BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 1122/2019

Date of Institution ... 04.09.2019

Date of Decision ... 05.09.2019

Dr. Iffat Sultana, Principal BPS-19 GGCH SS No. 1 Abbottabad.

... (Appellant).

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education Peshawar and three others. ... (Respondents) <u>Present.</u>

Sardar Muhammad Irshad, Advocate.

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

For appellant

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. In the instant appeal the notification dated 29.05.2019 has been assailed whereby the services of appellant were placed at the disposal of Directorate of Elementary & Secondary Education.

2. Learned counsel for the appellant heard and the available record gone through.

3. The memorandum of appeal as well as arguments of learned counsel revolve around the proposition that the impugned notification is against the posting/transfer policy of the Provincial Government issued on 28.02.2013. In that context, the judgment reported as PLD 2013-Supreme Court-195 has been relied upon.

4. The impugned notification does not require, by any means, the transfer of appellant and in effect provides for placement of her service at the disposal of Directorate of E&SE for further orders. Similarly, the District Education Officer (F) Abbottabad has been authorized through the impugned notification to look-after the affairs of the school but as temporary arrangement.

In the circumstances, when no final order of transfer/posting of appellant has been made by the competent authority the appeal in hand remains premature and is, therefore, dismissed in limine. It requires to be noted that the judgment of Apex Court, referred to by the learned counsel, is distinguishable in the facts and circumstances of appeal in hand.

File be consigned to the record room.

(HAMID FAROOO DURRANI) CHAIRMAN

ANNOUNCED 05.09.2019

Form-A

FORM OF ORDER SHEET

Court of

Case No.-_ 1122/2019 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Dr. Iffat Sultana presented today by Sardar 04/09/2019 1-Muhammad Irshad Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 4/9/1 osloglig This case is entrusted to S. Bench for preliminary hearing to be 2-put up there on 0509109. CHAIRMAN

Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

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Affec	l No	· [[22['	201	2			
		Principal			GGCH	SS	No.1
Abbottabad.						App	ellant

V/s

S.No	Description of Documents	Annexure	Page	Remarks if any
1	Service Appeal with Affidavit		1-6	-
2	Copy of Notification dated 27/10/2017	A	7 - 9	-
3	Copy of PTC's Letter Dated 14/05/2019	В	10 - 11	-
4	Copy of Agendas and Minutes of the Meetings	С	12 - 19	-
5	Copy of AppelaInt's letter ,dated 14/05/2019 addressed to Resp No.3	D	20 - 21	-
6	Copy of Impugned Notification dated 29/05/2019 along with better copy	E	22 - 23	-
7	Copy of Appellant's Departmental appeal dated 01/06/2019 alonwith reminder	F	24 - 27	
8	Copy of Plaint in Civil Suit No 90/1 of 2019	G	28 - 31	-
9	Copy of order dated 01/06/2019 whereby stay was Granted in Appellant's favor	Н	32	-
10	Copy of final order dated 06/07/2019 in civil suit No 90/1 of 2019	I	33 - 34	~
11	Copies of Medical Certificates for the Period from 2/8/2019 to 30/8/2019	J	35 - 41	-
12	Copy of office order, dated 03/06/2019 along with better copy	K	42 - 43	
13	Copy of Notification dated 27/02/2013 of the Establishment Department Government of Kpk alongwith better copy	L	44 - 45	-
14	Stay applicant with affidavit	-	46 - 47(i)	
15	Urgent Application for Early Hearing alongwith affidavit.	~	48 - 49	
16	Vakalatnama		50	_

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Through:-

Appellant

(Sardar Muhammad Irshad)

Advocated High Court

Before The Khyber Pakhtunkhwa Service Tribunal,

Peshawar

SA No.1122 of 2019

Kayber Pak**atukhwa**

Dr. Iffat Sultana, Principal BPS-19 GGCH SS No.1 Aboottabadiary No.1228 Appellant 04/9/20

V/s

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar
- 2. Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar
- 3. Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa ,Peshawar

Appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act,1974 against Notification No So(S/F) E & SED/4-16/2019/ Dr.Iffat Sultana/Principal/A/Abad,dated 29/05/2019 Whereby appellant's services were placed at the disposal of Respondent No 3, as OSD

PRAYER:

For declaring the impugned Notification dated 29/05/2019 as malafide ,perverse, illegal, against transfer policy of respondent No.1 being based upon extraneous influence and consequently be cancelled.

Respectfully Sheweth:

This appeal arises in the backdrop of the following facts:-

FACTS

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9/19,

ledto-day

- 1- That the appellant has been working as principal at GGCHSS No.1 Abbottabad in BPS 19 Since Nov.2017 Copy of Notification dated 27/10/2017 whereby appellant was posted as such is annexure -"A" During her tenure she worked efficiently with dedication and devotion. She has been able to achieve 100% result in the SSC examinations conducted by the BISE abbottabad and secured positions in curricular and co-curricular activities,through hard work and tireless efforts.
- 2- That GGPS Kareempura Situates inside the boundary wall of appellant's School and an incident of corporal punishment to a student took place in the said Primary School and a Video thereof was uploaded in the Social media. Resultantly, several officers of the

District Administration as well as Education Department paid repeated visits to the above School after passing through a temporary gate/door installed in a wall built up between the appellant's school premises and the office of Respondent No.4 which adversely affected the educational environment of the students over which the parents of the female students raised their voices.

- **3-** That the appellant with a view to resolve the issue convened meetings of the Parents Teachers Council wherein it was resolved that the temporary gate/door installed in the wall between office of Respondent No.4 and appellant's School will be closed. In this regard the Proposal was sent by the Council to the Commissioner Hazara Division, Deputy Commissioner Abbottabad, District Police officer Abbottabad and District Nazim Abbottbad through their letter No.79-83, dated 14/05/2019. Copy of the said letter is annexure –"B" while copies of the minutes of the meetings and agendas are annexure –"C".
- **4-** That the appellant through her letter No.821 dated 14/05/2019 sought guidance of Respondent No.3 over the above matter but no response thereto was made. Copy of the aforesaid letter is annexure-"D".
- 5- That the parents were pressing hard for closing the temporary gate/door having grave concern of the security and privacy of their daughters who were students of the school numbering 1400 and some of them were residing in the hostel. Keeping the sensitivity over security and protection of the female students the appellant raised a wall and closed the temporary gate/door over which Respondent No.4 infuriated and caused to collapse the wall and re-. opened the gate/door. Respondent No.4 created a panic and mess in the school causing terror and fear amongst the female students. In this state of affairs the Parents of the students staged a public protest in the shape of rally against Respondent No.4 and also appeared before the District Administration with a demand to close the door between office and School for not only providing security to their daughter but also to keep intact their privacy. The rally ended on assurance of the Commissioner Hazara Division for doing the needful.
- 6- That Respondent No.1 and 2 at the instance of Respondent No.4 placed the appellant's services at the disposal of Respondent No.3 and directed Respondent No.4 to look after the affairs of the school through impugned Notification bearing No. S(S/F)E & SED/4-16/2019/. Dr.Iffat Sultana Principal/A/Abad, dated 29/05/2019, without assigning any reason.Copy of the said Notification is annexure-"E". The appellant filed departmental appeal/representation before Respondent No.1 against above Notification vide her appeal No.94, dated 01/06/2019 but no

response there against has so far been made to the appellant. Copy of department appeal is annexure-"F"

- 7- That appellant instituted Civil Suit No 90/1 of 2019 in the court of Senior Civil Judge, Abbottbad and temporary injunction was granted in appellant's favor vide order dated 01/06/2019 in above Civil Suit. The Injunction was extended from date to date when at last the plaint was returned under the provision of order 7 rule 10.CPC for want of Jurisdiction vide order dated <u>06/07/07</u> opy of plaint is annexure-"G" while copies of aforesaid orders are annexure-"H" and "I" respectively. The appellant also filed writ petition before the Honorable Peshawar High Court, Bench Abbottabad which failed for want of Jurisdiction.
- 8- That the appellant availed summer vocations commencing from 01/07/2019 to 31/07/2019 when the schools remain closed throughout the province. Thereafter the appellant fell ill and availed medical leave for the period from 02/08/2019 to 30/08/2019.Copies of medical certificates are annexure-"J".
- 9- That the appellant's services were placed at the disposal of Respondent No.3 as OSD but no other principal has been transferred and posted in appellant's school at her place and the post is still vacant. The act of placement of appellant's service at the disposal of Respondent No.3 as OSD is malafide and contrary to transfer and posting policy of Respondent No.1, particularly when Shahida Mustafa a Junior Teacher of BPS -16 (SST) has been made Incharge of the School vide office order dated 03/06/2019(Copy annexure-"K")despite availability of other senior teachers. Hence this appeal inter alia on the following grounds:-

GROUNDS

- i. That the Impugned notification is arbitrary, malafide and result of extraneous consideration as such cannot sustain.
- ii. That the Impugned notification is against the posting/transfer policy of the provincial Government contained in Notification, dated 27/2/2013 of the Establishment Department. Copy of the said Notification is annexure-"L".
- iii. That the impugned Notification is violative of the law laid down by the Honorable Supreme Court of Pakistan in case of Syed Mehmood Akhtar Naqvi and others v/s Federation of Pakistan and others (2013 SCMR 1) wherein it was held:-

"A report (C.M.A .No.4188 of 2012) has been filed on behalf of secretary Establishment wherein short term and long term reforms to protect the rights of Civil servants both in Federation and Provincial Government have been suggested. It is to be noted that these suggestions have been made in pursuance of earlier order in which it

was observed that secretary Establishment and all the Provincial Chief Secretaries shall make recommendations to improve and protect the rights as well as service structure of the Civil Servants. Apparently Civil Servants are required to implement/carry out lawful orders as it has been held by this Court time and again but such officers invariably are hindered not to follow the rules and regulations by the high-ups on account of their administrative or political influence which results in their arbitrary frequent transfers from one place to another or at times posting them as OSDs or without caring about the merit-cum seniority they are not awarded due posting over the junior officers or junior officials are given assignment of high responsibility due to which there is always heartburning and for so many other reasons instead of performing independently Civil Servants start looking for some favour in the administration as well as in the political arena as a result whereof good governance badly suffers.

