18.12.2015 Appellant with counsel (Wakcel Zaman Khattak, Advocates), and Mr. Usman Ghani, Sr. Government Pleader for the respondents present.

Vide our detailed Judgment of to-day, in the connected service appeal No. 721/2012 titled "Mati Ullah-vs-Additional Chief Secretary FATA Secretariat Peshawar and others", this appeal is also dismissed as per detailed judgment. Parties are left to bear their own costs. File be consigned to the record.

Announced 18.12.2015

(PIR BAKHSII SHAH) MEMBER (ABDUL LATIF) MEMBER Appellant in person and Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for arguments alongwith connected appeals on 13.05.2015.

Reader

1375-15

Junior to counsel for the appellant and Mr. Ziaullah, GP with Muhammad Mahaz Madni, Litigation Assistant for the respondents present. Senior counsel for the appellant is not available. To come up for arguments on 10.8.2015.

MEMBER

MEMBER

10.08.2015.

Appellant with counsel and Muhammad Mahaz Madni, Litigation Assistant alongwith Assit: AG for the respondents present. Counsel for the appellant requested for adjournment. Adjournment granted To come up for arguments on

Member

Member

13.12.2013

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Written reply received on behalf of the respondents in the connected appeal No. 721/2012 titled Matiullah-vs-Additional Chief Secretary, FATA etc., but they have not prepared a separate reply in this appeal. The respondents are, therefore, directed to submit separate reply in this appeal as well, with a copy for the appellant for rejoinder along with connected appeals on 7.3 2014.

7.3.2014

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Written reply/para-wise comments received on behalf of respondents No. 1 and 3, while representative of the respondents stated that the same written reply be also considered on behalf of respondent No. 2. A copy of the written reply is handed over to the learned counsel for the appellant for rejoinder alongwith connected appeals on 30.5.2014.

Chamman

30.5.2014

Counsel for the appellant and Mr Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned AAG for arguments alongwith connected appeals on 26.11.2014.

Charrman

£ 13.1.2013

The Hon'ble bench is on tour therefore case is adjourned to 15.5.2013 for reply.

B

Reader

15.5.2013

Counsel for the appellant present. Respondents have been served through registered post in the connected appeal No. 721/2012, but they are not present due to note Reader on the previous date. Therefore, fresh notices be issued to them for written reply/comments, and the learned GP is also directed to contact the respondents for written reply/comments on 15.8.2013.

15.8.2013

Mr. Muhammad Ayub Khattak, Advocate on behalf of counsel for the appellant and Mr. Muhammad Maaz, Assistant Litigation Officer on behalf of respondent No. 3 with Mr. Usman Ghani, Sr. GP for the respondents present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments, positively, on 13.12.2013.

Chairmar

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Mst. Saima		
	•	Appellant
	VERSUS	
		ATA and others REJOINDER g to submit the following rejoinder. correct, the appellant has got cause of action and file the present appeal. t correct, the appellant has not estopped to file the incorrect, the honourable Tribunal has got the printer statement is incorrect, no question of mis-
Additional C	hief Secretary FATA and others	
	••• •• •• •• •• •• •• •• •• •• •• •• ••	Respondents
	DEIOINDED	
	<u>REJOINDER</u>	
Respectfully	Sheweth,	
That th	ne appellants beg to submit the following r	ejoinder.
Preliminary	Objections:	
1)	Para No. 1 is incorrect, the appellant has	got cause of action and
	locus standie to file the present appeal.	
2)	Para No. 2 is not correct, the appellant has	not estopped to file the
	present appeal.	
		Tribunal has got the
	jurisdiction.	
4)	Para No. 4 of written statement is incorre	ect, no question of mis-
	joinder or non-joinder arise in the present	
5)	Para No. 5 of the written statement is	incorrect, the present

appeal is not barred by limitation.

- 6) Para No. 6 of the written statement is not correct, the appeal in hand is maintainable.
- 7) Para No. 7 is incorrect, full reply has been given in Para No. 6 of this rejoinder.

