



25.10.2017

Counsel for the petitioner and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Since the main appeal is accepted, therefore the instant COC application has become infructuous and is filed. File be consigned to the record room.

Announced  
25.10.2017

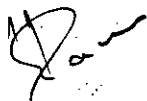
  
(Muhammad Hamid Mughal)  
Member

  
(Ahmad Hassan)  
Member  
Camp Court D.I.Khan

26.09.2017

Learned counsel for the appellant and Mr. Farhaj Sikandar, District Attorney for the respondents present. Written reply on behalf of respondent No. 1 not received and District Attorney requested for further time. Adjourned. To come up for written reply/comments on 23/10/2017 before DB at Camp Court D.I.Khan.

  
Member  
(Executive)

  
Member  
(Judicial)  
Camp Court D.I.Khan

23.10.2017


Bench incomplete. Adjourned. To come up on 24.10.2017 before D.B at camp Court D.I.Khan.

  
Reader

24.10.2017

Counsel for the appellant and Mr. Farkhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Learned District Attorney seeks adjournment. Adjourned. To come up for further proceedings on 25.10.2017 before D.B at camp Court D.I.Khan.


  
Member  
(Executive)

  
Member  
(Judicial)  
Camp Court D.I.Khan

C.O.C Application No. 217/2016

26.07.2017


Counsel for the appellant present. Dr. Ishaq Shah, Medical Officer alongwith Mr. Farhaj Sikandar, District Attorney for the respondents also present. Written reply by respondent No. 1 not submitted. Written reply on behalf of respondent No. 2 has already submitted. Representative of respondent No. 1 requested for further adjournment. Adjourned. To come up for written reply/comments on behalf of respondent No. 1 on 22.08.2017 at Camp Court D.I.Khan.

  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court D.I. Khan

22.08.2017


Counsel for the appellant present. Dr. Ishaq Shah, Medical Officer alongwith Mr. Farhaj Sikandar, District Attorney for the respondents also present. Written reply on behalf of respondent No. 1 not submitted. Representative of respondent-department requested for further time for submission of written reply. Adjourned. To come up for written reply/comments on behalf of respondent No. 1 on 26.09.2017 at Camp Court D.I.Khan.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court D.I. Khan

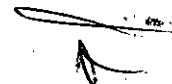
25.01.2017

Counsel for petitioner and Dr. Hussain Ahmed Afridi, M.S DHQ (Tank) alongwith Mr. Farhaj Sikandar, Government Pleader for respondents present. Dr. Hussain Ahmed Afridi, M.S DHQ (Tank) submitted that he had brought the reply but the same needs vetting from the concerned office and requested for time, allowed. Mr. Muhammad Shakoor, District Account Officer through one Muhammad Tariq, Senior Auditor present so, he is directed to inform the respondent No. 2 to appear in person and to submit proper reply. To come up for reply and arguments on 22.02.2017 before S.B at Camp Court D.I.Khan.

  
ASHFAQUE TAJ  
MEMBER  
Camp Court D.I.Khan

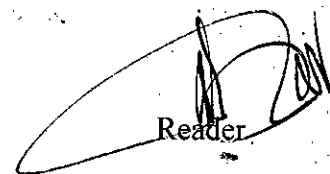
22.02.2017

Counsel for petitioner, Dr. Muhammad Khan Afridi, M.S DHQ (Tank) respondent No. 1 and Muhammad Shakoor, District Accounts Officer, respondent No. 2 alongwith Mr. Farhaj Sikandar, Government Pleader for respondents present. Respondent No. 2 submitted written reply on C.O.C application which is placed on file. Written reply by respondent No. 1 not submitted and he requested for further time. Request accepted. Respondent No. 1 is directed to submit written reply positively on next date. To come up for written reply on behalf of respondent No. 1 on 29.03.2017 before S.B at Camp Court D.I.Khan.

  
(ASHFAQUE TAJ)  
MEMBER  
Camp Court D.I.Khan

29.03.2017

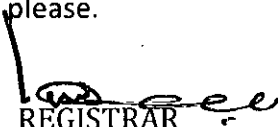


Since tour is hereby cancelled, therefore, the case is adjourned for the same on 26.07.2017.

  
Reader

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

C.O.C Application No. 214 /2016 \_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	07/11/2016	<p style="text-align: center;">The C.O.C application submitted by Mr. Niamatullah through Mr. Muhammad Waqar Alam Advocate may be entered in the relevant Register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p style="text-align: center;">This C.O.C application be put up before Touring S. Bench at D.I.Khan on <u>27-12-16</u>.</p> <p style="text-align: right;"> MEMBER</p>
26.12.2016		<p style="text-align: center;">Counsel for the petitioner present. Notice be issued to the respondents for further proceedings for 25.01.2017 before S.B at Camp Court D.I.Khan.</p> <p style="text-align: right;"> ASHFAQUE TAJ MEMBER Camp Court D.I.Khan</p>

KPK SERVICE TRIBUNAL PESHAWAR

Naimatullah V/S M. Khan etc

C.O.C. No-214/2016

**I N D E X**

1	Copy of Petition	1 - 3
2	Order of Service Tribunal	4 - 5
3	T.C.S receipt & Duty Roster	5 - 12
4	Appointments orders	13 - 19
5	Wakalat Nama	20

Dated: 5 /11/2016

Petitioners

Naimatullah

(1)

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA**  
**SERVICES TRIBUNAL, PESHAWAR**

Contempt Petition 214 /2016

**Naimat Ullah** son of Saad Ullah r/o Village Oudal, Tehsil &  
District Tank. Ward Attendant BPS-02.

.....(Petitioner/Appellant)

**Versus**

1. **Muhammad Khan**, Medical Suprentendent DHQ Hospital  
District Tank.
2. **Muhammad Shakoor**, District Accounts Officer, Tank.

.....Respondents

**CONTEMPT PETITION**

**Respectfully Shewith,**

**That the petitioner/appellant humbly submits as under,**

1. That the petitioner/appellant instituted a Service Appeal titled "Naimatullah Vs. Govt. of KPK etc" in the court of learned Service Tribunal KPK, Peshawar and on 07/09/2016 appeal of the appellant was admitted for regular hearing and issuing status quo against the subject post with the direction, "appointment against the subject post shall be subject to decision of the instant service appeal". Attested copy of the same is enclosed herewith.
2. That attested copies of the order dated 07/09/2016 was given to the respondents via TCS and in this respect receipts are enclosed for ready reference. Moreover, the record regarding 'copies duty roster for class-IV employees of DHQ Hospital Tank are enclosed herewith.
3. That respondents willfully and with mala fide intention appointed against the subject post and back dates and violated the orders of this honourable court.

*Jhr*

2

4. That 08/08/2016, respondent No. 1 issued appointment order against the subject post vide different office orders dated 08/08/2016 in violation of the order dated 07/09/2016 of this honourable Tribunal.
5. That the respondents have been violating the order dated 07/09/2016 passed by this learned tribunal, hence, the respondents are committing contempt of court.
6. That since the aforesaid order passed by this Honourable Tribunal has been violated, the petitioner/appellant is left with no option but to invoke the powers vested in the Honourable Court for initiating contempt proceedings or other appropriate order thereon.
7. That respondents have been guilty of disobedience of the lawful orders passed by this Honourable Tribunal and therefore, a penal action be initiated against respondents under the law.

