

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
	18.08.2015	<p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>CAMP COURT ABBOTTABAD.</u></p> <p style="text-align: center;">APPEAL NO. 1563/2013</p> <p style="text-align: center;">(Robina Shaheen-vs- Secretary Education, KPK, Peshawar, etc).</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>Muhammad Azim Khan Afridi, Chairman:</u></p> <p>Counsel for the appellant, Ms Saima Raza, ADO and Mr. Bashir Ahmad, Supdt alongwith Mr. Muhammad Tahir Aurangzeb, GP for the respondents present. Rejoinder submitted by counsel for appellant placed on record.</p> <p>2. This judgment shall disposed of the instant appeal No. 1563/2013 as well as appeals No.1564/2013 titled Sabra Siddique-vs- Secretary Education Department, KPK Peshawar and others, No.1565/2013 titled Bibi Saira-vs- Secretary Education Department, KPK Peshawar and others, No.1566/2013 titled Haseena Shaheen -vs- Secretary Education Department, KPK Peshawar and others No.1567/2013 titled Nusrat Bibi -vs- Secretary Education Department, KPK Peshawar and others. No.1568/2013 titled Jamila Bibi-vs- Secretary Education Department, KPK Peshawar and others, No.1569/2013 titled Mussarat Bakhat-vs- Secretary Education Department, KPK Peshawar and others, No.1570/2013 titled Riaz Bibi-vs- Secretary Education Department, KPK Peshawar and others, No.1571/2013 titled Asmat Ara-vs- Secretary Education Department, KPK Peshawar and others, No.1572/2013 titled Shafqat Zohra-vs- Secretary Education Department, KPK Peshawar and others, No.1573/2013 titled Shazia Rasheed-vs- Secretary Education Department, KPK Peshawar and others, No.1574/2013 titled Sadia</p>

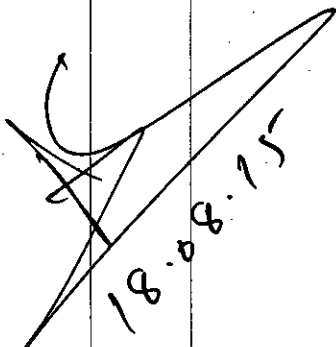
AS
18.08.15

Mehfooz-vs- Secretary Education Department, KPK Peshawar and others, No.1575/2013 titled Mehnaz Zeb-vs- Secretary Education Department, KPK Peshawar and others, No.1576/2013 titled Raheela Begum-vs- Secretary Education Department, KPK Peshawar and others, No.1577/2013 titled Gul Naz-vs- Secretary Education Department, KPK Peshawar and others, No.1578/2013 titled Rashid Mehmood-vs- Secretary Education Department, KPK Peshawar and others and No.1579/2013 titled Munir Khan-vs- Secretary Education Department, KPK Peshawar and others as identical questions of law and facts are involved in the afore-stated appeals.

3. Brief facts highlighted in the afore-stated appeals are that the respondents ordered recovery of certain amounts mentioned against the name of each appellant in the office orders dated 14.01.2013 on the basis of advance Para of District Audit Team discussed in the meeting of DAC held on 28.11.2012 which prompted the appellants to submit departmental appeals followed by service appeal referred to above.

4. We have heard arguments of learned counsel for the appellants as well as learned Government Pleader for respondents and perused the record.

5. It was not disputed before us that the alleged over payment mentioned against the name of each of the appellants in the afore-stated orders was ordered to be recovered from the appellants as they were found absent from duty for the said period. It is evident from the record that no material whatsoever was brought on record so as to ascertain that the appellants were absent from duty for the said period. We were informed that no formal enquiry regarding the alleged absence was conducted nor any notice whatsoever was issued to the appellants and as such no opportunity of hearing was extended to them and thus the appellants deprived of the salary and other emoluments on mere an audit para. We are

A handwritten signature in black ink, consisting of a stylized 'S' and 'A' intertwined, with the date '18.08.15' written below it.

of the view that on the basis of the said audit para the respondents should have issued notices to the appellants and should have dealt with the matter in accordance with the prescribed procedure which was not adopted leaving us with no option but to accept the instant appeals and set aside the impugned orders and direct that no recovery be made from the appellants unless the audit para is looked into by the concerned authority in the prescribed manners and an opportunity of hearing is afforded to each of them where-after decision deemed appropriate ^{be} taken by the authority. The appeals are accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record.


(ABDUL LATIF)
MEMBER


(MUHAMMAD AZIM KHAN AFRIDI)
CHAIRMAN

18.08.15

ANNOUNCED
18.08.2015

07.4.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Muhammad Bashir, Supdt. for the respondents present. Written replies have not been submitted despite the fact that last chance was given to the respondents. On assurance of the representative another last chance is given to the respondents for submission of written replies. In case the respondents failed to file written replies, no other chance will be given to them. To come up for written reply on main appeal as well as reply/arguments on stay application on 13.5.2015.


MEMBER

13.05.2015

Counsel for the appellant, M/S Javed Ahmed, Supdt. and Saima Raza, ADO alongwith Addl: A.G for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder as well as final hearing at Camp Court Abbottabad for 18.8.2015 as the matter pertains to territorial limits of Hazara Division.


Chairman

12.11.2014

Clerk to counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Mr. Khursheed Khan, SO and Javed Ahmad, Supdt. for the respondents present. The Tribunal is incomplete. To come up for the same on 22.1.2015.


READER

22.1.2015

Counsel for the appellant present. Mr. Muhammad Adeel Butt, AAG with Muhammad Bashir, Supdt. for the respondents present and submitted before the court that written reply of the respondents is in process of completion and requested for adjournment. Therefore, case is adjourned to 18.2.2015. Till then status quo is extended.


MEMBER

19.2.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Muhammad Bashir Supdt. for the respondents present. Representative of the respondents submitted that written reply prepared and placed before the respondents for signature. Therefore, case to come up for written reply on 07.4.2015 without fail.


MEMBER

04.6.2014

Counsel for appellant and Mr. Muhammad Jan, GP with Mr. Muhammad Bashir, Supdt. and Mst. Saima ADO and Sajjad, AAO for the respondents present and requested for further time. To come up for written reply on main appeal as well as stay application on 17.7.2014. Status quo, as before, is extended till the date fixed.

MEMBER

MEMBER

17.07.2014.

Counsel for the appellant and Mr. Muhammad Jan, GP with Sajjad Rashid, AD for respondents No. 1 & 2 present and requested for time. The learned GP needs time to contact other respondents. To come up for written reply on main appeal as well as reply/arguments on stay application on 18.09.2014. Status quo, as before, is extended till the date fixed.

MEMBER

MEMBER

18.09.2014

Counsel for the appellant, and Mr. Kabeerullah, Asstt. A.G with Khursheed Khan, SO, Sajjad Rashid, AD, Mst. Azra Afridi, ASDEO(F) and Muhammad Sajjad AAO for the respondents present and requested for further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 12.11.2014.

MEMBER

17.2.2014

Counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Khursheed Khan, SO for respondent No.1, Sajjad Rashid, AD for respondent No. 2 and Muhammad Bashir, Supdt. for respondents No. 3 and 4 and Muhammad Sajjad, AAO for respondent No. 5 present and requested for time. To come up for written reply on main appeal as well as reply/arguments on stay application on 17.3.2014. The impugned order to the extent of recovery is suspended till the date fixed.

MEMBER

MEMBER

17.3.2014

Counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Khursheed Khan, SO, Rehana Yasmeen, SDEO, Peer Muhammad, ADO and Muhammad Sajjad, AAO for the respondents present and requested for time to file joint parawise comments. To come up for written reply on main appeal as well as reply/arguments on stay application on 23.4.2014. Till then status quo is extended.

MEMBER

MEMBER

23.4.2014

Junior to counsel for the appellant and Mr. Ziaullah, GP with Khursheed Khan, SO for respondent No.1, Sajjad Rashid, AD for respondent No.2 and Muhammad Bashir, Supdt. for respondents No. 3 and 4 and Muhammad Sajjad, AAO for respondent No. 5 present and requested for further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 4.6.2014. Status quo, as before, is extended till the date fixed.

MEMBER

MEMBER

Appeal No. 1563/2013,
Mst. Rubina Shaukeen.

31.12.2013

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant filed Departmental Appeal on 14.02.2013 against the original order dated 14.01.2013, which has been rejected on 04.11.2013, hence the present appeal on 03.12.2013. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. The impugned order is not a speaking order and in violation of Rule-5 of the Civil Servant (Appeal) Rules-1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents. Appellant has also filed an application for the suspension of recovery order dated 14.01.2013. Notice of application should also be issued to the respondents. To come up for written reply on main appeal on 06.03.2014 as well as reply arguments on stay application on 20.01.2014.

Appellate accepted
Process fee & Security
of Rs. 3740/- Bank Receipt
attached with file.
(in A. No. 1563 to 1577/13)

31.12.2013

This case be put before the Final Bench for further proceedings.

Member
Chairman

20.1.2014

Counsel for the appellant and Muhammad Adeel Butt, AAG with Khursheed Khan, SO, Mosam Khan, AD for respondents No. 1 and 2 present and stated that notices have not been served upon them. None is available on behalf of respondents No. 3 to 5. Notices be issued to all the respondents. To come up for written reply on main appeal as well as reply/arguments on stay application on 17.2.2014. The impugned order to the extent of recovery from the appellant is suspended till the date fixed.

MEMBER

MEMBER

Form- A

FORM OF ORDER SHEET

Court of

Case No:

1563/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	03/12/2013	The appeal of Mst. Robina Shaheen presented today by Mr. M. Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing. REGISTRAR
2	9-12-2013	This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>31-12-2013</u> . CHAIRMAN

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 1563 /2013

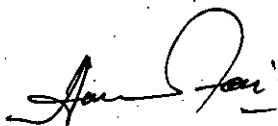
Mst: Robina Shaheen V/S Education Department.

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S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal	-----	01-03
2.	Stay Application & Affidavit	----	04-05
3.	Copy of Register & Report	- A to A- 2	6-2
4.	Copy of Order (14.01.2013)	- B -	7-
5.	Copy of Appeal	- C -	8
6.	Copy of Order (04.11.2013)	- D -	9
7.	Vakalat Nama	-----	10

APPELLANT

THROUGH:


(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 1563 /2013

Mst. Robina Shaheen, PST,
GGPS, No.3, Haripur.

QIVS Proforma
Serial No. 1608
Date 03/12/13

APPELLANT

VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa, Education (E&SE) Department, Civil Secretariat, Peshawar.
2. The Director of Education (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The District Education Officer (Female) Haripur.
4. The Sub-Divisional Education Officer, (Female), Haripur.
5. The District Accounts Officer, Haripur.

RESPONDENTS

.....

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 04.11.2013 WHEREBY THE APPEAL AGAINST THE RECOVERY ORDER DATED 04.01.2013 HAS BEEN REJECTED FOR NO GOOD GROUND.

.....

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 04.11.2013 AND 04.01.2013 MAY BE DECLARED AS ILLEGAL VOID ABINITIO AND MAY BE SET ASIDE. THE RESPONDENTS MAY FURTHER PLEASE BE DIRECTED TO REFUND THE RECOVERED AMOUNT MADE IN VIOLATION OF LAW AND RULES. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

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3/12/13

RESPECTFULLY SHEWETH:

1. That the appellant is a regular employee of the Education Department has been performing her duty as PST at GGPS No.3 Haripur.
2. That the appellant was posted at GGPS Zahida on 16.7.2010. Then she went on leave from 1.10.2010 to 31.12.2010 and after availing leave she was posted at GGPS No.1 Haripur. The appellant fully performed her duty at every station and not remained absent from duty. Copies of orders are attached as Annexure – A to A-2.
3. That up to the astonishment of the appellant, the recovery order was passed on 14.01.2013 for the reasons of so-called absence. In the said order the amount of Rs.246184/- was ordered to be recovered from the appellant. Copy of Order is attached as Annexure-B.
4. That the appellant filed an appeal against the said recovery order and the same was rejected for no good grounds on 4.11.2013. Copies of Appeal and Rejection Oder are attached as Annexure-C and D.
5. That now the appellant comes to this Honourable Tribunal on the following grounds amongst the others.

GROUND:

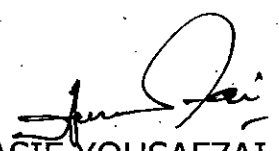
- A) That the order dated 14.01.2013 and 04.11.2013 are against the law, facts, material on record and norms of justice and liable to be set aside.
- B) That the recovery order has been passed in total violation of law and rules and even proper procedures was not adopted while passing the order.
- C) That the appellant was never remained absent from the duty and was present throughout as evident from the record.

- D) That the appellant has been condemned un-heard because the recovery is a punishment and while awarding such punishment, charge sheet, show cause notice and enquiry are mandatory while in case of appellant no such procedures was adopted.
- E) That neither the regular enquiry was conducted nor the appellant was heard in person which amounts to **AUDI ALTERAM PARTEM.**
- F) That the whole action of the respondents is arbitrary in nature and not sustainable in the eyes of law.
- G) That not even final rejection order is not a speaking order which is also violation of Section-25(A) of the General Clauses Act and Judgment of the Supreme Court of Pakistan reported as 1991 SCMR Page-2330.
- H) That the appellant has not been treated according to law and rules.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT 
Robina Shaheen

THROUGH:


(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. _____/2013

Mst. Robina Shaheen

V/S

Education Department.

