BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Appeal No. 1076/2019

Date of institution ...

21.08.2019

Date of decision

el distribution .

20.11.2019

Mr. Ajmal Khan son of Zarif Khan, presently residing at Duran Pur, Street No. 05, Khan Bahadar Colony, Peshawar. ... (Appellant)

Versus

Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Peshawar and two others. ... (Respondents) Present

Mr. Mir Zaman Safi,

Advocate

For appellant.

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. The case of appellant, as laid in the memorandum of appeal, is that, he was appointed as Primary School Teacher (BPS-7) vide order dated 31.07.2006. Consequently, he assumed the charge at Government Primary School, Khan Gharai District Malakand and started performing his duty. In the course of his service, the appellant applied for extraordinary leave without pay which was allowed by the competent authority. That, after expiry of the initial leave another application was submitted by him in the year 2010 for extension of leave, however, the same was not responded to by the respondents. That, the appellant submitted his arrival report to the District Education Officer Malakand/respondent No. 3, however, the same was not entertained.

.

Thereafter, the appellant had approached the competent authority for his adjustment as PST but to no avail. The service Appeal (No. 856/2018) was preferred before the Tribunal and during its pendency it came to the knowledge of the appellant that his service was terminated through impugned order dated 30.01.2019 w.e.f 01.09.2007. A departmental appeal was preferred which remained un-responded, hence the appeal in hand.

- 2. Arguments of learned counsel heard and available record gone through.
- 3. The record relied upon by the appellant in support of his claim does not at all lend any support to him. In that context it is conspicuously noted that the purported leave granting order pertaining to the period 01.09.2007 to 31.08.2008 (1218 days), does not contain any date, signature of the issuing officer or the number. Hence, approval of leave as claimed by the appellant is nonexistent. Similarly, there is no order of further leave in pursuance to application dated 03.09.2010. On record, there is an application for acceptance of arrival by the appellant which bears the date as 04.09.2013. It is noted therein that the leave of appellant was completed on the said date, therefore, he wished to join his duty. The application seems to be totally in the air as no such leave was ever granted in favour of the appellant.

Learned counsel for the appellant also could not explain the absence of appellant from 04.09.2013 till the date of submission of departmental representation. It was the stance of appellant that ever-

respondents were reluctant to allow the same. On the contrary, the appellant has appended with the appeal a copy of his CNIC which shows its date of issue as 05.03.2015 and country of stay at the relevant time as United Arab Emirates. The appellant, present in court was required to explain his stay abroad, replied that it was for two years.

In the circumstances, where the record belies the claim of appellant including sanctioning of extraordinary leave in his favour and his stay in the country after submission of application dated 04.09.2013, the appeal in hand does not merit admission for regular hearing. The same is, therefore, dismissed in limine.

File be consigned to record.

(HAMID FAROÒQ DURRANI) Chairman

<u> ANNOUNCED</u> 20.11.2019

Form- A FORM OF ORDER SHEET

Court of	
Case No	 1076/ 2019

:	Çase No	10/6/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/08/2019	The appeal of Mr. Ajmal Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please. REGISTRAR -1/2/19
2-	· .	This case is entrusted to S. Bench for preliminary hearing to be put up there on 62/10/19
		CHAIRMAN
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: ! !	02.10.2019	Counsel for the appellant present.
1		Learned counsel for the appellant requests for
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		Adjourned to 20.11.2019 before S.B.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL No. 1076 /2019

AJMAL KHAN

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Appointment order	В	5.
4.	Service book	С	6- 9.
5.	Attendance register	D	10- 17.
6.	Letter	Ε	18.
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11.	Application & Impugned order	J & K	26- 27.
12.	Departmental appeal	L	28.
13.	Vakalatnama	••••••	29.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Kenyber Pakhts

Khyber Pakhtukhwa Service Tribunal

APPEAL NO. 1076 /2019 Diary No. 1182

Dated 21-8-2019

VERSUS

1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The District Education Officer (M), District Malakand.

..... Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 31.01.2019 COMMUNICATED TO THE APPELLANT ON 26.04.2019 WHEREBY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

Filedto-day
Registrar

That on acceptance of this appeal the impugned order dated 31.01.2019 communicated to the appellant on 26.04.2019 may very kindly be set aside and the appellant may be re-instated into service with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 2. That the appellant was appointed as primary school Teacher (BPS-07) now BPS-12 on the recommendation of proper Departmental selection committee in the respondent Department vide order dated 31.07.2006. That in response the

appellant submitted his charge report at GPS Khan Gharai ,District Malakand on the very next day and started performing his duty quite efficiently and to the entire satisfaction of his superiors. Copies of the appointment order, service book & attendance register are attached as annexure B, C & D.

- 4. That after expiry of the said leave the appellant submitted another application for extension of his leave in the year 2010 but no response was received from the concerned quarter. Copies of the extension of leave application and other connected document are attached as annexure

- 7. That feeling aggrieved from the impugned order dated 31.01.2019 the appellant preferred Departmental appeal but no reply has been received so for. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure

GROUNDS:

A- That the impugned order dated 31.01.2019 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.

- A- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the concerned authorities violated article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- B- That the respondent Department acted in arbitrary and malafide manner by issuing the impugned order dated 31.01.2019.
- C- That no charge sheet and statement of allegation has been issued to the appellant before issuing the impugned order dated 31.01.2019.
- D- That no show cause notice has been served on the appellant before the impugned order dated 31.01.2019.
- E- That no chance of personal hearing/defence has been provided to the appellant.
- F- That no publication whatsoever has been made by the respondents before issuing the impugned order dated 31.01.2019 which is mandatory as per Rule-9 of the Khyber Pakhtunkhwa Civil Servant Efficiency & Disciplinary Rules-2011.
- G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed far.

Dated: 07.08.2019.

AJMAL KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

MIR ZAMAN SAFI ADVOCATES



PAKISTAN National Identity Card

Name Ajmai Khan



Father Name Zarif Khan

ظريف خال

Gender Country of Stay
M United Arab Emirates

Identity Number | Date of Birth | 90406-0161422-1 | 10.10.1973

Oste of Issue 05.03.2015

Date of Expiry 05.03.2022



duran pur, St. 05, khan bahadar colony, Peshawar Pakistan

Permanent Address:

PaloTal, PO Sakhakot, Sakhakot, Dargai, District Malakand P Area Pakistan

90406-0161422-1



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Better Copy B-S

OFFICE OF THE EXECUTIVE DISTRICT EDUCATION (MALE) MALAKAND AT BATKHELA

APPOINTMENT ORDER:

In pursuance of the instruction of the Government of NWFP Establishment Department vide letter No. SOG(Reg: VI) (E&AD) 3-1/2003 dated 22-10-2006; rules-10(4) of the N.W.F.P Civil Servants (appointment promotion and transfer) rules 1989 and recommendation of departmental Selection Committee in its meeting held on 31.07.2006, the undersigned is pleased to approve & appoint the following candidates (deceased employees children) as PST (M&F) in BPS-07 (Rs. 2555-140-6755) plus usual allowances as admissible to them under the rules against the vacant PST posts at the Schools noted against each w.e.f the date of their taking over charge in the interest of public service with the following terms & conditions.

S. No.	Name of Candidate/ Father's Name	Address	Place of posting
1.	Father's Name Ajmal Khan, S/O Zarif Khan (Late)	Village & P.O Postal Dawa Khan Kili, Sakhakot Bandajat, Malakand.	GPS Khan Garhi Sakhakot, Mkd, Agency.
2.	Jameela Begum D/O Abdul Jabbar (Late)	Vill & P.O Agra Malakand Agency.	GGPS Mishta Banda Malakand Agency

TERMS & CONDITIONS.

1. Charge report should be submitted to all concerned.

2. The appointments are temporary and liable to termination at any time without giving any reason.

3. The candidates are required to produce health and age certificate from the Medical Superintendant Malakand.

4. They should not hand over charge if their age exceeds 35 years or less than 18 years.

5. Their original testimonials should be cheked & verify from the concerned Board/University/Institution after the taking over charge & before payment of salary.

6. In case they failed to resume charge within 15 days of issue of this order the order shall stand automatically cancelled.

