#### FORM OF ORDER, SHEET

Court of	
Appeal No.	220/2024

	<u> </u>	the state of the s
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
, !	2	3
1-	30/01/2024	The appeal of Mr. Uman received today by
		registered post through Mr. Abdul Saboor Khan Advocate. It
		is fixed for preliminary hearing before touring Single Bench
		at A.Abad on
[		By the order of Chairman
		(E) MUNICE REGISTRAR
		A MARINE CONTRACTOR OF THE PROPERTY OF THE PRO

### BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

3.

Service appeal No 220 of 2024

Uman.....Appellant

#### **VERSUS**

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Dated 26.01.2023

Uman

(Appellant)

Through.-

ABDUL SABOOR KHAN

A/S.C

#### BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No 200 of 2024

Uman son of Muhammad Suleman, resident of Mohallah, New Circuit House, Mansehra, posted as Bearer (BPS-03) in the Office of Deputy Commissioner, Mansehra. .....Appellant

#### VERSUS

- The Government of Khyber Pakhtunkhwa through Secretary Revenue and Estate, Department, Peshawar.
- The Commissioner, Hazara Division, Abbottabad.
- The, Deputy Commissioner, Mansehra. .....Respondents

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER BEARING NO. 21-22 DATED 01.01.2024 PASSED BY RESPONDENT NO. 02 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT SEEKING COUNTING OF
PREVIOUS SERVICE TOWARDS PAY
PROTECTION AND PENSIONERY BENEFITS
WAS DISMISSED.

#### Respectfully Sheweth:-

1. That, initially, appellant was appointed as Sweeper, BPS-01 by settlement officer, Mansehra vide appointment order No. 183-87 dated 11.03.2010 later on upgraded to BPS-03.

(copy of appointment order dated 11.03.2010 annexed as annexure "A").

- 2. That, father of the appellant namely Muhammad Suleman posted as Bearer BPS-03 in the office of respondent No. 03, retired on 30th June, 2017 after attaining the age of superannuation.
- 3. That, appellant being son, applied for his appointment on the quota earmarked for retired employee's son vide application dated **06.07.2017**.

(copy of application dated 06.07.2017 annexed as annexure "B").

granted Departmental permission by Settlement Officer Mansehra for applying against the post of Bearer-03 in the office of respondent No. 03, as such, appellant applied after getting Departmental permission and through proper channel for the purpose of counting previous service towards pay protection and pensionary benefits.

(Copy of Departmental permission order dated 07.07.20217 annexed as annexure "C").

5. That, the appellant was appointed as Bearer BPS-03 on regular basis by respondent No. 03 on retired employee's son quota vide appointment order bearing No. 12426-29 dated 10.08.2017.

(Copy of appointment order dated 10.08.2017 annexed as annexure "D").

against the post of Bearer BPS-03, appellant submitted different applications to respondent No. 03 requesting him to count 07 Years 05 Months and 28 days previous service rendered by the appellant in the office of Settlement officer Mansehra

towards the new appointment for the purpose of pay protection and pensionary benefits but all in vain.

7. That, thereafter, appellant filed Departmental appeal dated 05.10.2023 before respondent No. 02 seeking counting of his previous service towards new appointment.

(copies of Departmental appeal dated 05.10.2023 annexed as annexure "E").

8. That, respondent No. 02 vide impugned order bearing No. 21-22 dated 01.01.2024, dismissed the Departmental appeal of the appellant without any lawful justification and on the ground alien to the law on the subject.

(copy of impugned order dated 01.01.2024 annexed as annexure "F").

order dated 01.01.2024, appellant having no other remedy is filing the instant service appeal before this Hon'ble Tribunal for interference inter alia on the following amongst other grounds.

#### **GROUNDS:**

- **A.** That, appellant is educated up to B.A along with Diploma in Information Technology.
- B. That, admittedly, appellant rendered continuous service of 07 years, 05 Months and 28 Days as Sweeper-BPS-03 in the Office of Settlement officer, Mansehra before having been appointed in the office of respondent No. 03 against the post of bearer BPS-03.
- C. That, appellant applied for the post of Bearer BPS-03 through proper Channel after obtaining NOC for the purpose of counting his previous service towards pay protection and pensionary benefits.
- persons were appointed on contract/
  temporary basis against the post of
  Patwaries BPS-09 by Director Lands
  Record, Chief Settlement Officer,
  Peshawar in District Mansehra.

(Copies of appointment order dated 03.05.2012 annexed as annexure "G").

- Khan R/O of Sugar Mill Road, Mardan appearing at serial no. 26 of the order dated 03.05.2012 after having rendered contract/temporary service from 03.05.2012 to 30.07.2015 applied through proper channel for his fresh appointment as Revenue Patwari in the Revenue side Mardan on regular basis. He was appointed accordingly.
- That, the above mentioned Irfan Ullah filed appeal in the court Mardan Division Commissioner Mardan for counting his previous contract/temporary service towards his fresh regular appointment for purpose of pay protection pensionary benefits which was allowed vide order dated 11.04.2016 and as such, the contract/temporary service rendered by him in District Mansehra was counted towards his new regular appointment for the purpose of pay protection and pensionary benefits. Besides him, the contract/temporary services of the persons mentioned in the Para no. 09 of the Departmental appeal dated 05.10.2023 have also been counted by the Department in new regular appointment by extending them pay protection and pensionary benefits. The petitioner has been

treated differently which is clear cut violation of protection provided by and under Article 25 of the constitution of Islamic Republic of Pakistan 1973.

(copy of order dated 11.04.2016 annexed as annexure "H").

- G. That, service book of the appellant prepared earlier when the appellant was rendering his contract/temporary service in the office of Settlement officer Mansehra is still maintained after his new appointment in continuation of his earlier contract employment.
- **H.** That, as per salary slip, the length of service of appellant still appears from the date when the appellant was earlier appointed on contract basis.

(copy of pay slip annexed as annexure "I").

