

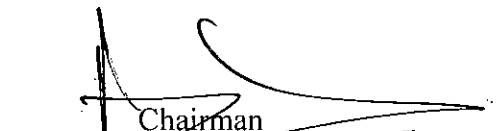
18.08.2015

Counsel for the appellant, Ms Saima Raza, ADO and Mr. Bashir Ahmad, Supdt alongwith Mr. Muhammad Tahir Aurangzeb, GP for the respondents present. Rejoinder submitted. Arguments heard and record perused.

Vide our detailed judgment of today in connected appeal No. 1563/2013 titled Robina Shaheen-vs-Secretary Education Government of KPK, Peshawar etc we are of the view that on the basis of the said audit para the respondents should have issued notice to the appellant and should have dealt with the matter in accordance with the prescribed procedure which was not adopted leaving us with no option but to accept the instant appeal and set aside the impugned orders and direct that no recovery be made from the appellant unless the audit para is looked into by the concerned authority in the prescribed manners and an opportunity of hearing is afforded to him where-after decision deemed appropriate ~~be~~ taken by the authority. The appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record.

  
Member

ANNOUNCED  
18.08.2015

  
Chairman  
Camp Court Abbottabad  
18.08.15

**SCANNED**  
**KPST**  
**Peshawar**

07.4.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Muhammad Bashir, Supdt. for the respondents present. Written replies have not been submitted despite the fact that last chance was given to the respondents. On assurance of the representative another last chance is given to the respondents for submission of written replies. In case the respondents failed to file written replies, no other chance will be given to them. To come up for written reply on main appeal as well as reply/arguments on stay application on 13.5.2015.

  
MEMBER

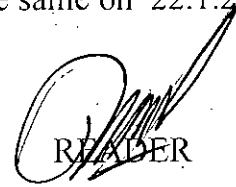
~~07.4.2015~~  
13.05.2015

~~Counsel for the appellant, M/S Javed Ahmed, Supdt. and Saima Raza, ADO along with Addl. A.G for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder as well as final hearing at Camp Court Abbottabad for 18.8.2015 as the matter pertains to territorial limits of Hazara Division.~~

  
Chairman

12.11.2014

Clerk to counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Mr. Khursheed Khan, SO and Javed Ahmad, Supdt. for the respondents present. The Tribunal is incomplete. To come up for the same on 22.1.2015.

  
READER

22.1.2015

Counsel for the appellant present. Mr. Muhammad Adeel Butt, AAG with Muhammad Bashir, Supdt. for the respondents present and submitted before the court that written reply of the respondents is in process of completion and requested for adjournment. Therefore, case is adjourned to 18.2.2015. Till then status quo is extended.

  
MEMBER

19.2.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Muhammad Bashir Supdt. for the respondents present. Representative of the respondents submitted that written reply prepared and placed before the respondents for signature. Therefore, case to come up for written reply on 07.4.2015 without fail.

  
MEMBER

04.6.2014

Counsel for appellant and Mr. Muhammad Jan, GP with Mr. Muhammad Bashir, Supdt. and Mst. Saima ADO and Sajjad, AAO for the respondents present and requested for further time. To come up for written reply on main appeal as well as stay application on 17.7.2014. Status quo, as before, is extended till the date fixed

MEMBER

MEMBER

17.07.2014.

Counsel for the appellant and Mr. Muhammad Jan, GP with Sajjad Rashid, AD for respondents No. 1 & 2 present and requested for time. The learned GP needs time to contact other respondents. To come up for written reply on main appeal as well as reply/arguments on stay application on 18.09.2014. Status quo, as before, is extended till the date fixed.

MEMBER

MEMBER

18.09.2014

Counsel for the appellant, and Mr. Kabeerullah, Asstt. A.G with Khursheed Khan, SO, Sajjad Rashid, AD, Mst. Azra Afridi, ASDEO(F) and Muhammad Sajjad AAO for the respondents present and requested for further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 12.11.2014.

MEMBER

17.2.2014

Counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Khursheed Khan, SO for respondent No.1, Sajjad Rashid, AD for respondent No. 2 and Muhammad Bashir, Supdt. for respondents No. 3 and 4 and Muhammad Sajjad, AAO for respondent No. 5 present and requested for time. To come up for written reply on main appeal as well as reply/arguments on stay application on 17.3.2014. The impugned order to the extent of recovery is suspended till the date fixed.

MEMBER

MEMBER

17.3.2014

Counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Khursheed Khan, SO, Rehana Yasméen, SDEO, Peer Muhammad, ADO and Muhammad Sajjad, AAO for the respondents present and requested for time to file joint parawise comments. To come up for written reply on main appeal as well as reply/arguments on stay application on 23.4.2014. Till then status quo is extended.

MEMBER

MEMBER

23.4.2014

Junior to counsel for the appellant and Mr. Ziaullah, GP with Khursheed Khan, SO for respondent No.1, Sajjad Rashid, AD for respondent No.2 and Muhammad Bashir, Supdt. for respondents No. 3 and 4 and Muhammad Sajjad, AAO for respondent No. 5 present and requested for further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 4.6.2014. Status quo, as before, is extended till the date fixed.

MEMBER

MEMBER

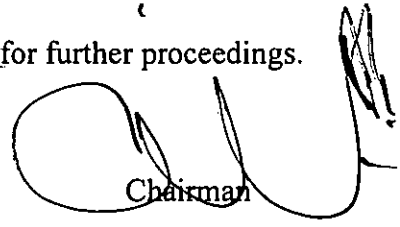
31.12.2013

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant filed Departmental Appeal on 14.02.2013 against the original order dated 14.01.2013, which has been rejected on 04.11.2013, hence the present appeal on 03.12.2013. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. The impugned order is not a speaking order and in violation of Rule-5 of the Civil Servant (Appeal) Rules-1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents. Appellant has also filed an application for the suspension of recovery order dated 14.01.2013. Notice of application should also be issued to the respondents. To come up for written reply on main appeal on 06.03.2014 as well as reply arguments on stay application on 20.01.2014.

  
Member


31.12.2013

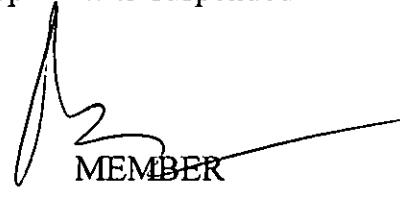
This case be put before the Final Bench 11 for further proceedings.

  
Chairman

20.1.2014

Counsel for the appellant and Muhammad Adeel Butt, AAG with Khursheed Khan, SO, Mosam Khan, AD for respondents No. 1 and 2 present and stated that notices have not been served upon them. None is available on behalf of respondents No. 3 to 5. Notices be issued to all the respondents. To come up for written reply on main appeal as well as reply/arguments on stay application on 17.2.2014. The impugned order to the extent of recovery from the appellant is suspended till the date fixed.

  
MEMBER

  
MEMBER


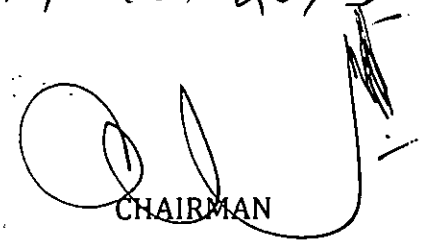
Form- A

FORM OF ORDER SHEET

Court Of \_\_\_\_\_

Case No \_\_\_\_\_

1565/2013

S.No	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	03/12/2013	The appeal of Mst. Bibi Saira presented today by Mr. M. Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.   REGISTRAR
2	9-12-2013	This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>31-12-2013</u> .   CHAIRMAN

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

Appeal No. 1565 /2013

Mst: Bibi Saira

V/S

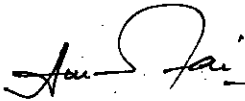
Education Department.  
.....

**INDEX**

S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal	-----	01-03
2.	Stay Application & Affidavit	----	04-05
3.	Copy of Register & Report	- A to A-2-	( 6-3 )
4.	Copy of Order (14.01.2013)	- B -	7-
5.	Copy of Appeal	- C -	8-
6.	Copy of Order (04.11.2013)	- D -	9-
7.	Vakalat Nama	-----	10-

APPELLANT

THROUGH:

  
( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

Appeal No. 1565 /2013

Mst. Bibi Saira, PST,  
GGPS, Gul Doga, Haripur.

**A.W.F. Peshawar**  
**Case No. 1610**  
**Date 03/12/13**

**APPELLANT**

**VERSUS**

1. The Secretary, Government of Khyber Pakhtunkhwa, Education (E&SE) Department, Civil Secretariat, Peshawar.
2. The Director of Education (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The District Education Officer (Female) Haripur.
4. The Sub-Divisional Education Officer, (Female), Haripur.
5. The District Accounts Officer, Haripur.

**RESPONDENTS**

.....

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 04.11.2013 WHEREBY THE APPEAL AGAINST THE RECOVERY ORDER DATED 04.01.2013 HAS BEEN REJECTED FOR NO GOOD GROUND.

.....

**PRAYER:**

**THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 04.11.2013 AND 04.01.2013 MAY BE DECLARED AS ILLEGAL VOID ABINITIO AND MAY BE SET ASIDE. THE RESPONDENTS MAY FURTHER PLEASE BE DIRECTED TO REFUND THE RECOVERED AMOUNT MADE IN VIOLATION OF LAW AND RULES. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.**

**Handwritten:**  
**3/12/13**

**RESPECTFULLY SHEWETH:**

1. That the appellant is a regular employee of the Education Department has been performing her duty as PST at GGPS Gul Doga Haripur.
2. That the appellant was transferred from Kohistan and posted at GGPS Gul Doga on 6.6.2011, where she took over charge on 17.6.2011. The appellant fully performed her duty at every station and not remained absent from duty. Copies of orders are attached as Annexure – A to A-2.
3. That up to the astonishment of the appellant, the recovery order was passed on 14.01.2013 for the reasons of so-called absence. In the said order the amount of Rs.265906/- was ordered to be recovered from the appellant. Copy of Order is attached as Annexure-B.
4. That the appellant filed an appeal against the said recovery order and the same was rejected for no good grounds on 4.11.2013. Copies of Appeal and Rejection Oder are attached as Annexure-C and D.
5. That now the appellant comes to this Honourable Tribunal on the following grounds amongst the others.

**GROUND:**

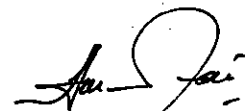
- A) That the order dated 14.01.2013 and 04.11.2013 are against the law, facts, material on record and norms of justice and liable to be set aside.
- B) That the recovery order has been passed in total violation of law and rules and even proper procedures was not adopted while passing the order.
- C) That the appellant was never remained absent from the duty and was present throughout as evident from the record.

- D) That the appellant has been condemned un-heard because the recovery is a punishment and while awarding such punishment, charge sheet, show cause notice and enquiry are mandatory while in case of appellant no such procedures was adopted.
- E) That neither the regular enquiry was conducted nor the appellant was heard in person which amounts to **AUDI ALTERAM PARTEM.**
- F) That the whole action of the respondents is arbitrary in nature and not sustainable in the eyes of law.
- G) That not even final rejection order is not a speaking order which is also violation of Section-25(A) of the General Clauses Act and Judgment of the Supreme Court of Pakistan reported as 1991 SCMR Page-2330.
- H) That the appellant has not been treated according to law and rules.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT  
Bibi Saira *Bibi Saira*

THROUGH:

  
( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

Appeal No. \_\_\_\_\_/2013

Mst. Bibi Saira

V/S

Education Department.

.....  
**APPLICATION FOR SUSPENDING THE  
OPERATION OF RECOVERY ORDER DATED  
14.01.2013 TILL THE DISPOSAL OF MAIN  
APPEAL.**

**RESPECTFULLY SHEWETH:**

1. That the appellant has filed an appeal along with this application which no date has been fixed so far.
2. That the appellant has a good prima facie case and all the ingredients are in favour of the appellant necessary for suspension of order dated 14.01.2013.
3. That the order dated 14.01.2013 has been passed in total violation of law and rules.
4. That the grounds of main appeal may also be integral part of application.
5. That as the recovery order has been passed without following proper procedure and law and if it not suspended then the appellant would be suffer a lot specially it will amount to penalizing the appellant for no fault.