**It is therefore, respectfully prayed that proper contempt of court proceedings be initiated against the respondents.**

Dated: 5/11/2016

Your Humble Petitioner

**Naimatullah**

نعمت النبی محمد

Through Counsel

**M. Waqar Alam**  
Advocate High Court

M. Waqar Alam

5/4



3

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL, PESHAWAR**

Contempt Petition \_\_\_\_/2016

Naimatullah Versus Muhammad Khan etc

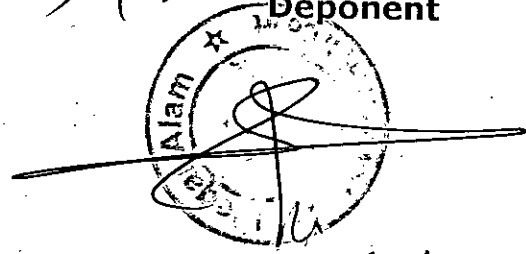
**AFFIDAVIT**

I, **Naimatullah**, the petitioner, do hereby solemnly affirm and declare on Oath that contents of the accompanying contempt petition are true and correct and nothing has been deliberately concealed from this Hon'ble Court.

نہایتاً (اللہ سے) حلف

Deponent

Dated: 5/11/2016



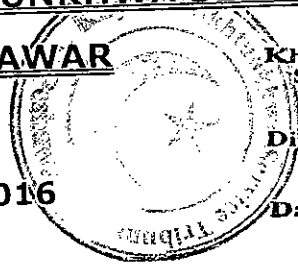
Identified by:

**M. Waqar Alam**  
Advocate High Court  
Dera Ismail Khan

5/11/16

4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**



Khyber Pakhtunkhwa Service Tribunal

Diary No. 903

Service Appeal No. 876 /2016

Dated 29/8/16

**Naimat Ullah** s/o Saadullah r/o village Audal, Tehsil & District Tank.

**Ward Attendant (BPS-2)**

**(Appellant)**

**VERSUS**

1. Government of KPK, through secretary Health Department, KPK Peshawar.
2. Secretary to Govt: of KPK, Health Department, Peshawar.
3. Director General Health services, KPK Peshawar.
4. District Health officer (DHO), District Tank.
5. District Accounts Officer, District Tank
6. Medical Superintendent (DHQ Hospital), District Tank

..... **(RESPONDENTS)**

APPEAL UNDER SECTION 4 OF THE KPK SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER No. 2382-86 DATED 09/05/2016 ISSUED BY RESPONDENT NO.6/M.S DHQ HOSPITAL, TANK, WHEREBY APPELLANT WAS REMOVED/TERMINATED FROM SERVICE AND AGAINST THE OMISSION ON THE PART OF RESPONDENT NO.3 FOR INDICISION OF THE DEPARTMENTAL APPEAL WHICH IS AGAINST THE LAW AND IN VIOLATION OF SERVICES LAWS AND

**Filed to-day**  
*[Signature]*  
**Registrar**  
29/8/16  
**ATTACHED**  
*[Signature]*  
**EXAMINER**  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

5

A. No. 876/2016  
Naimatullah vs Govt



29.08.2016

Counsel for the appellant present. Learned counsel for the appellant argued that identical service appeals including service appeal No. 860/2016 have already been admitted for regular hearing today.

In view of the above the instant appeal is also admitted for regular hearing. Subject to deposit of security and process fee notices be issued to the respondents for written reply/comments on 27.09.2016 before S.B at camp court, D.I.Khan as the same pertains to territorial limits of D.I.Khan Division. Notice of stay application shall also be issued to the respondents for the date fixed. Appointment against the subject post shall be subject to decision of the instant service appeal.

*[Signature]*  
Chairman

Certified to be true copy  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 29-08-16  
Number of Words 800  
Copying Fee 600  
Urgent 600  
Total 600  
Name of Copyist [Signature]  
Date of Completion of Work 31-8-16  
Date of Delivery of Copy 31-8-16

[View Complaints](#)

6

Call Attended By: CSD Staff

Shipment Detail

Consignment #	1063834431	Origin	TAN
Booking Date	17-Sep-16	Destination	TAN
Weight	0.5	Product	C
No. of Pieces	1	Service	O
Booking Staff	80606	Customer #	

Customer		Consignee	
Name	WAQAR	Name	DHO
Address		Address	
Phone	0	Phone	
Fax		Fax	

Delivery Detail

Sheet No.	Shift	Route	Courier	Date	Time	Received By	Status	Data Fed	HOver
DIK1053597		ATANI	80606	19-Sep-16	12:30	SAJJAD	OK	19/09/201609:19	N

[EMAIL / PRINT COMPLAIN](#)

[INSERT CLAIM](#)

Complain Detail

Complain #		Origin	
Booking Date	9/17/2016	Destination	
Service		Product	
User Id		Customer #	
Complain Date			

Customer		Consignee	
Name	WAQAR	Name	DHO
Address		Address	
Phone	0	Phone	

Complaint History

Complain Updated By	Type	Complaint Status	Complainee Phone	Complainee Name	Complain From
IMRAN					CSD

Complain	Action

New Complaints

7

Call  
Attended By CSD Staff

Shipment Detail

Consignment #	1063834430	Origin	TAN
Booking Date	17-Sep-16	Destination	TAN
Weight	0.5	Product	C
No. of Pieces	1	Service	O
Booking Staff	80606	Customer #	
Customer		Consignee	
Name	WAQAR	Name	DHQ
Address		Address	
Phone	0	Phone	
Fax		Fax	

Delivery Detail

Sheet No.	Shift	Route	Courier	Date	Time	Received By	Status	Data Fed	HOver
DIK1053597		ATAN1	80606	19-Sep-16	12:37	MAJID	OK	19/09/201609:19	N

[EMAIL / PRINT COMPLAIN](#)

[INSERT CLAIM](#)

Complain Detail

Complain #		Origin	
Booking Date	9/17/2016	Destination	
Service		Product	
User Id		Customer #	
Complain Date			
Customer		Consignee	
Name	WAQAR	Name	DHQ
Address		Address	
Phone	0	Phone	

Complaint History

Complain Updated By	Type	Complaint Status	Complainee Phone	Complainee Name	Complain From
IMRAN					CSD
Complain		Action			

8

Call Attended By CSD Staff

New Complain

Shipment Detail

Consignment #	1063834429	Origin	TAN
Booking Date	17-Sep-16	Destination	TAN
Weight	0.5	Product	C
No. of Pieces	1	Service	O
Booking Staff	80606	Customer #	

Customer		Consignee	
Name	WAQAR	Name	DAO
Address		Address	
Phone	0	Phone	
Fax		Fax	

Delivery Detail

Sheet No.	Shift	Route	Courier	Date	Time	Received By	Status	Data Fed	HOver
DIK1053597		ATANI	80606	19-Sep-16	01:00	SHAKOOR	OK	19/09/201609:19	N

EMAIL / PRINT COMPLAIN

INSERT CLAIM

Complain Detail

Complain #		Origin	
Booking Date	9/17/2016	Destination	
Service		Product	
User Id		Customer #	
Complain Date			

Customer		Consignee	
Name	WAQAR	Name	DAO
Address		Address	
Phone	0	Phone	

Complaint History

Complain Updated By	Type	Complaint Status	Complainee Phone	Complainee Name	Complain From
IMRAN					CSD