- I. That, the Departmental appeal of the appellant has only been rejected on the ground that appellant was earlier on contract basis, that is why, the earlier rendered service cannot be counted is not sustainable under the law.
- J. That, it is well settled law that when a person joins fresh service in another Department, his service already

rendered in the previous Department is to be counted for pay protection and pensionary benefits.

K. That, the ground mentioned in the impugned order dated 01.01.2014 is illegal, unlawful, discriminatory, unjustified, perverse, arbitrary and fanciful and as such, the impugned order is liable to be set-aside.

#### **PRAYER**

On the acceptance of the instant service appeal, by setting aside the impugned order bearing No. 21-22 dated 01.01.2024 passed by. respondent No. 02, the previous 07 Years 05 months and 28 Days service rendered by the appellant in the office of settlement officer Mansehra against the post of Sweeper BPS-03 may kindly be ordered to be counted in the fresh appointment of the appellant as Bearer BPS-03 the purpose of pay protection and pensionary benefits.

Dated 26.01.2023

Uman (Appellant)

Through:-

ABDUL SABOOR KHAN A.S.C

#### **VERIFICATION/CERTIFICATE:**

I, Uman son of Muhammad Suleman, resident of Mohallah, New Circuit House, Mansehra, posted as **Bearer (BPS-03)** in the Office of Deputy Commissioner, Mansehra, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

Uman (DEPONENT)

### BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No \_\_\_\_\_of 2024

Uman.....Appellant

#### **VERSUS**

# SERVICE APPEAL AFFIDAVIT

I, Uman son of Suleman, resident of Mohallah, New Circuit House, Mansehra, posted as **Bearer (BPS-03)** in the Office of Deputy Commissioner, Mansehra, do herby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided. That the contents of fore-going affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated 26.01.2024

Court Marce

Uman (DEPONENT)

### BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

	S	Servi	ce app	eal No	of 2024
Umar	ļ			<b></b> ]	ppellant
		V	ERS	SUS	•
	Govt.	of	KPK	through	Secretary
Rever	iue etc			Resp	ondents
			APP	EAL	

#### CORRECT ADDRESSES OF THE PARTIES

#### APPELLANT:

Uman son of Muhammad Suleman, resident of Mohallah, New Circuit House, Mansehra, posted as **Bearer (BPS-03)** in the Office of Deputy Commissioner, Mansehra.

#### **RESPONDENTS:**

- 1) The Government of Khyber Pakhtunkhwa through Secretary Revenue and Estate, Department, Peshawar.
- 2) The Commissioner, Hazara Division, Abbottabad.
- 3) The, Deputy Commissioner, Mansehra.

Dated 26.01.2023

(Appellant)

Through:-

ABDUL SABOOR KHAN

%.S.C

Pursuant to the approval accorded by the Departmental Selection.

Committee in its meeting held on 9<sup>th</sup> - 10<sup>th</sup>, March, 2010; Mr. Uman's/O Muhammad Suleman R/O New Circuit House Mansehra, is hereby appointed as Sweeper, BPS-1 against the newly created past for Seuleman Operation Mansehra. against the newly created post for Settlement Operation, Mansehra, with immediate effect subject to the following terms and conditions: 1. Appointment is purely temporary and can be terminated at any stage of the

settlement operation. No one can claim regularization through this order.

1. Director Land Records/Chief Settlement Officer, NWFP - Peshawar

District Coordination Officer, Mansehra. 3. District Officer, Revenue & Estate, Mansehra. 4. District Accounts Officer, Mansehra. Candidates concerned for compliance.

Hospital, Mansehra.

No. 183-87/SO(M), Mansehra, the

Copy to the :-....

2. Production of medical fitness certificate from the Medical Superintendent, DHQ

Gul Nawaz Ali Scylement Officer, Manschra.

> Gul Nawaz Ali ... illement Officer, Manschra.

Me tool 124

#### BETTER COPY of PAGE NO. 12

#### OFFICE OF THE SETTLEMENT OFFICER, MANSEHRA

Order,

Pursuant to the approval accorded by the Departmental Selection Committee in its meeting held on 9<sup>th</sup>-10<sup>th</sup> March, 2010 Mr Uman S/O Muhammad Suleman R/O New Circuit House Mansehra, is hereby appointed as Sweeper, BPS-01 against the newly created post for settlement Operation Manserha with immediate effect Subject to the following terms and conditions:-

- 1. Appointment is purely temporary and can be terminated at any stage of the settlement operation. No. one can claim legalization through this order.
- Production of medical fitness certificate from the Medical Superintendent,
   DHQ Hospital Mansehra.

Gul Nawaz Ali

Settlement Officer, Mansehra.

No. 183-87/SO(M) Mansehra, the 11.03.2010.

#### Copy to the:-

- 1. Director Land Records/Chief Settlement Officer, NWFP Peshawar.
- 2. District Coordination Officer, Mansehra.
- 3. District Officer, Revenue & Estate, Mansehra.
- 4. District Account Officer, Mansehra.
- 5. Candidates concerned for compliance.

Gul Nawaz Ali

Settlement Officer, Mansehra.

المامت جناب دری مشنرصاحب مانسیره الماماند. بورماطت: جناب سلمند آفیسرصاحب مانسیره

ANNX B

عنوان: ورخواست برائے تعیناتی Through proper chanal

جناب عالى!

