

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1044/2019

Date of Institution ... 08.08.2019

Date of Decision ... 10.01.2022

Sajjad Khan S/o Rambel Khan, Tube Well Operator, Govt. Postgraduate College,
Peshawar. ... (Appellant)

VERSUS

Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department,
Peshawar and two others. ... (Respondents)

Muhammad Ayub Khan Shinwari,
Advocate

... For Appellant

Muhammad Riaz Khan Paindakheil,
Assistant Advocate General

... For respondents

AHMAD SULTAN TAREEN ...
ATIQ-UR-REHMAN WAZIR ...

CHAIRMAN
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):-

Brief facts of the

case are that the appellant was appointed as Tube Well Operator (BPS-4) vide order dated 05-10-2000. As per notification of Provincial Government dated 13-03-1997, whereby 33% of the posts of junior clerks in the secretariat as well as in all other government departments and subordinate offices in the province shall be filled in by promotion from amongst Daftarees, Gestetner Operators, Qasids and Naib Qasids including other equivalent posts in the department, with two years service, who have passed secondary school examination and are under 45 years of age. The appellant after serving for 18 years as tube well operator with matric qualification was under legitimate expectancy that he will be promoted to the post of Junior Clerk, but respondent No. 3 was promoted vide order dated 28-03-2019

and the appellant was ignored. Feeling aggrieved, the appellant filed departmental appeal, which was not responded, hence the instant service appeal with prayers that the impugned order dated 28-03-2019 may be set aside to the extent of promotion of respondent No. 3 and the respondents may be directed to promote the appellant to the post of junior clerk with all back benefits.

02. Learned counsel for the appellant has contended that the treatment meted out to the appellant is against law, facts and norms of natural justice, hence calling interference of this Tribunal; that the appellant has not been treated in accordance with law, hence his rights secured under the constitution has badly been violated; that the appellant was fully qualified for further promotion to the post of Junior Clerk, hence the appellant has vested right of promotion to the post of Junior Clerk; that the appellant has been given discriminatory treatment as respondents No 3, who is junior to the appellant has been promoted to the post of Junior Clerk, whereas the appellant has been deprived of the same, which is not warranted under law.

03. Learned Assistant Advocate General for the respondents has contended that the appellant was eligible to be promoted to the post of Junior Clerk and he was considered accordingly in DPC meeting, but his case was deferred due to non-availability of his PER and service book; that the appellant will be considered for promotion in the next DPC after provision of the relevant PER and his Service Book.

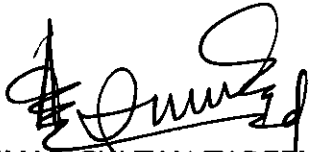
04. We have heard learned counsel for the parties and have perused the record.

05. It is undisputed that the appellant is eligible for promotion to the post of junior clerk. It is also undisputed that the appellant case for promotion was considered in DPC meeting but his case was deferred for want of some deficiencies. It was also conceded by representative of the respondents that the

appellant will be promoted in the next DPC upon availability of his PER and service book.

06. In view of the foregoing, the instant appeal is accepted with direction to respondents to promote the appellant to the post of Junior Clerk in the forthcoming DPC. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
10.01.2022



(AHMAD SULTAN TAREEN)
CHAIRMAN



(ATIQ-UR-REHMAN WAZIR)
MEMBER (E)

ORDER

10.01.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Painsakheil, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted with direction to respondents to promote the appellant to the post of junior clerk in the forthcoming DPC. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED

10.01.2022



(AHMAD SULTAN TAREEN)
CHAIRMAN



(ATIQ-UR-REHMAN WAZIR)
MEMBER (E)

28.06.2021

Appellant in person and Mr. Muhammad Adeel Butt,
Addl. AG for the respondents present.

The Worthy Chairman is on leave, therefore, the
Bench is incomplete. To come up for arguments on
27.09.2021 before the D.B.



(Rozina Rehman)
Member(J)

27-9-21

DB is on ^{Tous} case to come up
For the same on Dated 10-1-22

\$.
Rozina

08.10.2020

Appellant Sajjed Khan in person, Addl. AG for respondents No: 1 & 2 and Syed Shafiullah Bacha, husband of respondent No: 3, on behalf of respondent No. 3 present.

Reply to the appeal has been submitted on behalf of respondent No. 3, which is placed on record. To come up for arguments before the D.B on 29.12.2020. The appellant may furnish rejoinder, within one month, if so advised.

The respondent No. 3 has submitted an application with the prayer for nominating a counsel to represent her in this case. It is mentioned in the application that she is not in a position to engage a counsel for her representation. The application is shared with learned Addl. AG who graciously undertakes to use his good office for the needful on next date.


Chairman

29.12.2020

Due to summer vacation, case is adjourned to 31.03.2021 for the same as before.

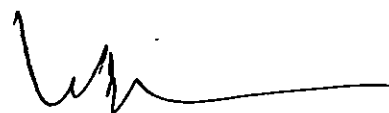

Reader


31.03.2021

Appellant in person present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Jehanzeb Superintendent for respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, instant case is adjourned to 28/6/2021 for arguments before D.B.


(Atiq ur Rehman Wazir)
Member (E)


(Rozina Rehman)
Member (J)

16.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 13.07.2020 for the same. To come up for the same as before S.B.


Reader

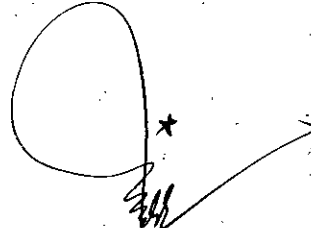
13.07.2020

Appellant in person and Addl. AG alongwith Mr. Jehanzeb, Supdt for respondents present.

Written reply on behalf of respondents ~~not~~ submitted.

Notices be issued to the respondents 3 for submission of written reply/comments. Last opportunity granted to them.

Adjourned to 14.09.2020 before S.B.


(Mian Muhammad)
Member(E)

14.09.2020

Counsel for the petitioner and Addl. AG for respondents No. 1 & 2 and Syed Safiullah husband of respondent No. 3 present.

