FORM OF ORDER SHEET

Court of	
Appeal No.	223/2024

5.No.	Date of order proceedings	Order or other proceedings with signature of judge
ŀ	2	3
]	31/01/2024	The appeal of Mr. Muhammad Ajmal Khan
		Gandapur received today by registered post through Mr. Ahmad Ali Advocate. It is fixed for preliminary hearing
,		before touring Single Bench at D.I.Khan on
. :		By the order of Chairman

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP AT D.I.KHAN.

Service Appeal No. 275 of 2024

Dr. Muhammad Ajmal Khan Gandapur Vs. Govt. of K.P.K. etc SERVICE APPEAL

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13	Copy of the impugned letter No.SOH (E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 29th December, 2023	L	24
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Yours Humble Appellant ∤

(Dr. Muhammad Almal Khan Gandapur) Through Counsel

W.

Dt. 26 January, 2024

Ahmad Ali Advocate Supreme Court

Khalid Mahmood

Advocate High Court, D.I.Khan.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP AT D.I.KHAN.

Service Appeal No. 273 of 2024.

Dr. Muhammad Ajmal Khan Gandapur, resident of Mohallah Laghari, D.I.Khan, Retired Principal Medical Officer (BS-19), Health Department/DHO Office, D.I.Khan.

Appellant

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary, Health Department, Khyber Pakhtunkhwa, Peshawar.
- 3. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 4. Additional Director General (Admn:), Khyber Pakhtunkhwa, Peshawar
- 5. District Health Officer, D.I.Khan.

Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE K.P.K. SERVICE TRIBUNALS ACT, 1974, AGAINST LETTER NO.SOH(E-V)/2-2/2023/DR. MUHAMMAD AJMAL KHAN GANDAPUR DATED 29.12.2023 WHEREBY DEPARTMENTAL APPEAL OF APPELLANT FOR PROMOTION IN BPS-20 WAS REGRETTED ON THE PRETEXT 'NOT COVERED UNDER THE RULES'.

PRAYER:

ON ACCEPTANCE OF PRESENT SERVICE APPEAL, AND BY SETTING ASIDE THE LETTER NO.SOH(E-V)/2-2/2023/DR. MUHAMMAD AJMAL KHAN GANDAPUR DATED 29.12.2023, THE APPELLANT MAY PLEASE BE AWARDED PROMOTION IN BPS-20 FROM THE DATE OF

2

HIS ENTITLEMENT I.E. APRIL-2019 WITH ALL FRINGE BENEFITS COUPLED WITH RECALCULATION OF PENSIONARY BENEFITS; WITH SUCH OTHER RELIEF AS MAY BE DEEMED PROPER AND APPROPRIATE BY THIS HONOURABLE TRIBUNAL IN THE ATTENDING CIRCUMSTANCES OF THE CASE.

NOTE:

The impugned letter dated 29.12.2023 (addressed to DG health and copy of PS to Secretary Health) was neither addressed nor communicated to appellant and he got knowledge of the same on 24.01.2024, hence, from the date of knowledge this appeal is well within time.

Respectfully Sheweth,

- 1. That the appellant was serving in the Health Department as Principal Medical Officer (B-19) and got superannuation on 14.03.2021 from D.H.O. Office D.I.Khan. Copy of the retirement order of appellant is enclosed as **Annexure A**.
- 2. That prior to the date of his supernation, the appellant had become entitled to the award of promotion in BPS-20, and in this regard, on 12.02.2021, the appellant submitted an application to the respondent No.2, but the same was neither considered nor replied. Copy of the application dated 12.02.2021 is enclosed as **Annexure B.**
- That the appellant served in BPS-17 & above for a period of 33^{Years}—06^{Months}, which includes 15^{Years}—24^{Days} service in BPS-17, about 13 years' service in BPS-18 and 06^{Years}—06^{Months} service in BPS-19.

 Appellant also obtained mandatory training for promotion in BPS-20. A detailed sketch of the service careers of appellant is as under:

S#	Station/Office	Post Held	Period
1.	SHS Kulachi	Medical Officer	15.09.1987 to
	D.I.Khan (Adhoc)	B-17	05.11.1987



2.	SHS Kulachi D.I.Khan (Regular)	Medical Officer B-17	06.12.1987 to
3.	DHO Office D.I.Khan	FSMO (EPI) B-17	16.10.1988 to 31.07.2001
4.	DHQ Teaching Hospital, D.I.Khan	Medical Officer B-17	01.08.2001 to 09.10.2001
5.	DHQ Teaching Hospital, D.I.Khan	Senior Medical Officer B-18	10.10.2001 to 24.09.2014
6.	DHO Office D.I.Khan	Principal Medical Officer B-19	25.09.2014 to 14.03.2021

The service record of the appellant is enclosed as <u>Annexure C</u> whereas mandatory training certificate for promotion in BPS-20 is enclosed as <u>Annexure D</u>.