گزارش ہے کہ سائل عرصہ تقریباً سات آٹھ سال ہے محکمہ بندوبست اراضیات مانسمرہ میں جناب کے زیرسایہ عارضی طور پر کلاس فور ملازم (مسلم سویپر) کی حیثیت ہے کام کررہا ہے اور سائل کے والد صاحب سرکٹ ہاؤٹ مانسمرہ میں المعلم و معلم معلم کررہا ہے اور سائل کے والد صاحب سرکٹ ہاؤٹ مانسمرہ میں فوی سے بعد میں معلم معلم کررہے تھے جو کہ 30 جون 102 و موسم ملازمت بوری ہونے کے بعد ریٹا نز ڈ ہو گئے ہیں چونا ہمائل اپنے والد صاحب کی جگہ ہمرتی ہونے کا میں رافتا ہے۔

لہذا جناب سے گزارش ہے کہ سائل کو اپ والدی جگہ پر تعینات کرنے کا تھم صادر فرمائیں۔

الرقوم 06.07.2017

عمان ولدمحد سلیمان ساکنه محلّه نیوسر کت باؤس مانسبره ----- بیمائل حال تعینات تحکمه بندوبست شلع مانسبره دان این Allested

P. (14)

### OFFICE OF THE SETTLEMENT OFFICER MANSEHRA

No. <u>8286 SO (A1)</u> Dated: 0 7-/07/2017

Ĵο

The Deputy Commissioner Manschra

OPERATION MANSEHRA:

· ·

A self explanatory application submitted by Mr.Uman, working Muslim Sweeper BPS-03 since 13-03-2010, in Settlement operation Managing enclosed herewith for favorable necessary action, please.

Settlement Office ... Mańschra. All John

#### BETTER COPY PAGE NO. 14

#### OFFICE OF THE SETTLEMENT OFFICER MANSEHRA

No. 8280/SO (M)

Dated 07.07.2017

To,

The Deputy Commissioner,

Mansehra.

Subject:

APPLICATION OF MR. UMAN MUSLIM SWEEPER IN SETTLEMENT

**OPERATION MANSEHRA.** 

A Self explanatory application submitted by Mr Uman working as Muslim Sweeper BPS-03 since 13.03.2010 in Settlement Operation Manserha enclosed herewith for favorable necessary action, please.

SETTLEMENT OFFICER
MANSERHA.

# OFFICE OF THE DEPUTY COMMISSIONER, MANSEHRA.

ORDER M

Based on the recommendation of Departmental Selection Committee in its meeting held on 09.8.2017, Manual Selection New Circuit House, Mansehra is hereby appointed as Beautiful viz Rs. 9610-390-21310 Read Selection Circuit House, Some Circuit House and General Administration Department Government of Khyber Pakhtunkhwa Peshawar circular letter No.SOR-I (S&GAD)4-1/80 (Vol-III), dated 23.5.2000.

He services will be governed in terms of Notification No.PA/Khyber Pakhtunkhwa/Bills/2013/2048, dated 22.01.2013 circulated vide Government of Khyber Pakhtunkhwa, Establishment Department (Regulation Wing) letter No.SO-VI/E&AD/1-13/2009, dated 13.2.2013, on regular basis subject to the following conditions:-

- 1. He shall for all intents and purposes, be Civil Servant.
- 2. He shall be on probation as required under Para -15 Part-V of Appointment, Promotion & Transfer Rules 1989.
- 3. He shall produce Medical Fitness Certificate from the Medical Superintendent, King Abdullah Teaching Hospital, Manschra
- 3. He shall join duty within a week, failing which appointment order stand withdrawn automatically.

(Shah Rukh Ali) Deputy Commissioner, Mansehra

No. 12426-29 AE

Dated\_\_/08/2017

Copy for information and necessary action to:-

- 1. The District Accounts Officer, Mansehra.
- 2. The Settlement Officer, Mansehra with reference to his letter

No.8286/SO(M) dated 07.8.2017.

3. District Nazir, Local Office.

Mr. Uman, S/O Suleman r/o Mohallah New Circuit House, Mansehra.

Deputy Commissioner,

Alle 124

#### **BETTER COPY of PAGE NO. 15**

#### OFFICE OF THE DEPUTY COMMISSIONER MANSERHA.

Order,

Based on the recommendation of Departmental Selection Committee in its meeting held on 09.08.2017 Mr. Uman S/O Suleman R/O Mohallah New Circuit House, Mansehra is hereby appointed as Bearer (BPS-03) viz Rs. 9610-390-21310 against 25% employees son quota as per services and General Administration Department Government of Khyber Pakhtyunkhwa Peshawar Circular letter no. SOR-I (S&GAD)4-1/80 (Vol-III) dated 23.05.2000.

He services will be governed in terms of Notification No. PA/ Khyuber Pakhtunkhwa/Bills/2013/2048, dated 22.01.2013 circulated vide Government of Khyber Pakhtunkhwa, Establishment Department (Regulation wing) Letter no. SO-VI/E&AD/1-13/2009 dated 13.02.2013, on regular basis subject to the following conditions:-

- 1. He Shall for all intents and purposes be Civil Servant.
- 2. He shall be on probation as required under Para-15 Parat-V of Appointment, Promotion & Transfer Rules, 1989.
- 3. He shall produce Medical Fitness Certificate Form the Medical Superintendent, King Abdullah Teaching Hospital, Mansehra.
- 4. He Shall join duty within a week, failing which appointment order stand withdrawn automatically.

(Shah Rukh Ali)
Deputy Commissioner,
Mansehra.
Dated 10.08.2017

No.12426-29 AE

#### Copy for information and necessary action to:-

- 1. The District Accounts Officer, Mansehra.
- 2. The Settlement officer, Mansehra with reference to his letter No. 8286/SO(M) Dated 07.08,.2017.
- 3. Distrit Nazir Local Office.
- 4. Mr. Uman S/O Suleman r/o Mohallah New Circuit House Mansehra.