Complain	Action
----------	--------

9

Call  
Attended By CSD Staff

[View Complaints](#)

Shipment Detail

Consignment #	1063834428	Origin	TAN
Booking Date	17-Sep-16	Destination	PEW
Weight	0.5	Product	G
No. of Pieces	1	Service	O
Booking Staff	80606	Customer #	
Customer		Consignee	
Name	WAQAR	Name	SECRETARY
Address		Address	
Phone	0	Phone	
Fax		Fax	

Delivery Detail

Sheet No.	Shift	Route	Courier	Date	Time	Received By	Status	Data Fed	HOver
PEW919255		GT4	32935	19-Sep-16	12:15	SAFDAR	OK	19/09/201616:26	N

[EMAIL / PRINT COMPLAIN](#)

[INSERT CLAIM](#)

Complain Detail

Complain #		Origin	
Booking Date	9/17/2016	Destination	
Service		Product	
User Id		Customer #	
Complain Date			
Customer		Consignee	
Name	WAQAR	Name	SECRETARY
Address		Address	
Phone	0	Phone	

Complaint History

Complain Updated By	Type	Complaint Status	Complainee Phone	Complainee Name	Complain From
IMRAN					CSD
Complain			Action		

[View Complaints](#)

10

Call Attended By CSD Staff

Shipment Detail

Consignment #	1063834427	Origin	TAN
Booking Date	17-Sep-16	Destination	PEW
Weight	0.5	Product	G
No. of Pieces	1	Service	O
Booking Staff	80606	Customer #	
Customer		Consignee	
Name	WAQAR	Name	DG
Address		Address	
Phone	0	Phone	
Fax		Fax	

Delivery Detail

Sheet No.	Shift	Route	Courier	Date	Time	Received By	Status	Data Fed	HOver
PEW919255		GT4	32935	19-Sep-16	12:00	TAHIR	OK	19/09/201616:26	N

[EMAIL / PRINT COMPLAIN](#)

[INSERT CLAIM](#)

Complain Detail

Complain #		Origin	
Booking Date	9/17/2016	Destination	
Service		Product	
User Id		Customer #	
Complain Date			
Customer		Consignee	
Name	WAQAR	Name	DG
Address		Address	
Phone	0	Phone	

Complaint History

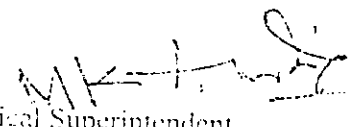
Complain Updated By	Type	Complaint Status	Complainee Phone	Complainee Name	Complain From
IMRAN					CSD
Complain			Action		



11

**DUTY ROSTER FOR CLASS-IV STAFF OF DHQ HOSPITAL TANK FOR  
THE MONTH OF NOVEMBER 2016**

S#	Name	Designation	Place of duty	Shift	Remarks
1	Mr. Abdul Ghafoor Mr. Javed Khan	W/O W/O	A& E Unit	Morning	Mr. Abdul Ghafoor Saturday Off Mr. Javed Khan Sunday Off
2	Mr. Akhtar Shah	W/O	A& E Unit	Evening	Mr. Akhtar Shah Sunday Off
3	Mr. Ghulam Ali	W/O	A& E Unit	Night	Mr. Ghulam Ali Saturday
4	Mr. Sadiq Ali	W/O	FSW	Morning	Mr. Sadiq Ali Saturday Off
5	Mr. Shabir Khan	W/O	MSW	Morning	Mr. Shabir Khan Sunday Off
6	Mr. Amir Khan	W/O	FSW/MSW	Evening	Mr. Amir Khan Sunday Off
7	Mr. Hafiz ur Rehman	L/A	FSW/MSW	Night	Mr. Hafiz ur Rehman Sunday Off
8	Mr. Hassan Ghulam	Mali	L/Room/Peads	Morning	Mr. Hassan Ghulam Friday Off
9	Mr. M. Saeed	W/O	L/Room/Peads	Evening	Mr. M. Saeed Saturday Off
10	Mr. Alam Khan	W/O	L/Room/Peads	Night	Mr. Alam Khan Saturday Off
11	Mr. Mirabat Khan	X-Ray/A	FMW/MMW	Morning	Mr. Mirabat Khan Sunday Off
12	Mr. M. Saleem	W/O	FMW/MMW	Evening	Mr. M. Saleem Friday Off
13	Mr. Kamran Ali	W/O	FMW/MMW	Night	Mr. Kamran Ali Friday Off
14	Mr. Zafar Khan	W/O	MO OPD	Morning	Sunday Off
15	Mr. Nasib Ullah	W/O	Surgical OPD	Morning	Sunday Off
16	Mr. Abdul Karim	W/O	Peads OPD	Morning	Sunday Off
17	Mr. Nazir Ahmad	BBA	Gynaec OPD	Morning	Sunday Off
18	Mr. Sami Ullah	W/O	Main Store	Morning	Sunday Off
19	Mr. Dilawar Khan	NQ	Clerical Staff	Morning	Sunday Off
20	Mr. Saïd Badshah	W/O	Accountant	Morning	Sunday Off
21	Mr. Faiz ullah	NQ	MS Office	Morning	Sunday Off
22	Mr. Haibat Khan Mr. M. Ayub Mr. Abdul Aziz	Mali	Garden	Morning	Sunday Off
23	Mr. M. Iqbal	Tubewell/OP		Morning	Sunday
24	Mr. Fazal Rehman Mr. M. Saeed	Dhobi		Morning	Sunday
25	Mr. Tuseef Khan	W/O	Main OPD	Morning	Sunday Off
26	Mr. Ihsan Ullah	W/O	ECG	Morning	Sunday Off
27	Mr. Gul Wali	Lab/A	Lab	Morning	Sunday Off
28	Mr. Zafar Khan	X-Ray/A	X-Ray Unit	Morning	Sunday Off
29	Mr. M. Hussain	L/A	Ortho-OPD	Morning	Sunday Off
30	Mrs. Zaro bibi	Dai	Lab/Room	Morning	Sunday Off
31	Mrs. Islam bibi	Dai	Lab/Room	Night	Saturday Off

  
 Medical Superintendent  
 DHQ Hospital Tank

**DUTY ROSTER FOR SWEEPER & CHOWKIDAR FOR THE**  
**MONTH OF NOVEMBER 2016**

**SWEEPERS**

12

Morning

Mrs. Parveen BiBi Sweeper  
Mr. M. Jan Sweeper  
Mr. Aslam Khan Sweeper  
Mr. Rameez Khan Sweeper  
Mr. Sohail Khan Sweeper  
Mr. Haman Khan Sweeper  
Mr. Amin Shah Cleaner

Evening

Mr. M. Wasim Sweeper

Night

Mr. M. Ashiq Sweeper

**CHOWKIDAR**

Morning

Mr. Shoaib Khan Chowkidar  
Mr. M. Ashiq Chowkidar

Evening

Mr. Muhammad Arif Chowkidar

Night

Mr. M. Tufail Chowkidar.  
Mr. Bakhtiar Khan Chowkidar  
Mr. Abdul Wahab Chowkidar

*M. K. Ashiq*  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK



OFFICE OF THE MEDICAL SUPRINTENDENT DHQ HOSPITAL TANK

No. 4428/1

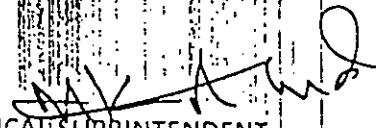
Dated 3/8/2016

(13)

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Mujet ur-Rehman S/o Umer Gul Khan R/o District Tank is hereby appointed as "Ward Orderly" B-04 against the vacant post at DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Policy:

1. His appointment in the Health Department is purely on temporary basis.
2. In case you wish to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
3. You will be governed by such rules and orders related to TA, leave and MLC etc as may be issued by the Govt. from time to time for the category of Government servant to which you belong.
4. Your appointment will be subject to provision of Medical Fitness Certificate.
5. You will be on probation Period for Two years.
6. If you accept the terms and condition you are directed to report for duty to undersigned.