- 4. That the appellant then preferred an Appeal for promotion in BPS-20 (Annexure E) to the respondent No.2, which was processed and views/comments of respondent No.3 were sought vide letter No.SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 23rd June 2023 (Annexure F).
- 5. That in response, the respondent No.4 vide letter No.9233/AE.1 dated 08.08.2023 (Annexure G) submitted his views/comments. Thereafter, vide letter dated 21st August, 2023 (Annexure H), the Health Department Secretariate directed the respondent No.3 to prepare and sent the working paper for notional promotion to the appellant to the post of BPS-20.
- That the respondent No.4 vide his letter No.10336/AE-1 dated 31.08.2023 submitted the working papers for promotion of appellant to the Health Department Secretariate. Copy of the letter No.10336/AE-1 dated 31.08.2023 with working papers is enclosed as Annexure I.
- 7. That in response to letter No.10336/AE-1 dated 31.08.2023 the Health Department Secretariate vide letter No.SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 10th October, 2023, sought following clarifications from the respondent No.3.



- i. At the time of retirement exact number of his seniority;
- ii. Whether anyone junior to him was promoted; and
- iii. What was the last date of PSB meeting before this retirement.

Copy of letter No.SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 10th October, 2023 is enclosed as **Annexure J**.

- 8. That accordingly the respondent No.4, vide letter N.18732/AE-1 dated 08.11.2023 (Annexure K) submitted the requisite wise clarifications in the following manner:
 - The doctor concerned was appointed on adhoc basis as Medical Officer BS-17 on 26.08.1987, and later-on, he was selected as Medical Officer BS-17 through Public Service Commission on 06.12.1987.
 - ii) He was promoted to BS-18 on 12.08.2000 and subsequently promoted to BS-19 on 23.09.2014.
 - Before his retirement the PSB meeting was held on April 2019 wherein he was at S. No.16 in the working papers while vacant posts of CMO BS-20 were 31, so he was entitled for promotion but he was not considered for promotion due to non-availability of PER for the year 2017. Whereas, his junior doctors were promoted to BS-20. At the time of his retirement, he was at S. No.02 of the Provisional Seniority. List of PMOs BS-19 and final Seniority List was submitted to the Government on 27.05.2021 by excluding his name as he was retired from service on 14.03.2021 on attaining the age of superannuation, while, the PSB was arranged on 27.10.2021 i.e. after his retirement.

Hence, entitlement of appellant for promotion in April-2019 and promotion of his junior officer to BS-20 in April-2019, has become an admitted fact, however, appellant was dropped from promotion only because of non-availability of PER for the year 2017.





- 9. That, thereafter, respondent No.2 instead of processing the case for promotion of appellant, regretted the same on the pretext that same is not covered by the Rules and in this regard issued impugned letter No.SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 29th December, 2023 (Annexure L), to the respondent No.3, however, no copy was addressed or officially communicated to the appellant by any of the respondents. The appellant got knowledge of the impugned letter on 24.01.2024, hence, from the date of knowledge this appeal is well within time
- 10. That aggrieved of the impugned letter No.SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 29th December, 2023, the appellant has been left with the only remedy to invoke the jurisdiction of this Honourable Tribunal through the present appeal with the supraprayer on, inter alia, the following grounds:

GROUNDS:

- That non award of promotion to the appellant to the post of CMO BPS-20 despite seniority & eligibility, and the impugned letter No SOH(E-V)/2-2/2023/Dr. Muhammad Ajmal Khan Gandapur dated 29th December, 2023, are highly unjust, illegal, unlawful, and result of misfeasance of respondents.
 - That it is evident from the record that the Health Secretariate initially processed the case for promotion of appellant to the post of CMO (BPS-20) and sought working papers from the respondent No.3 and also sought certain clarifications. Working papers and clarifications were submitted, which in a clearcut and clean breast manner prove that the appellant was entitled for promotion w.e.f. April-2019 but he has not been considered due to no fault of appellant. Hence, a great injustice has been done to the appellant.
- That the claim of appellant is an admitted fact as in this regard Paraiii of the letter N.18732/AE-1 dated 08.11.2023 is self-contained and self-explanatory; and relevant excerpt is reproduced hereunder for ready reference:

Refere his retirement the PSB meeting was held on April 2019 wherein he was at S. No.16 in the working papers while vacant posts of CMO BS-20 were 31, so he was entitled for promotion but he was not considered for promotion due to non-availability of PER for the year 2017. Whereas, his junior doctors were promoted to BS-20.

