

None present on behalf of the appellant. Called time & again but no body appeared on behalf of the appellant. Moreover, Security and process fee has also not been deposited by the appellant within the prescribed period despite clear directions of the Court. As such, the appeal is dismissed due to non-deposit of security and process fee. File be consigned to the record.

<u>ANNOUNCED</u> 23.02.2015

MEMBER

Camp Court D.I.Khan

Notices Could not be visued to respondent

Notices Could not be visued to respondent

due to mon-deposit of security a process see by

the appellant despite repeated develoiss.

case to come up for further proceedings

on 29-12-2014 at Camp Court, D.14.

Land,

Registran

Camp Court D. 14ham.

Land Registran

Camp Court D. 14ham.

Appeal No. 1582 2013 Mr. Mulanneed Harrows

13.03.2014

Counsel for the appellant sent an application for early hearing of the instant appeal through post. Application allowed. Notices be issued to the appellant/counsel for the appellant for preliminary hearing on 24.03.2014 at camp court D.I. Khan instead of 04.04.2014.

Member

24-3-2014,

comme for the appellant present and heard - The 4/coursel for the appellant arguel that appellant has not been treated in accordance with Law: His revertion order is against Low, tack and voilable to F4D. rules, 2011. He was reverbly from BPS-2 to BPS-1 on 2-7-2013 against which he filed Departmental appeal on 5-7-2013 but with no reply till lapse of statuting period of to days - Hence this appeal on 269-2013. Porish raced at the box need consideration.
Admitt Processfee and secessly within to days. Thereafter notices be issued to respondents for worken refly on 27-5-2014 at camp count, D.1. Khan

27-5-2014,

No one is present on behalf of appellant. Notices were not issued to respondent due to nondeposit of security and process fee. Notice be issued to the appellant for deposit of process fee and security within 10 days after recet of fictive positively. Case adjourned to 30-9-14 for written reply at camp count & 1. Khan WoTrees be issued to the respondent to date tixel when security of process feet is deposited by the appellant

Camp Court D. UK.

Pember Charlout, DIK.

24.01.2014

No one is present on behalf of the appellant. Notice be issued to the appellant/counsel for the appellant for preliminary hearing on 25.02.2014.

Member

25.02.2014

No one is present on behalf of the appellant despite notices were issued to them. Another fresh notice be issued to the appellant/counsel for the appellant for preliminary hearing. To come up for preliminary hearing, positively, on 04.04.2014.

Member

# Form- A FORM OF ORDER SHEET

1582/2013

17	Case No. 2012	1582/2013
S.No.	Date of order 124 Ord	er or other proceedings with signature of judge or Magistrate
1	2.2	3
1		The appeal of Mr. Muhammad Haroon Kundi ubmitted today by Mr. Muhammad Idrees Khan Advocate
		be entered in the Institution register and put up to the
		ithy Chairman for preliminary hearing.
		REGISTRAR
2	10年10年9日第二	This case is entrusted to Primary Bench for preliminary
A STATE OF THE STA	nea 1	ring to be put up there on 24-1-30/4
		CHATRMAN

This is an appeal filed by Mr. Muhammad Haroon Kundi today on 26/09/2013 against the impugned order dated 02.07.2013 against which he preferred a departmental appeal on 5.07.2013 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 1354/ST, Dt. <u>97/9</u>/2013

PESHAWAR.

Mr.Muhammad Idrees Khan Adv. High Court D.I.Khan

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# BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S.T.A no. 1582 of 2013

Mohammad Haroon Kundi

Versus

Govt of Kpk etc

### **INDEX**

S.No	Particulars of the Documents	Annexure	Pages
1	Memo of grounds of appeal		1-4
2	Copy of suspension orders no.	I,	5
٠,	8574-79/12/PF		
3	Copy of explanation letter	·II	6-7
	dated. 25.02.2013		• • •
4	Copy of letter no. 1574-	III	8-9
	79/3/13/PF dated. 25.03.2013		
****	Copy of the letter no. 2745-	IV	10
	48/5/13/PF, dated: 20.05.2013		
5	Copy of office order no. 3652-	V	11
	57/7/13/PF dated 02.07.2013		,
6	Copy of letter dated.	VI	12
	21.07.2013 no. 2420-22/6/PF		
7	Copy of departmental appeal	VII, VIII	13-14
	alongwith Dak reciepts	,	
8	Vakalatnama		.15

Appellant

Mohammad Haroon Kundi

Through Counsel

Mohammad Idrees Khan Advocate High Court.