  
MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK

Dated 3/8/2016

No. \_\_\_\_\_

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No. 4404 /

Dated 2/8/2016

14

OFFICE ORDER

Consequent upon the recommendallon of Departmental Selection committee, Mr. Javed Khan S/o Muhammad Ramzan R/o District Tank is hereby appointed as "Ward Orderly" B-04 (8280-370-19380) against the vacant post at DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Police.

1. His appointment in the Health Department is purely on temporary basis.
2. He has to join duty at his own expenses.
3. In case he wishes to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
4. He will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by the Govt. from time to time for the category of servant to which he belong.
5. His appointment will be subject to provision of Medical Fitness Certificate.
6. He will be on probation period as per Govt. rules.
7. In case of decision of Service Tribunal in favour of terminated employees, his services will be liable for termination without any notice.
8. If he accept the terms and condition his is directed to report for duty to undersigned.

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

Dated / / 2016

No. /

Copy to:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No. \_\_\_\_\_ / \_\_\_\_\_

Dated \_\_\_\_\_/08/2016

15

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Abdul Karim S/o Asad Khan R/o Village Pai Tank is hereby appointed as "Ward Orderly" B-02 against the vacant post at DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Police:

1. Your appointment in the Health Department is purely on temporary Basis and your services are liable to be terminated at any time without assigning any reason.
2. You have to join duty at your own expenses.
3. In case you wish to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
4. You will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by the Govt. from time to time for the category of Government servant to which you belong.
5. Your appointment will be subject to provision of Medical Fitness Certificate.
6. You will be on probation Period for Two years.

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

Dated \_\_\_\_\_/08/2016

No. \_\_\_\_\_/\_\_\_\_\_

Copy to:

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. Deputy Commissioner Tank
3. District Accounts Officer Tank
4. Accountant DHQ Hospital Tank
5. Mr. Abdul Karim S/o Asad Khan R/o Village Pai, District Tank

*Handwritten Signature*  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No. 4408

Dated 08/08/2016

46

OFFICE ORDER

Consequent upon the recommendation of Departmental Selection Committee, Mr. Ahmad S/o Muhammad Jamil R/o District Tank is hereby appointed as "Ward Orderly" B-04 (8280-370) against the vacant post at DHQ Hospital Tank plus usual allowances as admissible under the rules and su-  
revision from time to time on the following terms and conditions according to the Government Police.

1. His appointment in the Health Department is purely on temporary basis.
2. He has to join duty at his own expenses.
3. In case he wishes to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
4. He will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by Govt. from time to time for the category of servant to which he belongs.
5. His appointment will be subject to provision of Medical Fitness Certificate.
6. He will be on probation period as per Govt. rules.
7. In case of decision of Service Tribunal in favour of terminated employees, his services will be liable for termination without any notice.
8. If he accept the terms and condition he is directed to report for duty to undersigned.

*[Signature]*

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated: 08/08/2016

No. \_\_\_\_\_

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK



OFFICE OF THE MEDICAL SUPRINTENDENT DHQ HOSPITAL TANK

No. 5424

Dated 02/08/2016

17

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Saleem Nawaz S/o Gul Nawaz R/o District Tank is hereby appointed as "Ward Orderly" B-04 against the vacant post DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Policy.

1. His appointment in the Health Department is purely on temporary basis.
2. In case you wish to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
3. You will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by the Govt. from time to time for the category of Government servant to which you belong.
4. Your appointment will be subject to provision of Medical Fitness Certificate.
5. You will be on probation period for Two years.
6. If you accept the terms and condition you are directed to report for duty to undersigned.

*[Handwritten Signature]*

MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK

Dated / / 2016

No. /

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL T

No 4420

Dated 08/08/20

OFFICE ORDER

18

Consequent upon the recommendation of Departmental Selection Committee, Mr. Air A. R/o District Tank is hereby appointed as "Ward Orderly" B-04 (8280-370-19380) against the at DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision 1 time on the following terms and conditions according to the Government Police.

1. His appointment in the Health Department is purely on temporary basis.
2. He has to join duty at his own expenses.
3. In case he wishes to resign at any time, one month notice will be given and his pay shall be forfeited.
4. He will be governed by such rules and orders related to TA, leave and MRC etc as may be issued Govt. from time to time for the category of servant to which he belongs.
5. His appointment will be subject to provision of Medical Fitness Certificate.
6. He will be on probation period as per Govt. rules.
7. In case of decision of Service Tribunal in favour of terminated employees, his services will be liable termination without any notice.
8. If he accept the terms and condition his is directed to report for duty to undersigned.

No. \_\_\_\_\_

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

Dated \_\_\_\_\_ / \_\_\_\_\_ / 2016

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK





OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No 4276

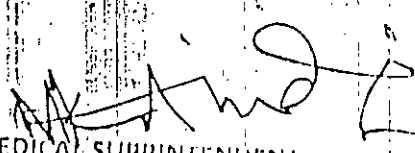
Dated 08/08/2016

19

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Haman Jazbee Masih S/o Sadiq Masih R/o District Tank is hereby appointed as "Sweeper" B-03 against the vacant post at DHQ Hospital Tank plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Police.

1. He has to join his duties at his own expenses.
2. In case you wish to resign at any time, one month notice will be essential and one month pay shall be forfeited.
3. You will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by the Govt. from time to time for the category of Government servant to which you belong.
4. Your appointment will be subject to provision of Medical Fitness Certificate.
5. You will be on probation Period for Two years.
6. If you accept the terms and condition you are directed to report for duty to undersigned.