On Facts:

- 1. Para No. 1 of the written statement is incorrect, the appellant was appointed by the agency surgeon with fulfilling all the cordial formalities.
- 2. Para No. 2 of the written statement is incorrect, Para No. 2 of the appeal is correct.
- 3. Para No. 3 of the written statement needs no reply.
- 4. Para No. 4 of the written statement needs no comments to reply.

Grounds:

- A) Para No. A of the written statement is incorrect while ground "A" of appeal is correct.
- B) Para No. B of the appeal is correct while written statement Ground "B" is incorrect.
- C) Para No. C of the written statement is not correct, Ground "C" of appeal is correct.
- D) Para No. D of the written statement is incorrect, Ground "D" of appeal is correct.
- E) Para No. E of the appeal is correct while that of the written reply is divide. denied.

It is, therefore, prayed that on acceptance of this rejoinder the case of the appellant may kindly be proceeded.

Appellant

Through

Muhammad Ayub Khattak

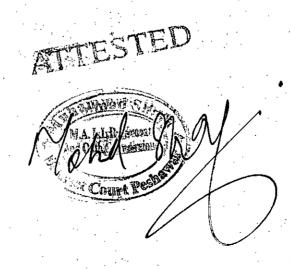
Wakeel Zaman Khattak Advocates High Court, Peshawar

Dated: 15.05.2014

AFFIDAVIT

I, Mst. Saima, do hereby solemnly affirm and declare on Oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

DEPONENT



Appeal No. 726/2019 Mst. Suima.

22.10.2012

No one is present for the appellant. Case adjourned to

15.11.2012 for preliminary hearing.

ember.

15.11.2012

Counsel for the appellant present and stated that the appellant was appointed as a LHV vide order dated 26.05.2010. The appellant alongwith others were terminated vide order dated 20.02.2012 on the ground that their appointment orders were made without the fulfilling codal formalities. Counsel for the appellant further stated that before issuance of the impugned order, neither any charge sheet was issued nor any proper inquiry was conducted as required under the law. Appellant preferred departmental appeal on 05.03.2012 against the impugned order but with no response, hence this appeal. Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections. Process fee and Security be deposited within 10 days. Notices be issued to the respondents for submission of written reply on 12.02.2013.

Member

15.11.2012

This case be put up before the Final Bench

for further

proceedings.

Chairma

Z

3. 2.8.2012

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 17.8.2012.

Wember.

E₁. 17.8.2012

M/S. Matiullah Advocate on behalf of counsel for the appellant, Shakirullah A.G.P alongwith Aurangzeb Awan S.O. Litigation for the respondents present. Both requested for adjournment. Case adjourned to 6.9.2012 for preliminary hearing.

Member

69.2012

Proxy to counsel for the appellant, Mr. Shakirullah A.G.P alongwith Mr. Aurangzeb Awan S.O for the respondents present. The former requested for adjournment. To come up for preliminary hearing on 22.10.2012.

MEMBLE

FORM "A"

FORM OF ORDER SHEET

Co	ourt of	
Ca	se No	726 or 20/2
Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
		<u> </u>
1 →	02/07/2012	The appeal of Mst. Saima LHV
	·	presented today by Fir Wakeel Zaman Khattak
	1	Advocate, may be entered in the Institution
		register and put up to the Worthy Chairman
		for preliminary hearing.
,		· Le Sil
		REGISTRAN
2-	5-7-2019	This case is entrusted to Primery
		Bench for preliminary hearing to be put up
		there on 2 - 8-2012.
· · · · · · · · · · · · · · · · · · ·		GRAIRNAN
•	,	

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 726

Mst. Saima		
	 	(Appellant

VERSUS

Additional	Chief Secretary,	FATA	Secretariat	Peshawar	& Others
· .		·	······································	(Resp	ondents)

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10.	Wakalat Nama		

Through

(Appellant) S Mst. Saima (LHV)

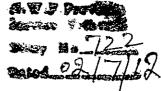
Wakeel Zaman Khattak

Muhammad Ayub Khattak Advocates, Peshawar

Dated: <u>62</u>.0**7**.2012

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 726 /2012



Mst. Saima D/o Iman Gul, (LHV) DHQ Hospital Landi Kotal R/o Samar Bagh, Tehsil & District Peshawar.