<sup>เ.</sup> เน - เฮ: `

### BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S.T.A no. 1582 of 2013

1407 26/9/13

Mohammad Haroon Kundi S/o Sameen Jan Ward Attendent (Sweeper presently), Mufi Mehmood Memorial Teaching Hospital Dera Ismail Khan.

#### Versus

- 1. Govt of Kpk through secretary health Peshawar
- 2. Director General Health services KPK Peshawar.
- 3. Chief executive health services Dist Dera Ismail khan.
- 4. Mr. Shah Jahan Baloch, Medical Superintendent, MMM Teaching Hospital Dera Ismail Khan.
- 5. Dr. Arifullah, Enquiry officer MMM teaching Hospital D I Khan.
- 6. District Accounts Officer Dera Ismail Khan.

Service appeal U/S 4 of Khyber Pakhtunkhwa Services Tribunal Act, against the order of the respondent no. 04 bearing no. 3652-57/7/13/PF dated, 02.07.2013 vide which the appellant is permanently reverted/demoted from BPS 02 ward attendant to BPS 01 sweeper, while 116 days alleged absence from duty have been converted to extra ordinary leave without pay.

Prayer:

On acceptance of instant appeal, order of respondent no. 04 bearing no. 3652-57/7/13/PF dated. 02.07.2013 may graciously be set aside declaring the same as null and void and the appellant be restored on his previous position as ward attendant BPS 02 with all back benefits and further directing the respondent no. 04 not to initiate any unlawfulll proceedings as above in the future.

nd filed.

Respectfully Sheweth,

4 12 13.

1. That on 10.12.2012 vide letter bearing no. 8574-79/12/PF respondent no. 04 suspended the services of the appellant with immediate effect on consequence upon initiation of investigation proceedings by local police in case FIR no. 758 and 1031, lodged against the appellant on 14.08.2012 and 05.11.2012 respectively and eventually the salary of the appellant was stopped causing him monetary loss

- in violation of the rule 5 of E&D rules. Copy of suspension letter is enclosed and marked as annexure I.
- 2. That all of a sudden on 25.02.2013, respondent no! 04 issued explanation letter (Reminder I) for explanation for absence from duties as per detailed in the letter ibid starting from the month of August 2012 till the period of suspension. Copy of the explanation letter is annexed and marked as annexure II.
- 3. That again on 25.03.2013 vide letter bearing no. 1574-79/3/13/PF, appellant was served yet with another letter for explanation for absence from duties starting from Jan, 2013 and floating in descending order till Nov, 2012. It is pertinent to mention here that the respondent no. 04 himself suspended the services of the appellant and the proceedings cited above were initiated during said period. Copy of the letter dated. 25.03.2013 is enclosed as annexure III.
- 4. That after two months on 20.05.2013 appellant again served with a punishment order bearing no. 2745-48/5/13/PF, upon consequence of alleged absentees from the duty without issuing any show cause notice or awarding an opportunity for personal hearing and his alleged 116 days absence was converted in extra ordinary leave without pay. Copy of the letter ibid is enclosed and annexed as annexure IV.
- 5. That again on 02.07.2013 appellant was served with another impugned office order bearing no. 3652-57/7/13/PF vide which the appellant was permanently reverted/demoted as sweeper BPS 01 from ward attendant BPS 02, w.e.f 01.07.2013 and his alleged 116 days absence from duty was converted to leave without pay. Copy of the letter dated. 02.07.2013 is enclosed as annexure V.
- 6. That once again on 21.07.2013 vide letter bearing no. 2420-22/6/PF services already suspended were reinstated as ward attendant by respondent no. 04. Copy of letter ibid is enclosed as annexure VI.
- 7. That being aggrieved from the order of the office of respondent no. 04 appellant approached respondents no. 1, 2 and 3 through departmental appeal/representation dated. 05.07. 2013 whose response is yet not received. Copy of the departmental appeal alongwith Dak receipts dated. 05.07. 2013 are enclosed and marked as annexures VII and VIII.

That appellant being aggrieved from the above cited attitude of the respondent authorities now preferred instant appeal before this Honorable Tribunal inter alia on following grounds,

#### **Grounds:**

1. That the orders of respondent no. 04 are against law, facts, voilative to E & D rules, issued with ulterior motives to deprive the appellant from his legal rights guaranteed to him under the law.

