

04.01.2021


Rabia Muzaffar Advocate counsel for appellant present.

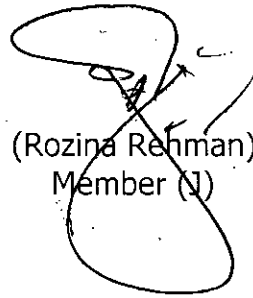
Kabir Ullah Khattak learned Additional Advocate General

Former requested for withdrawal of the instant appeal on the ground of demise of appellant. To this effect, an application was also received which is placed on file; request is acceded.

In view of above, instant service appeal stands dismissed as withdrawn. No order as to costs. File be consigned to the record room.

Announced.
04.01.2021


(Atiq-Ur-Rehman Wazir)
Member (E)


(Rozina Rehman)
Member (J)

Before the Honorable KP Service Tribunal, Peshawar
S.A# 1118/2019

Dr. Khalid Us Rehman. Applicant/Appellant

VERSUS

Govt. of KPK & others Respondents.

Application For Withdrawal of
the instant suit/Appeal.

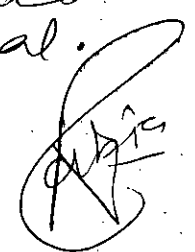
Respectfully Submitted;

① That the above mentioned Service Appeal is pending adjudication before this Honorable Tribunal which is fixed for today i.e; 4, 01, 2021.

② That the counsel for the Appellant wants to withdraw the instant Service Appeal due to death of the Appellant hence the Service Appeal is infructuous.

③ That there is no embargo in withdrawal of the case at any stage of the proceedings.

It is therefore respectfully requested that this application be allowed to withdraw this Service Appeal.



Applicant/Appellant
Through,

Rabia Mozaffar
Advocate.


Dated:- 4-1-2021.

01.07.2020

Junior to counsel for the appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Salim Javid Litigation Officer present on behalf of respondents No.1 to 3 while Amjid Ali Senior Clerk present on behalf of Medical Superintendent (respondent No.4).

Again a request was made for adjournment which is allowed on cost of Rs.2000/-. To come up for written reply/comments on 24.08.2020 before S.B.



Member (J)

24.08.2020

Counsel for appellant present.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General alongwith Hazrat Shah Superintendent and Amjid Ali Senior Clerk for respondents present.

Representatives of respondents submitted written reply which is placed on file. To come up for rejoinder if any, and arguments on 27.10.2020 before D.B. Cost ~~will~~ be paid on the next date positively.


Member (J)

27.10.2020

Junior to counsel for the appellant and Addl. AG alongwith Amjad Ali, Senior Clerk for the respondents present:

The Bar is observing general strike, therefore, the matter is adjourned to 04.01.2021 for hearing before the D.B.


(Atiq-ur-Rehman Wazir)
Member


Chairman

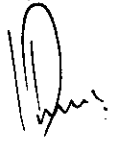
1118/2019

23.01.2020

Junior to counsel for the appellant and Addl. AG alongwith Amjad Ali, Senior Clerk for the respondents present.

Representative of the respondents seeks time to furnish the requisite reply/comments. Adjourned to 02.03.2020 on which date reply/comments shall positively be furnished.

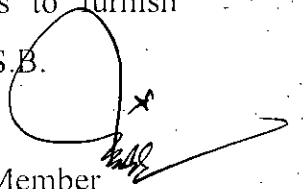
Chairman



02.03.2020

Junior to counsel for the appellant present. Addl. AG alongwith Dr. Ziaur Rahman, Litigation Officer & Amjad Ali, Senior Clerk for official respondents present and requested for further time to furnish reply/comments. Nemo for respondent No.4. Fresh notices be issued to respondent No. 4. Last opportunity is granted to respondents to furnish requisite reply/comments on 09.04.2020 before S.B.

Member



09.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 01.07.2020 for the same. To come up for the same as before S.B.

Reader



17.10.2019

Counsel for the appellant present.

Contends that the salary of appellant was deducted on account of alleged absence on 23.02.2019. For the said date the appellant had applied for casual leave but his request was disregarded by the competent authority. It was further contended that through deduction of salary the terms and conditions of service of appellant, more particularly noted in Section 17 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, have been violated and the appellant has been penalized albeit without observing the requirements of departmental disciplinary proceedings, under the relevant rules. The impugned order dated 11.03.2019 is, therefore, not sustainable.

In view of arguments of learned counsel and available record, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for submission of written reply/comments on 16.12.2019 before S.B.

Appellant Deposited
Security & Process Fee

23/10/18

Chairman

16.12.2019

Appellant in person and Addl. AG alongwith Sher Baz Khan, SO, Dr. Shakeel, Litigation Officer, Amjad Ali, Assistant Jaffar Ali, Senior Clerk for official respondents and private respondent No. 4 in person present.

Respondents seek time to submit requisite reply/comments. Adjourned to 23.01.2020 on which date the respondents shall positively furnish reply/comments.

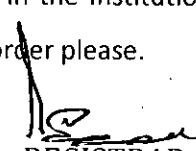
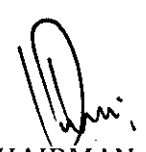
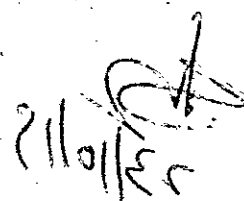
Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1118/2019

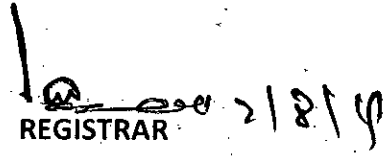
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/09/2019	<p>The appeal of Dr. Khalil-ur-Rehman resubmitted today by Mr. Fazal Shah Mohmand Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;">  REGISTRAR 3/9/19 </p>
2-	04/09/19.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>17/10/2019.</u></p> <p style="text-align: right;">  CHAIRMAN </p> <p style="text-align: right;">  21/10/19 </p>

The appeal of Dr. Khail-ur-Rehman Principal Medical officer District Headquarter Hospital Mardan received today i.e. on 07.08.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.