6. That if the recovery order is not suspended then the main appeal would become infructuous due to completion of penalty.

It is, therefore, most humbly prayed that the operation of order dated 14.01.2013 may be suspended till the disposal of main appeal. Any other remedy with this august Tribunal deems fit may also be awarded in favour of appellant.

Appellant *Bibi Saira*  
Bibi Saira

Through:

*Asif*  
( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.

**AFFIDAVIT:**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

*Bibi Saira*  
Deponent

A (8) 6

DIRECTORATE OF ELEMENTARY & SECY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION

Consequent upon the approval by the competent authority, Mst. Bibi Saira PST GGPS Shah Dar District Kohistan is hereby transferred/adjusted against the vacant post of PST at GGPS; Gul Doga District Haripur in her own pay and BPS in the interest of public service with immediate effect.

Note: -

- i. Charge report should be sent to all concerned.
- ii. No TA/DA etc are allowed.
- iii. The EDOs (E&SE) concerned are directed to check her original service documents before making payment of salary.
- iv. Her seniority will be determined at the bottom under the rules.

DIRECTRESS  
ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA

456-60  
Endst: No. /F.No.51/(F) Transf: Kohistan Dated Pesh: the 6/6 /2011

- Copy of the above is to the:
- 1. The Executive District Officers (E&SE) Kohistan & Haripur.
  - 2. The District Accounts Officers Kohistan & Haripur.
  - 3. Teacher concerned.
  - 4. PA to Directress E&SE, Khyber Pakhtunkhwa, Peshawar.
  - 5. M/File.

Deputy Directress (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

6/6/2011

ATTESTED

M. P. P. / 9/6

چارج رپورٹ - A-1 (61)

سماة بی بی سائہ PST نے آج حورم کا 17/01/11

کو قبل از دوپہر گورنمنٹ گریز پرائمری سکول

"Guldoga" پری بورڈ میں چارج لے لی ہے۔

گل رحمان  
Head Teacher  
Govt: Girls Primary School  
Guldoga (Haripur)

M. Bulet. Bibi Saiza  
Head Teacher  
Govt: Girls Primary School  
Guldoga (Haripur) 17-6-11

verified by  
A.D.O. Ghazi

Jagje 13/9/2011

Assistant Distt. Officer  
School & Literacy  
Haripur

ATTESTED





رجسٹر حاضرین مدرسین G.C.P.S گلڈرگڑہ ضلعہ جہلم پور - 1

بابت ماہ دسمبر 1972ء

نام مسرت		نقارہ نمبر		نقارہ نمبر		نقارہ نمبر		نقارہ نمبر		نقارہ نمبر		نقارہ نمبر	
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تاریخ آمد	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط	دستخط
1	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30
2	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30
3	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30
4	Summary												
5	تعمیرات												
6	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30
7	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30	M.B	1.30	M.B	8.30
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B (7)

**OFFICE OF THE SUB DIVISIONAL EDUCATION  
OFFICER (FEMALE) HARIPUR**

No. 63-78 /

Dated Haripur the 14 / 01 / 2013

To

1. Tahira Bibi PST GGPS Shingri Amazai	2010-11	227569/-	
2. Shazia Rasheed PST GGPS Kupri Amazai	2010-11	176667/-	invalak
3. Safia Razaq PST GGPS Kupri Amazai	2010-11	228486/-	
4. Anisa Bano PST GGPS Kupri Amazai	2010-11	176667/-	CT
5. Nazia Bibi PST GGPS Blanda	2010-11	154120	
6. Robina Shaheen PST GGPS Zahida Amazai	2010-11	246184/-	invalak
7. Ghazala Shaheen PST Degra Amazai	2010-11	220497/-	
8. Neelam Bano PST GGPS Kangrucha	2010-11	149573/-	Kalis
9. Mussrat Bakht PST GGPS Gul Doga	2010-11	275776/-	Q. 2010-11-2
10. Bibi Saira PST GGPS Gul Doga	2010-11	265906/-	
11. Nussrat Bibi PST GGPS Gul Doga	2010-11	268935/-	No. 2010-11
12. Gul Rehman Chow: GGPS Gul Doga	2010-11	124608/-	
13. Asia Bibi PST GGPS Gul Doga	2010-11	251827/-	

Subject:- **RECOVERY OF OVERPAYMENT BY THE AUDIT PARTY ON THE REPORT OF ADO**

Memo:-

It is stated to inform you that on report of Mst, Nagina Bibi regarding unauthorised absent for the period noted against the name of each, the advance paras were developed by District Audit team and the same were discussed in the Meetint of DAC held on 27-28/11/2012, it has been decided that the over payment pointed out by the circle officer for absent period should be recovered from the concerned staff.

Therefore the period and amount recoverable from you is recorded against the name of each a/w absent period as pointed out by the circle ADO to the audit party for your information with the remarks the same may be deposited in Govt. treasury through office within 30 days in case of non deposited the overpayment in question will be recovered from your salary in instalment from February, 2013

ATTESTED

  
SDO (F)  
SUB DIVISIONAL EDUCATION  
OFFICER (FEMALE) HARIPUR

بخدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر زنانہ مدارس ضلع ہری پور

مضمون:- اپیل بابت مراسلہ نمبر 63-78 مورخہ 14-1-2013

برائے منسوخی آرڈر ریکوری۔

جناب عالیہ۔

گزارشات درج ذیل ہیں۔

- (1) یہ کہ فدویہ کی تقرری بطور پی ٹی سی معلمہ محکمہ تعلیم میں مورخہ 22-12-2013 قرار پائی۔
- (2) یہ کہ فدویہ نے چارج حاصل کرنے کے بعد تاریخ تقرری سے اب تک اپنے فرائض منصبی بطریق احسن سرانجام دے رہی ہے۔
- (3) یہ کہ فدویہ کو بابت غیر حاضری کوئی محکمہ کی طرف سے نہ تو نوٹس ملا اور نہ ہی میں کبھی غیر حاضر رہی۔ اپنے فرائض بطریق احسن ہمیشہ سرانجام دیئے اور محکمہ کو مجھ سے کبھی کوئی شکایت نہیں ہوئی۔

(4) یہ کہ اچانک مجھے یہ نوٹس موصول ہوا جس میں میرے ذمے غیر حاضری کے پیریڈ کی 265906 روپے ریکوری ظاہر کی گئی ہے۔ جس سے مجھے انتہائی صدمہ ہوا۔ اس لئے کہ محکمہ نے میرے ساتھ اس ضمن میں نہ تو کبھی کوئی خط و کتابت کی ہے اور نہ ہی میں ڈیوٹی سے غیر حاضر ہوئی۔

(5) یہ کہ مجھے ریکوری کا جو لیٹر دفتر سے بذریعہ پوسٹ آفس بھیجا گیا ہے وہ مجھے 22 فروری 2013 کو موصول ہوا جس میں 14 فروری تک جواب مانگا گیا تھا لہذا لیٹر ملتے ہی میں اپنی اپیل جمع کروا رہی ہوں

(6) یہ کہ میرے علم میں یہ بات بھی ابھی تک نہیں ہے کہ یہ مجھ سے کس پیریڈ کی ریکوری کر رہے ہیں اور کیوں کر رہے ہیں۔ لہذا بذریعہ اپیل ملتس ہوں کہ اس مراسلہ نمبر 63-78 مورخہ 14-1-2013 کو میری اپیل منظور کرتے ہوئے منسوخ کیا جائے بصورت دیگر فدویہ یہ حق محفوظ رکھتی ہے کہ اس ضمن میں عدالت عالیہ یا دیگر کسی اتھارٹی سے انصاف کے لئے رجوع کرے

العارض

Bibi Saïra

بی بی سائرہ بی ایس ٹی گورنمنٹ گرلز پرائمری سکول گل ڈوگہ حال بسو میرا

ATTESTED



# Office of the District Education Officer Female

D  
9

## Haripur

Tel No: 0995-613244 Fax: 0995-615140

No. 8749 /

Dated: 4 / 11 / 2013.

To:

- Safia Razzaq, PST GGPS Kupri (Amazai) Haripur
- Nazia Bibi, PST GGPS Balanda Haripur
- Ghazala Shaheen, PST GGPS Degra (Amazai) Haripur
- Neelam Bano, PST GGPS Kingranch Haripur
- Musarat Bakhat, PST GGPS Gul Doga Haripur
- Samina Shaheen, PST GGPS Kakotari Haripur
- Musarat Bibi, PST GGPS Kingar Hamgah Haripur
- Asia Bibi, PST GGPS Guldoga Haripur
- Munir Khan, Chowkidar GGPS Kingar Amagah Haripur
- Muhammad Siddique, Chowkidar GGPS Kakotari Haripur
- Gul Rehman, Chowkidar GGPS Doga Haripur
- Aneesa Bano, PST GGPS Kupri (Amazai) Haripur
- Tahira Bibi, PST GGPS Shingri (Amazai) Haripur
- Nusrat Bibi, PST GGPS Gul Doga Haripur
- Shafqat Zohra, PST GGPS Pharhala Haripur
- Rashid Mehmood, Chowkidar GGPS Pharhala Haripur
- Robina Shaheen, PST GGPS Zahida (Amazai) Haripur
- Shazia Rasheed, PST GGPS Kupri (Amazai) Haripur
- Gul Naz, PST GGPS Pharhala Haripur
- Asmat Ara, PST GGPS Pharhala, Haripur
- Sabira Siddique, PST GGPS Kinger Amagah
- Mehnaz Zeb, PST GGPS Kakotari Haripur
- Riaz Bibi, PST GGPS Pharhala Haripur
- Sahdia Mahfooz, PST GGPS Kahaka Haripur
- Haseena Shaheen, PST GGPS Kahaka Haripur
- Raheela Begum, PST GGPS Pharhala
- Jameela Bibi, PST GGPS Pharhala
- Rizwana Siddique, PST GGPS Kahaka

Subject:

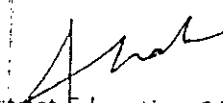
Saira Bibi, PST GGPS Gul Doga  
APPEAL

Memo:

Reference your appeal for non-recovery of over payments.

It is stated to inform you that the recovery of over payment is under process by implementing the audit observation, therefore, this office is unable to accept your appeal at this stage, hence rejected.

**ATTESTED**

  
District Education Officer (F)  
Haripur

10

# VAKALAT NAMA

NO. \_\_\_\_\_/20

IN THE COURT OF Service Tribunal Peshawar

Bibi Saira (Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

Education Dept. (Respondent)  
(Defendant)

I/We Bibi Saira (Appellant)

Do hereby appoint and constitute **M.Asif Yousafzai, Advocate, Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_\_/20

Bibi Saira  
( CLIENT )

ACCEPTED

M. Asif Yousafzai  
**M. ASIF YOUSAFZAI**  
Advocate

**M. ASIF YOUSAFZAI**  
Advocate High Court,  
Peshawar.

**OFFICE:**  
Room No.1, Upper Floor,  
Islamia Club Building,  
Khyber Bazar Peshawar.  
Ph.091-2211391-  
0333-9103240

BEFORE THE SERVICE TRIBUNAL PESHAWAR KPK

SERVICE APPEAL NO

1565/2013

Mst Bibi Saira , PST GGPS Gul Doga Haripur

(Petitioner)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary E&SE Department , Peshawar.
2. Director Elementary & Secondary Education ,Peshawar .
3. District Education Officer (F) Haripur
4. Sub Divisional Education Officer (F)Haripur
5. District Accounts Officer Haripur

(Respondent)

**Respectfully Sheweth:-**

Para wise Comments for & on behalf of respondent No: 1,2 & 3.

**Preliminary Objections**

1. That the appellant has got no locus standi to file the instant appeal.
2. That appellant has concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
3. That the appellant has filed the instant appeal just to pressurize the respondents.
4. That the appeal is time barred.
5. That the appeal is bad for non joinder /mis joinder necessary parties.