.....
**APPLICATION FOR SUSPENDING THE
OPERATION OF RECOVERY ORDER DATED
14.01.2013 TILL THE DISPOSAL OF MAIN
APPEAL.**

RESPECTFULLY SHEWETH:

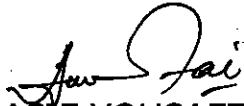
1. That the appellant has filed an appeal along with this application which no date has been fixed so far.
2. That the appellant has a good prima facie case and all the ingredients are in favour of the appellant necessary for suspension of order dated 14.01.2013.
3. That the order dated 14.01.2013 has been passed in total violation of law and rules.
4. That the grounds of main appeal may also be integral part of application.
5. That as the recovery order has been passed without following proper procedure and law and if it not suspended then the appellant would be suffer a lot specially it will amount to penalizing the appellant for no fault.

6. That if the recovery order is not suspended then the main appeal would become infructuous due to completion of penalty.

It is, therefore, most humbly prayed that the operation of order dated 14.01.2013 may be suspended till the disposal of main appeal. Any other remedy with this august Tribunal deems fit may also be awarded in favour of appellant.

Appellant 
Robina Shaheen

Through:


(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.


Deponent



Office of the Executive District Officer
Elementary & Secondary Education Haripur

PH No. 0995-612178, 610268

No. 7869 /

Dated: 16/07/2010

A (6)

Transfer Order

In continuation to this office order No 7197-7207 dated 24.6.2010 and consequent upon Rationalization of PTC posts as per Budget Book for the year 2009-2010 in pursuance / Implementation of the Decision of Provincial Cabinet of Khyber Pakhtunkhwa taken in a meeting held on 02/12/2010 and further under the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule IV there of, and under rule 6(b) being appointing authority, transfer of the following Surplus "PST" Teachers in District Hari Pur is hereby ordered to the schools noted against each against additional/Deficient/vacant posts w.e.f. 01-07-2010 on Administrative ground on their own pay and BPS in the interest of public service. -

S.No	Name	Post	School where surplus	PF	School where Deployed	Remarks
1	Irfana Shaheen	PST	GGPS Sector No.1 KTS No.3	51	GGPS No.1 KTS .2	Deployed against Required / vacant post
2	Ghazala Yasmeen	PST	GGPS Chamba Pind	51	GGPS Tarchitti	.....Do.....
3	Naheeda Bibi	PST	GGPS Chamba Pind	51	GGPS Chuniari	.....Do.....
4	Neelam Bano	PST	GGPS Sector No.3 KTS	51	GGPS Kangrocha	.....Do.....
5	Akhtar Bibi	PST	GGPS Sector No. 3 KTS	51	GGPS Ghumawan-2	.....Do.....
6	Samia Zakir	PST	GGPS Sector No. 3 KTS	51	GGPS Dura usman Mari	.....Do.....
7	Shakira Bibi	PST	GGPS Sector No. 3 KTS	51	GGPS Kotehra	.....Do.....
8	Tanveer Kousar	PST	GGPS Sector No. 3 KTS	51	GGPS Ahal Dara	.....Do.....
9	Mariyam Bibi	PST	GGPS Kahaka	50	GGPS Karwala	.....Do.....
10	Siama	PST	GGPS No.2 KTS 2	51	GGPS Hassan Bai	.....Do.....
11	Shagufta Nasreen	PST	GGPS Shah Maqsood	50	GGPS Bandi Labiyal	.....Do.....
12	Rukhsana Bibi	PST	GGPS Malkiyar	50	GGPS Besak	.....Do.....
13	Farzana Bibi	PST	GGPS Malkiyar	50	GGPS Batangi	.....Do.....
14	Nazima Shaheen	PST	GGPS Malkiyar	50	GGPS Degra	.....Do.....
15	Gulnaz Bibi	PST	GGPS Malkiyar	50	GGPS Gujratan	.....Do.....
16	Gul Nasreen	PST	GGPS Talokar	50	GGPS Bait Gali	.....Do.....
17	Zahida Sarwar	PST	GGPS Talokar	50	GGPS Devi	.....Do.....
18	Shabnam Bibi	PST	GGPS Talokar	50	GGPS Degra	.....Do.....
19	Aimul Haja	PST	GGPS Sikandarpur	50	GGPS Farosa	.....Do.....
20	Farhat Zohra	PST	GGPS Sikandarpur	50	GGPS Galli Numlara	.....Do.....
21	Nusrat Bibi	PST	GGPS Sikandarpur	50	GGPS Gul Doga	.....Do.....

ATTESTED

22	Sadia Nasreen	PST	GGPS Sikandarapur	50	GGPS Hal Judal	.....Do.....
23	Zahida Bibi	PST	GGPS Pandak	50	GGPS Kot Jumbun	.....Do.....
24	Khalida Bibi	PST	GGPS Pandak	50	GGPS Kupri	.....Do.....
25	Sheraz Gul	PST	GGPS Pandak	50	GGPS Kupri	.....Do.....
26	Khalida Bibi	PST	GGPS Pandak	50	GGPS Eatungi	.....Do.....
27	Shahnaz Jadoon	PST	GGPS Central Jail	50	GGPS Kani kot	.....Do.....
28	Samina Nisar	PST	GGPS Central Jail	50	GGPS Faroosa	.....Do.....
29	Safina Bibi	PST	GGPS Central Jail	50	GGPS Kalilar	.....Do.....
30	Rubina Shaheen	PST	GGPS Central Jail	50	GGPS Zahida	.....Do.....
31	Rubina Toufique	PST	GGPS No.2 Haripur	50	GGPS Degra	.....Do.....
32	Rahna Bibi	PST	GGPS No.1 Kanjra	51	GGPS Kotehra	.....Do.....
33	Reihana Bibi	PST	GGPS TIP housing coloney		GGPS Kariplian	.....Do.....

Note:

1. No TA/DA is allowed.
2. Charge Reports should be submitted to all concerned in duplicate.
3. The concerned Drawing and Disbursing Officer of Cluster schools shall be responsible to drawing and disbursing the salaries of the above employees as per laid down procedure according to the sanctioned posts/strength and shall be responsible for excess drawl over and above the sanctioned posts /irregular payment and will be answerable to competent forums.
4. The concerned Drawing and Disbursing Officer of Cluster schools are authorized to draw only the salary of the staff who are actually working/posted against the said sanctioned posts in the concerned /relevant schools only. All the temporary arrangement/details have been withdrawn.

Muhammad Rafiq Khattak

Executive District Officer
Elementary & Secondary Education
Haripur

Endst No Cluster/Rationalization/Transfer of posts. Dated 16 /7 /2010.

Copy of the above is forwarded for information and necessary action to the: -

1. Secretary to the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar.
2. Addl. Secretary to the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar.
3. Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
4. District Coordination Officer Haripur.
5. Executive District Officer Finance & Planning Haripur.
6. District Officer (Female) Elementary and Secondary Education local Office.
7. SO (G) Elementary and Secondary Education Department Government of Khyber Pakhtunkhwa.
8. Senior District Accounts Officer, Haripur
9. Principals/Headmistress Concerned Cluster Higher Secondary/High School.
10. Deputy District Officer (Female) Elementary and Secondary Education Haripur.
11. Budget & Accounts Officer Local Office.

Executive District Officer
Elementary & Secondary Education
Haripur

روبینہ شاہین

مدیریت جناب انکوائری آفیسر صاحب زمانہ مدارس سرپور

جناب عالیہ!

A-1

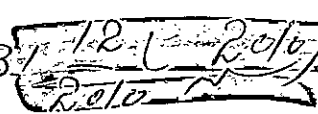
(6 I)

گزارش ہے کہ معلم روبینہ شاہین، آئی ٹی کی ٹرانسفر

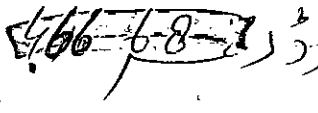
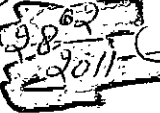
جولائی 2010 سے آرڈر نمبر 7865-7902 تحت گورنمنٹ گریڈ پرائمری سکول زبده

آغازی میں ہوئی۔ اور معلم نے چارج رپورٹ ڈی ڈی او ہیڈ ماسٹر

صاحب گورنمنٹ پائی سکول نازہ آغازی کو دی تھی۔ لیکن اس وقت تک

سٹیٹ تھا۔ اس کے بعد معلم نے حکم  کے تحت چھٹی

لی جگہ لے لی۔ اس کے بعد سکول سرکاری ہونے کی وجہ سے بند تھا۔

اور اس کے بعد معلم کا دوبارہ آرڈر نمبر  کے تحت  کو

گورنمنٹ گریڈ پرائمری سکول نازہ آغازی میں ہوا ہے۔ اگر کوئی

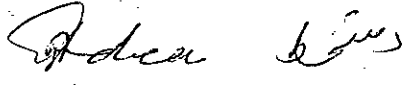
صلہ ہوتا تو متعلقہ انچارج صاحب معلم کے خلاف کارروائی کرتے

اور متعلقہ حکام بالا کو بھی کارروائی کھینچتے۔

العارض

معلم روبینہ شاہین گورنمنٹ گریڈ پرائمری سکول نازہ آغازی سرپور

ATTESTED

دستخط 

صفحہ 12/11
243



A-2 (6)2

**Office of the Deputy District Officer (F)
Elementary & Secondary Education Haripur
PH No. 0995-610178, 610268**

ADJUSTMENT

As approved by the Competent Authority Robina Shaheen PST GGPS Zahida is hereby adjusted at GGPS No.1 Haripur (Haripur) against PST post on her own pay and grade in the interest of public service with immediate effect.

Note:-

1. The adjustment is made on conditionally basis and she will be deployed at the time of rationalization by the Department.
2. If there is a single teacher, she should not be relieved, if so, then all the responsibilities rest upon her.

Sd/-

**Executive District Officer
Elementary & Secondary Education
Haripur**

Ends No. ~~466-68~~

Dated Haripur the ~~29/02~~ 2011

Copy for information and necessary action to the: -

1. District Accounts Officer Haripur.
2. Head Teacher concerned..
3. Office record.

**Deputy District Officer (F)
Elementary & Secondary Education
Haripur**

ATTESTED



B (7)

**OFFICE OF THE SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR**

No. 63-78 /

Dated Haripur the 14 / 01 / 2013

To.

1. Tahira Bibi PST GGPS Shingri Amazai	2010-11	227569/-	
2. Shazia Rasheed PST GGPS Kupri Amazai	2010-11	176667/-	Bundlak
3. Safia Razaq PST GGPS Kupri Amazai	2010-11	228486/-	
4. Anisa Bano PST GGPS Kupri Amazai	2010-11	176667/-	CT
5. Nazia Bibi PST GGPS Blanda	2010-11	154120	
6. Robina Shaheen PST GGPS Zahida Amazai	2010-11	246184/-	Munirabad
7. Ghazala Shaheen PST Degra Amazai	2010-11	220497/-	
8. Neelam Bano PST GGPS Kangrucha	2010-11	149573/-	Kalsh
9. Mussrat Bakht PST GGPS Gul Doga	2010-11	275776/-	Q. No. 2
10. Bibi Saira PST GGPS Gul Doga	2010-11	265906/-	
11. Nussrat Bibi PST GGPS Gul Doga	2010-11	268935/-	No. 2
12. Gul Rehman Chow: GGPS Gul Doga	2010-11	124608/-	
13. Asia Bibi PST GGPS Gul Doga	2010-11	251827/-	

Subject:- **RECOVERY OF OVERPAYMENT BY THE AUDIT PARTY ON THE REPORT OF ADO**

Memo:-

It is stated to inform you that on report of Mst, Nagina Bibi regarding unauthorised absent for the period noted against the name of each, the advance paras were developed by District Audit team and the same were discussed in the Meetint of DAC held on 27-28/11/2012, it has been decided that the over payment pointed out by the circle officer for absent period should be recovered from the concerned staff.

Therefore the period and amount recoveredable from you is recorded against the name of each a/w absent period as pointed out by the circle ADO to the audit party for your information with the remarks the same may be deposited in Govt: treasury through office within 30 days in case of non deposited the overpayment in question will be recovered from your salary in instalment from February, 2013

ATTESTED


SDEO (F)
SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR

بخدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر زنانہ مدارس ضلع ہری پور

مضمون:- اپیل بابت مراسلہ نمبر 62-49 مورخہ 14-1-2013

برائے منسوخی آرڈر ریکوری۔

جناب عالیہ۔

گزارشات درج ذیل ہیں۔

- (1) یہ کہ فدویہ کی تقرری بطور پی ٹی سی معتمدہ محکمہ تعلیم میں مورخہ 1998-4-27 قرار پائی۔
- (2) یہ کہ فدویہ نے چارج حاصل کرنے کے بعد تاریخ تقرری سے اب تک اپنے فرائض منصبی بطریق احسن سرانجام دے رہی ہے۔
- (3) یہ کہ فدویہ کو بابت غیر حاضری کوئی محکمہ کی طرف سے نہ تو نوٹس ملا اور نہ ہی میں کبھی غیر حاضر رہی۔ اپنے فرائض بطریق احسن ہمیشہ سرانجام دیئے اور محکمہ کو مجھ سے کبھی کوئی شکایت نہیں ہوئی۔

(4) یہ کہ اچانک مجھے یہ نوٹس موصول ہوا جس میں میرے ذمے غیر حاضری کے پیریڈ کی 246184 روپے ریکوڑی ظاہر کی گئی ہے۔ جس سے مجھے انتہائی صدمہ ہوا۔ اس لئے کہ محکمہ نے میرے ساتھ اس ضمن میں نہ تو کبھی کوئی خط و کتابت کی ہے اور نہ ہی میں ڈیوٹی سے غیر حاضر ہوئی۔

(5) یہ کہ میرے علم میں یہ بات بھی ابھی تک نہیں ہے کہ یہ مجھ سے کس پیریڈ کی ریکوڑی کر رہے ہیں اور کیوں کر رہے ہیں۔ لہذا بذریعہ اپیل ملتمس ہوں کہ اس مراسلہ نمبر 62-49 مورخہ 14-1-2013 کو میری اپیل منظور کرتے ہوئے منسوخ کیا جائے بصورت دیگر فدویہ یہ حق محفوظ رکھتی ہے کہ اس ضمن میں عدالت عالیہ یا دیگر کسی اتھارٹی سے انصاف کے لئے رجوع کرے

العارض

روبینہ شاہین پی ایس ٹی گورنمنٹ گرلز پرائمری زاہدہ آمازیٰ حال مراد آباد

14/2/13

ATTESTED



Office of the District Education Officer Female

Haripur

Tel No: 0995-613244 Fax: 0995-615140

No. 8749 /

Dated: 4 / 11 / 2013.