_(Appellant)

VERSUS

- Additional Chief Secretary, FATA Secretariat Peshawar
 Agency Surgeon Khyber at Landi Kotal
- 3) Director Health Services FATA KPK, Peshawar

_(Respondents)

Appeal against the order of Respondent No.2 dated 20.02.2012 whereby the appointment order of appellant as Lady Health Visitor was withdrawn and the appellant was removed from service with immediate effect from the post of LHV.

Prayer:

2/7/1

On acceptance of this appeal the appellant be re-instated to her original post of LHV with all the back benefits.

Facts of the Case:

1) That the appellant was appointed as Lady Health Visitor on the 26.05.2010 through recommendation of selection committee in BPS-09 (3820-230-10720) against the vacant post of ADP in Khyber Agency by

Respondent No.2. (Copy of appointment order is attached as Annexure A)

- 2) That the appellant has passed the Lady Health Visitor examination from the Nursing Examination Board NWFP / KPK in February 2009 and having being trained in the PHS Nishterabad, Peshawar. (Copy of LHV Diploma is attached as Annexure B)
- 3) That the appellant have been trained in the PHS Nistherabad Peshawar and has passed the Midwifery Examination in November 2007 with 1st Division and appellant is consider to attend cases of Normal Labour. (Copy of diploma is attached as Annexure C)
- 4) That the appellant was serving on the post, when the appellant was shocked to receive the office order No. 2787=2803/DHS/FATA dated 20.02.2012 vide which the appointment order of the appellant as well as other 12 employees and all of them were removed from service by the recommendation of enquiry officer as their appointment were made without observing the codal formalities. (Copy of dismissal order are attached as Annexure D)
- 3) That the appellant preferred a representation to the competent authority against the said removal order but of no avail hence this appeal before the Honourable Tribunal. (Copy of representation is attached as Annexure E)
- 4) That feeling aggrieved by the impugned order and finding no other adequate remedy, the appellant has left with no option but to approach this Honourable Court.

GROUND OF APPEAL:

Humbly Sheweth,

The appellant begs to submit the following ground inter-alia:

- a) That the impugned order dated 20.02.2012 of removal from service of the appellant is against law, facts and material on record, hence untenable.
- b) That the respondent No.3 has committed material illegality and irregularities and thus has arrived at a wrong conclusion not sustainable in the eye of law. Therefore appellant order is liable to be set aside.
- c) That the Director Health Services of FATA has not the competent authority to issue the impugned order dated 20.02.2012.
- d) That before issuance of the impugned order 20.02.2012 neither proper inquiry was conducted nor any charge sheet, show cause notice have issue to the appellant for defend herself on the charge level against her the impugned order of the respondent is base on malafide.
- e) That some of the employees removed from service along with the appellant upon the said impugned order No. 2787-2803/DHS/FATA/Admn dated 20.02.2012, have already been re-taken to the same post for the reason known best to the respondents. (Copies of re-instated employee are attached as Annexure F and G respectively)

It is therefore, prayed that on acceptance of this appeal the appellant may kindly be reinstated to his original post as Dai in the respondent department.

(Appellant)

Mst. Saima (I

Through

Wakeel Zaman Khattak

&

Muhammad Ayub Khattak

Advocates, Peshawar

Dated: 2 .07.2012

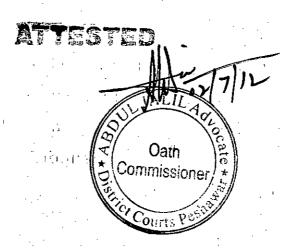
BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Servi	ice Appeal No	/2012	
Mst. Saima			
	<u>.</u>		(Appellant)
	VERSU	JS	
Additional Chief Sec			ers
		(Respondents)

AFFIDAVIT

I, Mst. Saima D/o Iman Gul R/o Samar Bagh, Tehsil & District Peshawar do hereby solemnly affirm and declare Oath that the contents of the service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Service Tribunal.

Mst. Saima (LHV)



OFFICE OF THE AGENCY SURGEON KHYBER, <u>AT LANDIKOTAL.</u>

OFFICE ORDER.

