

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

In the matter of
Service Appeal No.1800/2023.
Aamir Ali Shah (Junior Clerk)

.....Appellant.


VERSUS

1. The Government of Khyber Pakhtunkhwa, through Additional Chief Secretary Home and Tribal Affairs Department Peshawar.
2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
3. The Superintendent Central Prison Haripur.
4. The Superintendent Sub Jail Dassu Kohistan.

.....Respondents.

INDEX

S.N.	Description of Documents	Annexure	Pages
01.	Para-wise comments	--	1-3
02.	Affidavit	--	4
03.	IG Prison office letter dated 20/02/2023(including better copies)	A	5-6
04	Inspector General of Prisons office order dated 06/09/2023	B	7
05	Comments on his appeal dated 27/09/2023	C	8-10
06	Home Department Letter regarding Personal Hearing dated 25/10/2023	D	11
07	Letter of Communication vide IG Prison office order 26/10/2023	E	12
08	Superintendent District Jail Manshera office letter Endst No.2610/2023	F	13
09	Home Department Order dated 13/11/2023	G	14-15
10	Order regarding Reinstatement into Service vide IG Prison office order 17/11/2023	H	16
11	Arrival Report dated 21/11/2023	I	17-18
12	Order regarding promotion in respect of Junior Clerk on recommendation of DPC vide IG Prison office order dated 08/12/2023 (Three copies including better copies)	J	19-21
13	Supdt Sub Jail Besham Shangla office letter dated 15/12/2023 regarding Appeal/Application of appellant	K	22-23
14	IG Prisons office letter dated 05/01/2024	L	24
15	Seniority List dated 27/01/2023	M	25
16	Appeal filed by appellant	N	26
17	IG Prison office letter dated 18/04/2023.	O	27
18	Authority Letter	P	28


Deponent

25-03-2024
Camp In-charge A. Ahsan

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

In the matter of
Service Appeal No.1800/2023.
Aamir Ali Shah (Junior Clerk)

.....Appellant.

VERSUS

1. The Government of Khyber Pakhtunkhwa, through Additional Chief Secretary Home and Tribal Affairs Department Peshawar.
2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
3. The Superintendent Central Prison Haripur.
4. The Superintendent Sub Jail Dassu Kohistan.

.....Respondents.

SUBJECT: JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

NO.01 TO 04

Respectfully Sheweth:-

PRELIMINARY OBJECTION:

Khyber Pakhtunkhwa
Service Tribunal

Case No. 11351

Dated 26-02-2024

- i. That the present service appeal is incompetent in its present form.
- ii. That the appellant has got no locus standi to file the instant appeal.
- iii. That the appellant is been estopped by his own conduct to file appeal.
- iv. That the appellant has not come to this Honorable Service Tribunal with clean hands.
- v. That the present appeal is bad for mis-joinder and non-joinder of necessary parties.
- vi. That the present appeal is badly Time-barred.
- vii. That the present appeal is not based on solid ground liable to be dismissed with cost.

OBJECTION ON FACTS:

1. Pertains to record.
2. Pertains to record.
3. Admitted to the extent that the authorities concerned had awarded adverse remarks in his ACR for the period of 01-01-2022 to 08-06-2022 due to his misbehave, misconduct inefficacy in the performance of his official duties. The previous service history of the appellant were also full of red entries which are reproduce are as under:-
 - (i) As he has remained under suspension for negligence in his official duty vide Superintendent Central Prison Haripur order No.1925, dated: 09-03-2007.
 - (ii) Withholding of two annual increments in a disciplinary action at CP Haripur.
 - (iii) Warned to be careful vide. Superintendent Headquarter Prisons Peshawar Letter No.837,dated:26/11/2009.
 - (iv) Censured vide Superintendent Peshawar letter No.374, dated: 25-02-2010.
 - (v) Remained under suspension vide Superintendent Headquarter Prison Haripur Letter No.466-67, Dated: 03-09-2012.
 - (vi) Reinstated in to services and censured vide Superintendent HQ Prison Haripur letter no 816-18, dated: 05-10-2012