- 2. That services of the appellant were suspended since 10.12.2012 and were
- reinstated on 21.07.2013, but respondent authorities had initiated unlawfull proceedings against the appellant during the period of suspension which are liable to be setaside and respondent no. 04 is accountable for his act ibid.
- 3. That neither the appellant is convicted by any court of law nor charged or fined, but respondent no. 04 presumed the appellant as convicted offender, initiated proceedings against the appellant for unseen charges against the appellant with malafide intentions.
- 4. That neither any showcause notice was issued to the appellant nor has any proper opportunity of personal hearing been awarded to the appellant before passing the impugned order which is unlawful and against the mandatory provisions of Rule 5 of E & D rules and are liable to be setaside on this score alone.
- 5. That during the period suspension appellant was neither directed to report to any senior officer but only his services were suspended from immediate effect, but respondent no. 04 beside the orders of suspension passed by him served the appellant with impugned order converting the alleged absence of the appellant into leave without pay beside the fact that the appellant remained present on his duties which clearly reveals malafide intentions of the respondent no. 04 toward the appellant.
- 6. That appellant was served with major punishment of reversion/demotion to lower rank without any cause and reason just on the basis of presumptions and surmises, suffering and directing the appellant with irreparable loss.
- 7. That appellant is neither convicted in any case by any competent court of law nor punished with fine ever, but respondent no. 04 presuming himself as a Judicial Officer and declaring his office as a court of competent jurisdiction, declaring the appellant as convicted offender, supposing the appellant as defamer to the institution, sentencing him with permanent demotion vide impugned order dated. 02.07.2013, which is in fact against law and respondent no. 04 is accountable to his acts.
- 8. That appellant counsel may be allowed to raise additional grounds during the course of arguments.

In wake of the submissions made above, it is humbly prayed that instant appeal of the appellant may graciously be accepted as prayed for in the heading of the appeal.

Appellant

Mohammad Haroon Kurd

Through Counsel

Mohammad Idrees Khan

## BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

~ ~		00010
S.T.A	l no.	of 2013

Mohammad Haroon Kundi

Versus

Govt of Kpk etc

#### **AFFIDAVIT**

I, Mohammad Haroon Kundi, do solemnly affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

Sep 24, 2013

Deponent.





0966-747067 0966-747151-53 0966-747154





Office of the
Medical Superintendent
Musti Mehmood Memorial Teaching Hospital
Dera Ismail Khan

#### Office Order:-

Reference office letter No. 14408/Inv: dated 06-12-2012, from the office of District Police Officer (Investigation) DIKhan, the service of Mr. Muhammad, Haroon Kundi (Ward Attendant) Mufti Mehmood Memorial Teaching Hospital DIKhan are hereby suspended with immediate effect, due to his arrest under section PPC 489-F, 489-F/420, registered under F.I.R No. 758 dated 14-08-2012 & vide No. 1031 dated 05-11-2012.

Medical Superintendent Mufti Mehmood Memorial Teaching Hospital Dara Ismail Khan

No. 8574-79/12/2012 /PF

Dated

DIKhan :

the

10/12/2012

#### Copy forwarded to the:

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. Chief Executive/Principal Gamal Medical College DIKhan.
- 3. District Police Officer (investigation) for information with reference to above.
- 4. DMS Admn MMM Teaching Hospital DIKINan for enquiry and report with in one week to proceed further in the matter.
- 5. DMS H/R MMM Teaching Hospital DIKhain.

 $\beta$ . Official concerned.

(For information please).

Medical Superintendent

Mufti Mehmood Memorial Teaching Hospital

10/3/12

Mye.

### <u>Listered Letter</u> Rentinder-I



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I

Office of the Medical Superintendent

Multi Mehmood Memorial Teaching Hospital Gora Ismail Khan

No. 1072/02/2013 /9F

Dated: 25/02/2013

To

Mr. Haroon Kundi (Ward Attendant), Medical Unit, MMM Teaching Hospital Dera Ismail Khan

Subject:

Explanation/Absent from Duties.

Memo:

- Reference following letter number's, you were absent from duties & not approved before the enquiry officer.