On the recommendation of selection committee Mst: Saima D/O Iman Gul Distt: Peshawar is hereby appointed as a Lady Health Visiter BPS-09 (3820-230-10720) at the vacant post of ADP - Scheme in Khyber Agency on the following terms and conditions:-

- The appointment will be purely on contract basis. 01-
- The appointment is non transferable with in 05 years of tenure. 02-
- She will have to produce the Medical Certificate from Medical Supdt: ()3-Agency Head Quarter Hospital Landikotal.
- 04-Her service can be terminated at any time without assigning any reason or notice.

Sd/-xxxxxxxx Agency Surgeon Khyber, At Landikotal.

No. 901-4

/AS-Khy:/PF

dated LKL. 26 / 5 /2010.

Copy forwarded to the:-

01-Director Health Services FATA-KPK-Peshawar.

02-Political Agent Khyber at Peshawar.

03-Agency Account officer Khyber at jamrud.

04-Official concerned.

For information please.

andikotal.

	Diploma No. N.W.F.P. 3294 /NEB/LHV
	Roll No115
The Party of the P	Examination Board
THE PERSON NAMED IN	WALL DE LA COMINADA
	STATE OF SHARES
TANK TANK	PESHAMI
W. A. W.	LADY HEALTH VISITORS DIPLOMA
P. C.	This is to Certify that Saima
TOTAL ETT	having been trained in the PHS. Nishterabad Peshawar
WWWWAR	has passed in the LADY HEALTH VISITOR EXAMINATION of the Nursing
жжжжж	Examination Beard N.W.F.P. held in April/November, 2009 and is considered qualified to act as HEALTH VISITOR AND MATERNITY SUPERVISIOR
WANTANIAN .	She Passed in <u>Second</u> Division,
MINERAN	
PANTANA.	Ferhana poseplie Consider
WWW.	Vice-Chairman Controller NURSING EXAMINATION BOARD N.W.F.P.
	anoghamay 11-May-09
6	Peshawar 11-May-09
	My Mariate State of the State o
_	

NEB/DM.SEC-II Roll No. NIGHT BOOK AND THE PESNAME. masheds tesseletter alle DIPLOMA IN MIDWIF SECTION II This is to Certify that Saima Garage Daughter/wife/of lman Gul having been trained in the PHS, Nishterabad Peshawar has passed the MIDWIFERY EXAMINATION of the Nursing Examination 2007 Board N.W.F.P. held in April/November, ____ and is considered qualified to attend Cases of NORMAL LABOUR. She Passed in First Division, NURSING EXAMINATION BOARD IN W.F.P. Peshawar 29-Mar-08

W. W. Charles of the Social of Feet

DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

OFFICE ORDER

As recommended by the Enquiry Officer the appointment orders of the following staff issued by the then Agency Surgeon Khyber at Jamrud without fulfilling codal formalities are hereby withdrawn and they are removed from service with immediate effect.

S/NO.	NAME WITH FATHER NAME	DESIGNATION
	Man Alia Bibi D. O. Syed Ania Shah	LHV
/ '}	Mst. Nasim W/O Faisal Kamal	Dai
3	Msc: Shahida W/O Shakirullah	Dui
/	Mr. Zaz Muhammad S/O Jan Muhammad /	Chowkidar
· []	Mst. Saima D/O Iman Gul	LHV
1 A	Mr. Dilbar Ktian	EPI Tech (CAVI)
1	Mr. Aligue Khan S/O Fazullah Khan	EPI Tech (GAVI)
- 8	Mst: Razia Sultana D/O Ajab Khan	LHV
0	Mr. Shakeel Ahmad S/O Abdul Haleem	Store Keeper
	Mr. Akhtar Wali	Pharmacy Tech:
/!!	Mst. Laila D/O Jan Nisar Jan Jan Jan Z	LHV
	Mr. Shah Muhammad S/O Abdur Rahim	Malaria
/ 13		Sucervisor
	Mr. Mati Ullah S/O Bakht Jamai	Malaria Supervisor

Director Health Services
FATA, Peshawar.