Hence, the impugned letter is without any justified reason and legal backing.

- That the vested, settled and admitted rights of appellant cannot be sabotaged on the basis of impugned letter. Similarly, an aggrieved person cannot be left without remedy because of any technical reason. It is settled principle of law that technicalities should not be let in the way of dispensation of justice.
 - That the appellant, after his PER dossier was complete, was deemed to have been cleared for promotion along with the officers junior to him who were considered for Promotion as the appellant was required to give his seniority in BPS-20 in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, particularly when his juniors were promoted to BPS-20 but appellant was deprived from his due promotion because his PER for the year 2017 were wrongly withheld by the concerned Reporting/Countersigning Officer, which is not a fault on the part of appellant. Section 8 of the Act ibid reads as under:
 - 8. Seniority:- (1) For proper administration of a service, cadre or post, the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or post to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or post as the case may be.
 - (2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in



relation to other civil servants belonging to the same service or cadre whether serving the same department or office or not, as may be prescribed.

- (3) Seniority on initial appointment to a service, cadre or post shall be determined as may be prescribed.
- (4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post;

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to higher post, retain their inter-seseniority as in the lower post.

(5) The Seniority lists prepared under sub-section (1), shall be revised and notified in the official Gazette at least once in a calendar year preferably in the month of January.

Thus, non-award of promotion to the appellant as CMO BS-20 is violative of the basic law i.e. Civil Servants Act, 1973.

That similarly, Section 9(2)(b) of the Civil Servants Act, 1973, in unequivocal words states that the in case of promotion, the post is to be filled on the basis of seniority cum fitness. The Section 9 runs as under:

- 9. Promotion:- (1) A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rule for departmental promotion in the service or cadre to which he belongs:
- (2) A post referred to in sub-section (1) may either be a selection post or a non-selection post to which promotion shall be made as may be prescribed-
 - (a) in the case of a selection post, on the basis of selection on merit; and
 - (b) <u>in the case of a non-selection post, on the basis of seniority-cum-fitness.</u>



8

On this score too, the impugned letter is squarely unwarranted and ineffective upon rights of the appellant.

- be perpetuated to sabotage the lawful rights promotion of appellant. Hence, the appellant is entitled to proforma promotion to the post of CMO BPS-20 w.e.f. April 2019 as well as award of all pensionary benefits according to BPS-20.
- viii. That the counsel for appellant may be allowed to raise additional grounds at the time of arguments.

It is, therefore, humbly prayed that the present service appeal may please be allowed as prayed for.

Yours Humble Appellant

(Dr. Muhammad Almal Khan Gandapur) Through Counsel

Dt.) 6 January, 2024

Ahmad Ali Advocate Supreme Court

Khalid Mahmood Advocate High Court, D.I.Khan.

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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP AT D.I.KHAN.

Service Appeal No.	of 2024
	UU_

<u>Dr. Muhammad Ajmal Khan Vs. Govt. of K.P.K. etc</u> SERVICE APPEAL

CERTIFICATE/VERIFICATION

I, the appellant, on this day of January-2024 (herein mentioned above) at district D.I.Khan do hereby verify and certify that it is the first Service Appeal on behalf of appellant and no appeal on the subject has earlier been filed.

Appellant

<u>AFFIDAVIT</u>

I, the Appellant, do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Service Appeal** are true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honourable Court.

Identified by counsel:

Ahmad Ali ASC.

DEPONENT



GOVERNMENT OF KHYBER PAILMIDINERWA

HEALTH DEPARTMENT



Dated Peshawar the 15th April, 2021

<u>NOTIFICATION</u>

in exercise of the powers conferred under NO. SOH(E-V)5-5/2021 Rule-20, Sub Rule (1) of the Khyber Pakhtunkhwa, Civil Servants Revised Leave Rules 1981, Instructions from Govt. of Khyber Pakhtunkhwa, Law, Parliamentary Affairs & Human Rights Department vide letter No.SO(OP-II)/LD/5-3/2012/Vol-1V/6846-48 dated 05.08.2020 and Finance Department, Government of Khyber Pakhtunkhwa letter No. SO(FR)FD/5-92/2019/29191dated 22.09.2020, sanction is hereby accorded to the grant of Three Hundred & Sixty Five (365) days encashment of leave in lieu of L.P.R w.e.f 14.03.2020 to 14.03.2021 in favour of Dr. Muhammad Ajmai Khan S/O Muhammad Afzal Khan, Principal Medical Officer (BS-19), attached to Civil Dispensary, Moh: Khidmatgara, D.I Khan.