S.No	Letter number & Date	Service Record	Remarks
1 June	No.5255/09/12/E-10	11 Days Absent	ৰ্মিot submitted any reply
	Dated 06-09-2012	Remain absent for 10 days in the Month	for Explanation.
	· ·	of August 2012	
		(7,9,10,11 & from 25 to 31 August,	1
		2012)	15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2,	1√10. 7959/11/12/E-10	Absent for 02 days in the Month of	
	Dated 14-11-2012	October 2012	
		Land of the second of the seco	
- 3	No. 8649/12/12/PF	11 Days Absent	
	Dated 12-12-2012	(5,6 & from 22 to 30 November)	سَائِرُ
4	No. 327/01/13	Remain absent for the month of	
-	Dated 15-01-2013	December 2012	
- : <u>;</u>			
5	No. 448/01/13/PF	Charge Sheeted for;	
-	Dated 21-01-2013	Misconduct.	
		<ul> <li>Non Performance of Duties.</li> </ul>	
6h	No. 789/02/13/E-10	<ul> <li>Defaming the Institution.</li> <li>Remain absent for the month of</li> </ul>	
yh.	Dated 11-02-2013	January 2013	1 00 11 8
7"		January 2010	helponiel.
7.	No. 8574-79/12/12/PF	Suspended from Services vide DPO letter	* Remain arrested with
	Dated 10-12-2012	No. 14408/Ing: dated 06-12-2012,	Police due to fraudulent
		under FIR No 758 dated 14-08-12 & FIR	activities.
		No. 1031 dated 05-11-2012.	* Enquiry performed vide
	,	الله المواقعة المراقعة المراقع	No. 1031 dated 05-11-12
·····		XVV V	70

.No	etter number &	Service Record	Remarks
	Date		
834	No. 7609/10/12/PF Dated 30-10-2012	Explanation for forgery & lilegal activities.	Enquiry performed & warning issued, vide No. 8025/11/12/PF Dated 17-11-12.
9.4	No. 2689/12/2012/PF Dated 27-12-2012	Enquiry initiated against him for issuances of bogus cheque & FIR.	Not appeared before the enquiry officer
10.		Enquiry initiated for absent from duties.	In process

Keeping in view the above fact, you are once again directed to explain the reason of youe absence & appear before the enquiry officer, with in one week to proceed further in the matter.

In case of non compliance, your services will be considered for termination, under E&D Rules 2011.

Medical Superintendent
Mutti Mehmood Memorial Teaching Hospital

G Pera Ismail Khan

#### Copy forwarded to the :

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar for information please.
- Chief Executive/Principal Gomal Medical College DIKhan.
- 3. Dr. Muhammad Arif Ullah DMS (Admn) along with Dr. Shaukat Siyal (Medical Officer) are requested for detail enquiry & report with in one week to proceed further in the matter.

(For information and n/action please)

Medical Superintendent
Mufti Mehmood Memorial Teaching Hespital
Dera Ismail Khan

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Registered Remainder III 0966-747067 0966-747151-53 0966-747154



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Office of the Medical Superintendent

Mufti Mehmood Memorial Teaching Hospital Dera Ismail Khan

No. 1574/3/13/PF

Dated: 25/03/2013

To

The Mr. Haroon Kundi Ward Attendat MMM Teaching Hospital Dera Ismail Khan.

Subject: Merno: Explanation/Absent from duties.

As per enquiry report submitted by enquiry officer's you are absent from duties since 22-11-2012 till date.

The following explanation letter's were issued by this office with out any response.

S.Hc	Letter No and Date	Absent Period	Absent days	Remarks
		`.		
1	No. 789/9/13/E-10 dated — 11-02-2012	Absent for the month of January	31 days	Not Submitted any reply
	No.: 255/9/12/E-10 dated:06-09-2012	. 11 days	7,9,10,11 & 25 to 31 August 2012	
.3	No.7609/10/12/PF dated 30-10-2012	Previous Period	One Month 11 days	Explanation/Enquiry order after compliant
۷;	No.7609/10/12/PF dated 30-10-2012	Explanation for forgery & illegal activities	-	Enquiry performed
5	No. 7959/11/12/E-10 dated 14-11-2012 No.8025/11/12/PF dated 17-11-12	Absent for 02 days in the Month of October		Warning issued
. 6	No. 8574-79/12/12/PF dated 10-12-2012 with reference to DPO letter No.14-108/ inquiry date 6-12-2012		Remain in jail	Suspended from service due to FIR No.758 dated 14-8-12 & No.1031 dated 5-11-12.  *Remain arrested with police due the fraudulent activities.
7	No. 8644/12/12/PF dated 12-12-2012	11 days absent	5,6 & 22 to 30 November	Not submitted any reply of explanation.
8	No. 2589/12/2012/PF dated 27-12-2012	Engulry Initiated against him for issuances of bogus cheque & FIR.	odeler ?	Not appeared before the enquiry officer.