Deputy Commissioner, Mansehra

بخدمت جناب مشنرصاحب بزاره ڈویژن ایبٹ آباد کے ANAIX کے عنوان: ایل بابت شامل کرنے سابقہ سروی جناب عالیٰ! موجبات اپیل ذیل پیش ہیں۔ بيكە ساكل بحوالدا را درنمبرى Mansehra (M) 87/SO(M) محرره 11.03.2010 كو جنابSettlement officer مانسمرہ کے کام ہے 1-BPS سیویر کی پوسٹ پرتعینات ہوا۔ Secretary ' (نقل تعیناتی آرڈرلف ہے)۔ به كه بعد از نعیناتی سائل اینے فرائض منعبی بطریق احسن سرانجام دبتا رہا اور دوران حکومتی سرکولر / نوشفکیش کی رو سے جملہ BPS-1 بلازین BPS-3 میں تبدیل ہو گئے۔ ٣)- اليد كدنماكل نے عرصه 7سال 05ماه اور 28ون ليني مورجه 2017.08.00 تك Settlement officer کے زیر سامیا ہے فرائض منصبی سرانجام دیتارہا۔ conim سيك بحوالد آردر مبرى 12426-29/AE مجرده 2017 .08 2017 كي ذريع سائل كو 25% ، Employee's son quota کے تحت BPS میں بطور Bearer و پی کمشنر آفس ماسمره تعینات کیا گیا۔ (نقل تعیناتی لیزلف ہے)۔ میر کہ بغد از تعیناتی تاحال سائل اے: فرائض مضبی بطریق احسن زیر سرانجام دے رہا ہے۔ سائل کی نوتعیباتی کے دوران ہی کونتے کی جانب غمری LR-V/SO/Reg/Mnsra/9120-31 کاروے کے سیلمن کے جملہ ساف کوستقل کیا گیا۔ اور اُس کی سروس بونت تعیناتی ہے Count کی گؤ میں سائل کے ساتھ کے تعینات جملہ ملاز میں بھی سنتقل ہوئے \_ (نقل نوشفکیش ید کرماکل نے اس دوران دوعدد درخواسیں محرزہ 2022 م وْ يْنْ كَشِرْ مانسېره دى ايكن نا حال سائل كى د كَنْ تْرْ ا۔ کی کہ سائل نے عرصہ 7 سال 105ہ اور 28و BPS-03 میں فرائض منصبی سرانجام دیئے بعدہ سر chaneal س کونہ کے تحت اپیلائی کیا جس کی اجازت سا

f (17) لیزنمبری 8280 محرره 07.2017 کو دی گئے۔ اور بعد از تعیناتی سائل کی سروس بک جھا سابقه ی جاری ہے اور ای طرح سائل کا پرنسل نمبر بھی تبدیل نہیں ہوا اور سابقہ GP ننڈ بھی موجودہ سلری میں اکاؤنٹ میں ٹرانسفر ہوا، لیکن بوشمتی ہے سائل کی سروس کو Count نہ کیا جس بناء پر سائل ردموت سے محروم ہاورسائل کی ایک بڑئی عرصہ جوسائل نے محکمہ میں وقف کیاضائع ہور ہاہے۔ ۸)- بیکسائل و جوان العمر اور BA تعلیم یافته ہادر کمپیوٹرنار کم بھی رکھتا ہے اور یا قاعدہ DIT کر کھی ہے۔ (نقولات لف ہیں)۔ بیکرسائل کے ساتھ سیلمنٹ مانسمرہ میں بطور بنواری ملائر مین مختلف اصلاع کے تتے جو کہ اپ اپ اظلاع میں دالیں ہو گئے اوران کی با قاعد ہ بچیلی سروس ٹی سروس میں متعلقہ کمشنر آفس کے آرڈ رکے تحت شار ہوئی ہے۔ جنکے نام یہ ہیں۔(۱) عرفان اللہ پٹواری (۲) سجادعلی پٹواری (۳) اجمل شاہ ينواري ساكنان ضلع مردان (٣) خالد عنان ينوارى ضلغ پيتاور (٥) اشتياق پيواري تنولى ضلع صوابي (۲) اشفاق سروییر بندوبست حال C&W آفن مانسمره (۷) عبدالخنان پٹواری ضلع ہری پور (٩) فرخت عباس پنواری شلع بری پور بيكر ماكل كي ما بقد مروى بعالى سے ماكل كى تخواہ اور ديگر مراحات ميں مناسب اضاف بھي موجائيگا اور سْانُلُ كُومْ تَتَقَبْلُ مِينَ بُوقت رَيْنَا رُمن بھي مناسب مُراحلت/ فائده هوگا، جَبَد مُذكوره مروس شامل نه به ون کی بناء پر سائل کونه صرف موجوده دور بین نقصان بهے بلکه آئنده بوفت ریٹا برمنب بھی سائل کو تقصان عظیم ہوگا۔ای طرح سائل کے ساتھ کے تعینات سیا تمن اس کے ملاز میں اب سائل سے زیادہ تخواہ امراحات لےرہے ہیں لہذا جناب سے انتہا کی مدردانہ التماس کی جاتی ہے کہ سائل کی سابقہ سروس عرصہ 7سال 60 اور 28 دن کوموجودہ سروس میں شار کر کے سابقہ مراغات ادا کی کے احکامات صادر فرمائے جا کیل مہائل جناب کی اس کرم نواز ی ٹرتا حیات دُعا گور ہیگا،عیں نوازش ہوگی۔ الرقوم 2023 10 05 05

Nostalia

OFFICE OF THE COMMISSIONER HAZARA DIVISION ABBOTTABAD

No. CHD/Render/10/2 (B) <u>21-2</u> Dated: <u>1-1/2024</u>

ORDER 22/12/2023

Whereas, the appellant namely Uman S/O Muhammad Suleman Bearer (BPS-03) Deputy Commissioner Office, Manschra has filed instant appeal with the prayer that his previous service may be counted in current service as he has served for 7-1/2 years on contract basis in Settlement Operations, District, Manschra. Later on, he applied for appointment in Deputy Commissioner Office, Manschra under son's quota through proper channel and was appointed vide Deputy Commissioner Office, Manschra Order No.12426-29 dated 10/08/2017. The appellant has approached the Deputy Commissioner, Manschra vide application dated 04/08/2023 with the request that his previous service may be considered and incorporated in current service.

Whereas, the Deputy Commissioner, Mansehra sought advice on the applicant's request from Board of Revenue, Khyber Pakhtunkhwa vide his letter No.3353/AE/DC(M) dated 17/03/2023. Resultantly, the Board of Revenue, Khyber Pakhtunkhwa vide letter No.Estt:II/DPC/Mansehra/17916 dated 03/08/2023 advised that Mr. Uman was appointed as Sweeper in Settlement Operation, Mansehra on 11-03-2010 and later on, he was appointed as Bearer against 25% Employee's Son quota on 10/08/2023. Since, he was appointed in Settlement Operation on temporary basis, therefore, his previous Service cannot be counted towards regular service.