Later requests for time to submit reply/comments as respondent No. 3 did not receive any copy of appeal alongwith the notice. Adjourned to 08.10.2020 on which date the reply shall be submitted without fail.


Chairman

18.12.2019

Appellant in person and Addl. AG for the respondents present.

Learned AAG requests for time to furnish the requisite reply/comments. Adjourned to 30.01.2020 on which date the reply/comments shall positively be submitted.


Chairman

30.01.2020

Appellant in person present. Written reply not submitted. Muhammad Israr Litigation Assistant, representative of respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 09.03.2020 before S.B.


Member

09.03.2020

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Khalid Khan, Superintendent on behalf official respondents No. 1 & 2 present. Representative of respondents No. 1 & 2 seeks further time to furnish written reply/comments. None present on behalf of private respondent No. 3, therefore, notice be issued to him for attendance and written reply. To come up for written reply/comments on 16.04.2020 before S.B.


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

06.09.2019

Counsel for the appellant present.

Contends that the appellant was appointed as Tube Well Operator (BPS-4) on 05.10.2000, however, was not considered for promotion to the post of Junior Clerk BPS-11 despite government notification dated 13.03.1997. On the other hand, respondent No. 3, whose date of appointment is 13.10.2006 as reflected in the seniority list circulated on 22.03.2019, was promoted as Junior Clerk through impugned office order dated 28.03.2019. The appellant was thus discriminated, besides, the relevant policy was also violated by the respondents.

In view of available record and arguments of learned counsel, instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 05.11.2019 before S.B.

Appellant Deposited
Security & Process Fee


6/9/19


Chairman

05.11.2019

Appellant in person and Addl. AG alongwith Abid Junior Clerk for the respondents present.

Representative of respondents seeks time to furnish reply/comments. Adjourned to 18.12.2019 on which date the requisite reply/comments shall positively be submitted.

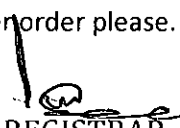


Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1044/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/08/2019	<p>The appeal of Mr. Sajjad Khan presented today by Mr. Muhammad Ayub Khan Shinwari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 8/8/19</p>
2-	16/08/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>06/09/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 1044 / 2019

Sajjad Khan

.....Appellant


versus

Secty to Govt of KP through Secty Higher Edu Deptt and othersRespondents


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3.	Copy of Notification		B	6-7
4.	Copy of seniority list		C	8-10
5.	Copy of impugned office order		D	11-13
5.	Copy of Departmental Appeal		E	14
	<i>wakalat nameer</i>			15

Dated: 8/08/2019


Appellant,

Through


Muhammad Ayub Khan Shinwari
Advocate Peshawar

Chamber:

7-A, Haroon Mansion,
Khyber Bazar, Peshawar.
Cell No 03219068514

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In The Khyber Pakhtunkhwa Service Tribunal, Peshawar

Service Appeal No 1044 /2019

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. 1162

Dated 08/8/2019

Sajjad Khan S/o Rambel Khan,
Tube Well Operator,
Govt Postgraduate College, Nowshera

.....Appellant

Versus

1. Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department, Peshawar.
2. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Hafsa, Junior Clerk, Govt Girls Degree College, Pabbi, Nowshera

.....Respondents

**Service Appeal Under Section 4 of Khyber
Pakhtunkhwa Service Tribunal Act, 1974 against
office order dated 28-03-2019.**

Filed to-day

Registered

8/8/19

Respectfully Sheweth,

Brief but relevant facts of the case are as follows:

1. That the appellant was appointed as Tube Well Operator (BPS-04) on 05-10-2000 in the respondent Department and has qualified Matric.
2. That ever since his appointment, the Appellant has performed his duties to the entire satisfaction of his superiors.
3. That the Government of Khyber Pakhtunkhwa erstwhile N.W.F.P issued a Notification dated 13th March, 1997 whereby 33% of the posts of Junior Clerks in the Secretariats as well as in all other Government Departments and subordinate offices in the Province shall be filled by promotion from amongst Daftarees, Gestetner Operators, Qasids and Naib Qasids including other equivalent posts in the Department, with two years service, who have

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passed Secondary School Examination and are under 45 years of age. (Copy of Academic Degree and Notification is attached as **Annex-A & B**)

4. That the Appellant has served the Department for more than 18 years as Tube Well Operator and has qualified the Matric, thus fulfills the aforementioned criteria for promotion to the post of Junior Clerk.
5. That the appellant being senior was under legitimate expectancy that he will be promoted to the post of junior clerk under the aforesaid criteria but to his utter surprise, respondent No 3 who is junior than the appellant has been promoted to the post of junior clerk vide impugned office order dated 28-03-2019 and the appellant has been ignored. (Copy of seniority list and Office Order is attached as **Annex-C & D**)
6. That the Appellant filed Departmental Appeal against the aforesaid order which has not been decided yet. (Copy of Departmental Appeal is attached as **Annex-E**).

The statutory time for deciding the same has lapsed, hence this service appeal on the following amongst other grounds:

Grounds:

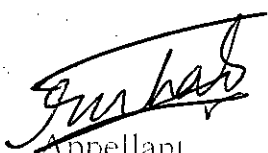
- a. That the treatment met to the Appellant is against the law, illegal, unlawful and without lawful authority, hence calling interference of this learned Tribunal.
- b. That the treatment met to the Appellant is not only against the settled principles of administrative law but also the same is against the fundamental rights enshrined and protected under the Constitution of Islamic Republic of Pakistan, 1973.
- c. That as per Government of Khyber Pakhtunkhwa erstwhile N.W.F.P Notification dated 13th March, 1997, 33% of the posts of Junior Clerks in the Secretariats as well as in all other Government Departments and subordinate offices in the Province shall be filled by promotion from amongst Daftarees, Gestetner Operators, Qasids and Naib Qasids including other equivalent posts in the Department, with two years service, who have passed Secondary School Examination and are under 45 years of age. The Appellant has served the Department for more than 18 years as Tube Well Operator and has qualified the Matric, thus fulfilling the aforementioned criteria for promotion to the post of Junior Clerk, hence the Appellant has a vested right of promotion to the post of Junior Clerk.
- d. That the Appellant has been given discriminatory treatment as respondent No 3 who is junior than the appellant has been promoted to the post of

Junior Clerk whereas the appellant has been deprived from the same, which is not warranted under law.