- 1- Annexures of the appeal may be attested.
- 2- Annexures of the appeal may be flagged.
- 3- Memorandum of appeal may be got signed by the appellant.
- 4- Affidavit may be got attested by the Oath Commissioner.
- 5- Annexures-A and C of the appeal are illegible which may be replaced by legible/better one.
- 6- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal. obscene

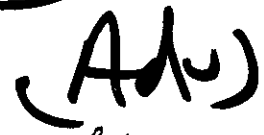
No. 1383 /S.T,

Dt. 07/8 /2019.

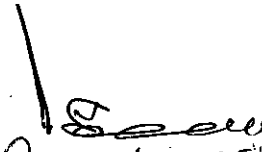

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Fazal Shah Mohmand Adv. Pesh.

Six, Resubmitted after necessary
Completion. 

Objection no. 5 is still stand 
and the appeal in hand is returned to
his Coounsel for completion and resub-
mission within 10 days.

No. 1458 /S.T
dt. 22-8-2019


Registrar

Fazal Shah mohmand Adv.

Sit. Resubmitted after necessary completions

cal

03/9/19 (Adus)

Sit Resubmitted after necessary

completions

(Adus)

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 118 /2019

Dr. Khalil Ur Rehman.....**Appellant.**

V E R S U S

Govt. of KPK & Others.....**Respondents**

I N D E X

S. No	Description of documents	Annexure	Pages
1.	Service Appeal with affidavit		
2.	Copy of Office Order dated 11-03-2019	A	1-3
3.	Copy of departmental Appeal dated 09-04-2019	B	4-
4.	Copy of Application and documents	C	5
5.	Wakalat Nama		6-8
			9

Dated:-06-08-2019.


Appellant

Through


Fazal Shah Mohmand

Advocate Peshawar.

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email:- fazalshahmohmand@gmail.com

-1-

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 1118 /2019

Dr. Khalil Ur Rehman, Principal Medical Officer, District Headquarter Hospital Mardan.....**Appellant.**

Khyber Pakhtunkhwa
Service Tribunal

V E R S U S

Diary No. 1155

Dated 07-8-2019

1. Govt. of KPK through Chief Secretary, Civil Secretariat Peshawar.
2. Secretary, Health Govt. of KPK Peshawar.
3. Director General Health Services Govt. of KPK Peshawar.
4. Dr. Abdul Latif, Medical Superintendent DHQ Hospital Mardan.

.....**Respondents.**

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE OFFICE ORDER DATED 11-03-2019 PASSED BY RESPONDENT NO 4 WHEREBY ONE DAY SALARY HAS BEEN DEDCUTED FROM THE APPELLANT AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT DATED 09-04-2019 HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Office Order dated 11-03-2019 to the extent of the appellant may kindly be set aside and the appellant may kindly be paid the deducted salary with all service benefits.

Respectfully Submitted:-

1. That the appellant is highly qualified and presently is serving as Principal Medical Officer at District Headquarter Hospital Mardan and since then he performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.

Filed to-day
Registrar
2/8/19

Re-submitted to -day
and filed.

Registrar
3/9/19

2. That the appellant has always performed his duties with due diligence and never became absent, however he was shocked to know that vide Office Order dated 11-03-2019 his one day salary has been deducted on the false allegations that the appellant was absent on 23-02-2019. **(Copy of Office Order dated 11-03-2019 is enclosed as Annexure A).**
3. That the appellant filed departmental appeal before respondent No 2 vide diary No 6091 dated 09-04-2019 which has not been responded so far despite the lapse of more than the statutory period of ninety days. **(Copy of departmental appeal is enclosed as Annexure B).**
4. That the impugned Office Order dated 11-03-2019 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUND:-

- A. That the impugned Office Order dated 11-03-2019 is illegal and void ab initio.
- B. That mandatory provisions of law have been violated by the respondents while taking action against the appellant and more particularly rules governing the subject.
- C. That ex-parte action has been taken against the appellant and he has been condemned unheard, thus the impugned order is void.
- D. That the appellant never became absent on 23-02-2019 rather on 22-02-2019 he vide written application requested for casual duty which was duly processed rather allowed. **(Copy of Application with other documents is enclosed as Annexure C).**
- E. That no charge sheet and show cause notice was communicated to the appellant and no inquiry was conducted in the matter to have found out the true facts and circumstances, nor was procedure in case of absence followed while taking action against the appellant.
- F. That the impugned Office Order to the extent of the appellant is void being without jurisdiction and legal authority.

- G. That the impugned Office Order is based on malafide as respondent No 4 has already taken such like action which the appellant has challenged before this honorable Tribunal.
- H. That the impugned order is defective and as such not maintainable in the eyes of law.
- I. That the appellant was not afforded the opportunity of personal hearing.
- J. That the appellant has a long service career with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Dated:-06-08-2019.


Appellant

Through



Fazal Shah Mohmand

Advocate Peshawar.

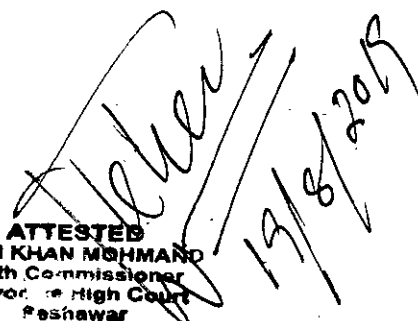
AFFIDAVIT

I, Dr. Khalil Ur Rehman, Principal Medical Officer, District Headquarter Hospital Mardan, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by


Fazal Shah Mohmand
Advocate Peshawar.