Whereas, the comments on the instant appeal were requisitioned from Deputy Commissioner, Mansehra vide this office letter No.10/2/Reader (M)/11277-79 dated 09/10/2023. The Deputy Commissioner, Mansehra offered comments vide his letter No.12639/AE/DC (M) dated 06/12/2023.

And whereas, the appellant appeared in person for personal hearing on 22/12/2023 in the presence of the representative of Deputy Commissioner, Mansehra i.e Additional Assistant Commissioner-II Mansehra.

After going through the contents of appeal, careful perusal of record, advice of the Board of Revenue, Khyber Pakhtunkhwa and after providing the opportunity of personal hearing to the appellant, the appeal in hand is hereby rejected, as his previous service was purely temporary wherein no pension contribution was made.

ANNOUNCED 22/12/2023

> Commissioner Hazara Division Abbottabad

> > CamScanner

GOVERNMENT OF KHYHER PAKHTUNKHWA, DIRECTORATE OF LAND RECORDS,
PESAHWAK

Purauant to the recommendations of Departmental Selection Committee adopted during its meeting held on 19-20% April, 2012, at Manselina, the following candidates are hereby appointed as Patwaria BPS-09, against the newly created posts in Tehsil Settlement Operation, Manselina, subject to the following terms and conditions:

• • •	+10VXI/
S.NO.	NAME & ADDRESS OF CANDIDATE
3.110	Still Ali S/O Ahman Saqib i/o Tahkara Deddin Manaetra
1	Mahaminan Nabeel S/O Saidar Rehman oo Laa Ada Delpay Mansahra
. —3——	Shoraz Ahmed S/O Ghulam Sarwar t/o Chikkia District Mansohra
4	Saboor Khan S/O Tahirullah Mulk t/o Safeeda Rond Jaba District Managira
	Chand Sul S/O Ghulam Rohman r/o Dara No 2 District Mansehra
5	Sardar Muhammad Tahir S/O S Muhammad Ayub ito Rohar UC Bohali Distret
(5)	Manentra
	Malik Shujahat Ali S/O Masoodur Rehman r/o Mundhar PO Altashoosha District
7	Managhra
	Muhammad Jamil S/O Muhammad Ayub t/o Khamian Bala PO Lassan Nawab District
B	Mangahra
ţ,	Counting Robour Table S/O Muhammad Shaliq i/o Thakta District Manschea
	Nabeel Ahmed S/O Muhammad Basnir r/o Village Lasson Nawab Tehsil & District
10	Monsehra
11	Abmed Abdullah S/O Muhammad Hisham Qureshi r/o Dab No.2 District Mansenra.
12	Syed Bilal Islam S/O Syed Shah Islam r/o Trappi Tehsii & District Mansenra.,
13	Raja Junald Arshad S/O Muhammad Arshad r/o Mansehra
14	Muhammad Ibrar Khan S/O Ilyas Khan r/o Mansehra.
15	Fairal Khan SIO Mear Khan RIO Shinkian - Mansehra.
16	Earbal Abbas S/O Muhammad Ishtiq rio Chamba Bata Kot Najeebuliah District ratifoli
17	Table Navas S/O Shub Navaz no Rai Pur PO Kot Najgebullah District Haliput
14	i samul Danna StO Start Khan do 1900 Lebil GB221 DISHELTINIPU
19.	1 of the Above CO Michamman Natura (A Dintal Abad, 1905) & District Charles
	Irshad Khan S/O Wazirzada r/o Pachgali road Bashir abad Madina Colony No2 District
20.	1 A L
	Salfullah S/O Shah Hussain r/o Muhallah Haji Abad Sunzai Pian Tehsil and District
21	B - L
22	The Control Man Wallang Kongr Randa Tehsil Takhat Bai District Mardan
	Sajjad Ali S/O Tor Gul r/o Haji Muhammad Zaman Khali PO Arif Khan Khali Tehsil
23	I Tablet Dei Ciglod Mardan
•	Fazal-e-Malik S/O Abdul Hameed no Village Pir Abau Tensii Tuknat Bai District
24	him a dina
415-	i Armal Shah SVO Asohar Shah do Jabbar Banda PO Badar Tensil & District Mardain.
25 26	Irfanullah S/O Hukam Khan R/O Sugar Mill Road, Sarfrazabad Mardan.
27.	Muhammad Igbal S/O Zafarullah Khan r/o Lakki Marwat
28.	The Parker Robman S/O Dania Khan R/O Lakki Marwal.
	Khalid Usman S/O Ghulam Haider r/o PO Dagi Tehsil Razar District Swabl.
29	Abdullah S/O Muhammad Parvez Khan R/O Razar - Swabi
30.	Abdulan Sio width and burgly temporary/contract based against the Project post
1 116	a applied must be invested temporary/continued based against the respect

- 1. The appointment is purely temporary/contract based against the Project posts created for specific period.
- 2. Initial appointment is for one year Further extension of contract agreement would onset on satisfactory performance / further scope of work.
- 3. They shall not be entitled to pension/gratuity. Their services can be terminated it any stage due to un-satisfactory performance or abolition of posts etc for which they would not be entitled to institute case against the Department in any court of law.
- 4. They shall produce fitness certificate from the MS-King Abdullah Teaching Hospital Manschra.
  - 5. Joining of duty would mean that the appointees have accepted the above terms & conditions and they would execute contract agreement.
- 6. They shall join duty within 30-days, failing which appointment order stand, withdrawn automatically.

Director Land Records/ Chief Settlement Officer, Khyber Pakhtunkhwa, (G:

- Alfred Tolly

#### **BETTER COPY OF PAGE N. 19**

#### GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF LAND RECORDS,

#### **PESHAWAR**

Order.