7. Their service will be considered as regular, but in lieu of pension & gratuity they will be entitled to receive such amount contributed by them towards the C.P. Fund alongwith the contribution made by the Govt: to their account in the said fund in terms of section 19 of the N.W.F.P. Civil Servants Act, 1973 as amended by N.W.F.P. Civil Servants amended Act, 2005.

ATTESTE

(GUL ZAMAN KHAN) EXECUTIVE DISTRICT OFFICER (S&L) MALAKAND AT BATKHELA

Endst. No. 13144-53/ F. No./Rectt:/PST/M2006/EDO(S&L)Mkd: Dt: 31/7/2006

OF THE EXECUTIVE DISTRICT (BATKHEL

ÎNTMENT

In pursuance of the instruction of the Government of NVVFR Edigntediment Department vide letter No. SO. (Reg. MI (E&AD) 3-1/2003 dated 22-10 1008, rules-10(4) of the N.W.F.P Civil Servants (appointment promotion transfer) rules 1989 and recommendation of departmental Selection Committee in its meeting held on 31-07-2006, the undersigned is pleased to makeve & appoint the following candidates (deceased employees children) as PST (M&F) in BPS 07(Rs.2555-140-6755) plus usign allowances as admissible .. them under the rules against the vacant PST posts at the Schools noted against each wielf. The date of their taking-over charge in the interest of public crvice with the following terms & conditions.

Sing	Name of Candidate / Father's Name.	<u>Address</u>	Place of posting.
l	Ajm - Khan, S/O Zarif Khan (Late)	Village & P.O Palotal Dawa khan Kili, Sakhakot Bandajat Malakand	GPS Khan Garhi Sakha kot Mkd:Agency.
2	Jamcela Begum D/O Abdul Jabbar (Late)	Vill:& P.O Agra Malakand Agency	GGPS Mishta Banda Malakand Agency

TERMS & CONDITIONS.

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The appointments are temporary and liable to termination at any time without giving any reason.

The candidates are required to produce health & age certificate from the 3 Medical Superintendent Malakand.

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ATTESTED

(GUL ZAMAÑ KHAN): EXECUTIVE DISTRCT OFFICER (S&L) MALAKAND AT BATKHELA.

Endst.No.] F:No./Recit/PST/M/2006/EDO(S&L)Mkd:Dt:

Copy of the above is forwarded to: The District Nazim Malakand.

The District Coordination Officer Malakand.

3-4 The D.D.O (Female) Batkhela and D.D.O (M) Dargai.

The Agency Accounts Officer Malakand.

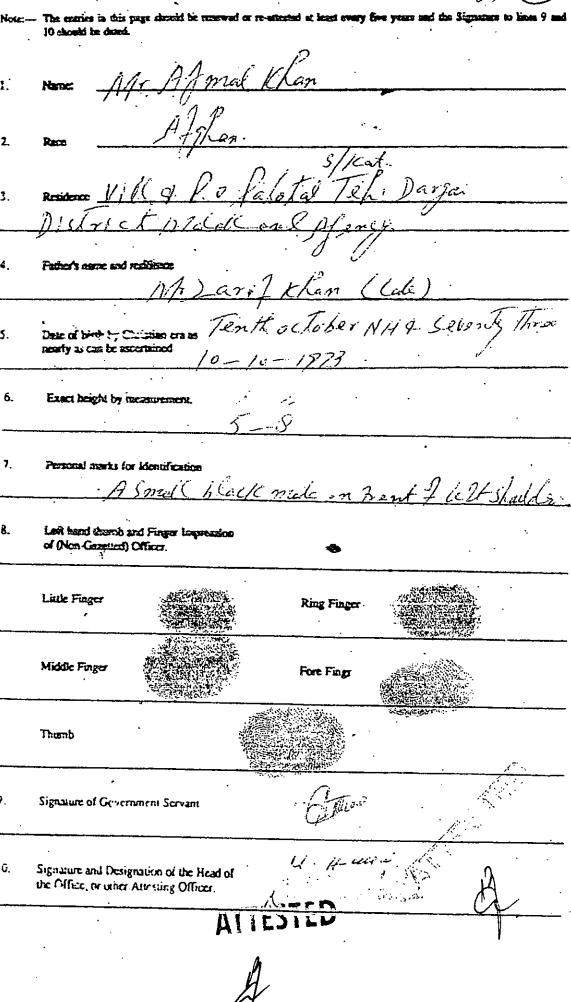
The Head Mistress/Head Teacher GGPS /GPS Concerned

The B&AO, Local Office:

The Candidates concerned.

