17.11.2020

Appellant in person alongwith Mr. Muhammad Arshed Khan Tanoli, Advocate is present. Mr. Usman Ghani, District Attorney and Mr. Shamraiz Khan, ASI (Legal), for the respondents are also present.

Appellant submitted application for withdrawal of the instant appeal for the reason that the impugned order dated 12.06.2019 by virtue of which appellant was removed from service has been withdrawn by the respondents and in this regard he submitted his reinstatement order passed by the Regional Police Officer, Hazara Region, Abbottabad, dated 08.11.2019 which is placed on file. The contents of the withdrawal application alongwith the reinstatement order referred to above were reiterated to him which after hearing the same were admitted as correct. The grievance of the appellant being redressed, the instant appeal stands dismissed as withdrawn. File be consigned to the record room.

<u>ANNOUNCED</u> 17.11.2020

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT ABBOTTABAD



OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

Ph # 0992 09310021 Fax # 0992 9310023 Email: <u>r.rpohazara@gmail.com</u>

29277

No. /PA, dated Abbottabad, the **8-11**/2019.

ORDER

This order is hereby passed to dispose off departmental appeal under section 17 of Khyber Pakhaurkhwa Government Servants (Efficiency and Discipline Rules) 2011 submitted by Ex. Junior Clerk Qaiser Farooq of District Torghar against the order of punishment i.e. *Dismissal from service* awarded by District Police Officer, Torghar vide OB No. 198 dated 12.06 2019.

Facts leading to the punishment are that the official while posted as PA to District Police Officer, Abbottabad, being Junior Clerk, had made illegal interference in investigation of a high profile blind murder case of a female child namely. Faryal d/o Haq Nawaz Khan registered vide case FIR No.1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad. The official by taking advantage of trust made on him by his seniors used abusive language with the complainant party by defiling and tortuing them during the course of investigation, for which he has been held responsible.

After receiving his appeal, comments of DPO Torghar were obtained and examined/perised. The undersigned called the official in OR and heard him in person. Undersigned take lenient view and order of dismissal awarded by DPO Torghar is hereby set aside and the official is reastated in service from date of dismissal while punishment of dismissal is converted into major punishment of reduction in pay for 03 years with immediate effect.

Dr.Mazber-ulhaq Kakakhel (PSF/PPM/S.St) REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

No. 29778-81 /PA, dated Abbettabad the 08/11 /2019.

- 1. The District Police Officer, Torghar for information and necessary action with reference to his office Memo No 1166/PA dated 04-10-2019.
- 2. The District Police Officer, Manseira for information and necessary action. Service Roll and Enquiry File of the official is returned herewith for office record.
- 3. The District Police Officer, Abbottabad for information and necessary action.
- 4. Establishment Branch

Due to covid ,19 case to come up for the same on / at camp court abbottabad.

: Reader

Due to summer vacation case to come up for the same on / makes at camp court abbottabad.

15.09.2020

Appellant Qaiser Farooq is present in person. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Atif Ali, Litigation Officer for the respondents are also present. Written reply on behalf of respondents not submitted. Representative of the department is seeking time for submission of written reply/comments. Time is allowed. File to come up for written reply/comments on 17.11.2020 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER

CAMP COURT ABBOTTABAD

16.12.2019

Counsel for the appellant and Mr. Shamraiz Khan, ASI alongwith Mr. Usman Ghani, District Attorney for the respondents present. Representative of the department submitted office order dated 08.11.2019 whereby the major penalty of dismissal from service awarded to the appellant was converted into major punishment of reduction in pay for three years with immediate effect. The same is placed on record. Copy of the same is also handed over to learned counsel for the appellant. To come up for written reply/comments on 22.01.2020 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

22.01.2020

Clerk to counsel for the appellant present. Written reply not submitted. Shamrez ASI representative of respondent department present and seeks time to furnish reply. Granted. To come up for reply on 19.02.2020 before S.B at Camp Court Abbottabad.

Member

Camp Court, A/Abad

25.10.2019

Appelled

Security & Process Fee >

Learned counsel for the appellant present. Preliminary arguments heard.

appellant (Ex-Junior Clerk Police Department Abbottabad) filed instant service appeal against the order dated 12.06.2019 whereby he was awarded major punishment of dismissal from service. Points urged need consideration. The appeal is admitted for regular hearing subject to all just objections The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the réspondents. To come up for written reply/comments on 19.11..2019 before S.B at camp court, Abbottabad.

> Member Camp court, A/Abad

19.11.2019

Clerk to counsel for the present. Written reply not submitted. Shamrez ASI representative of respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 16.12.2019 before S.B. at Camp Court, Abbottabad.

> Member Camp Court, A/Abad

Form- A FORM OF ORDER SHEET

Court of		
Case No	1142/ 2019	

	Case No	1142/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1 -	13/09/2019	The appeal of Mr. Qaiser Faroog presented today by Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the
, 2		Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 13/9/19
_		This case is entrusted to touring S. Bench at A.Abad for
:		preliminary hearing to be put up there on $\frac{25-10-2019}{}$
		CHAIRMAN
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OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

Ph # 0992 09310021 Fax # 0992 9310023 Email: r.rpohazara@gmail.com

No. 39277A, dated Abboitabad, the 08-11/2019.

ORDER

This order is hereby passed to dispose off departmental appeal under section 17 of Khyber Pakhunkhwa Government Servants (Efficiency and Discipline Rules) 2011 submitted by Ex. Junior Clerk Qaiser Farooq of District Torghar against the order of punishment i.e. Dismissal from service awarded by District Police Officer, Torghar vide OB No. 198 dated 12.06.2019.

Facts leading to the punishment are that the official while posted as PA to District Police Officer, Abbottabad, being Junior Clerk, had made illegal interference in investigation of a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan registered vide case FIR No.1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad. The official by taking advantage of trust made on him by his seniors used abusive language with the complainant party by defiling and torturing them during the course of investigation, for which he has been held responsible.

After receiving his appeal, comments of DPO Torghar were obtained and examined/ perused. The undersigned called the official in OR and heard him in person. Undersigned take leniont view and order of dismissal awarded by DPO Torghar is hereby set aside and the official is reinstated in service from date of dismissal while punishment of dismissal is converted into major punishment of reduction in pay for 03 years with immediate effect.

> Dr.Mazhar-ulhaq Kakakhel (PSP/PPM/S,St) REGIONAL POLICE OFFICER HAZARA REGION, ABBOUTABAD

No. 29278-81 /PA, dated Abbottabad the OS-11

/2019.

CC.

- 1. The District Police Officer, Torghar for information and necessary action with reference to his office Memo No 1100/PA dated 04-10-2019.
- The District Police Officer, Mansehra for information and necessary action. Service Roll and Enquiry File of the official is returned herewith for office record.
- 3. The District Police Officer, Abbottabad for information and necessary action.
- 4. Establishment Branch

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1142/2019

Qaiser Farooq

...APPELLANT

VERSUS

Inspector General of Police and others

...RESPONDENTS

SERVICE APPEAL

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..APPELLANT

Through:

Dated:-____/2019

(MUHAMMAD-ARSHAD-KHAN TANOLI)

Advocate High Court, Abbottabad.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1142 /2019

Qaiser Farooq S/o Malik Muhammad Umar, R/o Village Thora Kalan Post Office Sherwan District Abbottabad.

VERSUS

- Service Tribunal

 Plary No. 1248

 Peshawar
- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2) Regional Police Officer, Hazara Range Abbottabad.
- 3) District Police Officer, Abbottabad.
- 4) District Police Officer, Torghar.

...RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER **PAKHTUNKHWA TRIBUNAL SERVICE** PESHAWAR ACT, 1974 FOR DECLARATION TO THE EFFECT THAT DISMISSAL ORDER NO.198 **DATED** 12.06.2019 **OF** THE **APPELL** DISCRIMINATORY WITHOUT AFFORDING THE **OPPORTUNITY PERSONAL** OF **HEARING** AS CROSS **EXAMINATION** OF COMPLAINANT. **DISMISSAL** THE **IMPUGNED**



ORDER DATED 12.06.2019 IS MALAFIDE AND THE SAID ORDER IS LIABLE TO BE SET-ASIDE.

PRAYER:-

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE IMPUGNED DISMISSAL ORDER NO.198 DATED 12.06.2019 MAY GRACIOUSLY BE SET-ASIDE ALONGWITH BACK BENEFITS. AND ANY OTHER RELIEF WHICH THIS HON'BLE TRIBUNAL DEEM APPROPRIATE IN THE CIRCUMSTANCES MAY ALSO BE ALLOWED TO THE APPELLANT.