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

Dated      /      / 2016

For \_\_\_\_\_

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL, TANK

OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK

No: /DAO/TK/16-17 273-74

Dated: 17-1/2017

**BEFORE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR**

Coc Application No. 02- <del>07</del> /2016	Appeal No. 887/2016	Hidayatullah ✓
Coc Application No. 02- <del>08</del> /2016	Appeal No. 894/2016	Meharban ✓
Coc Application No. 02- <del>09</del> /2016	Appeal No. 896/2016	M. Waqar ✓
Coc Application No. 220/2016 ✓	Appeal No. 898/2016 ✓	Munir Khan ✓
Coc Application No. 221/2016	Appeal No. 900/2016	Umer Hayat
Coc Application No. 214/2016	Appeal No. 876/2016	<i>Naimatullah</i>
Coc Application No. 215/2016 ✓	Appeal No. 883/2016	Irfanullah ✓
<i>Coc Application No. 216/2016</i>	<i>Appeal No. 884/2016</i>	<i>M. Ali</i>
	<i>Appeal No. 1060/2016</i>	<i>Shaukatullah</i>

It is submitted for your information that

1.
  - a. Source I and II of newly appointed employees (technical and class IV) under the signature of present MS DHQ Hospital Tank, as the appointments made by him. The said forms were received vide MS DHQ Hospital letter No.5142 dated: 01-10-2016, for allotment of personal numbers in SAP system, release of salaries and adjustments of arrears from the date of took of the charge.
  - b. This office returned the said source I and II forms of newly appointed persons on the plea that Ex-employees of DHQ Hospital Tank which were dismissed by the then MS had lodged / filled their cases into service tribunal for reinstatement on their posts and accepted their appeals for hearing by Hon'ble Court. (if we honour the case of newly appointed persons on the posts of dismissed persons, would be filled and the persons (dismissed) under trial, if the Hon'ble court decided in their favour (dismissed persons), how would arrange their pay release and arrears from the date of dismissal, as the post occupied by the fresh persons would be entertain vide letter No.DAO/TK/16-17/187 dated 1410-2016.
  - c. MS DHQ Hospital Tank letter No.5269 dated 15-10-2016 replied that;
    - i. Process of recruitment was completed on 29-06-2016 and order issued in the month of august prior to any notice from Hon'ble Service Tribunal KPK Peshawar and appeals of terminated employees were rejected by the Health Department.
    - ii. And also motioned in his letter that re instatement of terminated employees from the court their case would be presented to health department KPK.
2. On the security of MS DHQ Hospital Tank vide his letter No.5269 dated 15.10.2016, this office started the process and feeded into SAP system, in mid of the month of 10/2016 and payroll for the month of 10 /2016 was not started which was due last week of the month. Just after, MNA Tank MNA-25 visited and submitted written on his pad form to control the process of feeding into SAP and release the pay of newly appointed persons made by MS DHQ Hospital Tank, on the following grounds.
  - a. MS DHQ Hospital tank has appointed the person during ban period as imposed by the election commission Pakistan notified provided by him.
  - b. The Ex employees lodged an appeal with service tribunal Peshawar for re-instatement of their service and accepted by the court for regular hearing and ordered "appointment against the subject post shall be subject to the decision of the instant service appeal"
  - c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).

**OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK**

- c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).
3. In the month of 11/2016 DC, Tank called undersigned and MPA, Tank was present and the directed;
- a. That as to why not released the salaries of newly appointed employees of DHQ Hospital Tank and why unlawful obeyed the order of MNA NA -25 on his written as he is neither any Government Officer nor head of any authorized Department as well as.
- b. MS DHQ Hospital Tank written a letter vide his letter No.5419 dated 02-11-2016, where in stated that;
- i. Ban order issued on 11-08-2016 and received in his office on 16-08-2016 and appointments of technical staff on 04-08-2016 and other staff on 08-08-2016 were issued by him.
- ii. Ex employees were terminated on 09-05-2016 and submitted appeals before Hon'ble Service Tribunal KPK on 29-08-2016 and court order issued on 20-09-2016. (letter of MS is enclosed)

Keeping in view the above position stated this office decided, on the direction of DC, Tank released the salaries of newly appointed persons in the month of 11/2016 alongiwth arrears (form the date of their appointment /taken over charge) payable on 01-12-2016. On the above position, the undersigned namely Mr. Shakoor DAO, does not come contempt petition which may kindly be exonerated and contempt made by name which is my view that it is wrong as it is office related work.

  
District Accounts Officer  
Tank

No: /DAO/TK/16-17 \_\_\_\_\_

Dated: \_\_\_\_\_/2016

**Copy forwarded for information to:**

1. The Accountant General, KPK, Peshawar.

District Accounts Officer  
Tank



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No. 5419 /

Dated 2/11/2016

To: The District Accounts Officer,

Tank

Subject: SOURCE-I & II OF THE NEWLY APPOINTED EMPLOYEES

Memorandum

With reference to your office letter No. DAO/TK/16-17/207-215 DATED 1-11-2016

It is stated that this office submitted source-I and II forms of the newly appointed employees for feeding in the SAP system. As you have mentioned that after pre-audit of these bills, you have issued personal numbers to the employees and all of the sudden; upon political interference you have stopped the pay of the officials by obeying the un-lawful orders of the MNA Tank NA-25. Here, question arises that whether MNA is the competent authority and the pay can be stopped on his directions OR it is the authority of DDO, i.e. MS DHQ Hospital Tank. If MNA ask you to stop the pay of MS DHQ Hospital Tank, whether you will stop the pay of undersigned on his direction. ✓

You have provided a copy of letter of MNA Tank NA-25, in which it is stated that the class-iv and other category staff of DHO DIKhan contacted him. However, you have stopped the pay of staff of DHQ Tank. ✓

✓ You have mentioned that the orders are issued in the BAN period which is not fact, the fact is that the said letter issued on 11th August 2016, received in the office of undersigned on 16-08-2016 and the appointment orders of technical staff were issued on 04-08-2016 & other staff on 08-08-2016. ✓

It is worth mentioning that the ex-employees of this hospital were terminated on 09-05-2016, upon rejection of their appeal from the competent authority, they have submitted appeal in the Hon'ble Service Tribunal KPK Peshawar on 29-08-2016 & Hon'ble Service Tribunal Khyber Pakhtunkhwa Peshawar issued orders on 20-09-2016.

✓ It is astonishing to note that your office had released the salaries of ex-cadre & above the sanctioned strength employees in the past, resulted loss of million rupees to the Govt. Ex-chequer, however reluctant to release the salaries of cadre staff appointed on their original post after fulfillment of all the code formalities.



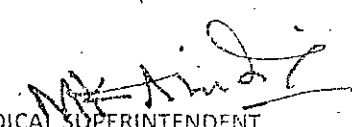
OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No. \_\_\_\_\_/

Dated \_\_\_\_/10/2016

Keeping in view the above-mentioned facts, it is therefore, requested that the salaries of staff may please be released, to avoid any complications. In case of non-release of their salaries, the case will be sent to National Accountability Bearu and Ehtisab Commission for inquiry of million rupees loss to Govt. treasury.

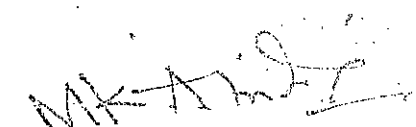
No. 5420-231

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated 2 / 11 / 2016

Copy to the:-

- I. Accountant General Khyber Pakhtunkhwa, Peshawar with the request to conduct a fact finding inquiry against the Accounts Officer of that time, responsible for such loss to Govt. treasury, allowing salaries to employees over and above the sanctioned strength.
- II. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- III. Provincial Election Commissioner KPK Peshawar
- IV. Deputy Commissioner Tank.

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

OFFICE OF THE DISTRICT ACCOUNTS OFFICER TANK

No. DAO/TK/016-17/187

dated 14/10/2016

To

The Medical Superintendent,  
DHQ Hospital Tank

Subject:

SOURCE-I & SOURCE-II OF FOLLOWING NEWLY APPOINTED EMPLOYEES

Memo:

Kindly refer to your memo no. 5142 dated 01-10-2016 on the subject. 10 source-I & II have been received for allotment of personal nos. and adjustment of arrears from the date of their appointments i.e. date of took over the charge on their posts of different technology (clinical technicians).