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ابتهاه را مرافع المرافع المراف رواگی . رواکی نحط روانگي دستخط ر. آمار) M ٠<u>٠</u>, ٠ 11 11 14 19 41 27 200 ٢٣ Z ۳۲ 10 2 Z 74 49 ۳. حال حال حال بابقه سابقه حال. سابقته ميزان مينران ميزان استحقالي ببياري ے و کوئر رائد کے راس سرا از کرکارال الد عدر سرام

المريس الله الموريسية مر بارل خاروجي 2007 رر نعر اختال ما ai' . ناریخ ر. آمد ر مد کی 4 136 P1 1245 Xopp 730 19/1 Mir 想行 730 730 April 1445 April Clus 1245 (10 130 1245 (10,8) 730 11 17/97 1.0 12/45 100 730 144 730 1245 (ile, 12) 11 Po · inches 130 12/15 asser legar Mil 738 DAM MUS AME 2/45 ces jo 16 PH 10/10 Deg) 111 730 73* حيل 11 6 131 13/20 18 B 730 730 10 -739 たつ 130 A7 \$ (715 Pyr)= 14/45 ilio 14 730 6 (P) 12/25 16/2 730 do The said 730 730 160 And 12/astry 16/21 14/25/19/21 12/45 1245 000 730 730 حثل 730 Cea 730 dia خنان 19 730 La 1845 Clis Do ۲. 12/45 730 Mailo 12/45 Ag & 7/-1245 امىل حنايا M 1/1 12/W JELS! yes. () La 1245 145 Ayry 12/45 Arfu 73. 730 ilia 73 /30 12/25 US 2/26 730 So 12/35 Agns 71-730 J.P 12/15 1245 73° ٢٣ 16/2! 14/45 DESE Califalle 13x (هملا) 1245 ilis 13 1245 1918 30 Marie امنان حنان 730 1245 JE(121 1045 Va) 21 The 730 12/45 730 100 /24 Vilio **y** 4 V16/12/ 1245 12/4 MM 730 to Mis ils 398 738 44 -49-1045 to 780 Agra 10 45 Agra 2/2 (16/21 1045 UGK) 1045 730 730 (lip ۳. ١٣ <u>قرص</u>ت إندارة المراقبة حال مال مينران سال سابقته شا بقر مال مالقه مينران سابقه ميزان متيزان إتغاقيه 17:22 Nell 2 Nill. 6 2 2 استحقالي 2 3 3 6 ببماري

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المتل خان صاحب م فال صاحب فضاحهٔ ان صارب نائب لیرس , C 145 1/2 839 (i) 120 01602 1/45 6/21 11/2 11/45 00 8.30 830 830 منال 445 Arms Casial Cone 145 830 MAP 1/45 830 ilis جرفي 145 My. والما 1/45 830 145 830 945 150 230 April 1/45 1446 87-ے ف Mil Clò 830 1/45 12ic 1/6/15 മദം 4 1/45 MIN 830 Mus \$ 5° Dio 830 ۷. 146 Mon 1/45 3/30 د ل 8730 030 mm 1/12 8% ggi 146 (ル) 120 Dep 0,05 145 832 145 LTRCII HONS 1145 ON-14 8/20 MIN BED 1/45 1/65 Amy 5/2 145 <u>i</u> <u>ევ</u>ა ۱۲ 830 My lão Ym 1/48 830 ilio ۱۳ 830 <u>14</u>5 ywi 100 120 <u>8</u>39 عران 830 145 144 مكك 7/1 820 141 830 10 ٥٥ 11/45 44160 11/45 Agra 57-2 Úló() 830 1/45 1/1/ 1145 830 · Yes <u>830</u> مرك 14 Army Mus 18/12 81= ye 145 مال 837 00 830 4,45 1/45 830 14 * your 145 00 E) nply مات 145 830 1jus ilia 930 April 1/45 Ayre 87 830 19. 830 1989 გვა 145 عنان ضك 143 -ON=DUTY-۲. 230 Ayr 1/45 Arms 87= 1145 4/21 880 830 مرون W/P *1 ilio 830 130 1/15 14 1601 ۲۳ 1/45 18 -Duty 5)3.17 1/45 Aug 187-ON ٧,٢ سيلا 330 Ayns 1/9, 1/ou LERY صل 930 ilio 4.4 11/ مال 446. MS 830 حنانا 74 4/ JCPR/ 1/48 850 1/25 die الميا 145 830 8/2 44 10/18/ 1/45 Vins yes 830 145 ilia 49 (lie 830 BOV 030 1145 1/45 حنك ۳. (ec 1 83) Caser Clema 17-1140 8780 ATTS 17-۱۳ سال حال مابقه حال ميزان سالقة بإبقه ميزان سابقه أنعاقد 13.---9 إستحة Q. 久 استحقاني 2 .2