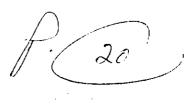
Pursuant to the recommendations of Departmental Selection Committee adopted during its meeting held on 19-20<sup>th</sup> April, 2012 at Mansehra, the following candidates are hereby appointed as Patwaris BPS-09, against the newly created posts in Tehsil Settlement Operation, Mansehra subject to the following terms and conditions.

<u> </u>	
S.NO	Name and Address of Candidate
1	Saif Ali son of Ahmed Sadique R/O Thakra, District Mansehra.
2	Muhammad Nabeel Son of Saldurrehman R/O Lari Adda, District Mansehra.
3	Sheraz Ahmed son of Ghulam Sarwar R/O Chakia, District Mansehra.
4.	Saboor Khan son of Tahir Ullah Malik R/O Sufaida Road Jabbri, District Mansehra.
5.	Chan Gul son of Ghulam Rehman, R/O Dara No. 02, District Mansehra.
6.	Sardar Muhammad Tahir son of Muhammad Ayub R/O Rehar U.C Behali, District Mansehra.
7.	Malik Shoukat All son of Masood ur Rehman, R/O Mandihar P/O Atter Shisha, District Mansehra.
8.	Muhammad Jameel son of Muhammad Ayub, R/O Khamian Bala P/O Lassan Nawab, District Mansehra.
9.	Ubaid ur Rehman Tahir son of Muhammad Shafique R/O Thakra, District Mansehra
10.	Nabeel Ahmed son of Muhammad Bashir, R/o Village lassan Nawab, Tehsil & District Manserha.
11.	Ahmed Abdullah son of Muhammad Hisham Qurashi, R/O Dab No. 02 District Mansehra.
12.	Syed Bilal Islam son of Syed Shah Islam, R/O Trappi, Tehsil & District Mansehra.
13.	Raja Junad Arshad son of Muhammad Arshad, R/O Mansehra.
14.	Muhammad Ibrar Khan son of Ilyas Khan, R/O Mansehra.
15.	Faisal Khan son of Afsar Khan, R/O Shinkiari Manserha.
16.	Farhat Abbas son of Muhammad Ishaq R/O Chamba Batta Kot Najeeb Ullah, District Hairpur.
17.	Tahir Nawaz son of Shah Nawaz R/O Raj Pur P/O Kot Najeeb Ullah, District Hairpur.
18.	Abdul Hannan son of Afsar Khan, R/O Tehsil Ghazi, District Hairpur.
19.	Shahbaz Ahmed son of Muhammad Nawaz R/O Qudrat Abad, Tehsil & District Charsada.
20.	Irshad Khan son of Wazeer Zada R/O Pachgali Road, Basheer Abad Madina Colony No. 02 District
	Peshawar.
21.	Salf ullah son of Shah Hussain R/O Mohallah Haji Abad Sunzaipian Tehsil & District Peshawar.
22.	Ishtiaq son of Gulam Nabi, R/O Village Koper Banda Tehsil Takhat Bai, District Mardan.
23.	Sajjad Ali son of Tor Gul, R/O Haji Muhammad Zameen Khail P/o Arif Khan Khail, Tehsil Takhat Bai,
	District Mardan.
24.	Fazal-e-Malik son of Abdul Hameed R/O Peer Abad, Tehsil Takhat Bai, District Mardan.
25.	Ajmal Shah son of Asghar Shah , R/O Jabbar Banda, P/O Badar, Tehsil & District Mardan.
26.	Irfan Ullah son of Hakam Khan, R/O Sugar Mill Road, Sarfraz Abad Mardan.
27.	Muhammad Iqbal son of Zafar Ullah, R/O laki marwat.
28.	Maqbool ur Rehman son of Darya Khan, R/O laki marwat.
29.	Khalid Usman son of Ghulam Haider R/O P/O Dagi, Tehsil Razar, District Swabi.
30.	Abdullah son of Muhammad Parveez Khan R/o Razar Swabi.
	the project parts of for specific

1. That, appointment is purely temporary/contract based against the project posts created for specific period.

- 2. Initial appointment is for one year. Further extension of contract agreement would be based on satisfactory performance/further scope of work.
- 3. They shall not be entitled to pension/gratuity. There services can be terminated at any stage due to un satisfactory performance or abolition of posts etc for which they would not be entitled to institute case against the Department in any court of law.
- 4. They shall produced fatnesses certificate from the MS King Abdullah Teaching Hospital Mansehra.
- 5. Joining of duty would mean that appointees have accepted the above term and condition and they would execute contract agreement.
- 6. They shall join duty within 30 days, failing which appointment order stand withdrawn automatically.

Director Land Records/ Chief Settlement Officer, Khyber Pakhtunkhwa,



#### No. 1067-1115 LAZV dated 63 /5/2012.

Copy forwarded to:-

- Secretary, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- Settlement Officer, Manschra. 2.
- District Officer, R&E, Manschra.
- District Accounts Officer, Mansehra.
- 5. P.S. to Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshaw
- 6. Candidate concerned for compliance.
- 8. Office order file Directorate Land Records.

Director Land Records, Chief Settlement Officer Khyber Pakhtunkhwa, Peshawar.

Irfor Ullah Pativari Appellant Versus Deputy Commissioner/District Collector Mardan Respondent Case No..... Dated of institution: 25/01/2016 Dated of Decision: 11/04/2016 APPEAL/REPRESENTATION FOR REFIXATION OF PAY PENSIONERY BENEFITS OF APPELLANT FOR THE SERVICE MANSEHRA W.E.F 03/05/2012 TO 30/07/2015. SETTLEMENT: ORDER:-Through this appeal the appellant has prayed for fixation of pay and counting of previous service of appellant already rendered in Settlement Operation Manischra w.e.f. 03/05/2012 to 30/07/2015.

