



OFFICE OF THE  
DISTT: EDUCATION OFFICER (M)  
DISTRICT DIR LOWER

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District Education Officer (M) Dir Lower

**SHOW CAUSE NOTICE**

I, Mehboob Ilahi District Education Officer Male Dir Lower being the competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve upon you Mr. Muhammad Idrees Junior Clerk as follows:

*That in compliance of the order dated 07-11-2023 of the Honorable Khyber Pakhtunkhwa Service Tribunal, Peshawar rendered in Service Appeal No. 1670/2022, the Respondent Department has conducted proper inquiry through Mr. Shahi Mulk, Principal GHS Sham, Shatoo (Chairman) and Mr. Shabeer Ahmad Principal GHSS Musa Zia Peshawar (Member) vide Notification No. 3072-76 dated 06-12-2023, whereupon, the inquiry committee has submitted his report on, 04-01-2024 wherein, it has been concluded that all the charges leveled against the accused have been proved & thus the major penalty of compulsory retirement from service under rules 4 (b) (ii) of E&D Rules 2011 already imposed upon the accused namely Mr. Muhammad Idrees J/Clerk) may be upheld.*

2. That after having gone through the whole case record and the inquiry report dated 04-01-2024; the competent authority is of the firm opinion that you have found "Guilty of Misconduct" in terms of Rule-3(b) of the Government Servants (Efficiency & Discipline) Rules, 2011.
3. That in view thereof, the undersigned, being competent authority has tentatively decided to impose upon you "the major penalty of Compulsory retirement in terms of Rule-4(1) (b) (ii) of Government Servants (Efficiency & Discipline) Rules, 2011".
4. That you are, therefore, required to show cause, as to why the aforesaid penalty should not be imposed upon you and also intimate that whether you desire to be heard in person.
5. That your written reply to the Show Cause Notice should reach to the office of the DEO (M) Dir Lower within seven (07) days, failing which, it shall be presumed that you have nothing in your defense to put in, in that case, an Ex-Parte decision will be taken against you.

*Mehboob Ilahi*  
District Education Officer (M)  
Dir Lower

Endst: 577-82 / Dated Timergara the: 19 /01/2024.

**Copy forwarded for information to the:-**

- 1 Learned Registrar Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 2 PS to Secretary, E&SE Department Khyber Pakhtunkhwa Peshawar.
- 3 PA to Director, E&SE Khyber Pakhtunkhwa Peshawar.
- 4 District Education Officer (Female) Dir Lower.
- 5 Mr. Muhammad Idrees, Ex-Junior Clerk.
- 6 Office copy.

*Mehboob Ilahi*  
District Education Officer (M)  
Dir Lower