**Reply /Comments on facts.**

1. Para 1 pertain to the record.
2. Inquiry committee has given finding later and Sub Divisional Officer has requested to drop the Para but Departmental Accounts Committee rejected.
3. Correct to the extent that recovery order has been passed against all absent teachers.
4. Audit Officer relied on the oral report ASDEO on absence teachers. Which was later explained and requested by the Sub Divisional Officer (F)Haripur to drop this Para of Miss Bibi Saira and deduction of salary may be stop but Departmental Accounts Committee reject this Para and order to recover the salary. Appellant did not make party the Departmental Account Committee who have decided the matter .(Copy Of Para NO 93 is attached as Annexure (A).
5. That this appellant has got no cause of action to file instant appeal.

**Grounds.**

- A. In correct. The action of the department is legal lawful and according to the rules neither discriminatory nor arbitrary.
- B. Incorrect and not admitted. As replied below
- C. Incorrect Enquiry Committee has given findings that said appellant came regular and deduction of salary may be stop Para may b dropped but Departmental Account Committee did not accept.
- D. Enquiry Committee has already given finding .(Copy of Report is attached as Annexure (B).
- E. Incorrect and not admitted. The statement of the appellant is against the fact.
- F. Incorrect , the action of the department is not arbitrary and discriminatory hence whole Para is denied.
- G. Incorrect. The rejection order is a according to law.
- H. Incorrect. The appellant has not been treated according to law and rules.
- I. That the Respondents Seek Permission to advance others grounds and proofs at the time of hearing

**Prayer:**

In the view of the above submission it is requested that this Honorable Tribunal may graciously be pleased to dismissed the appeal of appellant with cost please.

**Respondents.**

1. The Secretary : E&SE Department KPK  
Peshawar Respondent No: 1
2. The Director Elementary &Secondary  
Education Peshawar Respondent No: 2
3. District Education Officer (F)Haripur
4. Sub Divisional Education Officer (F)Haripur

The image shows four handwritten signatures, each written over a horizontal line. The signatures are: 1. A signature at the top right. 2. A signature in the middle right, appearing to be 'P. H. ...'. 3. A signature below the second one, appearing to be 'D. ...'. 4. A signature at the bottom right, appearing to be 'S. ...' with the number '283' written next to it.

BEFORE THE SERVICE TRIBUNAL PESHAWAR KPK

SERVICE APPEAL NO

1565/2013

Mst Bibi Saira , PST GGPS Gul Doga Haripur

(Petitioner)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary E&SE Department , Peshawar.
2. Director Elementary & Secondary Education ,Peshawar .
3. District Education Officer (F) Haripur
4. Sub Divisional Education Officer (F)Haripur
5. District Accounts Officer Haripur

(Respondent)

Respectfully Sheweth:-

Para wise Comments for & on behalf of respondent No: 1,2 & 3.

**Preliminary Objections**

1. That the appellatant has got no locus standi to file the instant appeal.
2. That appellatant has concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
3. That the appellatant has filed the instant appeal just to pressurize the respondents.
4. That the appeal is time barred.
5. That the appeal is bad for non joinder /mis joinder necessary parties.

**Reply /Comments on facts.**

1. Para 1 pertain to the record.
2. Inquiry committee has given finding later and Sub Divisional Officer has requested to drop the Para but Departmental Accounts Committee rejected.
3. Correct to the extent that recovery order has been passed against all absent teachers.
4. Audit Officer relied on the oral report ASDEO on absence teachers. Which was later explained and requested by the Sub Divisional Officer (F)Haripur to drop this Para of Miss Bibi Saira and deduction of salary may be stop but Departmental Accounts Committee reject this Para and order to recover the salary. Appellant did not make party the Departmental Account Committee who have decided the matter .(Copy Of Para NO 93 is attached as Annexure (A).
5. That this appellatant has got no cause of action to file instant appeal.



**Grounds.**

- A. In correct. The action of the department is legal lawful and according to the rules neither discriminatory nor arbitrary.
- B. Incorrect and not admitted. As replied below
- C. Incorrect Enquiry Committee has given findings that said appellant came regular and deduction of salary may be stop Para may b dropped but Departmental Account Committee did not accept.
- D. Enquiry Committee has already given finding .(Copy of Report is attached as Annexure (B).
- E. Incorrect and not admitted. The statement of the appellant is against the fact.
- F. Incorrect , the action of the department is not arbitrary and discriminatory hence whole Para is denied.
- G. Incorrect. The rejection order is a according to law.
- H. Incorrect. The appellant has not been treated according to law and rules.
- I. That the Respondents Seek Permission to advance others grounds and proofs at the time of hearing

**Prayer:**

In the view of the above submission it is requested that this Honorable Tribunal may graciously be pleased to dismissed the appeal of appellant with cost please.

**Respondents.**

1. The Secretary : E&SE Department KPK  
Peshawar Respondent No: 1
2. The Director Elementary &Secondary  
Education Peshawar Respondent No: 2
3. District Education Officer (F)Haripur
4. Sub Divisional Education Officer (F)Haripur

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BEFORE THE SERVICE TRIBUNAL PESHAWAR KPK

SERVICE APPEAL NO  
1340/2013

Mst Bibi Saira ,PST GGPS GUL Doga District Haripur

(Petitioner)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary E&SE Department , Peshawar.
2. Director Elementary & Secondary Education ,Peshawar .
3. District Education Officer (F) Haripur
4. Sub Divisional Education Officer (F)Haripur
5. District Accounts Officer Haripur

(Respondent)

Respectfully Sheweth:-

**Preliminary Objections**

1. That the appellant has got no locus standi to file the instant appeal.
2. That appellant applicant has concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
3. That the appellant has filed the instant appeal just to pressurize the respondents.
4. That the appeal is time barred.
5. That the petition is bad for nonjoinder /misjoinder necessary parties.

**Reply /Comments on facts.**

1. Correct to the record.
2. That statement of appellant is based on facts.
3. As per report of Circle Adeo before the audit party , the said teacher has been remained absent from the last ten years , despite the SDEO(F) disagree to the reply of the audit party .The minutes of the departments accounts committee meeting held on 27-11-2012 and 28-11-2012 , in which the committee decided that the recovery of the appellant may be started in the light of the reply /decision of the DAC and issue the letter regarding recovery on 14-01-2013 meanwhile ,the departmental inquiry suggested that the her name may be deleted from the defaulter /recovery may be stopped against her name.

4. DEO(F) Haripur passed remarks that regarding that the recovery of said Petitioner is under process by implementation audit party observation , Therefore DEO(F)Haripur has no authority to accept her appeal at that stage hence rejected.

**Grounds.**

- A. The action of the department is legal lawful and according to the rules moreover neither discriminatory nor arbitrary.
- B. Incorrect and not admitted.
- C. Enquiry Committee has given findings that said appellant was present in class so the recovery of Miss bibi Saira may be stop but Departmental Account Committee did not accept.
- D. Enquiry Committee has already given finding .(Copy of Report is attached as Annexure (B).
- E. Incorrect and not admitted the statement of the appellant is against the fact and official .
- F. Incorrect and not admitted the action of the department was not arbitrary and discriminatory hence whole Para is denied.
- G. No Comments.
- H. That the Respondents Seek Permission to advance others grounds and proofs at the time of hearing

**Prayer:**

In the view of the above submission it is required that this Honorable Tribunal may be graciously be pleased to dismissed the petition of petitioner with cost please.

**Respondents.**

1. The Secretary : E&SE Department KPK  
Peshawar Respondent No: 1
2. The Director Elementary &Secondary  
Education Peshawar Respondent No: 2
3. Executive District Officer Elementary  
& Secondary Education Haripur  
Respondent No :3 Re designated as D.E.O

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Submitted for vetting please  
to

AGS please not  
CP-7  
29-1-15

Para No. 98  
Enquiry report

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

Appeal No. 1565 /2013

Mst. Bibi Saira, PST,  
GGPS, Gul Doga, Haripur.

**APPELLANT**

VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa, Education (E&SE) Department, Civil Secretariat, Peshawar.
2. The Director of Education (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The District Education Officer (Female) Haripur.
4. The Sub-Divisional Education Officer, (Female), Haripur.
5. The District Accounts Officer, Haripur.

**RESPONDENTS**

.....

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 14.11.2013 WHEREBY THE APPEAL AGAINST THE RECOVERY ORDER DATED 04.01.2013 HAS BEEN REJECTED FOR NO GOOD GROUND.

.....

**PRAYER:**

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 14.11.2013 AND 04.01.2013 MAY BE DECLARED AS ILLEGAL VOID ABINITIO AND MAY BE SET ASIDE. THE RESPONDENTS MAY FURTHER PLEASE BE DIRECTED TO REFUND THE RECOVERED AMOUNT MADE IN VIOLATION OF LAW AND RULES. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:**

1. That the appellant is a regular employee of the Education Department has been performing her duty as PST at GGPS Gul Doga Haripur.
2. That the appellant was transferred from Kohistan and posted at GGPS Gul Doga on 6.6.2011, where she took over charge on 17.6.2011. The appellant fully performed her duty at every station and not remained absent from duty. Copies of orders are attached as Annexure - A to A-2.
3. That up to the astonishment of the appellant, the recovery order was passed on 14.01.2013 for the reasons of so-called absence. In the said order the amount of Rs.265906/- was ordered to be recovered from the appellant. Copy of Order is attached as Annexure-B.
4. That the appellant filed an appeal against the said recovery order and the same was rejected for no good grounds on 4.11.2013. Copies of Appeal and Rejection Oder are attached as Annexure-C and D.
5. That now the appellant comes to this Honourable Tribunal on the following grounds amongst the others.

**GROUND:**

- A) That the order dated 14.01.2013 and 04.11.2013 are against the law, facts, material on record and norms of justice and liable to be set aside.
- B) That the recovery order has been passed in total violation of law and rules and even proper procedures was not adopted while passing the order.
- C) That the appellant was never remained absent from the duty and was present throughout as evident from the record.

- D) That the appellant has been condemned un-heard because the recovery is a punishment and while awarding such punishment, charge sheet, show cause notice and enquiry are mandatory while in case of appellant no such procedures was adopted.
- E) That neither the regular enquiry was conducted nor the appellant was heard in person which amounts to **AUDI ALTERAM PARTEM.**
- F) That the whole action of the respondents is arbitrary in nature and not sustainable in the eyes of law.
- G) That not even final rejection order is not a speaking order which is also violation of Section-25(A) of the General Clauses Act and Judgment of the Supreme Court of Pakistan reported as 1991 SCMR Page-2330.
- H) That the appellant has not been treated according to law and rules.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT  
Bibi Saira *Bibi Saira*

THROUGH:

*M. Asif Yousafzai*  
( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.

Appeal No. 1565 /2013

Mst. Bibi Saira

V/S

Education Department.

.....

**APPLICATION FOR SUSPENDING THE  
OPERATION OF RECOVERY ORDER DATED  
14.01.2013 TILL THE DISPOSAL OF MAIN  
APPEAL.**

**RESPECTFULLY SHEWETH:**

1. That the appellant has filed an appeal along with this application which no date has been fixed so far.
2. That the appellant has a good prima facie case and all the ingredients are in favour of the appellant necessary for suspension of order dated 14.01.2013.
3. That the order dated 14.01.2013 has been passed in total violation of law and rules.
4. That the grounds of main appeal may also be integral part of application.
5. That as the recovery order has been passed without following proper procedure and law and if it not suspended then the appellant would be suffer a lot specially it will amount to penalizing the appellant for no fault.

6. That if the recovery order is not suspended then the main appeal would become infructuous due to completion of penalty.

It is, therefore, most humbly prayed that the operation of order dated 14.01.2013 may be suspended till the disposal of main appeal. Any other remedy with this august Tribunal deems fit may also be awarded in favour of appellant.

Appellant *Bibi Saira*  
Bibi Saira

Through:

*M. Asif Yousafzai*  
( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.

**AFFIDAVIT:**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

*Bibi Saira*  
Deponent



The District Education Officer,  
E & S Education Haripur.