Brief faets of the case are that the appellant was appointed as Settlement Patwari in Settlement Operation Manschra vide order dated 03/05/2012. Due to patwari candidate of District Mardan, the appellant properly applied for appointment as revenue patwari in the revenue side Mardan through proper channel, which was allowed and the appellant was appointed as revenue patwari in revenue side Mardan vide order dated this court for re-fixation of pay and that his previous service already rendered in Settlement Operation Manschra w.e.f. 03/05/2012 to 30/07/2015 be counted towards pension benefits/pay protection.

Appellant alongwith his counsel present. Representative of Deputy Commissioner/District Collector Mardan also present and submitted parawise comments which is placed on file. Arguments of the learned counsel for the appellant heard and case like as well as parawise comments of the Deputy Commissioner /District Collector, Mardan thoroughly perused.

During the course of arguments, the learned counsel for the appeliant argued that as per reported judgment of Hon; ble Federal Service Tribunal Islamabad( 2008 PLC(CS) 482, it has been held that when a civil servant has resigned his previous service and joint fresh service in another department, so, the service of civil servant already rendered in the previous department shall be counted for pay protection and pensionery benefits.

Counsel for the appellant further argued that on the basis of said reported judgment, this Hon'ble court has accepted similar nature appeals titled as Nigar Ahmad patwari versus Deputy Commissioner Mardan, Sabz Ali patwari versus Deputy Commissioner Mardan Hilal Said patwari vs Deputy Commissioner Mardan decided on

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See Fage No. 2

29/08/2009, Said Akbar patwari vs Deputy Commissioner Mardan decided on 25/05/2015, Darvesh Khan patwari vs Deputy Commissioner Mardan decided on 13/04/2015, Shad Ali patwari vs Deputy Commissioner Mardan decided on 23/11/2015 and Zahir Ali Shah patwari vs Deputy Commissioner Mardan decided on 13/04/2014 respectively. The learned counsel for the appellant produced copies of the said orders

The learned counsel for the appellant further stated that as per judgment of Service Tribunal Khyber Pakhtunkhwa Peshawar dated 30/08/2007 in the case title Abid Khan Vs Commissioner Mardan Division Mardan etc, service of the appellant had been ordered to be counted for pension and pay protection. Further contended that the Hon'ble Service Tribunal Khyber Pakhtunkhwa has accepted appeal in case titled Momin Khan vs Chief Secretary Khyber Pakhtunkhwa etc whereby it was directed that the appellant is entitled for protection of pay and pensionery benefits for the services already rendered in other departments. He added that another same nature order dated 28/02/2013 passed by the Worthy SMBR, KPK, Peshawar in case titled Farman Ali Naib Tehsildar Versus Board of Revenue KPK, Peshawar has been implemented vide letter dated 06/07/2013 by the respondent therein as well as by the pay fixation party. He further stated that as per Notification of Govt of Khyber Pakhtunkhwa Finance Department dated 04/05/2011 that fixation/protection of pay on appointment of civil servant from one post to another post even in the Govt project can be granted similarly fixation/pay protection. He added that as per reported judgment of Supreme Court of Pakistan (1996 SCMR 1185) citation (C) if the Service Tribunal or Supreme Court decides a point of law relating to the terms of service of a civil servant which covers not only the case of civil servant who litigated, but also of other civil servants, who may have not taken any legal proceedings, in such a case, the dictates and rule of good governance demand that the benefits of such judgment by Service Tribunal/ Supreme court be extended to other civil servant, who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum, so as per the said judgment, appellant is also entitled for the benefits already given to the other civil servants.

Counsel for the appellant exhaustively argued the point of limitation and stated that the appellant has got recurring cause of action which he explained that as per section 23 of limitation Act, "continuing breach and wrongs. "In the case of continuing breach of contract and in the case of continuing wrong independent of contract, afresh period of limitation begins to run at every moment of the time during which the breach of the wrong, as the case may be continues.

"H.C Mitra on the Indian Limitation Act (13th Edition) at page 265 observes. "In considering whether the particular act complained off constitutes a continuing wrong within the meaning of this section (section 23) for which the cause of action arise de die in deim., it is necessary to keep in mind the distinction between a 'injury' and in effect of that injury' where the injury complained of is complete on a certain date there is no "continuing wrong" although the damage caused by the injury may continue such a case the cause of action to the persons injured arises once and for all, at the time when the injury is inflicted and the fact that the effects of the injury are felt by the any aggrieved party occasionally intermittently or even continuously does not make the injury "continuing wrong" so as to give him a fresh cause of action on each such occasion, however, the act is such that the injury itself is continuous, then there is a

contd....P/3

Examinor Render To

Mardan, Division Mardan

See Page of

"continuing wrong" and the case is governed by this section. To give rise to a continuing wrong there must not be a single wrongful act from which injurious consequences follow but there must be state of affairs every moment's continuance of which is a new tort."

"Section 23 of the limitation Act which inters alia provides that in case of continuing wrong, a fresh period of limitation begins to run at every moment of the time

Counsel for the appellant further argued that the matter of pay and pension is continues cause of action and is covered under section 23 of limitation Act and referred the following reported judgments.

(PLD, 1984 Lahore 491) (PLD 1983 Lahore 246) (PLC 1984 (CS) 261)

The learned counsel for the appellant submitted that in the instant case, the appellant has filed the instant appeal for counting of his previous service for pay protection, so the appeal of the appellant is regarding pay and penionery benefits and come ambit of cause of action above, which is continue wrong and even at the time of pension of appellant i.e. supernation of 60 years age, appellant has got fresh cause of action, therefore, the appeal of the appellant is well within time.

In view of the above, the instant appeal is taken as not hit by limitation and is hereby accepted to the extent that the qualifying service already rendered by the appellant in Settlement Operation Mansehra w.c.f. 03/05/2012 to 30/07/2015 be counted for pensionery benefits and grant pay protection to the appellant. No order as to costs.