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i.

Therefore, it is high time to recognize their fundamental rights vis-avis their talent considering as the Civil Servants are responsible to run the affairs of the Government according to the Constitution and law. It is also the requirement of the day that Government officials are treated for the purpose of promotion, transferring on merits or while placing them under suspension it must be kept in mind that as a punishment no one can be placed as OSD."

Similarly in case of Inita Turab's Case (PLD 2013 SC 195) it was held:-

"The principles of law enunciated herein above can be summarized as under:-

- ii. Tenure, Posting and transfer: when the ordinary tenure for posting has been specified in the law or rules made thereon such tenure must be respected and cannot be varied , except compelling reasons, which should be recorded in writing and judicially reviewable.
- iii.
- iv. OSD. Officers should not be posted as OSD except compelling reasons, which must be recorded in writing and judicially reviewable, if at all an officer is to be posted as OSD such posting should be for the minimum period possible and there is a disciplinary inquiry going on against him, such inquiry must be completed at the earliest."
- iv. That the impugned Notification is against the principles of natural Justice and is against the interest of innocent students whose education has badly effected since the date of issue of the aforesaid Notification.

- v. That the impugned Notification is patently illegal, unlawful, void and coram-non-Judice being issued at the behest of Respondent No.4 without application of independent mind by the Competent Authority.
- **vi.** That the impugned Notification is violative of the principle that when law prescribed something to be done in a particular manner it must be done in that manner or not at all.
- vii. That there is no concept of OSD in civil service laws which too without any fault on the part of appellant.
- viii. That appellant belongs to teaching cadre while she has been posted in general cadre which cannot be done under the rules.
 - ix. That despite elapsed of statutory period of 90 days appellant has not been informed about the fate of her appeal in violation of rule 5 of Khyber Pakhtunkhwa Civil Servants (Appeal)Rules, 1986 which by itself indicative of malafide in the minds of authorities.
 - x. That respondent No.4 took shelter under local political figures to influence Respondent No.1 and 2 against Appellant.
 - xi. That appellant's salary has been stopped out of malice on the part of Respondent No.4 having no lawful authority in the matter being appellant's Junior.
- xii. That Respondent No.4 directed to stop all welfare works being continued on the order of appellant for the betterment of the students which is suggestive of the malafide, personal grudge and hostility with the appellant.
- xiii. That appellant seeks leave of this Honorable Tribunal to agitate further grounds at the time of arguments.

It is, therefore, prayed that this Honorable Tribunal may graciously be pleased to accept this appeal set-a-side impugned Notification, dated 09/05/2019 and appellant be allowed to complete her normal tenure of posting in GGCM SS No.1 Abbottabad in the interest of Justice.

Any other relief which this Honorable Tribunal deems fit and proper in the circumstances of the case may graciously be awarded to the appellant.

Appellant

Through:

I EENT

(Nasir Saleem) Advocate 236- Iqbal Shopping Complex The Mall, Abbottbad No: +92334-1054951

(Sardar Muhammad Irshad) Advocate High Court 236- Iqbal Shopping Complex The Mall, Abbottbad No:+92343-3326000 Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

SA No._____ of 2019

Dr. Iffat Sultana, Principal BPS-19 GGCH SS No.1 Aboottabad
Appellant

V/s

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar
- 2. Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar
- 3. Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa Peshawar

AFFIDAVIT

I, Dr. Iffat Sultana, appellant do hereby solemnly affirm and declare that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Deponent

VERIFICATION

Verified on Oath at Abbottabad on 2nd day of Sep 2019 that the contents of above affidavit are true and correct to the best of my knowledge and belief.





GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the October 27th, 2017

NOTIFICATION

NO. SO(S/F)E&SED/1-3/2017/PSB/Promotion/BS-18 to BS-19: In partial modification of this department notification of even No. dated 04-07-2017, the competent authority (Chief Minister Khyber Pakhtunkhwa) has been pleased to order the following posting/ transfer/ adjustments against the newly shifted posts, in the interest of public service:

S#Name, Designation & StationNew Station1Mst. Mussarat Jan, SS (English)Instructor BS-19 RITE (F) PeshGGHSS Comp: Peshawar12Mst. Rukhsana Perveen, PrincipalVice Principal (BS-19) C(BS-19) GGHSS Mandori NowsheraDabgari Garden Peshawar3Mst. Farhat Gul, Principal (BS-19)Principal (BS-19) GGHSSGGHSS Panjtar BunirMardan4Mst. Fehmida Nasreen, Principal (BS-Vice Principal (BS-19) GGHS19) GGHS Panyala D.I.KhanD.I.Khan5Mrs. Nighat Shaheen, Principal (BS-19) GGHSS Tajazai Lakki MarwatD.I.Khan6Mst. Zohra Jabeen, Senior InstructorPrincipal (BS-19) GGHSS7Mst. Rizwana Saeed, Principal (BS-Vice Principal (BS-19)7Mst. Rizwana Saeed, Principal (BS-Vice Principal (BS-19)9GGHSS Lasan Nawab MansehraHavelian A/Abad	GCHSS Hathian	Remarks Against newly shifted post Vice Sr. No. 28 Against vacant
GGHSS Comp: Peshawar2Mst. Rukhsana Perveen, Principal (BS-19) GGHSS Mandori NowsheraVice Principal (BS-19) C Dabgari Garden Peshawar3Mst. Farhat Gul, Principal (BS-19) GGHSS Panjtar BunirPrincipal (BS-19) GGHSS Mardan4Mst. Fehmida Nasreen, Principal (BS- 19) GGHS Panyala D.I.KhanVice Principal (BS-19) GGHSS D.I.Khan5Mrs. Nighat Shaheen, Principal (BS- 19) GGHSS Tajazai Lakki MarwatPrincipal (BS-19) GGHSS D.I.Khan6Mst. Zohra Jabeen, Senior Instructor (BS-19) RITE (F) SwabiPrincipal (BS- Haripur7Mst. Rizwana Saeed, Principal (BS- 19) GGHSS Lasan Nawab MansehraVice Principal (BS-19) Havelian A/Abad	GCHSS Hathian	shifted post Vice Sr. No. 28
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8 Mst. Abida Shaheen, Principal (BS- Principal (BS-19) • GGCMHS	No. 1	Vice Sr. No.
19) GGHS Bagra Haripur Haripur		30
9 Mst. Anisa Gohar, Principal (BS-20) Principal (BS-20) GGHSS Nis	htarabad	Against newly
RITE (F) Dir Lower (own pay & Peshawar	·	shifted post
scale)		
10 Mst. Saad Rana, Principal (BS-19) Vice Principal (BS-19)	GGHSS	-do-
GGHSS Matta Palangzai Charsadda Jogiwara Peshawar		
11 Mst. Naheed Akhtar, Senior Instructor Senior Instructor (BS-19) R	ITÉ (F)	-do-
(BS-19) RITE (F) Kohat Peshawar		
12 Mst. Sarwat Bano, Principal (BS-19) Principal (BS-19) GGHSS	No. 2	-do-
GGHSS Mandani Charsadda Peshawar Cantt		5
13 Mst. Shahida, Principal (BS-19) Vice Principal (BS-19)	GGHSS	-do-
GGHSS Topi Swabi Chamkani Peshawar		
14 Mst. Maryam Nazneen, Principal (BS- Vice Principal (BS-19) GGHS	S Nothia	-do *
19) GGHSS Shakardara Kohat Peshawar		
15 Mst. Zubaida Nasim, Senior Instructor Vice Principal (BS-19) GGI	ISS Kot	Against newly
(BS-19) RITE (F) Swabi Najibullah Haripur		shifted post
16 Mst. Nusrat Iqbal, Senior Instructor Vice Principal (BS-19) GGH	SS KTS	-do-
(BS-19) RITE (F) Dir Lower Sector 2 Haripur		
17 Mst. Rukhsana, Principal (BS-19) Principal (BS-19) GGHSS	Hattar	-do-
GGHS Kot Malakand Haripur		
		-do-
GGHSS Parhena Mansehra A/Abad	Chuthiala	
19 Mst. Saira Begum, Principal (BS-19) Principal (BS-19) GGHSS Zia	Chuthiala	
GGHSS Totalai Bunir Sahib Nowshera	 	-do-
GGHSS Totalai Bunir Sahib Nowshera	 	-do-

