# FORM OF ORDER SHEET

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2 IVO	/2021	

Advocate may be entered in the Institution Register and put to the Learne Member for proper order please.  REGISTRAR  This case is entrusted to S. Bench for preliminary hearing to be pup there on	S.No. Date of order proceedings	Order or other proceedings with signature of judge
Advocate may be entered in the Institution Register and put to the Learner Member for proper order please.  REGISTRAR  This case is entrusted to S. Bench for preliminary hearing to be pup there on MEMBER(I)  2.03.2021  Due to general strike on the call of Khyber Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.	1 2	3
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Member for proper order please.  REGISTRAR  This case is entrusted to S. Bench for preliminary hearing to be p up there on	1- 13/01/2021	The appeal presented today by Mr. Akhunzada Asad Iqba
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# **PESHAWAR**

APPEAL NO.		/2021.
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NADIA BEGUM

VS

## **EDUCATION DEPTT:**

# <u>INDEX</u>

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7
5.	Service Tribunal judgment	<b>E</b>	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE

SYED SAUD SHAH Adrescate

Note: Sir,

Spare copies will be submitted After submission of the case.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 454

Khyber Pakhtukhwa Service Tribunal

MST. NADIA BEGUM, **PST (BPS-12)** GPS, TIMERGARA DISTRICT DIR LOWER

.APPELLANT

Diary No.4/4 Dates /3///292/

### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Education Officer Dir Lower.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during Yvacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST** (**BPS-12**) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

## **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
  - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT NADIA

NADIA BEGUM

THROUGH:

AKHUNZADA ASAD IQBÁL ADVOCATE



# FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-Hy8-52)2012 Dated Peshawar the: 20-12-2012.



From

The Secretary to Govt, of Khyber Pakhtunkhwa, Finance Department.

Peshawar.

To:

All Administrative Sociataries to Govi, of Kinyter Pakhtenkhwa.

The Senior Member, Board of Revenue, Khyber Pakhiunidawa

The Secretary to Governor Knyber Pakhtunkawa

4 The Secretary to Chief Miresser, Khybes Pakistanikhwa.

5 The Spor Jary, Provincial Assembly, Khyber Pakinlunkhwa

6 All Hoso Jof Attached Departments in Knytter Pakhtunktwa.

7 At District Coordination Officers in Khyber Palchtunkhurs.

At Political Agents / District & Sessions Judges in Knyber Pakhtunkhwa

8. The Registrer, Pashawar High Coopl. Poshawar.

10. The Chairman, Public Service Compession, Khyber Pakhtunkhwa,

11. The Chairman, Services Tribunal, Knyog: Pakhtunkhwa.

Sablest.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT RPS 1-19

Dear Si.

The Government of Khyber Pakhtunkhwa has been pleased to enhance a revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) will from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to RPS-19 will remain unchanced.

S.NO	aP\$	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs. 1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
Ĩ.,	16-19	Rs.5,000/-	R\$,5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saced Ahmad)

Secretary Finance

Emdan NO. PD/SO(SR-II)/8-52/2012

Dated Perhawar the 20th December, 2017

A Copy is forwarded for information to the:-

1. Appasement General Andrer Pakhtumithma, Peshdwat

2 Secretaries to Covernment of Punjab, Sindh & Salbeharan, Finance Department

3 All Autonomous / Semi Autonomous Bodies in Khyper Pakhtankhwa

TIR

### Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)





## Personal Information of Mr NADIA BEGUM d/w/s of GHALIB KHAN

Personnel Number: 00814808

CNIC: 1530211902760

NTN:

80697499-DISTRICT GOVERNMENT KHYBE

Date of Birth: 10.03.1989

Entry into Govt. Service: 01.03.2016

Length of Service: 04 Years 09 Months 001 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL TEACHER

DDO Code: DA6325-Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center:

148,142.00

GPF A/C No: 477882

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil | 1 BPS: 12

Pay Stage: 3

	Wage type	Amount		Wage type	Amount
0001	Basic Pav	16,200.00	1000 1	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300 1	Medical Allowance	1,500,00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	350.00
2199	Adhoc Relief Allow @10%	226.00	2211	Adhoc Relief All 2016 10%	1,114.00
2224	Adhoc Relief All 2017 10%	1,620.00	2247	Adhoc Relief All 2018 10%	1,620.00
2264	Adhoc Relief All 2019 10% - "	1,620.00			0.00

#### Deductions - General

	Wage type	Amount		Wage type	Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600 00
	Emp.Edu, Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

#### Deductions - Loans and Advances

Loan		· Description	Princip	al amount	Deduction	Balance
Deductions Payable:	- Income Tax 0.00	Recovered till November-2020:	0.00	Exempted: 0	0.00 Recovera	ble: 0.00
- rayame.	17,170	Recovered thi November-2020.	0,00	exempted. v	,,oo Recovera	

-3,545.00

Payee Name: NADIA BEGUM.