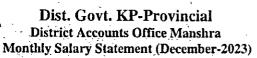
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Announced. 11/04/2016

ATTESTED

Examiliant Commissioner Court

Mardan Division Mardan



#### arInformation of Mr OMAN d/w/s of MUHAMMAD SULEMAN

Personnel Number: 00532005

CNIC: 1350394538265

NTN:

Date of Birth: 14.01.1989

Entry into Govt. Service: 15.03.2010

Length of Service: 13 Years 09 Months 018 Days

#### **Employment Category: Active Temporary**

Designation: BEARER

80003169-DISTRICT GOVERNMENT KHYBE

DDO Code: MA6303-Deputy Commissioner Mansehra

Cash Center:

Payroll Section: 001

GPF Section: 001

GPF Interest applied

**GPF** Balance:

66,966.00 (provisional)

GPF A/C No: 532005 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2022

Pay Scale Type: Civil

	Wage type	Amount		Wage type Amount
0001	Basic Pay	17,740.00	1001	House Rent Allowance 45% 2,120,00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance 1,500.00
2314	Dress Allowance - 2021	1,000.00	2312	Washing Allowance 2021 1,000,00
2313	Integrated Allowance 2021	600,00	2341	Dispr. Red All 15% 2022KP
2347	Adhoc Rel Al 15% 22(PS17)	1,676.00	2378	Adhoc Relief All 2023 35% 6.006.00

#### **Deductions - General**

	Wage type	Amount		<ul> <li>Wage type</li> </ul>	- :	. !' :				Amount
3003	GPF Subscription	-1,150.00	3501	Benevolent Fund		ı.	i			-600.00
4004	R. Benefits & Death Comp:	-300.00				٠,			1	0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	84,000.00	-2,625.00	78,750.00

#### **Deductions - Income Tax**

Payable:

0.00

Recovered till DEC-2023:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

35,102.00 -

Deductions: (Rs.):

-4,675.00

Net Pay: (Rs.):

30,427.00

Payee Name: OMAN Account Number: 4257-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231907 NOGAZI BRANCH KASHMIR ROAD MANSEHRA NOGAZI

BRANCH KASHMIR RD MANSE, MANSEHRA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: MANSEHRA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: uman6175@gmail.com

System generated document in accordance with APPM 4.6.12.9(50399005/22.12.2023/v3.0)

<sup>\*</sup> All amounts are in Pak Rupees \* Errors & omissions excepted (SERVICES/31.12.2023/19:42:07)

# وكالت نامير

### بعد الت جناب KPK سروس ٹریبونل بیٹا ورکیمپ کورٹ ایبٹ آباد

سیرزی ربونیوایندٔ اسٹیٹ ڈیپار مُمنٹ پٹاوروغیرہ سروس امپیل اپیلانٹ باعث تحریر آئکہ!

## عبدالصبورخان ايرووكيث سيريم كورث آف بإكستان

اندری مقدمه عنوان بالا ای طرف سے برائے بیروی وجواب دی بمقام نیشا ور با کی کورٹ

کوبدین شرط و کیل مقرر کیا ہے کہ میں ہر پیٹی پرخود یا بذر بید مختیار خاص ژویز وعدالت حاضر ہوتا رہوں گا اور ہوفت کا ارب جائے و کیل صاحب
موصوف کوا طلاع دیکر حاضر کردں گا۔ اگر کس بیٹی پر مظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو صاحب
موصوف اس کے کسی طرح ڈ مددار نہ ہوں گے۔ فیز و کمل صاحب موصوف صدر مقام پھری کے علاوہ کسی اور چگہ پھری کے مقررہ اوقات سے
ہم یا پروز تعطیل بیروی کرنے کے بجاز نہ ہوئے اگر مقدمہ مقام پھری کے آگے یا پیچھے ماصت ہوئے پر مظہر کو کوئی نقصان ہینچے تو صاحب
موصوف ڈ مددار نہ ہوں گے اور صاحب موصوف کو عرضی دھوی اور دونواست اجرائے ڈگری و نظر جانی ، این گھرانی دار کرنے فیز ہر خم ک
درخواست پر دستوظ تصد این کرنے کا بھی افقیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہر خم کا روپیدوسول کرنے اور رسید دینے اور داخل
کرنے کا، ہر خم کا بیان دینے اور میرد جائی دراخی اور این نامہ دوستہرداری و اقبال دعوئی کا افقیار ہوگا اور بصورت افیل و بہا و ہوگا۔ بصورت افیل و بہا و ہوگا۔ بھی موسوت کو بھر ط ادا نیکی عظیمہ و فیس کرنے کا بجاز ہوگا۔ بصورت ضرورت
بردران مقدمہ یا ایل دگری و اجرائے ڈگری بھی صاحب موصوف کو بھر ط ادا لیکی عظیمہ و فیس کرنے کا بھی اسی موسوف کو بھر ادا نیکی عظیمہ و کسی کر بھی اسی موسوف کو بھرانی کی ہوگا۔ کسی اسی موسوف کو بھران میں موسوف کو بھران کی ہوگا۔ بھی میں ساخت پردان میں موسوف کو بھران میں موسوف کو بھران میں موسوف کو بھران میں موسوف کو بھران مقام دیا ہے کا کسید میں موسوف کو بھران مقام دیا ہے تا کہ سندر ہے۔ مضمون دکا لت نامہ س ایران والی مارے بھی کسی ساخت پرداختہ میں ذاختہ میں موسوف کو بھران میں موسوف کو بھران ہوگا۔ بھران موسوف کو بھران میں موسوف کو بھران ہوگا۔ بھران موسوف کو بھران میں موسوف کو بھران ہوگا۔ بھران موسوف کو بھران ہوگا۔ بھران موسوف کو بھران میں موسوف کو بھران ہوگا۔ بھران موسوف کو بھران میں موسوف کو بھران ہوگا۔ بھران موسوف کو بھران موسوف کو بھران ہوگا۔ بھران موسوف کو بھران ہوگا۔ بھران موسوف کو بھران موسوف کو بھران ہوگا۔ بھران ہوگر کی موسوف کو بھران ہوگر کی ہوگر ہوگر کے

مودفته 26.01.2024

Attested & Accepted

Abdul Saboor Khan