DEPONENT


ATTESTED
WALI KHAN MOHMAND
Oath Commissioner
Advocate High Court
Peshawar
19/8/2019

OFFICE ORDER

-4- "A"

February 2019 dated 07/3/2019

The following doctors were noted absent on the dates mentioned in the name for which one/two days salary is hereby deducted from the below mentioned

S.No	Name of doctor with Designation	Date of absence
1-	Dr. Imran M.O.	02 & 23/2/2019 (two d)
2-	Dr. Mian Habib-ur-Rahman SMO	09.2.2019
3-	Dr. Amjad Hassan MO.	20.2.2019
4-	Dr. Aziz Khan SMO	20.2.2019
5-	Dr. Hussain M.O.	20.2.2019
6-	Dr. Khalil-ul-Rahman SMO	23.2.2019
7-	Dr. Zarghuna WMO	23.2.2019
8-	Dr. Huma Jabeen Dental Surgeon	26.2.2019
9-	Dr. Mujeeb Rehman Dental Surgeon	26.2.2019
10-	Dr. Maqbool Shah Dental Surgeon	26.2.2019
11-	Dr. Sidra Arit Dental Surgeon	26.2.2019
12-	Dr. Samaira Murad WMO	26.2.2019

Medico
D.H.Q.

No. 22/1/2019

Dated 1/3 2019

Copy forwarded to:-

- 1 Director General Health Services Khyber Pakhtunkhwa Peshawar
- 2 P.S to Secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar
- 3 Director IMI Health Peshawar (House # 5-A, Park Road, University Town Peshawar) information
- 4 Divisional Monitoring Officer (Independent Monitoring Unit) Health Mardan Division information
- 5 Bill Clerk (DHC), Hospital Mardan for information with direction to deduct mentioned their monthly duty

ATTESTED
To Be True Copy

OFFICE ORDER

February 2019 dated 07.03.2019.

The following doctors were noted absent on the dates mentioned a name for which one/two days salary is hereby deducted from the below mentioned.

S. No.	Name of doctor with Designation	Date of Absence
1.	Dr. Imran M.O	02 & 23/2/2019 (two days)
2.	Dr. Mian Habib-ur-Rahman SMO	09.2.2019
3.	Dr. Amjad Hasan MO	20.2.2019
4.	Dr. Aziz Khan SMO	20.2.2019
5.	Dr. Hussain M.O	20.2.2019
6.	Dr. Khalil-ur-Rahman SMO	23.2.2019
7.	Dr. Zarghuna WMO	23.2.2019
8.	Dr. Huma Jabeen Dental Surgeon	26.2.2019
9.	Dr. Mujeebur Rehman Dental Surgeon	26.2.2019
10.	Dr. Maqbool Shah Dental Surgeon	26.2.2019
11.	Dr. Sidra Arif Dental Surgeon	26.2.2019
12.	Dr. Sameera Murad WMO	26.2.2019

Medical

D.H.Q

No. 2247-51/

Dated 11/3/2019

Copy forwarded to:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
2. P.S to Secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar.
3. Director IMU Health Peshawar (House # 5-A, Park Road, University Town, Peshawar, for information.
4. Divisional Monitoring Officer Independent Monitoring Unit Health Mardan Division, for information.
5. Bill Clerk DHQ, Hospital Mardan for information with direction to deduct mentioned their monthly salary

"B"

- 5 -



6091

DMS 9-4-19
Date
Secretary Health

HEALTH DEPARTMENT
Government of
Khyber Pakhtunkhwa
حکومت خیبر پختونخوا

The Secretary,
Govt of Khyber Pakhtoonkhwa
Health Department Peshawar.

Subject: Casual Leave Recorded as Absentee from Place of Duty.

Respected Sir,

With due respect, being Principal Medical Officer of DHQ Hospital Mardan; I humbly submit to your kind office that after observing my pay-slip I came to know that **ONE** day salary has been deducted on **February 23, 2019** even a casual leave application submitted priorly & duly forwarded by in charge orthopedic unit even approved by DMS 2. I would respectfully state that this act actively defies the norms of Professional Ethics & continued harassment by the Medical Superintendent because this act is not carried out 1st time. A written Explanation was submitted to MS office on **February 26, 2019** & even referred to Personal file but still the deduction of salary was carried out.

I have served the DHQ Hospital for more than **29 years**, being the Senior most Medical Officer I respectfully request this kind office to issue vocal directions to the Medical Superintendent about ensuring healthy work place environment & not to get personal with other Government Employees.

Kindly probe into this matter & devise a suitable solution.

Thank you!

Dated: 03/04/2019

Signature: _____

Dr. Khalil Ur Rehman.
Principal Medical Officer,
DHQ Hospital Mardan.

ATTESTED
To Be True Copy

The map
MCC Hospital
[unclear]

[unclear]

One Day Casual Leave

14/11/19

Diets from emergency
work. I will not be able to
come for duty tomorrow
on 27.2.19.

You are requested to
grant me one day casual
leave & oblige

Personel B/c
200 Khalil

26-2-19

Dr. Phob...
[unclear]

A.A. [unclear]

~~Forwarded~~
[unclear]

[unclear]
[unclear]

ATTESTED
To Be True Copy

Page No. (6)

To

The M.S
DHQ Hospital
Bajour.

Subject: One Day Casual Leave

R/Sir,

Due to some emergency work, I will not be able to come for duty tomorrow i.e. on 27.2.19.

You are requested to grant me one day casual leave and oblige.

Dated: 26.2.2019

Yours truly

-sd-

-7-

OFFICE OF THE MEDICAL SUPERINTENDENT
DISTRICT HEADQUARTERS HOSPITAL MARDAN
Ph # 0937-9230145 Fax # 9230226

To _____ No. 1/10-12 Dated 23-2 /2019.

- 1 Dr. Farmanullah Orthopaedic Surgeon.
- 2 Dr. Khalil-ul-Rahman, SMO
- 3 Dr. Shoaib M.O

SUBJECT -
Memo:

ABSENT FROM PLACE OF DUTY

It is noted that being your O.T. day on 23.2.2019 only Dr. Shoaib M.O. was found busy in O.T.

Dr. Khalilul-Rahman's application is noted by Dr. Shoaib and Dr. Khalil-ul-Rahman is not present

It has been communicated to you that leave application is to be noted by other shift M.O. not by same shift M.O.