- e. That the appellant has not been treated in accordance with the law, rules and policy on the subject matter which is his inalienable right.
- f. That the treatment met to the Appellant is based on discrimination and against the principles of natural justice and the dictums of superior Courts.
- g. That the Appellant craves permission of this Honorable Court to rely on other grounds at the time of arguments and produce any additional document if required in support of his Petition.

It is, therefore, prayed that on acceptance of this Service Appeal:

- i. the impugned office order dated 28-03-2019 to the extent of promotion of the respondent No 3 be declared as against the law illegal, unlawful, without lawful authority and ineffective upon the rights of appellant; and
- ii. the respondents may kindly be directed to promote the Appellant to the post of Junior Clerk with all back benefits; and
- iii. Any other relief deemed appropriate by this Honorable Tribunal in the circumstances of the case which has not been prayed for, may graciously be granted.


Appellant

Through


Muhammad Ayub Khan Shinwari
Advocate Peshawar.

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IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No _____/2019

Sajjad Khan

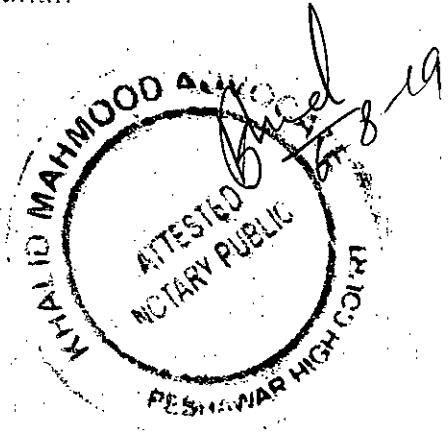
.....Appellant

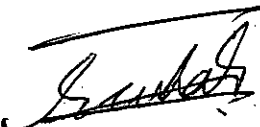
versus

Secty to Govt of KP through Secty Higher Edu Deptt and othersRespondents

Affidavit

I, Sajjad Khan S/o Rambel Khan, Tube Well Oerator, Govt Postgraduate College, Nowshera do hereby solemnly affirm and declare on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.




Deponent

Annex B 6

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
SERVICES & GENERAL ADMINISTRATION DEPARTMENT

(REGULATION WING)

NOTIFICATION

Dated Peshawar, the 13th March, 1997.

No. SOR-IV(S&GAD)1-1/95(3): - In pursuance of the provisions contained in sub-rule(2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Services and General Administration Department, in consultation with Finance Department, hereby directs that in this Department Notification No. SOR-I(S&GAD)4-7/80(A) dated 21.12.1982, the following further amendments shall be made, namely:-

AMENDMENTS

In the Appendix, for the entries in column 5, against serial No.9, the following shall be substituted, namely:-

- a) 33% by promotion from amongst Daftranias, Gestetner Operators, Qasids and Naib Qasids including other equivalent posts in the Department, with two years service, who have passed Secondary School Examination and are under 45 years of age; and
- b) 67% by initial recruitment.

CHIEF SECRETARY TO
GOVERNMENT OF NWFP.

Contd..P/2..

*Approved
Advocate*

[Signature]

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GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar, the 13th March, 1997

No.SOR-IV(S&GAD) 1-1/95(3):- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil servants (Appointment, Promotion and transfer) Rules, 1989, the services and General Administration Department, in consultation with Finance Department, hereby directs that in this Department Notification No. SOR-I(S&GAD)4-7/80(A) dated 21.12.1982, the following further amendments shall be made, namely:-

Amendments

In the Appendix, for the entries in column 5, against serial No.9, the following shall be substituted, namely.

- a) 33% by promotion from amongst Daftari Gestetner Operators, Qasids and Naib Qasids including other equivalent posts in the Department, with two years service, who have passed secondary school Examination and are under 45 years of age: and
- b) 67% by initial recruitment.

Chief Secretary To
Government of NWFP.

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Copy forwarded to :-

- (1) - All Administrative Secretaries to Govt. of N.W.F.P.
- (2) - Secretary to Governor, N.W.F.P.
- (3) - Secretary to Chief Minister, N.W.F.P.
- (4) - All Commissioners in N.W.F.P.
- (5) - Inspector General of Police, N.W.F.P.
- (6) - All Heads of Autonomous/Quasi-Autonomous Bodies in N.W.F.P.
- (7) - All Heads of Attached Departments in N.W.F.P.
- (8) - All Deputy Commissioner/Political Agents in N.W.F.P.
- (9) - All District Magistrates in N.W.F.P.
- (10) - Secretary, Public Service Commission, Government of N.W.F.P.
- (11) - Director, Anti-Corruption Commission, Government of N.W.F.P.
- (12) - Secretary, Board of Revenue, Government of N.W.F.P.
- (13) - Secretary, N.W.F.P. Service Tribunal, Government of N.W.F.P.

Indst: No. 50d-IV(50d) 1-1/95/191 Dated 13-03-1997

Copy forwarded to :-

- (1) - Secretary, Government of N.W.F.P.
- (2) - Secretary, Public Service Commission, Government of N.W.F.P.
- (3) - Director, Anti-Corruption Commission, Government of N.W.F.P.
- (4) - Secretary, Board of Revenue, Government of N.W.F.P.
- (5) - Secretary, N.W.F.P. Service Tribunal, Government of N.W.F.P.

Indst: No. 50d-IV(50d) 1-1/95/191 Dated 13-03-1997


Copy forwarded to :-

- (1) - Secretary, Secretariat Staff Training Institute, S.G.D. Department.
- (2) - All Additional Secretaries in S.G.D.
- (3) - All Deputy Secretaries in S.G.D.
- (4) - All Section Officers/Asst. Officer in S.G.D.
- (5) - Private Secretary to Secretary, S.G.D.
- (6) - Private Secretary to Chief Secretary, S.G.D.
- (7) - Assistant Secretary, Department of Cell, S.G.D.
- (8) - Liaison Officer, President All Class-IV Employees Association, S.G.D.
- (9) - Chief Secretariat, S.G.D.