Consequent upon the above, in terms of Section-13 of Khyber Pakhtunkhwa Civil Servant Act, 1973 (amendment Act 2019) Dr. Muhammad Ajmal Khan S/O Muhammad Afzal Khan, Principal Medical Officer (BS-19), attached to Civil Dispensary, Moh: Khidmatgara, D.I Khan shall stand retired from Government Service on 14.03.2021 on attaining age of superannuation, as his date of birth is 15.03.1961.

SECRETARY HEALTH **GOVT. OF KHYBER PAKHTUNKHWA**

Endst. of even No. dated -

Copy to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.

2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

3. District Health Officer, D.I Khan

4. Deputy Director (IT), Health Department, Khyber Pakhtunkhwa for (12) uploading on official website.

5. PS to Secretary Health, Government of Khyber Pakhtunkhwa.

6. PA to Special Secretary Health, Khyber Pakhtunkhwa.

7. Doctor concerned.

8. Personal file of the doctor concerned.

(LatifUrRehman

SECTION OFFICER PE

DE Miland Solary modern

The Secretary

Government of Khyber Pakhtunkhwa

Health Department Peshawar

Through:

Proper Channel

Subject:

APPLICATION FOR PROMOTION IN BPS-20

Respected Sir

With due respect it is stated that I am working as Principal Medical Officer BPS-19 at CD Mohallah Khidmatgaran Wala under the control of DHO DIKhan, I am going to retire on 14-03-2021 attaining the age of superannuation.

My promotion in BPS-20 is due. I have completed my 04 months mandatory training for promotion and submitted ACR's to Director General Health Services Khyber Pakhtunkhwa Peshawar.

It is therefore, requested kindly promote me in BPS-20. I shall be very thankful to you for this act of kindness.

Dated: 12-02-2021

Yours Obediently

Dr. Muhammad Ajmal Khan S/O Muhammad Afzal Khan

PMO BPS-19

CD Khidmatgaran Wala

OFFICE OF THE DISTRICT HEALTH OFFICER DERA ISMAIL KHAN Phone# 0966-933199 Email: dhodikhan@yahoo.com No. 2224-25 Dated: 15/2 / 2021 The Director General, Health Services Khyber Pakhtunkhwa Subject; APPLICATION FOR PROMOTION IN BPS-20. Respected Sir, I have the honor to submit herewith a self-explanatory application (in original) in respect of Dr. Muhammad Ajmal Khan S/O Muhammad Afzal Khan Principal Medical Officer (BPS-19) attached to Civil Dispensary Moh: Khidmatgara under the control of this office for information and further necessary action please. District Health Office Dera Ismail Khanh Dr, Muhammad Ajmal Khan PMO CD Moh: Khidmatgaran for information w/r to his application dated 12-02-2021. District Health Officer Dera Ismail Khan

HISTORY OF SERVICE

Fuct

Muhammad Ajmal Khan 2. Father Name: Muhammad Afzal Khan Name:

Principal Medical Officer 4. Domicile: 13 Designation:

Dera Ismail Khan

5 CMIC No.

12101-7843396-7

6. D.O.B

15/03/1961

7 D.O. Apptt:

15/09/1987

8. Personal No.

00193491

, Address:

Mohallah Laghariyan Wala Tehsil & District Dera Ismail Khan

: Contact No.