To:

- Safia Razzaq, PST GGPS Kupri (Amazai) Haripur
- Nazia Bibi, PST GGPS Balanda Haripur
- Ghazala Shaheen, PST GGPS Degra (Amazai) Haripur
- Neelam Bano, PST GGPS Kingrach Haripur
- Musarat Bakhat, PST GGPS Gul Doga Haripur
- Samina Shaheen, PST GGPS Kakotari Haripur
- Musarat Bibi, PST GGPS Kingar Hamgah Hariipur
- Asia Bibi, PST GGPS Guldoga Haripur
- Munir Khan, Chowkidar GGPS Kingar Amagah Hariipur
- Muhammad Siddique, Chowkidar GGPS Kakotari Haripur
- Gul Rehman, Chowkidar GGPS Doga Haripur
- Aneesa Bano, PST GGPS Kupri (Amazai) Haripur
- Tahira Bibi, PST GGPS Shingri (Amazai) Haripur
- Nusrat Bibi, PST GGPS Gul Doga Haripur
- Shafqat Zohra, PST GGPS Pharhala Haripur
- Rashid Mehmood, Chowkidar GGPS Pharhala Haripur
- Robina Shaheen, PST GGPS Zahida (Amazai) Haripur
- Shazia Rasheed, PST GGPS Kupri (Amazai) Haripur
- Gul Naz, PST GGPS Pharhala Haripur
- Asmat Ara, PST GGPS Pharhala, Haripur
- Sabira Siddique, PST GGPS Kinger Amagah
- Mehnaz Zeb, PST GGPS Kakotari Haripur
- Riaz Bibi, PST GGPS Pharhala Haripur
- Sahdia Mahfooz, PST GGPS Kahaka Haripur
- Haseena Shaheen, PST GGPS Kahaka Haripur
- Raheela Begum, PST GGPS Pharhala
- Jameela Bibi, PST GGPS Pharhala
- Rizwana Siddique, PST GGPS Kahaka
- Saira Bibi, PST GGPS Gul Doga

Subject:

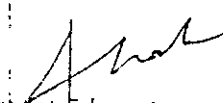
APPEAL

Memo,

Reference your appeal for non-recovery of over payments.

It is stated to inform you that the recovery of over payment is under process by implementing the audit observation, therefore, this office is unable to accept your appeal at this stage, hence rejected.

ATTESTED


District Education Officer (F)
Haripur

VAKALAT NAMA

NO. 1563 /20

IN THE COURT OF Service Tribunal Peshawar

Robina Shaheen

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Education Dept.

(Respondent)
(Defendant)

I/We Robina Shaheen (Appellant)

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate, Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

R Shaheen
(CLIENT)

ACCEPTED

M. Asif Yousafzai
M. ASIF YOUSAFZAI
Advocate.

M. ASIF YOUSAFZAI

Advocate High Court,
Peshawar.

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building,
Khyber Bazar Peshawar.

091-2211391-

03240

BEFORE THE SERVICE TRIBUNAL PESHAWAR KPK

SERVICE APPEAL NO

1563/2013

Mst Robina Shaheen ,PST.GGPS Zaida Hamazai Haripur

(Petitioner)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary E&SE Department , Peshawar.
2. Director Elementary & Secondary Education ,Peshawar .
3. District Education Officer (F) Haripur
4. Sub Divisional Education Officer (F)Haripur
5. District Accounts Officer Haripur

(Respondent)

Respectfully Sheweth:-

Para wise Comments for & on behalf of respondent No: 1,2 & 3.

Preliminary Objections

1. That the appellant has got no locus standi to file the instant appeal.
2. That appellant has concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
3. That the appellant has filed the instant appeal just to pressurize the respondents.
4. That the appeal is time barred.
5. That the appeal is bad for non joinder /mis joinder necessary parties.

Reply /Comments on facts.

1. Para 1 pertain to the record.
2. Para 1 pertain to the record.
3. Correct to the extent that order dated 14-01-2013 has been passed to recover the amount period of absence teachers in disciplinary proceeding.
4. Audit Officer relied on the oral report ASDEO ^{Ghazee} ~~And Afridi~~ on absence teachers. Which was later explained and requested by the Sub Divisional Officer (F)Haripur to drop this Para of Miss Robina Shaheen but Departmental Accounts Committee reject this Para and order to recover the salary. Appellant did not make party the Departmental Account Committee who have decided the matter .(Copy Of Para NO 93 is attached as Annexure (A).
5. No comments.

Grounds.

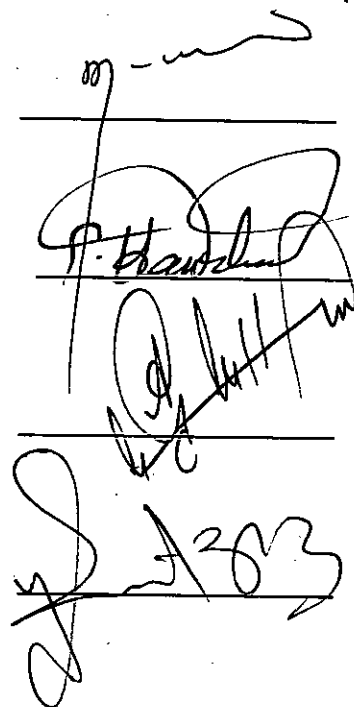
- A. In correct. The action of the department is legal lawful and according to the rules neither discriminatory nor arbitrary.
- B. Incorrect and not admitted. As replied below
- C. Incorrect Enquiry Committee has given findings that said appellant was present and on leave which was sanctioned by DEO(F) Office so recovery of this teacher may be stop and Para may b dropped but Departmental Account Committee did not accept.
- D. Enquiry Committee has already given finding .(Copy of Report is attached as Annexure (B).
- E. Incorrect and not admitted. The statement of the appellant is against the fact.
- F. Incorrect , the action of the department is not arbitrary and discriminatory hence whole Para is denied.
- G. Incorrect. The rejection order is a according to law.
- H. Incorrect. The appellant has not been treated according to law and rules.
- I. That the Respondents Seek Permission to advance others grounds and proofs at the time of hearing

Prayer:

In the view of the above submission it is requested that this Honorable Tribunal may graciously be pleased to dismissed the appeal of appellant with cost please.

Respondents.

1. The Secretary : E&SE Department KPK
Peshawar Respondent No: 1
2. The Director Elementary &Secondary
Education Peshawar Respondent No: 2
3. District Education Officer (F)Haripur
4. Sub Divisional Education Officer (F)Haripur



Office of the principal GGHS Panian Distt; Haripur

The District Education Officer,
E & S Education Haripur.

Subject: Enquiry report regarding ASDEO(F) Mst. Azra Afridi circle Pharala District Haripur.

Memo, The report of inquiry is submitted as under Reference letter # 8754-56, Dated 04/11/2013, The under signed Mst. Rukhsana Zia, as chairperson and

1. Mst samina Iltaf H/M GGHS Kahal and
2. Mst. Farida Shah HM GGHS KTS #3,

As members were appointed as inquiry team to probe into the matter referred to DEO(female), Haripur about irregularities and misconduct of Mst. Azra Afridi ASDEO(F) Circle pharala visited the GGPS Kahaka and GGPS Pharala and met with PST teachers. Also touched other effected.

As, the accused ASDEO Mst. Azra Afridi was required to appear before the inquiry committee but on fixed day and date she did not appear before inquiry committee while other concerned officers i.e DEO(F) Mst. Abida Shaheen and SDEO(f) Mst. Rehana Yasmeen were present. ADO Secondary and ADO Primary and concerned PST Teachers also attended the meeting. The inquiry committee recorded the statements and reviewed the evidence in the matters to have insight of the problems.

Again a fresh date was fixed and SDEO Mst Rehana Yasmeen was requested to ensure the attendance of this accused ASDEO Mst. Azra afrid, but again ADEO Mst Azra Afridi did not appear before the inquiry committee.

Yet another date 17-12-2013 was fixed for third time and letter was delivered on her home address, she did not come to attend the proceeding. But on 19-12-2013 she came in GGHS Panian. A questionnaire was served to her and time of two days was given but up to now she has not furnished the reply of questionnaire.

However the allegation leveled against this accused ASDEO Mst Azra Afridi were as under

- 1 Recovery of pay of absent teachers.
- 2 Issue regarding the receiving of blank cheque (Conditional Grant).
- 3 Furniture of O/O DEO(F) is misplaced & need to probe in to the matter.
- 4 Arrival of police in the O/O DEO(F) on behalf of ADEO Circle Pharala .
- 5 Involvement of ASDEO(Azra Afridi) Circle Pharala with different offices i.e Anticorruption & Nab without the intimation and permission of higher-ups.

Allegation No. 1 Recovery of pay of absent teachers:

The following PST teacher and an official has approached to civil court haripur for justice and lodged an appeal against un-justified recovery'of over payment.

- ✓ 1. MST Sadia mehfoze PST G.G.P.S Kakka2. (recovery 149663 Rs, period 2010-11)
- ✓ 2. Haseena shaheen PST G.G.P.S Kakka (recovery 150593 Rs., period 2010-11)
- ✓ 3. Riaz bibi PST G.G.P.S pherala (recovery 333155 Rs., period 2010-11)

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH (HARIPUR) 0995-618101

S.NO.	NAME	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	UZMA BIBI	LAB;ASSIS;	07	01-07-1997	16	02	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	<i>[Signature]</i>
2	NAZIA HADIR	LAB;ASSIS;	07	01-07-1997	16	02	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH ^{KOT NAJIBULLAH}	GGHSS PANIAN ^{KOT NAJIBULLAH}	<i>[Signature]</i>
3	BIBI FARDOUS	LAB;ASSIS;	07	29-08-1997	15	07	06	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS NO-1 HARIPUR ^{Kot Najibullah}	GGHSS PANIAN ^{GGCMS Kot Najibullah}	<i>[Signature]</i>
4	TAYYIBA BIBI	LAB;ASSIS;	07	01-06-2010	02	04	26	MANKRAI DISTT; HARIPUR	VMOHALLAH SADAT VILL; MANKRAI DISTT; HARIPUR	GGCMS KOT NAJIBULLAH	GGHSS KTS ^{GGCMS Kot Najibullah}	GGHSS PANIAN ^{GGCMS Kot Najibullah}	<i>[Signature]</i>

[Signature]
Principal
 Govt: Girls Centennial Model
 School , Kot Najibullah

- | | |
|--|---------------------------------------|
| 4. Asmat Ara PST G.G.P.S pherala | (recovery 226030 Rs., period 2010-11) |
| 5. Raheela begum PST G.G.P.S pherala | (recovery 62496 Rs., period 2010-11) |
| 6. Gul Naz bibi PST G.G.P.S pherala | (recovery 227672 Rs., period 2010-11) |
| 7. Rizwana saddiqe PST G.G.P.S Kakka | (recovery 300278 Rs., period 2010-11) |
| 8. Robina shaheen PST G.G.P.S zaida amazai | (recovery 246184 Rs., period 2010-11) |
| 9. Shafqat zarha PST G.G.P.S kakka | (recovery 252347 Rs., period 2010-11) |
| 10. Bibi Saira PST G.G.P.S kakotari | (recovery 265906 Rs., period 2010-11) |
| 11. Shazia Rashid PST G.G.P.S kupri amazai | (recovery 176667 Rs., period 2010-11) |
| 12. Arshid Mehmood chowkidar G.G.P.S Pherala | (recovery 116157 Rs., period 2010-11) |

MST Saadia Mehfoze PST G.G.P.S Pherala

As per statement of saadia mehfoze, she attended the school and after half time she left the school and proceed to DEO office for collection of books, in the meantime MST Azara afridi. ASDEO came and marked absent on the teacher attendance Register and taken away attendance Register with her, then after a day again appeared with SDEO Rehana yasmeeen and press reporter was also with her, she asked the press reporter to take the snaps of school as well as staff.

But staff refused and press reporter was not given permission to take photo of GGPS Pharala. After this Azra afridi became furious and started shouting and threatening the teachers of GGPS pharala, SDEO handled the situation. But Azra afridi became personal and imposed heavy recovery of over payment.

Saadia mehfoze states that-Azra afridi ASDEO is selfish, proud and sick minded lady. She (Azra afridi) is habitual to create panic and her main purpose is to get money and gifts from school teachers by pressurizing them. She (Azra afridi) collects money from school funds by using malpractices.

Due to laps of time, some records and witnesses about the case are missing. During this period no proper procedure has been adopted by the SDEO office. Even SDEO has not pay attention to resolve the issue. Similarly Azra afridi ASDEO has not produced any record against sadia Mehfoze about her irregularities or long absence .the case neither examined by the SDEO female nor was relevant record available in concerned offices. Teacher attendance register was not available in the school. Weather the teacher concerned teacher Sadia Mehfoze left the school for her personal work or for attending the office can, t judged.

If Sadia Mehfoze irregular or absent from duty, then why disciplinary action not been taken against? Due to none availability of relevant record, Sadia Mehfoze may be exempted from recovery. But be served strict warning that she left the school in duty hours.