**Subject: Enquiry report regarding ASDEO(F) Mst. Azra Afridi circle Pharala District Haripur.**

**Memo,** The report of inquiry is submitted as under Reference letter # 8754-56, Dated 04/11/2013, The under signed Mst. Rukhsana Zia, as chairperson and

1. Mst samina Iltaf H/M GGHS Kahal and
2. Mst. Farida Shah HM GGHS KTS #3,

As members were appointed as inquiry team to probe into the matter referred to DEO(female), Haripur about irregularities and misconduct of Mst. Azra Afridi ASDEO(F) Circle pharala visited the GGPS Kahaka and GGPS Pharala and met with PST teachers. Also touched other effected.

As, the accused ASDEO Mst. Azra Afridi was required to appear before the inquiry committee but on fixed day and date she did not appear before inquiry committee while other concerned officers i.e DEO(F) Mst. Abida Shaheen and SDEO(f) Mst. Rehana Yasmeen were present. ADO Secondary and ADO Primary and concerned PST Teachers also attended the meeting. The inquiry committee recorded the statements and reviewed the evidence in the matters to have insight of the problems.

Again a fresh date was fixed and SDEO Mst Rehana Yasmeen was requested to ensure the attendance of this accused ASDEO Mst. Azra afrid, but again ADEO Mst Azra Afridi did not appear before the inquiry committee.

Yet another date 17-12-2013 was fixed for third time and letter was delivered on her home address, she did not come to attend the proceeding. But on 19-12-2013 she came in GGHS Panian. A questionnaire was served to her and time of two days was given but up to now she has not furnished the reply of questionnaire.

However the allegation leveled against this accused ASDEO Mst Azra Afridi were as under

- 1 Recovery of pay of absent teachers.
- 2 Issue regarding the receiving of blank cheque (Conditional Grant).
- 3 Furniture of O/O DEO(F) is misplaced & need to probe in to the matter.
- 4 Arrival of police in the O/O DEO(F) on behalf of ADEO Circle Pharala .
- 5 Involvement of ASDEO(Azra Afridi) Circle Pharala with different offices i.e Anticorruption & Nab without the intimation and permission of higher-ups.

**Allegation No. 1 Recovery of pay of absent teachers:**

The following PST teacher and an official has approached to civil court haripur for justice and lodged an appeal against un-justified recovery of over payment.

1. MST Sadia mehfoze PST G.G.P.S Kakka2. (recovery 149663 Rs, period 2010-11)
2. Haseena shaheen PST G.G.P.S Kakka (recovery 150593 Rs., period 2010-11)
3. Riaz bibi PST G.G.P.S pherala (recovery 333155 Rs., period 2010-11)

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH ( HARIPUR ) 0995-618101

NO.	NAME	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					SCHOOL / INSTITUTION					IST CHOICE	2ND CHOICE	3RD CHOICE	
					Y	M	D						
1	UZMA BIBI	LAB;ASSIS;	07	01-07-1997	16	02	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	<i>[Signature]</i>
2	NAZIA HADIR	LAB;ASSIS;	07	01-07-1997	16	02	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	<i>[Signature]</i>
1	BIBI FARDOUS	LAB;ASSIS;	07	29-08-1997	15	07	06	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS PANIAN	<i>[Signature]</i>
	TAYYIBA BIBI	LAB;ASSIS;	07	01-06-2010	02	04	26	MANKRAI DISTT; HARIPUR	VMOHALLAH SADAT VILL; MANKRAI DISTT; HARIPUR	GGCMS KOT NAJIBULLAH	GGCMS NO. 4 HARIPUR	GGHSS PANIAN	<i>[Signature]</i>

*[Signature]*  
**Principal**  
 Govt: Girls Centennial Model  
 School, Kot Najibullah

4. Asmat Ara PST G.G.P.S pherala (recovery 226030 Rs., period 2010-11)  
5. Raheela begum PST G.G.P.S pherala (recovery 62496 Rs., period 2010-11)  
6. Gul Naz bibi PST G.G.P.S pherala (recovery 227672 Rs., period 2010-11)  
7. Rizwana saddiqe PST G.G.P.S Kakka (recovery 300278 Rs., period 2010-11)  
8. Robina shaheen PST G.G.P.S zaida amazai (recovery 246184 Rs., period 2010-11)  
9. Shafqat zarha PST G.G.P.S kakka (recovery 252347 Rs., period 2010-11)  
10. Bibi Saira PST G.G.P.S kakotari (recovery 265906 Rs., period 2010-11)  
11. Shazia Rashid PST G.G.P.S kupri amazai (recovery 176667 Rs., period 2010-11)  
12. Arshid Mehmood chowkidar G.G.P.S Pherala (recovery 116157 Rs., period 2010-11)

**MST Saadia Mehfoze PST G.G.P.S Pherala**

As per statement of saadia mehfoze, she attended the school and after half time she left the school and proceed to DEO office for collection of books, in the meantime MST Azara afridi. ASDEO came and marked absent on the teacher attendance Register and taken away attendance Register with her, then after a day again appeared with SDEO Rehana yasmeeen and press reporter was also with her, she asked the press reporter to take the snaps of school as well as staff.

But staff refused and press reporter was not given permission to take photo of GGPS Pharala. After this Azra afridi became furious and started shouting and threatening the teachers of GGPS pharala, SDEO handled the situation. But Azra afridi became personal and imposed heavy recovery of over payment.

Saadia mehfoze states that-Azra afridi ASDEO is selfish, proud and sick minded lady. She (Azra afridi) is habitual to create panic and her main purpose is to get money and gifts from school teachers by pressurizing them. She (Azra afridi) collects money from school funds by using malpractices.

Due to laps of time, some records and witnesses about the case are missing. During this period no proper procedure has been adopted by the SDEO office. Even SDEO has not pay attention to resolve the issue. Similarly Azra afridi ASDEO has not produced any record against sadia Mehfoze about her irregularities or long absence .the case neither examined by the SDEO female nor was relevant record available in concerned offices. Teacher attendance register was not available in the school. Weather the teacher concerned teacher Sadia Mehfoze left the school for her personal work or for attending the office can, t judged.

If Sadia Mehfoze irregular or absent from duty, then why disciplinary action not been taken against? Due to none availability of relevant record, Sadia Mehfoze may be exempted from recovery. But be served strict warning that she left the school in duty hours.

ASDEO Azra is not performing her duties according to her job description. She may be served explanation for her negligence as she neither has adopted proper procedure not maintain record against Sadia Mehfoze .

**Hassena shaheen PST G.G.P.S Kakka.**

Hassena shaheen PST teacher was not absent. She was present at school and she was busy with her class. But the space against her name in the teacher attendance register was lying blank. Azra Afridi marked absent in the register.

However in a previous application Haseena shaheen applied for medical leaves which was laying pending in teacher attendance register, and was not put up for getting approval. The common practice of PST teachers is that they keep application for earned leaves in teacher attendance register, enjoy the leaves but do not forward the leave case for sanction. And after some time remove the application from the record. As field officer it is duty of ASDEO circle to

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH ( HARIPUR ) 0995-618101

S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	DT			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	FARZANA BIBI	SPET	16	07-02-1985	12	05	20	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGHS KANGRA COLONY	GGHSS HATTAR	GGCMS KORT NAJIBULLAH	<i>Farzana</i>

*Principal*  
Principal  
Govt. Girls Centennial Model  
School, Kot Najibullah

keep information about the teachers and their activities. It is negligence of Azra Afridi that she does not feel her responsibility and as result student have to suffer.

As Haseena shaheen was present in the school at the time of surprise visit of Azra Afridi,

- She (Haseena shaheen) may be exempted from the list of recovery of overpayment.
- The medical leave case may be put up and submitted to DEO for sanction.
- Head teacher may be issued warning and explanation letter why she has not put up the leave case in time.
- Azra Afridi,s attitude towards her professional duties is un healthy. She may be transferred to school. She is not fit for such responsible post.

**Riaz Bibi PST GGPS Pharala:**

The case examined by inquiry committee is as under:

Riaz bibi PST GGPS Pharala is a seasoned and hard working teacher. She is local, and has been awarded with best performance, best teacher award. Now she has completed her superannuation period of retirement. But as the department has not issued NIC (none involvement certificate) up till now, the case of her retirement is lying pending.

As per statement of Riaz bibi ,when Azra Afridi visited the school, she was on casual leave. Space against her name was lying blank. Azra Afridi marked absent and put heavy recovery of over payment against her.

Neither the ASDEO Azra Afridi has produced record of her period of long absence nor has it been proved that Riaz bibi was an irregular teacher.

Hence it is recommended that

- She may be allowed to mark casual leave in the teacher attendance register.
- Her retirement case may be approved and NIC for retirement may be issued.
- Her name from the list of recovery of overpayment may be eliminated.
- ASDEO Azra Afridi may be warned not to exercise un-authorized practices and follow her job description properly.

**Gulnaz Bibi PST GGPS Pherala**

The inquiry communities has examined the case and as the teacher concerned was willfully absent on 28-4-2012 and according to her statement she was expecting jashan-e-hazara holiday on that day .this shows her irresponsible and non professional attitude.

But neither previous irregularities nor long absence have proved, Nor the education offices has produced record against the Gunaz bibi. Hence Inquiry committee is in a view that,

- Only One day salary from Gulnaz bibi, may be recovered and be deposited in the government treasury.
- Stick warning may be issued to Gulnaz bibi as she was absent on 28-04-2012.
- She may be exempted from none justified recovery as no long absence or irregularity has been proved against her.
- SDEO female may be asked re-examine her case for departmental promotion of BPS-15, and name of Gulnaz bibi may be included for promotion.
- ASDEO may be directed to adopt proper procedure and not to play with the lives and emotions of teachers.

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH ( HARIPUR ) 0995-618101

S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
1	SHAHISTA JABEEN	SAT	16	01-09-2004	00	07	09	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	<i>Jabeen</i>



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Robina shaheen GGPS Zaida amazai

File No. No-87.

GGPS Zaida Amazai is situated in very hard area of Amazi. In this area teachers often do not perform their duties regularly. It is a common practice that non local teachers tries to avail both summer and winter vacation.

As per statement of Robina shaheen she was transferred to GGPS zaida Amazi and taken over charge in July 2013 then, applied for earned leave w-e-f 01 -10-2010 to 31 -12- 2010 and through cluster in charge proper leave was sanctioned (sanctioned leave available). Then after winter vacation she joined the school but ASDEO Nagina marked absent and heavy recovery has been put against her.

The case of Robina shaheen was examined by inquiry committee. Their Comments are as under,

Winter vacation starts w-e-f 25 December then why the teacher concerned has applied earned leave from 31<sup>ST</sup> December. Robina shaheen has not produced copy of teacher attendance register. It seems that she has enjoyed both summer and winter vacation and remained absent from her duties and the students has suffered long.

ASDEO Nagina is already suspended from duties by the education department and has not produced record against Robina shaheen. It is very strange that SDEO female has not paid head to resolve the issue. She has not visited to verify the attendance of Robina Shaheen physically. Inquiry committee is in a view that it is responsibility of concerned officer (SDEO) to examined the case separately and obtain actual position of attendance of Robins Shaheen from ASDEO Nagina. Instead of waiting enquiry report, quick response was required. SDEO female may be asked to forward complete case along with relevant documents for further decision. And recovery should be stopped till final decision. Instead of putting recovery, disciplinary action is suggested against Robina shaheen.

Shaffqat Zohhra GGPS Kakka


As per statement of Shafquat zohra ,she reached late in school .The inquiry committee has examined the case and is in a view that as the teacher concerned, shaffqat zorha reached late at school after performing her personal matters ,this shows lack of commitment towards her professional duties. But long absence or previous irregularities on the part of Shaffaqat Zohra has not been proved, neither any record was produced by the SDEO office against shafqat zohra .so it is suggested that


- One day salary from Shaffqat Zohra may be recovered and be deposited in the government treasury.
- Unjustified recovery may be stopped.
- Strict warring and explanation may be issued to Shaffqat zohra for her carelessness.
- Explanation letter may be issued to head teacher why she allows teachers to come late.
- ASDEO may be issued instruction to maintain record and put up the cases in time.
- SDEO female may be asked to give proper attention to primary schools as well as ASDEOs performance.

Raheela Begum GGPS Pherala

On 28-4-2012 as the Raheela bibi PST GGPS came late in school after performing her domestic and personal duties. It shows lack of commitment and none serious attitude towards her professional duties.