Account Number: 4137317247 -Bank Details: NATIONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Gross Pay (Rs.):

Opening Balance:

30.067.00

Availed:

Deductions: (Rs.):

Balance:

Net Pay: (Rs.):

Permanent Address:

City: PAITO DARA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

26,522,001

Temp. Address:

City:

Leavest

Email:

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# Dist. Govt. NWFP-Provincial

District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

# Personal Information of Mr NADIA BEGUM d/w/s of GHALIB KHAN

Personnel Number: 00814808

Date of Birth: 10.03.1989

CNIC: 1530211902760

Entry\_into Govt. Service: 01.03.2016

NTN:

Length of Service: 04 Years 05 Months 001 Days

## **Employment Category: Vocational Temporary**

Designation: PRIMARY SCHOOL TEACHER

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6325-Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center:

125,887.00

GPF A/C No: 477882

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

. Pay Scale Type: Civil

BPS: 12

Pay Stage: 3

	Wage type	oe.	Amount		Wage type	Amount
0001	Basic Pay	,	16,200.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	₹	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013		350.00	2199	Adhoc Relief Allow @10%	226.00
.2211	Adhoc Relief All 2016 10%		1,114.00	2224	Adhoc Relief All 2017 10%	1,620.00
2247	Adhoc Relief All 2018 10%		1,620.00	2264	Adhoc Relief All 2019 10%	1,620.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125,00	4004	R. Benefits & Death Comp:	-600.00

#### **Deductions - Loans and Advances**

e Tax  Recovered till July-2020:  27,211.00 Deductions: (F		npted: 0.00 Recoveral  Net Pay: (Rs.): 23,6	ble: 0.00
		•	
27,211.00 Deductions: (F	Rs.): -3,545.00	Net Pay: (Rs.): 23,6	566.00.
•		'	
A BEGUM 137317247 ONAL BANK OF PAKISTAN, 23	0841 NBP TIMARGARA	DIR NBP <u>T</u> IMARGARA DIR	R, KOHAT
ning Balance: Availed:	Earned:	Balance:	
C	DNAL BANK OF PAKISTAN, 23	ONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA	ONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR

Domicile: NW - Khyber Pakhtunkhwa

City: PAITO DARA

Temp. Address:

Email:

(265994/23.07.2020/16:07:34) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



Housing Status: No Official

Religion *	. مي
** ***********************************	 
Select a value	
; Select a value	

کامیاب جوان پروگرام پاکستان کی تمام نوجوان نسل کے بہتر مستقبل لئے شروع کیا گیاہے جس میں اکیس سے پینتالیس سال کی عمر تک کے افراد قرض حاصل کر سکتے ہیں۔ یہی نہیں بلکہ وہ افراد جو کسی نہ کسی وجہ سے معذورری کا شکار ہو گئے ہیں وہ بھی اس پروگرام سے مستفید ہوسکتے ہیں

اس خانے میں اگر آپ کسی قسم کی معذوری کا شکار ہیں تو آپشن کا استعمال کرتے ہوئے ہاں یا نہیں کا انتخاب کریں۔

Do You Have Any Disablility ?**	ي آنيا ۾ آهي الله الله الله الله
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اس خانے میں آپ اپنی موجودہ آمدنی کا ذریعہ درج کریں جو آپ ہر ماہ کماتے ہیں۔

Source Of Current Income\*

اس خانے میں اپنی اوسطا ماہانہ آمدنی بتائیں۔

Average Current Monthly Income

(compact ) (compact of the Compact of the Compact

اگر آپ کو ماہانہ آمدنی کسی دوسرے ذرائع سے بھی حاصل ہوتی ہے جو اضافی آمدنی کے زمرے میں آتی ہے تو اس خانے میں میں اس آمدنی کو روپوں میں درج کریں

كيا آپ كا كسى بنك ميں اكاؤنٹ ہے؟ اگر ہاں تو اس كا نام اور اكاؤ نٹ نمبر درج كريں۔

Oo You Any Bask Account ?\* الما الماد الم

یہاں آپ اپنے ذاتی اثاثے درج کریں۔

Personal Wealth £ 5.3.

اس خانے میں آپ اپنا بجلی، ٹیلیفون، گیس یا پانی کسی بھی بل کا صارف نمبر درج کریں۔

0/

To

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

**Subject:** 

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

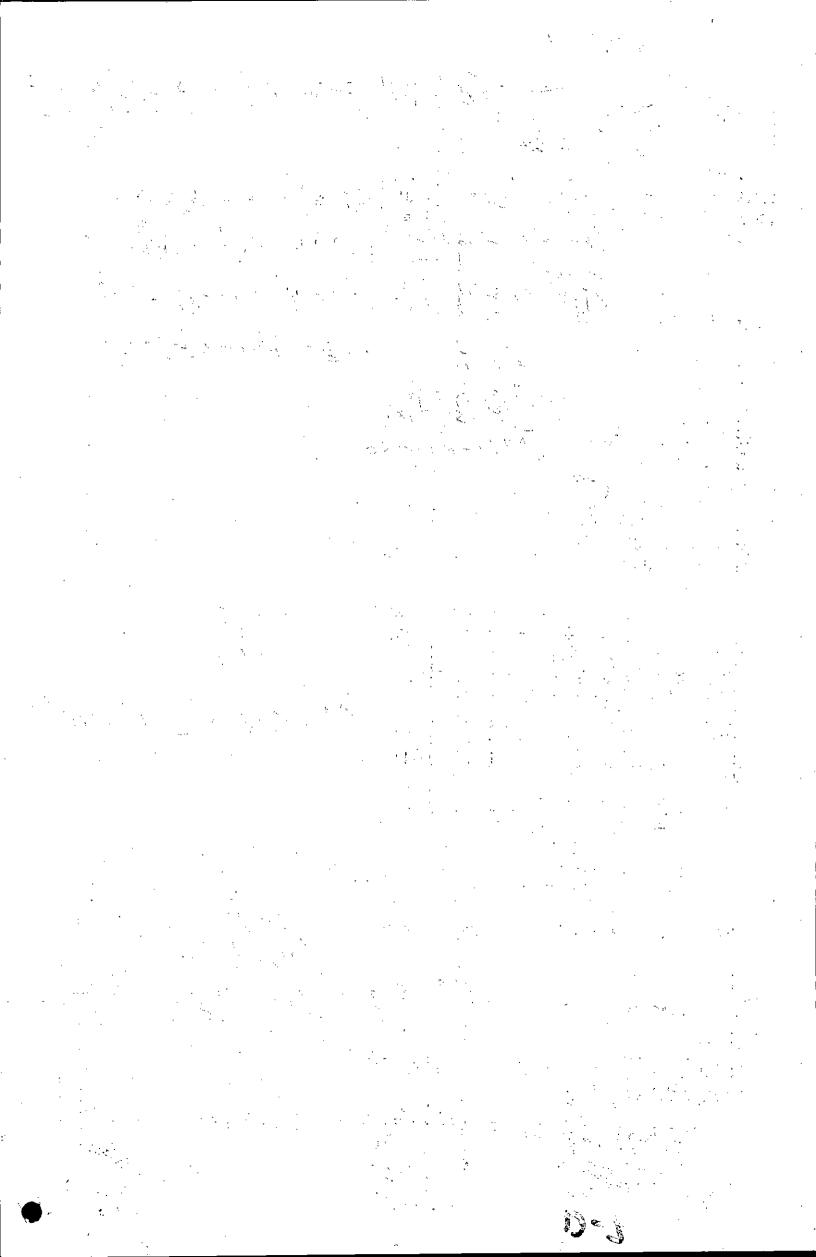
## Respected Sir,

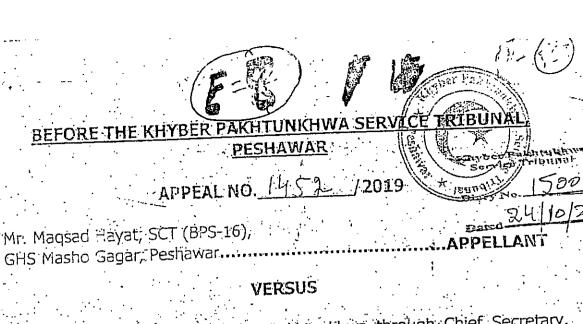
With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently
NADIA BEGUM





1- The Government of Knyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa; Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & OF THE LAPPELLANT VICATIONS AND AGAINS NO ACTION TAKEN ON THE DEPARTME TAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted Fredto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

# R/SHEWETH: ON FACTS:

2-4/18/16

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is-admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance

ATTESTED

Appeal No-1452/2019 Markad Hayat vs Got 22 (

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the descrition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formicable period, the appeal in hand is disposed of with observation that the judgment of Honourable Pesnawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Poshawar.

EX all 1.42

Chairman

## **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

		OF 2021
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		(APPELLANT)
ADIA BEGUM		(DI AINTIEE)
TOTA DEGOM	<del></del>	(PLAINTIFF) (PETITIONER)
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. *	VERSUS	
•	<u> </u>	(DECDONDENT)
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ducation Department		(DEFENDANT)
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