannu due to their absence from duties, vide Notification issued under endorsement No. & dated noted each teacher.

S.No	Name & Designation	Place of Posting	No. and date of Penalty	Date of submission of appeal
1	Asma Wazir PSHT	GGPS Syed Nawaz Sardi Khel Bannu	No 1517-21 dated 16.01.2023	30.01.2023
2	Ulfat Noreen PSHT	GGPS Syed Jamil Shah Bannu	No 1490-94 dated 16.01.2023	-do-
3	Noreen Qayum PSHT	GGPS Habib ullah	No 1490-94 dated 16.01.2023	-do-
4	Balqees Begum PST	GGPS Mir Dad Sardi Khel Bannu	No 1246-50 dated 16.01.2023	-do-
5	Shabnam Hameeda PSHT	GGPS Zar Gul Khan Bannu	No 1547-51 dated 16.01.2023	-do-
6	Gul Bahawari Jana PST	GGPS Irar Kot Baka Khel	No 1522-26 dated 16.01.2023	-do-
7	Mst; Nor Taja PST	GGPS Aslam jan Bakka Khel	No 1505-09 dated 16.01.2023	-do-

- II. AND WHEREAS, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each
- III. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar constituted an Appellate Committee via Notification issued under endorsement No 15886-90 dated 02.02.2023
- IV. AND WHEREAS, The appellate Committee submitted their report along with recommendations vide dated 13.03.2023
- V. NOW THEREFORE. Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17(2) (c) of the Khyber Pakhtunkhwa, Government Servants (&D) Rules 2011, the Major Penalty of (Compulsory Retirement from Service) imposed upon the mentioned teaches vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teacher concerned and deposited in Government Treasury through Challan.

NOTE. Necessary entries should be made in their Service Books

(Hafiz Dr. Muhammad Ibrahim)  
**Director**  
Elementary and Secondary Education  
Khyber Pakhtunkhwa.


APPROVED



**Endst.No.18186-92/E-6/Comp; RTD SD Bannu Dated Peshawar the 21.03.2023**

Copy forwarded to the:-

- 1 District Education Officer (Female) Bannu
3. District Accounts Officer Bannu
3. Head of the institution concerned
4. Teacher concerned.
5. PS to Secretary to Govt; of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar
6. PA to Director Education, (E&SE) KPK Peshawar
7. PA to Addl; Director Establishment (E&SE) KPK Peshawar

  
**Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**ATTESTED**



**NOTIFICATION**

1. WHEREAS, the District Education officer (Female) Bannu, imposed the Major Penalty of (Removal from Service) upon the following teachers of SD Wazir Bannu due to their absence from duties, vide Notification issued under endorsement No. & dated noted each teacher.

S.No	Name & Designation	Place of Posting	No. and date of Penalty	Date of submission of appeal
1	Shamshad Begum PST	GGPS Syed Shah Shoi Khel Bannu	No 1557-61 dated 16.01.2023	30.01.2023
2	Zarka Norcen PSHT	GGPS Fateh Ullah Landiidak Banu	No 1572-76 dated 16.01.2023	-do-
3	Nizakat Shaheen TT	GGPS Qamar Zaman Bannu	No 1216-20 dated 16.01.2023	-do-
4	Farzana Yasmin PSHT	GGPS Gulzali Bannu	No 1225-30 dated 16.01.2023	-do-
5	Tajra Bibi PSHT	GGPS Hnif Khan Sardi Khel	No 1201-05 dated 16.01.2023	-do-
6	Hajra Wazir PST	GGPS Nasrullah Jan Bannu	No 1241-45 dated 16.01.2023	-do-
7	Dilshad Begum PSHT	GGPS Mir Salam Akhter Hussain Bannu	No 1577-81 dated 16.01.2023	-do-
8	Samina Saleem PSHT	GGPS Muhammad Anwar Landi Jalandar	No 1231-35 dated 16.01.2023	-do-
9	Shazia CT	GGMS Muhammad Abbas Ali Sardi Khel	No 1562-66 dated 16.01.2023	-do-
10	Robina Wazir PSHT	GGPS Zaman Shoikhel	No 1582-86 dated 16.01.2023	-do-
11	Zakia Menhas PSHT	GGPS Ismail Marib Khel	No 1221-25 dated 16.01.2023	-do-
12	Shana TT	GGPS Zaman Shoi Khel	No 1206-10 dated 16.01.2023	-do-
13	Mubashra Rani PST	GGPS Zaman Shoi Khel	No 1236 - dated 16.01.2023	-do-
14	Shahandana PST	GGPS Wali Noor Jani Khel	No 1177-80 dated 12.01.2023	-do-
15	Jamila PST	GGPS Aslam Roshani SDW Bannu	No 98-86 dated 12.01.2023	-do-

ATTESTED

49

16	Rehana Naz SPST	GGPS Qadir Dad Wali ga SDW Bannu	No 937-39 dated 12.01.2023	-do-
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- II. **AND WHEREAS**, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each
- III. **AND WHEREAS**, the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar constituted an Appellate Committee via Notification issued under endorsement No 15886-90 dated 02.02.2023
- IV. **AND WHEREAS**, The appellate Committee submitted their report along with recommendations vide dated 13.03.2023
- V. **NOW THEREFORE**. Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17(2) (c) of the Khyber Pakhtunkhwa, Government Servants (&D) Rules 2011, the Major Penalty of **(Removal from Service)** imposed upon the mentioned teachers vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teacher concerned and deposited in Government Treasury through Challan.

**NOTE.** Necessary entries should be made in their Service Books


(Hafiz Dr. Muhammad Ibrahim)  
**Director**

Elementary and Secondary Education  
Khyber Pakhtunkhwa

Endst.No. 18193-99/E-6/Removal from Service SD Bannu Dated Peshawar the 21.03.2023  
Copy forwarded to the:-

1. District Education Officer (Female) Bannu
3. District Accounts Officer Bannu
3. Head of the institution concerned
4. Teacher concerned.
5. PS to Secretary to Govt; of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar
6. PA to Director Education, (E&SE) KPK Peshawar
7. PA to Addl; Director Establishment (E&SE) KPK Peshawar

**ADJUSTED**

  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar



**NOTIFICATION**

1. **WHEREAS**, the District Education officer (Female) Bannu, imposed the Major Penalty of (Stoppage of Increment) upon the following teachers of SD Wazir Bannu due to their absence from duties, vide Notification issued under endorsement No. & dated noted each teacher.

S.No	Name & Designation	Place of Posting	No. and date of Penalty	Date of submission of appeal
1	Summaya Bibi CT	GGMS Arif Khan Sardi Khel	No 1024-26 dated 12.01.2023	30.01.2023
2	Zeenat u Nisa CT	GGMS Arif Khan Sardi Khel	No 1003-5 dated 12.01.2023	-do-
3	Saima Begum TT	GGPS Habib ullah	No 1149-57 dated 12.01.2023	-do-
4	Seema Gul PSHT	GGPS Mir Qalam Sardi Khel SDW	No 990-92 dated 12.01.2023	-do-
5	Hasn Zara PSHT	GGPS Salat khan Bak Khel	No 1030-32 dated 12.01.2023	-do-
6	Farheen Ali PSHT	GGPS Zain ullah	No 171-175 dated 12.01.2023	-do-
7	Shamroza PST	GGPS Saeed Nawaz Sardi Khel	No 1152-54 dated 12.01.2023	-do-
8	Shahzia Shaheen PST	GGPS Noor Ali	No 1187-89 dated 12.01.2023	-do-
9	Shakil Bibi PST	GGPS Shafir ullah Bezen khel	No 1014-16 dated 12.01.2023	-do-
10	Rozina Yasmin PSHT	GGPS Nasur ullah	No 999-1002 dated 12.01.2023	-do-
11	Mukramin DM	GGMS Muhmmad Abbas Ali Sardi Khel	No 1162-63 dated 12.01.2023	-do-
12	Rehana PST	GGPS Laiw Khan Sardi Khel	No 1017-20 dated 12.01.2023	-do-
13	Shehnaz Begum PST	GGPS Amrzad Khan	No 1017-20 dated 12.01.2023	-do-

- II. **AND WHEREAS**, the above mentioned teachers submitted their appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar (Appellant Authority) vide dated noted against each.
- III. **AND WHEREAS**, the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar constituted an Appellate Committee vie Notification issued under endorsement No 15886-90 dated 02.02.2023
- IV. **AND WHEREAS**, The appellate Committee submitted their report along with recommendations vide dated 13.03.2023

ATTES

(51)

NOW THEREFORE. Keeping in view the recommendations of the Appellate Committee and exercise of the powers conferred under Rules 17(2) (c) of the Khyber Pakhtunkhwa, Government Servants (&D) Rules 2011, the Major Penalty of (Stoppage of Increment) imposed upon the mentioned teaches vide Notification No. & Date is hereby withdrawn with effect from the dates of its issuances. Furthermore, One day salary deduction should be made from the teacher concerned and deposited in Government Treasury through Challan.

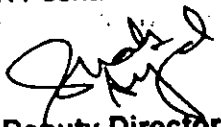
NOTE. Necessary entries should be made in their Service Books

(Hafiz Dr. Muhammad Ibrahim)  
**Director**

Elementary and Secondary Education  
Khyber Pakhtunkhwa.

Endst.No.18179-85/E-6/Stoppage of inc SD Bannu Dated Peshawar the 21.03.2023  
Copy forwarded to the:-

1. District Education Officer (Female) Bannu
3. District Accounts Officer Bannu
3. Head of the institution concerned
4. Teacher concerned.
5. PS to Secretary to Govt; of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar
6. PA to Director Education, (E&SE) KPK Peshawar
7. PA to Addl; Director Establishment (E&SE) KPK Peshawar

  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

ATTESTED

# POWER OF ATTORNEY

52

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

CASE NATURE \_\_\_\_\_ No. \_\_\_\_\_ of 2024

SIFAT ULLAH KHAN

[Plaintiff(s)  
[Appellant(s)  
[Petitioner(s)  
[Complainant(s)

Versus

GOVT OF KP & OTHERS

[Defendant(s)  
[Respondent(s)  
[Accused(s)  
[Judgment Debtor

I/We Sifat Ullah Khan

the above named Appellant

hereby appoint and constitute BABAR HAYAT KHAN LL.M. Advocate, as Counsel (for Peshawar) in the above mentioned case, to do all or any of the following acts, deeds and things.

1. To appear act, and plead for me/us in the above mentioned case in this Court/Tribunal or any other Court/Tribunal in which the same may be tried or heard, and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal, or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To do all other acts and things which may be deemed necessary or advisable during the course of the proceedings.

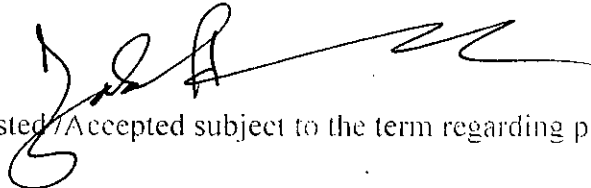
AND HEREBY AGREE:

- a. To ratify whatever the said Advocate(s) may do in the proceedings.
- b. Not to hold the Advocate(s), responsible if the said case be proceeded ex-parte or dismissed in default in consequences of their absence from the Court/Tribunal when it is called for hearing.
- c. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case, if the whole or any part of the agreed fees remains unpaid.

In witness whereof I/We have signed this Power of Attorney/Wakalatnama herein under, the contents of which have been read / explained to me and fully understood by me this day of 29th Jan, 2024 at Peshawar.



Signature of the executant/s



Attested / Accepted subject to the term regarding payment of fee.

**BABAR HAYAT KHAN**

LL.M, Advocate High Court

+92-333-9727-007

Chambers: 13-B, Haroon Mansion,

Khyber Bazar, Peshawar