It is informed to your kind notice that Hon: Service Tribunal KPK Peshawar had submitted 11 cases of dismissed clinical technicians as the persons filled / lodged their case into service tribunal for reinstatement on their posts.

It may please be advised if we honour the case of newly appointed person on the posts of dismissed persons, the posts of clinical technicians would be filled and the persons which cases are under trial, if the honorable court decided in their favor (dismissed persons) how would arrange their regular pay and arrears from the date of dismissal, as the post occupied by the fresh persons.

This office would wait till your reply and then personal numbers of fresh person would be entered. 10 cases are returned herewith.

*[Signature]*  
District Accounts Officer  
Tank  
14/10/16



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

Dated 15/10/2016

No. 5269

To

The District Accounts Officer,  
Tank

Subject:

**SOURCE-I & SOURCE-II OF FOLLOWING NEWLY APPOINTED EMPLOYEES**

Memo:

Kindly refer to your office memo No. DAO/TK/016-17/187 dated 14/10/2016

It is stated that these posts were advertized by the worthy Secretary Health KPK in the news paper and the process of recruitment was completed on 29-06-2016 and thereafter, appointment orders were issued in the month of August, prior to any notice from Honourable Service Tribunal KPK Peshawar. It is further stated that departmental appeal of the terminated employees was rejected by the competent authority and the Health Department decided for defense of the case pending in Service Tribunal (Copies of the orders issued by Health Department KPK Peshawar) are attached herewith.

It is worth mentioning that those employees were appointed in excess beyond the sanctioned strength and most of employees were appointed on Ex-Cadre. All the newly recruited employees are appointed on original cadre by the undersigned being competent authority, after fulfillment of all the codal formalities.

As for as the re-instatement of terminated employees from the court of law is concerned, their case will be submitted to Health Department KPK Peshawar for further necessary action.

Keeping in view the above-mentioned facts it is requested that the source-I & II of the newly appointed employees may please be feeded in SAP system.

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated \_\_\_/\_\_\_/2016

No. \_\_\_\_\_

Copy to the:-

- I. Director General Health Services KPK Peshawar
- II. PS to Secretary Health KPK Peshawar

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK

No: /DAO/TK/16-17 273-74

Dated: 17 - 12 /2017

BEFORE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Coc Application No. 02-07/2016	Appeal No. 887/2016	Hidayatullah ✓
Coc Application No. 02-08/2016	Appeal No. 894/2016	Meharban ✓
Coc Application No. 02-09/2016	Appeal No. 896/2016	M. Waqar ✓
Coc Application No. 220/2016 ✓	Appeal No. 898/2016 ✓	Munir Khan ✓
Coc Application No. 221/2016	Appeal No. 900/2016	Umer Hayat
Coc Application No. 214/2016	Appeal No. 876/2016	Naimatullah
Coc Application No. 215/2016 ✓	Appeal No. 883/2016	Irfanullah ✓
Coc Application No. 216/2016	Appeal No. 889/2016	M. Ali
	Appeal No. 1060/2016	Shaukatullah

It is submitted for your information that

1.

- a. Source I and II of newly appointed employees (technical and class IV) under the signature of present MS DHQ Hospital Tank, as the appointments made by him. The said forms were received vide MS DHQ Hospital letter No.5142 dated: 01-10-2016, for allotment of personal numbers in SAP system, release of salaries and adjustments of arrears from the date of took of the charge.
  - b. This office returned the said source I and II forms of newly appointed persons on the plea that Ex-employees of DHQ Hospital Tank which were dismissed by the then MS had lodged / filled their cases into service tribunal for reinstatement on their posts and accepted their appeals for hearing by Hon'ble Court. (if we honour the case of newly appointed persons on the posts of dismissed persons, would be filled and the persons (dismissed) under trial, if the Hon'ble court decided in their favour (dismissed persons), how would arrange their pay release and arrears from the date of dismissal, as the post occupied by the fresh persons would be entertain vide letter No.DAO/TK/16-17/187 dated 1410-2016.
  - c. MS DHQ Hospital Tank letter No.5269 dated 15-10-2016 replied that:
    - i. Process of recruitment was completed on 29-06-2016 and order issued in the month of august prior to any notice from Hon'ble Service Tribunal KPK Peshawar and appeals of terminated employees were rejected by the Health Department.
    - ii. And also motioned in his letter that re instatement of terminated employees from the court their case would be presented to health department KPK.
2. On the security of MS DHQ Hospital Tank vide his letter No.5269 dated 15.10.2016, this office started the process and feeded into SAP system, in mid of the month of 10/2016 and payroll for the month of 10 /2016 was not started which was due last week of the month. Just after, MNA Tank MNA-25 visited and submitted written on his pad form to control the process of feeding into SAP and release the pay of newly appointed persons made by MS DHQ Hospital Tank, on the following grounds.
- a. MS DHQ Hospital tank has appointed the person during ban period as imposed by the election commission Pakistan notified provided by him.
  - b. The Ex employees lodged an appeal with service tribunal Peshawar for re-instatement of their service and accepted by the court for regular hearing and ordered "appointment against the subject post shall be subject to the decision of the instant service appeal"
  - c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).

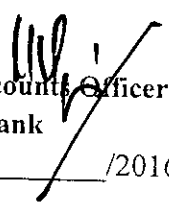


**OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK**

- c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).
3. In the month of 11/2016 DC, Tank called undersigned and MPA, Tank was present and the directed;
- a. That as to why not released the salaries of newly appointed employees of DHQ Hospital Tank and why unlawful obeyed the order of MNA NA -25 on his written as he is neither any Government Officer nor head of any authorized Department as well as.
- b. MS DHQ Hospital Tank written a letter vide his letter No.5419 dated 02-11-2016, where in stated that;
- i. Ban order issued on 11-08-2016 and received in his office on 16-08-2016 and appointments of technical staff on 04-08-2016 and other staff on 08-08-2016 were issued by him.
- ii. Ex employees were terminated on 09-05-2016 and submitted appeals before Hon'ble Service Tribunal KPK on 29-08-2016 and court order issued on 20-09-2016. (letter of MS is enclosed)

Keeping in view the above position stated this office decided, on the direction of DC, Tank released the salaries of newly appointed persons in the month of 11/2016 alongwith arrears (form the date of their appointment /taken over charge) payable on 01-12-2016. On the above position, the undersigned namely Mr. Shakoor DAO, does not come contempt petition which may kindly be exonerated and contempt made by name which is my view that it is wrong as it is office related work.