A Dated 2.c /

No. 2977-2563 / DHS/FATA

Copy forwarded to:

1. Agency Surgeon Khyber at Jamrud,

2. Deputy Director EPLFATA.

Abency Accounts Officer, Khyber at Jamend.

4. Officials concerned.

For information & necessary action.

Director Health Services

Will hall some of the

تبحضور جناب المريشنل چيف سيكرٹري صاحب فاٹا خيبر پختونخواه پشاور

أبيل درخواست برائے بحالى سروس

جناب عالى!

مود بانہ کزارش ہے کہ مورور 20.02.2012 کو بھے DHS FATA نے Terminate کیا ہے۔ وہ مراسرنا انسانی کی بنیاد پر کیا گیاہے کیوں کہ:

جناب عالی! اس Order میں جوسٹاف Terminate ہو چکا ہے آسمیں میں بھی بطور ، Order جناب عالی! اس ماتھ بھی فلم ہوا ہے۔ کیول کہاں Visitor پوسٹ پر تعینات تھی۔ اور مجھے بھی برطرف کیا گیا ہے۔ جو کہ میرے ساتھ بھی فلم ہوا ہے۔ کیول کہاں وقت کے ایجنسی سرجن نے لوکل اشتہارلگائی تھی۔ جس کی بنیاد پر فذکورہ سٹاف اور میں نے کہا کہا استہارلگائی تھی۔ جس کی بنیاد پر فذکورہ سٹاف اور میں نے کہا گیا۔

اہدا آپ ساحب کی خدمت میں عرض کرتی ہوں کہ میرے Dismissel Ordor کومنسوخ کیا جا کرمفکور فرمائیں۔اور مجھےاپنے پوسٹ مصدقہ Lady Health Visitor پر بحال کیا جاوے۔

عين نواز ہوگی۔

آب کا تابے حدار

صائمه دختر ایمان گل

(Lady Health Visitor)

مورخه 05.03.2012

OFFICE OF THE AGENCY SUERGEON KHYBER AT JAMARUD.

NO 685 /AS-KHY

DATED 13/3/ 12012.

TO.

The Director Health Services, FATA Peshawar.

Subject: Sir,

RE-INSTATEMENT OF SERVICE.

Reference your office order NO.2787-2808/DHS/FATA/dated:20.02.2012

I have the honour to submit herewith application of Mr. Shakeel Ahmad S/O Abdul Haleem terminated employ self explanatory.

- The post of storekeeper in AHQ:Hospital Landikotal was advertised in four News Papers namely "Frontier Post" "Aaj" Wahdat" Awamunnas " on October 31st 2009 (Copy attached for ready reference).
- 2. The Director Health Services FATA and Political Agent Khyber were requested to depute each member for interview /Selection of the Candidates against the vacancy of storekeeper under reference No.2090-91/AS-Khy dated: 19.11.2009 (Copy attached)
- 3. Mr. Niaz Assistant Director (Admn) was a member of selection committee from your office.
- 4. The selection committee recommended to Mr.Shakeel Ahmad S/O Abdul Haleem for the post of Storekeeper in AHQ:Hsopital Landikotal. The then Agency Surgeon Khyber was appointed him on merit (Copy attached)

It is therefore requested to please re-instate him for smooth running of health work in AHQ:Hsopital Landikotal.

Agency Surgeon Khyber

Livital Printer Ball Social on Perint

DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR.

OFFICE ORDER

On acceptance of his appeal, Mr. Shakeel Ahmad Store Keeper attached to Agency Surgeon Khyber terminated vide this office order No. !! 2787-2803/DHS/FATA/Admn dated 20.02.2012 is hereby re-instated with effect from the date of termination.

>8d...... Director Health Services, FATA, Peshawar.

No. 8/0-8 - 10 / DHS/FATA

Dated /5 /05/2012

Copy forwarded to:

1. Agency Surgeon Khyber at Jamrud for information w/r to his letter No. 685/AS-Khy dated 13.03.2012.

2. Agency Accounts Officer Khyber at Jamrud.

3. Official concerned.

For information and further necessary action.

irector Health Services, FATA, Pestiawar.