ASDEO Azra is not performing her duties according to her job description. She may be served explanation for her negligence as she neither has adopted proper procedure not maintain record against Sadia Mehfoze .

Hassena shaheen PST G.G.P.S Kakka.

Hassena shaheen PST teacher was not absent. She was present at school and she was busy with her class. But the space against her name in the teacher attendance register was lying blank. Azra Afridi marked absent in the register.

However in a previous application Haseena shaheen applied for medical leaves which was laying pending in teacher attendance register, and was not put up for getting approval. The common practice of PST teachers is that they keep application for earned leaves in teacher attendance register, enjoy the leaves but do not forward the leave case for sanction. And after some time remove the application from the record. As field officer it is duty of ASDEO circle to

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH (HARIPUR) 0995-618101

S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
1	FARZANA BIBI	SPET	16	07-02-1985	12	05	20	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGHS KANGRA COLONY	GGHSS HATTAR	GGCMS KORT NAJIBULLAH	<i>Farzana</i>

[Signature]
Principal
 Govt. Girls Centennial Model
 School, Kot Najibullah

keep information about the teachers and their activities. It is negligence of Azra Afridy that she does not feel her responsibility and as result student have to suffer.

As Haseena shaheen was present in the school at the time of surprise visit of Azra Afridi,

- She (Haseena shaheen) may be exempted from the list of recovery of overpayment.
- The medical leave case may be put up and submitted to DEO for sanction.
- Head teacher may be issued warning and explanation letter why she has not put up the leave case in time.
- Azra Afridi,s attitude towards her professional duties is un healthy. She may be transferred to school. She is not fit for such responsible post.

Riaz Bibi PST GGPS Pharala:

The case examined by inquiry committee is as under:

Riaz bibi PST GGPS Pharala is a seasoned and hard working teacher. She is local, and has been awarded with best performance, best teacher award. Now she has completed her superannuation period of retirement. But as the department has not issued NIC (none involvement certificate) up till now, the case of her retirement is lying pending.

As per statement of Riaz bibi ,when Azra Afridi visited the school, she was on casual leave. Space against her name was lying blank. Azra Afridi marked absent and put heavy recovery of over payment against her.

Neither the ASDEO Azra Afridi has produced record of her period of long absence nor has it been proved that Riaz bibi was an irregular teacher.

Hence it is recommended that

- She may be allowed to mark casual leave in the teacher attendance register.
- Her retirement case may be approved and NIC for retirement may be issued.
- Her name from the list of recovery of overpayment may be eliminated.
- ASDEO Azra Afridi may be warned not to exercise un-authorized practices and follow her job description properly.

Gulnaz Bibi PST GGPS Pherala

The inquiry communities has examined the case and as the teacher concerned was willfully absent on 28-4-2012 and according to her statement she was expecting jashan-e-hazara holiday on that day .this shows her irresponsible and non professional attitude.

But neither previous irregularities nor long absence have proved, Nor the education offices has produced record against the Gunaz bibi. Hence Inquiry committee is in a view that,

- Only One day salary from Gulnaz bibi, may be recovered and be deposited in the government treasury.
- Stick warning may be issued to Gulnaz bibi as she was absent on 28-04-2012.
- She may be exempted from none justified recovery as no long absence or irregularity has been proved against her.
- SDEO female may be asked re-examine her case for departmental promotion of BPS-15, and name of Gulnaz bibi may be included for promotion.
- ASDEO may be directed to adopt proper procedure and not to play with the lives and emotions of teachers.

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH (HARIPUR) 0995-618101

S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
1	SHAHISTA JABEEN	SAT	16	01-09-2004	00	07	09	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	Jabeen


Principal
 Govt: Girls Centennial Model
 School, Kot. Najibullah

Robina shaheen GGPS Zaida amazai

GGPS Zaida Amazai is situated in very hard area of Amazi. In this area teachers often do not perform their duties regularly. It is a common practice that non local teachers tries to avail both summer and winter vacation.

As per statement of Robina shaheen she was transferred to GGPS zaida Amazi and taken over charge in July 2013 then, applied for earned leave w-e-f 01 -10-2010 to 31 -12- 2010 and through cluster in charge proper leave was sanctioned (sanctioned leave available). Then after winter vacation she joined the school but ASDEO Nagina marked absent and heavy recovery has been put against her.

The case of Robina shaheen was examined by inquiry committee. Their Comments are as under,

Winter vacation starts w-e-f 25 December then why the teacher concerned has applied earned leave from 31ST December. Robina shaheen has not produced copy of teacher attendance register. It seems that she has enjoyed both summer and winter vacation and remained absent from her duties and the students has suffered long.

ASDEO Nagina is already suspended from duties by the education department and has not produced record against Robina shaheen. It is very strange that SDEO female has not paid head to resolve the issue. She has not visited to verify the attendance of Robina Shaheen physically. Inquiry committee is in a view that it is responsibility of concerned officer (SDEO) to examined the case separately and obtain actual position of attendance of Robins Shaheen from ASDEO Nagina. Instead of waiting enquiry report, quick response was required. SDEO female may be asked to forward complete case along with relevant documents for further decision. And recovery should be stopped till final decision. Instead of putting recovery, disciplinary action is suggested against Robina shaheen.

Shaffqat Zohhra GGPS Kakka


As per statement of Shafquat zohra ,she reached late in school .The inquiry committee has examined the case and is in a view that as the teacher concerned, shaffqat zorha reached late at school after performing her personal matters ,this shows lack of commitment towards her professional duties. But long absence or previous irregularities on the part of Shaffaqat Zohra has not been proved, neither any record was produced by the SDEO office against shafqat zohra .so it is suggested that


- One day salary from Shaffqat Zohra may be recovered and be deposited in the government treasury.
- Unjustified recovery may be stopped.
- Strict warring and explanation may be issued to Shaffqat zohra for her carelessness.
- Explanation letter may be issued to head teacher why she allows teachers to come late.
- ASDEO may be issued instruction to maintain record and put up the cases in time.
- SDEO female may be asked to give proper attention to primary schools as well as ASDEOs performance.

Raheela Begum GGPS Pherala

On 28-4-2012 as the Raheela bibi PST GGPS came late in school after performing her domestic and personal duties. It shows lack of commitment and none serious attitude towards her professional duties.

OFFICE OF THE PRINCIPAL GOVERNMENT GIRLS CENTENNIAL MODEL SCHOOL KOT NAJIBULLAH (HARIPUR) 0995-618101

S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	GUL NAZ BIBI	QARIA	12	20-12-1994	01	00	15	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS PANIAN	GGHS KANGRA COLONY	


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If ASDEO or SDEO female haripur has observed long absence or irregularities against Raheela begum then case may be submitted to DEO female for further necessary action and clear cut period of absence may be estimated and suggested that

- Only One day salary may be recovered and be deposited in the government treasury.
- Un justified recovery may be stopped.
- ASDEO female circle pharala may be advised to follow her job description properly.

Shabana Saddique PST GGPS Pharala

As per statement of Shabana Saddique and clips from different newspaper, MST azra afridi ASDEO is a sick minded lady. She has no interest with the benefits of student or quality education. she visits the school only for pressurizing and threatening the PST teacher and for demand of cash and gifts either in the shapes of sweets and confectionaries, shoes and clothes or easy load etc.

Shabana further states that ASDEO, Azra afridi, s other way of earning is that during every meeting she demands money from PTC funds and head teachers are asked to adjust this money while executing civil work . Those teacher who have desires of favorable remarks on log book, have to pay for it. On 12-10-2013 was on casual leave but the space against her name was lying blank Azra Afridi marked absent. But no previous irregularities or long absence has been observed on part of Shabana Saddique . Inquiry committee suggests

- Un justified recovery may be stopped.
- One day casual may be allowed to mark against the name of Shabana Saddique.
- Explanation may be served to head teacher that why she has not marked casual leave on teacher attendance register in time.
- Every case has to be examined by the SDEO female.

Satira bibi PST GGPS Kakotri

The inquiry committee has examined the case and is in a view that the recovery period which has been mentioned against Bibi Saira is not correct .At that time she was performing her duties in District kohistan not District Haripur. Her place of posting/school is also in correct. Long absence has not been proved. Hence it is suggested that her name may be deleted from the list of defaulters. Recovery may be stopped against her name.

If ASDEO or SDEO have enough material against Bibi Saira then exact period may be decided and case may forwarded to DEO female for necessary action.


Rashid Mehmood (Chewikdar) GGPS Pharala:


Rashid Mehmood (Chewikdar) GGPS Pharala, States that it his daily routine that after performing night duty he opens the school and during assembly in the, presence of teacher, leaves the school for breakfast and then returns back to the school. ASDEO came at that time and marked absent against his name .His statement looks genuine. PTC council told that Rashid mehmood is a regular and hard worker. And stay nights in school.

It is recommended that recovery from over payment may be stopped.

Allegation No 2: Issue regarding the receiving of blank cheque of Conditional Grant of GGPS Badhora.

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S.NO.	NAME OF TEACHER	DESIGNATION / CATEGORY	BPS	D/O IST APPOINTMENT	TENURE IN PRESENT SCHOOL / INSTITUTION			UNION COUNCIL	HOME ADDRESS	PROPOSED SCHOOL			SIGNATURE
					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
1	BIBI NUSRAT	TT	16	01-02-2006	00	02	29	KOT NAJIBULLAH	VILLAGE SARAI GADAI P.O KOT NAJIBULLAH	GGHS DEHDAN	GGCMS KOT NAJIBULLAH	GGHSS PANIAN	


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More than 23 lacks were allocated to GGPS Badhora from conditional grant for improving infrastructure and basic facilities of the school. As the previous PTC Council was non-functional and re-election for formation of fresh PTC was required. According to the statement of head teacher when Saleh Muhammad Ex-nazim heard that a heavy amount has been transferred to PTC fund. He went against the said PTC election and became reluctant and refused to hand over the stamp to newly elected chairperson. The newly elected chairperson was the wife of Saleh Muhammad's real brother. When a cheque has got signed by chairpersons for petty repair he (Saleh Muhammad) started pressurizing her about this cheque. She (chairperson) was afraid of this situation, so head teacher of the school torn the cheque into pieces (as per statement of head teacher).

When it came to the notice of ASDEO Azra Afridi, instead of minimizing the problem and taking positive step toward its solution she shouted and used harsh and rough language against, ex-nazim, Saleh Muhammad. Azra Afridi's non professional attitude irritated the ex-nazim, as a result he launched many complaints and appeals against her to higher ups.

According to Saleh Muhammad, there was a commitment between ASDEO Azra Afridi and head teacher and both were not fair to utilize the PTC funds properly, no priorities were set for execution of civil work. ASDEO Azra Afridi has got blank cheque duly signed by the chairperson and head teacher while she was not authorized to use the DFID fund for her personal purpose.

Findings.

Government of Khyber Pakhtunkhwa is spending huge amount for activation of PTC council. General body as well as selected body (PTC) has full right to put suggestion for betterment of their schools and utilization of allocated funds. ASDEO Azra Afridi only can facilitate and guide the schools while setting the priorities. There is clear cut instruction that (SIP) school improvement plan may be displayed in visible and prominent place in the school but no instruction has been followed by the head teacher and ASDEO concerned.

It has also been observed that both head teacher and ASDEO Azra Afridi has enough training about parent teacher council and proper utilization of PTC funds, but instead of keeping the record of PTC fund, the head teacher (she admitted in her statement) torn the cheque into pieces.

The commitment between both head teacher and ASDEO has been smelled.

- It is suggested that head teacher may not be allowed to perform duty as secretary PTC or she should be transferred to other station.
- The involvement of parent teacher council may be ensured.
- School improvement program (SIP) be displayed in visible place of school and community may be allowed to contribute her part for betterment of school.
- SDEO may be asked to keep close watch over the ASDEOs so that they may not indulge with unhealthy activities.
- Monitoring is required to be improved.

Allegation No 3 Missing of furniture:

According to written statement of head teacher of GGPS Nalla soha circle pharala, out of PTC Fund (18000/-) of the school ASDEO Azra Afridi purchased furniture items for SDEO office Haripur but soon she felt that head teacher of school is feeling un easy and not happy on this purchase, she (ASDEO Azra Afridi) returned the same amount into two installments.

Here question rises that the irregularity was in the notice of SDEO(F) then

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					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
					1	ASMAT SHAHEEN	SDM			16	01-10-1978	10	



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- Why she has not issued explanation letter to her?
- Why SDEO(F) accommodated this furniture in her office?
- Why detail of furniture was not entered in the stock register of concerned office?

In this case commitment between ASDEO and SDEO is smelled. ASDEO wants to please her immediate Boss i-e SDEO(F). When SDEO was under transfer to District DIR during shifting with other record and furniture the same furniture was brought in the office of DEO (F) and in the presence of supporting staff she Azra Afridi, took away the furniture from DEO(F) office.

Both ADEO and SDEO have not given any statement about this irregularity.

Allegation No 4 Arrival of Police:

SDEO Azra Afrid called upon the police in the presence of DEO(F) and created panic in the office. It was illegal practice of Azra afridi, while DEO(F) being competent authority was in the position to take action against her at the spot.

However while discussing the matter with ASDEO Azra Afridi she replied that "officers and staff of DEO female office know very well why I called upon the police"?

She has not tried to justify her position. Inquiry committee is in a view that separate case of misconduct may be reported to department for disciplinary action.

Allegation No 5 Involvement of ASDEO circle pharala with different offices i-e anticorruption and NAB .

