### Form- A

# FORM OF ORDER SHEET

						•	
		٠					<b>~</b> .
e No	147	9	7	•	/2020		

	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/11/2020	The appeal presented today by Mr. Shahid Hussain Advocate
	23/11/2020	may be entered in the Institution Register and put to the Learned Member
		for proper order please.
		REGISTRAR,
2		This case is entrusted to S. Bench for preliminary hearing to be put
2-		up there on 2.3-2021
		up there on
	y ***)	
		MEMBER(J)
02.	03.2021	Due to general strike on the call of Khyber
		Pakhtunkhwa Bar Counsel, learned counsel for
		appellant is not available today, therefore, the appeal
		is adjourned to 27.07.2021 on which date file to come
		up for preliminary arguments before S.B.
	£	up for preliminary arguments before S.B.
	2	
	2	
	2	
-		
		(MUHAMMAD JAMAL KHAN)
		(MUHAMMAD JAMAL KHAN)
	ž	(MUHAMMAD JAMAL KHAN)
		(MUHAMMAD JAMAL KHAN)

# Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Service	Appeal	No	 /202	0

**NARGIS** 

VS

**EDUCATION DEPTT:** 

### **INDEX**

S.N	Descriptions of Documents	Annexure	Page
1.	Memo of appeal		1-3
2.	Copy of Notification dated	Α .	4
3.	Copy of the salary slips of working/Serving month and vacation (deduction period)	B&C	5-6
4.	Copy of Departmental Appeal	D	7
5.	Service Tribunal Judgment	E	8-9
6.	Wakalat Nama		10

**APPELLANT** 

THROUGH

SHÁHID HUSSAIN

**ADVOCATE HIGH COURT** 

CELL NO 03003959446

Note:

Sir,

Spare Copies will be submitted

After submission of the case.

### Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Service Appeal No 147 97 /2020

Khyber Pakhtukhwa Service Tribunal

NARGIS, CT(BPS-15) **GHSS HARICHAND DISTRICT CHARSADDA** 

...... APPELLANT

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 2. The Secretary (E&SE), Department Khyber Pakhtunkhwa Peshawar.
- The Secretary finance Department Khyber Pakhtunkhwa Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa Peshawar.
- 5. The Director (E&SE), Department Khyber Pakhtunkhwa Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT.1974 AGAINST THE INACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVENCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENT APPEAL OF APPELLANT WITHIN THE STATUORY PERIOD OF NINETY DAYS

#### PRAYER,

led to-day That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### RESPECTFULLY SHEWETH:

- 1. That the appellant is serving in the Elementary and Secondary Education department as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2. That the conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 20-12-2012 whereby the conveyance Allowance for employees working in BPS 1 to 15 were



- enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance.

  Copy of Notification dated 20/12/2012 are attached as annexure......A
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copy of the salary slips of working/ serving month and Vacation Period are Annex B&C)
- 5. That some of the colleagues of the appellant approached to this August Tribunal in different service appeal which was allowed by this Tribunal vide S.A No. 1452/2019 judgments dated 11/11/2019 and many others cases.(copy judgments dated 11/11/2019 attached as annexure ....E
- 6. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

#### **GROUNDS:-**

- a. That the action of the respondents regarding deduction of the conveyance allowance for vacations period/ months is illegal against the law, facts and norms of natural justice.
- b. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- c. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.

- d. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- e. That the Government Servant revised leave rules 1989 clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may to earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of deduction of conveyance allowance. The respondent illegally and without any authority started the recovery and deduction of conveyance allowance from the appellant.
- f. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.
- g. That appellant has vested right of equal treatment before law and the act of the respondents to deprived the appellant from the conveyance allowance is unconstitutional and clear violation of fundamental right.
- h. That according to government servant revised leave rules 1989 vacations or holly days are not leave of any kind, therefore the deduction of conveyance allowance in vacation is against the law and rules.
- i. That according Article 38 (e) of the constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- j. That the appellant seeks permission of this honorable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

APPELLANT

NARGIS

THROUGH:

SHATHID HUSSAIN

ADVOCATE



### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO/SR-///8-52/2012 Dated Peshawar the: 20-12-2012

From

Ţ

The Secretary to Govr. of Knyber Pakhtunkhwa,

Finance Department,

Panhawar.

To:

All Administrative Secretaries to Govt of Khyber Pakistunkhwa

The Senior Member, Bossei of Revenue, Knyber Pakhlunkhwa

The Secretary to Governor Knyber Pakirgunkawa

The Secretary to China Mineser, Knyber Pakintarbanas, ٤.

The Secretary, Provincest Asignably, Khyber Pakhturédiwa All Heeds of Attaches Departments in Knyber Pakhturkiswa τ

Ar District Coordination Officerous Klayber Paklittankings

Ġ At Political Agents / District & Sevalons Judges in Kristier Pakitsunkhwa

8. The Regulary, Peshawar High Coop, Peshawar

10. The Chairman, Public Sorvice Convenesion, Khyber Pakhtuniduva

The Chairmer, Services Tribunal Khyoo: Pakhiunkhora.

Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sit.

The Government of Khyber Pokhturkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincet Civil Servants, Govt: of Knyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in 8P5-16 to 8P5-19 will remain. บระกอกดูยอน

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-4	Rs. 1,500/-	Rs.1.700/-
2. 5.10	Rs.1,500/-	Rs.1,840/-
<u>3, 11-15</u>	Rs.2,000/	Rs.2,720/-
4. 16.19	Rs.5,000/-	Rs.5,000/-

Convéyance Allowance et the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Fashtully

(Sahibzada Saood Ahmad) Secretary Finance

Endatt NO. FD/SFRSR-FD/8-52/2012

Duted Pashawas the 20th Necessiter, 2012

A Copy is forwarded for information to thet-

Accountant General Kingder Pakhtunkhusa, Peshawe-

Secretaries to Gardintteni of Pumpo, Sirán & Saladharan Firming Departmen

All Autonomous / Secti Autonomous Budies in Kinyast Pakirturitawa

3 --- 1 km (INTIAZ AYUB)

Additional Secretary (Read)

### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda

Monthly Salary Statement (August-2019)



## Dist. Govt. KP-Provincial District Accounts Office Charsadda

'Monthly Salary Statement (August-2020)

Personal Information of Mr NARGIS . d/w/s of MUHAMMAD ZAMAN Personnel Number: 00852177 CNIC: 1710208767678

Date of Birth: 04.02.1992 Entry into Govt. Service: 15.05.2017

Length of Service: 03 Years 03 Months 018 Days

**Employment Category: Active Permanent** 

Designation: CERTIFICATED TEACHER

80001116-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6096-PRINCIPAL GOVERNMENT GIRLS HIGHER SECONDARY SCHOOL HARICHAND CHARSADDA

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: **GPF Balance:** 

123,057.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 3

Wage type Amount Amount Wage type 1000 House Rent Allowance 2,349.00 20,110.00 **Basic Pay** 0001 1,500.00 Convey Allowance 2005 2,856.00 1300 Medical Allowance 1210 2,011.00 1,351.00 2224 Adhoc Relief All 2017 10% Adhoc Relief All 2016 10% 2211 Adhoc Relief All 2018 10% 2,011.00 2264 Adhoc Relief All 2019 10% 2,011.00 2247

#### **Deductions - General**

	Wage type	 Amount .		Wage type	 - Amount
<b>36</b> )15	GPF Subscription	 -2,890.00	3501 B	enevolent Fund	 -600.00
3990	Emp.Edu. Fund KPK	 125.00	4004 R	. Benefits & Death Comp:	 -600.00

#### **Deductions - Loans and Advances**

	-	•	• .									
•			 		•				Ţ			
				T. 4				Th	E	Dad44		Dolomos
1	Loan -			Descri	otion	M7	-	Principal amount	i	Deduction	-	Balance
			 - '	20011	71012							
•												

**Deductions - Income Tax** 

Payable: 0.00

Recovered till AUG-2020:

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

34,199.00 \*2. 7. \_

Deductions: (Rs.): / \* . - ·

Net Pay: (Rs.):

29,984,00

Payee Name: NARGIS .

Account Number: 03267900391703

Bank Details: HABIB BANK LIMITED, 220326 HARICHAND, CHARSADDA. HARICHAND, CHARSADDA., CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: ..

City: E

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: nargiskhan0402@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/28.08.2020/23:49:29/v2.0)

\* All amounts are in Pak Rupees \* Errors & omissions excepted

The Secretary (E&SE) Department, Khyber Pakhlunktiwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY THE ILLEGALLY AND UNLAWFULLY DEDUCTION, THE CONVEYANCE DURING WINTER & SUMMER VACATIONS

Respected sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as CT (BPS-15) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effects a notification No. FD (PRC) 1-12011 dated 14/7/2011 was issued, Later on vide revised -Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhancefrovised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justified reasons stopped/deducted the payment of denveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable service Tribunal vide judgment dated 03/12/2018 that I am also the similar employee of education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same, conveyance allowance which is granting to other employees. Copy attached I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period (months preferred this Departmental appeal before your good self.

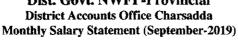
It it is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Cate: 04.03.2020

*ોપ્ટપ*ર્યું NARGIS CT,

GHSS HARICHAND DISTT: CHARSADDA

### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda





Personnel Number: 00852177

CNIC: 1710208767678

Date of Birth: 04.02.1992

Entry into Govt. Service: 15.05.2017

NTN:

Length of Service: 02 Years 04 Months 017 Days

**Employment Category: Active Permanent** 

**Designation: CERTIFICATED TEACHER** 

80001116-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6096-PRINCIPAL GOVERNMENT GIRLS HIGHER SECONDARY SCHOOL HARICHAND CHARSADDA