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1 100 ٩ ۱۲ 14 10 . . . 14 1 19 11 27 87 74 77 40 مينران حال سالف حال حال ميزان سابقه حال سابقته ميزان إتفاقيه كود دوير برنتنگ برس سيها - از دُومازاد الد هوير ...سي

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To

The Executive District Officer
(E & S)Education Malakand at Bat Khelet

Subject;=

BA HABD LEAVE SANCTION.

No mo:-

Sanction may kindly be accorded for the grant of earned leave with out Pay w.e.f 1/9/2007 to 31/8/2010 (1218 days) in favour of Mr.A.j.ml Khan P.S.T G.P.S.Khan Garni.

His original application alongwith S/Book and leave

Dy:District Officer Education (Edle) Sand Ranizat, at Dargan

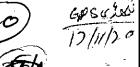
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ATTENTO

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19903 School Name: G.P.S. KHAN GARHAL Union Council: Sakha Kot Khasi Tehsil: Dargai District: Mala Kamel. A. Personal Information LOHNICAD NO. 1177 193 - 1107 2. Yen X 1 (a.a. X 1 9 8 4 0 6 - 0 1 6 1 4 2 2 - 1 ATMAL KHAN. 4. Gender, MALE. 5. Futher's flushand & Name: ZARIE KHAN. 6. Date of Birth: 10 1/01 1993 8. Designation of First Appointment: P.S. 7. 7. Date of First Appointment: 3/ 100/2026 9. Present Designation: P.S. T. 10. Present BPS 0 7 11. Date of joining the Present Post: 0/108/2006 12. Academic Qualification : | 52 + Maine, 2 + A/FSc, 3 = BA/BSc, 4 = MA/MSc, S = M.Phil, 6 = Ph.D) 13. Professional Qualification, C. V. v. 2, No. M Ed. M.A.Edut . Others 02 02 14. Marital States at Married, 2. Smaley | 5.7 14(a) Lyongwije hasbund working in Educ Deptit? (1-Yes. 2=No) [92] 14(b): Designationg 15 Permaneni Milressi PALOTAL ZARIF ABAD PIO SAKHA KOT Teh Dargou Mala Kand ; 16. Distance between permanent residence & School (In KM); [37] 11=0 to 16: 2=17 to 50, 3=51 and above) 17. District of Domicile: Mala Kound _ 18. Phone No. 31/1 9 2 NB: - 030/8/95222 B. Service Record (Pierse till from most Recent to Earliest only for the last 6 transfers/postings) From Date To Date School and District Name 01/08/201 P.T.C. 97 G.PS KHAN GARHAL ١. C. In-Service Trainings 1 To Date (Uthat of the information given above are correct Feachers Signature: (Dated: 17 / 大/

Principle Health Ser M. 1888 Al Dichele Signature

Countersigned by EDO/DQ(M/F)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____/2018

I-(2-3)

Mr. Ajmal Khan, PST (BPS-12), GPS Khan Gharai, Sakhakot, Tehisl Dargai, District Malakand. Appellant

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Malakand.

 Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE INACTION OF THE RESPONDENT NO.3 BY NOT ALLOWING THE APPELLANT TO SUBMIT HIS ARRIVAL REPORT AS PRIMARY SCHOOL TEACHER AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the respondents may very kindly be directed to allow the appellant to submit his charge report as P.S.T (BPS-12). Any other remedy which this august Tribunal deems fit may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1. That appellant is the bonafide resident of PaloTal, P/O Sakhakot, Tehsil Dargai, District Malakand and belongs to respectable family. Copy of NIC is attached as annexure
- That the appellant was appointed as primary school Teacher (BPS-07) now BPS-12 on the recommendation of proper Departmental selection committee in the respondent Department vide order dated 6.11.2004. That in response the appellant submitted his charge report at GPS Khan Gharai ,District Malakand on the very next day and started performing

his duty quite efficiently and to the entire satisfaction of his superiors. Copies of the appointment order, service book & attendance register are attached as annexure B, C & D.

- 3. That during service the appellant submitted an application for extra ordinary leave with out pay which was accepted by the concerned authority and as such the appellant was awarded/granted leave without pay. Copy of the leave order is attached as annexure
- 4. That after expiry of the said leave the appellant submitted another application for extension of his leave in the year 2007 but no response was received form the concerned quarter. Copies of the extension of leave application and other connected document are attached as annexure
- 6. That it is very pertinent to mention that during the said period no adverse order has been issued by the concerned authority against the appellant nor the appellant was informed by the concerned authority that his application for extension of his leave has been rejected.
- 7. That feeling aggrieved the appellant filed Departmental appeal before respondent No.3 but no reply has been received so for. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure

GROUNDS:

- A- That not adjusting the appellant on the post of Primary school teacher with all back benefits by the concerned authority is against the law, facts and norms of natural justice.
- B- That the appellant has not been treated by the concerned authorities in accordance with law and rules on the subject noted above and as such the concerned authorities violated article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.



- C- That the concerned Department acted in arbitrary and malafide manner by not allowing the appellant to submit his arrival report on the post of primary school teacher.
- D- That no adverse order has been passed/ issued by the respondents against the appellant, therefore under the law the appellant is entitled to be adjusted against—the-post of-PST.
- E- That after arrival the respondents even not bothered to conduct inquiry in the matter of appellant and thus the appellant was kept in hanging position till date.
- F- That till date the respondents kept the appellant in hanging position and as such the respondent No.3 is not willing to adjust the appellant on the post of PST.
- G- That valuable rights of the appellant have been accrued, therefore under the prevailing rules the appellant is entitled to be adjusted on the post of primary school teacher with all back benefits.
- H- That appellant has school going children and have no other source of income to support his family, therefore the principle of natural justice demands that the appellant be allowed to resume his duty as P.S.T.
- I- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

ATTESTED

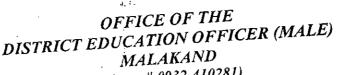
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NOOR MOHAMMAD KHATTAK

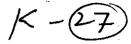
MUHAMMAD MAZ MADNI ADVOCATE درخواست مرائے فراہی نرمینیشن کابی ورا ، ارتی کی حاتی ہے کہ ورا عدم دوودگی میں مرا طرمیتی ارڈر سو دیا ہے ، حس کا کا لی ا می تک تھے موصول اس حکا ہے. 40 8 2/00 00 00 - 11/2 igne is 36 6 termination order فرماس . در تواست (ار ا حرا مان موله ظريف مان - De sie 26/04/2019 000 ATTE TO





(Phone # 0932-410281)





Whereas, Mr. Ajmal Khan PST GPS Khan Garhi Sakhakot Malakand had been absent NOTIFICATION: from his duty since 01-09-2007. 1.