While discussing this matter with ASDEO Azra Afridi she has not given any statement about her involvement with the offices of Anticorruption and Nab but verbally admitted it and shows many complaints and appeals against SDEO Rehana Yasmeen. She was holding a list of complaints and appeals against SDEO(F). During proceeding she used un parliamentarian words against her immediate Boss, Rehana Yasmeen SDEO female Haripur. Her (Azra afridi) language against her senior was totally against the office decorum. Her activities reveal that she is providing different information and record to offices mentioned above. It is suggested that she ASDEO Azra Afridi may be treated under rule and policy.

Comments, Finding and suggestion/recommendations

All cases were examined by the enquiry committee and reviewed properly. However the weaknesses and negligence pointed out by the enquiry team is as under:

Irregularities is in the office of SDEO female Haripur:

For physical verification of record, the undersigned has visited the office of SDEO female but SDEO was not available in the office when I tried to touch her on her cell# but her cell was found off. Many times I tried to contact her but in vain.

Neither the files against the above mentioned cases were available in the SDEO office, nor record maintained. Office Superintendent and other clerical staff was not ready to cooperate with inquiry team. However a questionnaire was served to SDEO(F) through a senior clerk but most record produced by SDEO female was irrelevant and insufficient. She has not paid head to resolve these issues by her, even a single case was not settled by her office. Performance of SDEO female is also not found up to required standard.

The SDEO(F) herself has lack of managerial skills. Her administration is very week. She has no control over ASDEOs. Mostly she herself remains busy in workshops and training. The primary school situated in for flung areas has not been visited by the SDEO (as she admitted it in the questionnaire furnished by her). So

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					Y	M	D			IST CHOICE	2ND CHOICE	3RD CHOICE	
1	VACANT	D.P.E (VACANT)	16	--	-	-	-						



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she do not know the factual, physical condition of her schools. This provides chances to staff for committing irregularities and malpractices. ASDEOs were complaining that their TA/DA and other bills are not honored by SDEO female haripur. This injustice makes irritation among ASDEOs as results disappointment is prevailing.

Azra Afridi ASDEO circle Pharala

Mst Azra fridi was a PST teacher and after qualifying PSC she was appointed ASDEO circle pharala. She belongs to village Kakka (Pharala) and circle pharala is her home station. After taking over charge of Circle pharala she started surprise visits of her circle. She visited GGP Schools even situated in hard and difficult areas. It was good step that she pointed out some ghost and none functional schools.

Instead of introducing reform and doing positive steps toward betterment of circle she indulged herself in unpleasant activities and lost her trust among teachers as well as community. Her non professional attitude disappointed the education department (female side) District Haripur.

While probing the matter written, verbal statement and record produced by the concerned PST Teachers of GGPS Circle Pharala i-e Teachers attendance register, result register, log book, service books and others relating documents reveal that during their whole service period no explanation or warning letter has been issued against these PST teachers. The procedure adopted by the circle ASDEO Mst Azra Afridi was totally against her job description.

Neither the case of Absent teachers was submitted to DEO(F), Through SDEO(F) for further proceeding nor the absent period was decided by the competent authority i-e DEO(F) Haripur.

No inquiry was conducted against these PST Teachers. Neither The concerned teachers were given time to justify their position nor these teachers were prior informed that penalty has been imposed on them and heavy amount from their salaries is going to be deducted.

If the above mentioned teacher were irregular or absent from duty since long, then

1. Why ASDEO(F) circle pharala has not initiated departmental proceeding against these PST teacher of circle pharala ?
2. Why ASDEO(F) given chance to these teachers to continue to these practices?
3. Was Azra Afridi not known that, these irregularities are only loss of students and she is playing with future of students?


Other irregularity on the part of ASDEO Azra Afridi is that she approached directly to the Audit officer and gave him false statements of absence of these teachers. (Azra Afridi verbally admitted it)

Record reveals that ASDEO Azra Afridi was not working as ASDEO Circle Pharala for the period for which she put recovery on the two teachers and place of posting of two other teachers also was not correct.

In these cases she, ASDEO Azra Afridi has exercised the unauthorized and unjustified powers and created panic in the field. As a result the instructional work of GGPS Pharala circle was suffered badly. Instead of giving attention to schools she gave tension to the teachers and staff. Her performance is unsatisfactory and made disturbance and due to unjustified practices, PST teacher are wondering different offices for justice, truth and proper decision.

Reference #63-78 dated 14-01-13 office of SDEO female haripur
#36-37 dated 09-01-14

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					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	SHABANA KOUSAR	LIBRARIAN	16	12-05-2000	05	03	29	HARIPUR	MOHALLAH KHOO H NO 903/C HARIPUR	GGCMS KOT NAJIBULLAH	GGHSS KTS	GGHSS PANIAN	<i>Shabana</i>


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The advance paras were developed by district audit team and the same were discussed in meeting of DAC held 27-11-12 and it was decided that overpayment pointed out by the circle officers for absence period should be recovered from the concerned staff. The general remark recorded by SDEO female for these concerned teachers are as under (The teachers were in the school as per school record students, attendance register, further during surprise visit. So it is requested that pares may please be dropped)

While discussing the matter, both SDEO and ASDEO has not accepted the responsibility of this un justified recovery of overpayment because neither the SDEO female pay head to examine the factual position of long absentees of concerned teachers individually and separately neither visited each school to look into this serious matter by herself. Similarly ASDEO has no justification about this recovery. Both concerned officers have not produced absent report against these concerned.

No separate and proper file or record was maintained and available in the education offices of district haripur.

Personal grudged of ASDEO(Azra Afridi) with teachers has been smelled. She, ASDEO Azra afridi has exercised the power against her job description. Involvement in embezzlement and misappropriation of DFID fund and violation of the mandate of the concerned parent teacher council and, undue threats and attempts for her vested interest on the part of AZRA afridi shows lack of skill, interest and commitment towards her professional duties. Her practices are against her job description. Her immature and irresponsible attitude towards her professional duties has given too much loss to the students of circle pharala. None compliance of office orders is another example of misconduct on part of Azra Afridi .

All recovery cases are not justified. If these teachers were absent from duties than why disciplinary action has not been initiated against them? Why recovery put against them?

Neither ASDEO(F), SDEO(F) or education office haripur has produced record against long absence or irregularities against these concerned staff, nor has Azra Afridi given any statement for her defense.

- It is suggested that the office of the SDEO female may be shifted to main office under umbrella of DEO female with immediate effect so that irregularities could be minimized.
- All such cases may be re-examined by SDEO female Haripur and along with her comments be submitted to DEO female Haripur for further necessary action.
- Audit as well as account offices may be requested to stop the recovery of over payment till the further order and proper justification from DEO female haripur.
- ASDEO Azra Afridi is not fit for field duties. She has indulged herself in the PTC matters and used her influence beyond authorities. Her transfer out of Management Cadre is recommended. She may be shifted to high school under guidance of principal.
- As willfully she has not furnished her reply up to now. Departmental disciplinary action is required to be initiated against Azra afridi.
- A proper system of spending public money must be enforced to avoid corruption, & any such to unveil any other such incidences.

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					Y	M	D			1ST CHOICE	2ND CHOICE	3RD CHOICE	
1	HAIJIRA BIBI	SCT (G)	16	10-10-1987	25	00	14	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	Haijira Bibi
2	ZAHIDA PARVEEN	SCT(H.EC)	16	09-12-1986	22	00	29	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS KANGRA COLONY	GGCMS NO.1 HARIPUR	
3	MUSSRAT QASIRA	SCT(ECO)	16	01-10-1984	09	00	07	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHSS HATTAR	GGHS KANGRA COLONY	Mussrat
4	RAWASIA BIBI	CT(G)	15	08-05-1999	09	01	26	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	Rawasia
5	ZAHIDA PARVEEN	CT(G)	15	03-04-1995	02	00	22	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	Zahida Parveen
6	RASHIDA BIBI	SCT(G)	15	01-04-1979	18	02	16	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS KANGRA COLONY	GGHSS HATTAR	Rashida Bibi
7	REHANA BIBI	CT(G)	15	18-01-1977	04	02	23	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGCMS DEHDAN ^{Kot Najibullah}	GGHS KANGRA COLONY ^{Kot Najibullah}	Rehana Bibi
8	RASHIDA PARVEEN	SCT(G)	16	25-02-1979	19	08	10	KOT NAJIBULLAH	VILLAGE & P.O KOT NAJIBULLAH	GGCMS KOT NAJIBULLAH	GGHS HATTAR	GGHS KANGRA COLONY	


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OFFICE OF THE SUB DIVISIONAL EDUCATION
OFFICER FEMALE HARIPUR
Phone No.0995-610814

No. 536 Dated H.Pur the, 15/04/2013.

To,

The Deputy Commissioner,
Haripur.

Subject:- ARRANGEMENT OF RE-DAC MEETINGS
Memo:-

Reference to the subject noted above it is stated that DAC meeting for the year 2010-2011 for discussion of advance paras in respect of the office of undersigned was held on 27-28-11-2012.

It is brought to you kind notice that the said DAC meeting was attended by the undersigned, while DCO Haripur was not personally available in the said meeting due to his official engagements and the meeting was chaired by EDO (F&P).

All paras relating to the office of undersigned were stand for recovery inspite of production of all valid proof regarding settlement of paras.

Therefore you are humbly requested that the Re--DAC meeting may kindly be arranged in your presence.


SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR

MINUTES OF DEPARTMENTAL ACCOUNTS COMMITTEE MEETING HELD ON 27-28 NOVEMBER 2012

The DAC meeting was held on 27-28 November 2012 under the Chairmanship of Syed Mujeeb ur Rehman (District Coordination Officer / Chairman DAC Haripur) to discuss the Advance Para's relating to the Account-IV of the District Haripur for the year 2011-12 & 12-13. The meeting was attended by Messrs Asadullah Khan (Director Audit, Hazara Region, Abbottabad), Muhammad Asif (EDO (F&P) Haripur), Dr. Mazhar Ali Shah (EDO, Health Haripur), Muhammad Shoukat (EDO E&SE, Haripur), Abdur Rahim (Executive Engineer, PHE Haripur), Fiaz Muhammad (Executive Engineer, C&W Haripur), Dr. Muhammad Zakim Khan Wazir (Medical Superintendent, DHQ Hospital Haripur), Muhammad Nisar (District Director, Agriculture Extension Haripur), Abdul Haleem (District Planning Officer, P&D Haripur), Sadiq Hussain (Audit Officer), Mian Sajid Hussain (DDO Finance), Altaf Hussain (DDO Finance) and Abdur Rashid (DO Finance) Haripur, Asif Shehzad Assistant F&P, Liaqat Ali Assistant F&P.

The meeting was started with the recitation of the verses from the Holy Quarn. The chair welcomed the participants and emphasized upon the importance of the DAC at District level and advised all the head of departments to pay more attention while going to reply to the audit observations. He further added that the Departments must have to submit the reply of the Draft Para's of Audit Report 2011-12 within the 7 days so as the same could be transmitted to the concerned quarter. The meeting proceeded as per agenda item and the decision of DAC is reported against each Advance Para as under:-

Name of Department	AP #	Gist of Para	DAC Decision
Health Department	01	Non deduction of 1% stamp duty Rs180,634/-	As the clarification by Govt of Khyber Pakhtunkhwa Board of Revenue and Estate department vide No. 9974-10047 dated: 30/4/2012 was produced to audit therefore recovery of stamp duty should be effected on purchases made as on or after 01.05.2012. Purchases of this period shall be verified within 15 days.
	02	Loss to government due to non deposit of receipts Rs558152/-	EDO (Health) shall submit the reconciliation of receipt and number of patients in BHUs within 15 days to audit.
	03	Misappropriation on account Vehicle Repair charges - Rs60,840/-	Major repair was required, only tyres were purchased against the released amount but the vehicle could not be made functional due to lack of funds. Therefore, Department shall arrange the requisite funds for repair of the said vehicle which will be made running condition within one month. Therefore, Para may be settled.
	04	Loss to Government on account of non deduction of conveyance allowance - Rs1.376 million.	Para stand till recovery from the health staff occupying the official accommodation within the premises of health facility.
	05	Non production of auditable record	The auditable record was produced before DAC and verified. Therefore, Para may be settled.
	06	Willful Absence from duty	The doctor was reported as habitual and regular absentee as such who was not taking interest in his official job. Therefore, it was decided that the Para shall stand till decision by the Competent Authority / Provincial Government in this regard.
	07	Wasteful expenditure on account of purchase of equipments for Type D Dingi Hospital Rs10.049 million	Para relates to Account-I.
	08	Unauthorized grant of leave during probation	Para stands till obtaining ex-post facto sanction from the competent authority for regularization of EOL and probation period should be extended for another year.
	09	Non deduction of income tax from the suppliers - Rs 230,762/-	Para stand till recovery of Income Tax from suppliers except Type-D Hospitals.
	10	Overpayment of Rs61,986 on account of GST	Para stand till recovery of GST from supplier.
	11	Irregular purchase of medicines - Rs1.93 million	Others needs like epidemic, processions, accidents etc are also met from these heads. Therefore, Para may be settled.
	12	Loss to government due to payment of pay & allowances for absent period - Rs117,000/-	Para stands. The amount of pay & allowances Rs117,000 should be deposited and challans be produced to audit.
Medical Superintendent, DHQ Hospital	13	Non deduction of 1% stamp duty Rs274206	As the clarification by Govt of Khyber Pakhtunkhwa Board of Revenue and Estate department vide No. 9974-10047 dated: 30/4/2012 was produced to audit therefore recovery of stamp duty should be effected on purchases made as on or after 01.05.2012. Purchases of this period shall be verified within 15 days.
	14	Misappropriation on account of OPD Pads Rs162,000	Para stands till recovery of Rs162,000.
	15	Non compliance to the economy measures	EDO (Health) office located in the premises of WCH, EDO office is using gas and electricity from the connection of DHQ Hospital / WCH which needs to be reconciled with

