BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE . TRIBUNAL, PESHAWAR

.

CM No. _____ of 2021 In Service Appeal No: 11925 of 2020

Gulzar Khan

Versus

Government of Khyber Pakhtunkhwa & Others

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Applicant Said Gul S/O Emroz

Reg No. 2953

Through,

Dated: __/_/2021

Syed Sardar Hussain Adv. Supreme Court

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CM No. _____ of 2021

In

Service Appeal No: 11925 of 2020

Gulzar Khan

put up to The court with

Diary No. 1687 Diary No. 1687 Cated 19/44 Conted 19/44 Conted 19/44 (1)

Versus

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Denotes <u>IMPLEADMENT OF APPLICANT AS RESPONDENT IN THE ABOVE</u> <u>TITLE APPEAL</u>.

RESPECTFULLY SHEWETH;

- 1. That the above title appeal is pending adjudication before this honorable tribunal and is fixed for hearing on 30.11.2021.
- That the retirement of Gulzar, DSP, was due on 18.07.2019 after completing 37 years tenure as per notification bearing No. 936(1)/2016 dated 22.07.2016 (Annex A) of Federal Levies Force read with amended service rules 2013 schedule III & IV, and Rule 17 (Annex B) as per section 9 (2) of Khyber Pakhtunkhwa Levies Force Act, 2019 (Annex C).
- 3. That according to the amendment till the absorption in the police the appellant / levies force shall be governed by their existing terms and conditions of service i.e. Federal Levies Force (Amended) Service Rules, 2013.
- 4. That the appellant was not retired on due date because of the interim relief dated 15.07.2019 in writ petition No. 3563 P / 2019 which was referred to the competent authority i.e. Secretary Home & Tribal Affairs Department KPK, to treat the petition as departmental appeal.
- 5. That the competent authority and Secretary Home & Tribal Affairs Department vide his order dated 06.10.2020 dismissed the appeal of the appellant. (copy of which is attached herewith as Annex **D**)
- 6. That the appellant filed appeal in this honorable tribunal wherein the order dated 06.10.2020 of the competent authority and Secretary Home and Tribal Affairs has been suspended.

7. That very strangely a person whose retirement is due on 18.07.2019 is still serving under the shelter of this honorable tribunal order of suspension.

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- 8. That according to seniority the appellant Said Gul name appeared at Serial No. 2 while due to the above stated facts the appellant name has not been mentioned in the seniority list.
- 9. That due to appeal filed by the appellant, the applicant is seriously affected and his service has been damaged due to the appellant false and fake contents of appeal wherein the appellant tried to mislead this honorable tribunal. (copy of Seniority list and notification of 2019 is attached herewith)
- 10. That for just and proper decision of the case it is necessary to implead the applicant as party in appeal as respondent and for complete justice an opportunity of hearing and filing of comments may be allowed to the applicant.

It is, therefore, prayed that on acceptance of this application the applicant may be arrayed as respondent in the appeal, as respondent in sack of fair play and justice.

Applicant مرتكل Said Gul S/O Emroz

Reg No. 2953

Through,

yed Sardar Hussain

Adv. Supreme Court

Dated: / /2021

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No:

of 2021

Gulza

Versus

Government of Khyber Pakhtunkhwa & Others

AFFIDAVIT

I, Do hereby solemnly affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this honorable court.

DEPONENT Ŋ OD AN Said Gul (14) 107-2526412-5 CNIC MOB:0301-5826033

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EXTRAORDINARY PUBLISHED BY AUTHORITY

REGISTERED No. M - 302 L.-7646

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ISLAMABAD, TUESDAY, OCTOBER 4, 2016

PARTIL

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF STATES AND FRONTIER REGIONS

NOTIFICATION

Islamabad, the 22nd July, 2016

S.R.O. 936(1)/2016 .- The Competent Authority has been pleased to approve the recommendations of the Anomaly Committee constituted under Rule-24 of Federal Levies Force (Amended) Service Rules 2013 dated 8th April, 2013 and to further amend schedule-III & IV, Section B of Rule 4(2) and Rule 17(1) as under.

Rule- 2(1)

(b) Deputy Secretary Law & Order of Law & Order Department, FATA Secretariat shall be the Commandant in respect of the FATA Secretariat Levies Force as designated vide, Rule-2(1) (b) S.R.O Statutory Notifications dated 5th December 2013.

(2979)

[3709(2016)/Ex. Gaz.]

.Price : Rs. 2.00

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KHYBER PAKHTUNKEWA

Published by Authority

PESHAWAR, FRIDAY, 15TH FEBRUARY, 2013.

GOVERNMENT OF KHYBER PAKHTUNKUWA. HOME & TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION Peshawar the 4th February 2013

SERVICE RULES FOR FEDERAL LEVIES FURCH IN FAILS

In exercise of the powers conferred by Section 9 of the PATA Levies Force Regulation, 2012 the Provincial Government of Khyber Pakhtunkhwa is pleased to make the following rules, namely-

i. Short title and commencement. (1) These rules may be called Provincially Administered Tuba: Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013.

(2) They shall come into force at once.

2. Definitions.-(1) In these Rules, unless the context otherwise require the following expressions shall have the meaning hereby respectively assigned to them, namely the

- (a) "Appointing Authority" means the appointing authority specified in rule-4,
- (b) "Commandant" means Commandant of the Force, who shall be the Deputy Commissioner in their respective jurisdiction.
- (c) "Deputy Commandant (Operation)" means an Assistant Commissioner or any officer of the District designated as such by the provincial government who shall be Deputy Commandant (Operation) of the Ferce in PATA, to exercise in his respective jurisdiction such powers and perform such functions as may be prescribed; and who shall be responsible to the Commandant for operational matters of the Ferce in PATA.
- (d) "Deputy Commandant (Administration)" means Deputy Commandant (Administration) of the Force, who shall be an officer of the provincial government or any officer of the District designated as such by the provincial government in exercise in his respective jurisdiction such powers and perform such functions as may be prescribed and who shall be responsible to the Commandant for administration and establishment matters of the Force in PATA.
- (e) "Government" means the Government of Khyber Pakhtanahwa.
- (f) "Home Department" means Provincial Home & Tribal Affairs Department.
- (g) "initial recruitment" means appointment made other than by promotion of by transfer;

(h) "Schedule" means the Schedule appended to these rules:

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 (i) "Selection or Promotion Committee" means a Committee for recruitment or as the case may be, promotion of Force personnel as notified by the Government; 6

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(i) "Service" means the levies service;

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(2) The expression used but not defined herein shall have the same meanings as are assigned to them under the PATA Levies Force Regulation 2012.

3. Composition and eligibility of the Force.- (1) The Force shall comprise of the posts specified in Schedule-Land such other posts as may be determined by the Government from time to time.

(2) Recruitment to the Force shall be made in accordance with the requirement specified as Schedule-I. No person shall be appointed unless he fulfills the following conditions:-

- (a) The candidate shall be a citizen of Pakistan and bonafide resident of the respective district of Khyber Pakhtunkhwa.
- (b) The candidate shall be, in good mental and bodily health and free from physical defect, which likely to interfere in the efficient discharge of his duties.
- (c) Medical Superintendent of the respective district headquarter hospital shall issue a certificate of medical fitness to the candidate.
- (d) Recruitment to all ranks of the Force shall be made from amongst those persons having a minimum height of 5'-7" and chest measurement of 34"-35 ½ " with an age of not less than eighteen years and not more than twenty-five years on the last date of submission of application;
- (e) No person (except those who are already in Government Service) shall be appointed to the Force unless he produces a certificate of character from the Principal of Academic Institution last attended or a certificate of character from two gazetted officers from respective districts, not being his relative and who are well acquainted with his character; and
- (f) No person who is married to foreign national shall be eligible for appointment in the Force, unless allowed by the Government, in writing.

4. Appointing Authority.- (1) Commandant shall be the appointing authority for initial recruitment and promotion up to the rank of Subedar. Whereas promotion to the rank of Subedar Major and above, the authority shall rests with the provincial government.

(2) Appointment to the post shall be made in accordance with the provisions contained in Schedule-I read with Rule-3 of these rules.

(3) Appointment either through initial recruitment or by promotion shall be made through only constituted Selection/promotion Committees.

Provided that in case of raising of force in a new district, the Commandant shall have the authority to recruit ex-servicemen above the rank of sepoy on contract basis for a period of one year extendable for a further period of one year but not exceeding three years in total, with prior approval of the government.

It is further provided that the ex-serviceman so appointed on contract shall not be more than fortyfive years of age.

5. Probation.-Persons appointed to posts by initial recruitment, promotion or transfer shall remain on probation for a period of one year extendable by a further period of one year. If ho order is issued on this expiry of the first year of probation period, the period of probation shall be deemed to have been extended for further one year. If no order is issued on the completion of extended period, the probation shall be deemed to have been extended be deemed to have been extended be deemed to have been terminated.

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Training. - (1) All newly recruited personnel of the Force shall undergo six months pre-service before being assigned duties of the rank for which they selected. Initially, the Appointing Authority shall arrange for appropriate training till a proper Levies Training Center is established.

(2) The pre-service training mentioned in sub-rule (1) may contain training on basic laws, investigation techniques, mob control, basic intelligence, arrest and detention procedure, jail duties, drill, weapons training, field craft, bomb disposal, counter assault, traffic control, raids, watch & ward etc Proper training syllabus and modules shall be developed through mutual consultation with local law enforcing agencies by the Home Department.

Resignation.-No member of the Force shall resign before the expiry of the first three months of his recruitment or he shall deposit an amount equal to his three months pay in lieu of his three months essential service.

9. Seniority and promotion.- (1) Promotion-shall be strictly on seniority curn fitness basis as well as on the required length of service as specified in Schedule-I.

(2) The service of a personnel by initial recruitment, promotion or transfer may be dispensed with or reverted if, in the opinion of the competent authority his work and conduct is not satisfactory during probation period or due to abolishment of posts, as the case may be.

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Provided that in case of dispensing with their service or reversion the concerned authority shall record cogent reasons for such action in writing.