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

**GPF Balance:** 

91,267.00

Vendor Number: -

7

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 2

	Wage type	Amount		Wage type	Amount	
0001	Basic Pay	18,780.00	1000	House Rent Allowance	2,349.00	
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00	
2211	Adhoc Relief All 2016 10%	1,351.00	2224	Adhoc Relief All 2017 10%	1,878.00	
2247	Adhoc Relief All 2018 10%	1,878.00	2264	Adhoc Relief All 2019 10%	1,878.00	

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
<b>3</b> (015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125,00	4004	R. Benefits & Death Comp:	-600.00
5011	Adj Conveyance Allowance	-2,856.00			0.00

#### **Deductions - Loans and Advances**

		· · · · · · · · · · · · · · · · · · ·		
T	Decemention	Duinainal amaunt	D. d	n-1 l
Loan	Description	rrincipai amount	Deduction	Balance {
	**************************************			

**Deductions - Income Tax** 

Payable:

0.00

Recovered till SEP-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

32,470.00

Deductions: (Rs.):

-7,071.00

Net Pay: (Rs.):

25,399.00

Payee Name: NARGIS.

Account Number: 03267900391703

Bank Details: HABIB BANK LIMITED, 220326 HARICHAND, CHARSADDA. HARICHAND, CHARSADDA., CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: E

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: nargiskhan0402@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/29.09.2019/12:40:06/v1.1)

\* All amounts are in Pak Rupees \* Errors & omissions excepted

4 . 

. . .

#### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (August-2019)



Personal Information of Mr NARGIS, d/w/s of MUHAMMAD ZAMAN

Personnel Number: 00852177

Date of Birth: 04.02.1992

CNIC: 1710208767678

Entry into Govt. Service: 15.05.2017

NTN:

Length of Service: 02 Years 03 Months 018 Days

**Employment Category: Active Permanent** 

Designation: CERTIFICATED TEACHER

80001116-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6096-PRINCIPAL GOVERNMENT GIRLS HIGHER SECONDARY SCHOOL HARICHAND CHARSADDA

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

88,377.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 2

	Wage type	Amount		Wage type	Amount	
0001	Basic Pay	18,780.00	1000	House Rent Allowance	2,349.00	
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00	
2211	Adhoc Relief All 2016 10%	1,351.00	2224	Adhoc Relief All 2017 10%	1,878.00	
2247	Adhoc Relief All 2018 10%	1,878.00	2264	Adhoc Relief All 2019 10%	1,878.00	

#### **Deductions - General**

,	Wage type	Amount		Wage type	Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-1,052.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Bålance

**Deductions - Income Tax** 

Payable:

0.00

Recovered till AUG-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

32,470.00

Deductions: (Rs.):

-4,667.00

Net Pay: (Rs.):

27,803.00

Payee Name: NARGIS.

Account Number: 03267900391703

Bank Details: HABIB BANK LIMITED, 220326 HARICHAND, CHARSADDA. HARICHAND, CHARSADDA., CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: E

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: nargiskhan0402@gmail.com

ATTESTED

To:

D-(=

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED
ACTION OF THE CONCERNED AUTHORITY BY THE
ILLEGALLY AND UNLAWFULLY DEDUCTION, THE
CONVEYANCE, ALLOWANCE DURING WINTER &
SUMMER VACATIONS

Respected sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as CT (BPS-15) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effects a notification No. FD (PRC) 1-1-/2011 dated 14/7/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justified reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable service Tribunal vide judgment dated 03/12/2018 that I am also the similar employee of education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period /months preferred this Departmental appeal before your good self.

It It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Date: 04.06.2020

M'

NARGIS CT,
GHSS HARICHAND
DISTT:CHARSADDA

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

PELLAN

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Knyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

2-4/10/19

-1- That the appellant is serving in the elementary and secondar education department as Certified Teacher (BPS-15) quite efficienc Khilled Pakking Rive and up to the entire satisfaction of the superiors.

Respect Tribunai. That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 date 14.07.2011 was issued. That later ion vide revised Notification date 20.12.2012 whereby the conveyance allowance for employed

Appeal No. 1452/2019 Markad Hayat vs Gort

Œ3)

11.11.2019

Counsel for the appellant présent.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disponed of with observation that the judgment of Honoúrable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Certified in he ture copy

ENTINEER

Khyler rakhtunkhwa

Service Tribunal.

Peshawar

INESTED He perconsigned to the record.

<u>ANNOUNCED</u>

11.11.2019

Chairmán

### **VAKALATNAMA**

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE</u> TRIBUNAL	. 4
PESHAWAR	_

	OF 2020		
NARGIS	· · · · · · · · · · · · · · · · · · ·	(APPELLANT)(PLAINTIFF) (PETITIONER)	
•	VERSUS		
EDUCATIO	ON DEPARTMENT	(RESPONDENT) (DEFENDANT)	

I/We **NARGIS** 

Do hereby appoint and constitute SHAHID HUSSAIN,Advocate High Court ,Peshawar to appear,plead,act,compromise,withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter,without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost.I/We authorize the said Advocate to deposite,withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2020

CLIENT

SHAHID HUSSAIN ADVOCATE HIGH COURT

Cell Number: 0300-3959446