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S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	GUL NAZ BIBI	QARIA	12	20-12-1994	01	00	15	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS PANIAN	GGHS KANGRA COLONY	

  
 Govt Girls Centennial Model School  
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If ASDEO or SDEO female haripur has observed long absence or irregularities against Raheela Begum then case may be submitted to DEO female for further necessary action and clear cut period of absence may be estimated and suggested that

- Only One day salary may be recovered and be deposited in the government treasury.
- Un justified recovery may be stopped.
- ASDEO female circle pharala may be advised to follow her job description properly.

### Shabana Saddique PST GGPS Pharala

As per statement of Shabana Saddique and clips from different newspaper, MST azra afridi ASDEO is a sick minded lady. She has no interest with the benefits of student or quality education. she visits the school only for pressurizing and threatening the PST teacher and for demand of cash and gifts either in the shapes of sweets and confectionaries, shoes and clothes or easy load etc.

Shabana further states that ASDEO, Azra afridi, s other way of earning is that during every meeting she demands money from PTC funds and head teachers are asked to adjust this money while executing civil work. Those teacher who have desires of favorable remarks on log book, have to pay for it. On 12-10-2013 was on casual leave but the space against her name was lying blank Azra Afridi marked absent. But no previous irregularities or long absence has been observed on part of Shabana Saddique. Inquiry committee suggests

- Un justified recovery may be stopped.
- One day casual may be allowed to mark against the name of Shabana Saddique.
- Explanation may be served to head teacher that why she has not marked casual leave on teacher attendance register in time.
- Every case has to be examined by the SDEO female.

### Satira bibi PST GGPS Kakotri

The inquiry committee has examined the case and is in a view that the recovery period which has been mentioned against Bibi Saira is not correct. At that time she was performing her duties in District Kohistan, not District Haripur. Her place of posting/school is also in correct. Long absence has not been proved. Hence it is suggested that her name may be deleted from the list of defaulters. Recovery may be stopped against her name.

If ASDEO or SDEO have enough material against Bibi Saira then exact period may be decided and case may forwarded to DEO female for necessary action.

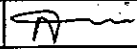
### Rashid Mehmood (Chewikdar) GGPS Pharala:


Rashid Mehmood (Chewikdar) GGPS Pharala, States that it his daily routine that after performing night duty he opens the school and during assembly in the, presence of teacher, leaves the school for breakfast and then returns back to the school. ASDEO came at that time and marked absent against his name. His statement looks genuine. PTC council told that Rashid mehmood is a regular and hard worker. And stay nights in school.

It is recommended that recovery from over payment may be stopped.

**Allegation No 2: Issue regarding the receiving of blank cheque of Conditional Grant of GGPS Badhora.**

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S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	BIBI NUSRAT	TT	16	01-02-2006	00	02	29	KOT NAJIBULLAH	VILLAGE SARAI GADAI P.O KOT NAJIBULLAH	GGHS DEHDAN	GGCMS KOT NAJIBULLAH	GGHSS PANIAN	

  
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More than 23 lacks were allocated to GGPS Badhora from conditional grant for improving infrastructure and basic facilities of the school. As the previous PTC Council was non-functional and re-election for formation of fresh PTC was required. According to the statement of head teacher when Saleh Muhammad Ex-nazim heard that a heavy amount has been transferred to PTC fund. He went against the said PTC election and became reluctant and refused to hand over the stamp to newly elected chairperson. The newly elected chairperson was the wife of Saleh Muhammad's real brother. When a cheque has got signed by chairpersons for petty repair he(saleh Muhammad) started pressurizing her about this cheque. She (chairperson) was afraid of this situation, so head teacher of the school torn the cheque into pieces (as per statement of head teacher).

When it came to the notice of ASDEO Azra Afridi, instead of minimizing the problem and taking positive step toward its solution she shouted and used harsh and rough language against, ex-nazim, Saleh Muhammad. Azra Afridi's non professional attitude irritated the ex-nazim, as a result he launched many complaints and appeals against her to higher ups.

According to Saleh Muhammad, there was a commitment between ASDEO Azra Afridi and head teacher and both were not fair to utilize the PTC funds properly, no priorities were set for execution of civil work. ASDEO Azra Afridi has got blank cheque duly signed by the chairperson and head teacher while she was not authorized to use the DFID fund for her personal purpose.

### Findings.

Government of Khyber Pakhtunkhwa is spending huge amount for activation of PTC council. General body as well as selected body (PTC) has full right to put suggestion for betterment of their schools and utilization of allocated funds. ASDEO Azra Afridi only can facilitate and guide the schools while setting the priorities. There is clear cut instruction that (SIP) school improvement plan may be displayed in visible and prominent place in the school but no instruction has been followed by the head teacher and ASDEO concerned.

It has also been observed that both head teacher and ASDEO Azra Afridi has enough training about parent teacher council and proper utilization of PTC funds, but instead of keeping the record of PTC fund, the head teacher(she admitted in her statement) torn the cheque into pieces.

The commitment between both head teacher and ASDEO has been smelled.

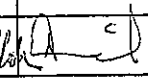
- It is suggested that head teacher may not be allowed to perform duty as secretary PTC or she should be transferred to other station.
- The involvement of parent teacher council may be ensured.
- School improvement program (SIP) be displayed in visible place of school and community may be allowed to contribute her part for betterment of school.
- SDEO may be asked to keep close watch over the ASDEOs so that they may not indulge with unhealthy activities.
- Monitoring is required to be improved.

### Allegation No 3 Missing of furniture:

According to written statement of head teacher of GGPS Nalla soha circle pharala, out of PTC Fund(18000/-) of the school ASDEO Azra Afridi purchased furniture items for SDEO office Haripur but soon she felt that head teacher of school is feeling un easy and not happy on this purchase, she(ASDEO Azra Afridi) returned the same amount into two installments.

Here question rises that the irregularity was in the notice of SDEO(F) then

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				Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
ASMAT SHAHEEN	SDM	16	01-10-1978	10	01	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS NO.1 HARIPUR	GGHS KANGRA COLONY	



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- Why she has not issued explanation letter to her?
- Why SDEO(F) accommodated this furniture in her office?
- Why detail of furniture was not entered in the stock register of concerned office?

In this case commitment between ASDEO and SDEO is smelled. ASDEO wants to please her immediate Boss i-e SDEO(F). When SDEO was under transfer to District DIR during shifting with other record and furniture the same furniture was brought in the office of DEO (F) and in the presence of supporting staff she Azra Afridi, took away the furniture from DEO(F) office .

Both ADEO and SDEO have not given any statement about this irregularity.

**Allegation No 4 Arrival of Police:**

SDEO Azra Afrid called upon the police in the presence of DEO(F) and created panic in the office. It was illegal practice of Azra afridi, while DEO(F) being competent authority was in the position to take action against her at the spot.

However while discussing the matter with ASDEO Azra Afridi she replied that "officers and staff of DEO female office know very well why I called upon the police"?

She has not tried to justify her position. Inquiry committee is in a view that separate case of misconduct may be reported to department for disciplinary action.

**Allegation No 5 Involvement of ASDEO circle pharala with different offices i-e anticorruption and NAB .**

While discussing this matter with ASDEO Azra Afridi she has not given any statement about her involvement with the offices of Anticorruption and Nab but verbally admitted it and shows many complaints and appeals against SDEO Rehana Yasmeen. She was holding a list of complaints and appeals against SDEO(F). During proceeding she used un parliamentary words against her immediate Boss, Rehana Yasmeen SDEO female Haripur. Her (Azra afridi) language against her senior was totally against the office decorum. Her activities reveal that she is providing different information and record to offices mentioned above. It is suggested that she ASDEO Azra Afridi may be treated under rule and policy.

**Comments, Finding and suggestion/recommendations**

All cases were examined by the enquiry committee and reviewed properly. However the weaknesses and negligence pointed out by the enquiry team is as under:

**Irregularities is in the office of SDEO female Haripur:**

For physical verification of record, the undersigned has visited the office of SDEO female but SDEO was not available in the office when I tried to touch her on her cell# but her cell was found off. Many times I tried to contact her but in vain.

Neither the files against the above mentioned cases were available in the SDEO office, nor record maintained. Office Superintendent and other clerical staff was not ready to cooperate with inquiry team. However a questionnaire was served to SDEO(F) through a senior clerk but most record produced by SDEO female was irrelevant and insufficient. She has not paid head to resolve these issues by her, even a single case was not settled by her office. Performance of SDEO female is also not found up to required standard.

The SDEO(F) herself has lack of managerial skills. Her administration is very week. She has no control over ASDEOs. Mostly she herself remains busy in workshops and training. The primary school situated in for flung areas has not been visited by the SDEO (as she admitted it in the questionnaire furnished by her). So

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					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
					1	VACANT	DPE (VACANT)			16	-	-	



**Principal**  
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she do not know the factual, physical condition of her schools. This provides chances to staff for committing irregularities and malpractices. ASDEOs were complaining that their TA/DA and other bills are not honored by SDEO female haripur. This injustice makes irritation among ASDEOs as results disappointment is prevailing.

### Azra Afridi ASDEO circle Pharala

Mst Azra fridi was a PST teacher and after qualifying PSC she was appointed ASDEO circle pharala. She belongs to village Kakka (Pharala) and circle pharala is her home station. After taking over charge of Circle pharala she started surprise visits of her circle. She visited GGP Schools even situated in hard and difficult areas. It was good step that she pointed out some ghost and none functional schools.

Instead of introducing reform and doing positive steps toward betterment of circle she indulged herself in unpleasant activities and lost her trust among teachers as well as community. Her non professional attitude disappointed the education department (female side) District Haripur.

While probing the matter written, verbal statement and record produced by the concerned PST Teachers of GGPS Circle Pharala i-e Teachers attendance register, result register, log book, service books and others relating documents reveal that during their whole service period no explanation or warning letter has been issued against these PST teachers. The procedure adopted by the circle ASDEO Mst Azra Affidi was totally against her job description.

Neither the case of Absent teachers was submitted to DEO(F), Through SDEO(F) for further proceeding nor the absent period was decided by the competent authority i-e DEO(F) Haripur.

No inquiry was conducted against these PST Teachers. Neither The concerned teachers were given time to justify their position nor these teachers were prior informed that penalty has been imposed on them and heavy amount from their salaries is going to be deducted.

If the above mentioned teacher were irregular or absent from duty since long, then

1. Why ASDEO(F) circle pharala has not initiated departmental proceeding against these PST teacher of circle pharala ?
2. Why ASDEO(F) given chance to these teachers to continue to these practices?
3. Was Azra Afridi not known that, these irregularities are only loss of students and she is playing with future of students?

Other irregularity on the part of ASDEO Azra Afridi is that she approached directly to the Audit officer and gave him false statements of absence of these teachers. (Azra Afridi verbally admitted it)

Record reveals that ASDEO Azra Afridi was not working as ASDEO Circle Pharala for the period for which she put recovery on the two teachers and place of posting of two other teachers also was not correct.

In these cases she, ASDEO Azra Afridi has exercised the unauthorized and unjustified powers and created panic in the field. As a result the instructional work of GGPS Pharala circle was suffered badly. Instead of giving attention to schools she gave tension to the teachers and staff. Her performance is unsatisfactory and made disturbance and due to unjustified practices, PST teacher are wondering different offices for justice, truth and proper decision.

Reference #63-78 dated 14-01-13 office of SDEO female haripur

#36-37 dated 09-01-14

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					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	SHABANA KOUSAR	LIBRARIAN	16	12-05-2000	05	03	29	HARIPUR	MOHALI AH KHOO H NO 903/C HARIPUR	GGCMS KOT NAJIBULLAH	GGHSS KTS	GGHSS PANIAN	<i>Shabana</i>

*AB*  
 PRINCIPAL  
 GOVERNMENT GIRLS CENTENNIAL MODEL  
 SCHOOL, KOT NAJIBULLAH



The advance paras were developed by district audit team and the same were discussed in meeting of DAC held 27-11-12 and it was decided that overpayment pointed out by the circle officers for absence period should be recovered from the concerned staff.