0. 327/01/13 dated 21-01-2013	Remain absent for the month of December 2012	31 days	Not submitted any reply.
No. 448/01/13/PF dated 21-01-2013	Charge Sheeted for:  Misconduct.  Non Performance of Duties.  Defaming the Institution.		Vide FIR with section PPC 489-F/420 and due to absent from duties
No.1072/02/2013 dated 25-2-2013	7 Months	Combine explanation	Not submitted any reply
Diary NO.500 dated 20-03-3013	Enquiry initiated for absent from duties.		Not appeared. Recommended for Termination

11

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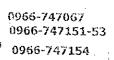
You have not submitted any proper reply to any of the above said Explanation.

Moreover you were not appeared before the enquiry committee, inspite of repeated letter's.

You are herby served with this final letter to explain the reason of this unlawful activity, absent from duties and misbehaving attitude with in 03 days; otherwise your services will be terminated as per recommendation submitted by the Enquiry committee, under E&D Rules 2011.

Medical Superintendent Mufti Mehmood Memorial Teaching Hospital Dera Ismail-Khan

askellen den kilder o





Office of the Medical Superintendent

Meliniood Memorial Teaching Hospital Dera Ismail Khan

No.\_\_\_\_\_

Dated: 20/05/2013

(49)

10

#### OFFICE ORDER:

As recommended by enquiry officer's Mr Harron Kundi Ward Attendant Mufti Mehmood Memorial Teaching Hospital DIKhan is served with the following "Minor Punishment" due to his prolong absence from duties.

- **1.** 116 days absent period will be considered as leave without pay, shall be deposited to Govt: treasury or deducted from monthly pay.
- 2. He will be served with final warring to be issued. In future if he found absent from duties, termination order from service will be issued without being further corresponding's.
- 3. He will submit a surety bond for "be regular in duty" , dully signed by two  $^\circ$  witness on stamp paper.
  - 4. Proper entries be made in his service book,

Medical Superintendent Mufti Mehmood Memorial Teaching Hospital Dera Ismail Khan

No. 2745-48/5/13/PF Dated

DIKhan

the 7/05/2013

#### Copy forwarded to the:

- DMS HR MMM Teaching Hospital, DIKhan.
- 2. District Accounts Officer DIKhan.
- 3. Accountant MMM Teaching Hospital DIKipan.

4. Official concern

Medical Superintendent

Muftl Mehmood Memorial Teaching Hospital

Dera Ismail Khan



0966-747067 0966-747151-53 0966-747154





Office of the Medical Superintendent Mufti Mchmood Memorial Teaching Hospital Dera Ismail Khan

#### OFFICE ORDER:

In pursuance of the report of enquiry officer, the following charges against Mr. Haroon Kundi (Ward Attendant) are proved.

- (i) Non performance of duties.
- (ii) Misconduct/Disabedience.
- (iii) Defaming the Institution due to his criminal activities.

However taking lenient view, he is reverted permanently one step down from BPS-02 to BPS-01 w.e.f 01/07/2013. He is re-designated as sweeper w.e.f 01/07/2013. His salary for earlier absence period of 116 days has already been converted into extra ordinary leave without pay.

He will submit a surety bond on stamp paper, duly signed by two witness & verified by Oath Commissioner that he will perform his duties regularly & not indulged himself in illegal/criminal activities in futures. He is also warned to be careful in future & avoid illegal/criminal activities, otherwise his services will be terminated without going into further proceedings.

Medical Syperintendent
Mufti Mehmood Memorial Teaching Hospital
Dera Ismail Khan

No. 3652-57/7/13 IPF Dated

Dikhan

the

\$2/07/2013

#### Copy forwarded to the:

1. DMS H/R MMM Teaching Hospital DIKhan.

District Account Officer, DIKhan.

3. Accounts Officer MMM, Teaching Hospital DIKhan.

4. Accountant MMM Teaching Hospital DIKhan.

, 5/. Official Concerned for information.