03468886633

ON. :	Station/Office	Post Held	Period of Service Remarks
 l.	SHS Kulachi (Adhoc) DIKhan	Medical Officer BPS-17	15-09-1987 TO 05-11-1987
 2.	SHS Kulachi (Regular) DIKhan	Medical Officer BPS-17	06-12-1987 TO 15-10-1988
3.	DHO Office DIKhan	FSMO (EPI) BPS-17	16-10-1988 TO 31-07-2001
ا. دا.	DHQ Teaching Hospital DIKhan	Medical Officer BPS-17	01-08-2001 TO 09-10-2001
5	DHQ Teaching Hospital DIKhan	Senior Medical Officer BPS-18	10-10-2001 10 24-09-2014
6.	DHO Office	Principal Medical Officer BPS-19	1 · · ·
7.	He was retired on 1 Gara D.I.Khan as P	4/03/2021 when he was attac MO BS-19	hed to Civil Dispensary Mohallah Khidmat
h	.,		•

DISTRICT ACCOUNTS OF THE PROPERTY OF THE PROPE

District Accounts Officer

D.I.Khan

04/2



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PARKIURKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name E-Mall Address K L.Edgin Machaneous Office # 001-0210169 Exchange # 001-9210187, 9210197, Fax # 091-9210210

OFFICE ORDER.

The competent authority is pleased to nominate/relleved the following Principal Medical. Officers BS-19—w.e.from 10.09,2020 to join the four months in-service training at Category A/Teaching and DHQ Hospitals for their promotion to the post of Chief Medical Officer BS-20 against each their name:-

In case there is any error in place of posting/Training Centre, the same will be corrected on written

NO.	NAME OF DOCTORS! PLACE OF POSTING	PLACE OF POSTING	NAME OF
1,	Dr. Miscen Begum D/O Wazii All, MHHS	PMO DHQH, Kohal	DGHQ Kohal
2.	Di Jaced Shah, Militis	KTH, Peshawar	KTH, Peshawar
3	Dr.Mulammanal Ajmal Khan Jo	At the disposal of DHO,	DHQH DIKhan
4.	Muhammal Afral Khan	DiKhan.	
٦.	Dr.Muhammad Khaild Khan	PMO Surland Hosp: for Psy.	City Hospital, Poshowar
5	s/o Abdul Hamid Khan, Or.Huma Sheria, MHBS	Pesh (Mental)	
_ 	Dr.Shantin Afral s/o	PWMO LIUL, Peshawar	LRH, Poshawar
	Amir Afzal, MBBS	At to DHO, Manselin	KATH, Manschra
7.	Dr. Sufdar Muhammad Fo	PMO CH Shakardara Kohat	DIJQH Kolint
	Ali Muhammad Klinn.	1	D1.Q1. (20.0)
8.	Dr.Sojjad Muhammud 1/o	PMO DHQ11 Kohut	DHQH,Kohat
9.	Ghulan Mohammad, MBBS	_1	
IJ.	Dr. Nisar Multaininad a/o Mir Zaman, MBBS	PAIO BEMC Manlan.	BKMC, Mardan
10.	Dr.Himoyatullali sin	PMOESIL Bodsber, Peshaway.	Chy Hospital, Peshawar
	Hatir Mund Ayub, MRBS	The second of th	CHA LIOSPITOT LESUTOR
(1)	Dr.Zaffar Ali Shah s/o	PMO DHO, Office, DIKhan	DHQH, DIKhan
~	Muhammad Amin Shah,	1	DINGIN DIRINKH
12.	Dr.Saljad Ahmad Malik s'o	Attached to DHO Peshawar	City Hospital, Peshawar
	Mulid thean Molik, MBBS		ent crosbunt Leading
(13)	Dr. Abdur Rashid 20	I'MO DHO, Office,	DHQH, DIKhan
	Karim_Khan, MBBS	DiKhan	STORY, DIROTER
14.	Dr. Tajul Liaq s/o	PMO DHO, Office.	City Rospital, Pethwar
	Slub Rissool, MBBS	Peshovar	Cut Doshiar Lettost
15,	Dr.Durre Afshan,	PMO ATH, Abbottabad	ATH Abbottabad
	MBBS	The second secon	N I II Moodrapiki
18.	Dr.Shabir Ahmad s/o	PMO ID Children Hosp:	Fig. 11
	Abdul Somer, MBBS	Peshawar.	City Baspint, Poluwar
17.	Dr.inayutuliah s/o	PMO DHO, Office,	F631
	Daulat Khon, MBBS	Koldstan	SGTH, Swn
1B,	Dr. Nasiin Akhine	PWPMO DIIQIA Charadda	
	MIHS	THE MODEL OF THE STORE	DHQH Chartacklu
19,	Dr. Faucia Shahdaza, LVO	PMO DHOH Batklicla	DUON
	Shahzada, MBBS	THE PERSON NAMED IN	DHQ11 Timergapa.
20.	Dr.Bibl Hajira, MBBS	SGTH Swal	- CTU
	1		SGTH, Swal
21.	Dr.Muhammad Essa Khan	PMO DHQH, Baikhela	151(531) ***
	s'o Shah Afzni, MBBS	A SALANT DEWICH	DIQH, Timergara
22.	Dr. Jehanzeb s/o Sliah Baroz	PMOAHQH, Minushah	
	Khan, MBBS	THOMPON MINISTRA	DHQH Barma
23.	23 Dr Mir Alon Vhan ACH		
,	Akbar Hussain Afridi MBBS	PMOSGTH, Swal	SGTH Swai