Section Officer (Regulation-IV) S.G.D.

AT 13/3/97

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Endst No. SOR-IV (S&GAD)1-1/95/(b) Dated Peshawar the: 13.03.1997

Copy forwarded to:-

1. All Administrative Secretaries to Govt of NWFP.
2. Secretary to Governor NWFP.
3. Secretary to Chief Minister, NWFP.
4. All Commissioner in NWFP.
5. Inspector General of Police NWFP.
6. All Heads of Autonomous/ Semi Autonomous Bodies
7. All Heads of attached Department in NWFP.
8. All Deputy Commissioner/ Political Agent in NWFP
9. Dy: Registrar, Peshawar High Court, Peshawar
10. All District and Sessions judge in NWFP
11. The Secretary NWFP Public Service Commission.
12. The Director, Anti Corruption NWFP.
13. The Secretary Board of Revenue NWFP, Peshawar
14. The Registrar, NWFP Service Tribunal Peshawar.

Section Officer(Regulation-Iv).
S&GAD

Endst No. SOR-IV (S&GAD)1-1/95/(b) Dated Peshawar the: 13.03.1997

Copy forwarded to:-

1. The Accountant officer of NWFP Peshawar
2. All Divisions/ Agency Account officer NWFP.

Section Officer(Regulation-Iv).
S&GAD

Endst No. SOR-IV (S&GAD)1-1/95/(b) Dated Peshawar the: 13.03.1997

Copy forwarded to:-

1. The Director Secretariat Staff Training
2. All Additional Superintendents in S&GAD.
3. All Deputy Secretaries in S&GAD.
4. All Section Officer/ Estate Officer in S&GAD.
5. Private Secretary to S&AGD
6. Private Secretary to District Attorney
7. Assistant Secretary Benevolent Fund college S&GAD.
8. Librarian S&GAD.
9. Javed Khan Khalil president All Class-Iv Employees Association, Civil Secretariat Peshawar.

Section Officer(Regulation-Iv).
S&GAD

 ED

OFFICE OF THE PRINCIPAL

No: 5162 **GOVT. POSTGRADUATE COLLEGE NOWSHERA** D: 22-03-2019
 PROVISION OF UPDATED/VALID SENIORITY LIST OF CLASS-IV DISTRICT NOWSHERA

Reference your letter No. 5256-73/CA-VII/Estt: Branch/A-167/Promotion Class-IV
 Dated Peshawar the 25 / 02 / 2019, on the subject cited above, the requisite information in the
 format given below regarding the fresh/ updated and valid seniority list of all those class-IV
 employees who have SSC (Matric) qualification is submitted for further necessary action please.

GOVT. POSTGRADUATE COLLEGE NOWSHERA						
S. No	Name	Designation	Qualification	Date of Passing SSC	Date of Birth	Date of appointment
1.	Sajjad Khan	Tubewell Operator	Matric	1994	10-09-1974	05-10-2000
2.	Sarwar Khan	Mali	Matric	1990	20-05-1972	01-01-2010
3.	Izhar Wahid	Lab: Attendant	Matric	2010	10-04-1993	16-05-2013
4.	Tilawat Khan	Lab: Attendant	Matric	1995	17-07-1978	17-02-2014
5.	Ishfaq Khan	Lab: Attendant	FA	2003.....	10-01-1987	17-02-2014
GOVT. DEGREE COLLEGE AKORA KHATTAK						
6.	Tehseen ulah	Naib Qasid	Matric	1987	01-07-1969	07-05-2008
7.	Muhammad Rehan	Naib Qasid	BS(4Years)	2001	12-03-1985	01-07-2016
8.	Afsar Ali	Behishti	BA	1997	05-10-1980	01-07-2017
GOVT. DEGREE COLLEGE AKBARPURA						
9.	Zahoor Ullah	Nil	SSC	2013	01/04/1983	10/07/2017
10.	Mohsin Khan	Nil	SSC	2013	17/03/1997	10/07/2017
11.	Insiram ul haq	Nil	B.A	2018	22/01/1995	10/07/2017
12.	Mursalin Khan	Nil	F.A	1999	03/02/1983	10/07/2017
13.	Malik Irfan Khan	Nil	SSC	1994	09/02/1976	11/07/2017
14.	Syed Ubaid Ullah Shah	Nil	SSC	2013	04/12/1993	10/07/2017
15.	Tahir Mehmood	Nil	SSC	2008	12/08/1990	10/07/2017

ATTESTED

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GOVT. GIRLS DEGREE COLLEGE NOWSHERA CANTT

16.	Shah Nazar	Chowkidar	Matric	1986	14-07-1969	07-12-1999
17.	Irshad UI Haq	Naib Qasid	FA	1986	22-10-1966	04-12-2008
18.	Sohaila	Lab: Attendant	BA/PTC	1992	25-10-1973	08-10-2009
19.	Shahid Hussain	Chowkidar	Matric	2006	05-12-1988	30-04-2010
20.	Nawaz Muhammad	Chowkidar	FA	2013	03-03-1990	30-04-2010
21.	Najma Gul	Bearer	FA	2015	04-04-1982	22-02-2014
22.	Asiya Habib	Lab: Attendant	Matric	2010	30-06-1980	26-12-2018

GOVT. GIRLS DEGREE COLLEGE PABBI

x	23.	Rahat Ali	Mali	Matric	2002	01-01-1980	12-10-2006
	24.	Hafsa	Lab: Attendant	F.A	1999	15-04-1981	13-10-2006
	25.	Iram Khattak	Lab: Attendant	B.Ls	1998	15-03-1982	13-10-2006
	26.	Zahida	Lab: Attendant	B.A	1999	27-02-1982	14-10-2006
	27.	Zahoor UI Haq	Naib Qasid	M.A	2000	30-11-1982	14-10-2006
	28.	Riaz Ahmad	T.W.O	Matric	1990	11-03-1969	19-10-2009
	29.	Niaz Ali Khan	Hostel Bearer	FA	1986	09-04-1969	19-10-2009
	30.	Rajid Ali	Chowkidar	FA	2004	04-05-1986	19-10-2009
	31.	Mubarak Ali	Cook	Matric	1997	13-11-1980	31-03-2012
	32.	Syed Amir Shahzad	Chowkidar	Matric	2002	18-12-1986	25-09-2017

GOVT. GIRLS DEGREE COLLEGE PIRPIAI

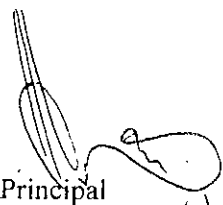
33.	M. Saddiq	Naib Qasid	FA	2009	9-4-92	19-11-14
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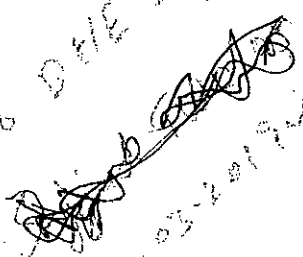
GOVT. HOME ECONOMICS COLLEGE PIRPIAI

34.	Saeeda Kausar	Lab: Attendant	BA	1996	15-4-1977	18-2-2016
35.	Hazrat Ali	Naib Qasid	BA	1994	14-3-78	18-2-16
36.	Faqeer Hussain	Mali	FA	1994	3-3-76	20-2-16

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37.	Safia Begum	Lab: Attendant	Matric	1998	9-3-1978	20-2 - 2016
38.	Haqramin Zara	Lab: Attendant	BA	2001	22-4-1980	20-2 - 2016
39.	Sultan Zeb	Chowkidar	Matric	2003	4-4-1983	20-2-2016
40.	Aurang Zeb	Naib Qasid	FA	2004	8-1-1984	20-2 - 2016
41.	Muhammad Ishtiqa	Naib Qasid	BA with IT	2003	6-4-1987	20-2-2016
42.	Aneela	Lab: Attendant	MA	2006	28-12-1989	20-2 - 2016
43.	Tabassum Begum	Lab: Attendant	Matric	2001	15-4-1984	25-2-2016
44.	Nadia Begum	Lab: Attendant	FA	2001	21-11-1982	2-12-2016
45.	Qamar Jahan	Sweeper	MA (P/Sci)	2001	19-8-1984	23-9-2017
46.	Fakhr-e-Alam	Naiq Qasid	B.Sc	2007	15-4-1991	23-9-2017
47.	Asim ud Din	Chowkidar	FA	2010	4-5-1992	23-9-2017
48.	Fahad Zakria	Chowkidar	Matric	2014	17-7-1993	23-9-2017


Principal
Govt. Postgraduate College
Nowshera

To Date by

23-03-2017


ATTESTED

Annex D



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
KHYBER ROAD, PESHAWAR**

Tel # 091-9210242 / 9211025 Fax # 091-9211803

E-mail:- dhekpkesh@gmail.com Facebook.com/dhekpkeshwar Twitter.com/dhekpkeshwar1

Dated Peshawar the 28/3/2019

OFFICE ORDER:

Consequent upon the recommendations of the Departmental Promotion Committee, the Competent Authority has been pleased to promote the following matriculate Class-IVs to the Post of Junior Clerk (BPS-11) of college cadre on regular basis with immediate effect, and to post them against the station mention below.

Sr. #	Name & Designation	Promoted/Adjusted as Junior Clerk BPS-11 at	Remarks
1.	Mr. Samar Gul, Water carrier, GPGC, Charsadda.	Govt: Postgraduate College Charsadda.	A.V.P
2.	Sharafat Ahmad, Naib Qasid, Directorate of Higher Education, Khyber Pakhtunkhwa.	Govt: Girls Degree College, Zaida (Swabi)	A.V.P
3.	Asad Hussain, Naib Qasid, GDC, Pabbi (Nowshera)	Govt: Degree College Khan Kohi (Nowshera).	A.V.P
4.	Azeem Masih, Sweeper, GPGC Charsadda.	Govt: Girls Degree College Umarzai (Charsadda)	A.V.P
5.	Sardar Alam, Sweeper, Directorate of Higher Education, Khyber Pakhtunkhwa	Govt: Girls Degree College Dabgari (Peshawar).	A.V.P
6.	Ihsan Ullah, Naib Qasid, Directorate of Higher Education, Khyber Pakhtunkhwa	Govt: Postgraduate College Charsadda	A.V.P
7.	Johar Ali, Naib Qasid, GC Peshawar	Govt: College Peshawar.	A.V.P
8.	Hafsa, Lab Attd.: GGDC Pabbi, Nowshera	Govt: Girls Degree College, Pabbi (Nowshera)	A.V.P
<u>MARDAN DIVISION</u>			
1.	Inayat Ullah Khan Lab Attendant GDC, Kotha Swabi.	Govt: Degree College Zarobi Swabi.	A.V.P
2.	Noor Mehmood, Mali, GPGC, Swabi.	Govt; Postgraduate College, Swabi.	A.V.P
3.	Dilawar Khan, Lab. Attendant, GDC, Bakhshali (Mardan).	Govt: Degree College Ghari Kapura (Mardan).	A.V.P
4.	Bashir Ali Chowkidar, GGC, Sheikh Maltoon Mardan	Govt: Degree College Khair Abad (Mardan).	A.V.P
5.	Shahzed Khan, Lab attd: GDC Taktbai	Govt: Postgraduate College for Women Mardan.	A.V.P
6.	Sajid Ullah, Lab attd: GDC Kotha, Swabi	Government Degree College Kotha, Swabi	A.V.P
7.	Sameen Khan, Lab attd: GDC Kotha, Swabi	Government Girls Degree College Kotha, Swabi	A.V.P
<u>MALAKAND DIVISION</u>			
1.	Nisar Ahmad TWO GPGC, Timergara (DIR Lower).	Govt; Postgraduate College, Timergara.	A.V.P
2.	Bakht Amrish, Bearer, GDC, Daggar (Buner).	Government Degree College Jower (Buner)	A.V.P
3.	Dowlat Khan Lab Attendant GDC, Puran Shangla	Government Girls Degree College Puran Shangla.	A.V.P
4.	Ali Rehman Lab Attendant GDC, Mingora (Swat).	Government Degree College, Mingora (Swat)	A.V.P
5.	Muhammad Jabbar Lab Attendant GDC, Gul Abad (DIR Lower).	Government Degree College, Lal Qilla	A.V.P

ATTACHED

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6.	Wahid Jan Lab Attendant GDC, Gul Abad (DIR Lower).	Government Degree College, Gul Abad (Dir Lower)	A.V.P
7.	Zarawar Khan Lab Attendant GPGC, Timergara (DIR Lower).	Government Degree College, Samar Bagh (Dir Lower)	A.V.P
KOHAT DIVISION			
1.	Mir Suliman, Naib Qasid, GPGC, Karak.	Govt: Postgraduate College Karak	A.V.P
2.	Gul Rehman, Lab Attendant GPGC, Karak	Govt: Postgraduate College, (Karak)	A.V.P
BANNU DIVISION			
1.	Inam Ullah Khan, W/Career, GPGC, Bannu.	Govt: Postgraduate College, Bannu	A.V.P
2.	Munawar Khan, Chowkidar, GDC Serai Nurang	Govt: Degree College No.2, Bannu.	A.V.P
3.	Islam Ullah, Tube Well Operator, GDC, Ghazni Khel.	Govt: Degree College, Domel, Bannu.	A.V.P
4.	Gul Niaz, Chowkidar, GPGC, Lakki Marwat.	Govt: Girls Degree College, Kakki (Bannu)	A.V.P
5.	Gul Rasool, Lab; Attendant, GPGC, Lakki Marwat.	Govt: Girls Degree College, Township Bannu.	A.V.P
6.	Hashim Naib Qasid GGDC Surani Bannu	Govt: Postgraduate College, Bannu	A.V.P
7.	Muhammad Rafiq, N/Qasid, GDC, Essak Khel.	Govt: Degree College Essak Khel (Laki Marwat)	A.V.P
8.	Nasrullah Khan, L/Attendant, GDC, Essak Khel.	Govt: Postgraduate College, Bannu	A.V.P
HAZARA DIVISION			
1.	Muhammad Hanif, Naib Qasid, GDC, Lassan Nawab (Mansehra).	Govt: Postgraduate College Mansehra	A.V.P
2.	Badar Zaman, Lab. Attendant, GDC, Lassan Nawab.	Govt: Degree College Pattan Mansehra.	A.V.P

Terms & conditions:

1. The promotees will be on probation for a period of one year, extendable up to 02 years.
2. They shall join their posts within 30 days of the issuance of this notification.
3. Charge report should be submitted to all concerned.
4. Their Promotion is subject to the condition that the SSC (Matric) certificate should be verified from the concerned BISEs by the concerned Principal.
5. Pay will not be drawn until and unless certificate to the effect by the concerned Principal are issued that their SSC (Matric) certificate are verified from the concerned BISEs.

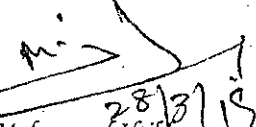

DIRECTOR HIGHER EDUCATIONEndst.No 5776-5876 /CA-VII/Estt:/DHE/Class-IV Promotion 28-3-19

Copy of the above is forwarded for information/necessary action to the.

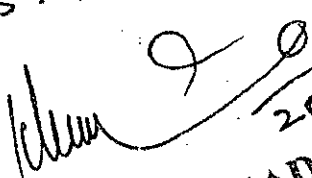
1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Principals concerned.

ATTACHED

- 3. Deputy Director (IT), Higher Education, Khyber Pakhtunkhwa.
- 4. District/Agency Accounts officers concerned.
- 5. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa.
- 6. PA to Deputy Secretary (Admin), Higher Education Department, Khyber Pakhtunkhwa.
- 7. PA to Director, Higher Education, Khyber Pakhtunkhwa
- 8. Promotion cell of the local Directorate.
- 9. Officials concerned.


 28/3/19
 (Muhammad Iftikhar)
DEPUTY DIRECTOR


JC (IT)!
 Circulate through email and
 publish the same via
 official F.B page on
 priority basis today.


 29/3/2019
KHALID ASAD
 Deputy Director
 Directorate of Higher Education


ATTESTED

بخدمت جناب سیکٹری ہائر ایجوکیشن صاحب خیبر پختونخواہ پشاور

محکمانہ اپیل

مودبانہ گزارش ہے کہ فدوی عرصہ 18 سال 6 مہینوں سے گورنمنٹ پوسٹ گریجویٹ کالج نوشہرہ میں محکمانہ ٹیوب ویل اپریٹر کی ڈیوٹی سرانجام دے رہا ہے۔ جناب عالی اب حال ہی میں مورخہ 28-3-2019 کو ڈائریکٹر ہائر ایجوکیشن پشاور کی طرف سے جو کلاس فور سے جو نیئر کلاس BPS-11 کا جو پروموشن کا آرڈر جاری ہوا ہے اس میں 2006 تک کے کلاس فور کو جو نیئر کلاس BPS-11 میں پرموٹ کر دیا گیا ہے۔ لیکن فدوی مورخہ 5-10-2000 کو بھرتی ہوا ہے لیکن فدوی کو پرموٹ نہیں کیا گیا جو کہ فدوی کے ساتھ نہ انصافی کیا گیا ہے۔ اس لیے فدوی آپ صاحبان سے گزارش کرتا ہے کہ فدوی کے ساتھ انصاف کیا جائے اور فدوی کو کلاس فور سے پرموٹ کر کے جو نیئر کلاس BPS-11 میں کرنے کا آرڈر جاری کر دیا جائے۔ آپ صاحبان کی بڑی مہربانی ہوگی۔

العارض

اپکا تابعدار ملازم سجاد خان

ٹیوب ویل اپریٹر

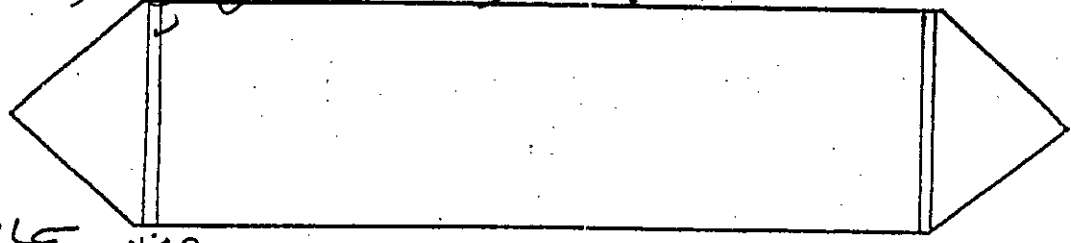
گورنمنٹ پوسٹ گریجویٹ کالج نوشہرہ

مورخہ 12-4-2019


دستخط

ATTACHED

بعدالت جناب سرورس ٹریبونل کراچی



سید منجانب سجاد خان

سجاد خان بنام گورنٹ


موزخہ
مقدمہ نمبر 2014 س.ا.
دعوئی
جرم

باعث تحریر آئیکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام کے لیے محمد راجہ سجاد خان سرورس ٹریبونل کراچی

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت دیگر کی کرنے اجراء اور صولی چیک در و سپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ یا اختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے وہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا ادکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم _____ ماہ _____ 2014


Attested & Accepted
ADVOCATE

وہ العب _____ گ _____ العب
کے لئے منظور ہے۔

ATTESTED
مقام
سجاد خان

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SA # 1044/2019

Sajjad Khan..... Appellant


Versus

Govt. of Khyber Pakhtunkhwa
Through Secretary, Higher Education
& others.....

Respondents

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S.No	Description of documents	Annexure	Page No.
1.	Parawise comments		1
2.	Affidavit		2
3.	Copy of Working Paper for DPC	A	3-5


Respondent

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SA # 1044/2019

Sajjad Khan..... Appellant

Versus


Govt. of Khyber Pakhtunkhwa
Through Secretary, Higher Education
& others.....

Respondents

AFFIDAVIT

I, Jehanzeb Khan Superintendent (Litigation) Higher Education Department do hereby declare and affirm on oath that the contents of Para Wise Comments are correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Identified by:


Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SA # 1044/2019

Mr. Sajjad Khan..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa
Through Secretary, Higher Education
And others.....

Respondents

SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 AND 2

Respectfully Sheweth: -

Preliminary Objections: -

1. That the Appellant has got neither cause of action nor locus standi to file the instant service appeal.
2. That the Appellant has not come to this Honourable Court with clean hands and is trying to conceal material facts.
3. That the instant service appeal is hit by doctrine of laches.
4. That the Appellant is estopped by his own conduct to file the instant service appeal.
5. That the case of the appellant is under process and will be decided in accordance with prevailing rules and policy.

Facts:-


1. Pertains to the record.
2. Pertains to the record.
3. Correct.
4. Pertains to the record.
5. Correct to the extent that the appellant was eligible to be promoted to the post of junior clerk and he was considered accordingly in DPC meeting but he has not been promoted and considered deferred to the said post due to non-provision of necessary documents i.e. PER and service book (**Annex-A**).
6. Pertains to the record.

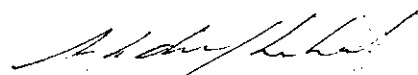
Grounds: -

- a) Incorrect. The appellant has been treated within the due course of law.
- b) Incorrect. As already explained in the preceding paras.
- c) Incorrect. Detail reply has been given in Para 5.
- d) Incorrect. As already explained in the preceding paras.
- e) Incorrect. The appellant has been treated according to rules.
- f) Incorrect. As already explained in the preceding paras.
- g) The respondent may be allowed to raise additional grounds at the time of arguments.

Prayers: -

It is, therefore, humbly prayed that the instant appeal is based on misstatement/misrepresentation hence may graciously be dismissed with costs.


Secretary, 18/6/2018
Govt. of Khyber Pakhtunkhwa
Respondent No. 01


Director,
Higher Education Department
Respondent No. 02

Annex A

33

WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE (D-P-C)

SUBJECT: PROMOTION OF CLASS-IV EMPLOYEES OF HIGHER EDUCATION DEPARTMENT TO THE POST OF JUNIOR CLERKS (BPS-11) 33% QUOTA

1. In light of service Rules of Ministerial Staff against 33% reserved quota for promotion of Class-IV to the Post of Junior Clerks BPS-11 and 67% for direct recruitment the promotion case of Class-IV to the post of Junior Clerk BPS-11 of Hazara, Kohat, Bannu, Peshawar, Mardan and Malakand Division is submitted for consideration.
2. There are a total of 337 Sanctioned posts of Junior Clerks in Higher Education Department out of which 111 posts fall to promotion quota @ 33%, out of which 71 has already been promoted while 40 Class-IVs are to be promoted to the post of Junior Clerks BPS-11 to fulfill the required quota under 33% on the basis of Seniority cum fitness and 67% through direct recruitment.
It is pertinent to mention that 71 Class-IV have already been promoted and 40 Class-IV will be promoted on the same criteria.
3. According to the Seniority List (Annexure-III) the following panel of 40 Class-IV is submitted-
4. Total sanctioned posts of Junior Clerk = 337
5. Total filled positions of class-IV under 33% quota = 71
6. Total positions to be promoted under 33% quota = 40

PESHAWAR DIVISION

S#	Name & Designation	Qualification	Date of passing SSC	Date of birth	Date of apptt;	Remarks
1)	Samar Gul, Water carrier, GPGC, Charsadda-	SSC	1980-	22-09-1962	01-01-1988	✓
2)	Sharafat Ahmad, Naib Qasid, Directorate of Higher Education, Khyber Pakhtunkhwa	SSC	1999	08-04-1977	01-08-1998	✓
3)	Asad Hussain, Naib Qasid, GDC, Tabbi (Nowshera)	SSC	1997	03-04-1980	13-04-1999	✓
4)	Azeem Masir, Sweeper, GPGC Charsadda	SSC	1999	03-10-1980	09-08-1999	✓
5)	Sardar Alam, Sweeper, Directorate of Higher Education, Khyber Pakhtunkhwa	SSC	1992	03-05-1973	01-09-1999	✓
6)	Shah Nazam, Chowkidar, GGDC Nowshera	SSC	1986	14-07-1969	07-12-1999	ACR & Service Book Missing
7)	Ihsan Ullah, Naib Qasid, Directorate of Higher Education, Khyber Pakhtunkhwa	SSC	1994	01-04-1978	12-08-2000	✓
8)	Sajjad Khan, Tubewell Operator, GPGC, Nowshera	SSC	1994	10-09-1974	11-10-2000	Subject to provision of PER

	Abida Qazi, Class V, GFCW Peshawar	SSC	2008	03-06-1982	08-06-2005 <i>Subject to provision of AER</i>	
2)	Johar Ali, Naib Qasid, GC Peshawar	SSC	2003	04-03-1984	10-03-2006	
11)	Hafsa, Lab Attd:- Pabbi Nowshera	SSC	1999	15-04-1981	13-10-2006	

MARDAN DIVISION

1.	Inayat Ullah Khan, Lab Attendant GDC, Kotha Swabi	SSC	1976	12-02-1960	25-09-1988	
2.	Noor Mehmood, Mali, GPGC, Swabi	SSC	1991	20-03-1974	04-05-1995	
3.	Dilawar Khan, Lab- Attendant, GDC, Bakhshali (Mardan)	SSC	2011	04-11-1974	07-10-1995	
4.	Shafiq Ahmad, Chowkidar, GGDC, Maneri (Swabi)	SSC	1992	05-03-1976 <i>Not promoted</i>	01-04-1996	Not willing for promotion
5.	Bashir Ali Chowkidar, GGC, Sheikh Makhon Mardan	SSC	1996	15-03-1977	06-01-1997	
6.	Shahzed Khan, Lab attd: GDC Taktbai	SSC	2009	18-04-1978	01-04-1999	
7.	Sajid Ullah, Lab attd: GDC Kotha, Swabi	SSC	1986	04-10-1967	01-06-1999	
8.	Sameen Khan, Lab attd: GDC Kotha, Swabi	SSC	1991	12-01-1975	01-06-1999	

MALAKAND DIVISION

1.	Nisar Ahmad, TWO GPGC, Timergara (DIR Lower)	SSC	1988	06-04-1965	01-12-1983	
2.	Bakht Amrisha, Bearer, GDC, Daggar (E.ner)	SSC	1988	20-03-1968	06-12-1987	
3.	Rasool Muhammad Lab Attendant GPGC, Timergara (DIR Lower)	SSC	1988	18-04-1961 <i>Not promoted</i>	01-12-1988	Not willing for promotion
4.	Dowlat Khan, Lab Attendant GDC, Furan Shangla	SSC	1989	01-01-1971	21-12-1993	
5.	Ali Rehman, Lab Attendant GDC, Mingora (Swat)	SSC	1989	1-12-1972	11-11-1995	
6.	Muhammad Jobar Lab Attendant GDC, Gul Abad (DIR Lower)	SSC	1983	02-10-1965	11-12-1995	
7.	Wahid Jan, Lab Attendant GDC, Gul Abad (DIR Lower)	SSC	1993	1-04-1975	11-12-1995	
8.	Zarawar Khan, Lab Attendant GPGC, Timergara (DIR Lower)	SSC	1983	05-03-1967	07-01-1996	
9.	Said Razaq, Naib Qasid, GPGC Timergara	SSC <i>Deceased</i>	1990	02-03-1974	20-07-1996	ACR & Service Book Missing

KHAT DIVISION

	Muhammad Aslam, Lab- Attendant, GDC, Lachi Kohat	SSC	1989	15-11-1966- <i>Superseded Not cleared</i>	16-11-1984 X	Not willing for promotion ✓
	Mir Suliman, Naib Qasid, GPGC, Karak	SSC	1979	01-02-1962	01-02-1990	
	Rasool Marjan, Mali, GPGC, Karak	SSC	1989	05-04-1970 <i>Superseded</i>	16-09-1991 X	Not willing for promotion ✓
4.	Gul Rehman, Lab Attendant GPGC, Karak	SSC	1990	04-06-1973	27-02-1999 ✓	

> **BANNU DIVISION**

1.	Inam Ullah Khan, W/Career, GPGC, Bannu	S-S-C	1998	10-10-1973	01-11-1991 ✓	
2.	Munawar Khan, Chowkidar, GDC Serai Nurang	FA	2000	23-03-1975	30-05-1993 ✓	
3.	Islam Ullah, Time Well Operator, GDC, Ghazni Khel	SSC	1993	17-4-1975	24-5-1994 ✓	
4.	Gul Niaz, Chowkidar, GPGC, Lakki Marwat	SSC	1994	10-3-1976	03-9-1995 ✓	
5.	Gul Rasool, Lab Attendant, GPGC, Lakki Marwat	S-S-C	1993	5-2-1975	1-4-1996 ✓	
6.	Hashim Naib Qasid GGDC Surani Bannu	S-S-C	1993	27-02-1972	06-11-1996 ✓	
7.	Muhammad Rafiq, N/Qasid, GDC, Essak Khel	SSC	1996	7-03-1980	12-1-1999 ✓	
8.	Nasrullah Khan, L/Attendant, GDC, Essak Khel	S-S-C	1996	16-02-1973	13-1-1999 ✓	
9.	Muhammad Khan, L/Attendant, GDC, Essak Khel	S-S-C	1992	15-09-1976	13-1-1999 <i>deferred 4</i>	ACR & Service Book Missing

> **HAZARA DIVISION**

1.	Muhammad Hanif, Naib Qasid, GDC, Lassan Nawab (Mansehra)	SSC	1992	01-01-1975	01-06-1995 ✓	
2.	Badar Zaman, Lab-Attendant, GDC, Lassan Nawab	SSC	1977	21-04-1961	19-11-1995 ✓	
3.	Nasir Lab Attendant GDC, Sherwan	SSC	1995	20-04-1978	22-04-1996 <i>deferred 5</i>	ACR & Service Book Missing

Certificate:

It is certified that their seniority is neither disputed nor subjudiced in any court of law, Certified that no departmental/disciplinary proceedings against the officials is in process/pending.

(Signature)
DEPUTY DIRECTOR