- And whereas, attendance notices were served upon him on his home address vide EDO (M) Malakand letter No:879 dated 11-02-2008 and letter No. 5127-28 dated 27-05-2008 to resume his duty, however, he badly failed to respond to the above mentioned letter. 2.
- And Whereas, the disciplinary proceedings could not be completed against Mr. Ajmal Khan PST GPS Khan Garhi well within the prescribed time due to the insurgency in 3. Malakand Division.
- And Whereas, to fulfill the requirements of natural justice, an inquiry was ordered vide this office Endst; No.108140-43 dated 13-11-2018 to probe into the matter. 4.
- And Whereas, the inquiry officer. Mr Fida Muhammad Principal GZS High School Dargai, Malakand after having examined the charges, evidence on the record submitted 5. the report on 29-01-2019.
- And whereas, the authority having considered the charges, evidence on the record as per report of the Enquiry Officer, is of the view that the willful continuous absence period of Mr. Ajmal Khan PST GPS Khan Garhi, Sakhakot Malakand is more than Five (05) years. 6.
- Now, Therefore, in exercise of the powers conferred by the para, 4 (c) of S&GAD letter No. SOR II(S&GAD) 6(37)/89, dated 03-10-1989, read with section 16, of the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Competent Authority is pleased to declare the 7. services of Mr. Ajmal Khan PST GPS Khan Garhi, Sakhakot Malakand as terminated, hence he has been no more an employee of E&SE Department since 01-09-2007.

(Muhammad Uzair Ali) District Education Officer (Male) Malakand

/DEO (M) Mkd/Estab; Pry /Ajmal Khan Ex PST, Dated Malakand the 31 / 61 /2019 Endst; No. 1290 Copy forwarded for information and n/action to the;

- 1. Director E &S Education Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer Malakand.
- 3. SDEO (M) Sub Division Dargai.
- 4. ASDEO (M) Circle concerned. 5. Primary School Head Teacher GPS Khan Garhi, Sakhakot Malakand.
- Mr. Ajmal Khan EX-PST GPS Khan Garhi, Sakhakot Malakand.
 - ADEO Estab Primary Local Office
 - 8. Master File

District Education Officer (Male)

Malakand

ATTESTED

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The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 31.01.2019 COMMUNICATED TO THE APPELLANT THROUGH APPLICATION ON 26.4.2019 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE.

Respected Sir,

Most humbly I begs to submit that the appellant was appointed as Primary School Teacher (BPS-12) before your good self Department vide order dated 31/7/2006. That after appointment the appellant submitted his charge report and started performing his duty and right from appointment the appellant had served the respondent Department quite efficiently and upto the entire satisfaction of his superiors. That during service the appellant submitted an application for extra ordinary leave without pay which was accepted by the concerned authority and as such the appellant was awarded/granted leave without pay. That after expiry of the said leave the appellant submitted another application for extension of leave on 03.09.2010 but no response was received from the concerned authority and after expiry of the said-leave the appellant submitted his arrival report to the DEO District Malakand but in response the concerned authority refused the same. on the reason best known to the said authority. That then after the appellant time and again requested the concerned authority for his adjustment as Primary School Teacher but no heed was paid to the request of the appellant. That appellant feeling aggrieved filed Departmental appeal followed service appeal submitted before the august Service Tribunal, Peshawar but during the pendency it came into the knowledge of the appellant that he was removed from service vide order dated 31.01.2019 and the same communicated to the appellant through his application on 26.04.2019. Appellant feeling aggrieved from the impugned order dated 31.01.2019 preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned order dated 26.04.2019 may very kindly be set aside and the appellant may be re-instated into service with all back benefits. Any other remedy which your good self deems fit that may also be awarded in favor of the appellant.

Dated: 07.05.2019.

Your Obediently

AJMAL KHAN, EX-PST, GPS Khan Gharai, Sakhakot, District Malakand

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR	
	OF 2019
AJMAL KHAN	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
EDUCATION DEPARTMENT	(RESPONDENT)(DEFENDANT)
I/We Ajmal Khan Do hereby appoint and constitute N KHATTAK, Advocate, Peshawar to compromise, withdraw or refer to arb my/our Counsel/Advocate in the alwithout any liability for his default and engage/appoint any other Advocate Coul/we authorize the said Advocate to direceive on my/our behalf all sums and	appear, plead, act, itration for me/us as cove noted matter, with the authority to unsel on my/our cost. eposit, withdraw and
deposited on my/our account in the about	ove noted matter.
NOOR N	LIENT ACCEPTED OHAMMAD KHATTAK
	KAMRAN KHAN

MIR ZAMAN SAFT **ADVOCATES**

OFFICE:

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