Aner

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3	383	Dr. Saadullah Khan S/O Ayub Khan l	PMODHQH, Bannu	DHQH Bannu
3	164	Dr. Rabia Mehar(Waheed) D O Mehar Dil Khan	PMOESH, Gara Tajik Peshawar	City Hospital, Kolmi Road Peshawar
3	65.	Dr.Haroon Nasir Khattak S/O Rab Nawaz MBBS	RHC, Karak	DHQH Karak
3	66:	Dr. Fazal Rehman S/O Muhammad Amir Khan,MBBS MPH	Attached to DHO Charsadda	DIIQH Charsadda
3	67.	Dr. Yousaf Khan S O Said Rehman MBBS	ESH, Pabbi Nowshera.	DHQ11 Nowshera
3	68	Dr. Hamidulluh S'O Muhanunad Salim	PMO DHO Nowshera.	DHQII Nowshera
3	69.	Dr. Mustafa S-O Behramand, MD	At eth disposal of EDO (H) Swat	SGTH Swat
3	70.	Dr.Rizwanullah s'o Amanullah Khan, MBBS	ADG, DGHS,Office. Peshawar	City Hospital, Kohat Road, Peshawar
3	171 	Dr. Zaffar Iqbal S O Mulummud Amin	SM.O LRH Peshawar	LRH. Peshawar
3	372 i	Dr. Ratiollah S.O.	PMO.ESH, Nahaqi, Peshawar,	City Hospital, Kohat Road, Peshawar
3	373.	Dr. Ali Shah S'O	At the disposal of EDO (H) Charsadda	DHQ11 Chursadda

THIS CLOR GENERAL HEALTH SERVICES KIN DER PAKHTUNKUWA PESHAWAR

10/5	5017-110	AEJ, Dated Pesluwar	the	04	_/	09	/2020
r r	ومراا فيرا المراسية						

opy forwarded to the:-

Secretary to Govt; of Khyber Pakhinikhwa Health Department Peshawar.

- Director General, PHSA, Peshawar,
- Director Health Services Merge Area, Peshawar,
- All Principals Medical Colleges in Kliyber Pakhtunkhwa
- All Hospitals Director M11 in Khyber Pakhtunkhwa,
- All Medical Superintendents DHQ: Hospital in Kliyber Pokhtunkliwa.
- All District Health Officers in Khyber Pakhtunkhwa.

For information and necessary action,

DIRECTORATE GERAL HEALTH SURVICES KIIYIII R PAKIITUNKHWA PESHAWAR

ANCX(

To:

The Worthy Secretary,
Government of Khyber Pakhtunkhwa,
Health Department, Peshawar.

Through Proper Channel

Subject: APPEAL FOR PROMOTION IN BPS-20

Most Respected Sir,

With due regards, it is most respectfully submitted that I was serving in the Health Department as Principal Medical Officer (B-19) and got superannuation on 14.03.2021, however, before my retirement, I had become entitled to the award of promotion in BPS-20, and in this regard, I before my retirement, on 12.02.2021, submitted an application, but the same was neither considered nor replied. My service history is tabulated hereunder:

S#	Station/Office	Post Held	Period		
1.	SHS Kulachi	Medical Officer	15.09.1987 to		
	D.I.Khan (Adhoc)	B-17	05.11.1987		
2.	SHS Kulachi	Medical Officer	06.12.1987 to		
	D.I.Khan (Regular)	B-17	15.10.1988		
3.	DHO Office	FSMO (EPI)	. 16.10.1988 to		
	D.I.Khan	B-17	31.07.2001		
4.	DHQ Teaching	Medical Officer	01.08.2001 to		
	Hospital, D.I:Khan	B-17	09.10.2001		
5.	DHQ Teaching Hospital, D.I.Khan	Senior Medical Officer B-18	10.10.2001 to 24.09.2014		
6.	DHO Office D.I.Khan	Principal Medical Officer B-19	25.09.2014 to 14.03.2021		

2. Sir, from the abovementioned figures it is clear that I had 15 Years—24 Days service in BPS-17, about 13 years' service in BPS-18 and 06 Years—06 Months service in BPS-19 with mandatory training for promotion in BPS-20; and as such, my total service in BPS-17 and above was about 34 years. According to Khyber Pakhtunkhwa Civil Servants Promotion

Alles Led

Policy, the required length of service for promotion in BPS-20 is 17 years' service in BPS-17 & above, whereas, I served double of the required length in BPS-17 in the Health Department.