- (2)
- (vii) Withholding up to two Annual Increments for two years vide IG Prisons order No.46671, Dated: 23-12-2023. **(Copy Enclosed as Annex-A)**. Moreover, the appellant concerned was proceeding departmentally in a case regarding willful absence with effect from 14-04-2023 to 21-04-2023 till the date of his **compulsory retirement** from services i.e. 06-09-2023 from duty and the competent authority was pleased and imposed the major penalty of compulsory retirement from services with immediate effect vide IG Prisons office order no 32464, dated: 06-09-2023**(Copy enclosed)**. The appellant preferred the department appeal to Worthy Additional Chief Secretary against the **compulsory retirement** from services in which the appellant was called for Personal Hearing on 27-10-2023 before the office of Additional Chief Secretary being the appellant authority accordingly the appellant appeared for personal hearing and the appellant authority considered that the penalty imposed by the Competent Authority did not commensurate with the charges proved against him, resultantly the ordered regarding **compulsory retirement** from service was set aside and the appellant was reinstated into services with immediate effect. The intervene period i.e from the date of **compulsory retirement from services to the date of reinstatement into services is hereby treated as leave without pay and a minor penalty of withholding of three increments for 03 years** was imposed upon him.
04. Pertain to record.

GROUND.

- A. Incorrect and not admitted, such adverse remarks was the outcome of his incompetency/inefficiency which reflected in his PER for the year 2022.
- B. Incorrect and not admitted. The adverse remarks was the result of his poor performance recorded in his PER for the year 2022. Moreover, he was found non-cooperative and ill-disciplined having poor performance while discharging his official duties during the cited period.
- C. Incorrect and not admitted. The criteria for promotion are based on fitness while the appellant was superseded from promotion by the Departmental Promotion Committee on the basis of his adverse remarks which was reflected in his ACR for the cited period. Hence, rest of the Para needs no comments**(copy of order dated 05/01/2024 is enclosed)**.
- D. Incorrect and not admitted. Detail of this Para is elaborated in **Para-B** above.
- E. Incorrect and not admitted. The respondent department has rightly awarded adverse remarks in his PER on the basis of his poor performance which resulted to suffer his promotion.
- F. Incorrect and not admitted. Detail of this Para is elaborated in **Para-E** above.
- G. The instant appeal is hit by limitation, hence not maintainable and liable to be dismissed.
- H. This Para needs no comments.

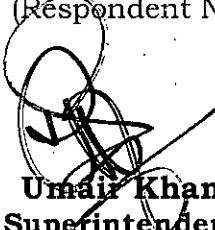
PRAYER:

It is, therefore, most humbly prayed that on acceptance of this instant reply/joint para wise comments of the respondent No.01 to 04, the appeal of the appellant may kindly be dismissed with cost, being devoid of merit and law.

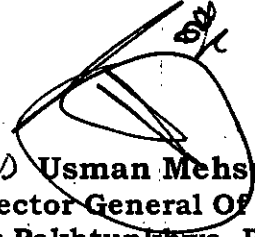


MR, MUHAMMAD Abid Majeed
Additional Chief Secretary
Home & Tribal Affairs Department
Khyber-Pakhtunkhwa, Peshawar

(Respondent No.01)
Additional Chief Secretary
Home & T.As Department
Khyber Pakhtunkhwa.



Umair Khan
Superintendent
Central Prison Haripur
(RespondentNo.03)



MUHAMMAD Usman Mehsud
Inspector General Of Prisons
Khyber Pakhtunkhwa, Peshawar
(Respondent No.02)



Yousaf Gul
Superintendent
Sub Jail Dassu Kohistan
(RespondentNo.04)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In the matter of
Service Appeal No.1800/2023.
Aamir Ali Shah (Junior Clerk)

.....Appellant.