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Agriculture
Extension
Department

Water
Management
Department

DDO (Female),
E&SE Department

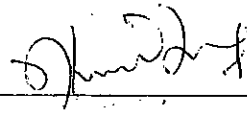
	amounting to Rs 19.558 Million and non maintenance of expenditure record.	department from the authority concerned regarding audit of PTC funds.
70	Non recovery of overpayment of Rs. 548,758 on account of pay and allowances	It was decided that the Department shall produce the recovery challan to audit within 15 days. Para stands.
71	Unauthorized blockage of funds amounting to Rs 224935.	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
72	Non maintenance of expenditure record for Rs.13.371 million on account of PTC funds.	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
73	Non recovery of Income Tax amounting to Rs.43250/-	The recoverable amount on account of Income Tax was deposited vide challan # 3 dated: 11.07.2012 for Rs. 43250/- which were produced to DAC. Hence, Para may be settled.
74	Non production of Auditable record regarding Farm Services Centers.	According to clause 31(c) of Account Procedure of the project, by Laws of the MFSC and FSC, annual audit will be conducted by the Agriculture Extension Department. The said report shall be produced to audit within 15 days. Para stands.
75	Non-deduction of income tax Rs.40789/-	The recovery of Rs. 40789/- on account of Income Tax shall be shown to audit within 15 days. Para stands.
76	Non recovery of sales tax amounting to -Rs.75810	As seeds and pesticides are exempted from Sales Tax. Para may be settled.
77	Overpayment of Rs 516,567.	Deposit slip and bank statement for the month of June 2012 was produced to DAC and it was verified by audit. Expenditure may be regularized from Finance Department. Hence, Para stands till regularization.
78	Overpayment due to allowing higher rates amounting-Rs 155,199.	Date July 2009 to June 2010 was erroneously typed as 1 st April to 30 June 2009 the mistake is verified from the date written under the signature of rate assessment committee and the same were verified by the EDO F&P Haripur. Therefore para is recommended for settlement.
79	Irregular payment of -Rs591,944 without verification by Nespak.	Report of NESPAK produced and verified by the Audit. Therefore, Para may be settled.
80	Overpayment of Rs. 67,055/-	Amount covered in Revised Technical Sanction, and is verified by NESPAK. Hence, Para may be settled.
81	Non recovery of Income Tax-Rs.61,748/-	Recovery challan produced to DAC and it was verified by audit. Hence, Para may be settled.
82	Overpayment of Rs.173,214/-	Amount recovered and utilized in other schemes. Regularization of expenditure is required from Finance Department. Hence, Para stands till regularization.
83	Non recovery of account overpaid to WUA-Rs. 45,812/-	Amount recovered and utilized in other schemes. Regularization of expenditure is required from Finance Department. Hence, Para stands till regularization.
84	Unauthorized expenditure on account of pay & allowances of detailed staff-Rs494,337/-	Para stands till production of repatriation orders within 15 days.
85	Unauthorized payment of incentive allowance-Rs82,989/-	The overpayment of Rs. 82989/- on account of incentive allowance shall be recovered and it will be shown to audit within one month. Para stands.
86	Loss to Government due to impersonation of teachers in schools - Rs376,534/-	The matter shall be investigated through a Joint Inquiry Committee which will be notified by the Administrative Department and the report will be produced to audit within one month. Para stands.
87	Unauthorized payment of pay & allowances for absent period-Rs246,184/-	The pay & allowances authorized to the staff during their absent shall be recovered within one month which will also be shown to audit. Para stands.
88	Loss to government & community due to non functional schools	The matter shall be investigated through a committee which will be notified by the Department and the detailed report will be produced to audit within one month.
89	Overpayment on account of pay & allowances Rs.86210/-	Recovery started. Para stands till full recovery.
90	Misappropriation on account of PTC Funds-Rs. 347,669/-	Physical verification of the work to ascertain the report of ADO Circle. Para stands.
91	Unauthorized payment of salaries of staff of closed school - Rs.220,497/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
92	Unauthorized payment of salaries of staff of closed school-Rs.149,573/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
93	Unauthorized payment of salaries-Rs.580,834/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.
94	Unauthorized payment of salaries	Para stands till complete recovery besides disciplinary

95	to absent staff-Rs.1.368 million. Unauthorized payment of salaries of staff of closed school-Rs. 935,225/-	action against the person(s) at fault within one month. Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.	
96	Unauthorized payment of salaries of staff of closed school-Rs445,653/-	The Department neither initiate any action against the teacher after passing 5 months nor justified the DAC. In light of the evidences, the recovery should be initiated within one month.	
97	Unauthorized payment of salaries for absent period-Rs108,372/-	The Competent Authority i.e DCO reverted the order of EDO(E&SE) as such the absent period of the said teacher was regularized. Keeping the ground realities in view para may be settled.	
98	Unauthorized payment of salaries to absent staff-Rs314,521/-	Para stands till conduction of inquiry by District Government in the light of report of ADD circle within one month.	
99	Unauthorized payment of salaries to absent staff-Rs505,397/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.	
100	Unauthorized payment of salaries to staff of closed school-Rs227,569/-	Para stands till complete recovery besides disciplinary action against the person(s) at fault within one month.	
101	Unauthorized payment of salaries to staff of closed school-Rs176,667/-	Para stands till production of record i.e recommendations of ADD for release of her salary or recovery within a week.	
102	Unauthorized payment of salaries to absent staff-Rs656,960/-	Para stands till full recovery.	
103	Loss due to impersonation of teachers-Rs154,120/-	Para stands till full recovery.	
104	Unauthorized payment of salaries to staff of closed school-Rs449,523/-	Para stands till conduction of inquiry by District Government in the light of report of ADD circle within one month.	
105	Missing of Official Vehicle and driver	DAC decided that the vehicle should hand over to the original allottee. Para stands till production of proper handing taking.	
106	Appointment of Ghost teachers	Para stands till conduction of inquiry by District Government within one month.	
E&SE Department	107	Unauthorized payment out of scout funds-Rs. 387,274	As per Bank Statement, the unauthorized withdrawal was refunded / recovered. The Department was directed to avoid such practice in future. Therefore, Para may be settled.
	108	Unauthorized payment of incentive allowances-Rs.175276	Verification shall be made by audit within one month, therefore, Para stands.
	109	Unauthorized payment of advertisement charges - Rs 11791/-	As per record, the advertisement charges relating to Agriculture were cleared by E&SE Department. Para stands till recoupment from Agriculture Department.
	110	Unauthorized expenditure on account of advertisement charges - Rs 13639/-	Department was directed to avoid this practice in future and as per policy, the advertisement notices etc must be routed through Information Department. Displeasure was shown to the Department. However, Para may be settled.
	111	Non deduction of stamp duty @ 1 % - Rs 58735/-	As the clarification by Govt of Khyber Pakhtunkhwa Board of Revenue and Estate department vide No. 9974-10047 dated: 30/4/2012 was produced to audit, therefore recovery of stamp duty should be effected on purchases made as on or after 01.05.2012. Purchases of this period shall be verified within 15 days.
	112	Irregular rush of expenditure under non salary heads of account in June 2011- Rs 40.808 Million	The major portion of the expenditure was inclusive of Petty Repair and Classroom Consumable items which were late released by the Provincial Finance Department. Therefore, Para may be settled.
	113	Unauthorized retention of money in designated bank account - Rs 42.125 million	Para stands till verification.
	114	Irregular transfer of funds to PTC accounts - Rs 37.918 million	Para stands till clarification by the administrative department from the authority concerned regarding audit of PTC funds.
	115	Overpayment on account of pay & allowances - Rs 21,910/-	Recovery started. Para stands till full recovery.
	116	Unauthorized retention and utilization of migration fees -Rs. 110,135/-	Amount recovered vide challan # 02 dated: 12.11.2012, # 04 dated: 10.07.2012, # 02 dated: 04.07.2012. Hence, Para may be settled.
	117	Unauthorized transfer of Petty Repair Funds-Rs249,274/-	It was decided that the fact finding inquiry by District Government Haripur shall be conducted in order to ascertain the overlapping of activity pertaining to Petty Repair in the said Govt Schools i.e whether it was carried out from PTC funds or CESSD funds etc. Para stands till

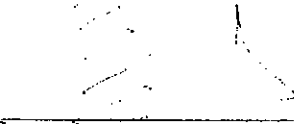
118	Irregular auction of old building material and non collection of income tax Rs.17800/-	inquiry report. The auction was advertised and approved by the Competent Authority and proper procedure was followed. However, income Tax amounting to Rs. 17800/- was not deducted. Para stand till recovery of Income Tax.
119	Doubtful expenditure of Rs. 2.5 million on account of special repair	Rs0.956 were released for construction of shed in GGMS Swar Maira and Construction of Boundary wall in GGMS Pharrala. Expenditure statement along with handing / taking over were verified. Therefore, Para may be settled.
120	Unauthorized cutting and auction of trees at GGPS Karlan	Para stands till inquiry by the administrative department.
121	Non auction of old material/furniture	Para stands till auction of unserviceable material and furniture.
122	Non collection of funds from students- Rs.6.058 million	Para stands till verification of record.
123	Non collection of funds and annual registration fee from PPC schools	Collection was made by concerned school on behalf of EDO (I & S) Haripur. Hence, Para may be settled.
124	Non maintenance of inventory record of furniture provided by CESSID	Para stands till verification of stock registers.
125	Excess expenditures due to non compliance of economy measures - Rs 654,46	Amount was released as per actual demand of Department. Economy measures were adopted at the Finance Department level. Therefore, Para may be settled.
126	Unauthorized transfer of budget of Primary & Middle schools to clusters - Rs 602.579 Million	The revised reconciliation of expenditure under Primary & Secondary function with District Accounts Office should be made and it will be shown to audit within one month. Para stands.
127	Irregular expenditure on account of repair of vehicle and POL- Rs.586,750/-	Log books verified. Para may be settled.
128	Unauthorized transfer of money to NGO account-Rs.100,000/-	The amount transferred back to the COWATER International Inc without approval by the Competent Authority. Responsibility should be fixed against the wrong doers. Para stands.

The DAC discussed Advance Para's on two days i.e 27 & 28 November, 2012. The audit appreciated the working of officials of Finance Department regarding timely disposal of DAC matters. The DAC unanimously recommended that the concerned staff may be awarded incentive / honorarium etc to acknowledge their dedicated services.

Executive District Officer
F&P, Haripur



Director Audit
Hazara Region, Abbottabad



District Coordination Officer
Haripur



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Para No. 87

Subject:- Unauthorized payment of pay & allowances for absent teacher's salary - Rs.246184

Reference: Para 23 of GFR Vol-1 states that every controlling officer should realize fully that he will be held personally responsible for loss through fraud or negligence on his own part or any other person subordinate to him

Details: Deputy District Officer Female Primary Education Haripur has sanctioned Rs.246184 to Robina Shaheen PST GGPS Zahida Amazai on account of pay & allowances during 201-11. The teachers remained absent from duty and whereabouts of her are not known as reported by the Ghazi Circle. Payment of salaries for absent period resulted in a public exchequer.

Recommendation: The matter is reported for investigation fixing responsibility besides immediate recovery under intimation to audit.

The teacher concerned was present in the school upto 30-06-2010 before the introduction of the clustering system, then the teacher was remained on leave for the period from 06-08-2011 to 06-11-11 without pay her leave was sanctioned by the DO(F) vide her No.7270-74 dated 23-02-2012, after expiry of leave she has been transferred to GGPS Muradabad. Report submitted whereas about of teacher is baseless and not correct so the para may be dropped.

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Office of the Executive District Officer
Elementary & Secondary Education Haripur

PH No. 0995-610178, 610268

No. 7867 /

Dated: 16/07/2010

A 6

Transfer Order

In continuation to this office order No 7197-7207 dated 24.6.2010 and consequent upon Rationalization of PTC posts as per Budget Book for the year 2009-2010 in pursuance / Implementation of the Decision of Provincial Cabinet of Khyber Pakhtunkhwa taken in a meeting held on 02/12/2010 and further under the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule IV there of, and under rule 6(b) being appointing authority, transfer of the following Surplus "PST" Teachers in District Hari Pur is hereby ordered to the schools noted against each against additional/Deficient/vacant posts w.e.f. 01-07-2010 on Administrative ground on their own pay and BPS in the interest of public service. -

S.No	Name	Post	School where surplus	PF	School where Deployed	Remarks
1	Irfana Shaheen	PST	GGPS Sector No.1 KTS No.3	51	GGPS No.1 KTS .2	Deployed against Required / vacant post
2	Ghazala Yasmeen	PST	GGPS Chamba Pind	51	GGPS Tarchitti	.....Do.....
3	Nuheeda Bibi	PST	GGPS Chamba Pind	51	GGPS Chumiari	.....Do.....
4	Neelam Bano	PST	GGPS Sector No.3 KTS	51	GGPS Kangrocha	.....Do.....
5	Akhtar Bibi	PST	GGPS Sector No. 3 KTS	51	GGPS Ghunawan-2	.....Do.....
6	Samia Zakir	PST	GGPS Sector No. 3 KTS	51	GGPS Dura usman Mari	.....Do.....
7	Shakira Bibi	PST	GGPS Sector No. 3 KTS	51	GGPS Kotehra	.....Do.....
8	Tanveer Kousar	PST	GGPS Sector No. 3 KTS	51	GGPS Ahal Dara	.....Do.....
9	Mariyam Bibi	PST	GGPS Kahaka	50	GGPS Karwala	.....Do.....
10	Siama	PST	GGPS No.2 KTS 2	51	GGPS Hassan Bai	.....Do.....
11	Shagufta Nasreen	PST	GGPS Shah Maqsood	50	GGPS Bandi Labiyal	.....Do.....
12	Rukhsana Bibi	PST	GGPS Malkiyar	50	GGPS Besak	.....Do.....
13	Farzana Bibi	PST	GGPS Malkiyar	50	GGPS Batangi	.....Do.....
14	Nazima Shaheen	PST	GGPS Malkiyar	50	GGPS Degra	.....Do.....
15	Gulnaz Bibi	PST	GGPS Malkiyar	50	GGPS Gujratan	.....Do.....
16	Gul Nasreen	PST	GGPS Talokar	50	GGPS Bait Gali	.....Do.....
17	Zuhida Sarwar	PST	GGPS Talokar	50	GGPS Devi	.....Do.....
18	Shabnam Bibi	PST	GGPS Talokar	50	GGPS Degra	.....Do.....
19	Aimul Haya	PST	GGPS Sikandarpar	50	GGPS Parosa	.....Do.....
20	Farhat Zohra	PST	GGPS Sikandarpar	50	GGPS Galli Namulora	.....Do.....
21	Nusrat Bibi	PST	GGPS Sikandarpar	50	GGPS Gul Doga	.....Do.....