- Moreover, according to the 'Provisional Seniority list of Principal medical Officers BPS-19, as held on 01.01.2019' Officers, most junior than me, had been awarded promotion in BPS-20 on acting Charge basis whereas, I despite being entitled for regular promotion in BPS-20, because of my length of service as well as mandatory training course, kept waiting for such promotion till the date of my retirement.
- In view of the foregoing humble submissions, I beseech your kind honour to please consider my case for the purpose of my promotion in BPS-20 from the date of my entitlement and, accordingly, I may please, be awarded all fringe benefits with retrospective effect.

Yours Sincerely,

Dt. 3/ May, 2023.

Dr. Muhammad Amail Khan Gandapur (Retired Principal Medical Officer)

(Retired Principal Medical Officer) Now r/o Mohallah Laghari, D.I.Khan

Cell No.

Authority



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Auer

NO. SOH(E-V)2-2/2023/Dr. Muhammad Ajmal Khan Gandapur Dated Peshawar the 23rd June, 2023

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Subject

APPEAL FOR PROMOTION IN BPS-20

Dear Sir

l am directed to refer to the subject noted above and to enclose herewith an application in respect of Dr. Muhammad Ajmal Khan Gandapur, retired as Principal Medical Officer (BS-19) from DHO Office, D.I.Khan, wherein he is requesting for promotion to the post of Chief Medical Officer (BS-20) on notional basis, which is self explanatory

I am therefore, directed to request that details views/ comments alongwith factual position of his seniority at the time of retirement as to whether he was elogible for promotin or otherwise.

Yours faithfully

(FAZAL AMIN) SECTION OFFICER (E-V)

Enci: As above. | Endst. No. & Date Even

Copy to the:-

1 DS (Lit) Health Department, Khyber Pakhtunkhwa.

2. SO (Lit-II) Health Department, Khyber Pakhtunkhwa.

PS to Secretary Health Department, Khyber Pakhtunkhwa.

4 Personal file of the doctor concerned.

SECTION OFFICER (E-V)

Fin Cansta

MMATIBIL AM



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKUWA PESHAWAR

Ans (G

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Section ALA

Dared / / 12023

To,

The Societary to Covil of Khyber Pakhtunkhvin Pealth Department Peshawar

: ,SUBJECT:-

APPEAL FOR PROMOTION IN BPS-20.

. Sir.

With reference to your letter No.SOH(E-V)2- 2/2023 /

Pr.Muhammad Ajmal Khan Gundapur dated 23 06,2023; on the subject noted above. Thave the honour to state that:-

- ie dector concerned was appointed on adher basis as Medical Officer US-17 on 26.08.1987 and Lateron he was selected as Medical Officer BS-17 through Public Service Commission on 06.12.1987.
- He was promoted to BS-18 on 12.08.2000 and subsequently promoted to BS-19 on 23.09.2014.
- At the time of retirement, he was at \$.No.02 in the Provisional Seniority. List of PMO BS-19 for the year 01.01 2021 and final Seniority List was submitted to the Government on 27.5, 2021 by excluding his name, as he was retired from service on 14.03.2021 on analyting the age of superannuation, while the PSB was arranged on 27.10.2021 i.e after his retirement.

ADDL; DIRECTOR GENERAL (ADMN:)
Directorate General Health Services
Knyber Pakhtunkhwa Peshawa?

SAMPLE ALM



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT NOCE (F

No. SOH(E-V)/2-2/2023/ Dr. Muhammad Ajmat Khan Gandapur Dated Peshawarithe 21st August, 2023

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

∦Subject:

APPEAL FOR PROMOTION IN BPS-20

Pibear Sir,

I am directed to refer to your letter No. 9233/AE.I dated 08.08.2023 on the above captioned subject and to state that a working paper for notional promotion to the post of CMO (BS-20) in respect of Dr. Muhammad Ajmal Khan Gandapur, Principal Medical Officer (BS-19) may be prepared and sent to this office for further necessary action) please.