6. Incharge Supervisor, MMM Teaching Hospital DIKhan.

(For information & compliance)

Medical SuperIntendent d Heimood Memorial Teaching Hospital Dera Ismail Khan



0966-747067 0966-747151-53 0966-747154



Office of the Medical Superintendent Mehmood Memorial Teaching Hospital Dera Ismail Khan



#### OFFICE ORDER:

Consequence upon Suspension under FIR No-329 dated 27-05-2013, in respect of Mr. Haroon Kundi S/O Samin Jan Ward Attendant.

After getting Bail, he has submitted his arrival on 20-06-2013.

His service are re-instated with effect from 20-06-2013.

No. 3420-22/06/13/PF Dated

Copy forwarded to the:

- District Accounts Officer DIKhan.
- 2. Accountant MMM Teaching Hospital DIKhan.
- 3. Official concern

(For information )

Medical Superintendent Mufti Mehmood Memorial Teaching Hospital Dera Ismail Khan

DIKhan | the 2 1/07/2013

Medical Superintendent

Mufti Mehmood Memorial Teaching Hospital

Dera Ismail Rhan

Other had been

1. District Officer Health/Chief Executive Officer Wealth D.I.Khan

Director General , The Health Services, K.P.K. Peshawar.

The Decretary Health, Govt of K.P.K. Peshawar.

Subject: Departmental Appeal/Representation egainst order bearing No.3652-57/7/13/ PF dated.2.7.2013 issued by Medical Buperintendent Mufti Mehmood Memorial Teaching Hospital D.T.Khan.

Respected wir,

Kindly reference office order No.3652-57/ //13/FP Dated.2.7.2013 issued by Medical Superintendent M.M.M Teaching Hospital D.J.Khan vide which 116 days Extra ordinary leave sanctioned in favour of the applicant with a one step demotion Besic pay boule 02 to BPS -4 as Sweeper. (Copy of the Office order is enclosed )

In this connection I may wish to inform your honour that I have illegally and unlawfully tortured . There is no any dent and stigms on the service record of the Applicant.

The Applicant has served the Department to entire satisfaction of his superiors . No any show cause notice, enquiry bave been conducted against the Ruplicant. Besido this Applicant have not been heard in person.

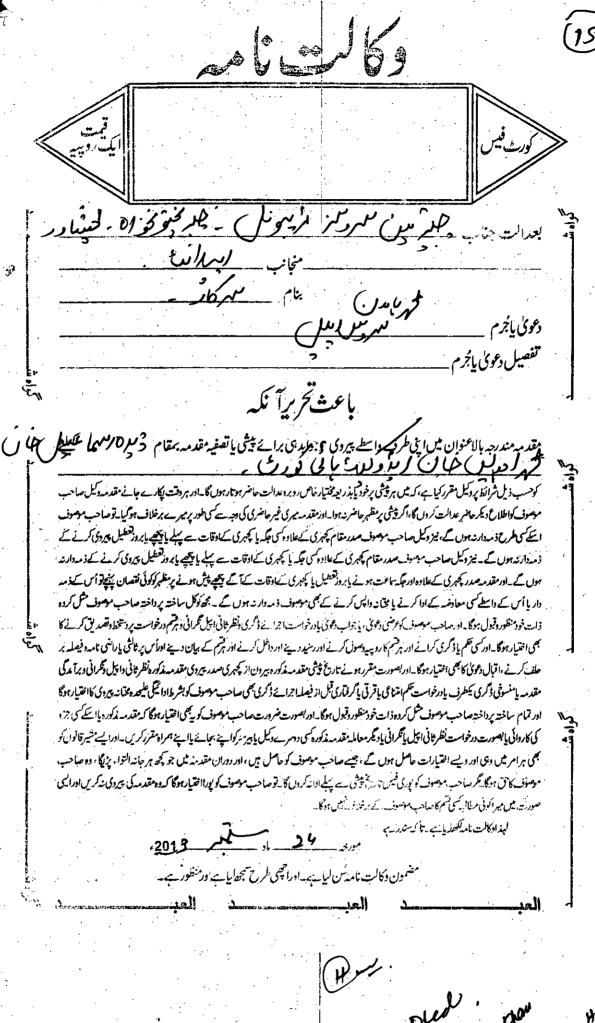
It is therefore bumbly proyed that the above referred office order may kindly cancelled and oblined,

Your Moss exedient.

Harron Kondi (Ward / tendent) Mairi Melmout Hemorial And teaching માં કાર્યા કુ

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