No: /DAO/TK/16-17 \_\_\_\_\_

  
District Accounts Officer  
Tank

Dated: \_\_\_\_\_ /2016

**Copy forwarded for information to:**

1. The Accountant General, KPK, Peshawar.

District Accounts Officer  
Tank

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

5419 ✓

Dated 2/10/2016

District Accounts Officer,

OFFICE-I & II OF THE NEWLY APPOINTED EMPLOYEES

With reference to your office letter No. DAQ/TK/16-17/207-215 DATED 1-11-2016

It is stated that this office submitted source-I and II forms of the newly appointed employees for feeding in the SAP system. As you have mentioned that after pre-audit of these bills, you have issued personal numbers to the employees and all of the sudden; upon political interference you have stopped the pay of the officials by obeying the un-lawful orders of the MNA Tank NA-25. Here, question arises that whether MNA is the competent authority and the pay can be stopped on his directions OR it is the authority of DDO i.e. MS DHQ Hospital Tank. If MNA ask you to stop the pay of MS DHQ Tank, whether you will stop the pay of undersigned on his direction. ✓

You have provided a copy of letter of MNA Tank NA-25, in which it is stated that the class-iv and other category staff of DHO DIKhan contacted him. However, you have stopped the pay of staff of DHO Tank. ✓

✓ You have mentioned that the orders are issued in the BAN period which is not fact, the fact is that the said letter issued on 11th August 2015, received in the office of undersigned on 16-08-2016 and the appointment orders of technical staff were issued on 04-03-2016 & other staff on 08-08-2016. ✓

It is worth mentioning that the ex-employees of this hospital were terminated on 09-05-2016 upon rejection of their appeal from the competent authority, they have submitted appeal in the Hon'ble Service Tribunal KPK Peshawar on 29-08-2016 & Hon'ble Service Tribunal Khyber Pakhtunkhwa Peshawar issued order on 02-09-2016.

✓ It is astonishing to note that your office had released the salaries of ex-cadre & sanctioned strength employees in the past, resulted loss of million rupee to the Govt. Ex-checker reluctant to release the salaries of cadre staff appointed on their original post after fulfillment of formalities.

OFFICE OF THE DISTRICT ACCOUNTS OFFICER TANK

No. DAO/TK/016-17/187

dated 14/10/2016

To

The Medical Superintendent,  
DHQ Hospital Tank

Subject:

SOURCE-I & SOURCE-II OF FOLLOWING NEWLY APPOINTED EMPLOYEES

Memo:

Kindly refer to your memo no. 5142 dated 01-10-2016 on the subject. 10 source-I & II have been received for allotment of personal nos. and adjustment of arrears from the date of their appointments i.e. date of took over the charge on their posts of different technology (clinical technicians).

It is informed to your kind notice that Hon: Service Tribunal KPK Peshawar had submitted 11 cases of dismissed clinical technicians as the persons filled / lodged their case into service tribunal for reinstatement on their posts.

It may please be advised if we honour the case of newly appointed person on the posts of dismissed persons, the posts of clinical technicians would be filled and the persons which cases are under trial, if the honorable court decided in their favor (dismissed persons) how would arrange their regular pay and arrears from the date of dismissal, as the post occupied by the fresh persons.

This office would wait till your reply and then personal numbers of fresh person would be entered. 10 cases are returned herewith.

*[Signature]*  
District Accounts Officer  
Tank  
14/10/16



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

Dated 15/10/2016

No. 5269

To:

The District Accounts Officer,  
Tank

Subject:

**SOURCE-I & SOURCE-II OF FOLLOWING NEWLY APPOINTED EMPLOYEES**

Memo:

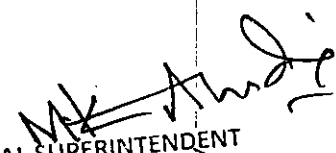
Kindly refer to your office memo No. DAO/TK/016-17/187 dated 14/10/2016

It is stated that these posts were advertised by the worthy Secretary Health KPK in the news paper and the process of recruitment was completed on 29-06-2016 and thereafter, appointment orders were issued in the month of August, prior to any notice from Honourable Service Tribunal KPK Peshawar. It is further stated that departmental appeal of the terminated employees was rejected by the competent authority and the Health Department decided for defense of the case pending in Service Tribunal (Copies of the orders issued by Health Department KPK Peshawar) are attached herewith.

It is worth mentioning that those employees were appointed in excess beyond the sanctioned strength and most of employees were appointed on Ex-Cadre. All the newly recruited employees are appointed on original cadre by the undersigned being competent authority, after fulfillment of all the codal formalities.

As for as, the re-instatement of terminated employees from the court of law is concerned, their case will be submitted to Health Department KPK Peshawar for further necessary action.

Keeping in view the above-mentioned facts it is requested that the source-I & II of the newly appointed employees may please be feeded in SAP system.

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated \_\_\_/\_\_\_/2016

No. \_\_\_\_\_

Copy to the:-

- I. Director General Health Services KPK Peshawar
- II. PS to Secretary Health KPK Peshawar

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK

No: /DAO/TK/16-17 223-74

Dated: 17 - /2017

BEFORE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Coc Application No. 02-07/2016

Appeal No. 887/2016

Hidayatullah ✓

Coc Application No. 02-08/2016

Appeal No. 894/2016

Meharban ✓

Coc Application No. 02-09/2016

Appeal No. 896/2016

M. Waqar ✓

Coc Application No. 220/2016 ✓

Appeal No. 898/2016 ✓

Munir Khan ✓

Coc Application No. 221/2016

Appeal No. 900/2016

Umer Hayat

Coc Application No. 214/2016

Appeal No. 876/2016

Naimatullah

Coc Application No. 215/2016 ✓

Appeal No. 883/2016

Irfanullah ✓

*Coc Application No. 216/2016*

*Appeal No. 884/2016*

*M. Ali*

*Appeal No. 885/2016*

*Shaukatullah*

It is submitted for your information that

1.

- a. Source I and II of newly appointed employees (technical and class IV) under the signature of present MS DHQ Hospital Tank, as the appointments made by him. The said forms were received vide MS DHQ Hospital letter No.5142 dated: 01-10-2016, for allotment of personal numbers in SAP system, release of salaries and adjustments of arrears from the date of took of the charge.
  - b. This office returned the said source I and II forms of newly appointed persons on the plea that Ex-employees of DHQ Hospital Tank which were dismissed by the then MS had lodged / filed their cases into service tribunal for reinstatement on their posts and accepted their appeals for hearing by Hon'ble Court. (if we honour the case of newly appointed persons on the posts of dismissed persons, would be filled and the persons (dismissed) under trial, if the Hon'ble court decided in their favour (dismissed persons), how would arrange their pay release and arrears from the date of dismissal, as the post occupied by the fresh persons would be entertain vide letter No.DAO/TK/16-17/187 dated 1410-2016.
  - c. MS DHQ Hospital Tank letter No.5269 dated 15-10-2016 replied that;
    - i. Process of recruitment was completed on 29-06-2016 and order issued in the month of august prior to any notice from Hon'ble Service Tribunal KPK Peshawar and appeals of terminated employees were rejected by the Health Department.
    - ii. And also motioned in his letter that re instatement of terminated employees from the court their case would be presented to health department KPK.
2. On the security of MS DHQ Hospital Tank vide his letter No.5269 dated 15.10.2016, this office started the process and feeded into SAP system, in mid of the month of 10/2016 and payroll for the month of 10 /2016 was not started which was due last week of the month. Just after, MNA Tank MNA-25 visited and submitted written on his pad form to control the process of feeding into SAP and release the pay of newly appointed persons made by MS DHQ Hospital Tank, on the following grounds:
- a. MS DHQ Hospital tank has appointed the person during ban period as imposed by the election commission Pakistan notified provided by him.
  - b. The Ex employees lodged an appeal with service tribunal Peshawar for re-instatement of their service and accepted by the court for regular hearing and ordered "appointment against the subject post shall be subject to the decision of the instant service appeal"
  - c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).