Yours faithfully,

Section Officer (E-V

Endst. No. & Date Even

Copies to the:-

PS to Secretary Health, Khyber Pakhtunkhwa.

Section Office (E-V)

DIRECTORATE GENERAL HEALTH SLRVICES KINBER PAKITUN KHWA PESHAWAR

10336

The Secretary to Govt of Khyber Pakhtunkhya Health Department Peshawar

SUBJECT: -

APPEAL FOR PROMOTION IN BPS-20

With reference your letter No.SOH(E-V)2-2/2023/ Dr.Muharhim Aymar Khan Gandapur dated 21.08.2023 on the subject noted above. I have the honour a guarant increwith the notional promotion case in respect of Dr. Muhammad Ajmal Mharstending Medical Officer (BS-19) to the post of Chief Medical Officer (BS-20) for idinfactor as desired please.

> ADDL; DIRECTOR GENERAL (ADMN;) Directorate General Health Service

Khyber Pakhtunkhwa Peshawari



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT A 100

No. SOH(E-V)/2-2/2023/ Dr. Muhammad Ajmal Khan Gandapur. Dated Peshawar the 10th October, 2023

Τo

The Director General Health Services, Khyber Pakhtunkhwa,

Reshawar

Subject:

APPEAL FOR PROMOTION IN BPS-20

Dear Sir,

am directed to refer to your letter No. 10336/AE.I dated 31.08.2023 on the above captioned subject and to state that the following clarification may be furnished to this department in respect of Dr. Muhammad Ajmal Khan Gandapur, Principal Medical Officer (BS-19) for his promotion on notional basis to the post of CMO (BS-20) for further necessary action, please:-

- i. At the time of retirement exact number of his seniority;
- ii. Whether anyone junior to him was promoted; and
- iii. What was the last date of PSB meeting before his retireme

Yours faithfully,

Section Officer (E

Endst. No. & Date Even

Copies to the:-

PS to Secretary Health, Khyber Pakhtunkhwa.

Section Officer (E/V)



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name E-Mail Address K.P.Kdghs@yahoo.com Office # 091-9210269 Exchange # 091-9210187, 9210196 Fax # 091-9210230

To.

The Secretary to Govt: of Khyber Pakhtunkhwa Health Department, Peshawar,

SUBJECT:-

APPEAL FOR PROMOTION IN BPS-20.

S.,

Reference your office letter No.SOH (E-V) 2- 2/2023 / Dr.Muhammad

Africal Khan Gandapur dated 10.10.2023, on the subject noted above and to inform that:-

- iThe doctor concerned was appointed on adhoe basis as Medical Officer BS-17 on 26.08.1987 and Lateron he was selected as Medical Officer: BS-17 through Public Service Commission on 06.12.1987.
- He was promoted to BS-18 on 12.08.2000 and subsequently promoted to ii) BS-19 on 23,09,2014.
- Before his retirment the PSB meeting was held on April 2019 wherein heliii) was at S.No.16 in the working paper while vacant posts of CMO BS-20 were 31, so he was entitled for promotion but he was not considered for. promotion due to non availability of PER for the year 2017. Whereas his junior doctors were promoted to BS-20. At the time of retirement he was at S 5:0.02 of the Provisional Seniority list of PMOS BS 19 and final. Semonity List was submitted to the Government on 27.5, 2021 (by excluding his name, as he was retired from service on 14.03/2021 on attaining the age of superannuation, while the PSB was arranged or 27.10.2021 i.e after his retirement.

ADDL; DIRECTOR GENERAL (ADMN:) Directorate General Health Services

Khyber Pakhtunkhwa Peshawar



HEALTH DEPARTMENT

(24)

No. SOH(E-V)/2-2/2023/ Dr. Muhammad Ajmal Khan Gandapur Dated Peshawar the 29th December, 2023

To

The Director General Health Services, Khyber Pakhtunkhwa,

Peshawar

Subject:

APPEAL FOR PROMOTION IN BPS-20

Dear Sir,

I am directed to refer to your letter No. 10336/AE.I dated .08.2023 and 9233/AE.I dated 08.08.2023 on the above captioned subject and to state that the case in respect of Dr. Muhammad Ajmal Khan Gandapur, Principal Medical Officer (BS-19) for his promotion on notional basis to the post of CMO (BS-20) is not covered under the rules, please.

Yours faithfully

Section Officer (E-V)

<u> Sndst. No. & Date Even</u>

Copies to the:-

PS to Secretary Health, Khyber Pakhtunkhwa.

Section Officer (E-V