It is advised that

- 1 Dr. Farmanullah Orthopaedic Surgeon should explain why he is habitual late comer.
Forwarded leave explanation of Dr. Khalil-ul-Rahman not noted by other shift M.O.
- 2 Dr. Khalil-ul-Rahman explain why he did not note his application from other shift M.O.
- 3 Dr. Shoaib M.O. why noted application of same shift M.O.


Medical Superintende
D.H.Q. Hospital Mard

ATTESTED
To Be True Copy

To

The Mr
DHQ Hospital Mardan

-8-

Assent from place of duty.

Reference your office letter No 171's-12
Dated 23-2-19. I would like to submit that
I submitted one day casual leave for 23-2-19
one day prior through proper channel delay
frustrated by the 1/2 (Mis)stand. Dr. Shauq
being good friend & competent was providing
that day along with package and every thing
went smoothly.

But I have worked more than 29 yrs
and it is a routine and all other staff
including nursing, para-medical specialist
observe this rule even now days and
the office is aware of it. But sorry to say
that the office has different policy for doctors
especially medical officers.

So I do six days in a week my duty
with full devotion. I would request your
good office that some policy be observed
with all staff.

insal fik
of a check

Yours faithfully

A. M. Khan
P. M. O.
M. D. - 1

26.2.19

ATTESTED
To Be True Copy

To

The MS DHQ Hospital
Mardan

ABSENT FROM PLACE OF DUTY

Reference to your letter dated 28.7.19. I would like to submit this I submitted on one casual leave for 23.02.2019 for one day prior through proper channel forwarded by the I/C Orthopedic Dr. Shoaib being qualified and competent was present on that day along with Incharge and everything went smoothly.

Sir, I have worked more than 29 years and it is a routine and all other staff holding Nursing, Medical and specialist observe the rules even nowadays and the officer is aware of it. But sorry to say, that the office has different policy for doctors especially medical officers.

Sir, I do six days in a work my duty with full devotion. I would request your good office that same policy be observed with all staff.

Your obediently

Dr. Khalil ur Rehman

PMO

26.2.19

WAKALAT NAMA

- 9 -

IN THE COURT OF Service Tribunal Peshawar

Dr. Khelid ur Rehman VERSUS

Govt of
KPK in other

KNOW ALL to whom these presents shall come that I the undersigned appoint:

Fazal Shah Mohmand Advocate Supreme Court of Pakistan, ^{by Rabiya}
(herein after called the advocate) to be the Advocate for the Petitioner No. Muzaffar
1/Respondents No. ___/Plaintiff No. ___ / Defendant No. ___ in the above ^{Advocate}
mentioned case, to do all the following acts, deeds and things or any of them, that is
to say ;

- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
 - 2) To sign, verify and present pleadings, appeals, cross-objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
 - 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
 - 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
 - 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.
- AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this ___/___/2019

Accepted By

Fazal Shah Mohmand
Advocate Supreme Court of Pakistan
Flat # 3/B, Cantonment Plaza,
Khyber Bazar, Peshawar.

Signature/ thumb impression
of party / parties.

Adv. Fazal
accepted

0. 2

Handwritten text, possibly bleed-through from the reverse side of the page. The text is extremely faint and illegible due to the high contrast of the scan.

Before the Service Tribunal Khyber Pakhtunkhwa Peshawar.

Appeal No. 1118-/2019

Appellant

Dr. Khalil Ur Rehman,
Principal Medical Officer,
DHQ Hospital Mardan.

Respondents

Medical Superintendent
DHQ Hospital Mardan &
Others.

Dr. Khalil Ur Rehman,

V/S

Medical Superintendent DHQ Hospital Mardan & Others.

Index of Documents

S. No	Description of Documents	Annexure	Page
01.	Para wise Comments on behalf of Respondent No. 1 to 4.	-	01 - 02
02.	Affidavit	-	03
03.	Authority Letter	-	04
04.	Finance Department Notification.	Annexure - A	05
05.	Absent Report Explanation/ Reply.	Annexure - B	06 - 07
06.	IMU Report for the month of February 2019	Annexure - C	08 - 19


Medical Superintendent
DHQ Hospital Mardan



**BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR**

Appeal NO. 1118/2019

Dr. Khalil Ur Rehman Principal Medical Officer, District Head Quarter Hospital Mardan

.....Appellant.

VERSUS

01. Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat Peshawar.
02. Secretary Health Department, Government of Khyber Pakhtunkhwa Peshawar.
03. Director General Health Services Khyber Pakhtunkhwa Peshawar.
04. Dr. Abdul Latif, Medical Superintendent, DHQ Hospital Mardan.

Written Statement on behalf of Res No. 01 to 04.....Respondents.

Preliminary Objections: -

01. That the Appeal is incompetent & is not maintainable in its present form.
02. That the Appellant is stopped by its own conduct to bring the present appeal.
03. That the Appellant has got no cause of action.
04. That the Appellant has no locus standi.
05. That the Appeal is bad for misjoinder & non-Joinder for necessary party.
06. That the Appeal is hit by laches.

Para wise comments on behalf of respondent No. 01 & 04.

Respectfully Sweweth.

01. Pertained to record.
02. Incorrect appellant was absent from lawful duty hospital duty, without the permission of the competent authority.
03. Pertained to record, Departmental Appeal might be done, but not through proper channel i.e. No correspondence have been done with Respondent No. 02.
04. Incorrect.

GROUND.

- A. Incorrect, order have been done as per rules & regulation of Department Copy of the Finance Department Khyber Pakhtunkhwa Peshawar Notification No. SO(FR)/FD/5-14/2014, dated, 16-12-2014, for deduction of salary Government Employee in case of Absentee sum is attached. (Annexure – “A”).
- B. Incorrect, Explained in Para – A.
- C. Incorrect, explanation has been called vide office order No. 1710-12, dated 23-02-2019. (Annexure-“B”).

- D. Incorrect, Appellant was found absent from duty on 23-02-2019. Copy of the IMU Report for the month of February 2019 is attached. Moreover his application was never accepted, rather explanation was called for not noting the application other shift Medical Officer. (Annexure-“C”).
- E. Incorrect, explain in Para – C earlier (Incorrect, Explanation has been called Annexure-“B”). Reply was not satisfactory.
- F. No Comments.
- G. Incorrect, Deduction has been made as per Rules & Regulation of the Department.
- H. No Comments.
- I. Incorrect explanation has been called vide office order No. 1710-12, dated 23-02-2019.
- J. Pertain to record.

It is, therefore requested that the Appeal of appellant may kindly be dismissed with Cost.

W. P. Khan

 4/08/20

Director General Health Services,
 Khyber Pakhtunkhwa Peshawar.



Medical Superintendent,
 DHQ Hospital Mardan

A. H. Khan

 13/08/2020

Secretary Health,
 Government of Khyber Pakhtunkhwa,
 Peshawar.



**OFFICE OF THE MEDICAL SUPERINTENDENT
DISTRICT HEADQUARTERS HOSPITAL MARDAN
Ph.# 0937-9230145.Fax # 9230226**

AUTHORITY LETTER.

Dr. Shakeel Ahmad Litigation Officer & Mr. Amjad Ali Court Dealing Assistant to attend the honorable court of service Tribunal Khyber Pakhtunkhwa, Peshawar in case of Dr. Khalil Ur Rehman Principal Medical Officer V/S Medical Superintendent DHQ Hospital Mardan & others, Appeal No.1118/19 on 23-01-2020.

No. 12482-89 /MS

Dated 17/12/2019.

**Medical Superintendent
DHQ Hospital Mardan**

Copy forwarded to:

01. Secretary Health Govt , Khyber Pakhtunkhwa Peshawar.
02. Additional Advocate General, Khyber Pakhtunkhwa Services Tribunal Peshawar.
03. Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar.
04. Director General Health Services Khyber Pakhtunkhwa, Peshawar.
05. Dr. Shakeel Ahmad Litigation Officer, DHQ Hospital Mardan.
06. Mr. Amjad Ali Court Dealing Assistant, DHQ Hospital Mardan.
07. Accountant DHQ Hospital Mardan.
08. Head Driver DHQ Hospital Mardan.

**Medical Superintendent
DHQ Hospital Mardan**

AFFIDAVIT

It is certified that I Dr. Shakeel Ahmad, Litigation Officer, DHQ Hospital Mardan, do hereby solemnly affirm & declared that contents of Para wise comments in the Appeal No. 372/2019 Dr. Khalil Ur Rehman Principal Medical Officer DHQ Hospital Mardan are true & correct to the best of my knowledge & nothing has been concealed from the honorable court.

DEPENDENT



Dr. Shakeel Ahmad,
Litigation Officer,
DHQ Hospital Mardan
CNIC No. 16102-5314230-8

Annex-A
GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

5

No. SO(FR)/FD/5-14/2014

Dated Peshawar, the 16-12-2014

To,

1. Additional Chief Secretary, Khyber Pakhtunkhwa.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries, Govt; of Khyber Pakhtunkhwa.

Subject: - DEDUCTION OF SALARY FROM GOVT; EMPLOYEES IN CASE OF ABSENTEESIUM

Dear Sir,

I am directed to refer to the subject noted above and to state that it has come to the notice of the government that on some occasion government employees remain absent from duty without authorization or fail to perform their assigned duties. Such instances attract the provision of Fundamental Rules and Khyber Pakhtunkhwa Government servant (Efficiency and Disciplinary) Rules 2011. Accordingly, such government employee loses right to payment of pay and allowances for such periods besides making themselves liable for disciplinary proceedings. All concerned offices are duty bound to deduct pay and allowances of the defaulting government employees for the period of absence and non-performance of the duty.

I am further directed to convey that all Administrative Departments and their attached entities shall ensure implementation of the above legal provisions in letter & spirit.

Yours faithfully,



(SHAUKAT ULLAH)
SECTION OFFICER (FR)

Copy is forwarded to the: -

- Principal Secretary to Governor, Khyber Pakhtunkhwa.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- PSO to Chief Secretary to Government of Khyber Pakhtunkhwa.

Annexure B

6



OFFICE OF THE MEDICAL SUPERINTENDENT
DISTRICT HEADQUARTERS HOSPITAL MARDAN
Ph # 0937-9230145 Fax # 9230226

No. 1740-12 / Dated 23-2 /2019.

SUBJECT:-
Memo:

ABSENT FROM PLACE OF DUTY

1. Dr. Farmanullah, Orthopaedic Surgeon.
2. Dr. Khalil-ul-Rahman, SMO
3. Dr. Shoaib, M.O.

It is noted that being your O.T. day on 23.2.2019 only Dr. Shoaib M.O. was found busy in O.T.

Dr. Khalilul-Rahman's application is noted by Dr. Shoaib and Dr. Khalil-ul-Rahman is not present.

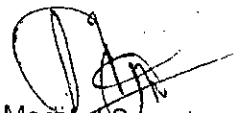
It has been communicated to you that leave application is to be noted by other shift M.O. not by same shift M.O.

It is advised that

1. Dr. Farmanullah Orthopaedic Surgeon should explain why he is habitual late comer.

Forwarded leave explanation of Dr. Khalil-ul-Rehman not noted by other shift M.O.

2. Dr. Khalil-ul-Rahman explain why he did not note his application from other shift M.O.
3. Dr. Shoaib M.O. why noted application of same shift M.O.


Medical Superintendent
D.H.Q. Hospital Mardan.

Annexure - B 7

The N.S.

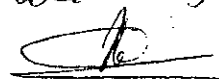
DACA Hospital Mumbai


Absence from place of duty.

14/1/19
Refer your office letter No. 1710-12 dated 23.2.19 - I would like to submit that I submitted one day casual leave for 23.2.19 one day prior through proper channel duly forwarded by the HC Omstead. Dr. Shastri being qualified & competent was present on that day along with Incharge and every thing went smoothly.

Sir I have worked more than 29 yrs and it is a routine and all other staff include nursing, paramedical & specialist observe this rule even nowadays and the office is aware of it. But sorry to say that the office has different policy for doctors especially medical officers.

Sir I do six days in a week my duty with full devotion. I would request your good office that same policy be observed with all staff.

Your obediently


Personal file of Dr. Chandra


2

1944

1944

Annexure

8

THE Medical

GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT
P.O. Box 1000, Peshawar

IMU/Health 2018-19/57 DMO, Mardan, Monthly Report February
Dated: March 7, 2019

District Health Officer, Mardan
Medical Superintendent, DHQ Mardan

Subject: Monthly Report based on visit of IMU to Healthcare Facilities

Please find enclosed herewith monthly report based on visits of independent Monitoring Unit in the month of February 2019 for further necessary action please.

Tauqeer Iftikhar
Divisional Monitoring Officer

CC:

1. Director IMU Headquarter Peshawar
2. Deputy Commissioner Mardan

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THE Medical Department

MARDAN

2

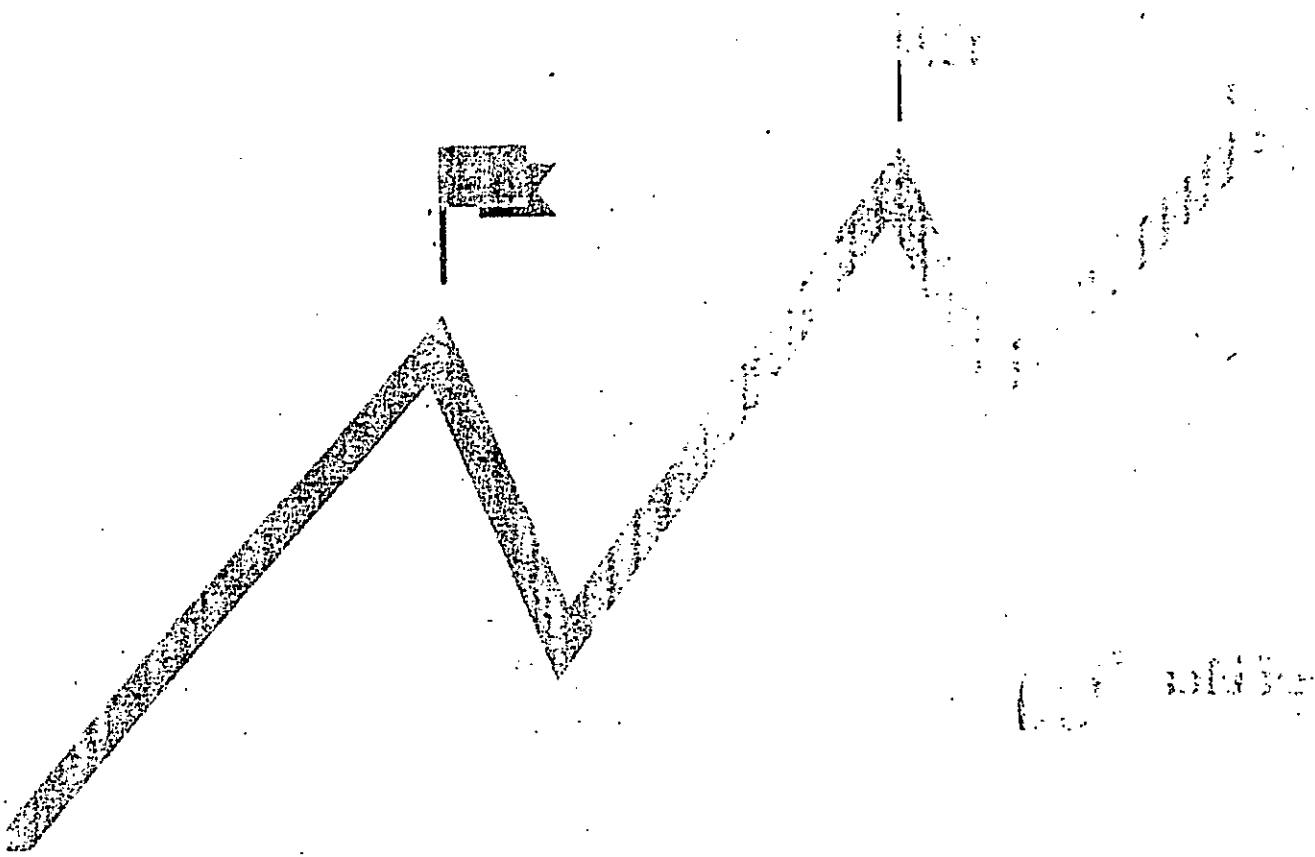


IMU HEALTH DATA PACKS

February 2019

MARDAN

Primary



1357

JORDAN

District Performance Summary

This page summarizes the performance of your district on key performance indicators

Total visits to Secondary Health Care Facilities (SHCFs)	1
Number of SHCFs visited at least once	3
SHCFs found illegally occupied	0

Performance on Key Indicators

Health Staff	Current	Target
Vacant Nurses	0	=<2
Vacant MOs	0	=<3
Vacant MTs	0	=<5
Vacant SMO	0	=<5

Utilities Not Available or Non Functional

The table below shows current status of utilities in Secondary Health Care Facilities x shows that the utility is not functional / available in the facility

Facility Name	Electricity	Drinking Water	Toilet Facility
Type-D Hospital Katlang	NO	NO	NO

Equipment Not Available or Non-functional

The table below shows the status of equipment in Secondary Health Care Facilities. 'X' shows that the equipment is non-functional.

Facility Name	Equipment Name	Availability	Functionality
Type-D Hospital Shahbaz Garhi	Xray Machine	YES	NO
Type-D Hospital Toru	Ophthalmoscope	YES	NO

Vacant Staff Details

Table below shows the status of Vacant positions of Specialists, MOs, MTs and Nurses. The NULL value shows that DCA couldn't ascertain the status of vacant positions at the facility.

Facility Name	Vacant Medical Specialist	Vacant Medical Officer	Vacant Medical Technician	Vacant Nurses
DHQ Hospital Mardan	7	0	6	5
DHQ Hospital Toru	2	0	0	0

Staff Absence

This page lists details of staff found absent during DCA visit.

Name of HCF	Monitoring Date	Name	Designation	Status
Civil Hospital Lund Khwar	22-Feb-19	Gohari	Nurse	Un-Authorized Absent
Civil Hospital Lund Khwar	22-Feb-19	Noorul Azeem	Store Keeper	Un-Authorized Absent
Civil Hospital Lund Khwar	28-Feb-19	Hajea Begumili	Nurse	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Dr Farman /	Specialist Doctor	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Dr Imran	MO	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Dr Sajjad Hussain	Specialist Doctor	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Dr Tauseef uddin	Specialist Doctor	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Falak Niaz /	JCT X-ray	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Hakeem Khan /	Nurse	Un-Authorized Absent
DHQ Hospital Mardan	02-Feb-19	Robina Riez	VMR	Late Coming
DHQ Hospital Mardan	09-Feb-19	Aslam	Sweeper	Un-Authorized Absent
DHQ Hospital Mardan	09-Feb-19	Fahim Qaisar	MO	Late Coming
DHQ Hospital Mardan	09-Feb-19	Ishtiaq	MO	Late Coming

THE Medical Support

13
13

6

MARDAN				
Mardan				Absent
DHQ Hospital Mardan	• 23-Feb-19	Falak Niaz ///	JCT X-ray	Un-Authorized / Absent
DHQ Hospital Mardan	• 23-Feb-19	Ghani Rehman ///	Ward Orderly	Un-Authorized / Absent
DHQ Hospital Mardan	• 23-Feb-19	Hakeem Khan //	Nurse	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Akhtar Begum	Nurse	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Bibi Aamna Physio Tech	MT	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Farzana Hakim Physiotherapist	WMC	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Ghani Rehman ///	Ward Orderly	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Huma Jabeen	Dental Surg. on	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Irshad Bibi /	Sweeper	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Dr Mujeeb ur Rehman	Dental Surg. on	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Dr Maqbool Shah	Dental Surg. on	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Muhammad Ibrahim	MT <i>ECG Tech</i>	Un-Authorized / Absent
DHQ Hospital Mardan	✓ • 26-Feb-19	Rahmat Bibi	JCT Dental	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Raziq	<i>B-Bak Tech</i> Lab Technician	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Sameera Murad	WMC	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Sidra Arif	Dental Surgeon	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Siraj Hussain	JCT X-ray	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Sultan E Raz	JCT X-ray	Un-Authorized / Absent
DHQ Hospital Mardan	• 26-Feb-19	Sumaira	JCT Dental	Un-Authorized / Absent

Location	Date	Name	Remarks	Status
DHQ Hospital Mardan	26-Feb-19	Zakia Physio Tech		Un-Authorized Absent
DHQ Hospital Mardan	26-Feb-19	Zoobi Shaukat	JCT Para	Un-Authorized Absent
DHQ Hospital Mardan	27-Feb-19	Dr Nuzhat	S/MC //	Late Corner
DHQ Hospital Mardan	28-Feb-19	Falak Niaz	JCT X-ray Lab Malania	Un-Authorized Absent
DHQ Hospital Mardan	28-Feb-19	Haroon Rashid	Tech. Infr.	Late Corner
DHQ Hospital Mardan	28-Feb-19	Irshad Bibi	Sweeper	Un-Authorized Absent
DHQ Hospital Mardan	28-Feb-19	Jamil Ahmad	Lab Technician	Late Corner
DHQ Hospital Mardan	28-Feb-19	Muhammad Baziq //	Lab Technician	Un-Authorized Absent
DHQ Hospital Mardan	28-Feb-19	Mukamil Khan	Malania Supervisor	Late Corner
DHQ Hospital Mardan	28-Feb-19	Mukarram Shah	Malania Ward Orderly	Late Corner
DHQ Hospital Mardan	28-Feb-19	Muslim Jan	Lab Technician	Late Corner
DHQ Hospital Mardan	28-Feb-19	Tehsinullah	Ward Cleanery	Un-Authorized Absent
THQ Takht Bhai	14-Feb-19	Dr Sohail	MO	Un-Authorized Absent
THQ Takht Bhai	14-Feb-19	Khalid Khan	MO	Un-Authorized Absent
THQ Takht Bhai	14-Feb-19	Uzma	JCT Para	Un-Authorized Absent
THQ Takht Bhai	18-Feb-19	Dr Yaisr	MO	Un-Authorized Absent
THQ Takht Bhai	20-Feb-19	Dr Jamila Qayyum	WMO	Un-Authorized Absent
THQ Takht Bhai	20-Feb-19	Dr Zarmina	WMO	Un-Authorized Absent
THQ Takht Bhai	20-Feb-19	Obaid Ullah	Ward Cleanery	Un-Authorized Absent
THQ Takht Bhai	28-Feb-19	Ubaid Ullah	JCT X-ray	Un-Authorized Absent

JARDAN

Type-D Hopsital Toru	16-Feb-19	Abdur Rehman Khilji	Specialist Doctor	Absent
Type-D Hopsital Toru	16-Feb-19	Farah Huma	WMC	Un-Authorized Absent
Type-D Hopsital Toru	16-Feb-19	Fazal Qayoom	Specialist Doctor	Un-Authorized Absent
Type-D Hopsital Toru	16-Feb-19	Javed Khan	JCT Analyst in Computer	Un-Authorized Absent
Type-D Hopsital Toru	21-Feb-19	Bakht Muhammad	Computer Operator	General Duty
Type-D Hopsital Toru	21-Feb-19	Sumbal Bahar	Nurse	General Duty
Type-D Hopsital Toru	23-Feb-19	AbdusSaboch	JCT Surgical	Un-Authorized Absent
Type-D Hopsital Toru	23-Feb-19	Farah Huma	WMC	Un-Authorized Absent
Type-D Hopsital Toru	23-Feb-19	Najima Arif	Nurse	Un-Authorized Absent
Type-D Hopsital Toru	23-Feb-19	Sulliman Afridi	JCT Surgical	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Adil	Lab Attendant	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Akhtari Naz	Dial	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Ali Raza	Dental attendant	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Anis	JCT Dental	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Bahadar Sher	Lab Technician	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Dr Nayab	WMC	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Dr Saad	M.C	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Dr Ubaid	M.C	Un-Authorized Absent
Type-D Hospital Rustam	07-Feb-19	Javed Ali Shah	Lab Technician	Un-Authorized Absent
Type-D Hospital	07-Feb-19	Manzoor	JCT X-ray	Un-Authorized

JORDAN					
Rustam					Absent
Type-D Hospital Rustam	07-Feb-19	Safia	LDV	Un-Authorized	Absent
Type-D Hospital Rustam	07-Feb-19	Zulqarnain	X-Ray Attender	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Dr Aftab	MO	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Dr Nayab	WMO	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Dr Saad	MO	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Dr Ubaid	MO	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Ejaz Arif	Nurs	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Muhammad Nawaz	Ward Orderly	Un-Authorized	Absent
Type-D Hospital Rustam	16-Feb-19	Sabir Shah	MT	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Adil Zeb	Mail	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Amjid Ali Shan	JCT Attender	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Dr Aftab	MO	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Dr Nayab	WMO	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Ejaz Arif	Nurs	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Farman Ali	Chowkidar	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Manzoor	JCT Orderly	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Muhammad Nawaz	Ward Orderly	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Sher Ali	Ward Orderly	Un-Authorized	Absent
Type-D Hospital Rustam	19-Feb-19	Zulqarnain	Ward Orderly	Un-Authorized	Absent

Location	Date	Name	Designation	Status
Type-D Hospital Rustam	25-Feb-19	Amjid Ali Shan	JCT Anesthesia	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Amjid Bacha	Ward Orderly	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Dr Kashif	Dr	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Dr Nayab	Ward	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Dr Sajjad	MO	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Muhammad Nawaz	Ward Orderly	Un-Authorized Absent
Type-D Hospital Rustam	25-Feb-19	Zelli Huma	JCT Anesthesia	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Alamgir Khan	EP Technician	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Asif Iqbal	Electrician	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Azra	Lab	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Dr Ahmad	MO	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Dr Aurangzeb	MS	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Dr Jalal	MO	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Dr Mir Wilayat	Dentl Surgeon	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Dr Tariq	DMS	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Falak Naz	Dial	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Gohar Shah	EP Technician	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Jamal	JCT Denial	Un-Authorized Absent
Type-D Hospital Shahbaz Garhi	06-Feb-19	Khalid Khan	MT	Un-Authorized Absent
Type-D Hospital	06-Feb-19	Muhtajuddin	MT	Un-Authorized Absent

ARDAN

Shahbaz Garhi Type-D Hospital	06-Feb-19	Mukhtiar Ali	JCP/Dental	Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Mushtaq Begum	LHV	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Nasir Khan	JCP	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Niaz Ali	Mail	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Rukhsana	Nurs	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Sardar Ul Muks	Lab Tech/Inf	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Shabina	Nurs	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Syed Ikram Ali Shah	MO	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	06-Feb-19	Tahir Khan	Lab Tech/Inf	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	20-Feb-19	Dr Jalal	MO	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	20-Feb-19	Dr Tariq	MO	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	26-Feb-19	Nayab Tahes-um	Nurs	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	26-Feb-19	Nayab	Nurs	Un-Authorize Absent
Shahbaz Garhi Type-D Hospital	26-Feb-19	Tahir Khan	Lab Tech/Inf	Un-Authorize Absent

Medical Dept
Annexure-C/19



OFFICE OF THE MEDICAL SUPERINTENDENT
DISTRICT HEADQUARTERS HOSPITAL MARDAN
Ph # 0937-9230145 Fax # 9230226

(Handwritten mark)

No. _____ / Dated _____ /2019

OFFICE ORDER

As reported by the Divisional Monitoring Officer Independent Monitoring Unit Health Mardan Division vide his letter No. IMU/Health/2018-19/57 DMO, Mardan, Monthly report February -2019 dated 07.3.2019.

The following doctors were noted absent on the dates mentioned against each name for which one/two days salary is hereby deducted from the below mentioned staff.

S.No.	Name of doctor with Designation	Date of absence
1-	Dr. Imran M.O.	02 & 23/2/2019 (two days)
2-	Dr.Mian Habib-ur-Rahman SMO	09.2.2019
3-	Dr. Amjad Hassan MO.	20.2.2019
4-	Dr. Aziz Khan SMO	20.2.2019
5-	Dr. Hussain M.O.	20.2.2019
6.	Dr. Khalil-ul-Rahman SMO	23.2.2019
7.	Dr. Zarghuna WMO	23.2.2019
8.	Dr. Huma Jabeen Dental Surgeon	26.2.2019
9.	Dr. Mujeebur Rehman Dental Surgeon	26.2.2019
10.	Dr. Maqbool Shah Dental Surgeon	26.2.2019
11.	Dr. Sidra Arif Dental Surgeon	26.2.2019
12.	Dr. Sameera Murad WMO	26.2.2019

Medical Superintendent
D.H.Q. Hospital Mardan

No. 2877-51 / Dated 11/3 /2019.

Copy forwarded to:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
2. P.S. to Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
3. Director IMU Health Peshawar (House # 5-A, Park Road, University Town Peshawar) for information.
4. Divisional Monitoring Officer Independent Monitoring Unit Health Mardan Division for information.
5. Bill Clerk DHQ: Hospital Mardan for information with direction to deduct mentioned days from their monthly salary.

(Handwritten signature)
Medical Superintendent
D.H.Q. Hospital Maran.