A SCELL THE DIRECTORATE OF BEAUTH SERVICES FATA

OFF SIE DIDER

OM acceptance of his appeal, Mr. Shakeel Ahmad Store keeper attached to Agency Surgeon Khyber terminated vide this offic order NO. 2787-2803/CMS/FATA/ elen dated: 20.2.2012 is hereby re-instaled with effect from the late of termination.

Director Health Serviceen,

NO.8106-10/DHS/FATA dated: 15.05.2012.

Copy forwarded to:-

- 1. Agency Gargeon Khyber at Jemrud for information w/c to hits letter NO.685/AS- by dated: 15.3.2012.
- 2. Agency accounts Officer Whyber at Jamrud.
- J. Official concerned . .

for information and further necessary action,

Director Sealth Service FATA Pashawar.

....Sd......

OFFICE OF THE AC LY SUALION KHYBER IT JURINO.

NO 11(37-39/AS-KHY

Dated 16 05 /2012.

Copy to :-

- 1. Nadical Sugeen engent AHCH Hospital Landikatal.
- 2. Agency Account Officer, Khyber at Jamrud.
- 3. Concerned Official.

Ey Burul.

OFFICE OF THE AGENCY SURBEUN KHYMER AT JAMEUD.

NO___/AS-Khy

Copy to t-

1. Director Health Services, FeFA Wr to his letter NO. 8102-10/ FAFA dates 15.5.2012.

Argeon Khyber,

Costan Mile

DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR. .

OFFICE ORDER:

The termination orders of Mr. Dilbar Khari, Technician (GAVI) and Mr. Akhtar Wali, Pharmacy Technician, (ADP employee) contained in this Directorate office order bearing endorsement No. 2787-2203/DHS/FATA dated 20/02/2012 is hereby withdrawn in the interest of public service with effect from the date of insurance.

> ..sd..... Director Health Services, FATA, Peshawar.

No.7946-56 /DHS/FATA

Dated 14/04/2012

Copy forwarded to:

1. Agency Surgeon Khyber at Jamrud for information w/r to his letter No. 641/As-Khy dated 09/03/2012. He is directed to adjust the above named Officials on their original position of GAVI/ADP posts and vacate the regular posts under intimation to this Directorate.

2. Deputy Director EPI FATA.

3. Agency Accounts Officer, Khyber at Jamrud.

Officials concerned. For information and necessary action.

> Director Health Service FATA, Peshawar.

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD.

OFFICE ORDER.

The Service of Mr. Dilbar khan EPI Tech GAVI Programme Khyber Agency is hereby regularized against the regular vacant of Jr. EPI Tech: on the following terms and conditions:

- 1. The appointment will be purely on contract basis.
- 2. The appointment is not transferrable with in 05 years.
- 3. His service can be terminated any time without any reason.

Agency Surgeon Khyber, At Jamrud.

NO 1863-67 /AS-Khy/

dated 30/8 /2010.

Copy to:-

- 1. Director Health Services FATA Peshawar.
- 2. Deputy Director EPI FATA.
- 3. FSMO Khyber.
- 4. Agency Account Officer Khyber.

1/3. Official Concerned.

Agency Surgeon Khyber,
At Jamrud.

W. Skill Zerran Bales and Bales and

FFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD

OFFICE ORDER

On the recommendation of the Departmental Selection Committee the competent authority is pleased to appoint Mr. Shakeel Ahmad S/O Abdul Haleem of Khyber Agency as Store Keeper in BPS 07 on contract basis on the terms and conditions laid down below:

- 1. His/Her appointment shall be for a period of 3 years on contract basis from the date of his/her joining in services and shall be extended on his satisfactory performance & will remain on probation for ONE year.
- 2. He/She is declared medically fit for this job.
- 3. His/Her appointment is purely on contract basis (prescribed under Government of NWFP Contract Policy 2005).
- 4. As the post is agency cadre, which is non-transferable, so he/she shall be bound to serve in Khyber Agency.
- 5. Hc/She shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
- 6. He/She shall be entitled for all those allowances admissible under the rules.
- 7. He/She will not be entitled for any TA/DA for joining service.
- 8. If he/she wishes to resign the services a prior notice of 60 days will be submitted or pay of 60 days should be deposited in lieu of resignation in Govt.
- 9. Salaries should be released after the verification of all the documents by the respective Agency Surgeon/Medical Superintendent from the concerned Board/Faculty etc.
- 10. He/She will submit undertaking on stamp paper on prescribed format prior to joining of tile service.
- 11. The offer shall be automatically held cancelled if he/she fails to join the duty within 15 days of the receipt of this offer.

If he/she accepts the above terms and conditions, he/ she is directed to report for duty to the Agency Surgeon KHYEER AT JAMRUD for further posting at AHQH Landikotal, Khyber Agency.

Agency Surgeon Knyber.

No. 734-38

Dated: 19

Copy for information and necessary action to:

- Director Health Services, FATA Peshawar
- Medical Superintendent, AHQH Landikotal, Khyber Agency 2.
- Agency Accounts Officer KHYBER. 3.
- 4. Clerk for record at Agency Surgeon Office Khyber.

Official Concerned.

hvber.

بعدالت عنا هري في رزيراوا كنيادر

مورف 2 ولائي الم 2012ء منجاب اللانط بنام الركن عن كرد وينام دوی سروس رسل Kespondants باعث تحريرا نكه Mested مقدمه مندرجه عنوان بالامين الني طرف ميروا سطح بيروى وجواب دبى وكل كاروائي وتعلقه آن مقام گری ور کیلئے والم رفین فرائے وروش الدر تقل کا [Accep مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالث وفيصله برحلف ديئے جواب دی اورا قبال دعویٰ اور بصورت ڈگری کرنے اجراءاوروصولی چیک وروپیدارعرضی دعوی اور درخواست ہرسم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاؤگری میطرفه یا پیل کی برامد گی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ازبصورت ضرورت مقدمه مذكور ككل ياجزوى كاروائى كے واسطے اور وكيل يا مخار قانونى كواپنے ہمراہ يا كيا ہوا كے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہول گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ کھھدیا کہ سندرہے۔ IDESHAWAR 130 DESHAWAR 130

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عدانات سنیشنری مارث چکشتگری پیاور تی اور 2220193

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 726/2012

Mst. Saima

1

.... Appellant

Versus

Additional Chief Secretary (FATA) & Others

Respondents

Para wise joints comments on behalf of respondent No. 1 & 3.

Preliminary objections

- That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant is estopped by his own conduct to file the instant appeal.
- 3. That this Honorable Service Tribunal has got no jurisdiction to entertain the instant appeal.
- 4. That the instant appeal is bad for mis joinder & non-joinder of parties.
- 5. That the present appeal is barred by law.
- 6. That the appeal is not maintainable in its present form.
- 7. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed

Respectfully Sheweth;

ON FACTS

- 1. Incorrect, the appellant was appointed by the Agency Surgeon without fulfilling all the codel formalities.
- 2. Incorrect, the inquiry was conducted by the then Assistant Director (EPI) on a complaint against the appellant as well as their colleagues and recommended their termination due to nonfulfilling the codel formalities.
- 3. Correct, but the Departmental Appeal of the appellant was regretted on the mentioned grounds.
- 4. No Comments

ON GROUNDS

- A. Incorrect, the order dated 02-05-2010 is according to law, facts& material on record, hence untenable.
- B. Incorrect, the orders was completely illegal; therefore, the services of the appellant along with others were terminated.
- C. Incorrect, the Director Health Services FATA is the competent authority to cancel the illegal orders of Agency Surgeon
- D. Incorrect, since the initial appointment of the appellant along with others were totally illegal, therefore, there was no need of fulfilling codel formalities.
- E. Incorrect, the re-instated officials were actually adjusted as they were employees of the Health Department before, the appointment by the Agency Surgeon.

It is therefore most humbly prayed that the appeal devoid of merits/legal footing, may be dismissed with cost.

Respondent No. 03

Director Health Services, FATA Peshawar

Respondent No. $\boldsymbol{\beta}$

Additional/Chief Secretary (FATA)

Peshawar

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