The general remark recorded by SDEO female for these concerned teachers are as under (The teachers were in the school as per school record students, attendance register. further during surprise visit. So it is requested that pares may please be dropped)

While discussing the matter, both SDEO and ASDEO has not accepted the responsibility of this un justified recovery of overpayment because neither the SDEO female pay head to examine the factual position of long absentees of concerned teachers individually and separately neither visited each school to look into this serious matter by herself. Similarly ASDEO has no justification about this recovery. Both concerned officers have not produced absent report against these concerned.

No separate and proper file or record was maintained and available in the education offices of district haripur.

Personal grudged of ASDEO(Azra Afridi) with teachers has been smelled. She, ASDEO Azra afridi has exercised the power against her job description. Involvement in embezzlement and misappropriation of DFID fund and violation of the mandate of the concerned parent teacher council and, undue threats and attempts for her vested interest on the part of AZRA afridi shows lack of skill, interest and commitment towards her professional duties. Her practices are against her job description. Her immature and irresponsible attitude towards her professional duties has given too much loss to the students of circle pharala. None compliance of office orders is another example of misconduct on part of Azra Afridi .


All recovery cases are not justified. If these teachers were absent from duties than why disciplinary action has not been initiated against them? Why recovery put against them?

Neither ASDEO(F), SDEO(F) or education office haripur has produced record against long absence or irregularities against these concerned staff, nor has Azra Afridi given any statement for her defense.

- It is suggested that the office of the SDEO female may be shifted to main office under umbrella of DEO female with immediate effect so that irregularities could be minimized.
- All such cases may be re-examined by SDEO female Haripur and along with her comments be submitted to DEO female Haripur for further necessary action.
- Audit as well as account offices may be requested to stop the recovery of over payment till the further order and proper justification from DEO female haripur.
- ASDEO Azra Afridi is not fit for field duties. She has indulged herself in the PTC matters and used her influence beyond authorities. Her transfer out of Management Cadre is recommended. She may be shifted to high school under guidance of principal.
- As willfully she has not furnished her reply up to now. Departmental disciplinary action is required to be initiated against Azra afridi.
- A proper system of spending public money must be enforced to avoid corruption, & any such to unveil any other such incidences.

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH ( HARIPUR ) 0995-618101											SIGNATURE		
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					Y	M	D			1ST CHOICE		2ND CHOICE	3RD CHOICE
1	HAJIRA BIBI	SCT (G)	16	10-10-1987	25	00	14	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	Haj. Sa. Bibi
2	ZAHIDA PARVEEN	SCT(H.EC)	16	09-12-1986	22	00	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS KANGRA COLONY	GGCMS NO.1 HARIPUR	Musia
3	MUSSRAT QASIRA	SCT(ECO)	16	01-10-1984	09	00	07	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	Ramona
4	RAWASIA BIBI	CT(G)	15	08-05-1999	09	01	26	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	Ramona
5	ZAHIDA PARVEEN	CT(G)	15	03-04-1995	02	00	22	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	Ramona
6	RASHIDA BIBI	SCT(G)	15	01-04-1979	18	02	16	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS KANGRA COLONY	GGHSS HATTAR	Ramona
7	REHANA BIBI	CT(G)	15	18-01-1977	04	02	23	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS DEHDAN	GGHS KANGRA COLONY	Ramona
8	RASHIDA FARVEEN	SCT(G)	16	25-02-1979	19	08	10	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS HATTAR	GGHS KANGRA COLONY	Ramona

C. H. S. K. M.

  
**Principal**  
 Govt. Girls Centennial Model  
 School, Kot Najibullah



**OFFICE OF THE SUB DIVISIONAL EDUCATION**  
**OFFICER FEMALE HARIPUR**  
**Phone No.0995-610814**

No. 536 Dated H.Pur the, 15/04/2013.

To,

The Deputy Commissioner,  
Haripur.

Subject:- ARRANGEMENT OF RE-DAC MEETINGS  
Memo:-

Reference to the subject noted above it is stated that DAC meeting for the year 2010-2011 for discussion of advance paras in respect of the office of undersigned was held on 27-28-11-2012.

It is brought to you kind notice that the said DAC meeting was attended by the undersigned, while DCO Haripur was not personally available in the said meeting due to his official engagements and the meeting was chaired by EDO (F&P).

All paras relating to the office of undersigned were stand for recovery inspite of production of all valid proof regarding settlement of paras.

Therefore you are humbly requested that the Re=-DAC meeting may kindly be arranged in your presence.

  
SUB DIVISIONAL EDUCATION  
OFFICER (FEMALE) HARIPUR

**MINUTES OF DEPARTMENTAL ACCOUNTS COMMITTEE MEETING HELD ON 27-28 NOVEMBER 2012**

The DAC meeting was held on 27-28 November 2012 under the Chairmanship of Syed Mujeeb ur Rehman (District Coordination Officer / Chairman DAC Haripur) to discuss the Advance Para's relating to the Account-IV of the District Haripur for the year 2011-12 & 12-13. The meeting was attended by Messrs Asadullah Khan (Director Audit, Hazara Region, Abbottabad), Muhammad Asif (EDO (F&P) Haripur), Dr. Mazhar Ali Shah (EDO, Health Haripur), Muhammad Shoukat (EDO E&SE, Haripur), Abdur Rahim (Executive Engineer, PHE Haripur), Flaz Muhammad (Executive Engineer, C&W Haripur), Dr. Muhammad Zakim Khan Wazir (Medical Superintendent, DHQ Hospital Haripur), Muhammad Nisar (District Director, Agriculture Extension Haripur), Abdul Haleem (District Planning Officer, P&D Haripur), Sadiq Hussain (Audit Officer), Mian Sajid Hussain (DDO Finance), Altaf Hussain (DDO Finance) and Abdur Rashid (DO Finance) Haripur, Asif Shehzad Assistant F&P, Liaqat Ali Assistant F&P.

The meeting was started with the recitation of the verses from the Holy Quran. The chair welcomed the participants and emphasized upon the importance of the DAC at District level and advised all the head of departments to pay more attention while going to reply to the audit observations. He further added that the Departments must have to submit the reply of the Draft Para's of Audit Report 2011-12 within the 7 days so as the same could be transmitted to the concerned quarter. The meeting proceeded as per agenda item and the decision of DAC is reported against each Advance Para as under:-

Name of Department	AP #	Gist of Para	DAC Decision
Health Department	01	Non deduction of 1% stamp duty Rs180,634/-	As the clarification by Govt of Khyber Pakhtunkhwa Board of Revenue and Estate department vide No. 9974-10047 dated: 30/4/2012 was produced to audit therefore recovery of stamp duty should be effected on purchases made as on or after 01.05.2012. Purchases of this period shall be verified within 15 days.
	02	Loss to government due to non deposit of receipts Rs558152/-	EDO (Health) shall submit the reconciliation of receipt and number of patients in BHUs within 15 days to audit.
	03	Misappropriation on account Vehicle Repair charges - Rs60,840/-	Major repair was required, only tyres were purchased against the released amount but the vehicle could not be made functional due to lack of funds. Therefore, Department shall arrange the requisite funds for repair of the said vehicle which will be made running condition within one month. Therefore, Para may be settled.
	04	Loss to Government on account of non deduction of conveyance allowance - Rs1.376 million.	Para stand till recovery from the health staff occupying the official accommodation within the premises of health facility.
	05	Non production of auditable record	The auditable record was produced before DAC and verified. Therefore, Para may be settled.
	06	Willful Absence from duty	The doctor was reported as habitual and regular absence as such who was not taking interest in his official job. Therefore, it was decided that the Para shall stand till decision by the Competent Authority / Provincial Government in this regard.
	07	Wasteful expenditure on account of purchase of equipments for Type D Dingi Hospital Rs10.049 million	Para relates to Account-I.
	08	Unauthorized grant of leave during probation	Para stands till obtaining ex-post facto sanction from the competent authority for regularization of EOL and probation period should be extended for another year.
	09	Non deduction of income tax from the suppliers - Rs 230,762/-	Para stand till recovery of Income Tax from suppliers except Type-D Hospitals.
	10	Overpayment of Rs61,986 on account of GST	Para stand till recovery of GST from supplier.
	11	Irregular purchase of medicines - Rs1.93 million	Others needs like epidemic, processions, accidents etc are also met from these heads. Therefore, Para may be settled.
	12	Loss to government due to payment of pay & allowances for absent period - Rs117,000/-	Para stands. The amount of pay & allowances Rs117,000 should be deposited and challans be produced to audit.
	Medical Superintendent, DHQ Hospital	13	Non deduction of 1% stamp duty Rs274206
14		Misappropriation on account of OPD Pads Rs162,000	Para stands till recovery of Rs162,000.
15		Non compliance to the economy measures	EDO (Health) office located in the premises of WCH, EDO office is using gas and electricity from the connection of DHQ Hospital / WCH which needs to be reconciled with

17

Agriculture Extension Department

Water Management Department

DDO (Female), E&SE Department

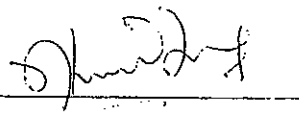
	amounting to Rs 19.558 Million and non maintenance of expenditure record.	department from the authority concerned regarding audit of PTC funds.
70	Non recovery of overpayment of Rs. 548,758 on account of pay and allowances	It was decided that the Department shall produce the recovery challan to audit within 15 days. Para stands.
71	Unauthorized blockage of funds amounting to Rs 224935.	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
72	Non maintenance of expenditure record for Rs.13.371 million on account of PTC funds.	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
73	Non recovery of Income Tax amounting to Rs.43250/-	The recoverable amount on account of Income Tax was deposited vide challan # 3 dated: 11.07.2012 for Rs. 43250/- which were produced to DAC. Hence, Para may be settled.
74	Non production of Auditable record regarding Farm Services Centers.	According to clause 31(c) of Account Procedure of the project, by Laws of the MFSC and FSC, annual audit will be conducted by the Agriculture Extension Department. The said report shall be produced to audit within 15 days. Para stands.
75	Non-deduction of income tax Rs.40789/-	The recovery of Rs. 40789/- on account of Income Tax shall be shown to audit within 15 days. Para stands.
76	Non recovery of sales tax amounting to -Rs.95810	As seeds and pesticides are exempted from Sales Tax. Para may be settled.
77	Overpayment of Rs 516,567.	Deposit slip and bank statement for the month of June 2012 was produced to DAC and it was verified by audit. Expenditure may be regularized from Finance Department. Hence, Para stands till regularization.
78	Overpayment due to allowing higher rates amounting-Rs 155,199.	Date July 2009 to June 2010 was erroneously typed as 1 <sup>st</sup> April to 30 June 2009 the mistake is verified from the date written under the signature of rate assessment committee and the same were verified by the EDO F&P Haripur. Therefore para is recommended for settlement.
79	Irregular payment of -Rs591,944 without verification by Nespak.	Report of NESPAC produced and verified by the Audit. Therefore, Para may be settled.
80	Overpayment of Rs. 67,055/-	Amount covered in Revised Technical Sanction and is verified by NESPAC. Hence, Para may be settled.
81	Non recovery of Income Tax-Rs.61,748/-	Recovery challan produced to DAC and it was verified by audit. Hence, Para may be settled.
82	Overpayment of Rs.173,214/-	Amount recovered and utilized in other schemes. Regularization of expenditure is required from Finance Department. Hence, Para stands till regularization.
83	Non recovery of account overpaid to WUA-Rs. 45,812/-	Amount recovered and utilized in other schemes. Regularization of expenditure is required from Finance Department. Hence, Para stands till regularization.
84	Unauthorized expenditure on account of pay & allowances of detailed staff-Rs494,337/-	Para stands till production of repatriation orders within 15 days.
85	Unauthorized payment of incentive allowance-Rs82,989/-	The overpayment of Rs. 82989/- on account of incentive allowance shall be recovered and it will be shown to audit within one month. Para stands.
86	Loss to Government due to impersonation of teachers in schools - Rs376,534/-	The matter shall be investigated through a Joint Inquiry Committee which will be notified by the Administrative Department and the report will be produced to audit within one month. Para stands.
87	Unauthorized payment of pay & allowances for absent period-Rs246,184/-	The pay & allowances authorized to the staff during their absent shall be recovered within one month which will also be shown to audit. Para stands
88	Loss to government & community due to non functional schools	The matter shall be investigated through a committee which will be notified by the Department and the detailed report will be produced to audit within one month.
89	Overpayment on account of pay & allowances Rs.86210/-	Recovery started. Para stands till full recovery.
90	Misappropriation on account of PTC Funds-Rs. 347,669/-	Physical verification of the work to ascertain the report of ADO Circle. Para stands.
91	Unauthorized payment of salaries of staff of closed school - Rs.220,497/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
92	Unauthorized payment of salaries of staff of closed school-Rs.149,573/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
93	Unauthorized payment of salaries-Rs.580,834/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
94	Unauthorized payment of salaries	Para stands till complete recovery besides disciplinary