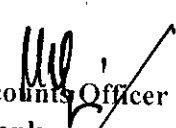
Date: \_\_\_\_\_

**OFFICE OF THE DISTRICT ACCOUNTS OFFICER, TANK**

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- c. On the above circumstances this office temporarily control the process which had already been down mid of 10/2016 and not released the salaries for 10/2016 of newly appointed persons (Technical and class IV).
3. In the month of 11/2016 DC, Tank called undersigned and MPA, Tank was present and the directed;
- a. That as to why not released the salaries of newly appointed employees of DHQ Hospital Tank and why unlawful obeyed the order of MNA NA -25 on his written as he is neither any Government Officer nor head of any authorized Department as well as..
- b. MS DHQ Hospital Tank written a letter vide his letter No.5419 dated 02-11-2016, where in stated that;
- i. Ban order issued on 11-08-2016 and received in his office on 16-08-2016 and appointments of technical staff on 04-08-2016 and other staff on 08-08-2016 were issued by him.
- ii. Ex employees were terminated on 09-05-2016 and submitted appeals before Hon'ble Service Tribunal KPK on 29-08-2016 and court order issued on 20-09-2016. (letter of MS is enclosed)

Keeping in view the above position stated this office decided, on the direction of DC, Tank released the salaries of newly appointed persons in the month of 11/2016 alongwith arrears (form the date of their appointment /taken over charge) payable on 01-12-2016. On the above position, the undersigned namely Mr. Shakoor DAO, does not come contempt petition which may kindly be exonerated and contempt made by name which is my view that it is wrong as it is office related work.

  
District Accounts Officer  
Tank

No: /DAO/TK/16-17 \_\_\_\_\_

Dated: \_\_\_\_\_ /2016

**Copy forwarded for information to:**

1. The Accountant General, KPK, Peshawar.

District Accounts Officer  
Tank



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No 5419

Dated 2/10/2016

To

The District Accounts Officer,

Tank

Subject:

SOURCE-I & II OF THE NEWLY APPOINTED EMPLOYEES

Memo:

With reference to your office letter No. DAO/TK/16-17/207-215 DATED 1-11-2016

It is stated that this office submitted source-I and II forms of the newly appointed employees for feeding in the SAP system. As you have mentioned that after pre-audit of these bills, you have issued personal numbers to the employees and all of the sudden; upon political interference you have stopped the pay of the officials by obeying the un-lawful orders of the MNA Tank NA-25. Here, question arises that whether MNA is the competent authority and the pay can be stopped on his directions OR it is the authority of DDO i.e. MS DHQ Hospital Tank. If MNA ask you to stop the pay of MS DHQH Tank, whether you will stop the pay of undersigned on his direction. ✓

You have provided a copy of letter of MNA Tank NA-25, in which it is stated that the class-iv and other category staff of DHQ DIKhan contacted him. However, you have stopped the pay of staff of DHQ Tank. ✓

✓ You have mentioned that the orders are issued in the BAN period which is not fact, the fact is that the said letter issued on 11th August 2016, received in the office of undersigned on 16-08-2016 and the appointment orders of technical staff were issued on 04-08-2016 & other staff on 08-08-2016. ✓

It is worth mentioning that the ex-employees of this hospital were terminated on 09-05-2016, upon rejection of their appeal from the competent authority, they have submitted appeal in the Hon'able Service Tribunal KPK Peshawar on 29-08-2016 & Hon'able Service Tribunal Khyber Pakhtunkhwa Peshawar issued orders on 20-09-2016.

✓ It is astonishing to note that your office had released the salaries of ex-cadre & above the sanctioned strength employees in the past, resulted loss of million rupees to the Govt. Ex-chequer, however reluctant to release the salaries of cadre staff appointed on their original post after fulfillment of all the code formalities.




OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No \_\_\_\_\_/

Dated \_\_\_\_/10/2016

Keeping in view the above-mentioned facts, it is therefore, requested that the salaries of staff may please be released, to avoid any complications. In case of non-release of their salaries, the case will be sent to National Accountability Bearu and Ehtisab Commission for inquiry of million rupees loss to Govt. treasury.

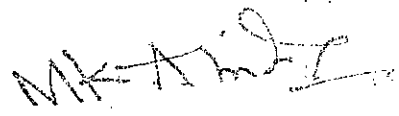
  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated 2/11/2016

No 5420-231

Copy to the:-

- I. Accountant General Khyber Pakhtunkhwa, Peshawar with the request to conduct a fact finding inquiry against the Accounts Officer of that time, responsible for such loss to Govt. treasury, allowing salaries to employees over and above the sanctioned strength.
- II. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- III. Provincial Election Commissioner KPK Peshawar
- IV. Deputy Commissioner Tank.

  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK



OFFICE OF THE DISTRICT ACCOUNTS OFFICER TANK

No. DAO/TK/016-17/187

dated 14/10/2016

To

The Medical Superintendent,

DHQ Hospital Tank

Subject:

**SOURCE-I & SOURCE-II OF FOLLOWING NEWLY  
APPOINTED EMPLOYEES**

Memo:

Kindly refer to your memo no. 5142 dated 01-10-2016 on the subject. 10 source-I & II have been received for allotment of personal nos. and adjustment of arrears from the date of their appointments i.e. date of took over the charge on their posts of different technology (clinical technicians).

It is informed to your kind notice that Hon: Service Tribunal KPK Peshawar had submitted 11 cases of dismissed clinical technicians as the persons filled / lodged their case into service tribunal for reinstatement on their posts.

It may please be advised if we honour the case of newly appointed person on the posts of dismissed persons, the posts of clinical technicians would be filled and the persons which cases are under trial, if the honorable court decided in their favor (dismissed persons) how would arrange their regular pay and arrears from the date of dismissal, as the post occupied by the fresh persons.

This office would wait till your reply and then personal numbers of fresh person would be entered. 10 cases are returned herewith.

*[Signature]*  
District Accounts Officer  
Tank



**OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK**

No 5269

Dated 15/10/2016.

To  
The District Accounts Officer,  
Tank

Subject: **SOURCE-I & SOURCE-II OF FOLLOWING NEWLY APPOINTED EMPLOYEES**

Memo: Kindly refer to your office memo No. DAO/TK/016-17/187 dated 14/10/2016

It is stated that these posts were advertized by the worthy Secretary Health KPK in the news paper and the process of recruitment was completed on 29-06-2016 and thereafter, appointment orders were issued in the month of August, prior to any notice from Honourable Service Tribunal KPK Peshawar. It is further stated that departmental appeal of the terminated employees was rejected by the competent authority and the Health Department decided for defense of the case pending in Service Tribunal (Copies of the orders issued by Health Department KPK Peshawar) are attached herewith.

It is worth mentioning that those employees were appointed in excess beyond the sanctioned strength and most of employees were appointed on Ex-Cadre. All the newly recruited employees are appointed on original cadre by the undersigned being competent authority, after fulfillment of all the codal formalities.

As for as the re-instatement of terminated employees from the court of law is concerned, their case will be submitted to Health Department KPK Peshawar for further necessary action.

Keeping in view the above-mentioned facts it is requested that the source-I & II of the newly appointed employees may please be feeded in SAP system.

*Mk Andia*  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Dated    /    / 2016

No                   

Copy to the:-

- I. Director General Health Services KPK Peshawar
- II. PS to Secretary Health KPK Peshawar

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK