FORM OF ORDER SHEET

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		.		-		
Case No	411			/2021	,	
			<u> </u>			:

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/01/2021	The appeal presented today by Mr. Akhunzada Asad iqba
		Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
-		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
2-		up there on 02/03/24
•		MEMBER(J)
02.0	3.2021	Due to general strike on the call of Khyber
	F	akhtunkhwa Bar Counsel, learned counsel for
	a	appellant is not available today, therefore, the appeal
		s adjourned to 27.07.2021 on which date file to come
		p for preliminary arguments before S.B.
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
•		
		(MUHAMMAD JAMAL KHAN)
		MEMBER (JUDICIAL)
	· · · · · · · · · · · · · · · · · · ·	

PESHAWAR

ΑP	PEAL	NO.		/2021.
				,

NAHEED BEGUM

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
.1.	Memo of appeal		1-3
2.	Notification	A	4
3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7
5.	Service Tribunal judgment	E	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE

SYED SAUD SHAH. Adresate

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.

/2021

Service Fribunal

MST. NAHEED BEGUM, PST (BPS-14) GPS, TIMERGARA DISTRICT DIR LOWER

13/1/2021

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Education Officer Dir Lower.

...RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during yacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST (BPS-14)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

NAHEED BEGUM

THROUGH:

AKHUNZADA ASAD IØBAL

ADVOCATE



FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)8-52/2012 Dated Peshawar the: 20-12-2012 (4)

From

The Secretary to Govt, of Khyber Pakhtunkhwa, Finance Department,

Peshawar.

To:

- All Administrative Southeries to Govi. of Kinyber Pakhtunkhwa.
- The Senior Member, Goard of Revenue, Khyber Pakhiumidway
- The Secretary to Governor Khyber Pakhtunkiswa
- 4 The Secretary to Chief Minister, Khyber Pakhtanikhwa.
- 5. The Shoretary, Provincial Apsembly, Khyber Pakhlunkhwa.
- 6. All Heads of Attach to Departments in Knyber Pakhtunkhwa.
- 7 A. District Coordination Officers in Khyber Paichtunkhwa.
- All Political Agents / District & Sessions Judges in Kityber Pakisticskinwa.
- The Registrer, Peshawar High Coort. Peshawar.
- 10. The Chairman, Public Service Commession, Khyber Pakhlunkhwa,
- The Chairman, Services Tribunal, Knyog: Pakhtunkhwa.

Sabject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT RPS 1-19

Dear Sir.

The Government of Khyber Pakhturichwa has been pleased to enhance a revise the rate of Conveyance Allowance admissible to all the Provinced Civil Servants, Govt: of Novber Pakhturichwa (working in BPS-1 to BPS-15) w.e.f. from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

5.80	8P5	EXISTING RATE (PM)	REVISED RATE (PM)
	1-4	Rs.1,500/-	Rs.1,700/-
2,	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
Ĭ. 1	16-19	Rs.5,000/-	Rs.5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those BPS-37, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saeed Ahmad) Secretary Finance

Endsu NO. FD/SO/SR-II)/8-52/2012

Dated Perhawar the Ma Desember, 2017

A Copy is forwarded for information to the:-

1. Accountant General Kindper Pakhtunkhara, Peshawat

2 Secretaries to Governation of Pumps, Single & Solicitisms. Finance Department.

3 All Augmannous / Seat Materiorious Bodies in Knyber Pakhtupkhwa

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)



Personal Information of Mrs NAHEED BEGUM d/w/s of YOUSAF KHAN

Personnel Number: 00266903

CNIC: 10990029868

Date of Birth: 11.04.1966

Entry into Govt. Service: 12.10.1988

NTN:

Length of Service: 32 Years 01 Months 020 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6325-Dir Lower

GPF A/C No: EDUDA006023

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 13

GPF Balance:

1,015,506.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 14

Pay Stage: 24

1	Wage type	Amount		Wage type	Amount
0001	Basic Pay	43,260.00	1000	House Rent Allowance	2,214.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance.	4,500,00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	979.00
2199	Adhoc Relief Allow @10%	654.00	2211	Adhoc Relief All 2016 10%	3,330.00
<u>≥224</u>	Adhoc Relief All 2017 10%	4,326.00	2247	Adhoc Relief All 2018 10%	4,326.00
2264	Adhoe Relief All 2019 10%	4,326,00			0.00

Deductions - General

Wage type		Amount		Wage type	Amount	
3014	GPF Subscription	<u>.</u>	-4,395.00	3501	Benevolent Fund 👢	-600,00
3609	Income Tax		-704,00	3990	Emp.Edu. Fund KPK	-125.00
4()()4	R. Benefits & Death Comp:	-	-600.00	- 1		0.00

Deductions - Loans and Advances

<u> </u>			
Loan Description	Principal amount	Deduction	Balance

Defluctions - Income Tax

11,119.75

Recovered till November-2020:

3,413.00 Exempted: 2779.73

Recoverable:

4,927.02

Gross Pay (Rs.):

Payable:

Deductions: (Rs.):

-6,424.00

Net Pay: (Rs.):

62,347.00

Payce Name: NAHEED BEGUM Account Number: CA 7635-5

Bank Details: NATIONAL BANK.OF RAKISTAN, 230841 NBP TIMARGARA DIR NBP.TIMARGARA DIR, KOHAT

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.HAJI ABAD

City: DIR LOWER

Domicile, NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)





Personal Information of Mrs NAHEED BEGUM d/w/s of YOUSAF KHAN

Personnel Number: 00266903 - CNIC: 10990029868 Date of Birth: 11.04.1966

Entry into Govt. Service: 12:10.1988

Length of Service: 31 Years 09 Months 021 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80697499-DISTRICT GOVERNMENT KHYBE

NTN:

DDO Code: DA6325-Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center: 13

894,066.00

GPF A/C No: EDUDA006023 Interest Applied: Yes Pay and Allowances:

GPF Balance:

Vendor Number: -

Pay scale: BPS For - 2017

BPS: 14 Pay Scale Type: Civil

Pay Stage: 24

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	43,260.00	1000	House Rent Allowance	2,214.00
1300	Medical Allowance	1,500,00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	979.00	2199	Adhoc Relief Allow @10%	654.00
2211	Adhoc Relief All 2016 10%	3,330.00	2224	Adhoc Relief All 2017 10%	4,326.00
2247	Adhoc Relief All 2018 10%	4,326.00	2264	Adhoc Relief All 2019 10%	4,326.00

Deductions - General

Wage type Amount			Wage type	Amount	
3014	GPF Subscription	-4,395.00	3501	Benevolent Fund	-600,00
3609	Income Tax	-597.00	3990	Emp.Edu. Fund KPK	125.00
4004	R. Benefits & Death Comp:	-600,00			0,00

Deductions - Loans and Advances

					T
L	Loan	Description	Principal amount	Deduction	Balance
			····		***************************************

Deductions - Income Tax

Payable:

9.548.95

Recovered till July-2020:

597.00

Exempted: 2387.04

Recoverable:

Gross Pay (Rs.):

65,915.00

Deductions: (Rs.):

-6,317.00

Net Pay: (Rs.):

59,598.00

Payce Name: NAHEED BEGUM

Account Number: CA 7635-5

Bank Details: NATIONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.HAJI ABAD

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(265994/23.07.2020/16:06:41) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



قرض لینے کے لئے آپ بنک کو گارنٹی کے طور پرکس نوعیت کی سیکوریٹی دیں گے دئیے گئے آپشنز میں سے کسی ایک کا انتخاب کریں

Security Offered

Select Value

آپ نے جس اثاثے کو بطور سکیورٹی پیش کرناہے اس کی بنیادی تفصیلات درج کریں۔

Security Description

پھرپیش کی گئی سکیور تی کی مالکانہ حیثیت کا انتخاب کریں۔

Ownership Of Offered Security

Select Value

آ خری خانے میں پیش کر دہ سیکوریٹی کا دستاویزی ثبوت اپلوڈ کریں۔

Security Offered Proof

Select A Picture

Browse

GABUTANISTA PLUANC

یہ آپ کے بزنس پلان سے متعلق سیکشن ہے۔

اگر آپ نے دروخواست پر کرتے ہونے آپشن میں نئے کاروبار کا انتخاب کیا ہے توآپ کو اپنی سکرین پر یہ سیکشن نظر آئے گا۔

سب سے پہلے اپنے موجودہ اثاثہ جات کی لاگت کا تخمینہ در ج کریں۔

Estimated Cost Of Operating Assets

آپ کے کاروبار کے ابتدائی سیٹ آپ پر کتنی رقم لگے گی، تخمینہ درج کریں۔

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNK PESHAWAR APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Knyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Knyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE WINTER DURING THE APPELLANT VACATE NS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted edto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07:2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for

24/10/16

Appel No. 1452/2019 Messed Hayet is Get

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formicable period, the appeal in hand is disposed of with observation that the judgment of Honourable Pesnawar High Court passed in Writ Pétitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

កាទ reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Parhawas

Ev A

Chairmán

CTED

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently کیا ہے۔ NAHEED BEGUM

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2021
	OF 2021
	(APPELLANT)
NAHEED BEGUM /	(PLAINTIFF)
	(PETITIONER)
<u>VERSUS</u>	
	(RESPONDENT)
Education Department	(DEFENDANT)
· · · · · · · · · · · · · · · · · · ·	
	1
I/We NAHEED BEGUM	do
my/our Counsel/Advocate in the above noted m default and with the authority to engage/appoin my/our cost. I/we authorize the said Advocate to my/our behalf all sums and amounts payable or deabove noted matter.	t any other Advocate Counsel on deposit, withdraw and receive on
	CLIENT
	La Company
	<u>ACCEPTED</u>
	ARHUNZADA ASAD IQBAL
	ADVOCATE
	SYED SAID SHAH
	A LA
	Carlalala
	034594987/0