	to absent staff-Rs.1.368 million.	✓	action against the person(s) at fault within one month.
95	Unauthorized payment of salaries of staff of closed school-Rs. 935,225/-	✓	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
96	Unauthorized payment of salaries of staff of closed school-Rs445,653/-	✓	The Department neither initiate any action against the teacher after passing 5 months nor justified the DAC. In light of the evidences, the recovery should be initiated within one month.
97	Unauthorized payment of salaries for absent period-Rs108,372/-		The Competent Authority i.e DCO reverted the order of EDO(E&SE) as such the absent period of the said teacher was regularized. Keeping the ground realities in view para may be settled.
98	Unauthorized payment of salaries to absent staff-Rs314,521/-		Para stands till conduction of inquiry by District Government in the light of report of ADO circle within one month.
99	Unauthorized payment of salaries to absent staff-Rs505,397/-	✓	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
100	Unauthorized payment of salaries to staff of closed school-Rs227,569/-	✓	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
101	Unauthorized payment of salaries to staff of closed school-Rs176,667/-	✓	Para stands till production of record i.e recommendations of ADO for release of her salary or recovery within a week.
102	Unauthorized payment of salaries to absent staff-Rs656,960/-	✓	Para stands till full recovery.
103	Loss due to impersonation of teachers-Rs154,120/-	✓	Para stands till full recovery.
104	Unauthorized payment of salaries to staff of closed school-Rs449,523/-		Para stands till conduction of inquiry by District Government in the light of report of ADO circle within one month.
105	Missing of Official Vehicle and driver		DAC decided that the vehicle should hand over to the original allottee. Para stands till production of proper handing taking.
106	Appointment of Ghost teachers		Para stands till conduction of inquiry by District Government within one month.
E&SE Department	107	Unauthorized payment out of scout funds-Rs. 387,274	As per Bank Statement, the unauthorized with drawl was refunded / recovered. The Department was directed to avoid such practice in future. Therefore, Para may be settled.
	108	Unauthorized payment of incentive allowances -Rs.175276	Verification shall be made by audit within one month, therefore, Para stands.
	109	Unauthorized payment of advertisement charges - Rs 11791/-	As per record, the advertisement charges relating to Agriculture were cleared by E&SE Department. Para stands till recoupment from Agriculture Department.
	110	Unauthorized expenditure on account of advertisement charges - Rs 13639/-	Department was directed to avoid this practice in future and as per policy, the advertisement notices etc must be routed through Information Department. Displeasure was shown to the Department. However, Para may be settled.
	111	Non deduction of stamp duty @ 1 % - Rs 58735/-	As the clarification by Govt of Khyber Pakhtunkhwa Board of Revenue and Estate department vide No. 9974-10047 dated: 30/4/2012 was produced to audit, therefore recovery of stamp duty should be effected on purchases made as on or after 01.05.2012. Purchases of this period shall be verified within 15 days.
	112	Irregular rush of expenditure under non salary heads of account in June 2011 - Rs 40.808 Million	The major portion of the expenditure was inclusive of Petty Repair and Classroom Consumable items which were late released by the Provincial Finance Department. Therefore, Para may be settled.
	113	Unauthorized retention of money in designated bank account - Rs 42.125 million	Para stands till verification.
	114	Irregular transfer of funds to PTC accounts - Rs 37.918 million	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
	115	Overpayment on account of pay & allowances - Rs 21,910/-	Recovery started. Para stands till full recovery.
	116	Unauthorized retention and utilization of migration fees -Rs. 110,135/-	Amount recovered vide challan # 02 dated: 12.11.2012, # 04 dated: 10.07.2012, # 02 dated: 04.07.2012. Hence, Para may be settled.
	117	Unauthorized transfer of Petty Repair Funds-Rs249,274/-	It was decided that the fact finding inquiry by District Government Haripur shall be conducted in order to ascertain the overlapping of activity pertaining to Petty Repair in the said Govt. Schools i.e whether it was carried out from PTC funds or CESSD funds etc. Para stands till

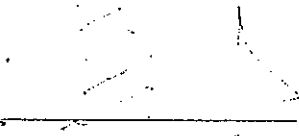
118	Irregular auction of old building; material and non collection of income tax Rs.17800/-	Inquiry report. The auction was advertised and approved by the Competent Authority and proper procedure was followed. However, income Tax amounting to Rs. 17800/- was not deducted. Para stand till recovery of Income Tax.
119	Doubtful expenditure of Rs. 2.5 million on account of special repair	Rs.0.956 were released for construction of shed in GGMS Swar Maira and Construction of Boundary wall in GGMS Pharrala. Expenditure statement along with handing / taking over were verified. Therefore, Para may be settled.
120	Unauthorized cutting and auction of trees at GGPS Karlan	Para stands till inquiry by the administrative department.
121	Non auction of old material/furniture	Para stands till auction of unserviceable material and furniture.
122	Non collection of funds from students- Rs.6.058 million	Para stands till verification of record.
123	Non collection of funds and annual registration fee from PPC schools	Collection was made by concerned school on behalf of EDO (BSC) Haripur. Hence, Para may be settled.
124	Non maintenance of inventory record of furniture provided by CESSID	Para stands till verification of stock registers.
125	Excess expenditures due to non compliance of economy measures - Rs.654,46	Amount was released as per actual demand of Department. Economy measures were adopted at the Finance Department level. Therefore, Para may be settled.
126	Unauthorized transfer of budget of Primary & Middle schools to clusters - Rs 602.579 Million	The revised reconciliation of expenditure under Primary & Secondary function with District Accounts Office should be made and it will be shown to audit within one month. Para stands.
127	Irregular expenditure on account of repair of vehicle and POL- Rs.586,750/-	Log books verified. Para may be settled.
128	Unauthorized transfer of money to NGO account-Rs.100,000/-	The amount transferred back to the COWATER International Inc without approval by the Competent Authority. Responsibility should be fixed against the wrong doers. Para stands.

The DAC discussed Advance Para's on two days i.e 27 & 28 November, 2012. The audit appreciated the working of officials of Finance Department regarding timely disposal of DAC matters. The DAC unanimously recommended that the concerned staff may be awarded incentive / honorarium etc to acknowledge their dedicated services.

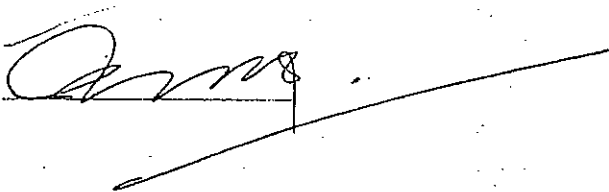
Executive District Officer  
F&P, Haripur



Director Audit  
Hazara Region, Abbottabad



District Coordination Officer  
Haripur



Para No 94

Para No 83

Para No 94

S.NO.	Name of Teacher	Amount
1 ✓	Mussarat Bakht PST	275776
2 ✓	Nussrat Bibi PST	268935
3 ✓	Bibi Saira PST	265906
4	Gul Rehman Chow:	124608
Total:-		935225

According to the report of ADO Circle, school is closed for the last 10 or more years. There was no concept of education in the area. A few girls of the community were getting education in GGPS Gul Doga as girls school was closed. The chowkidar of the school was in Saudi Arabia without any intimation to the office. According to the community, they have seen the closed gates of school since its establishment and their daughters are illiterate due to the closure of school. No action was taken. Payment of salaries to closed school staff resulted in loss to government.

**Recommendation:** The matter is reported for investigation fixing responsibility and disciplinary action against person (s) at fault besides immediate recovery of salaries of past 10 years under intimation to audit.

close since 10 years while the under signed has not agreed with the report.



خدمت جناب SDE صاحبہ محکمہ تعلیم ضلع بری پور -

تھون "درخواست برائے منسوخ ریگوری"

جناب عالیہ!

گزارش ہے کہ فروید کی تقرری ضلع کوستان میں بطور PST پیمبر  $3\frac{12}{2009}$  کو ہوئی اور اسکے بعد فروید کا تبادلہ ضلع کوستان سے ضلع بری پور کو  $6\frac{6}{2011}$  کو پشاور ڈائریکٹریٹ سے ہوئی اور اسکے بعد فروید نے  $17\frac{563}{2011}$  کو ضلع بری پور کے GGPS گل ڈوگہ میں سرکل Ado غازی مسماہ نکلینہ بی بی اور سکول پیمبر پٹو سے چارج وصول کی اور نہایت دیانتداری سے اپنے فرائض انجام دیتی چلی آ رہی۔

فروید کو Ado غازی کی طرف سے غیر حاضری لگوانے کے فروید کے  $265906/2$  روپے سوال 2010 کی ریگوری ظاہر کی گئی ہے جو سراسر ناانصافی ہے۔

سال 2010-11 میں فروید کی ڈیوٹی ضلع کوستان میں تھی۔ فروید کو بابت غیر حاضری کی کوئی نہ محکمہ سے نہ نوٹس ملا اور نہ ہی کبھی میں غیر حاضری۔

جناب عالیہ سے ہم دراندہ اپیل کی جاتی ہے کہ فروید کے خلاف

غلط اور بوائس ریگوری منسوخ کی جائے۔ تاکہ فروید دلچھی سے اپنے فرائض انجام دے سکے۔

تمام فروری کاغذات درخواست کے ساتھ لگائے ہیں۔

عین نوازش ہوگی

العارضہ

فروید بی بی مسماہ PST GGPS گل ڈوگہ حال GGPS بسوہرا

31-03-014

در این کتاب به بررسی روش‌های مختلف برای حل مسائل مختلف پرداخته شده است.

این کتاب برای دانشجویان و محققان در زمینه ریاضیات و فیزیک مناسب است.

مؤلف: دکتر...

این کتاب در ۲۲۹ صفحه به زبان فارسی نوشته شده است. در این کتاب به بررسی روش‌های مختلف برای حل مسائل مختلف پرداخته شده است. این کتاب برای دانشجویان و محققان در زمینه ریاضیات و فیزیک مناسب است. در این کتاب به بررسی روش‌های مختلف برای حل مسائل مختلف پرداخته شده است. این کتاب برای دانشجویان و محققان در زمینه ریاضیات و فیزیک مناسب است.

مؤلف: دکتر...

این کتاب در ۲۲۹ صفحه به زبان فارسی نوشته شده است.

۱۴ - ۱۵ - ۱۶

چارچہ رپورٹ

17/6/2011

سماتہ بی بی سائرہ PST نے آج حورفہ

کو قتل از دوہرہ گورنمنٹ گریلز پرائمری سکول

ہری پور میں چارج لے لی ہے

3 کبیرا

گل رحمان  
Govt: Girls Primary  
Guldoga (Haripur)

M. Bulet  
Head Teacher  
Govt: Girls Primary School  
Guldoga (Haripur)

Bibi Saisa  
17-6-11

verified by  
A.D.O. Ghazi

Jagjee

13/9/2011

etc M.

Assistant Distt. Officer  
School & Literacy  
Haripur

Lecturer  
Govt Post Graduate College  
Haripur

**OFFICE OF THE EXECUTIVE DISTRICT OFFICER  
ELEMENTARY & SECONDARY EDUCATION KHISTAN**

Consequent upon approval of Departmental Committee Kohistan and acceptance of appeals, the authority is pleased to appoint the following (Female) candidates in BPS-5 plus usual allowance as cue and under the rules in the schools noted against each on vacant posts with immediate effect in the interest of service according to the merit policy issued by the Government of NWFP Elementary & Secondary Education Department, subject to the following conditions.