(3) The seniority list of the Force shall be maintained at district level. Commandant shall be responsible for maintaining the seniority list of the force and shall notify annually.

9. **Transfer during service.** – Every member of the service shall be liable to serve anywhere within PATA with the prior approval of the Commissioner Malakand Division.

10. Punishment. –After satisfying himself regarding punishable acts (as referred in Schedule-II) through a charge duly framed in writing, necessary punishments specified in Schedule-IV may be awarded by the respective authority.

Provided that punishment so awarded shall be duly incorporated in service rolls / service dossier accordingly.

11. Appeal. – If any personnel of the force is aggrieved by any order issued under these rules, within thirty days of communication to him of such order, may prefer an appeal to the competent authority.

Provided that no appeal shall lie against the punishments specified at S.No. (1) and (2) of Schedule-IV.

12. Awards and commendations. -(1) Force personnel may be given special award and commendation certificate for devotion to duty, demonstration of gallantry and such achievement in the performance of duty, in the manners as prescribed by the Commandant, and shall be made part of the service rolls / service dossier.

(2). Force personnel, if embraces martyrdom in the discharge of his duty, will be given proper Guard of Honour at the time of burial.

13. Service Record. -Proper service rolls / service dossiers of all Force Personnel shall be maintained in Levy Office of each district. Annual reports of all Havaldars and Junior Commissioned Officers (JCOs) will also be maintained for the purpose of promotion.

14. Uniform.-The levy personal shall attire black shalwar gamees with brown chappli, white socks, black barrette cap and black belt whereas the JCOs will wear brown belt during duty hours.

15. Leave.- (1) Leave may be granted depending on the exigencies and at the discretion of the Commandant. All leave of ten days or above, will be considered as long leave and shall be granted on the recommendations of Subedar Major by the Commandant.

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(2) Casual leave may be allowed upto three days by Subectar Minjou. Classical university is due to the up to the Deputy Commandant its the notified by the Commandant its demonstration of the concerned JCO.

(3) Medical leave shall be granted by the Commandant op the production of order or certificate from the medical superintendent concerned.

36. Salary. The Force personnel shall be entitled to receive pay and allowances as per their bay accur votified by the Federal Covernment from time to time.

17. Retirement.-All Levy personnel shall retire as her Schedule ¹⁰ best of extension in sector babble, retirement shall be granted.

(B) Conduct. The commut of Force personnel shall be regulated by the confect of manufacture and deversion.

 Grainity and pension.-All Force personnel will be estitled to baseful as per present until Coverences trales.

20. Compensation.- (1) The family of Force personnel shall be granted dueth componentian in care the Partic Personnel embraces martyrdom during discharge of his Hufs as per rules presented by the second conservation.

(2) Force personnel shall be granted compensation to case of statating PRED report of our person during the discharge of his duty. If he is declared incapacitated for further services due to such fatation of shall be entitled to gratuity and pension as per Federal Government Rules.

(3) 5% quote shall be reserved for sons and wards of manyred in initial recruitment or Enclappersonnel

Provided that in case of permanently incapacitated personnel of the torce during the Contact duty, preference shall be given to the sons and wards of such incapacitated. Force Personnal in general repruitment.

Pt. Funds.-Force personnel shall be governed by the provision of general prevident finds, tenesules funds and group insurance as prescribed for other employees of the Central Covernment.

22. Health care.-Medical facilities for the Force personnel and their faculies shall be interval of Government hospitals and dispensaries at par with other employees of the Lederal Government

23. Monitoring and evoluation.- (1) Commandant or Deputy Consists and on the Force shall be a consistent of the Force shall be consistent of the memory of the personnel at each of such levy post. In case of establishment of the States States and the type constant of the proval of the government.

(2) There shall be levy line in each district, which chult have of necessary facilities which an parade ground, barracks, quarter guards, koth/armoury erc.

(3) Entry Register showing the duties assigned merach rack of the on-day-to-day beam loop to introduce methods are been not developed and the provident of the station of t

(4) Naib Subedar shall be responsible for carrying out the work assigned to Pouce more whose duties shall be entered in advance in the duty register

(5) Registers including *roznamchas* as prescribed by the Commondant shall be maintained in every levy post/Station/Lines.

(6) Commandant, Deputy Commandant or any other office: a construct Administrative state in the course of their tours in their jurisdiction, may inspect duty reaster and *communication*. The *postsy stations* and satisfy themselves that Force Personnel are carrying out their assigned duties A note regarding absence from the post or from the place of duty of any Force personnel without loave show 8

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th FEBRUARY, 2013. 647

An Anomaly Committee duly constituted/notified vide Home and Tribal Affairs Department, Khyber Pakhtunkhwa Notification No.SO(Police)/HD/12-19/2012 dated 11th December, 2012 shall consider and Pakhtunkhwa notification time to time referred to the competent authority.

25. Repeal.-Any rules, orders or instructions enforce in respect of the PATA Levies Force, immediately before the commencement of these rules shall stand repealed in so far as these rules, orders or instructions, are inconsistent with the rules.

Secretary Home & Tribal Affairs Department Government of Khyber Pakhtunkhwa

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SCHEDULE - I See rules 4(2) and 8

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S.#	Post/Rank	Eligibility for promotion	Promotion Quota	Direct Quota	Qualification
1.	Subedar Major (8S-16)	03 years service as Şubedar	100% /		
2.	Subedar (BS-13)	03years serviceas/ NaibSubedar	100%		
3.	NaibSubedar (BS-11)	03 years service/as Havaldar	100%		
4.	Havaldar (BS-8)	03 years service as Naik	100%		
5.	Naik (85-7)	03 years service as Lance Naik	100%		······································
6.	L/Naik (BS-6)	03 years service as Sepoy	100%		
7.	Sepoy (BS-5)		* · · · · · · · · · · · · · · · · · · ·	100%	Middle pass preferably Matric
8.	Head Armourer BPS-05	05 years service as Assistant Armourer	100%	· · · · · · · · · · · · · · · · · · ·	444
9.	Assistant Armourer BPS-01		-	100%	Certificate of Armourer

B. Ministerial staff

10.	Assistant	KPO/ Computer Operator/	50%	50%	B.A. or equivalent
	(BS-14)	Senior clerk/Junior Clerk		i.	for direct
		(i) Minimum 5 years service			recruitment and by
		as KPO/ Computer Operator;			promotion
		(II) 5 years service as Senior		I.	seniority-cum-
		Clerk; (Iii) 7 years serviceas			fitness from
		Junior Clerk			amongst
				i	KPO/ Computer
		-			Operator/Senioi
					clerk/Junior Clerk
			•	1	on the basis of
	,				their date of entry
					into service.
11.	KPO / Computer		· · · · · ·	100%	Intermediate with
	Operator				one year diploma
	8PS-12				in filfrom a
				1	recognized
					institute
12.	Senior Clerk	5 years service as Junior	100%		
	(BS-9)	1 Clerk		:	
13.	Junior Clerk	-	10% from lower staff	90%	Mathe with a
	(BS-7)		with Matric		typing speed of 30
					words per minutes
					/ preferably
			· · · ·		compute: literate
				1	
14.	Behishti (BS-5)		-	100%	Literate
15.	Driver (BS-4)	-	* • • • • • • • • • • • • • • • • • • •	100%	Driving License
					/ Driving
	1.				Experience
16.	Pesh Imam BPS-	· · · · · · · · · · · · · · · · · · ·		100%	MoulviFazil
	02				
17.	Tracker (BS-2)	5 years service in BS-1	10%	90%	Primary Pass
18.	NaibQasid			100%	Literate

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SCHEDUEL - II (seeRule 10)

Grounds of penalty

The concerned authority may impose one or more penalties, where a personnel of the Force, in the opinion of the authority: -

a. is inefficient or has ceased to be efficient;

b. is guilty of misconduct, like unauthorized absence from leave, breach of order, disobedience, unruly behavior, passing on official secrets to unauthorized persons, etc.
c. is corrupt, or may reasonably be considered corrupt;

d. is guilty of any violation of duty;

e. losses, misplaces or causes harm to a weapon through negligence or lack of maintenance;

f. is insubordinate to his superiors;

g. is convicted of a criminal offence;

- h. is guilty of cowardice, or abandons any piquet, fortress, post or guard which is committed to his charge or which is his duty to defend;
-). is engaged in propagation of sectarian, parochial, anti-state views and controversies;
- is engaged or is reasonably suspected of being engaged to excite, cause or conspire to cause or joins in any mutiny, or being present at any mutiny and does not use his utmost endeavor to suppress it;
- attempts collective bargaining, conspiring or attempting to call off duty or take procession to press for the demands; or

is guilty of omission and commission under the law and rules.

m. deserts the service.

- n. Being a sentry, sleeps upon his post or quits it without being regularly relieved or without leave; or
- Without authority, leaves his commanding officer, or his post or party, to go in search of plunder; or
- p. Quits his guard, picquet, party or patrol without being regularly relieved or without leave; or

q. Uses criminal force to, or commits an assault on, any person bringing provisions or other necessaries to camp or quarters, or without authority breaks into any house or any other place for plunder, or plunders, destroys, or damages any property of any kind; or¹/₁

 Internally causes or spreads a false alarm or runiour during action or in post, camp, lines, or quarters.

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SCHEDULE - III

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See Rule 17 1 Ali

\$.#	Post/Rank	Longth of service / Ago
	<i>i</i>	
1	Subedar Major(BS-16)	38 years service or 03 years service as Subedar Major for 60 years age whichever is earlier
2	Subedar (BS-13)	35 years service or 03 years service as Subedar or 57 years age winchever is earlier
3	NaibSubedar (BS-11)	32 years service or 03 years service as Nail)Subodar or 54 years ago whichever is earlier
4	Havaldar (BS-8)	29 years service of 03 years service as Havaldar or 51 years age which even is earlier
5	Naik (BS-7)	26 years service or 03 years service as Nalk or 48 years age whichever a Galler
6	L, Naik (BS-6)	23 years service or 03 years service as L/Naik or 45 years age whichever a station of earlier
7	Sepoy (BS-5)	20 years service or 42 years age whichever is earlier

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th FEBRUARY, 2013 551

SCHEDULE -IV See Rule 10

	Punishment	Subedar Major and Subedar	NaibSubedar or Havaldar	Naik or Lance Naik	Sepoy
1	Edra Drill not exceeding fifteen days fatigue or other duties.		· · · · · · · · · · · · · · · · · · ·	Subeder	NabSabadar
1	Confinement to quarter guard upto hittoen days.	Commandant	Deputy Commandani	Deputy Commandate	Subecar Major
3	Censure	-do-	-do-	-cb-	1 :::0
4	Forfeiture of approved service upto two years	-do-	'-do-	-do-	' -de-
5	Stoppage of increment not exceeding one month's pay	·do-	-00-	-00-	-Co
3	Fine to any amount not exceeding on month's pay	-00-	·do·	-00-	G.3+
?	Withholding of promotion for one year or less.	-do-	-db-	-clo-	-00-
8.	Reduction from substantive rank to a lower rank or reduction in pay.	-do-	-do-	-do-	00-
9	Dismissal or removal from service or compulsory retirement.	-do-	-00	-dò-	-00-

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Printed and published by the Mahager. Stety & Ptg. Doptil, Khyber Pakinoushiwa, Pesihawar.

Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department Dated Peshawar the 12th December 2013



NOTIFICATION

No.So(Levies)HD/FLW/1-1/2013/Vol.3. The competent authority has been pleased to approve further amendments in Schedule-1 of Rule:4(2) and Schedule-III of Rules-17 under Para-10 of the Regulation for PATA Levies Force, 2012 & Rule-24 of the Provincially Administered Tribat Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013 as under .-

Rule-4(2) Schedule-I

はたいがなると思いたとうしたか。

Uniformed Force A. Qualification Promotion Direct Eligibility for Post/ Rank S.No Quota Quota promotion 100% One year service as Subedar Major 1 Subedr (BS-16) One year service as - 100% Subedar Naib Subedar (85-13) One year service as 100%Naib Subedar Hawaldar (85-11) 100% One year service as Hawaldar 4 Naik {BS-8} One year service as 100%5 Naik . Lance Naik (BS-7 Five years' service 100%í٠ Lance Naik as Sepoy (BS-6) Middle pass preferably 100% Sepoy. 2 Matric (BS-5) Middle pass preferably 100% Five years' service Head Armorer 8 Matric with Certificate as Assistant (895-5) of Armorer Armorer i Middle pass preferably 100% Assistant Armorer : 9 Matric with Certificate (BPS-1) of Armorei

Rule 17 (Retirement) (1) All uniform levy personnel shall retire as per Schedule-III or they may opt for retirement after completion of 25 years of regular service and no extension it service beyond retirement shall be granted.

		SCHEDULE-III
		Rule-17(Retirement)
S.No	Post/ Rank	Length of service / age for retirement.
1 1 1	Subeda: Major(85-16)	37 years' service or 60 years of age whichever is earlier
арана 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 -	Subedai BS-13	35 years' service or 60 years of age whichever earlier
2	Naib Subedar(BS-11)	33 years' service or 60 years of age which ever earned
.)	1 Hawaldar(BS-8	31 years' service or 60 years of age whichever earner
t	Naik(BS-7)	29 years' service or 60 years of age whichever earlier.
·) -		27 years' service or 60 years of age whichever earlier
b	Lance Naik(BS-6	25 years' service or 60 years of age whichever earlier
7	Sepoy(BS-5)	25 years service or or y

<u>SCHEDULE-I</u> See Rule 4 (2)

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(2) All non-uniform personnel shall retire from service on attaining the age of superannuation i.e. 60 years or they may opt for the retirement after completion of 25 years of regular service and no extension in service beyond retirement shall be granted.

Secretary to Government of Khyber Pakhtunkhwa Home & Tribal Affair Department

Ends No. & dated of even

Copy of the above is forwarded for information and further necessary action to:-

- The Secretary to Government of Pakistan, Ministry of SAFRON, Islamabad with reference to his Notification No.F.10 (5)-LK/2006 dated 05-12-2013
- 2 The Commissioner, Malakand Division, Malakand
- 3 The Deputy Commissioner/Commandant, Malakand Levies, Malakand.
- 4 The Deputy Commissioner/Commandant Levies, Chitral.
- 5 The Deputy Commissioner/Commandant Levies, Dir Upper
- 6 CThe Deputy Commissioner/Commandant Levies, Dir Lower
- 7 The Deputy Commissioner/Commandant Levies, Swat.
- 8 PS to Secretary to Governor to Khyber Pakhtunkhwa
- 9 PS to Chief Secretary, Khyber Pakhtunkhwa.
- 10 . PS to A.C.S (FATA) Secretariat Peshawar.
- 11 PS to Secretary Home & Tribal Affairs Department.
- 12 The Manager Government Printing Press, Peshawar for publication in the official gazette Peshawar as an extra ordinary copy

Section O

COMERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT



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NOTHERS MON

NOESO[LEVIESY:HD/ELW/1-1/2013/VOLTE In partial modification of the Department Notification of even No. dated 12.12.2013. the Competent Authority has been pleased to approve the recommendations of the Anomaly Committee of its meeting held on 28.02.2014 in the Ministry of SAFRON Islamabad, that amendments made in the PATA Levies Force (Amended) Service Rules 2013 shall be effective from 4th February, 2013

HOME SECRETARY

Endst. No. SO (Levies) HD / 1 - 1 / 2013 / Vol-I

Dated 17th March, 2014

- Copy forwarded to the:-
 - 1. Secretary Ministry of SAFRON, Government of Pakistan, Islamahas-
 - 2 AGPR, Kliyber Pakhtunkhwa sub office Pesnawar
 - 3. Commissioner Małakand Division at Saidu Sharit Swat
 - 4 The Deputy Commissioner Chitral, Upper Dir, Lower Dir, Malakand & Swat (They are directed to inform all the affectees through special messenger).
 - District Account Officer, Chitral, Upper Dir, Lower Dir, Majakano & Swat.
 - PS to Secretary to Governor Khyber Pakhtunkhwa.
 - 7 PS to Chief Secretary Knyber Pakhtunkhwa
 - 3.1 Section Officer (Budger) Home Department.
 - Section Officer (Courts) Home Department.
 - 10 PS to Secretary Home, Knyber Pakhtunkowa,

SECTION OFFICER

FEDERAL LEVIES FORCE (AMENDED) SERVICE RULES, 2013

NOTIFICATION

[Gazette of Pakistan, Extraordinary, Part – II, 18th June, 2013]

S.R.O. 580 (I)/2013, dated 8.4.2013.— In exercise of powers conferred by Section 10 of the Federal Levies Force Regulation, 2002 the Federal Government is pleased to make the following rules, namely;-

1. Short title and commencement.—(1) These rules may be called Federal Levies Force (Amended) Service Rules, 2013.

(2) They shall come into force at once.

2. Definitions.—(1) In these Rules, unless the context otherwise require, the following expressions shall have the meanings hereby respectively assigned to them, namely:---

(a) "Appointing Authority" means the appointing authority specified in Rule 4;

(b) "Commandant" means Commandant of the Forces, who shall be Political Agent of the Agency or, as the case may be, Deputy Commissioner for FRs in their respective jurisdiction;

Federal Levies Force (Amended) Service Rules 2013

(c) "Director-General" means an officer appointed as such by the Federal Government, to exercise such powers and functions as may be prescribed;

(d) "Director" means an officer appointed as such by the FATA Secretariat who shall have practical experience of civil administration in tribal areas and who shall exercise such powers and functions as may be prescribed;

(e) "Deputy Commandant (Operations)" means an Assistant Political Agent of a Sub-Division or an Agency or FR or any officer of the District designated as such officer by the Provincial Government, who shall be Deputy Commandant (Operations) of the Force in their respective jurisdiction to exercise such powers and functions as may be prescribed; and

(f) "Deputy Commandant (Administration)" means an officer of Federal or
Provincial civil service or any officer of the District designated as such officer by
the Provincial Government in their respective jurisdiction to exercise such powers .
and functions as may be prescribed and who shall be responsible to the
Commandant for administrative and establishment matters of the Force;

(g) "FR" means Frontier Regions;

(h) "Government" means the Federal Government;

(i) "initial recruitment" means appointment made other than by promotion or by transfer from other services;

(j) "Schedule" means the Schedule appended to these rules;

(k) "Selection or Promotion Committee" means a Committee for recruitment or as the case may be, promotion of Force personnel as notified by the Government;

(1) "service" means the Levies Service;

(2) The expression used but not defined herein shall have the same meanings as are assigned to them under the Federal Levies Force Regulation, 2012.

3. Composition and eligibility of the Force.—(1) The Force shall comprise of the posts specified in Schedule-I and such other posts as may be determined by the Government from time to time.

(2) Recruitment to the Force shall be made in accordance with the requirement specified in Schedule-I. The following conditions shall also be fulfilled, namely:—

(a) A candidate for appointment shall be a citizen of Pakistan and *bona- fide* resident of the respective district, agency or Frontier Region, as the case may be;

(b) The candidate shall be in good mental and bodily health and free from physical defect, which likely to interfere in the efficient discharge of his duties;

(c) Medical Superintendent of the
respective District Headquarter Hospital or Agency Headquarters Hospital shall
issue a certificate of medical fitness of the candidate;

(d) Recruitment to all ranks of the Force shall be made from amongst those persons having a minimum height 5'-7" and chest measurement of 34"-35 1/2" with an age of not less than eighteen years and not more than twenty-five years on the last date of submission of application;

(e) No person (except those who are already in Government Service) shall be appointed to the Force unless he produces a certificate of character from the Principal or Academic Officer of the academic institution last attended and also a certificate of character from two gazetted officers from respective districts not being his relative and who are well acquainted with his character; and

(f) No person who is married to a foreign national shall be eligible for appointment in the Force, unless allowed by the Government, in writing.

4. Appointing authority.—(1) Commandant shall be the appointing authority for initial recruitment or promotion of the Force personnel.

(2) Appointment to the post shall be made in accordance with the provision contained in Schedule-I read with Rule-3 of these rules.

(3) Appointment either through initial recruitment or by promotion shall be made through duly constituted Selection/Promotion Committees:

Provided that in case of raising of force in a new District, the Commandant shall have the authority to recruit ex-servicemen above the rank, of Sepoy on contract basis for a period of one year extendable for a further period of one year but not exceeding three years in total, with prior approval of the Federal Government;

It is further provided that the ex-servicemen so appointed on contract shall not be more than forty five years of age.

5. **Probation.**—(1) Persons appointed to posts by initial recruitment, promotion or transfer shall remain on probation for a period of one year extendable by a further period of one year. If no order is issued on the expiry of the first year of probation period, the period of probation shall be deemed to have been extended

Federal Levies Force (Amended) Service Rules 2013

for further one year. If no order is issued on the completion of extended period, the probation shall be deemed to have been terminated.

6. **Training.**—(1) All newly recruited personnel of the Force, shall undergo six months pre-service training before being assigned duties of the rank for which they are selected. Initially, the Appointing Authority shall arrange for appropriate training till a proper Levies Training Centre is established.

(2) The pre-service training mentioned in sub-rule (1) may contain training on basic laws, investigation techniques, mob control, basic intelligence, arrest and detention procedure, jail duties, drill, weapons training, field craft, bomb disposal, counter assault, traffic control, raids, watch & ward etc. Proper training syllabus and modules shall be developed through mutual consultation with local law enforcing agencies by the Commandant.

7. **Resignation.**—No member of the Force shall resign before the expiry of the first three months of his recruitment or he shall deposit an amount equal to his three months pay in lieu of his three months essential service.

8. Seniority and promotion.—(1) Promotion shall be strictly on seniority cum fitness basis as well as on the required length of service as specified in Schedule-I.

(2) The service of personnel by initial recruitment, promotion or transfer may be dispensed with or reverted if, in the opinion of the Competent Authority, his work and conduct is not satisfactory during probation period or due to abolishment of posts, as the case may be:

Provided that in case of dispensing with their service or reversion, the concerned authority shall record cogent reasons for such action in writing.

Federal Levies Force (Amended) Service Rules 2013

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(3) The seniority list of the Force shall be maintained at Agency/FR/District level. Commandant shall be responsible for maintaining the seniority list of the force and shall notify annually.

9. Transfer during service.—Every member of the Force shall be liable to serve anywhere in their respective District, Agency or Frontier Region. An officer of the force may be transferred to any other District, Agency or Frontier Region in the public interest.

10. Punishment.—After satisfying himself regarding punishable act (as referred to in Schedule-II) through a charge duly framed in writing necessary punishment specified in Schedule-III shall be awarded by the respective authority:

Provided that punishment so awarded shall be duly incorporated in service roll/dossier accordingly.

11. Appeal.—If any personnel for the Force is aggrieved by any order issued under these rules, within thirty days of communication to him of such order, may prefer an appeal to the competent authority:

Provided that no appeal shall be lie against the punishments specified at S. No. (1) and (2) of Schedule-III.

12. Awards and commendations.—(1) Force personnel may be given special award and commendation certificate for devotion to duty, demonstration of gallantry and such achievement in the performance of duty, in the manners as prescribed by the Commandant, and Shall be made part of the service rolls/service dossier.

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(2) Force personnel, if embraces martyrdom in the discharge of his duty, will be given proper Guard of Honour at the time of burial.

13. Service Record.—Proper service rolls/service dossiers of all Force Personnel shall be maintained in Levy Office of each District or Agency or Frontier Region. Annual Reports of all Havaldars and Junior Commissioned Officers (JCOs) will also be maintained for the purpose of promotion:

14. Uniform.—The levy personal shall attire black *shalwar qamees* with brown *chappli*, white socks, black *barretee* cap and black belt whereas the JCOs will wear brown belt during duty hours.

15. Leave.—(1) Leave may be granted depending on the exigencies and at the discretion of the Commandant. All leave of ten days or above, will be considered as long leave and shall be granted on the recommendations of Subedar Major by the Commandant.

(2) Casual leave may be allowed upto three days by the Subedar Major. Casual leave upto nine days may be granted by the Deputy Commandant (to be notified by the Commandant) on the recommendation of the concerned JCO.

(3) Medical leave shall be granted by the Commandant on the production of medical certificate from the Medical Superintended concerned.

16. Salary.—The Force personnel shall be entitled to receive pay and allowances as per their pay scales notified by the Federal Government from time to time.

17. **Retirement.**—All levy personnel shall retire as per Schedule-IV and no extension in service beyond retirement shall be granted.

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18. Conduct.—The conduct of Force personnel shall be regulated by these rules or instructions issued by Federal Government from time to time.

19. Gratuity and pension.—All Force personnel will be entitled to pension as per prevailing Federal Government rules.

20. Compensation.—(1) The family of Force personnel shall be granted death compensation in case the Force Personnel embraces martyrdom during discharge of his duty as per rates prescribed by the Federal Government.

(2) Force personnel shall be granted compensation in case of sustaining fatal injury or injuries during the discharge of his duty. If he is declared incapacitated for further service due to such fatality, he shall be entitled to gratuity and pension as per Federal Government Rules.

(3) 5% quota shall be reserved for sons and wards of martyred in initial recruitment of Force personnel:

Provided that in case of permanently incapacitated personnel of the force during the course of duty, preference shall be given to the sons and wards of such incapacitated force personnel in general recruitment.

21. Funds.—(1) Force personnel shall be governed by the provision of general provident funds, benevolent funds and group insurance as prescribed for other employees of the Federal Government.

(2) A special welfare funds for Force personnel shall be created by the Government at Federal level with monthly contribution from all Fore personnel at the rate as prescribed by the Commandant, which shall be utilized for the general welfare of Force personnel and their families.

22. Health care.—Medical facilities for the Force personnel and their families shall be catered for at Government hospitals and dispensaries at par with other employees of the Federal Government.

23. Monitoring and evaluation.—(1) Commandant or Deputy Commandant of the Force shall set up suitable number of levy posts in the respective jurisdiction and shall assign suitable number of Force personnel at each of such levy post. In case of establishment of Levies Station within their jurisdiction shall require prior approval of the Federal Government.

(2) There shall be levy line in each District, Agency or Frontier Region which shall have all necessary facilities including parade ground, barracks, quarter guards, koth/armory etc.

(3) Duty register showing the duties assigned to each individual on day to day basis shall be maintained in each levy post/Levy Station/Levy Lines by a Muharrir.

(4) Naib Subedar shall be responsible for carrying out the work assigned to Force personnel whose duties shall be entered in advance with written entry in the duty register.

(5) Registers including roznamchas as prescribed by the Commandant shall be maintained in every post/Station/Lines.

(6) Commandant, Deputy Commandant or any other officer of the District Administration shall in the course of their tours in their jurisdiction, may inspect levy duty register and roznamchas of Levy Posts/Stations and satisfy themselves that Force Personnel are carrying out their assigned duties. A note regarding absence from the post or from the place of duty of any Force personnel without

Federal Levies Force (Amended) Service Rules 2013

leave shall invariably be recorded by inspecting officers in the duty register. Such entry shall be communicated to the Commandant and Deputy Commandant (Operation) by in-charge of the Post/Station within twenty four hours for appropriate action.

24. Anomalies.—An Anomaly Committee duly constituted/notified shall be set up in the States & Frontier Regions Division and remove such anomalies from time to time referred to the competent authority.

25. Repeal.—Any rules, orders or instructions enforce in respect of the Federal Levies Force, immediately before the commencement of these rules shall stand repealed in so far as those rules, orders or instructions are inconsistent with the rules:

SCHEDULE-I

see Rule 4(2)

A. Uniformed Force

S.	Post/Ponk	Eligibility for	Promotion	Direct	Qualification
No	Post/Rank	promotion	Quota	Quota	
	Subedar Major (BS-16)	Three years service as Subedar	100%		,
2.	Subedar (BS- 13)	Three years service as Naib	100%		

_

		Subedar			
3.	Naib Subedar (BS-11)	Three years service as Havaldar	100%		
4.	Havaldar (BS- 8)	Three years service as Naik	100%		
5.	Naik (BS-7)	Three years service as Lance Naik	100%		
6.	L/Natk (BS-6)	Three years service as Sepoy	100%		· · ·
7.	Sepoy (BS-5)			100%	Middle pass preferably Matric
8.	Head Armourer BPS-5	5 years service as Assistant Armourer	100%		Middle pass preferably Matric with Certificate of Armourer
9.	Assistant Armmourer BPS-1			100%	Middle pass preferably Matric with Certificate of Armourer

B. Ministerial Staff

S.	Post/Rank	Eligibility for	Promotion		Qualification
No.		promotion	X	Quota	
10.	Assistant (BS-	KPO/Computer	50%	50%	B.A. or equivalent for

<u> </u>	14)	Operator/Senior			direct recruitment and
	-	Clerk/Junior Clerk			by promotion seniority-
-	i	(i) Minimum five		· .	Cum-fitness from
		years service as	:		amongst KPO/
		KPO/Computer		-	Computer Operator/
	~	(ii) Five years		-	Senior Clerk/Junior
		service as Senior			clerk on the basis of
		Clerk (iii) Seven	-		their date of entry in to
		years service as			service
		Junior Clerk			
					Intermediate with one
	KPO/Computer			100%	year diploma in IT from
11.	Operator (BPS-			i i	a recognized institute
	12).				
		· · ·			F.A. or
12.	Senior Clerk	Five years service	100%		equivalent(Preferably
	(BS-9)	as Junior Clerk	10070		know Typing/
					Computer)
			10% from		Matric with a typing
12	Junior Clerk		lower staff	90%	speed of 30 w.p.m./
13.	(BS-7)		with		preferably Computer
			Matric		literate
14	Behishti (BS-5)			100%	Literate.
				1009/	Driving License/
15.	Driver (BS-5)	· · ·		100%	Driving Experience
16.	Pesh Imam		-	100%	Moulvi Fazil

Federal Levies Force (Amended) Service Rules 2013

	(BS-2)		1		
17.	Tracker (BS-2)	5 years service in BS-1	10%	90%	Primary Pass
18.	Naib Qasid (02)			100%	
19.	Sweeper (BS- 2)			100%	Literate

SCHEDULE-II

(see Rulė 10)

Grounds of Penalty

The concerned authority may impose one or more penalties where a personnel of the Force, in the opinion of the authority,

(a) is inefficient or has ceased to be efficient;

(b) is guilty of misconduct, like unauthorized absence from duty, breach of order, disobedience, unruly behavior, passing on official secrets to unauthorized persons, etc;

(c) is corrupt, or may reasonably be considered as corrupt;

(d) is guilty of any violation of duty;

(e) losses, misplaces or causes harm to a weapon through insubordinate or lack of maintenance;

(f) is insubordinate to his superiors;

(g) is convicted of a criminal offense;

(h) is guilty of cowardice, or abandons any piquet, fortress, post or guard which is committed to his charge or which is his duty to defend;

(i) is engaged in propagation of sectarian, parochial, anti-state views and controversies;

(j) is engaged or is reasonably suspected of being engaged to excite, cause or conspire to cause or joins in any mutiny, or being present at any mutiny and does not use his utmost endeavor to suppress it;

(k) attempt collective bargaining, conspiring or attempting to call off duty or take procession to press for the demands, or is guilty of omission and commission under the law and rules;

(1) is guilty of omission and commission under the law and rules;

(m) deserts the service;

(n) Being a sentry, sleeps upon his post or quits it without being regularly relieved or without leave; or

(o) Without authority, leave his commanding officer, or his post or party, to go in search of plunder; or

(p) Quits his guard, piquet, party or patrol without being regularly relieved or without leave; or

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(q) User criminal force to, or commits an assault on, any person brining provisions or other necessaries to camp of quarters, for plunder, or plunders, destroys, or damages any property of any kind; or

(r) Internally causes or spreads of false alarm or rumor during action or in post, camp, lines, or quarters.

SCHEDULE-III

(see Rules 10)

Punishment and Competent Authority

S. No.		Subedar Major & Subedar	Naib Subedar or Havuldar	Naik or Lance Naik	Sepoy
1.	Extra Drill not exceeding fifteen days fatigue or other duties			Subedar	Naib Subedar
2.	Confinement to quarter guard upto fifteen days	Commandant	Deputy Commandant	Deputy Commandant	Subedar Major
3.	Censure	-do-	-do-	-do-	-do-
4.	Forfeiture of approved service upto two years	-do-	Commandant	Commandant	Commandant د

-						
5.	Stoppage of increment no exceeding or month's pay	-do-		-do-	-do-	-do-
6.	Fine to any amount not exceeding or month's pay		-	-do-	•do-	-do-
7.	Withholding promotion for year or less		-	-do-	-do-	-do-
8	Reduction fi substantive to a low ran reduction in	rank k or	-	-do-	-do-	-do-
9	Dismissal o removal fro service or compulsory retirement	m -do)-	-do-	-do-	-do-

(see Rules 17)

S. No.	Post / Rank	Length of Service		
l.,	Subedar Major (BS – 16)	38 Years of service or 03 years service as Subedar Major or 60 years of age whichever is earlier.		
2	Subedar (BS – 13)	35 years service or 03 years service as Subedar or 57 years of age whichever is earlier		
3.	Naib Subedar (BS – 11)	32 years of service or 03 years as Naib Subedar or 54 years of age whichever is earlier		
4.	Havaldar (BS – 8)	29 years service or 03 years service as Havaldar or 51 years of age whichever is earlier		
5.	Naik (BS – 7)	26 years service or 03 years service as Naik or 48 years of age whichever is earlier		
6.	L/Naik (BS – 6)	23 years service or 03 years service as L/Naik or 45 years of age whichever is earlier		
7.	Sepoy (BS – 5)	20 years service or 42 years age whichever is earlier		

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GOVERNMENT



GAZETTE

HYBER PAKETUNKHWA

Published by Authority

PESHAWAR, MONDAY, 16th SEPTEMBER, 2019.

PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 16th September, 2019.

No. PA/Khyber Pakhtunkhwa/Bills-68/2019/7010.— The Khyber Pakhtunkhwa Levies Force Bill, 2019 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 12th September, 2019 and assented to by the Governor of the Khyber Pakhtunkhwa on 12th September, 2019 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA LEVIES FORCE ACT, 2019. (KHYBER PAKHTUNKHWA ACT NO. XXV OF 2019)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 16th September, 2019).

AN ACT

to provide for the maintenance of Khyber Pakhtunkhwa Levies Force and to enable its transition to Khyber Pakhtunkhwa Police.

WHEREAS after Constitution (Twenty-fifth Amendment) Act. 2018 (Act No.XXXVII of 2018), the erstwhile Federally Administered Tribal Areas have been merged in the Province of the Khyber Pakhtunkhwa, and Federal Levies Force, established under the Federal Levies Force Regulation, 2012, working in the said areas, has lost its legal status for working in the merged districts and sub-divisions:

AND WHEREAS it is in the best public interest to allow the Federal Levies Force to continue its functions in the merged districts and sub-divisions and to regulate and maintain it under the administrative control of the Government of Khyber Pakhtunkhwa;

KHYBER RAKHTUNKHWA GOVERNMENT GAZETTE EXTRAORDINARY, 15" September, 2019. 209 AND WHEREAS to achieve the objectives it is expedient to give legal status to the Federal Levies Force in the merged districts and sub-divisions and to re-visit its institutional structure and functional assignment for effective discipline, better performance and optimal utility; It is hereby enacted as follows: Short title, application, extent and commencement, --- (1) This Act may be called the ŀ Khyber Pakhtunkhwa Levies Force Act. 2019. li shall apply to all the members of Levies Force. (2)It shall extend to the districts and sub-divisions of the Province of Khyber (3)Pakhtunkhwa as provided in the Schedule. (4)It shall come into force at once. Definitions .--- In this Act, unless there is anything repugnant in the subject or context,-2. "Code" means the Code of Criminal Procedure, 1898 (Act of V of 1898); (a) "Commandant" means the Commandant of the Levies Force; (b)"Department" means the Home and Tribal Affairs Department of the (c) Government of Khyber Pakhtunkhwa: "Deputy Director General" means the Deputy Director General of the Levies (ሀ) "Director General" means the Director General of the Levies Force: (e) "Government" means the Government of the Khyber Pakhtunkhwa: $\langle f \rangle$ "Levies Force" means the Federal Levies Force, established under the (g) repealed regulation and re-constituted, regulated and maintained under this "Police" means the Khyber Pakhtunkhwa Police: (h)(i) "prescribed" means prescribed by rules: "Provincial Police Officer" means the Provincial Police Officer of Khyber (i)Pakhlunkhwn Police: "public agency" means any department of Government, attached department. (k) public authority, commission or autonomous body, setup under any statutory instrument, or public sector company or body corporate, owned, controlled or financed by Government; "repealed regulation" means the Federal Levies Force Regulation, 2012, (1) repealed under section 15 of this Act:

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 164 September, 2019. 210

(m) "rules" mean rules made under this Act; and

) "Schedule" means the Schedule appended to this Act.

3. Reconstitution and maintenance of Levies Force.---(1) On commencement of this Act, the Levies Force shall be re-constituted and maintained by Government in accordance with the provisions of this Act and shall be known as the Khyber Pakhtunkhwa Levies Force, consisting of-

- (a) the Director General;
- (b) the Deputy Director General;
- (c) the Commandant; and
- (d) all existing strength of members of the Levies Force working in the merged districts and sub-divisions, as specified in the Schedule.

(2) The Director General Deputy Director General and the Commandant shall be the officers of the Police.

(3) The District Police Officer shall be assigned the additional charge of the-

(4) The Regional Police Officer shall be assigned the additional charge of the Deputy Director General in their Police Region.

(5) The Deputy Director General, who shall be appointed by Government, in consultation with the Provincial Police Officer, in such manner and on such terms and conditions as may be prescribed.

Explanation: For the purpose of this section, Regional Police Officer and District Police Officer shall have the same meanings as are given to them, respectively, in the Khyber Pakhtunkhwa Police Act. 2017 (Khyber Pakhtunkhwa Act No. II of 2017).

superintendence, administration and control of the Levies Force.---(1) The overall power of superintendence of the Levies Force shall vest in Government.

(2) The general administration and operational control of the Levies Force shall vest with the Director General to be exercised by him either directly or through the Commandant in the district.

5. Powers and duties of the Levies Force.---(1) Notwithstanding anything contained, in any other law for the time being in force, the Levies Force shall have the purallel policing powers as are assigned to the Police under the Code.

(2) Without prejudice to the generality of the forgoing policing powers under subsection (1), the Levies Force shall perform such institutional or organizational functions and duties as provided under the Khyber Pakhtunkhwa Police Act. 2017 (Khyber Pakhtunkhwa Act No.II of 2017).

6. Limbilities of officers and members of the Levies Force.---(1) It shall be the duty of every member of the Levies Force to obey and execute all lawful orders and instructions, issued to him by the Commandant or any other officer authorized by him in this behalf to issue such orders and instructions.

1 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16" September, 2019.

(2) The lievies Force shall be an essential service and every member thereof shall be liable to serve whenever he is required to serve by the Director General.

7. Constitution of Selection and Promotion Committees. Government shall notify the Selection and Promotion Committees for recruitment and promotion of employees of the Levies Force.

8. Postings, transfers and distribution of the Levies Force.---(1). The Commandant shall be competent to post and transfer members of the Levies Force within the district.

- (2) The Director General shall be competent to post and transfer members of the Levies.

(3) Subject to the decision of the Department, a sufficient number of members of the Levies Force shall be placed at the disposal of the District Administration in performing its legally mandated functions.

9. Absorption:---(1) Notwithstanding anything, contained in any other law for the time being in force, the members of the Levies Force may be absorbed in the Police, subject to the procedure as may be determined by Government.

(2) Until their absorption in the Police, the members of the Levies Force shall be governed by their existing terms and conditions of service under the Federal Levies Force (Amended) Service Rules, 2013.

10. Assistance and support to Government functionaries.---On the requisition of the District Administration, the Commandant shall provide assistance and support to the District Administration and Heads of all public agencies in the District, required for performing their official duties.

11. Power to make rules.---Government may make rules for carrying out the purposes of this Act.

12. Act to override other laws.---The provisions of this Act shall be in force notwithstanding anything repugnant or contrary contained in any other law for the time being in force.

13. Indemnity.—Except as otherwise expressly provided in this Act, no suit, prosecution or other legal proceedings shall lie against any member of the Levies Force. Government or any other authority for anything which is done in good faith or intended to be done under this Act or the rules.

Explanation: The phrase "good faith" shall have the same meaning as given to it in section 52 of the Pakistan Penal Code. 1860 (Act No.XLV of 1860).

14. Removal of difficulties.---If any difficulty arises in giving effect to any of the provisions of this Act, the Departmentmay notify a committee to take a decision not inconsistent with the provisions of this Act, as may appear to it to be necessary for the purpose of removing the difficulty.

15. Repent and savings.---(1) The Federal Levies Force Regulation, 2012and the Khyber Pakhtunkhwa Levies Force Ordinance, 2019 (Khyber Pakhtunkhwa Ordinance No.111 of 2019) are hereby repealed.

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16" Soptemoer, 2019 212

 (2) Notwithstanding the repeal of the Federal Levies Force Regulation, 2012, under subsection (1), the Federal Levies Force (Amended) Service Rules, 2013 shall continue to remain in force and the terms and conditions of service of all the members of the Levies Force shall be governed thereunder until new rules are made under this Act.

(3) Anything done, action taken, rule made or notification or orders issued under the Khyber Pakhtunkhwa Levies Force Ordinance, 2019 (Khyber Pakhtunkhwa Ord. No. III of 2019), and the Federal Levies Force Regulation. 2012, shall be deemed valid and the same shall not be called in question in any Court of law.

SCHEDULE [see section-1(3)]

Parl-A

S.No.	District.		 	 		4
1	Bajaur.		 <u>`</u>	 		÷
2.	Mohmand.		 	 • ¹ .	: 	
3	Khyber.		 	 		
4.	Orakzai.		 <u> </u>	· ·		
5.	Kurum.	· .	 	 		
6.	South-Waziristan.	•	 	 		
7.	North-Waziristan.			 		

Part-B

S.Ne:	Sub-Division.			
į.,	Hasan Khel in district Peshawar.			
2.	Darra Adam Khel in district Kohat.			
3,	Bettani in district Lakki Marwat.	<u> </u>		
4	Wazir in district Bannu.			1
5,	Jandola in district Tank.			<u> </u>
6	Darnzindo in district Dera Ismail Khan.	<u> </u>	سننب	į

BY ORDER OF MR. SPEAKER PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

(AMJAD ALI) Secretary

Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by the Maneger,
Stoty, & Pig. CopiL, Khyber Pakhtunkhwa, Peshawar

Removal of difficulties.---If any difficulty arises in giving offect to any of the Removal of this Ordinance, the Department may notify a committee to the addecision not consistent with the provisions of this Ordinance, as may appear to it to be necessary for the impose of removing the difficulty.-

15. Repeal and savings--- (1) The Federal Levies Force Regulation, 2012 and the Khyber Pakhtunkhwa Levies Force (Transition) Ordinance, 2019 (Khyber Pakhtunkhwa Ordinance No. I of 2019) promulgated on 12.03.2019 are hereby repealed.

(2) Notwithstanding the repeal of the Federal Levies Force Regulation.2012, under sub-section(1), the Federal Levies Force (Amended) Service Rules, 2013 shall continue to remain in force and the terms and conditions of service of all the members of the Levies Force shall be governed thereunder until new rules are made under this Ordinance.

(3) Anything done, action taken, rule made or notification or orders issued unde: the Khyber Pakhtunkhwa Levies Force (Transition) Ordinance, 2019 (Khyber Pakhtunkhwa Ord. No. I of 2019) shall be deemed valid and the same shall not be called in question in an Court of law.

Anex-D



Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department (Levy & Khassadars Wing)

No.CS(F)/L&K/4-Levy/Appeal/ 2330-32 Dated:06.10.2020

ORDER,

1. Whereas petitioner/ appellant Sattar was appointed in Bajaur Levy on 19.07.1982, promoted to the post of Subedar Major w.e.f 06.07.2017 and due for retirement on 18.07.2019 on completion of 37-year service. The petitioner/ appellant filed Writ Petition No.3563-P/2019 before the honorable Peshawar High Court Peshawar and obtained stay order on 15.07.2019.

2. And whereas the Honorable Peshawar High Court, Peshawar referred the case to the Secretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department to treat the same as Departmental Appeal and decide the same in accordance with the law.

3. And whereas, the petitioner/ appellant was afforded opportunity of personal hearing on 26.08.2020

4. And whereas, rule-15(2) of the Khyber Pakhtunkhwa Levies Force Act, 2019 provides that all the Levies personnel will be governed under Federal Levy Force (Amended) Service Rules-2013 till their absorption in Khyber Pakhtunkhwa Police and per SRO 936(I)/2016 of the ibid rules, the petitioner/ appellant has completed service tenure of 37 years on 18.07.2019 and is due for retirement w.e.f 18.07.2019.

5. Now, therefore, in view of the rules position explained above, the instant appeal is diamissed.

-sd-Secretary to Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department

Endst. No. & date even. CC to:

- 1. Registrar, Peshawar High Court, Peshawar
- 2. District Police Officer, Bajaur Tribal District
- 3. Deputy Secretary (Judicial), Home & TA's Department, Knyber Pakhtunkhwa

assadars Levy &// Section Offic 11 cacher DISTRICT POLICE OFFICER BAJAUR AT KHAR . 26 20 12-10.2020

Annexure M (38/

Jules

GOVERNMENT OF THE KHYBER PARTHUNICHWA

Annexure

NOTIFICATION

Peshawar dated the, 10/9/ 2020

No.SO(Police)HD/SMY 2019 Morged Ateal 267-71 In pursuance of the provisions contained in section 9 of the Khyber Pakhtunkhwa Levies Force Act, 2019, Khyber Pakhtunkhwa Act No.XXXV of 2019) read with rule 3 of the Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019, the Home and Triba Affairs Department, with the prior approval of the Cabinet and on the recommendation of the Provincial Police Officer, hereby orders absorption of the following members c Levies Force of Bajaur Tribal District in the Khyber Pekhtunkhwa Police with effect from the date of the initial appointment of the saic members:

S#	. Nome	Peraninge	Previous Rank	Renk in which absorbed
· ·]		Abdur Rahim	Sub.(.1.3.)	Sub: Insp: 14
1.	Niamat.Ullali	Amroz	: SUB (#3)	Sub::Insp: 14
2.	Said Gul	Buzarg Januhir	Sub (3)	Subi Inspi (1
3.	Sher Bahadar	Zarif Khan	Sub.(13)	Sub: Insp: 14 : 14
• 4 •	Heyat Khan;	Murtaza Khan	.Sub (13)	ASI-11
. s	Bakht Munir		Sub (13)	Sub: Insp: 14
6.	Sultan-Zeb	Noor Din	Sub.(13)	Sub: Insp: 14
	Muhmmad	Gut Faroosh		
7.	Dostan Abdul Aziz	Yar Muhammad	Sub (13)	Sub: Insp: 14
<u> 8.</u>	Mumbar Khan	Gul Rahim	Subi(13)	Sub: Insp: 14
	Khan Zada	Bahadar Khan	Sut (13)	Sub: Insp: 14
10.		Jafar Khan	Sub (13)	Sub: Insp: 14
11:	Qabit Sliah	Wazir Alunad	Sup (13)	Sub: Insp! 14
12.	Sohail	Alim Said	Sup (13)	Sub: Insp: 14
13	Zar Shahad		· Sib(13)	i Sub: Insp: 14
14	Sheraz ud Dir	·	· Sib (13)	Sub: Insp: 14
<u> </u>	Sultan Zeb	Muhammad	Sub (13)	Sub: Insp: 14
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Page 1 of 13

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The pbove absorption shall be subject to the follow ż. conditions. . : Their services shall be governed under the Khy (i) Act; 2017 and the rules made thereunder. -A member shall not be entitled for absordion ່ (ມີ) Levies Force Service or has been tennihited C Ű. account of misconduct inefficiency of any ollier, 2 retired from Service under the Federal Levy Fore Rules 2013; before commencement of the Khyl Force Act, 2019 (Khyber Pakhtunkhwa Act No. XXXV Their services shall be considered regular and they shall (iii) pension and deduction of General Provident fund, in term Palditunktiwa Civil Servant Act. 1973, (Knybe 「「「「「「「「「」」」を注意 XVIII of 1973) (iv) Their seniority shall be determined in accordance with cut Eorce (Absorption in Khyber Pakhtunkhwa Police) Rules 201 They shall undergo training as provided in rule 5 of (v)∵ (Absorption in Khyber Pakhtunkhwa Police) Rules, 2019 40. Augusta - Augusta particulation and a statistic to a statistic statistic the man of in paradial, but blacky of several weller heltert man figure toiGovernmenttol Biegeligheittelt Barting and Affairs Deputi arrent of them was a life fille 1.11 1. 1. 1 No. & date even. CC-lo: 1. Inspector General of Police, Khyber Paldhunkhwa ut. 1. d. a. virtu Accountiant General Chyber Pakhiunkhiva: 1971 . 3991: 1 ΪËÈ : 2. Regional/Police Officer, Mulakand 3: 4 ... District Police Officer Bajaur Tribal District. District Commissioner Bajaur Tribal District 5. PS to Chief Secretary Government of Khyber Pakhtunkhy 6. PS to Secretary, Home & TAs Department! Kbyber Pakhtun 7: PS-to Special Scorctary II, Home & TAs Department, Khyler Pakhun 8. PS in Secretary, Establishment Department, Khyber Pakh hikhwa 9 10. Manager Printing Press for notifying the same in the official pazett ់ខ្លាំងចង្រឹង Office record file. . Section Offic 12 of the

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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

(Judicial Department)

W.P No. 529-M/2016

Subedar Major Maqbool Ali Khan and 2 others (Petitioners)

Versus

The Government of Pakistan through Secretary SAFRON Civil Secretariat Islamabad and 2 others

(Respondents)

Present:

M/S Amir Gulab Khan and Rahimullah, Advocates for the petitioners.

Mr. Hussain Ali, Deputy Attorney General for the Federal Government.

Mr. Sabir Shah, Additional Advocate General for the Provincial Government

W.P No. 593-M/2016

Bakht Jehan Mian

(Petitioner)

(Respondents)

Versus

The Government of Pakistan through Secretary SAFRON Civil Secretariat Islamabad and 2 others

Present:

Teiamul/PS*

Mr. Sajjad Anwar,, Advocate for the petitioner.

Mr Hussain Alt, Deputy Attorney General for the Federal Government.

Mr. Sabir Shah, Additional Advocate General for the Provincial Government.

No. 529-M of 2016 Subedar Major Maghuol All Knam and two others Vs. Covil, of Parasian and 2 star

W.P No. 4039-P/2016

- 2 -

Rehmat Gul and 10 others

(Petitioners)

Versus

The Government of Pakistan through Secretary Ministry of States and Frontier Regions (SAFRON), Islamabad and 3 others

(Respondents)

Present:

M. Ge Ge

Khalid Rehman, Advocate for the petitioners

Mr. Hussain Ali, Deputy Attorney General for the Federal Government.

Mr. Sabir Shah, Additional Advocate General for the Provincial Government.

W.P No. 280-M/2017

Monasib Khan and one other

(Petitioners) Versus

Government of Pakistan through Secretary SAFRON Civil Secretariat Islamabad and 3 others

(Respondents)

Present: Khwaja Salahuddin, Advocate for the petitioners.

Mr. Hussain Ali, Deputy Attorney General for the Federal Government.

Mr: Sabir Shah, Additional Advocate - - -General for the Provincial Government -

W.P No. 281-M/2017

Abdur Rehman

. (Petitioner)

Government of Pakistan through Secretary SAFRON Civil Secretariat Islamabad and 3 others

Versus

(Respondents)

Tajamul/PS1

ため記録書は、

Present:

Khwaja Salahuddin, Advocate for the petitioner.

Mr. Hussain Ali, Deputy Attorney General for the Federal Government.

Mr. Sabir Shah, Additional Advocate General for the Provincial Government.

Date of hearing: <u>03.05.2017</u>

Date of announcement: 23.05.2017

<u>JUDGMENT</u>

MUSARRAT HILALI, 1.- Through this single judgment we intend to decide the instant writ petition as well as the connected W.P No. 593-M/2016, W.P No. 4039-P/2016, W.P No. 280-M/2017 and W.P No. 281-M/2017 as identical questions of law and facts are involved in all these petitions.

2. Most of the petitioners in all the writ petitions are Levy employees of various districts of the province of Khyber Pakhtunkhwa whereas some of them belong to Bajaur Agency falling within Federally Administered Tribal Areas (FATA). The petitioners joined the Levies Force as Sepoys. Initially, service of the Force was governed under Dir and Malakand Levies Rules and

Rules of Service for Bajaur Levies both promulgated in 1962. Later on, the Rules of 1962 were repealed and Provincially Administered Tribal Areas (PATA): levies Force Service Rules, 2012 were promulgated for PATA Levies Force vide notification dated 13.09.2012 whereas for FATA Levies Force, the Federal Levies Force (Service) Rules, 2012 were framed and notified vide S.R.O 954(1)/2012 dated 03.08.2012. Under Rule 16 of the *ibid* Rules it was provided that:

- 4 -

"the Force personnel shall retire from service on attaining the age of superannuation i.e 60 years or he may opt for retirement after 25 years of regular service".

Thereafter, the Government of Khyber Pakhtunkhwa notified service rules for Levies Force in PATA i.e Provincially Administered Tribal Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013 vide notification dated 04.02.2013 whereas the Federal Government promulgated Federal Levies Force (Amended) Service Rules, 2013 vide notification S.R.O.580(1)/2013 dated

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08.04.2013. Under Rule 17 of both the mentioned amended rules for PATA and FATA, a new criterion was laid down for retirement of Levies Force under Schedule-III and Schedule-IV for PATA and FATA Levies Force respectively which is reproduced herein below:

-- 5 -

 Subedar Major: 38 years service or 03 years service as Subedar Major or 60 years age whichever is earlier.
Subedar: 35 years service or 03

> years service as Subedar or 57 years age whichever is earlier.

 Naib Subedar: 32 years service or 03 years service as Naib Subedar or 54 years age which ever is earlier.

> 29 years service or 03 years service as Havaldar or 51 years age whichever, is earlier.

26 years service or 03 years service as Naik or 48 years age.

23 years service or 03 years service as L/Naik or 45 years age whichever is earlier.

20 years service or 42 years age whichever is earlier.

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7. Sepoy:

6. Lance Naik:

4. Havaldar:

5. Naik:

. .

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W.P No. 529-M of 2016 Subedar Major MogLers Als Khan and two others Vs. Cost, of Publistan and 7 a

3. By means of the subsequent rules, a clog of three years service on the same rank was imposed on the Levies personnel, which according to petitioners, had adversely affected the service career of almost the entire force. Hence, the force members including some of the petitioners filed W.P No. 175-M/ 2013, W.P No. 141-M/2013 and W.P No. 2124-P/2013 before this Court whereby they challenged the Rules of 2013, however, in the meanwhile the service Rules for PATA Levies Force were once again amended vide notification No. So(Levies)HD/FLW/1-1/ 2013/ Vol.1 dated 12.12.2013 (Schedule-III) and likewise service rules for FATA Levies Force were amended vide notification No. F.10(5)-LK/2006 dated 05.12.2013 (Schedule-IV). The new criteria for retirement of both Federal and Provincial Levies Force was laid down as under:

- 6 -

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 Subedar Major: 37 years service or 60 . years age whichever is earlier.

2. Subedar:

35 years service or 60 years age whichever is earlier:

Tajamul/PS*

3. Naib Subedar:	33 years service or 60 years age whichever is earlier.
4. Havaldar:	31 years service or 60 years age whichever is earlier.
5. Naik:	29 years service or 60 years age whichever is earlier.
6. Lance Naik:	27 years service or 60 years age whichever is earlier.
7. Sepoy:	25 years service or 60 years age whichever is earlier.

4. According to assertions of petitioners, the above-mentioned amendment in the rules vide afore-referred the notifications redressed the grievances of the Force personnel and several promotions were madé consequent upon the above notifications, hence, the petitioners including other members of the Force withdrew their writ petitions. However, once again the service rules for PATA Levies Force were amended vide notification No.So(Levies)HD/ FLW/1-1/2013/Vol.1 dated 25.08.2016 whereas service rules for FATA Levies Force were amended notification No. vide S.R.O.936(I)/2016 dated 04.10.2016. It is noteworthy that the rules were amended only to the extent of Subedar Major, Subedar and

Tajamul/PS

Naib Subedar whereas the criteria for the remaining ranks remained unchanged. The new criteria for retirement of Levies Force vide Schedules-III & IV to the extent of Subedar Major, Subedar and Naib Subedar was set forth as under:

- 8 -

 Subedar Major: 37 years service or 03 years service as Subedar Major or 60 years age whichever is earlier.
Subedar: 35 years service or 05

35 years service or 05 years service as Subedar or 60 years age whichever is earlier.

3. Naib Subedar: 33 years service or 07 years service as Naib Subedar or 60 years age whichever is earlier.

5. The above amendments in the existing rules have limited the length of service of the petitioners as Subedar Major, Subedar and Naib Subedar, therefore, the petitioners have challenged the same through the instant petition as well as the connected writ petitions which are being decided through this single judgment.

6. Learned counsels for the petitioners, *inter alia*, contended that under

Tajamul/PS*

sustainable. Learned counsels apprehended Section 23 of the Act ibid, are not legally amendments so made being in violation of amendments in the rules and the last has not been followed while making the Section 23 of the General Clauses Act, 1897 the view that procedure laid down under accrue to a person. Learned counsels were of sıdgir nisrrəə dəidw rəbnu wal əvitrasıdus n or neurospective effect can be given to a which brings some changes in procedure and only that law can be given retrospective effect retrospectively. Learned counsels added that deletion in the service rules cannot operate have prospective effect and any insertion and lliw anger in law affecting gubrantine via agnado in absence of a stipulation to the contrary, any of Pakistan, 1973. They further contended that (c) of the Constitution of the Islamic Republic not applicable to petitioners under Article 264 amendments in the rules, hence, the same are taken away from them vide the impugned had accrued to the petitioners which have been abe-previous rules; certain rights and privileges

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that the respondents are going to implement the impugned amended Rules retrospectively due to which the petitioners would stand retired retrospectively. Reliance was placed on <u>PLD 2015 SCMR 43, 2005 SCMR 1785, 2013</u> <u>CLC 839-c, 2012, SCMR 864, 2016 P.Cr.L.J</u> <u>1302-c, 2016 PLC (CS) 601-f, 2011 PLC (CS)</u> <u>1623 and 2014 (Peshawar) 210</u>.

7. As against that learned Deputy Attorney General appearing on behalf of the Federation and learned Additional Advocate General appearing for the Provincial Government while supporting the amendments made in Rules 2016, submitted that the impugned amendments in the trules have been made in the broad interests of the entire force and the rules cannot be held as invalid mere on the ground that the same have adversely effected only a few individuals of the force. They were of the view that the government has full plenary powers to amend or alter any rules with retrospective effect. They placed reliance on 2013 SCMR 314, 2016 SCMR 893, 2015 SCMR 1739, 2005

2016 Subodar Major Megional Ale Khan and top athers Vs. Gover on H.

Talamul/PS

- 10 -

<u>SCMR 186 and PLD 2007 High Court (AJ</u> <u>&K) 1</u>.

8. We have heard arguments of learned counsel for the petitioners and gone through the record in light of their valuable assistance.

9 In order to appreciate the nature of the controversy posed for our consideration, we may note a few relevant facts. Since its establishment in PATA till 2012, the Levies Force was governed under Dir and Malakand Levies Rules, 1962 also known as Federal Irregular Corpse Rules, 1962. The Force has mainly been assigned the task of security in PATA while in some notified areas the Force also conducts investigation in criminal cases. In order to regulate the service of Levies Force in PATA, the Provincially Administered Tribal Areas Levies Force Regulation, 2012 was promulgated on 29.08.2012. Section 9 of the Regulation ibid empowers the Provincial Government to frame rules for the purposes, inter alia, the conditions of service of Levies Force. For the first time, Provincially

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Administered Tribal Areas (PATA) levies Force Service Rules, 2012 were framed under the Regulation promulgated vide notification dated 13.09.2012, as such, the former rules of 1962 were repealed. The main issue which has repeatedly been raised before this Court is with regard to the criteria of retirement of Subedar Major, Subedar and Naib-Subedar laid down in the Rules. Under Section 24 of 2012 Rules an anomaly committee should be set up to consider and correct the anomalies, if any. The first anomaly which was felt in the initial Rules of 2012 was that under Rules 2012 a Subedar Major could hold the said position for unspecified period and there was a minimum chance of promotion of junior members of the Force. Resultantly, a sense of despair and desolation developed amongst majority of the junior members of the Force which prompted the authority to amend the existing Rules of 2012. Hence, the Provincially Administered Tribal Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013 were promulgated

- 12 -

Tajamul/PS

vide notification dated 04.02.2013 whereas the Federal Government promulgated Federal Levies Force (Amended) Service Rules, 2013 vide notification' S.R.O.580(I)/2013 dated 08.04.2013. Under Rule 17 of both the mentioned amended rules for PATA and FATA, a new criterion was laid down for retirement of Levies Force under Schedule-III and Schedule-IV for PATA and FATA Levies Force respectively which has already been reproduced in the facts of the case.

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10. A bare look at both the criteria i.e before and after the amendment, would reveal that in the pre-amended rules of 2012, every member had the right to ³ continue his service till attaining the age of superannuation i.e 60 years or by giving the option to retire before the age of superannuation but under the amended rules, the option previously given to the Force personnel was withdrawn and a clog of three years for each rank was prescribed before attaining the age of superannuation which was challenged before this Court vide W.P No. 175-M/ 2013, W.P No. 141-M/2013

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and W.P No. 2124-P/2013. During the pendency of these writ petitions, once again, the Rules for both PATA and FATA Levies Force were amended vide notification dated 12.12.2013 (Schedule-III) and dated 05.12.2013 (Schedule-IV) respectively wherein the clog of three years service on each rank from top to bottom was removed under the amended Rules. What is frowned upon is that while amending the Rules, no object or reason for the said amendments was given and soon after the amendment the writ petitions pending before this Court were withdrawn...lt may be pointed out that the anomaly committee was created to look into the alleged anomalies and make suitable corrections but here the anomaly committee created further anomalies rather than resolving them.

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An amendment cannot be made in a manner detrimental to the rights of other employees. The said amendment not only blocked the promotional avenues of the Force personnel but also offended the guaranties enshrined in the Constitution of Islamic

W P No. 529-M of 2016 Subodar Malor Mathematical Al-Kom

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Republic of Pakistan, 1973 against the discrimination in service. Policies or Rules, very the foundation whereof lies ОĤ discrimination, unfairness and inequality obviously will result into despair and agony among the public in general and members of the Force in particular. In the backdrop of the above stated scenario of the Rules, the Anomaly Committee having realized the anomalies and absurdities, further amended the Rules in the year 2016 according to which clog of 3, 5 & 7 years service was prescribéd for the ranks of Subedar Major, Subedar and Naib Subedar respectively on the expiry of which they will retire.

10. The petitioners herein have not questioned the amended rules on the ground that the same are arbitrary or invalid. Their grievance is that an amendment which affects the accrued rights is presumed to be prospective in operation unless made retrospective either expressly or by necessary intendment.

It is a cardinal principle of construction that every statue prima facie is

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prospective in nature unless it is expressly or by necessary implication made to have retrospective effect, however, where the new law is made to cure an acknowledged evil for the benefit of community as a whole, it is not necessary that express provision be made to make a statute retrospective. It is well settled that if a statute is curative of previous law, retrospective operation is generally intended. After going through the last amendment made in the rules in 2016; this Court came to the conclusion that life was injected to the erstwhile rules and the said rules were brought back to life, hence, the amendment in the rules by necessary implication is retrospective in nature and, therefore, it has to be read in continuation of amendment made in the rules for PATA and FATA Levies Force vide notifications dated 04.02.2013 and 08.04.2013 respectively,

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11. Another contention of learned counsels for the petitioners is that the Rules must be given prospective effect and the same should not be applied retrospectively to the disadvantage of petitioners. Apart from placing reliance on various case laws already noted above, learned

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counsels for the petitioners referred to Article 264 of the Constitution of Islamic Republic of Pakistan as well as Section 6 of the General Clauses Act, 1897. For the sake of convenience, Article 264 of the Constitution and Section 6 of the General Clauses Act are reproduced herein below.

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264. Effect of repeal of laws. Where a law is repealed, or is deemed to have been repealed, by, under, or by virtue of the Constitution, the repeal shall not, except as otherwise provided in the Constitution,—

- (a) revive anything not in force or existing at the time at which the repeal takes effect;
- (b) affect the previous operation of the law or anything duly done or suffered under the law;
- (c) affect any right, privilege, obligation or liability acquired, accrued or incurred under the law;
- (d) affect: any penalty, forfeiture or punishment incurred in respect of any offence committed against the law; or
- (e) affect any investigation, legal proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment;

and any such investigation, legal proceeding or remedy may be instituted, continued, or enforced, and any such penalty, forfeiture or, punishment may be imposed, as if the law had not been repealed.

Likewise, Section 6 of the General

Clauses Act, 1897 lays down thát:-

6. Effect of repeal. Where this Act, or any Central Act or Regulation made after the commencement of this Act, repeals any

enactment hitherto made or hereafter to be made, then, unless a different intention appears, the repeal shall not-

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- (a) revive anything not in force or existing at the time which the repeal takes effect; or
- (b) affect the previous operation of any enactment so repealed or anything duly done or suffered thereunder; or
- (c) affect any right, privilege, obligation or liability acquired, accrued or incurred under any enactment so repealed; or
- (d) affect any penalty, forfeiture or punishment incurred in respect of any offence committed against any enactment so repealed; or
- (e) affect any investigation, legal proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment as aforesaid;

and any such investigation, legal proceeding or remedy may be instituted, continued or enforced, and any such penalty, forfeiture or punishment may be imposed as if the repealing Act or Regulation had not been passed.

12. The above mentioned article of the Constitution and the provision of the General Clauses Act are of no help to the petitioners as Article 264(c) of the Constitution and Section 6 of the General Clauses Act, 1897 apply to repeal and not to amendment as before us is a case of amendment/modification in the existing rules. According to the definition given in Oxford dictionary, repeal means to revoke or annul (a law or Act of parliament) whereas "modification" means a change, improvement or refinement. Since, what has been challenged through the instant petitions is "modification"

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in the existing rules, therefore, in our view the law which deals with "repeal" of an Act of the legislature cannot be applied to the present cases wherein the issue raised is related with modification in the existing rules.

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Facts and circumstances of the 13. cases relied upon by petitioners has no relevance with the present cases on the ground that in determining the nature of the amendment of rules or Act, regard must be had to the substance rather than to the form. The present is the case wherein the petitioners, seek continuation of the rules which are person specific and if the desired writ is allowed, the remaining force will remain in wilderness. Even otherwise, enactment of rules and amendments therein is the prerogative of the Government as observed by the august Supreme Court in its judgment titled ... Dr. Alyas Qadeer Tahir Vs. Secretary M/O Education Islamabad and others" reported in 2014 SCMR 997. The relevant portion is reproduced herein below.

"For enactment of rules or amendment therein is the prerogative of the Government. It can enact and amend

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the rules according to the needs and exigencies of service. It is not individual but institutional interest, or uplift which shapes its service structure".

In light of the forgoing discussion,we see no merits in the writ petition in hand aswell as in the connected writ petitions,therefore, the same are hereby dismissed.

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JUDGE

<u>JUDGE</u>

<u>Ànnounced</u> <u>23.05.2017</u>

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65 KP-ST بحراكر leshawar 1204 موزخه ممل ذار بنام مكومت متمدم دعونى ج م باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابني طرف سے واسطے بيروى وجواب درى وكل كاروائى متعلقه آن مقام مي مشاهر بر مسلم بير كما مي مركز المركز A linder مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وسیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعویٰ اور بسورت ذکری کرنے اجراءاور صولی چیک ور دیسیار عرضی دعوی اور درخواست ہر تسم کی تصدیق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری یکطرفہ یا ہیل کی برایدگی ادر منسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی دیپروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجزوی کاروائی کے داسطے اور دکیل پامختار قانونی کواپنے ہمراہ پااپنے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقرر شدہ کوہمی وہی جملہ مذکورہ بااختیا رات حاصل ہوں تھے اور اس کا ساختہ برواخته منظور قبول ہوگا۔ دوران مقد سہیں جوخر چہد ہرجانہ التوائے مقد سہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پرہویا حد ۔۔۔ باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیروی مدکور کی ۔ لہذا وکالت نامہ کھھدیا کہ سندر ہے۔ Jander We Attestul & Arighter 25 Junited 19 ip AG C