Respectfully Sheweth,

The facts forming the backgrounds of the instant service appeal are arrayed as under:-

1. That, the Appellant got appointment in the Respondents Department as Junior Clerk on 16.11.2007. The Appellant served the department with complete devotion and dedication to the entire satisfaction of his superiors.

- 2. That the Appellant was performing the duties of PA of respondent No.3. That one Shah Baz Khan filed a complaint against the Appellant among six others wherein, the said person levelled allegation of abusing and beating him vide complaint / application dated 20.03.2019. (Copy of application dated 20.03.2019 is annexed as Annexure "A")
- 3. That respondent No.1 directed respondent No.2 to conduct inquiry, against the official nominated by the Shah Baz complainant vide order dated 20.03.2019.
 (Copy of letter of respondent No.1 to respondent No.2 is annexed as Annexure "B")
- 4. That following this, respondent No.2 constituted an inquiry committee, comprising of District Police Officer Battagram as Chairman, SP investigation Mansehra and ASP Ghazi Haripur as members.

 (Copy of the letter No.7439-40/EC dated 21.03.2019 is annexed as Annexure "C")

That the said committee without any show cause notice, statement of allegation and other codal formalities, recommended major penalty of dismissal from service of the Appellant and exonerated other

Govt. officials. (Copy of preliminary inquiry is attached as Annexure "D")

5. That on receipt of inquiry report dated 30.04.2019, respondent No.2 directed respondent No.3 to conduct formal inquiry against the Appellant vide letter No.1578 dated 02.05.2019. (Copy of letter dated 02.05.2019 is annexed as Annexure "E")

It is further submitted that the appellant was posted at District Torghar on 20.03.2019. (Copy of posting order dated 20.03.2019 is attached as Annexure "F")

- Respondent No.3 that the inquiry of the Appellant shall be conducted by the respondent No.4. (Copies of letter No.1653 dated 08.05.2019 & withdrawal of respondent No.3 letter dated 08.05.2019 are annexed as Annexure "G")
- 7. That respondent No.4 issued charge sheet and statement of allegation on 08.05.2019. The appellant replied the charge sheet on 20.05.2019. (Copies of

charge sheet & reply of the same is annexed as

Annexure "H")

That the appellant, without affording opportunity of personal hearing, final show cause notice and cross examination, has been dismissed from service vide impugned dismissal order dated 12.06.2019. (Copy of impugned dismissal order dated 12.06.2019 is attached as Annexure "I")

Hence the Appellant filed Department appeal dated 13.06.2019 against the impugned dismissal order dated 12.06.2019. (Copy of Departmental appeal is annexed as Annexure "J")

That during departmental appeal, respondent No.4 without re-instating the Appellant, issued letter to appear for personal hearing which was against the law and service rules on the subject. (Copy of letter No.810/PA dated 10.07.2019 is annexed as Annexure "K")

9. That the Appellant replied through legal notice through his counsel to respondent No.4 as he was acting prejudicial to the legal norms with malafide

intentions. (Copy of legal notice No.107/19 dated 15.07.19 is annexed as Annexure "L")

Hence, feeling aggrieved, the instant service appeal is filed inter-alia on the following grounds.

GROUNDS:-

- a. That the impugned dismissal order dated 12.06.2019 is illegal, against the law and without fulfilling the codal formalities which are sine-qua non for conducting inquiry. Hence, the dismissal order dated 12.06.2019 is against the law and is liable to be set-aside.
- b. That respondent No.4 is the Competent Authority and was also Chairman of the Inquiry Committee. Hence, the inquiry report as well as dismissal of the Appellant from service is illegal and not maintainable at law. Therefore the same are liable to be cancelled.
- c. That the Appellant has no nexus with the police investigation and dealing with the criminals / accused. The appellant is / was a Junior Clerk and was serving on the said period as PA to respondent No.3. It is further submitted that the uniform police officers / officials have been exonerated from the charges and the Appellant has been made a scape

goat without his fault. The Court should not fold ups its hard while granting relief to the Appellant. The inquiry report as well as dismissal order of the Appellant is discriminatory and is a result of whims and wishes of respondent No.4 which is nullity in the eyes of law.

- d. That the Appellant receipt 1st Charge Sheet on 09.05.2019 whereas respondent No.4 once again issued 2nd Charge Sheet which is tempered, on the same date i.e. 08.05.2019. The Appellant received only 1st Charge Sheet and not 2nd. The whole inquiry proceedings are illegal and are liable to be struck down. (Copies of the both the Charge sheets are attached as Annexure "M")
- e. That the entire story, facts, figures and allegations against the Appellant are fabricated and concocted. Therefore no civil or criminal proceedings was initiated by the department against the appellant which shows that the dismissal order dated 12.06.2019 of the appellant on the so-called complainant of Shah Baz is based on the hypothesis, conjectures, surmises and supposition.
- f. That the instant appeal is well within time and the other points will be raised by seeking prior permission during the course of arguments.
- g. That, addresses of the parties have correctly in detailed mentioned in the heading of the appeal.

h. That, the instant appeal is well within time.

It is, therefore, humbly prayed that on acceptance of the instant Service Appeal, the impugned dismissal order No.198 dated 12.06.2019 may graciously be set-aside alongwith back benefits. And any other relief which this Hon'ble Tribunal deem appropriate in the circumstances may also be allowed to the appellant.

...APPELLANT

Through:

Dated:-3/9 /2019

(MUHAMMAD ARSHAD KHAN TANOLI)

Advocate High-Court, Abbottabad.

VERIFICATION:-

Verified that the contents of the instant **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honorable Court.

Dated:- 3/9 /2019

...APPELLANT

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. /2019

Qaiser Farooq

...APPELLANT

VERSUS

Inspector General of Police and others

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Qaiser Farooq S/o Malik Muhammad Umar, R/o Village Thora Kalan Post Office Sherwan District Abbottabad, Appellant, do hereby solemnly affirm and declare on Oath that the contents of instant Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Dated:-3/9/2019

DEPONENT

...APPELLANT

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. /2019

Qaiser Farooq

...APPELLANT

VERSUS

Inspector General of Police and others

...RESPONDENTS

SERVICE APPEAL

CERTIFICATE

Certified that no such like Appeal has earlier been filed

before this Hon'ble Court.

..APPELLA

Through:

Dated: - 3/9 /2019

Advocate High Court, Abbottabad.

بحضور جناب آئی۔جی۔پی۔صاحب(کے۔پی۔کے)

Annex-A P1

اسلام عليم جناب عالى!

ہم اہلیان علاقہ ضلع ایبٹ آباد تخصیل حویلیاں گاؤں کیالہ کے رہائثی ہیں۔25 دسمبر کوہمارے علاقے میں ایک تنفی بجی 3 سالہ فریال حسب معمول گھر میں کھیلتے ہوئے باہرنکل گئی۔جو کافی ٹائم گزرنے بر گھرواپس نہ آئی۔جس کی تلاش گھر کے تمام افر دواہلیان علاقہ کرتے رہے نہ ملنے پرمساجد میں اعلان کروائے۔جوآس ماس گاؤں کے لوگ بھی مددکو بھنج آئے۔رات دیر تک تلاش کرتے رہے نہ ملنے پر پولیس تھانہ حویلیال میں اطلاعی رپورٹ کروائی۔ اگلے دن فجر کی نماز بڑھ کرتمام دوبارہ تلاش کے لیے نکل کے جوتقریباً 9,10 بجے کے قریب ایک نالے سے یانی کی ڈ نڈ میں مردہ حالت میں ملی ۔ جس کی اطلاع پولیس کودی اور بچی کواُٹھا کر گھر لے آئے ۔ گھریرموجودعلاقے کی عورتوں نے بچی کے سکیے کیڑے أُنْدِيل كردي_ يوليس موقع بريني آئى بكي كويوست مارم كے ليے لے كے يوست ماثم رپورٹ نے تمام علاقے ميں خوف وخراس پھيل گیا۔ کیونکہ ہمارے علاقے میں ایساظلم پہلے بھی نہ ہوا پولیس نے جنازے میں آئے ہوئے لوگوں کو گرفتار کر کے سرکاری گاڑیوں میں ڈال دیا۔ جنازے کے فوراً بعد علاقے و خاندان کے مرد اور عورتوں کو بھی تھانے لے گے۔ جنھیں 72 گھنٹے 3 دن تک تشد دنازیبالفاظ اور گالی گلوچ کرتے رہے عورتوں اور بچوں کے ساتھ نازیبالفاظ اور بہودہ مسم کے سوالات کرتے رہے بیچے کے داداکوبار بار کہتے تھے کہ بابا آب نے بیکام کیا ہے۔آپ مانولوتا کہ ماری جان چھوٹ جائے پولیس نے جا دراور جاری کا تقدس یا مال کرتے ہوئے ہم پر ہمارے بچوں پراور ہماری عورتوں پرتشد دگالی گلوج نازیبالفاظ اور بہودہ قتم کے الفاظ اور بچی کے دادا پرالزام لگایا۔وزیراعظم صاحب کہتے ہیں کہ KPK پولیس میں تبدیلی آگئ ہے اگراس قتم کی تبدیلی آپ نے لائی ہے تو خداراہ ہمیں ایسی تبدیلی نہیں جائے۔ایسی تبدیلی جس کے سی کی ماں بہن ، بیٹی کی عزت معفوظ نہیں۔ KPK پولیس چار داور چارد یواری اورکسی کی عزت کا خیال ندر کھتے ہوئے گھروں میں داخل ہوکرعورتوں کو اُٹھا کرتھانے لے جائیں۔اور بہودہ قتم کے سوالات کرے بیسب کچھ DPO عباس مجید مروت، DSP اعجاز، SHO عادی پرستان کی زیرنگرانی ہوتار ہا۔ SHO عادی پرستان کانٹیبل ناصراورکلرک قیصر SI طارق، ASI عادی بزرگون عورتوں اور بچوں پرتشددگالی گلوچ اور بیہودہ قتم کے الفاظ استعال کرتے رہے ۔ پولیس ملاز مان بچی نے تل کوبھول کر بزرگوں بچوں اورعورتوں سے طرح طرح کے سوالات کر کے انجوائے کرتے رہے جس کا نتیجہ آپ کے سامنے ہے اتنا کچھ کرنے کے باوجود بچی کا قاتل گرفتار نہیں ہوااور نہ ہی کوئی سوراغ ملا۔

جناب عالی ہم اہلیان علاقہ حکام بالاسے اپیل کرتے ہے کہ میں انصاف فراہم کیا جائے ان ملاز مان کے خلاف قانونی کاروائی کی جائے اگر ہمیں انصاف نہ ملایا ان پولیس ملاز مان کے خلاف قانونی کاروائی نہ کی گئی تو ہمیں اہلیان علاقہ کو جس صدیک جہاں تک جاتا پڑھا جا کیں گے ہماری دادری نہ کی گئی تو تمام اہلیان علاقہ اپنے اوپر پیٹرول ڈال کرآگ لگا کرخودکشی کرلے گیں۔ جس کی تمام تر ذمہ داری حکام بالا اور ان پولیس ملاز مان پر ہوگ

العارض

شهاز خان ولد كرم خان قوم بيثمان سكنه كياله NIC#13101-0859431-7 Ph#03212334105

خان افسرخان ولدكرم خان قوم پیھان سكند كياليه

Munaginad Arshed Khan Jano

Office No 33 Adjacent to

شيرافضل خان ولد كرم خان قوم پيھان سكند كياله 03218574220 خواج محمدولد كرم خان قوم پیٹھان سکنه کیالیہ غان دادغان ولدايوب خان قوم پڻمان سكنه كياله 13م4494569 شبيرخان ولدابوب خان قوم پیھان سکنه کیاله كالاخان ولدابوب خان قوم بيثمان سكنه كياله نثار خان ولدمهابت خان قوم پٹھان سکنه کیاله 03088107180 يوسف خان ولدايوب خان قوم بيھان سكنه كياله يرويز خان ولد گو ہررحمان خان قوم پٹھان سكنه كياليه سليم خان ولد قلندخان قوم پٹھان سكنه كياليه جميل خان ولد قلندخان قوم برشحان سكنه كياله جليل خان ولدقلندخان قوم پیھان سکنه کیاله شوكت خان ولدخان افسر خان قوم بيهمان سكنه كياله 03212657493 رياست خان ولدخواج محرقوم بيضان سكنه كياله وحيدخان ولدخان افسرخان قوم بيهان سكنه كياله كامران افضل ولدشير افضل قوم پيٹھان سكند كياله 03225450483 م حق نواز ولدشهباز خان قوم پیٹھان سکنه کیاله 03022821577س اختر نواز ولدشهباز خان قوم بيهان سكنه كياله 3012202685سا نسيم كل ولدصفدرخان قوم بیٹھان سکنه کیاله شامدسليم ولدسليم خان قوم پيھان سكند كياليه

شبيرخان ولداعجب خان قوم برخمان سكنه كياله

زرق خان ولد پرویز خان قوم بیٹھان سکنه کیاله

Mulanya Arshad Khan Tanoli
Advocate High Court is
Office No 33 Adjacent to



OFFICE OF THE INSPECTOR GENERAL OF POLICE, CENTRAL POLICE OFFICE, KHYBER PAKHTUNKHWA PESHAWAR

No. 237 /PPO

, dated Peshawar the 30 / 03 /2019

То:

The 1

Regional Police officer,

Hazara, Region Abbtabad

P-13

Subject:

Application of Mr. Shehbaz Khan & Mr. Khan Afsar Khan regarding case FIR No. 1207 dt: 26.12.2018 u/s

302/376 PPC PS Havalian

Enclose please find herewith an application submitted by Mr. Shehbaz Khan & Khan Afsar khan r/o Kiyala Abbottabad on the subject cited above.

against the defaulter police officers for mishandling the case.

RPO to personally call constable Qadeer s/o Daud, listen to him and verify the facts as altercation took place between him and the DPO staff and false report was entered against him at PS Bagnoter to deny him of his promotion.

Encl: 10

(MUHAMMAD ALEEM JAN)

Principal Staff Officer

For Inspector General of Police, Khyber Pakhtunkhwa,

Cc to the:

The W/IGP Khyber Pakhtunkhwa for information.

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Ahnex - E

ORDER

With reference to the office of Inspector General of Police Khyber Pakhtunkhwa Peshawar letter No. 27/PPO dated Peshawar the 20.03.2019

That case vide FIR No. 1207 dated 26.12.2018 U/S 302/376 PPC PS Havelian, was not handled properly and following police officials allegedly involved in mishandling of the case and the victim party. Following enquiry team headed by

My. Abduy Rauf Baber, DPO Battagram to be assisted by My. Avif Taved, SP, Inv: Mansehra and My. Nasiv Mehmood, ASP Ghazi Haripur

is notified to conduct departmental proceedings against following police officials.

- 1. SI Hadi Paristan (Then SHO PS Havelian)
- 2. FC Nasir No. 1061 PS Havelian.
- 3. FC Qadeer No. 513 DSB Abbottabad.
- 4. JC Qasir Faroog District Abbottabad.

(Muhammad Ali Babakhel) PSP - NDU REGIONAL POLICE OFFICER,
Hazara Region Abbottabad

No. 7439-401EC

Dated

2 / /03/2019

Copy of above is forwarded for information to :-

- 1. Worthy Inspector General Of Police Khyber Pakhtunkhwa Peshawar.
- 2. District Police Officer, Abbottabad.

(Muhammad Ali Babakhel) PSP - NDU REGIONAL POLICE OFFICER, Hazara Region Abbottabad

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Municipal dars fao Khan Janoli Advocate High Court M Office No. 33 Adjacent to

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D Annex D

EMOUIRY REPORT IN CASE FIR NO.1207 DATED 26.12.2018 U/S 302/376 PPC POLICE STATION HAVELIAN DISTRICT ABBOTTBAD.

1. BRIEF FACTS OF THE CASE

Reportedly on 25th December 2018 at about 14:00 hrs a 03 years old girl, namely Faryal Bibi daughter of Haq Nawaz Khan r/o Rajoia was found missing from her home in the remote village Kiala (Rajoia), approximately 17/18 KM far away from the Havelian City. The matter was reported to the PS Havelian. Local police started search of missing minor girl and found her dead body on the very next day from a ravine with difficult approach. Her autopsy was conducted at RHC Havelian, where Doctor in her report confirmed that the victim was raped and later on murdered.

On the report of Mr. Shabaz Khan the grandfather of minor deceased girl a case vide FIR No. 1207, dated: 26.12.2018 U/S 302/376 PPC Police Station Havelian was registered and handed-over to Investigation Wing. During the course of investigation the I/O of the Case SI Muhammad Farooq OII PS Havelian prepared site plan and also recorded the statements U/S 161 Cr.PC. A special Investigation Team comprising of the following officers was constituted headed by Additional Superintendent of police, Abbottabad under the direct supervision of Superintendent of Police Investigation, Abbottabad on very next day vide SP Investigation Abbottabad office Order No. 7647-52/Inv, dated: 27.12.2018.

- 1. Mr. Ijaz Khan the SDPO Havelian.
- 2. Inspector Abudl Ghafoor Investigation Abbottabad.
- 3. SI Hadi Paristan SHO PS Havelian.
- 4. SI Muhammad Farooq OII PS Havelian.
- 5. SI Inam ul Haq OII PS Nara.
- 6. ASI Khan Afsar PS Havelian.
- 7. ASI Abdul Waheed PS Cantt
- 8. ASI Saif-ur-Rehman I/C PP Rajoia.
- 9. ASI Tanveer I/C PP POF Havelian.
- 10. HC Muhammad Afsar I/C DSB Abbottabad.

Similarly, on 22.01.2019 the superintendent of police investigation Abbottabad vide his office Endst: No. 444/Inv, dated: 22.01.2019 the following 02-officers were also included in the above investigation team.

- 1. SI Nadir Khan Investigation HQrs: Abbottabad.
- 2. Si Wajid Hussain Investigation HQrs, Abbottabad.

The Special Team adopted the following measures during investigation.

- 1. Interrogation of suspects a: FP Rajoia.
- 2. Collection of blood samples for DNA matching.
- 3. Geo Fencing, CDR Analysis.
- 4. Poly Graphic Test.
- 5. Search and Strike Operation in the area.





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Later-on, the complainant party approached the Inspector General of Police KPK Peshawar and requested for impartial enquiry to seek justice. On their application, Worthy Provincial Police Officer, KPK Peshawar ordered to constitute an enquiry team for impartial enquiry to dig-out the real facts. In compliance to the order of worthy PPO KPK Peshawar,

the Regional Police Officer Hazara Region Abbottabad vide his office order Endst: No.7439-410 dated 21.03.2019, an enquiry team comprising the following officers was constituted headed by Mr. Abdul Rauf Babar, District Police Officer Battagram assisted by Mr. Arif Javed SP Investigation Mansehra and Mr. Nasir Mehmood ASP Ghazi Haripur to conduct departmental proceedings against the following police officials.

- 1. SI Hadi Paristan (the then SHO PS Havelian).
- 2. FC Nasir No. 1061 PS Havelian.
- 3. FC Qadeer No. 513 DSB Havelian.
- 4. JC Qaiser Farooq District Abbottabad.

2. ENQUIRY PROCEEDING.

On 29.03.2019, the first meeting was held in Police Rest House Abbottabad. During the course of enquiry all the complainants were called, heard in persons and their written statements were also recorded (copies enclosed as Annexure-A). In their statements the complainant party stated that the aforementioned police officials misbehaved with them as well with their children and women. The police officials called them several times in the Police Post Ragoia and Police Station Havelian where they brutally beaten and tortured to disclose the matter. Similarly the complainant party further stated in their statements that the police has several times called their women for interrogation. During interrogation they mis-behaved with them and also used abusive language. It is worth mentioning here that the grandfather of victim was also called in PP Rajoia several times for interrogation and was pressurized to accept the responsibility of rape and murder incident. Moreover, the SIT members were also summoned and their statements were also recorded which are enclosed as Annexure-B.

The alleged Police Officials were also called and heard in persons, their statements have been recorded and attached as Annexure-C with the report. From the statements of complainants, following summary of allegation is devised:

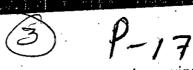
SUMMERY OF ALLEGATION.

- 1. Torture and violence on complainant parties.
- 2. Use of abusive language with the complainant.
- 3. Pressurizing the complainant to accept the rape and murder.
- 4. Un-authorized police officials were deputed for interrogation.
- 5. Spoiling the case with faulty investigation.
- (i) SI Hadi Paristan (the then SHO PS Havelian).

Allegation

The complainant party blamed him for torture and mishandling the investigation.

District office.



SI Hadi Paristan the then SHO PS Havelian presently serving in District Torghar was Proceedings: summoned at Police rest house Abbottabad before the enquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made: -

Findings: -

During the proceeding it was observed that the then SHO PS Havelian have fulfilled all the codal formalities and have left no lacunas on his part. Allegation of torture and mishandling the case could not be proved against him.

Recommendations: -

SI Hadi Paristan (the then SHO PS Havelian) is not found guilty and is exonerated.

Junior Clerk Qaiser Farooq (the then PA to DPO Abbottabad). (ii)

Allegations: -

- 1. Un-authorized role in the investigation process.
- 2. Interference during the investigation.
- 3. Torture and violence on complainant parties.
- 4. Use abusive language with the complainant.
- 5. Misuse of official authority.

Proceedings:

Junior Clerk Quiser Farooq the then PA to DPO Abbottabad presently serving in District Torghar was summoned at Police rest house Abbottabad before the inquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made

Findings: -

The Delinquent Junior Clerk Qasier Farooq could not prove himself innocent from the allegations leveled against him through his written/verbal statement. He performed unauthorized role in the investigation process which is against the rules as he was posted PA to DPO and as per rules he had nothing to do with investigation. Therefore, the allegation mentioned by the complainant agains him are found correct. He was also found guilty of using abusive language and torturing the complainants.

Recommendations: -

The Junior Clerk Qaiser Farooq has been found guilty and is recommended for Majc

Punishment.

(iii) FC Nasir No. 1061 PS Havelian

Allegations: -

- 1. Un-authorized role in the investigation process.
- 2. Interference during the investigation.
- 3. Torture and violence on complainant party.
- 4. Use abusive language with the complainant.

Proceedings:

P-18

Constable Nasir No. 1661 PS Havelian presently serving in District Torghar was summoned at Police rest house Abbottabad before the inquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made

Findings -

constable Nasir No. 1061 PS Havalian could not prove himself innocent from the allegations against him through his written/verbal statement. He was found guilty of using torture / language against the complaints. Therefore, the allegation mentioned by the complainant against him are found correct.

Recommendations: -

Keeping in view of above, Constable Nasir No. 1061 have been found guilty and recommended for Major Punishment.

(iv) FC Oadeer No. 513 District Security Branch Abbottabad.

Allegation

The complainant party put blame upon him for torture and mishandling.

Proceedings: .

FC Qadeer No. 513 presently serving in District Abbottabad was summoned at Police rest house Abbottabad before the enquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made:

Findings: -

During the course of enquiry it appeared that there was no specific complaint against FC Qadeer No. 513 by the complainant party and no active role was played by him during the whole investigation process.

Recommendations: -

Constable Qadeer No. 513 is not found guilty and is exonerated.

(v) ASI Hadi of PP Sikandarabad.

Although the name of ASI Hadi of PP Sikandarabad was not mentioned in the Order of the Worthy Regional Police Officer, Hazara Region Abbottabad office Endst: No. 7439-401, dated: 21.03.2019 for the enquiry in case FIR No. 1207, dated: 26.12.2018 U/S 302/376PPC PS Havalian. However, during the enquiry proceedings as well as in the application submitted to the Worthy Inspector General of Police Khyber Pakhtunkhwa the complainant party has raised the following allegations upon him.:-

- 1. Un-authorized role in the investigation process.
- 2. Make the investigation faulty.
- 3. Torture and violence on complaint parties:

4. Use of abusive language With the complaint

Profession Cures

2-19

Darrie the course of enquiry the delinquent ASI was summoned, heard in person and his statement was also recorded. During his statement, he could not prove him innocence from the charges leveled against him. As he was posted in PP Sikandarabad and performed unauthorized role the a vessization process

Recommendations: .

Reeping in view of above, the delinquent ASI Hadi was found guilty of torture and using messive language to the complainant party, hence he is recommended for Major Punishment.

ENERAL OBSERVATIONS.

In general observations following lacuna/deficiencies were made during the investigation.

- 1. Females of complainant party were called in the PP Rajoia and Police Station Havelian for investigation interrogation without any documentation in Daily diaries.
- 2. Complainant party was not taken into confidence during whole process.
- 3. The profiling of DNA was carried out in unprofessional way thats why despite collection of such huge number of DNA samples, original culprits missed. (Documentation regarding profiling of DNA is enclosed as Annexure-D)
- 4. Blood samples were collected and sent to PFSA Lahore in different phases instead of a whole. As per statements of complainants, DNA was collected by making announcement in mosques thats the reason, real culprit escaped the DNA sampling and whole exercise went futile.

Report Submitted for kind consideration, Please.

(Mr. Nasiř Mehmood) ASP Ghazi Haripur

or against Super of Police

(Mr. Arif Javed) SP Investigation Manshera

auhammaa Arabaa Kaan Tanoli

ul Rauk Baber)PSP fficer,

District Police Battagram.

Annex E

Phone No.0992-9310021 Fax No 0992-9310023

From:

The Regional Police Officer. Hazara Region, (Abbottabad),

The District Police Officer. 📞

Abbottabad.

By dated Abbottabad, the

APPLICATION OF MR: SHEHBAZ KHAN & MR. KHAN AFSAR KHAN REGARDING CASE FIR NO. 1207 DATED 26,12,2018 US

302 /376 PPC PS HAVELIAN

Atenia.

Please refer to CPO Peshawar letter No: 227/PPO, dated 20.03.2019.

The cited subject petitioners submitted an application to the Worthy Inspector General of Police, Khyber Pakhtunkhwa on which the undersigned was directed to initiate departmental proceedings against the defaulter police officers for mishandling the case vide case FIR No. 1207 dated 26,12,2018 us 302/376 PPC PS Havelian.

In this context a Enquiry Team was constituted to unearth the real facts consisting of the following Police Officers:-

1. Mr. Abdur Rauf Babar (PSP)

DPO Battagram.

Mr. Arif Javed

SP Investigation, Manschra.

3. Mr. Nasir Mchmood

ASP Ghazi Hacipur

After initiating the preliminary enquiry the above mentioned Enquiry Team held following officials responsible and also suggested major punishment as they have been found guilty of misconduct in the cited-subject criminal case (photo copy of preliminary enquiry finding is enclosed herewith).

- 1. ASI Hadi
- 2. Constable Nasir No: 1061
- 3. Junior Clerk Qaiser Farooq (the then PA to DPO Abbottabad)

It is therefore, directed that a proper departmental proceedings be initiated against the above mentioned police officials in the light of Enquiry Team and submit report to this effect within the stipulated period for onward submission to the Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

Hazara Region Abbottabad

Copy of above is submitted to the Inspector General of Police, Khyber

Pakhtunkliwa, Peshawar for Invor of information w/r to his above quoted letter, please.

Office No. 33 Adjacent to

Hazara Region Abbottabad

Annex F
-P-21

ORDER

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Annex- G

From:

The Regional Police Officer. Hazara Region, Abbottabad.

To.

The District Police Officer.

Abbottabada

1653

17 dated Abbottabad the, 08 / 5

/2019

Subject:

ADDENDUM CORRIGENDUM ISSUED IN CONTINUATION TO THIS 02.05.2019 OFFICE LETTER NO:1578/PA, DATED ISSUING CHARGE SHEET /STATEMENT OF ALLEGATION TO THE DELINQUENT POLICE OFFICIALS INVOLVED IN CASE FIR NO.1207 DATED 26.12.2018 U/S 302/376 PPC PS HAVELIAN ABBOTTABAD

It is directed that the Charge Sheet and Statement of allegation served upon Junior Clerk Quiser Farooq & Constable Nasir No: 1061 by your office may be withdrawn as they are posted in District Torghar.

Only departmental proceeding may be initiated against ASI Hadi posted in Abbottabad District at your end.

No: 1654

Hazara Region Abbottabad

Copy to the DPO Torghar with the direction to proceed departmental enquiry against Junior Clerk Quiser Farooq & Constable Nasir No: 1061 posted in your district by issuing proper charge sheet with statement of allegation and out come of the enquiry be reported at the earliest for onward submission to CPO, Peshawar. A photo copy of preliminary enquiry conducted by DPO Buttngram is enclosed herewith.

Hazara Region Abbottabad

e High Court 19 33 Adjacent to

- 1. I, Mr. Hafiz Janis Khan, District Police Officer, Torghar as competent authority is hereby charge you Qaiser Farooq, the then PA to DPO, authority is hereby charge you Qaiser Farooq, the then PA to DPO, Abbottabad, presently serving in District Torghar in the office of the undersigned as Junior Clerk for the allegations explained in the attached statement of allegations.
 - 2. You appear to be guilty of misconduct under Khyber Pakhtunkhwa Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Khyber Pakhtunkhwa Police Rules 1975 (with amendment-2014).
 - 3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry
 - 4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of allegation is also enclosed.

Muhammis Programma Advocate High Court

Office No. 33 Adjacent to

Disti 3ar Abbottabad

District Police Officer, Torghar

P-24

DISCIPLINARY ACTION

I. Mr. Hafiz Jania Khan, District Police Officer, Torghar es competênt authority of the opinion that you Qalaer Farooq the then PA to District Police Officer, Abbottabod presently serving in District Turgher in the office of the undersigned as Junior Clerk has rendered yourself liable to be proceeded against departmentally as you committed the following act of commission within the meaning of the Khyber Pakhunkhwa Police Rules, 1975

STATEMENT OF ALLEGATION

Perusal of preliminary enquiry, conducted by an enquiry committee headed by District Police Officer, Battagram, on application of Mr. Shahbaz Khan and Mr. Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, revealed that you while posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal do that Navnz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/276 PPC PS Havelian, District Abbottabad by taking advantage of trust made on you by your seniors, used foul language with the complainant party by deliling and torturing them during the course of investigation for which you have been held responsible for the allegations noted above by the above mentioned enquiry commutee, which shows gross misconduct on your part.

For the purpose of sentinizing the conduct with reference to the above allegations on enquiry committee comprising of the undersigned and Mr. Gul Zar Khan DSP/Ha is constituted to probe into the allegations and submit enquiry report within stipulated period.

The enquiry comminee shall in accordance with the provisions of Khyber Pakhtunkhwa Police Rules - 1975 provide reasonable opportunity of hearing to the defaulter official, record finding within 25 days of the receipt of this order, and make recommendations as to award punishment or otherwise to the defaulter official.

You Quiser Farouq, the then PA to DPO, Abbottabad, presently serving in District Torghar in the office of the undersigned as Junior Clerk is required to submit your written statement within 07 days to the enquiry committee on receipt of the charge sheet/statement of allegations. The defaulter official shall make his appearance during proceedings on the date, time and place fixed by the enquiry Committee.

08 ,05 1019. No. 548 JPA dated Torghar the

District Police Office

Office No 33 Adjacent to Disit 3-1 Announbad 1

بیان JC قیصرفاروق متعینهٔ ملعی پولیس سر براه دفتر ضلع تو رغر

جواب حارج شيث نمبر 548 بتاريخ 08/05/2019 مجاريه جناب وسركث يوليس آفيسر شلع تورغر میں حلفاً بیانی ہوں کہ مورخہ 2018-12-26 بحوالہ مقدمہ علت 1207 مورخہ 26/12/018 م PPC,302/376 تقانه حویلیاں میں بحکم افسران بالا همراه ذیل دیگر سٹاف اور میڈیکل سٹاف جونمونه جات خون عاصل کرتے تھے ہمیں کیالہ گاؤں میں واقع کیمپ میں برائے کمپیوٹرائز ڈکرنے فہرست بچھواتے تھے افسران بالا Allested

Advocate High Court Office No. 33 Adjacent to

Dist 3er Abbottatend

ن ذیل شاف کوید و مدداری زبانی طور برسونی تھی۔

ASI منیراحدریڈر جنابOPOصاحب ایبٹ آباد۔

HC مقصودالرحمٰنDPO/APA صاحب ایبط آباد۔

· گلزیب خان جدون کمپیوٹرایریٹر DPO دفتر ایبٹ آباد۔

مهران خانGIS دفتر DPO ایبط آباد ـ

مندر کچہ بالا سٹاف افسران بالا کے زبانی تھم پرصرف DNA کے نمونہ جات کی فہرستیں کمپیوٹر میں تیار کرتے رہے کبوہمراہ کاف ہیں اور پروفارمہ کے مطابق ہم چھان بین کر کے فہرستیں تیار کرتے رہے۔اس دوران نہ تو میں نے کسی کو گائی گلوچ کی اور نہ ہی تشدد کیا ہے بیالزام سراسر غلط ہے کیوں کہ میر اتفتیش سے کوئی تعلق نہیں ہے ہماری دُنِونٌ صرف اور صرف DNA كي نمونه جات كي فهرشيس تيار كرنا تھا۔

جو کہ فریال خاندان نے میرے خلاف بیالزام صرف اور صرف ایک اس وجہ سے لگائے گئے ہیں محکمہ پولیس میں ملازم کنسٹیبل عبدالقاریرخان نمبر 1446 جو کہ تھانہ بکنوتر میں تعیناتی کے دوران منشیات فروش اور دیگر غیراخلاقی سر گرمیوں میں ملوث تھا جس کے خلاف SHO مکنوتر نے شکایت کی تھی جس پر جناب DPO صاحب نے اس کو شوکا زنوٹس اور بعد میں حیارج شیٹ جاری کی اور با قاعدہ انکوائری شروع ہوئی انکوائری افسر نے سخت سے سخت محکمہ کاروائی (میجر پنشمنٹ) کی سفارش کی جس پر DPO صاحب نے انگوائری افسر کی انگوائری کی روشنی میں کم سزادی تمام حکمانہ انکوائری دفتر آفس سپر ظینڈنٹ کے سپر دہیں مذکورہ بالاکنشیل نے مجھے خود اور اسی دفتر میں تعینات آفس سٹاف کے ایک اہلکارنے کہا کہ شوکاز اور انکوائری کوغائب کروجس کی ہم آپ کو بھاری رقم دیں گے میں نے کہا کہ میں ایسا کام ہرگز نہیں کرسکتامیرے انکار کی وجہ سے مذکورہ میرے مخالف ہو گیا اور میرے خلاف جھوٹے الزام لگانا شروع کردیے مذکورہ محکمہ میں سابقہ ریکارڈ بھی انتہائی خراب ہے۔

نریال بی بی ندکورہ کنٹیبل کی ماموں کی بیٹی ہے مٰدکورہ کنٹیبل عبدالقد ریفر مال بی بی کے تل کی آڑ میں سینئرانسر ان بالاكودرخواست بازى اورغلط بيانى كى ہے تاكہ مجھے انقامى كاروائى كرسكے درخواست ميں اگر فريال بى بى كے قتل کی تفتیش اور اس کے رشتہ داران پرتشد د کا الزام ہے تو مٰد کورہ کنسٹیبل درخواست میں اپنی انکوائری اور بگر محکمانہ

کاردائی کا ذکر نہ کرتا جس سے صاف ظاہر ہوتا ہے کہ یہ درخواست محکمانہ رنجش کی وجہ سے دی گئی اور میرے خلاف الزام لگائے گئے ہیں کیول انکوائری کا فیصلہ مورخہ 1 0 2 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 3 کو جناب IGP صاحب کو درخواست دی گئی جس میں میرے خلاف تشدد کے الزام لگائے گئے۔

جناب عالل:

اگرمدی پارٹی پراتنا تشدظلم ہواہتو وہ تقریباً 03ماہ کیوں خاموش رہاور مختلف ویڈیوکلیس وغیرہ میں پولیس کی تفتیش پراطمینان کا اظہار کرتے رہے ریکارڈ ویڈیوزیکارڈ مختلف ویب سائٹس پرموجود ہیں یہ درخواست سراسر محکمانہ رنجش کی بنا پران کے قریبی ساتھی اسی دفتر کے ایک اہلکار نے مذکورہ کشٹیل کی انکوائزی کو غائب کرنے کے عوض بھاری رقم کی آفر کی جو میں انکاری ہواجس بنا پرمیر بے خلاف غلط الزامات لگایا گیا۔

اس معاملہ میں ہیڈکنٹیبل گل افضل جو کہ مدعی مقدمہ کا بھتیجا ہے اور ضلع تو رغر میں تعینات ہے، تمام درخواست بازی کروا تا ہے انتہائی خطرناک ہے جس کے خلاف اغواء ، بھتہ خوری اور رہزنی کے مقد مات درج ہیں جن میں (۱) مقدمہ علت نمبر 46 مورخہ 10/01/2011 جم 10/0388/389/34 تھانہ میر (۱) مقدمہ علت نمبر 8 1 مورخہ 1 1 0 1 1 0 1 8 0 جرم 4 3 2 1 8 تھانہ حویلیاں (۳) مقدمہ علت نمبر 70 مورخہ 25/01/2009 جم 25/01/2009 تھانہ ٹی ایبٹ آباد درج ہیں جن کا مقصدہ ی نمبر 70 مورخہ وون کنٹلیلان اہم کردارادا کررہے ہیں جو کہ مدعی مقدمہ کے قریبی رشتہ دار ہیں استدعا ہمیکہ میرے خلاف دی گئی چارج شیٹ داخل ہو ترخی مائی جوادے۔ میرا یہ بی بیان ہے۔ ایک میان ہے۔ اللہ میں دانہ کی اس میں دورہ میں استدعا ہمیکہ میرے خلاف دی گئی چارج شیٹ داخل ہو ترخی مائی جوادے۔ میرا یہ بی بیان ہے۔ اللہ کا ایک ہیں۔

ا مستسب المرادق جونیز کمرک متعینه جناب ضلعی پولیس سر براه دفتر ضلع تورغر به

: Alester

Muliding Marcha High Court

ORDER.

Annex-i

This order would dispose off proper departmental enquiry initiated against Qaiser Faroog, Junior Clerk, office of the undersigned under Khyber Pakhtunkhwa Govt: Servants (Efficiency and Disciplinary) Rules, 2011 for the allegations mentioned in preliminary enquiry report conducted by an Enquiry Committee headed by District Police Officer, Battagram, on application of Mr. Shahbaz Khan and Mr, Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, which revealed that the defaulter was posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad by taking advantage of trust made on him by the seniors and he used foul language with the complainant party by defiling and torturing them during the course of investigation for which he was held responsible for the allegations noted above by the above mentioned Enquiry Committee, vide this office Memo: No.548/PA dated 08.06.2019, he was served with charge sheet and statement of allegations and proper departmental enquiry was initiated by a Committee against above named alleged defaulter, Junior Clerk.

During the course of enquiry the complaint alongwith PWs and above named defaulter official were summoned to record their statements in presence of the defaulter official at Police Club Abbottabad at 11:00 hrs on 18 & 19 May 2019. But the defaulter official Qaiser Farooq, Junior Clerk did not attend the enquiry proceedings neither he put forward any plausible explanation in his support, nor attended his cell phone as he was contacted time and again during both the day fixed for enquiry at Police Club Abbottabad. He intentially avoided to join the enquiry proceedings or to cross examine the PWs produced by the complainant Shahbaz Khan in support of his allegations regarding misbehavior, foul language and illegal interference in a high profile case vide FIR No.1207 Dated 26.12.2018 U/S 302/376 PPC PS Havelian District Abbottabad in which a female child aged about 02 years and 10 months was brutally murdered after sexual assault which created hipe at electronic and print media all over the country. Instead of facing enquiry proceedings he absented himself from his official duties with effect from 17.05.2019, besides he did not submit reply in response to the charge sheet which he received on 08.05.2019 till issuance of Final Show Cause Notice on 22.05.2019 to him after conducting of departmental enquiry by the Enquiry Committee.

On 23.05.2019 the undersigned had received an envelope through mail containing written statement of alleged defaulter official, Quiser Farooq, Junior Clerk, having 14 enclosures, which were thoroughly Perused, in which he stated that during the course of investigation of above mentioned criminal case of murder / rape of a female child he alongwith other officials of District Police Officer's office Abbottabad, were sent to a camp at village Kehala for preparation of computerized list of those from whome blood samples for the purpose of DNA were taken which he did accordingly. He refused in his written statement to have tortured or abused any one during the course of said investigation as he was no concerned with the process of investigation. He alleged that he was approached by one Abdul Qadeer khan Constable No.1446, and offered him a huge amount for destroying an enquiry file regarding his alleged involvement in drug

Advocate High Court Office No. 33 Adjacent to

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which he got annoyed and became his opponent and started struggle to charge him in false complaints and he was stated to be a cousin of deceased child. He also alleged another police official namely Gul Afzal for connivance in sending application / complaint against him to the highups as previously he was involved in heinous crimes, like kidnapping, extortion and Robbery and both are playing vital role against him. His written statement alongwith 14 enclosures are attached with enquiry file. Similarly, his statement contained 03 copies of statements of Muncer Ahmed, Maqsood Hasssain and gul Zaib khan in which they stated that they alongwith defaulter official, Qaiser Farooq, visited village Kehala to prepare computerized list for DNA in above mentioned case but no one was maltreated by any one in their presence.

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It is worth to mention here that neither defaulter official, Qaiser Farooq, Junior Clerk, himself appeared before the Enquiry Committee nor produced above mentioned DWs for recording their statements in his defense, rather he was stated to be absent to have gone to Islamabad for treatment from his house by his father who also refused the execution of summon upon defaulter official or receiving Final Show Cause Notice which was sent to his home through a special messenger of this district / local police of Police Station Sherwan as well as dispatched through registered AD.

Notice which was issued to him by the undersigned being competent authority on 22.05.2019 vide this office memo: No.589/PA. After expiry of stipulated period for replication in response to a final Show Cause Notice the above named defaulter official was summoned vide this office letter No. 617/PA dated, 30-05-2019 & letter No.646/PA dated, 03-06-2019 through District Police Officer, Abbottabd / Concerned Police Station Sherwan but the father of defaulter official refused to receive the same to inform him to appear in person in OR before the undersigned on dates fixed twice but he failed to appear in person in OR. The defaulter official during absence with effect from 17.05.2019 sent medical certificates of bed rest to the undersigned which seems a pretext on one hand just to escape from departmental proceedings in order to save his skin legally. The Enquiry Committee also conducted detailed enquiry into the allegations and held the defaulter official responsible for all the allegations leveled against him in the charge sheet and summary of allegations and recommended him for major punishment.

Keeping in view the above, the allegations mentioned in the charge sheet and statement of allegations have been proved against defaulter official Qaiser Farooq, Junior Clerk of the office of the undersigned which are very serious in nature regarding illegal interference, using of foul language, maltreating the complaint party of such a high profile case despite he had no concern with investigation/interrogation making interference or to torture anyone during investigation of above mentioned case. Therefore, am constrained, under Khyber Pakhtunkhwa Govt: Servants (Efficiency and Disciplinary) Rules, 2011, the defaulter named above is hereby awarded major punishment of dismissal from service as ex-partee as he did not join the enquiry proceedings despite summoning time and again. His period of absence from 17.05.2019 till date is treated as leave without pay.

Order announced in absence of the defaulter official.

OB No. 198 / dated, 12 06 12019.

District Police Officer

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BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA REGION, ABBOTTABAD.

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. DATED 12-06-2019 PASSED BY OFFICER TORGHAR WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND PERIOD FROM 17-05-2019 TO 12-06-2019 TREATED AS LEAVE WITHOUT PAY".

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL THE IMPUGNED ORDER DATED 12-06-2019 MAY KINDLY BE SET ASIDE AND APPELLANT BE RE-INSTATED IN SERVICE FROM THE DATE OF DISMISSAL AND THE PERIOD FROM 17-05-2019 TO 12-06-2019 AS ON MEDICAL LEAVE WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

With most reverence and humble submission is stated:-

That a case FIR No.1207 dated 26-12-2018 U/S-302/376 PPC was 1. registered at Police Station Havelian wherein a complaint against the police officials was submitted by Shahbaz Khan Etc to the Inspector General of Police KPK Peshawar. (Copy of the complaint is attached as "A").

That following the aforementioned complaint an inquiry committee was constituted to probe the matter which submitted its findings to the Regional Police Officer Hazara Region Abbottabad. (Copy of findings is attached "B").

That on the basis of above cited inquiry findings, the Wickegional Police Officer Hazara Region Abbottabad instructed the District Police Officer Abbottabad vide order No.1578/PA dated 03-05-2019 to proceed against the defaulter employees under the departmental disciplinary rules. (Copy of the order dated 03-05-2019 is attached as "C").

That acting upon the above mentioned instructions, the District Police Officer Abbottabad issued the appellant with a Charge Sheet alongwith statement allegations under No.94-97/PA dated 06-05-2019. (Copy of the Charge Sheet dated 06-05-2019 is attached as "D").

That/vide his letter dated 08-05-2019 the Regional Police

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Officer Hazara Region Abbottabad directed the DPO Abbottabad to withdraw the charge sheet already issued to the appellant and instructed the DPO Torghar to initiate disciplinary proceeding against the appellant. (Copy of the order dated 08-05-2019 is attached as "E").

- 6. That thereafter the District Police Officer Torghar issued the appellant with a Charge Sheet alongwith statement of allegations vide No.548/PA dated 08-05-2019 (Copy of the Charge Sheet dated 08-05-2019 is attached as "F").
- 7. That a detailed reply to the aforementioned Charge Sheet explaining all facts and circumstances of the matter was submitted by appellant. (Copy of reply is attached as "G").
- 8. That vide order OB No.198 dated 12-06-2019 the District Police Officer Torghar dismissed the appellant from service and the period from 17-05-2019 to 12-06-2019 was treated as leave without pay in serious violation of departmental rules & regulations and facts. (Copy of order dated 12-06-2019 is attached as "H").
- 9. That no proper departmental inquiry was conducted by the District Police Officer Torghar. Inquiry findings, if any, were not issued to the appellant. No Final Show Cause Notice was served upon him. Even opportunity of personal hearing was not provided to him and he was condemned unheard thus principle of natural justice was seriously violated.
- 10. That appellant suffered from illness and remained confined to bed from 17-052019 to 13-06-2019. The appellant applied for grant of medical leave and submitted medical certificate to the District Police Officer Torghar for the above mentioned period. But despite that he was not granted medical leave and dismissed him from service vide order dated 12-06-2019. (Copies of medical record are attached herewith).
- That the allegations as leveled against the appellant in the 11. Charge Sheet are incorrect, baselwand the result of miscommunication. The appellant has discharged his assigned duties with care, causation, devotion and honesty wrong. During the investigation of course above mentioned criminal murder/rape of a female child the appellant along with other officials of the District Police Officer Abbottabad was sent to a camp at village Kehala for preparation of computerized list of those from whom blood samples for the purpose of DNA were taken which he did accordingly. Appellant never tortured or abused any one during the course of said investigation as he had no concern with the process of investigation. However, some opponents of the appellant have tried to get him involved falsely in the case.

Office No 33 Adjacent to

- That throughout his long services in the police department the appellant always performed his assigned duties with devotion, dedication and honesty and even on occasions for his tremendous services were appreciated by his High-Ups.
- That the appellant is innocent and there is nothing wrong 13. on his part. In view of the facts narrated here above by no stretch of imagination the appellant can be held responsible for the allegations as leveled against him in the Charge Sheet which resulted into his dismissal from service without any reason and proof.
- That if the appellant is afforded with the opportunity of 14. personal hearing he will really prove his innocence by adducing credible facts of the matter.

Sir, in view of the facts and circumstances narrated here above, it is earnestly requested that impugned order dated 12-06-2019 passed by the District Police Officer Torghar may kindly be sat aside and the appellant be reinstated in his service from the date of reduction with grant of all consequential service back benefits. Thanking you

> You're obedient servant $\mathcal{M}\mathcal{N}$

(Qaisar Farooq)

S/O MARIE Mules Ex-Junior Clerk

Police Department A/Atd

R/O Village:

District: Abbotttabad. Cell No.0346-8111009

Dated:/3-06-2019

W Arshad Chan Cont

Front:

District Police Officer.

Torghar.

To:

District Police Officer, The

Abbottabad.
PA. dated Torghar the 10/07/2019.

Subjecti

SUMMONS

Ahnex - K, P- 32 Kindly enclosed herewith 12xcopies of summons of persons noted therein Memo: are sent for execution through concerned SHOs of your district upon them. Copy of each Summons duly signed by the concerned PW/alleged defaulter official may kindly be returned back to this office as token of service please.

> District Police Officer, Torghar.

Affected Advocate High Court Office No. 33 Adjacent to

Diett Bor Abbottabad

منلع تورغر

بوليس إيار ثمنث

سمن برائے طلی

قيمرفاروق سابقه جونيم كلرك ضلع تورغرحال بتبل شيروان ضلع ايبث آباد

بکارسرکارتحریر میکه آپ کوبزر بعیمن هذامطلع کیاجا تا ہے که مورخه 2019، 15.07 بر 15.07 بر 15.07 بر 1207 بر 1207 بر برونت 10:00 بیج پولیس کلب ایبٹ آباد بسلسله اکوائزی بحواله مقدمه علت نمبر 1207 بر بروز پیر بوقت 302/376 تقانه تو یلیال انکوائزی کمینی کے دوبروحاضر بہوکر اینا شیمنٹ ریکارڈ کروائیس۔

الملك (ميڈائکوائزی تمیٹی) ڈسٹر کٹ پولیس آفیسر تورغر

Attesled

Multingham Arshan Khan Jaho Advocate High Court Office No. 33 Adjacent

MUHAMMAD ARSHAD KHAN TANOLI

Advocate High Court

Office No.33, New Lawyers Plaza, Adjacent to District Bar Room, Abbottabad



Cell # 0346-9588583

Ref: 107 119

Dated: 15/7/2019

To,

Ahhex-L

District Police Officer Torghar,

P-34

Subject:

Affested

LEGAL NOTICE.

1. That I have been instructed by my client namely Qaiser Farooq Ex-Junior Clerk, Thora Kalan, Sherwan District, Abbottabad, to issue you the following legal notice.

a) ... That my client is a thorough gentle man and belongs to a respectable family and has been dismissed from service by you vide OB No. 198, dated 12/06/2019. In this regard your letter No. 702/PA dated 13/06/2019 refers.

1 () () () () () ()

That my client has received a summon from you wherein you have directed my client to appear on 15/07/2019 in Police Club, Abbottabad, vide your summon No. 810/PA, dated 10/07/2019 addressed to District Police Officer, Abbottabad.

That my client has been dismissed from service due to no fault of his. The required codal formalities have not been fulfilled by you prior to his dismissal order. Therefore, dismissal order is illegal, against the law and not maintainable. Besides, your Senior Police

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Officer (Regional Police Officer Hazara Region, Abbottabad), also dissented with the order of dismissal of my client issued by you vide letter No. 12291/PA dated 08/07/2019.

- d) That once, my client has been dismissed without lawful justification then, you can not issue summon to my client for any purpose.
- e) That no law exists wherein dismiss employee is summoned for conducting of inquiry against him until and unless he is reinstated in service.
- f) That without reinstating and set-aside dismissal order of my client you including other police authorities can not call/ summon my client for further inquiry.
- g): That my client is being harassed and embarrassing situation is being created by you which is contrary to the rules and norms of ethics.
- h): That my client reserved all the rights to initiate legal proceedings against you in the competent court of law.

You are therefore advised to withdraw summon against my

client to appear in the police club on 15/07/2019 forthwith repeated

15/07/2019 till his re-instatement?

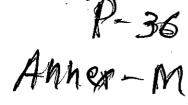
Affected

Mice No 33 Adjacent to

Mu**jian nad Arshad Khan Tanoli** Advocate High Court, Abbottabad

Date 15/7/19

CHARGE SHEET



- I, Mr, Hafiz Janis Khan, District Police Officer, Torghar as competent authority is hereby charge you Qaiser Farooq, the then PA to DPO, Abbottabad, presently serving in District Torghar in the office of the undersigned as Junior Clerk for the allegations explained in the attached statement of allegations.
- 2. You appear to be guilty of misconduct under Khyber Pakhtunkhwa, Louti Servants (Efficiency + Disciplinary) Rule 2011 2017
 Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Khyber Pakhtunkhwa, Police Rules— (Efficiency 4 Disciplinary) knes 2011. 7 1975—(with amendment-2014):
- 3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry committee.
- 4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of Allegation is also enclosed.

Office No 33 Adjacent to

Por Abbottabad

District Police Officer, **Torghar**

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DISCIPLINARY ACTION

I, Mr. Hafiz Janis Khan, District Police Officer, Torghar as competent authority of the opinion that you Qaiser Farooq the then PA to District Police Officer, Abbottabad presently serving in District Torghar in the office of the undersigned as Junior Clerk has rendered yourself liable to be proceeded against departmentally as you committed the following act of commission within the meaning of the Khyber Pakhtunkhwa, Police Rules, 1975 (Efficienty 2013) Rules 2011 24

STATEMENT OF ALLEGATION

Perusal of preliminary enquiry, conducted by an enquiry committee headed by District Police Officer, Battagram, on application of Mr. Shahbaz Khan and Mr, Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, revealed that you while posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad by taking advantage of trust made on you by your seniors, used foul language with the complainant party by defiling and torturing them during the course of investigation for which you have been held responsible for the allegations noted above by the above mentioned enquiry committee, which shows gross misconduct on your part.

For the purpose of scrutinizing the conduct with reference to the above allegations an enquiry committee comprising of the undersigned and Mr, Gul Zar Khan DSP/Hq is constituted to probe into the allegations and submit enquiry report within stipulated period.

The enquiry committee shall in accordance with the provisions of Khyber Pakhtunkhwa Police Rules = 1973 provide reasonable opportunity of hearing to the defaulter official, record finding within 25 days of the receipt of this order, and make recommendations as to award punishment or otherwise to the defaulter official.

You Qaiser Farooq, the then PA to DPO, Abbottabad, presently serving in District Torghar in the office of the undersigned as Junior Clerk is required to submit your written statement within 07 days to the enquiry committee on receipt of the charge sheet/statement of allegations. The defaulter official shall make his appearance during proceedings on the date, time and place fixed by the enquiry Committee.

Advotate High Court

Office No. 33 Adjacent to

District Police Officer, Torghar

No. J48 /PA dated Torghar the 08 /05 /2019

I Mr. Hafiz Janisikhan, District Police Officer. Torghar as combicing authority is hereby charge your Oaiser Largog the Lhon PARODPO Abbottabad. presently serving in District Lorghar in the office of the undersigned as Junior Clerk for the allogations explained in the attached statement of allegations.

- 2. You appear to be guilty of misconduct under Khyber Pakhtunkhwa Police Rules, 1975 and have rendered yourself liable to all of any of the penalties specified in Khyber Pakhtunkhwa Police Rules 1975 (with amendment-2014).
 - 3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry.
 - 4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be taken against you.
 - 5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of allegation is also enclosed.

District Police Officer

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DISCIPLINARY ACTION

Metalit Janis Khan District Police Officer, Targhar as competent arily of the opinion that you Calser Faroog the then PA to District Police Officer, Abbottabed presently serving in District Torghar in the office of the undersigned as Junior Clerk has rendered yourself liable to be proceeded against departmentally as you committed the following act of commission within the meaning of the Khyber Pakhtunkhwa Police Rules, 1975

STATEMENT OF ALLECATION

Perusal of preliminary enquiry, conducted by an enquiry committee headed by District Police Officer, Banngram, on application of Mr. Shahbar Khan and Mr. Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, revealed that you while posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal Wo Hoo Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian. District Abbottabad by taking advantage of trust made on you by your seniors, used foul language with the complainant party by defiling and torturing them during the course of investigation for which you have been held responsible for the allegations noted above by the above mentioned enquiry commutee, which shows gross misconduct on your part.

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District Torghar in the office of the undersigned as Junior Clerk is required to submit your You Quiser Farouq, the then PA to DPO, Abbottabad, presently serving in written statement within 07 days to the enquiry conuntitee on receipt of the charge sheer statement of allegations. The defaulter official shall make his appearance during proceedings on the date, time and place fixed by the enquiry Committee.

> District Police Officer. Torghur

No. 548 PA duted Torghar the

المن نامه

. کورٹ فیس

High Court Atd Bench Daiser Farongy ob 1- Co.P de : vije Appellant Service Appeal insuring باعث تحريرا نكه مقدمه مندرجه میں اپنی طرف سے واسے پیروی وجواب دہی کل کاروائی متعلقه آل مقام Ald: M. Arichael Whatani Tanal Adv Hc ATA Advocate Mich Court
کووکیل مقرر کر کے اقر ارکرتا ہول کہ صاحب موصوفی کا کووکیل کارڈوائی کا کال اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روییه وعرضی دعویٰ کی تقدیق اوراس بردستخط کرنے کا ختیار ہوگا اور بصورت ضرورت مقدمه ندکور کی کل کیوسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کوایے ہمراہ اپنی بجائے تقرر کا اختابر بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کومنظور و قبول ہوگا۔ دوران مقدمہ جوخر چہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہول گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ بیروی مقدمہ ندکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے یابندنہ ہول گے۔ نیز درخواست بمراداستجارت نالش بصیغہ فلسی کے دائر کرنے اوراس کے بیروی کابھی صاحب موصوف کواختیار ہوگا۔ لبذاوكالت نامة تحرير كردياتا كەسندر ب__ بمقام AlsomellaSal