S.#	Name of Candidates with Father Name	R/O	Name of School	Remarks
1	Asiya Bibi D/O Maqbool Shah	Haripur	CGPS Shahadar	Agst V. Post
2	Bibi Sakina D/O Mullan Shah	-do-	-do-	-do-
3	Farhat Taj D/O Rehmat-ullah	-do-	CGPS Sumamalah	-do-
4	Alia Rohana D/O Manzoor Ahmad	Abbottabad	-do-	-do-
5	Riffat Malook D/O Taj Malook	Peshawar	CGPS Sazem	-do-
6	Saima Hanif D/O Mohammad Hanif	Marashtira	CGPS Kuz Gaheen	-do-
7	Nasim Akhtar D/O Haji Abad	Shanglah	CGPS Banjar B. Palas	-do-
8	Rahat Bibi D/O Mumtaz Mohammad	-do-	CGPS Bela Rustam Khel	-do-
9	<del>Shahzad Begum D/O Said Zaman</del>	-do-	-do-	-do-
10	Nizakat Bibi D/O Iqbal Hussain	-do-	CGPS Kuz Chorlak	-do-
11	Falima-tu-Zuhra D/O Mohammad Tawab	-do-	-do-	-do-

**CONDITIONS.**

- Charge report should be submitted to all concerned
- No TA/DA is allowed to him
- Her appointments is purely on temporary basis and liable to termination at any time with out assigning any reason/ notice
- She will be governed by such rules & regulation enforced and as prescribed by the Government from time to time for the category of the Government servants to which she belong
- In case the above candidate failed to assume the charge of his post with in 15-days, her appointment will automatically stand cancelled.
- She should not be allowed to take over charge if his age is less than 18-years and above 35-years.
- She should produced Age & Health Certificate from E.O Health Kohistan before taking over Charge.
- Dy. District Officer (F) is directed to verify his certificate / Documents from the concerned Board/ Institution before drawl of her pay.

Executive District officer  
(E & S) Education Kohistan

Dist. No. 274-771

Dated Kohistan the 2/12 /2009

Copy of the above is forwarded to the:-

- PA to Director Schools & Literacy NWFP Peshawar
- District Nazim Kohistan
- District Coordination Officer Kohistan
- District Accounts Officer Kohistan
- Dy. District Officer (F) E&SE Kohistan Kohistan.
- Candidate concerned.

*[Signature]*  
Executive District officer  
(E & S) Education Kohistan

*cte*  
*[Signature]*  
**Lecturer**  
**Govt. Post Graduate College**  
**Haripur**

CORRIGENDUM

In Partial modification of this Office Appointment Order Issued by this office Endstt; Nos and date mentioned against each name.

Please Read the following as under.

S./#	Name with father Name	Endstt; SO & date	Remarks
1	Shabana Nawab D/O Nawab Khan	310-15 dt: 2/12/09 at S.No.7	Please read Shahzadi Gul instead of Shabana Nawab.
2	Saima Khurshaid D/O Khurshaid	-do- at S.No.6	Please read Kiaza Bibi instead of Saima Khurshaid
3	Zianab D/O Merabaz	262-67 dt:2/12/09 at S.No. 5	Please read Amir Awas instead of Merabaz
4	Ashia Bibi D/O Maqbol Shah	274-79 dt: 2/12/09 at S.No.1	Please read Asima Bibi instead of Ashia Bibi
5	<del>Bibi Sakina D/O Mutan Shah</del>	<del>-do- at S.No.2</del>	<del>Please read Bibi Saira instead of Bibi Sakina</del> ✓
6	Gul Bano D/O Hazrat Bilal	2661-66 dt:20/7/09 at S.No.1	Please read Muhammad Auwar instead of Hazrat Bilal
7	Shabana Khan D/O Namdar Khan	73-78 dt: 7/8/2009 at S.No. 3	Please read Shabana Bibi instead of Shabana Khan.

*[Signature]*  
EXECUTIVE DISTRICT OFFICER  
(E.&SE) DEPARTMENT KOHISTAN

Endstt; No. 2561-63 / Dated Kohistan 10 / 1 / 6 / 2010  
Copy of the above is forwarded to the:-

1. District Coordination Officer Kohistan.
2. District Accounts Officer Kohistan.
3. District Officer Schools & Literacy Kohistan.
4. Deputy District Officer (F) Schools & Literacy Kohistan.
5. Candidates concerned.

*[Signature]*  
EXECUTIVE DISTRICT OFFICER  
(E.&SE) DEPARTMENT KOHISTAN

*[Signature]*  
**Lecturer**  
**Govt. Post Graduate College**  
**Haripur**

OFFICE OF THE EXECUTIVE DISTRICT OFFICE  
ELEMENTARY AND SECONDARY EDUCATION  
DISTRICT KOHISTAN.

RELIVING CHIT

In compliance with the order of Director  
Elementary and Secondary Education Department Khyber Pukhtun Khuwa  
Peshawar order No 456 - 60 Dated 06 - 06 - 2011  
Miss: Bibi Saira PST PST teacher GGPS Shah Daz  
District Kohistan is hereby relive from her duty on 16/6/2011. (AN) she is  
directed to report to EDO (E&SE) District Haripur for duty.

*cte*

*mf*  
**Lecturer  
Govt Post Graduate College  
Haripur**

*Judis*  
EXECUTIVE DISTRICT OFFICER  
(E&SE) KOHISTAN.

*As*  
E&SE Kohistan.

DIRECTORATE OF ELEMENTARY & SECY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION

Consequent upon the approval by the competent authority,  
~~Mrs. BTE Saira PST GGPS Shah Darg District Kohistan~~ is hereby transferred/adjusted  
against the vacant post of PST at GGPS; Gul Doga District Haripur in her own pay and  
BPS in the interest of public service with immediate effect.

- Note: -
- i. Charge report should be sent to all concerned.
  - ii. No TA/DA etc are allowed.
  - iii. The EDOS (E&SE) concerned are directed to check her original service documents before making payment of salary.
  - iv. Her seniority will be determined at the bottom under the rules.

DIRECTRESS  
ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA.

456-60  
Endst: No. \_\_\_\_\_ /F.No.51/(F) Transf: Kohistan Dated Pesh: the 6/6 /2011.

Copy of the above is to the:

1. The Executive District Officers (E&SE) Kohistan & Haripur.
2. The District Accounts Officers Kohistan & Haripur.
3. Teacher concerned.
4. PA to Directress E&SE: Khyber Pakhtunkhwa, Peshawar.
5. M/File.

etc  
Zf

Deputy Directress (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

**Lecturer**  
**Govt Post Graduate College**  
**Haripur**

6/6/2011  
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M. P. S. / F. 1  
M. P. S. / F. 1  
9/6

رجسٹر حاضری تدریس گورنمنٹ کالج ہاری پور  
 ... بابت ماہ اگست 2011ء

نمبر	تاریخ آمد	کل وقت		وقت تدریس		وقت کلاس		وقت کلاس		وقت کلاس		ملاحظات
		آمد	رفت	آمد	رفت	آمد	رفت	آمد	رفت	آمد	رفت	
1	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
2	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
3	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
4	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
5	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
6	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
7	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
8	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
9	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
10	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
11	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
12	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
13	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
14	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
15	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
16	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
17	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
18	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
19	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
20	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
21	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
22	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
23	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
24	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
25	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
26	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
27	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
28	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
29	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
30	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	
31	7.3	P	P	B/S	12/15	B/S	7/30	11/3	12.0	1.0	7.3	

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Signature

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 Haripur







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رجسٹر حاضرین مدرسین G.O.P.S. اردو گم فریج دی پور

بیت 66، لکھنؤ، 2011

روز		آدم		بیماری		سہولت		غیبت		مجموعی	
دستخط	روز	دستخط	روز	دستخط	روز	دستخط	روز	دستخط	روز	دستخط	روز
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
		Sunday		-		-		-		-	
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	C	-	L	-	M.B	12/45
P	P	B/S	12/45	B/S	8/1	C	-	L	-	M.B	12/45
P	P	B/S	11/45	B/S	8/1	C	-	L	-	M.B	11/45
P	P	C/Leave		-		-		-		-	
		Sunday		-		-		-		-	
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	11/30	B/S	8/1	NB	12/45	NB	8	M.B	11/30
P	P	B/S	12/45	B/S	8/1	C	-	L	-	M.B	12/45
		Sunday		-		-		-		-	
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	11/30	B/S	8/1	NB	12/45	NB	8	M.B	11/30
P	P	B/S	11/45	B/S	8/1	C	-	L	-	M.B	11/45
		Sunday		-		-		-		-	
P	P	-		-		-		-		-	
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	12/45	B/S	8/1	NB	12/45	NB	8	M.B	12/45
P	P	B/S	11/30	B/S	8/1	NB	12/45	NB	8	M.B	11/30
P	P	C/Leave		-		-		-		-	
		Sunday		-		-		-		-	

میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مال	سابقہ
		4	9	2	17	14	3	9	8	1	0
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Lecturer  
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Haripur

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رجسٹر حاضرین مدرسین G.C.P.S قصبہ ڈیرہ جہیل جوی پور

بابت ماہ نومبر ۲۰۱۱ء

مدرسین		مدرسین		مدرسین		مدرسین		مدرسین		مدرسین	
نام	پتہ	تعلقہ	پتہ	تعلقہ	پتہ	تعلقہ	پتہ	تعلقہ	پتہ	تعلقہ	پتہ
1	8-30	12-13	9-30	12-13	4-30	12-13	12-13	12-13	12-13	12-13	12-13
2	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
3	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
4	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
5	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
6	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
7	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
8	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
9	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
10	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
11	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
12	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
13	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
14	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
15	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
16	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
17	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
18	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
19	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
20	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
21	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
22	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
23	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
24	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
25	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
26	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
27	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
28	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
29	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
30	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13
31	8-30	12-13	10-30	12-13	8-30	12-13	10-30	12-13	12-13	12-13	12-13

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**OFFICE OF THE SUB DIVISIONAL EDUCATION  
OFFICER (FEMALE) HARIPUR**

No. 63-78 /

Dated Haripur the 14 / 01 / 2013

To.

1. Tahira Bibi PST GGPS Shingri Amozai	2010-11	227569/-	
2. Shazia Rasheed PST GGPS Kupri Amazai	2010-11	176667/-	Handlak
3. Safia Razaq PST GGPS Kupri Amazai	2010-11	228486/-	
4. Anisa Bano PST GGPS Kupri Amazai	2010-11	176667/-	CT
5. Nazia Bibi PST GGPS Blanda	2010-11	154120	
6. Robina Shaheen PST GGPS Zahida Amazai	2010-11	246184/-	Munawar
7. Ghazala Shaheen PST Degra Amazai	2010-11	220497/-	
8. Neelam Bano PST GGPS Kangrucha	2010-11	149573/-	Kalsh
9. Mussrat Bakht PST GGPS Gul Doga	2010-11	275776/-	Ch. Khatun - 2
✓ 10. Bibi Saira PST GGPS Gul Doga	2010-11	265906/-	
11. Nussrat Bibi PST GGPS Gul Doga	2010-11	268935/-	No. 2/2013
12. Gul Rehman Chow: GGPS Gul Doga	2010-11	124608/-	
13. Asia Bibi PST GGPS Gul Doga	2010-11	251827/-	

Subject:- RECOVERY OF OVERPAYMENT BY THE AUDIT PARTY ON THE  
REPORT OF ADO

Memo:-

It is stated to inform you that on report of Mst, Nagina Bibi regarding unauthorised absent for the period noted against the name of each, the advance paras were developed by District Audit team and the same were discussed in the Meeting of DAC held on 27-28/11/2012, it has been decided that the over payment pointed out by the circle officer for absent period should be recovered from the concerned staff:

Therefore the period and amount recoverable from you is recorded against the name of each a/w absent period as pointed out by the circle ADO to the audit party for your information with the remarks the same may be deposited in Govt: treasury through office within 30 days in case of non deposited the overpayment in question will be recovered from your salary in instalment from February, 2013

  
SDEO (F)  
SUB DIVISIONAL EDUCATION  
OFFICER (FEMALE) HARIPUR