22	Sadia Nazreen	PST	GGPS Sikandarpur	50	GGPS Hal Judal	.....Do.....
23	Zahida Ebi	PST	GGPS Pandak	50	GGPS Kot Jandim	.....Do.....
24	Khalida Bibi	PST	GGPS Pandak	50	GGPS Kupri	.....Do.....
25	Sheraz Gul	PST	GGPS Pandak	50	GGPS Kupri	.....Do.....
26	Khalida Bibi	PST	GGPS Pandak	50	GGPS Eatungi	.....Do.....
27	Shahnaz Jalloon	PST	GGPS Central Jail	50	GGPS Kani kot	.....Do.....
28	Samina Nisar	PST	GGPS Central Jail	50	GGPS Faroosa	.....Do.....
29	Safina Bibi	PST	GGPS Central Jail	50	GGPS Kalilar	.....Do.....
30	Rubina Shaheen	PST	GGPS Central Jail	50	GGPS Zahida	.....Do.....
31	Rubina Toufique	PST	GGPS No.2 Haripur	50	GGPS Degra	.....Do.....
32	Rahna Bibi	PST	GGPS No.1 Kenhra	50	GGPS Kotehra	.....Do.....
33	Reihana Bibi	PST	GGPS TIP housing colony		GGPS Kariplian	.....Do.....

Note:

1. No TA/DA is allowed.
2. Charge Reports should be submitted to all concerned in duplicate.
3. The concerned Drawing and Disbursing Officer of Cluster schools shall be responsible to drawing and disbursing the salaries of the above employees as per laid down procedure according to the sanctioned posts/strength and shall be responsible for excess drawl over and above the sanctioned posts /irregular payment and will be answerable to competent forums.
4. The concerned Drawing and Disbursing Officer of Cluster schools are authorized to draw only the salary of the staff who are actually working/posted against the said sanctioned posts in the concerned /relevant schools only. All the temporary arrangement/details have been withdrawn.

Muhammad Rafiq Khattak

Executive District Officer
Elementary & Secondary Education
Haripur

Endst No Cluster/Rationalization/Transfer of posts Dated 16/7/2010.

- Copy of the above is forwarded for information and necessary action to the:-
1. Secretary to the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar.
 2. Addl: Secretary to the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar.
 3. Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
 4. District Coordination Officer Haripur.
 5. Executive District Officer Finance & Planning Haripur.
 6. District Officer (Female) Elementary and Secondary Education local Office.
 7. SO (G) Elementary and Secondary Education Department Government of Khyber Pakhtunkhwa.
 8. Senior District Accounts Officer, Haripur.
 9. Principals/Headmistress Concerned Cluster Higher Secondary/High School.
 10. Deputy District Officer (Female) Elementary and Secondary Education Haripur.
 11. Budget & Accounts Officer Local Office.

Executive District Officer
Elementary & Secondary Education
Haripur

۱۸-۱۱-۲۰۱۳

روز

مستطاب

مجلس رویتہ میں شرکت کرنے کے لئے

الغرض

مجلس رویتہ میں شرکت کرنے کے لئے اور اس کے لئے

۱۱۵۴/۳۰۱۱ کے تحت ۶۸-۶۶-۹۹۹ آرڈر اور اس کے تحت

۱۱۵۴/۳۰۱۱ کے تحت ۶۸-۶۶-۹۹۹ آرڈر اور اس کے تحت

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۱۱۵۴/۳۰۱۱ کے تحت ۶۸-۶۶-۹۹۹ آرڈر اور اس کے تحت

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مجلس رویتہ میں شرکت کرنے کے لئے اور اس کے لئے

A-2 (6)②



**Office of the Deputy District Officer (F)
Elementary & Secondary Education Haripur**
PH No. 0995-610178, 610268

ADJUSTMENT

As approved by the Competent Authority Robina Shaheen PST GGPS Zahida is hereby adjusted at GGPS No.1 Haripur (Haripur) against PST post on her own pay and grade in the interest of public service with immediate effect.

Note:-

1. The adjustment is made on conditionally basis and she will be deployed at the time of rationalization by the Department.
2. If there is a single teacher, she should not be relieved, if so, then all the responsibilities rest upon her.

Sd/-

**Executive District Officer
Elementary & Secondary Education
Haripur**

Endst No. 466-68

Dated Haripur the, 28 / 02 / 2011.

Copy for information and necessary action to the: -

1. District Accounts Officer Haripur.
2. Head Teacher concerned..
3. Office record.


**Deputy District Officer (F)
Elementary & Secondary Education
Haripur**

B (7)

**OFFICE OF THE SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR**

No. 63-78 /

Dated Haripur the 14 / 01 / 2013

To.


1. Tahira Bibi PST GGPS Shingri Amazai	2010-11	227569/-	
2. Shazia Rasheed PST GGPS Kupri Amazai	2010-11	176667/-	Handlak
3. Safia Razaq PST GGPS Kupri Amazai	2010-11	228486/-	
4. Anisa Bano PST GGPS Kupri Amazai	2010-11	176667/-	CT
5. Nazia Bibi PST GGPS Blanda	2010-11	154120	
6. Robina Shaheen PST GGPS Zahida Amazai	2010-11	246184/-	mmmmmmmmmm
7. Ghazala Shaheen PST Degra Amazai	2010-11	220497/-	
8. Neclan Bano PST GGPS Kangrucha	2010-11	149573/-	Kakhs
9. Mussrat Bakht PST GGPS Gul Doga	2010-11	275776/-	Opmmmmmmmm - 2
10. Bibi Saira PST GGPS Gul Doga	2010-11	265906/-	
11. Nussrat Bibi PST GGPS Gul Doga	2010-11	268935/-	Haripur
12. Gul Rehman Chow: GGPS Gul Doga	2010-11	124608/-	
13. Asia Bibi PST GGPS Gul Doga	2010-11	251827/-	

Subject:- RECOVERY OF OVERPAYMENT BY THE AUDIT PARTY ON THE REPORT OF ADO

Memo:-

It is stated to inform you that on report of Mst, Nagina Bibi regarding unauthorised absent for the period noted against the name of each, the advance paras were developed by District Audit team and the same were discussed in the Meetint of DAC held on 27-28/11/2012, it has been decided that the over payment pointed out by the circle officer for absent period should be recovered from the concerned staff.

Therefore the period and amount recoverable from you is recorded against the name of each a/w absent period as pointed out by the circle ADO to the audit party for your information with the remarks the same may be deposited in Govt: treasury through office within 30 days in case of non deposited the overpayment in question will be recovered from your salary in instalment from February, 2013


SDEO (F)
SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR

بخدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر زنانہ مدارس ضلع ہری پور

مضمون:- اپیل بابت مراسلہ نمبر 62-49 مورخہ 14-1-2013

برائے منسوخ آڈر ریکوری۔

جناب عالیہ۔

گزارشات درج ذیل ہیں۔

(1) یہ کہ فدویہ کی تقرری بطور پی ٹی سی محلہ محکمہ تعلیم میں مورخہ 1998-4-27 قرار پائی۔

(2) یہ کہ فدویہ نے چارج حاصل کرنے کے بعد تاریخ تقرری سے اب تک اپنے فرائض منصبی بطریق احسن سرانجام دے رہی ہے۔

(3) یہ کہ فدویہ کو بابت غیر حاضری کوئی محکمہ کی طرف سے نہ تو نوٹس ملا اور نہ ہی میں کبھی غیر حاضر رہی۔ اپنے فرائض بطریق احسن ہمیشہ سرانجام دیئے اور محکمہ کو مجھ سے کبھی کوئی شکایت نہیں ہوئی۔

(4) یہ کہ اچانک مجھے یہ نوٹس موصول ہوا جس میں میرے ذمے غیر حاضری کے پیریڈ کی 246184 روپے ریکوری ظاہر کی گئی ہے۔ جس سے مجھے انتہائی صدمہ ہوا۔ اس لئے کہ محکمہ نے میرے ساتھ اس ضمن میں نہ تو کبھی کوئی خط و کتابت کی ہے اور نہ ہی میں ڈیوٹی سے غیر حاضر ہوئی۔

(5) یہ کہ میرے علم میں یہ بات بھی ابھی تک نہیں ہے کہ یہ مجھ سے کس پیریڈ کی ریکوری کر رہے ہیں اور کیوں کر رہے ہیں۔ لہذا بذریعہ اپیل ملتس ہوں کہ اس مراسلہ نمبر 62-49 مورخہ 14-1-2013 کو میری اپیل منظور کرتے ہوئے منسوخ کیا جائے بصورت دیگر فدویہ یہ حق محفوظ رکھتی ہے کہ اس ضمن میں عدالت عالیہ یا دیگر کسی اتھارٹی سے انصاف کے لئے رجوع کرے

العارض

RS

روبینہ شاہین پی ایس ٹی گورنمنٹ گرلز پرائمری زاہدہ آمازیٰ حال مراد آباد

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14/2/13

**OFFICE OF THE SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR.**

No. 63-78 / 1

Dated Haripur the 14 / 01 / 2013

To.


1. Tahira Bibi PST GGPS Shingri Amazai	2010-11	227569/-	
2. Shazia Rasheed PST GGPS Kupri Amazai	2010-11	176667/-	invalak
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13. Asia Bibi PST GGPS Gul Doga	2010-11	251827/-	

Subject:-
Memo:-

**RECOVERY OF OVERPAYMENT BY THE AUDIT PARTY ON THE
REPORT OF ADO**

It is stated to inform you that on report of Mst. Nagina Bibi regarding unauthorised absent for the period noted against the name of each, the advance paras were developed by District Audit team and the same were discussed in the Meetint of DAC held on 27-28/11/2012, it has been decided that the over payment pointed out by the circle officer for absent period should be recovered from the concerned staff.

Therefore the period and amount recoverable from you is recorded against the name of each a/w absent period as pointed out by the circle ADO to the audit party for your information with the remark: the same may be deposited in Govt. treasury through office with in 30 days in case of non deposited the overpayment in question will be recovered from your salary in instalment from February, 2013


SDEO (F)
SUB DIVISIONAL EDUCATION
OFFICER (FEMALE) HARIPUR

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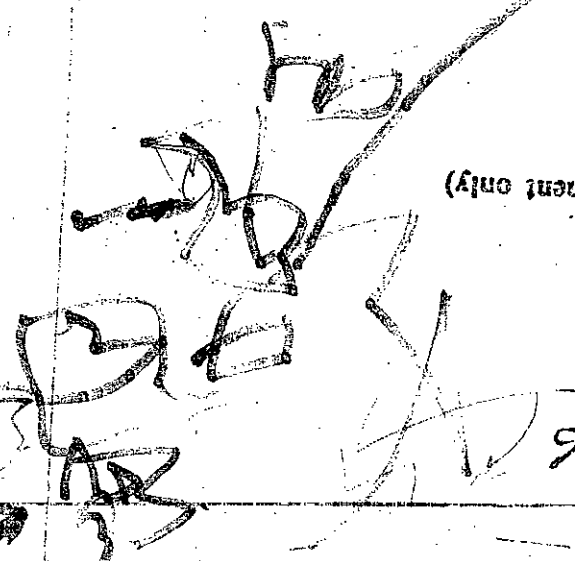
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10	Reserve Duties	
9	Court Duties	
	Draft Instructions	05/1800 in place of 1st Division
	Finger Print	Patrol No. 5233; Obtain Mgrs. from RDE (Reserve) Limerick
	Plan-Reviewing	From the G.I.E.C. (Major) Examination in 1995-96
	Urdu	Passed P.T.C. (M) Exam in 1995-96
	Pushio	BL or B.A. (M) Exam in 1995-96
	English	Exam in 1995-96
8	Qualifications	Patrol No. 52/100 in place of
7	Date	Patrol No. 1990, Obtain from the RDE (Major) Exam in 1994
6	Left Thumb-Impr.	Patrol No. 1990
5	1st Division	Patrol No. 51/850 in place of 1st Division
4	Verification Roll No.	Patrol No. 953 Obtain from the RDE (Major) Exam in 1992
3		Patrol No. (A) Exam in 1992
2		Patrol No. 5230
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(For use by the Police Department only)

1. Passed B.A. (A) Exam 1996
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 from the Limerick of Reserver Limerick Road
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Note:— The entries in this page should be reviewed or re-attested at least every five years and the Signatures to Lines 9 and 10 should be dated.