		(B)	
<i>5</i> #	Name, Designation & Station	New Station	Remarks
21	Mst. Farsia Malik, Senior Instructor (BS-19) RITE (F) Dir Lower	Principal (BS-19) GGHS Khal Haripur	-do-
22		Principal (BS-19) GGHSS Badwan Dir Lower	-do-
23	Mst. Shakila Begum, Principal (BS- 19) GGHS Barikot Swat	Principal (BS-19) GGHSS Chakdara Dir Lower	Against vaçant post
24	Mst. Nazia Khanam, Principal (BS- 19) GGHS Nagri Payyen Dir Lower	Senior Instructor (BS-19) RITE (F) Poshawar	Against newly shifted post
25	Mrs. Neelofar Nazif, Principal (BS- 19) GGHSS Samar Bagh Dir Lower	Vice Principal (BS-19) GGHSS Tarnab Farm Pcshawar	-do-
26	Mst. Nighat Sultana, Principal (BS- 19) GGHSS Ogai Mansehra	Senior Instructor (BS-19) RITE(F) A/Abad	-do-
27	Mst. Robina Afza, Principal (BS-19) GGHSS Titar Khel Lakki Marwat	Principal (BS-19) GGHSS Mitapur D.I.Khan	-do-
28	Mst. Toheed Begum, Vice Principal (BS-19) GGHSS Comp Peshawar	Vice Principal (BS-19) GGHSS Ladygrifth Peshawar	-do-
29	Mst. Razia Sultana, Principal (BS-19) GGHSS Nishtar Abad Peshawar	Vice Principal (BS-19) GGHSS Nishtar Abad Peshawar	-do- Vice Sr. No
3.0	Mst. Robina Shabnam, Principal (BS- 19) GGCMHS No.1 Haripur	Principal (BS-19) GGHS Serai Saleh Haripur	31 Vice Sr. No. 8
31	Mst. Samina Mushtaq, Principal (BS- 19) GGHS Serai Saleh Haripur	Principal (BS-19) GGHS Bagra Haripur Principal (BS-19) GGHS No.1	
32	20) RITE (F) Manshera	Abbottabad	33
33	Mst. Samina Altaf, Principal (BS-19) GGHS No.1 Abbottabad		Vice Sr. No 32
34	(BS-18) GGHSS Chamkani Peshawar	SS BS-18 GGHSS Chamkani Peshawar	Against Vacar post
35	(BS-18) GGHSS No.2 D.I Khan		Against Vacar post
36	Iffat Begum Vice Principal (BS-18) GGHSS BSD Peshawar	Peshawar	37
37	working againt SS General post GGHSS Comp Peshawar	Down Peshawar	post
38	Mst Noshaba Vice Principal (BS-18) GGHSS Lady Grifth Peshawar	Peshawar	39
39	Mst. Shehreen SS (Economics) BS-18 working against SS (General) post a GGCHSS Peshawar	t	Against vaca post
40	(BS-18) GGHSS Jogiwara Peshawar	Town Peshawar	post
41	Mst. Kausar Parveen Principal (BS 18) GGHSS No. 3 D.I.Khan	- Vice Principal (BS-18) GGHSS No. D.I.Khan	3 Against new redesignated post
42	2 Mst. Misbah Raizan Vice Principa (BS-18) GGHSS Havelian A/Abad		Against vaca post
13	3 Mst. Bibi Sajida Principal (BS-18 GGHSS Khuthiala A/Abad) Vice Principal (BS-18) GGHS Khuthiala A/Abad	S Against new redesignated

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Test.

Name, Designation & Station	New Station	Remarks	
(BS-17) GGHSS Kot Najibullah	SS (BS-18) GGHSS Kot Najibullah Haripur	Against vacant post (in her	
Haripur		own pay &	
~	Mst. Fakhria Jabar Vice Principal	Mst. Fakhria Jabar Vice Principal SS (BS-18) GGHSS Kot Najibullah (BS-17) GGHSS Kot Najibullah Haripur	

2. No TA/ DA allowed.

Endst: of even No. & date:

SECRETARY .

Copy forwarded to the:

- 1. Secretary Finance Department Peshawar alongwith copy of summary alongwith (F/E) of the summary duly approved by the Chief Minister Khyber Pakhtunkhwa for formal concurrence of the shifted posts so that salaries of the ladies concerned may not suffer, please.
- 2. Accountant General Khyber Pakhtunkhwa, Peshawar.
- 3. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 4. District Education Officers (Female) concerned.
- 5. District Accounts Officers concerned.
- 6. In charge EMIS, E&SE Department for uploading on official website.
- 7. Section Officer (B&A) E&SE Department alognwith approved summary for further necessary action.
- 8. PS to Secretary E&SE Department.
- 9. Principals/ Vice Principals/ Instructos & Subject Specialists concerned.
- 10. Office order file.

Encl: as above:

(ANEELA FAHIM) SECTION OFFICER (SCHOOLS FEMALE)

٥٠. خايم في مرد د د فرن ريد ارد. بر طری وی می الم الم و . ۲. حک و کا مسیح . ارمیک آما و ۳. ف. ٥٩. وم. ريد آب. ى- فا مطلح ماطرة · ايد أماد . 77-83 متبارخ بوايني فتلقيه مسخان: - در وارت مرا دفر می کنط دار ة م صبحه ع جركولس دو بيني معزاديد في كما و كوله فا كوديد في سيكور في معرف م ما جسمه م جركولس دو بيني معزاديد في كما و كوله فا كوديد في سيكور في مع فيدسا البر أسكراك مرمى هي هديد شروي هو دي مي السيط آباد بند كود في تربي لود من وفق عرب لون مداريد زار مالات رير تعليظي شكلين ما تسمي في هي هي تقريب ها ب محيد) بر مرس عساده ازين مخلهذا في جارد لويعا عديد م المرق سلحل ادر في مر و المحرف المحرف المن في فرا م كا دخر صغرروزقول سكل كى جاردلوان الدر مجمعه مرسم لورد فى التشددى والرو ماكر معهم عاهم ولا درواز سے سرم الم درم ہوم میں میں مربع میں مربع میں مربع کا در اور درواری الم الذیک م معاد كالمفتر علو بعركا دنية محالية أدما تأس درميان محلمی لغراضات من من من محالی از از من محل الم دفر عروبانا مرابع د المرابع وروازه و المراجع مرابع و المراجع و المرجع المرجع المربع الم الم

فسنت فحفات المبارك - كدنس ف الفاح وطالبة ورالد مردر الولرف سكان تعليك وجرم وروازه ومد رقاد» نمع تاريخ كربداكو حط ما بر السمن بحون تو تحفظ فرام رفي بحا ت المعمان ما شرارتر أمن ادر عام فمركم حصور مودر كونور دو لمن مركمون فزر خ دور المرد دى حب مرسمول طالع ت في صحور وي ما محمر وم مرد ودر ومراس مس شا حي م س محمل مع مكمل يتنج أيت الدوالين و در در الم معظر رمانه ماسین فی اس هرت بر سعل می زیر لعل ما ای کا لعلی ا ب في فن شريع عسموه از من سكول عرف في اور ك ب سر سے معنی ماس رکا و۔ آ____ (ی ترجی م CD کار کمیں اس کا کی معیق ق الج ار آسے زم لعلم فاللي تحريح في فرام كمام في 2 Str Zen st preserver lung lung des U'_{\prime} سکر شرمی کونس GGCMSS No. SECRE Abbottabad جشرس كونسل CHAIRPERSON ALas-20 غران GGCMSS No. 1 Abbottabad. Shalia 330,18 ارینگاد بی بی البرم غير الله ما ل ښت (ز)

. اجلاس تمبر _ 08 _ 14 __ کل مبران _ 06 جأضرتم بران ___ بتقام ورنمند سرام سيتنا ماد اسليدرى 10:30Am - كول تمبر 1 ايب آباد اليجندا ول ي يجرزى Net بروائر في في وير لو يرو كورتمك كرمز يرايم 5 - دلواری او محافی سیکورتی eliteros la 3 DEO langile د د د د د د د و و د د بح ما رسيس بيس **A** 1 5 امافى موجاتى تتوسيتين بران لى ات حت اليجندا ذمدداريال ald Ente اس حوال سے تمبران نے بين اور سكوار خترداريان فنجائ كاعمدكما الم مرى را اس دوران Luigoon ويتبا مرير بايروالرا كج تمام بميان خ ذ ترداريان بيما anlle دستخط چيئر پرتن اصدر (تمام مبران کے دستخط ہو گے) Ayestho Shazia

الحالي اجلاس جلاس نمبر ______ کل مبران _____ 07 يوت <u>1:45 Am بور: 22-4-2019 برد: سوموار بقار كورندف الم منظر ما دار سولاري</u> كوانسرد (ايب آباد) الجنرا Elister Jobs يرمراصك 3 5 ففطح ايجندا ومدداريان الم المراجي مريجات کی تعسير الجلاس ميں شرکا د کو تسر شركادكوبتايا فيصبح 2 2000 - 2005-100 تعلق لعد ستتراق ADEO مجامد وزي فوري لی اور متعقة شیرار نرب الور ت کا تام د ماتھا ' اکد وہ کوں کی احد داری لی اور روز DEO <u>میں ریر تعلیہ طالعا ہے ،</u> كلات تم زمام كدارسا الى جالى ب . وأطراب كا وباق و() بدار یے بور کونس نے میں کام یہ دقہ دائری پی۔ مستشقر مرتی۔ دستخط چیتر پرین اصدر ____ باربار اطلاس سيم لنز<u>دا المعمر</u> Rassel دستخط جنرل سیرٹری ۔ (تمام مبران ک د شخط مو تے) and an april wester cimo

3 کاروایی اجلاس 14 اجلاس نمبر _____ کل ممبران ____ 08 10: 3. Am الجنرا ر است آباد اضافى كمروحات كتعرابى كام كي 1 ا رسان دلوار مرداز ماخات 2 4 5 أيجنذا نيلے .. ذمدداريان T 21014 ورجي وريس تكرابي يحدثه 0 Jones / 2 Jul Work Plan) c Jul 15 את משנת לא. אד كوبس يرقنوس أ دابتركه إ إ رومت مركمال 1198000 (PEDY) باجاما ربا اور أكامكما حيايا ربار <u>ل مس با خبب طالبات کوشردید در واری ما</u> م (PTO) 8 asres دستخط چيتر پرت اصدر _ . دستخط جزل سیکرتری (تمام مبران کے دستخط ہو گئے) Edvida Bhazia - in pypho/ Riffet.

کاروانی اجلاس F בי) اجلاس نبر 16 _ كل مبران 🕫 🛛 08 خا**ضرممبر**ان يت AM 30:01 مورد 2019-25 بدوز 22 (ايين آباد) الجنرا 16/21 2 3 4 ويورد والانتصاف الم 5 ايجندا فحط زمددارياں 4 م درى 2019 كوسون ول اجلاس ای کام بی کستاندی کی اور کسالم ol; 11 /2019 2:164 1 (v) -12019 2-1015 ت والى ٢٢ م الملاس <u>-</u>~ 6 ميس طالعا رتيركي الشكال -5-6/21 راغاده 20 rus/Pic <u>۹۱۵ محير سو۔</u> جن سردابی -<u>نے والے اجلاس میں پیراغ کی سکول اس سے پور</u> کے ی <u>م 2019 م کو سو</u> _B. سلحل القبردي - او کرآمس يتركظ 2 ہے درمیان دلوار میں سے دلھ Dasrie دستخط چيئريرس اصدر دستخط جنزل سيكرثري . (تمام ممبران ک دستخط مو لے) Zahile Shazig repo

1) forthe

كارواتي أجلاس $\left(\begin{array}{c} \\ \\ \\ \\ \\ \end{array} \right)_{e}$ 16 _ کل ممبران ____80 اجلاس نمبر _____ 10= 30 Am _ بمقام <u>گور کم</u> بوقت _ ايجنزا 1 2 3 4 5 ايجندا فيصلح ذمه داريال ب اوراصامی کم و جا ز ی (چند س WU دارلود کالعاده 110/2 ارب ایست است رسگران میں کی آور 1600 3312 10 6 2 2 Jol 11 <u>ب انی در دان از مانی مانی</u> 1363, -19 Tert کی کاردایی کی ی جانی ہے۔ دستخط جيئر (تمام مبران کے دستخط ہو گے) Kjesha Rittet Lahibs \mathcal{O}^{+} ater the

كاروائي اجلاس E. <u>17 کل مبران 88</u> اجلاس تمير _ بقار كور شد كرد بوت <u>Am ا: 11 مورد 16- 4-5 برور</u> ايجنرا است أمار سال 202 - 10 میں سوے والے تسے داخوں سرمات 1 مای کم و حات کی تعدی ار اس 2 عال (TOFOUF) عدان محدّ سان دلارس داخلی دردان - E 1,12 لفلح أيجنزا ومتدداريان 2-16 (450) J' -20H-19 (9/2 [...]) [l]2/ 1210 -25-4-2019-5 دستخط چيئر پرسن اصدر <u>مسلم معمومه TN</u> دستخط جنرل سيكرفري (تمام مبران کے دستخط ہو گے) freat

(7) کاروابی اجلاس 18 كل مبران حاضرمبران علاس اليجندا 1 2 3 4 5 فيصلح ومدداريان أيجذل Basic أركم الماره כתהכלקטן ا جو بہ ا 1U Hundred For DED (F. 63010 فى درمعال دلوارس 1 (DEOXF -3 و ولز از دار 2 يتي م 1260 اعلى درداز `ت ' واللرس 209 - (3)-PICOLOGICA くじょう "DEC(F), alb-دستخط جنرل سيكرثري Rayau دستخط چيئر پرتن اصدر (تمام مبران کے دستخط ہوئے) Riffer Anesha Sharig AHCHE

كاروائي اجلاس 19 _____ ان _ 08 08 اجلاس فمبر مسابل م <u>عرف 9:30 مورف 9:30 - 5 - 11 _ روز معکل جامع منا کورمند کی م</u> بوقت __ الجندا 1 سنای اجلاس د. دی ای راوزنان که جانب <u>س</u> میروه دیدارک توریجودگی مذمن 2 3 4 نصل ومدداريان ايجندا DEOLE) - A- JATE (12 لرندی ۲۰ و سبل که احلاس کر شرکار کو سراعتک گر شر اطلاس کے مسطل سرعل درا مدے متعلق کا کا کرا۔ کے خلاف متفقہ قبرار دادمنا 24 سترتبه اطلاب مين باس سرده قسار دا دسه مطالق سسکول او <u>کے ورسلی دلرار میں المطلی در دا ز</u>رکا کا کم کر کر ال ġ شرببنالها اوركونسل في في تمتز معاص البيك أبادي والم DEO(F) K UL عط ی لغی کرتے ہوتے ۱۱ می ۱۹ و کر اے دلوار گرادی م اور ضلع ملاظم ایپ آباد کر <u>طاعال سال مرد مملط</u> DSOF ÐL. يس تر ايس 50. دستخط جنزل سيكرنري دستخط چيئر پرين اصدر (تمام مبران کے دستخط ہو گے) الم الم - tohicle Cling, a wath Ranala ⁻⁻المساد

OFFICE OF THE PRINCIPAL GOVT :GIRLS CENTENNIAL MODEL SCHOOL NO 1 ABBOTTABAD

No : <u>84</u>

30

Dated :14/05/2019

ΤO

The Director

(E&SE) Khyber Pakhtunkhwa Peshawar.

SUBJECT: <u>Request for worthy Guidance & Heip</u>

Respected Sir,

With profound reverence it is stated that undersigned is going to bring your attention towards a sensitive issue which happened in GGCMSS NO 1 ATD which is located in vicinity of kareem pure & is adjacent to DEO Female office.

GGCMSS NO 1 has always maintained the progress in both curricular & cocurricular activities. In running session students gave 100% result in SSC Annual examination & got positions in curricular activities as well now through planned propaganda & conspiracies, progress of school is being deteriorated.

Due to problem arise in Kareempura primary school, related to corporal punishment many officers visited in GGCMSS NO 1 throughout the week. Due to the above mentioned reason, school environment was badly interrupted which already effected the teaching learning process & left negative repercussions on the students as well.

After kareem pura primary school incidence ,during PTC meetings held on 19/04/2019 ,22/04/2019 , 25/04/2019 & 04/05/2019 PTC during which chairperson & PTC member's several times raised this issue to remove the temporary door between school yard & DEO Office. Which was implanted by Ex-DEO female Samina altaf for her convenience as she was staying in the hostel with her family.

Copies of forwarded applications by PTC members & chairperson are attached with application, in response their complaint undersigned ensured them that I will remove this door & so I did it ,as this door was used by the office personnel's as well which also results disturbance in the school having 1400 female students . This door was also a threat in sense of security .

ľ

NO. 62

17-05-19

Hence accordingly the door was removed by the undersigned But regret to say that DEO female Rehana Yasmin , instead of providing security to the institute created mess in the school, then she tumbled the said wall. She created the panic to such an extent that student harassed. After collapsing the wall.

The School staff and almost 1400 students were totally insecure. With deep regret your good self is requested to please visit the institute in question and provide the guidance. As the said institute is severely insecure and I am totally helpless in front of worthy DEO Female. Video recordings of mess created by DEO Female are here with me which can be provided for the proceedings of inquiry.

> Principal (BPS-19) Rrogen Dr.Iffat Sultana GGCMSS NO 1 Abbottabad.

Illat Sultana)

Copy forwarded to the : PS to Education Minister Khyber Pakhtun Khawa PS to Secretary of E&SE Khyber Pakhtun Khawa



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar Phone: 091-9210480, Fax # 091-9211419

Dated Peshawar the May 29th, 2019

NOTIFICATION

No. 1 Abbattabad are hereby placed at the disposal of Directorate of E&SE with immediate effect.

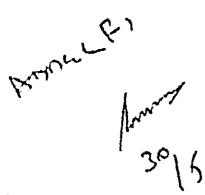
2. Consequent upon the above, District Education Officer (Female) Abbottabad is authorized to look after the school affairs till further orders.

SECRETARY ELEMENTARY & SECONDARY EDUCATION DEPARTMENT -

Fadyt: of even No. & date:

Copy forwarded to the:

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar.
- -2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female) Abbottabad.
- 4. District Accounts Officer Abbottabad.
- 5. In-charge EMIS, E&SE Department for uploading at official website.
- 6. PS to Secretary E&SE Department.
- 7. Principal concerned.
- 8. Office order file.



(GUL H)

SECTION OFFICER (SCHOOLS FEMALE)





GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPS's Hostel, Civil Secretariat Peshawar

Phone:091-9210480, Fax#091-9211419

Dated Peshawar the May 29th,2019

NOTIFICATION

S.

Beller Copy

<u>No/SO(S/F)E&SED/4-16/2019/Dr.Iffat Sultana/Principal/A/Abad</u>: Consequent upon the approval of Competent Authority; the services of Dr. Iffat Sultana (BPS-19) Principal GGCMHS No.1 Abbottabad are hereby placed at the disposal of Directorate of E&SE with immediate effect.

2- Consequent upon the above, District Education Officer (Female)Abbottabad is authorized to look after the school affairs till further orders.

SECRETARY ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No, & date:

Copy forwarder to the :

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Female) Abbottabad.
- 4. District Accounts Officer Abbottabad
- 5. In-Charge EMIS, E&SE Department for uploading at official website
- 6. PS to Secretary E&SE Department
- 7. Principal Concerned
- 8. Office order file

(GUL RUKH) SECTION OFFICER (SSCHOOLS FEMALE)

<u>ÓFFICE OF THE PRINCIPAL GOVT: GIRLS CENTENNIAL MODEL SCHOOL NO 1</u> <u>ABBOTTABAD</u>

> No: 94 Dated**e!**/06/2019

ТО

The Chief Secretary,

Khyber Pakhtunkhwa Peshawar.

SUBJECT: <u>Appeal for cancelation of transfer order No. SO(S/F)E&SED/4-16/2019</u> Respected Sir,

With profound reverence it is stated that undersigned had seen a letter which was circulating on social media page namely (Voice of Hazara)(**ANNEX A).**Letter on the page was copy of letter from secretary Elementary & Secondary Education KPK.narrating that my services are assigned to director Elementary & Secondary Education KPK and authorizing Rehana Yasmin DEO(F) to look after the school affairs.

I am serving in E & SE Dept.in Grade 19 as principal GGCMSS No 1 Abbottabad Recently, I have been transferred Pre-maturely without completion of my natural tenure at this station laid down in posting/transfer policy of KPK Govt. My performance remained excellent after assumption of charge of principal which can be testified from the annual BISE school result & co curricular activities

Matriculation result 2018:

The GGCMSSNO 1 school has outshined the other government schools in matric 2019 result.wherein 94 students of class 9th & 10th obtained A & A+ grade . It is worth mentioning that overall 95% students of matric qualified the exam with distinction.& for the first time GGCMSS NO 1 was nominated for the best school of district & was awarded with prize.

Equal Education for all:

GGCMSSNO1 granted 450 new admissions in 2019(**ANNEX B**) in past(year 2018)GGCMSSNO 1 also provided 300 new admissions to desirous students as wel.GGCMSSNO 1 remained fully committed to provide equal education opportunities for all ,in this regard school withstood top amongst all the other govt.schools in Abbottabad by providing 450 new admissions to desirous students & got positions in co- curricular activities as well.

Now through planned propaganda & conspiracies the progress of school is being deteriorated deliberately. The DEO ATD had a personal grudge with me as I pointed out some serious irregularities/anomalies & flatly refused to obey the illegal orders / demands which resulted my transfer .Hence I appeal to CM KPK, Chief Secretary KPK to take a notice & initiate an independent /Impartial high level inquiry committee to probe into the matter & set aside the order based on malafide intention

I always tried to give due respect to my seniors & to obey all orders given to me by my officers & always put them on first priority also I have always kept service before self & always performed my duties fairly with devotion. But it is surprising for a person who is committed to perform her duties with great spirit & zeal to know about her transfer order through social media.

It is submitted that since I assumed my duties as principal ,I have been a constant victim of negative tactics of DEO & her allies they have endeavored to tarnish my good reputation through false accusations & tried to drag me in various inquires at different levels .I may highlight that with the grace of Allah I have battled through all these self fabricated false accusations .

As I found through social media few important issues:

- from the Day DEO (F) Rehana Yasmin took over the charge her attitude towards me was totally biased & very negative which was not understandable for me.
- Being her subordinate I always tried to obey her even when she took over charge I warmly welcomed her & also invited her on tea at my school.
- Undersigned has worked a lot for the welfare of students & staff as well at day & night to bring this institute on peak Which can be depicted from school progress. & It is through the hard work and struggle of undersigned that Since last two years GGCMSS NO 1 has maintained the progress in both curricular & co -curricular activities .school records were propely maintained under my jurisdiction. Undersigned has worked a lot for hostel(which was a major challenge being principal of said school) & tried to finish all kind of moral & financial corruption & budget was properly utilized for the welfare of students.
- In year 2014 the DEO (F) office had been shifted within the school premises as having rental problems. Since the year 2014 the said building has been occupied by Ex DEO & Principal. After that new DEO Faiza Shafi got shifted in same building but after her transfer from ATD dated feb,28 2019. She didn't vacate this residential facility when I requested to vacate the said building she replied that she already has informed to DEO that after june she will vacate but still DEO Rehana Yasmin created lot of issues for me regarding this residential facility. The facility had been granted purely on humanitarian basis and respect for higher office without any personal interest.
- The attached accommodation was not designed for higher authorities but was already being used by watchman of school which was renovated later on for higher authorities for their personal use, & now The attached accommodation will be utilized for calss-4.
- Due to problem arise in Kareempura primary school, related to corporal punishment

(ANNEX C) school environment was badly interrupted which already effected the teaching learning process & left repercussions on the students as well.

 After kareem pura primary school incidence ,during PTC meetings held on 19/04/2019 ,22/04/2019 , 25/04/2019 & 04/05/2019 PTC during which chairperson & PTC member's several times raised this issue to remove the temporary door between school yard (ANNEX D) & DEO Office .Which was

implanted by Ex- DEO female Samina altaf for her convenience as she was staying in the hostel with her family.

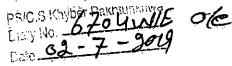
- Copies of forwarded applications by PTC members & chairperson are attached with application, in response their complaint undersigned ensured them that I will remove this door & so I did it ,as this door was used by the office personnel's as well which also results disturbance in the school having 1400 female students .This door was also a threat in sense of security .Due to security threat PTC chairperson & members were constantly pressurizing for removal of door so first they informed DEO Hence accordingly the door was removed by the undersigned But I have regret to say that DEO female Rehana Yasmin ,instead of providing security to the institute created mess in the school, then she tumbled the said wall. She created the panic to such an extent that student harassed. After collapsing the wall.
- Moreover DEO Rehana Yasmin strictly prohibited C-Leaves teaching staff & message was shared on WhatsApp group that do not allow C-Leaves (ANNEX E) to staff members otherwise strict action will be taken against concerned principal. As different schools principal's by obeying DEO when strictly prohibited staff for availing c-leave then teachers from different school along with staff members of no1 did protest against minimization of C-Leaves after school timing which was not in my knowledge & it was teacher's own decision(ANNEX F). But in meeting with principal DEO again & again targeted NO 1 school for protesting even it was not only no1 but all schools of district were present in protest.
- DEO is trying to bring her best friend Hinna Fatima in my school as principal due to her personal interest from school & hostel as from the day I took over charge they are trying to pressurize me for mutual with Hinna Fatima but I always refused. It is pertinent to highlight that undersigned already lodge a complain against aforesaid malpractices .Copy of same is again enclosed for perusal .i also take this opportunity to bring in light that a group being backed by Ex.DEO Mrs. Samina Altaf is putting all its efforts to create hurdles in smooth performance of my duties. However I am committed to perform my duties with same spirit & zeal.
- It is worth mentioning that Previously ,many attempts were done to let me down & hurdles were created just to halt my efforts. I have been transferred through preplanned conspiracy & it is totally biased & partial act and not in the interest of department/institution. Such biased & partial decision is totally inappropriate & do not suits the decorum of this worthy post.

Your good self is requested for the cancellation of order which is totally biased & partial. Hence it is my humble request to cancel my order.

Your cooperation in this regard will be highly appreciated & honored.Copies of all applications & messages along with proofs are enclosed for perusal.

Sincerely, Principal Dr.Iffat Sultana GGCMSS NO 1 Abbottabad.





OFFICE OF THE PRINCIPAL GOVT: GIRLS CENTENNIAL MODEL SCHOOL NO 1 ABBOTTABAD

> . No∶ l[4 Dated2∯/06/2019

ΤQ

The Chief Secretary,

Khyber Pakhtunkhwa Peshawar.

SUBJECT: <u>Request for communication of decision of appeal against order No.</u> SO(S/F)E&SED/4-16/2019/ Respected Sir,

In this connection it is stated that one month ago I rooted appeal to Chief Secretory KPK against notification no <u>SO(S/F)E&SED/4-16/2019/</u>. I came to know through some reliable source that the quarter concerned has decided the issue but yet not conveyed to the undersigned, because of which the undersigned is pressing very hard.

Your kind honor is therefore heartedly requested that directive may please be issued for communication of decision of appeal.

I shall be highly grateful to you from the core of my heart.

Principal Dr.Iffat Sultana GGCMSS NO 1 Abbottabad

Jultan



لعدان من ب سير مول : ومن المدين أباد (BPS19) GGASS NOI (1991) (1992) مند صومت ۲۹۲ منزرمیم حیف سیرمری من ور معصف بالصلا متروسية مسير ترقى الميت شرى المية مندى الولاجي میں در دف قدر بخریمی المنیشیری انگر سفیڈری ایکرٹنی منہا در ربي في معرفة المحد في أمني الما المعلى أما و · · • • • • (24) رفى جر مرحق من دم من مع مد مرع را المرم بع . اور حوق فرطيه مرب التر و کامیدم موجد ، ، ، ، م معلی مح - معین ، مرد مرجع می معد موبر ال یا دار بن - مرعبير في بيرى عيث (وريقرن) من مول I GGSS NOI رسر سلم کالبات منیں مقدود (۱۹۵۵) میں کالبات کو ایس فاجل سایل نه سفرل کا رودن افره رها - میزد منم میزمون مرد الف فی مرحق ما مهیک دعونی تغرض مورث عمیم و اهیا دی مت -/ صح در (ب) دعوی بردر مسرور در ای متم افن می نقل ونا سری مرمندف مرتبه کروه

الني ما الماد (مرا من بريدين أررز مشعون برعدر أ مرين اور مدمير تو منيرنا نون مرد سر مدمير كو اين ديوي ميں خلا دل Ý احر سکول فرکور میں زمیر تولیم مامیات کا فیلم میں رکاور اینے سے على المروم بازريس - اور وما عشرفاون اور في بر برش أرر ك ورمن ري - روز عدر ترمين ري . ما مهت ديوي مغرض يورز من دادين ريد عرف مال مر مر مر ومور زم م 5,500/= ا - بېركى مەمىيى تىغىد مى - "كورىتى مادل ع:- مین سکول مذکور مین کالبات کا تیراد اس وقت (140) -بیر مرمیر نو روی رفیت تی نے لیے اس مدی میں ایک ددوازه بو سعیر بالون عا - رور این دروازه سے مرد وزن ما تردرون، ترمر رت ما درم ما عرز ما - حربی محبث ردید زمرد ار م منیر مرف مع مدمد ف ما من 2) عزت اور معناطت محسط مند مروران - المد ايم دواره ك وجدم الله ال بي الم الم العدي من عيد كا مردة من مرسوعا مف - رور معمر مس دردازه روم معمد ورمين ما يب ف عمى متقرض عقى - بيرا دروازه ويتبر الرودم في -میک می دو مرد در وارد مر بیم مطرف میول هذان طرف میول مرعما معا - جن سے مردوں کا ترزاران () مان ما - اس ردوازہ الح مي ميري تو مرجم و فرم بات بالوار الدرى اور في زمن ف دورازه منه فرده دمو ر مو مرامع جد " تورا شروع

حسن مر ورد من می دن اور محمد کو من وحد را ار عند خانون امردم کو رکودناک . اور ای مرح دردازه ورل عقد از يقررمور مرمك أدمى بح أنا -٢: - معازه مرود و شر مرغ م مع اور مور الموظان ب وسن مان 2 ع وربر من اور بھی وسل نے بہر زدر دمالیہ المر مند فكان رور إسى المسط مديناً فري معلم على فرى 5 - برم مرجا فر مرجا مرجان مورم روم م مرجا م ماد رعف حرمع مردا - اور ابن مرح ابن مندد الما ما مد مر مرعيد ت مرعظ معد کے زوموں مرمسر کا مراکب مدرم از مرمن مرمین مشعوب نے زوجت مور وی - جان تعہ میں اپنی ڈیوں اچن در ادر المارندون الم منها رسی عنی اور عنت رامسیدر برورن سی مرکان ک کارند کا زرید . / عام رحا - میزا عم مرکار الر عَنْد ارم المندف فالون الور مندف ورفس في الور مرشي ٤/ في مرب م اور حوفی مرسی مرب التر و کاللهم مرت مرفاط موق م ۵: - بېر مرغاني مرميد جر مر <u>BP 19</u> مين ابني د ول سرانا م د ۷ میں کام کرن ج - نیز میں کورٹ کے صفیلہ ل روٹن میں مسيله مردير معليه ويكن منه الفاق فارت وقا لماع وه میحمندط میرد سے شین رکمن م - اور بیر حکم سرار رسی میرد 5- 1/2 - 2 is in a fair a for any a second a sec مر علی مرالد عنه رور مندف خانون رور مندف منید مسرم کورت محت مر ى بى م م مى ي - ج مرحتى فى موسير مر ب الكر و كالله م م م م م م و ف ٤_

التحصيق بحالية جاب الله Plainty neough cleek of wonie 1-6 resert. Representative present o. .2019 betay of defendant plainlifb coursed filed application for line come-up feel هزم J. File to 90/1 coquerers on behalf of لاجحفه wrlyg counce on 28.6. 01/06/19 بره ارا مدمتي JI37:] HAMANA REHMAN QURES 06/07/19 ABBOTTABAD 1100 947. J. <u>197</u> 160,2423 Counsel for plaintiff present. Representative for defendants present. Remaining arguments heard. File to come up for order on $4 \cdot \cdot 2019$

(Hamna Rehman Qureshi) Civil Judge -IX, Abbottabad

Order # 08 06.07.2019 Parties through clerk of their respective counsel present.

Mr. Zubair Khan Jadoon for plaintiff

Attested to be a True Cost Mr. Zahid Gul representative for defendant.

This order is directed to dispose of an application for rejection of **CHAMINE** plaint under Order 7 Rule 11 and 10 CPC filed on 20.06.2019.

Available record was gone through carefully

Brief but essential facts of the suit are that the plaintiff filed the

suit on 01.06.2019 seeking declaration, perpetual injunction that the

Order No. SO(S/F)E&SED/4-16/2019 Dr. Iffat Sultana/ Principle/ Abad dated 29.05.2019 which is based on mala-fide, illegal and due to political revenge.

The plaintiff was serving as Principal of Government Girls Centennial Model Secondary School No.1 Abbottabad.

Defendant appeared and contested the suit by submission of application under Order 7 Rule 10 and 11 CPC on the ground that the court lacks jurisdiction to adjudicate upon the suit.

Admittedly, the plaintiff is a Government servant and scope of adjudication of civil servants before the civil court is ousted because the terms and conditions of the service, its posting and transfer is the exclusive jurisdiction of Government servant lies with service tribunal. Without going into merits and demerits of the case the plaint in hand is Preturned under Order 7 Rule 10 CPC to seek her grievances from the proper forum. Ad-interim injunction already granted is hereby vacated. Presentation of the present of

No order as to cost.

File be consigned to Record Room after its necessary completion

compilation.

whe of Delivery of Cupy.

204 [1496]集(1400]5⁻⁵⁶⁶...

Announced 06.07.2019

Rehman Qureshi) Abbottabad

Jun 11

SS BBST HOSPITAL ABBOTTABAD. S-No. C Patient's Name: FACE VALUE RS. 10/-BENAZIR BHUTTO SHAHEED TEACHING HOSPITAL ABBOTTABAD **Out Patient Department** Patient's Name: No. C 8:0 .Dated: 2/10 2019. Yearly.No: No



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BENAZIR/EHUEROSHAHEED TEACHING HOSPITAL ABBO FIABAD

Patient's Name: SNo C SN

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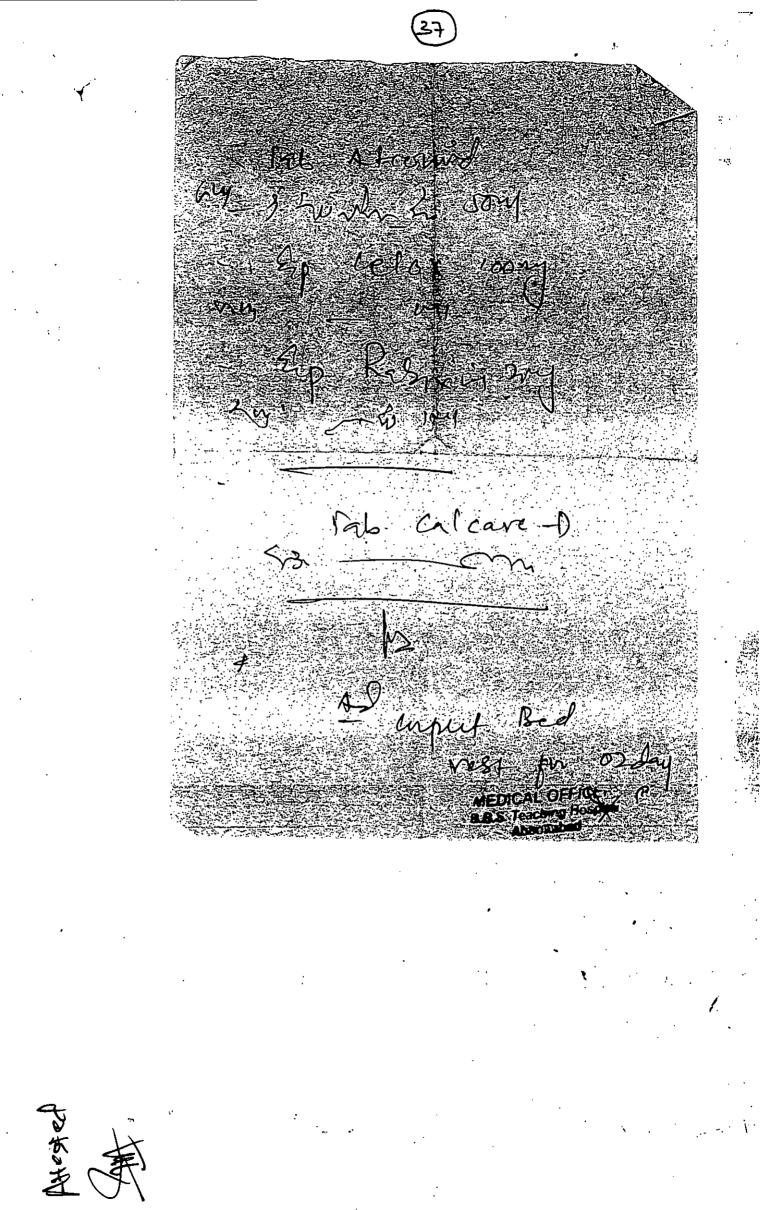
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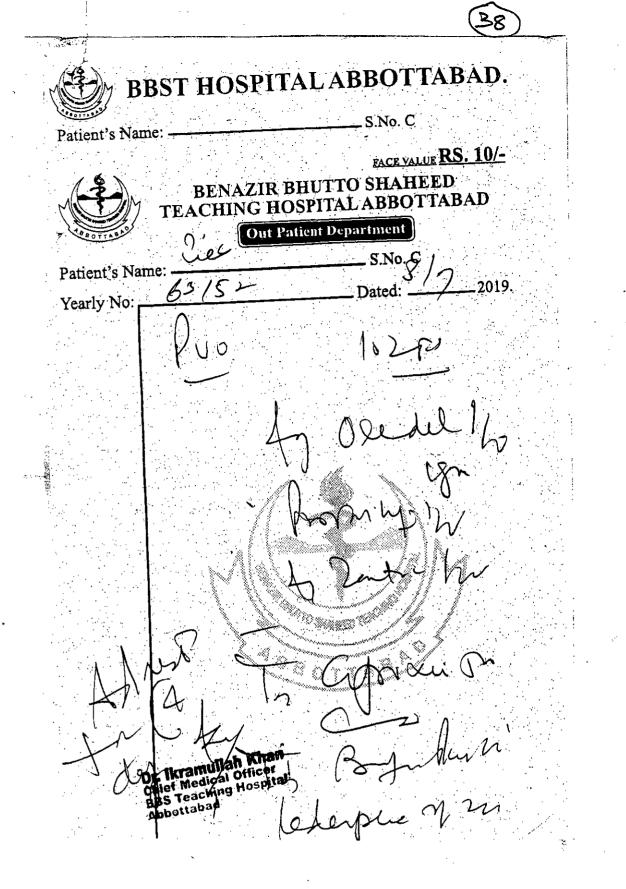
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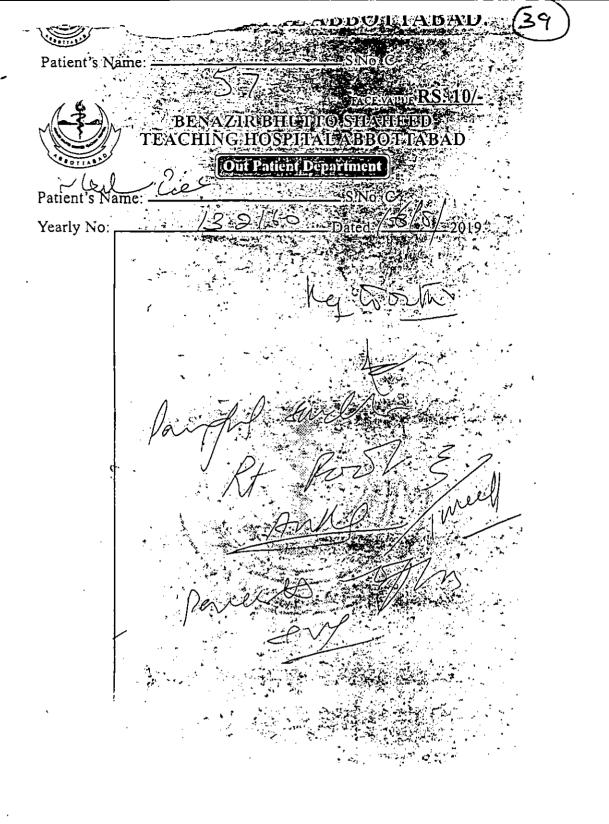


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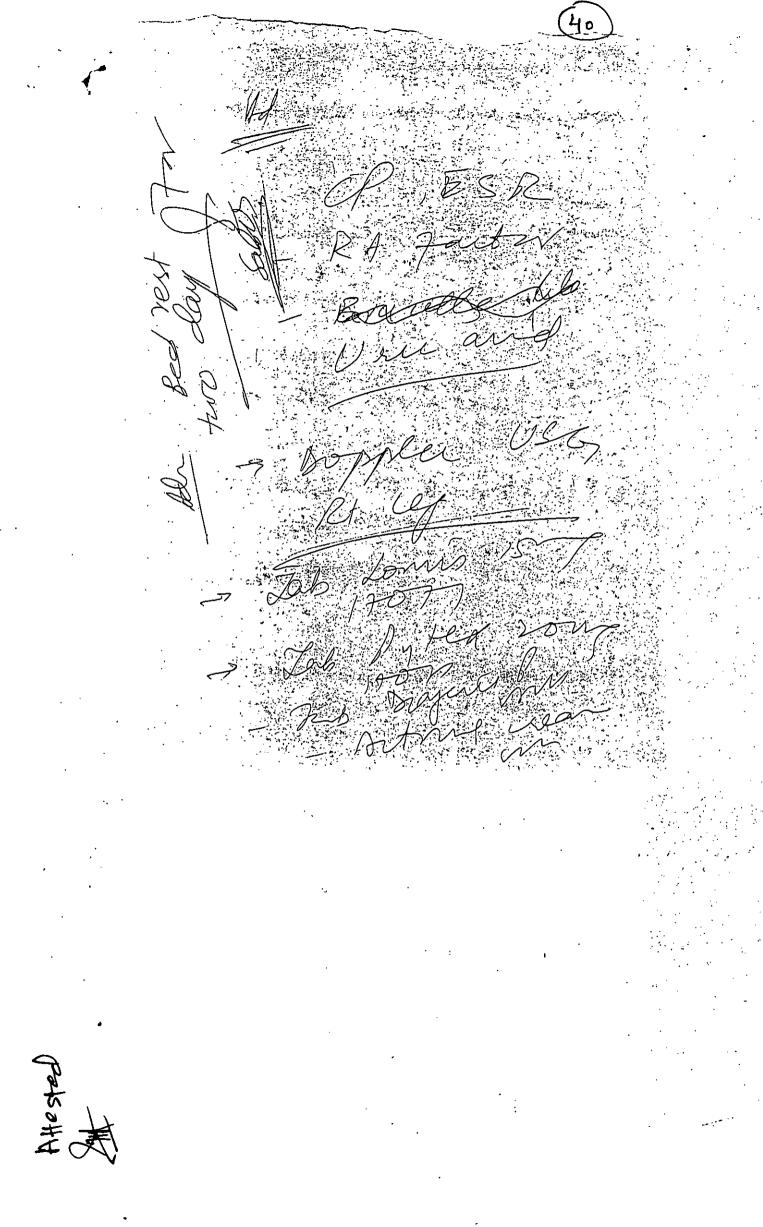


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Attack

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41 BBST HOSPITAL ABBOTTABAD. Patient's Name: -S.No. C FACE VALUE RS. 10/-ZIR BHUTTO SHAHEED G HOSPITAL ABBOTTABAD **Out Patient Department** MIN Patient's Name: S.No. C Yearly No: RULIS Dated: 2 2019 ı Dul, Dr. Ikramullah Khan Chief Medical Officer BBS Teaching Hospital Abbottabad

outry per 2 Tenure Precio l'and " فرع مرارد منظ مور شير فالون مور مر فاج مردي 2 -بر مرسی مندف کور شعبی یا در در از مری معرف · مرسور ارد الم الم مرسور معرف مر مر جمر کارور مر مر سے مر کی مر - مر رسم حرف مر ال مند مندف فانون اور من و اف ف مرا در متحق در مدر ان و الد مر محبر مح - مر الم معمد معدار در ال عنورن دمون م مرمع مد مرعهم ومناما مر وه المن تبدينا تون من معدعوم سرعمد درم مرت یا اون میں موروش ارت سے ، زرمیں امر رمنا می والی ارب فر من زنه ون سب مسر من خ دعور و من خ فا فر المار مر منصی سے اندار حرور وروش دی عن عددیت معذار امنی د مع عد مردن مغرا مام م ۲۶ - ۵ مین دمون بوش نور فی ور فی را بند عنور زمین در فر را استيك هيند دعون مرسيعم في مرسد مرفد في مرجم عبر فرج مرون من مرمس و (م و) اط ر مى غيث عاد معد مزدر ومرد ليربي 12 . · · · · · · · · · · · فموفعن عوال دون عي در فراع مران ورفرد المرد عدم مر me iler Crier 30 iller Sier à ca

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IN THE COURT OF HAMN REHMAN OURESHI, CIVIL JUDGE-IV, BBOTTABAD.

Dr. 1 Sat Sultana vs Govt.

FORM "A"

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Proceeding	s Proceedings	Magistate and that of parties or council where necessary,
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Or03	01.06.0010	3
0103	01.06.2019	Fresh plaint received. Plaintiff through counsel Mr.
		Muhammad Zubair Khan Jadoon Advocate present. Admits
		Advocate present. Admits
•	· ·	and verifies the contents of the
		and verifies the contents of the plaint to be true and correct. It
		be registered.
		An application for the grant of temporary injunction is
	· · · · · · · · · · · · · · · · · · ·	
		also annexed with the plaint. Preliminary arguments heard on
· · · ·		and plant. I feminiary arguments heard on
	· ·	application and record perused. In the light of short arguments
•		
		and available record on file, status quo be maintained for 7
		days. Subject to notice to the defendant and any contrary
		order of any superior/appellate forum. Meanwhile,
		order of any superior/appellate forum. Meanwhile,
		proceedings of case management and
		proceedings of case management and scheduling conference
		are initiated. Relevant proforma under the provisions of CPC
,		
		rules be prepared for the date fixed. Summons for settlement
Attestin	61646 D100 21 319,687 LoL18,07. (
		of issues be issued to the defendant for $20-6-2019$.
• '	ALIINITY IS	
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· · /	EXAMINER	01.06.2019
Astrict	& Sessions Judge	(Hamna Dall)
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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD

OFFICE ORDER.

In compliance with Govt: of Khyber Pakhtunkhwa Peshawar Notification Issued under Endstt: No.SO(S/F)E & SED/4-16/2019/Dr. Iffat Sultanan/Principal/A/A/Abad. Dated Peshawar the 29-05-2019 Mst. Shahida Mustafa SST is directed to take over the charge as Incharge of GGCMSS (No.1) Abbottabad till further order. In the best interest of public service.

DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD

Éndst:No.<u>4977-82 /</u>EB.I/P.F. No.1 Atd.

Dated 3/6/2019

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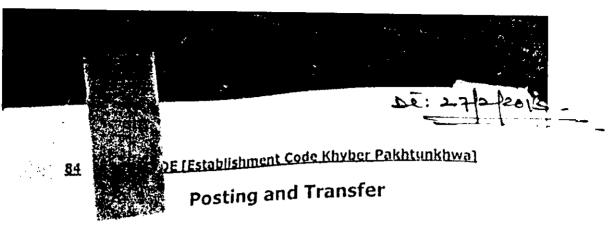
Beller

Copy to the:-

- 1. Director E& SE Khyber Pakhtoonkhwa, Peshawar
- 2. Section Officer(Schools Female) Govt: of Khyber Pakhtunkhwa Peshawar
- 3. Principal, GGCMSS (No.1) Abbottabad
- 4. Mst: Shahida Mustafa, SST GGCMSS (No.1) Abbottabad.
- 5. PA to Deputy Comissioner Abbottabad

DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD





Statutory Provision.

Section 10 of the NWFP Civil Servants Act, 1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abus id/misused to victimize the Government servants.
- Ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seaking posing/transfers of their choice and against the public interest.
- iii) All contrict Government employees appointed against specific posts, can not be ported against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) ¹{ }
- vi) While making portings/transfer from settled areas to FATA and vice versal specific approval of Governor, NWFP needs to be obtained.
 - ¹While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWEP.

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Para-1(v) regarding months of March and July for porting transfer and authorities for relaxation of ban deleted vide letter Not SCR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business, 1985, District Government Rules of force, allowed to make posting/transfer subject to observance of the price and rules.

Establishment Code Khyber Pakhtunkhwa

Posting and Transfer

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Statutory Provision.

Section 10 of the NWFP Civil Servant Act,1973.

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Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and condition of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

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- iii. All contract Government employees appointed against specific posts, cannot be posted against any other post.
- iv. The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v. { }
- vi. While making posting/transfer from settled areas to FATA and viceversa, specific approval of Governor,NWFP needs to be obtained.

While making posting/transfer of officers/officials up to BS-17, from settled areas to FATA and vice -versa approval of the Chief Secretary NWFP.

a) Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No:SOR-VI (E&AD)1/4/2008/Vol-VI,dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business,1985,District Government Rules of Business 2001,Posting/transfer policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.



Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

46

CM No_		/2019
	In	·
SA No		/2019

Dr. Iffat Sultana, Principal (BPS-19) GGCH SS No.1 Abbottabad

Appellant

V/s

Application for suspension of the operation of impugned Notification No. SO (S/F) E & SED/4-46/2019 dated 29/05/2019 whereby the petitioner/appellant's services were placed at the disposal of respondent No.3 as OSD while Respondent No.4 was directed to look after the affairs of the school who deputed a Junior Teacher of BPS-16 (SST) as Incharge of GGCM SS No.1 Abbottabad

Respectfully Sheweth:

The petitioner/appellant submits as under:-

- 1- That Respondent No.1 vide impugned Notification dated 29/05/2019(annexure-"E") placed the services of appellant at the disposal of Respondent No.3 while directed Respondent No.4 to look after the affairs of the School who deputed junior teacher of BPS-16(SST) as incharge of the School in disregard and violation of the law laid by Honorable Supreme Court of Pakistan in a Judgment reported as 2013 SCMR 1, and PLD 2013 SC 195, therefore the appellant/petitioner has prima facie strong case in her favor.
- 2- That the post of Principal (BPS-19) is still vacant while the appellant/petitioner has not relinquished the charge of the said post as yet, therefore balance of convenience lies in appellant/petitioner's favor.

3- That the appellant/petitioner shall suffer an irreparable loss if the operation of impugned Notification (annexure-"E") is not suspended.

It is therefore prayed that this Honorable Tribunal may graciously be pleased to suspend the operation of impugned Notification dated 29/05/2019 till disposal of accompanying appeal in the interest of Justice.

Appellant/Petitioner

Through:-

: M

(Nasir Saleem) Advocate 236- Iqbal Shopping Complex The Mall, Abbottbad No: +92334-1054951

Jam

(Sardar Muhammad Irshad) Advocate High Court 236- Iqbal Shopping Complex The Mall, Abbottbad No:+92343-3326000





Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

CM No_____/2019 in SA No_____/2019

Dr. Iffat Sultana, Principal (BPS-19) GGCH SS No.1 Abbottabad

Appellant

V/s

<u>AFFIDAVIT</u>

I, Dr. Iffat Sultana, the petitioner/appellant do hereby solemnly affirm and declare that the contents of the accompanying petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.



Deponei

Verified on Oath at Abbottabad on 2nd day of Sep 2019 that the contents above affidavit are true and correct to the best of my knowledge and belief

Before The 2	Khyber	Pakhtunkhwa	Service	Tribunal,	Peshawar
			;		
			•		

CM NO._____ of 2019 SA No._____ of 2019

Dr. Iffat Sultana, Principal BPS-19 GGCH SS No.1 Abbottabad.

Appellant/Petitioner

V/s

Govt of KPK and 03 others

Respondents

Urgent application for early hearing of stay application in main appeal.

Respectfully Sheweth:

The petitoner/appellent begs to submit as under :-

- 1. That above appeal along with an application for suspension of the operation of impungned Notification, dated 29/05/2019 is being filed today where in early hearing of the stay application for doing complete justice between the parties is necessary.
- 2. That the application is bonafide and for protecting valueable legal rights of the petitioner/appllant.

It is, therefore, prayed that this application may graciously be accepted and stay application be heared at Peshawar as early as possible. The date conveniant to the counsel for petitioner/appellant is 05/09/2019.

Appellant/Petitioner

Through:

(Nasir Saleem) Advocate 236- Iqbal Shopping Complex The Mall, Abbottbad No: +92334-1054951

(Sardar Muhammad Irshad) Advocate High Court 236- Iqbal Shopping Complex The Mall, Abbottbad No:+92343-3326000



Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

CM NO._____ of 2019

SA No._____ of 2019

Dr. Iffat Sultana, Principal BPS-19 GGCH SS No.1 Abbottabad.

Appellant/Petitioner

V/s

Govt of KPK and 03 others

Respondents

Urgent application for early hearing of stay application in main appeal.

AFFIDAVIT

I, Dr. Iffat Sultana , appelant/petitioner do hereby solemnly affirm and declare that the contents of the accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed from thios Hon'blr Tribupah

Deponent

VERIFICATION

Verified on Oath at Abbottabad on ____ day of ____, 2019 that the contents of above affidavit are true and correct to the best of my knowledge and belief.

Deponent

VAKALATNAMA

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

VERSUS

I/We.....hereby appoint M/S. SARDAR MUHAMMAD IRSHAD, NASIR SALEEM and KAINAT BIBI, Advocates in the above mentioned case, to do all or any of the following acts, deeds and things:-

- 1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected herewith.
- 2. To sign, verify and file appeals, petitions, suits, affidavits and applications for compromise or withdrawal or for referring to arbitration of the said case as may be deemed necessary or advisable by clients for the conduct, prosecution or defense of the said case at all its stages.

AND hereby agree:-

a. That the advocates shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remained unpaid.

In witness whereof I / We have signed this Vakalatnama hereunder, the contents of which have been read / explained to me / us and fully understood by me / us.

Accepted by:-

Signature of Executant

SARDAR MUHAMMAD IRSHAD ADVOCATE HIGH COURT +92343-3326000

NASIR SALEEM ADVOCATÉ +92334-1054951

KAINAT BIBI ADVOCATE

236, IQBAL SHOPPING COMPLEX ABBOTTABAD.