1. Name: Rubonia Shokeen

2. Race: Hygon

3. Residence: Will Owl Rd. Tamara, Tel. Dist. Dhule District.

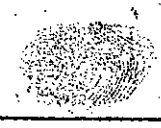
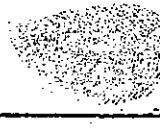
4. Father's name and residence: Mulhammad Jigar "As Above"


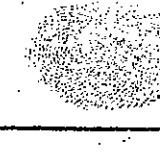
5. Date of birth by Christian era as nearly as can be ascertained: (10-10-1973)


6. Exact height by measurement: 5-2

7. Personal marks for identification: None

8. Left hand thumb and finger impressions of (Non-Cazellid) Officer:

Little Finger  Ring Finger 

Middle Finger  Fore Finger 

Thumb 

9. Signature of Government Servant: Shokeen

10. Signature and Designation of the Head of the Office, or other Attesting Officer: Chief Officer of Sub-Divisional Edu. Office (Female) Abertabad

Handwritten notes: 3 lines on 10/10/73, 10/10/73, 10/10/73

3
J. No. 00247341

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument failing under the term "Pay"	7 Date of Appointment	8 Signature of Government Servant	9 Signature of the Officer in charge of office station & name of the person to whom the post is assigned
PTC		BPS-9 (1605-97-3060)						
44PS Lassan Act.	off/Temp:		Rs. 1605/-			27/4/98	Shakeen	SD
44PS Tarmuchia	- do -		Rs. 1605/-			2/9/98	Shakeen	SD
PTC			Rs. 1702/-			1/12/98	Shakeen	SD
PTC 49PS Lassan		BPS 9-1605-97-3060	Rs. 1799/-			1/12/99	Shakeen	SD
- " -		Adv: bmer: BA	1605/-			27/9/98	Shakeen	SD
- " -			2911/-					
PTC 49PS Tarmuchia	- " -		1896/-					
- " -			1896/-			2.9.98	Shakeen	SD
- " -			1993/-			1/12/98	Shakeen	SD
- " -			2090/-			1-12-99	Shakeen	SD
- " -			2187/-			1-12-2000	Shakeen	SD
- " -			2410/-					
- " -			3425/-			1-12-2000	Shakeen	SD

19/5/02

Signature and designation of the head of the office or other officer in charge of the office of appointment	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of office or other officer attesting the termination	Nature and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	Signature of the head of the office or other attesting officer (Government to which debitable period)	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	1/9/98	Transfer	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service
[Signature]	11/9/98	Promotion	[Signature]	and date of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another government department	[Signature]	Reference to any recorded punishment or award or grant of leave to males of the Government Service

SDEO (B) A. Abbas

Services verified from 3.9.1998 to 1.12.1998 from the Acq. Roll and other office record.

SUB DIVISIONAL OFFICER (Female) Abbottabad

Approved as PTC at Girls Primary School Hassan Abbottabad vide Dist. Call Order (F/P) No. 678-707 dated 16-4-98.

Sanction followed @ Adv. increments due to passing B.A. Exam. on 15-2-97 vide BDO (F-P) Abbottabad Dist. No. 345 dt. 10-2-2000

SDEO (B) A. Abbas

15

1	2	3	4	5	6	7	8
		OFFICIAING: (1) Substantive or appointment, or state	Pay in	Additional	Other	Date of	Signature
		Whether substantively or officiating and whether permanent or temporary	substantively or loss	Pay for officiating	remuneration falling under the term Pay	Appointm	of Government
		(2) Whether for pension under Art. 371 C.S.R.					
1	5/4/85 No 2		37157			P.M. 1-12-03	
2	31/1/2004		37157			P.M. 1-12-03	
3			38657				
4			45857				
5			45857				
6			45857				
7			45857				
8			45857				

385108-2412 (48-6780)

Soleda Revised 1-2-05
(1 BPS 2770-165-7720)

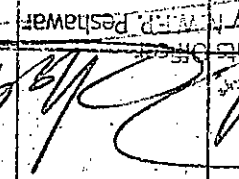
4420/6

45857

OFFICE OF THE ACCOUNTANT GENERAL
MUMBAI
PAY FIXED IN REVISIED BASIC
OF R. 2555-46-6755
AT R. 14420/3
1-07-2005
1-12-2005

(9)

Soleda Revised with effect from 01-07-05
B.P.S. 2770-165-7720


M. B. Peshawar
Accounts Officer
Pay Fixation Party

05913185-190-8883

47000

54657

54657

56857

Signature and name of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government	Government to which debitible		
					Period			
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/11/03	Annual	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Services verified from acquittance rolls and other record kept in this office from 1-12-02 to 30-11-03
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	31/8/04	Transfer	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/11/04	A/quit.	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Service verified from 1-12-2003 to 31-8-2004 from acquittance rolls and other record maintained in this office
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/6/05	S/Revised	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					<i>[Signature]</i> Dy. Dist. Officer (D)
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/11/05	A/quit.	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Transfer from Taxmuchia (A'Abad) to 8885 No. 2 Haripur vide Director S & L, NWFP Peshawar's order issued under Endst No. 298-4498/JF No 16/PTC/D. S & L Peshawar 8/31-7-2004
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/11/06	A/quit.	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					<i>[Signature]</i> Dy. Dist. Officer (D) Pr: Abbotabad
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	30/06/07	S/Rev.	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Service verified w.e.f. 1-9-04 to 30-11-05 from the acquittance rolls and other record of this Office
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur	11/07	A/In.	<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Service verified from 1-12-05 to 30/11/06 from the acquittance rolls and other record of this Office
<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur			<i>[Signature]</i> Dy. Dist. Officer No. 2 Haripur					Office of the Accountant General NWFP Peshawar and other record of this Office

2007.

OFFICE OF THE ACCOUNTANT GENERAL
NWFP PESHAWAR
PAY FIXED IN THE REVISED BASIC
PAY SCALES 13-9

UR RS 2770-165-7224

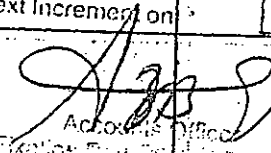
AT RS 545/- P.M. W.E.F.

With Next Increment on

1-07-2007

1-12-2007

[Signature]
Accounts Officer
Pay Fixation Party N.W.F.P. Peshawar

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government
		SP/B-9	(3520 - 230 - 10720)				
			6810			17/08	Bhaleen
			7040			12/08	Bhaleen
			7270			12/09	Bhaleen
PST GAPS Zaida (CA)	08/15/09	SP/part	7275	PM		7/25/10	
OFFICE OF THE ACCOUNTANT GENERAL NWFP PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALES I OF RS 5820-230-10720-8 AT RS 6810/- PM W.E.F 1-07-2008 With Next Increment on 1-12-2008  Accountant General Peshawar NWFP							
do	do		7600			12/2010	
			7460/-	PM			
		SP/B-9	(6200 - 380 - 17600)				
			12280			12/11	
			12660			12/11	
		Special upgrade	OB-12 (7000-500-22000)				
		upto 1-7-12	by the Govt. of NWFP P/D				
PST Post SSPS		As SO/PCA/1-12/11	5457/2012				
Murad Abood		Sub/Off	13000/-			12/11	

hereby undertake to refund the excess amount on account of award of up gradation by the Government from my Pension/Gratuity or as desired by the Government.

Attested
 Dy. District Officer (F)
 E & SE, Haripur
 Dy. District Officer (F)
 E & S Education Haripur

Name Rubina Shaheen
 GGPS Murad Abad.

to 30-11-07 from the acc: roll and other record of this office.

<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>30/11/07</p>	<p><i>[Signature]</i> Head Master GHS Murad (Amazai) Haripur</p>	<p><i>[Signature]</i> Dy. District Officer (F) E & S Education Haripur</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>30/11/07 Post transfer DDO</p>	<p><i>[Signature]</i> Head Master GHS Murad (Amazai) Haripur</p>	<p>158 18/4/08 Department of 10/05 1704</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>30/11/07 A/jmt</p>	<p><i>[Signature]</i> Head Master GHS Nara (Amazai) Haripur</p>	<p>16238/ <i>[Signature]</i></p>
<p>Basic Pay Scales 2011 Office of the Accountant General Khyber Pakhtun Khwa Peshawar Pay Fixed in R.B.P.S. 2011 of Rs. <u>6200-380-17600</u> At Rs. <u>12280/-</u> P.M.W.F. With Next increment on <u>1-12-2011</u></p>			<p>Services verified from 01-12-07 to 30/6 from Acc. Roll x 10 other office records</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>2 Dy. D.O (F) HR</p>	<p><i>[Signature]</i> Head Master GHS Nara (Amazai) Haripur</p>	<p>Accounts Officer Pay Fixation Party K. P. Peshawar Peshawar Deputy District Officer (F) Elementary & Secondary Education Haripur</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>30/11/07</p>	<p><i>[Signature]</i> Dy. District Officer (F) E & S Education Haripur</p>	<p>577 21/9/08</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & SE, Haripur</p>	<p>30/12/07 Scale up to BS-12</p>	<p><i>[Signature]</i> Dy. District Officer (F) E & S Education Haripur</p>	<p>Services of pay 21/2010 21/210</p>
<p><i>[Signature]</i> Dy. District Officer (F) E & S Education Haripur</p>			<p>Services Verified from 1-7-2010 to 12-2-2011 from Acc. Roll & other office records.</p>

GHS Nara (Amazai)
 Haripur

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government Officer
PST Post - SSPs.		B.P.S.R. 12	(7000-500-22,000)				
Muzed Abad Sub/off.	-	-	13500/-	-	-	12/2012	

P.S. Gov. E&S

No. Rec. No. Date

8	9	10	11	12	13		14	15
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible as another Government		
					Period	Government to which debitible		
						<p>Granted Medical leave for the period from 6/2/11 to 11-2-11 (06-Days) on F 1007 vide EDO (ESSE) Order No. 7270-74 Dated 23-2-12.</p>		
								<p>By: District Officer (F) E&S Education Haripur</p>
						<p>Granted E/Leave (93 Days) w.e.f. 6-8-2011 to 6-11-2011 without pay vide EDO ESSE Haripur issued by D.O (F) ESSE Haripur under Enrolst. No. 7270-74 Dated 23-2-2012.</p>		
								<p>By: District Officer (F) E&S Education Haripur</p>
								<p>Service verified w.e.f. 21-11-2014 to 21-11-2014 from the acquittance rolls and the other record.</p>
								<p>By: District Officer (F) E&S Education Haripur</p>
								<p>Accounts Office</p>

LEAVE ACCOUNT UNDER THE REVISED LEAVE RULES, 1981
 Date of Commencement of service: 9-10-2033 (27-4-92) D/o. H. M.
 Date of attesting the age of superannuation: 21/12/93 (N.B.—Instructions for filling in the form are printed on rev-76)

Government/Department served under: _____

From	To	Y.M.D.	Full Calendar Months	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days	Days							
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23					
14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days		
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14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days		
14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days			14 days		

Remarks: Kept on sick leave from 14/10/92 to 21/12/92 (92 days) leave on full pay.

140-92) 48 days. Balance 48 days.

1995-96 BMS. Supd. 11/11/95

LEAVE TAKEN FROM COLUMNS 10-23

ATTTESTATION

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 1563/2013

Robina Shaheen

VS

Education Deptt:

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-7) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- 1 Admitted correct by the respondents as the service record of the appellant is in the custody of the concerned department.
- 2 Admitted correct by the respondents as the service record of the appellant is in the custody of the concerned department.
- 3 admitted correct by the respondents that recovery order dated 14.1.2013 has been passed for the reasons of so-called absence of the appellant, but the appellant never remained absent from her duty which is evident from the attendance register and report which are attached as Annexure-A with the appeal.
- 4 Not replied according to para 4 of the appeal. Moreover para 4 of the appeal is correct.
- 5 No comments, endorsed by the department that para 5 of the appeal is correct.


GROUND:

- A) Incorrect. The action of the department is not lawful and the orders dated 14.1.2013 and 14.11.2013 are against the law, facts, material on record and norms of justice and liable to be set aside.
- B) Incorrect. While para B of the appeal is correct.
- C) In this para the department admitted that the inquiry committee has given a finding that the appellant was present but she did not sign on the attendance register only so the recovery of this teacher may be stopped and the para may be dropped but the Departmental Account Committee did not accept.
- D) Not replied according to para D of the appeal. Moreover para D of the appeal is correct.
- E) Incorrect. While para E of the appeal is correct.
- F) Incorrect. The whole action of the department is arbitrary and not sustainable in the eyes of law.
- G) Incorrect. The rejection order is not according to law as the rejection order is not a speaking order which is a violation of Section-25(A) of the General Clauses Act and judgments of the Supreme Court of Pakistan reported as 1991SCMR page-2330.
- H) The department itself admitted that the appellant has not been treated according to law and rules.
- I) Legal.

It is, therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

APPELLANT
Robina Shaheen

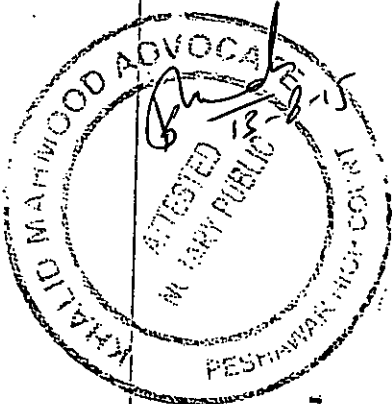
Through:


(M. ASIF YOUSAFZAI)
ADVOCATES PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of ^{appeal &} rejoinder, are true and correct to the best of my knowledge and belief.


DEPONENT



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1243/ST

Dated 27 / 8 / 2015

To


The DEO (F) E&SE,
Haripur.

Subject: - Judgement.

I am directed to forward herewith a certified copy of Judgement dated 18.8.2015 passed by this Tribunal on subject for strict compliance.

Encl: As above

o/c


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.