VERSUS

1. The Government of Khyber Pakhtunkhwa, through Additional Chief Secretary Home and Tribal Affairs Department Peshawar.
2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
3. The Superintendent Central Prison Haripur.
4. The Superintendent Sub Jail Dassu Kohistan.

.....Respondents.

COUNTER AFFIDAVIT ON BEHALF OF THE RESPONDENTS No. 1 to 4.

We, the following undersigned respondents do hereby solemnly affirm and declare that the contents of the Para-wise comments in the above cited appeal are true and correct to the best of our knowledge and belief and that no material/ facts have been kept concealed from this Honorable Service Tribunal.

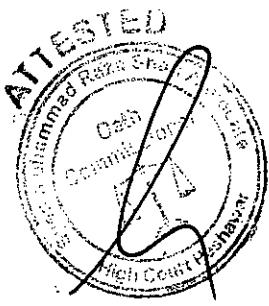
It is further stated on oath that the answering respondents have neither been placed ex-parte nor their defense have been struck off.

Mr. MUHAMMAD Abid Majeed
Additional Chief Secretary
Home & Tribal Affairs Department
Khyber-Pakhtunkhwa, Peshawar
(Respondent No.01)

MUHAMMAD Usman Mehsud
Inspector General Of Prisons
Khyber Pakhtunkhwa, Peshawar
(Respondent No.02)

Umair Khan
Superintendent
Central Prison Haripur
(Respondent No.03)

Yousaf Gul
Superintendent
Sub Jail Dassu Kohistan
(Respondent No.04)



122 FEB 2024

(5)

P-13

INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

☎ 091-9210334, 9210400 📠 091-9210335

No. 100 21/1/2023

Dated 20-02-2023

CONFIDENTIAL/REGISTERED

To,

The Superintendent,
Sub Jail Dasau, Peshawar

Annex - B

Subject: P.E.R FOR THE YEAR ENDING 2022
Memo,

The enclosed memo; No. 8143 dated 20-02-2023

addressed to Mr. Anam Ali Shah Junior Clerk is sent herewith in duplicate. The original copy may be delivered to him and the duplicate copy duly signed and dated by him in token of having received the same, may please be returned to this office.

DEPUTY DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

Attested

[Signature]

Office of the Deputy Director (E)
Inspectorate General of Prisons,
13 Jinnah Plaza / adjacent to
District Bar, Abbottabad

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Susheel

[Signature]



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406 🏠 091-9213445

No. _____ /-

Dated _____ /-

CONFIDENTIAL/REGISTERED

To,

The Superintendent,
Sub Jail Dassu.

Subject: **P.E.R FOR THE YEAR ENDING 2022**

Memo;

The enclosed memo; No. _____ dated _____

addressed to Mr. Aamir Ali Shah Junior Clerk is sent herewith in duplicate. The original copy may be delivered to him and the duplicate copy duly signed and dated by him in token of having received the same, may please be returned to this office.

**DEPUTY DIRECTOR(E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

(6)

P-12

INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

001-0210334, 0210400 001-0213445

No. 117 - 8142

Dated 20.02.2023

Mr. Aamir Ali Shah, Junior Clerk,
Posted at Sub Jail Daska Kohistan

Annex - A

Subject: PER FOR THE YEAR 2022
Memo.


In your P.E.R for the period from 01-01-2022 to 08-06-2022, the following adverse remarks have been recorded:

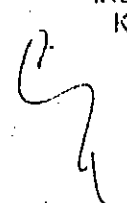
PART-II

- 8- Cooperation and tack-----Below average
- 9- Amenability to discipline-----Below average
- 10- Skill in drafting-----Below average

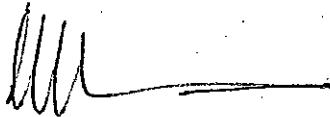
PEN PICTURE

He is non-cooperative and ill disciplined. He has to work hard to bring positive changes in his attitude while discharging his official duties."


DEPUTY DIRECTOR(E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR



Attested



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Attested





**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406 📠 091-9213445

No. _____ /-

Dated _____ /-

To,

Mr. Aamir Ali Shah, Junior Clerk,
Posted at Sub Jail Dassu Kohistan

Subject: **PER FOR THE YEAR 2022**
Memo;

In your P.E.R for the period from 01-01-2022 to 08-06-2022, the following
adverse remarks have been recorded:

PART-II

- 8- Cooperation and tack-----Below average
9- Amenability to discipline-----Below average
10- Skill in drafting-----Below average

PEN PICTURE

"He is non-cooperative and ill disciplined. He has to work hard to bring positive changes
in his attitude while discharging his official duties."

**DEPUTY DIRECTOR(E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

(7)

17/1



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406 📠 091-9213445

No. 7/2 J-20-32464 1-

Dated 06-09-2023 1-

ORDER

WHEREAS, the accused official Mr. Amir Ali Shah, Junior Clerk (BPS-11) presently attached to District Jail Mansehra proceeded against under Rule-3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 on charges mentioned in the charge sheets served upon him vide this office order No. 19653-56 dated 25-05-2023.

AND WHEREAS, Mr. Shehryar, Deputy Superintendent Jail Battagram has been appointed as Inquiry Officer vide this office order No. referred to above for conducting formal inquiry in the matter:

AND WHEREAS, the Inquiry Officer concerned submitted his findings according to which charges against accused official partially proved.

AND WHEREAS, the undersigned, being competent authority, issued the Show Cause Notice to the accused official mentioned above and he furnished his reply but failed to prove his innocence.

AND WHEREAS, the undersigned, being competent authority, granted him the opportunity of personal hearing on 04-09-2023 as provided under rules ibid. During the course of personal hearing, the accused official failed to prove his innocence as he spoke lies before the Inquiry Officer as well as the undersigned. He was saying that he left the station without permission of his immediate officer on the plea that his wife was not feeling well whereas he has got medical bed rest certificate for himself from a Medical Officer of Central Jail Hospital Haripur to cover his willful absence from duty as reported by Superintendent Sub Jail Dassu Kohistan. His past record is also adverse and the undersigned is convinced that he cannot continue government job.

NOW THEREFORE, in exercise of powers conferred under Rule-14 (5) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, having considered the charges, evidence on record, explanation of the accused official as well as recommendations of the Inquiry Committee and after affording the opportunity of personal hearing, the undersigned being competent authority is pleased to impose the major penalty of "Compulsory Retirement from services" with immediate effect.

**INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

ENDST: NO. 32465-71 1.

Copy of the above is forwarded to:

1. The Superintendent, District Jail Mansehra for information and necessary action. Necessary entry to this effect may please be made in his service book under proper attestation.
2. The Superintendent, Sub Jail Dassu Kohistan for information.
3. Mr. Shehryar, Deputy Superintendent Jail Battagram (Inquiry Officer) for information.
4. District Accounts Officer concerned for information and necessary action.
5. PS to Inspector General of Prisons, Khyber Pakhtunkhwa for information.
6. Accused official concerned C/O Superintendent District Jail Mansehra for information.
7. Confidential clerk for placing a copy of this order in C.R dossier of the official concerned.

Amir Ali Shah
[Signature]

o/c

DEPUTY DIRECTOR (E)
**INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

(8)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**



091-9210334, 9210406 091-9213445
No. 7/2-J-20-35705-UG
Dated 27-09-2023

To,

The Additional Chief Secretary to Government of Khyber Pakhtunkhwa,
Home and T.As Department Peshawar

Subject: **APPEAL AGAINST IMPUGNED COMPULSORY RETIREMENT ORDER DATED
06-09-2023.**

Dear Sir,

I am directed to refer to Home Department SO(Prison-I)/HD/8-3/KC/2022 dated 22-09-2023 on the subject and to state that **Mr. Amir Ali Shah Junior Clerk (BPS-11)** posted at Sub Jail Dassu, absented himself from duty with effect from 14-04-2023 unto 25-04-2023, without prior permission of the competent authority as reported by Superintendent Sub Jail Dassu Kohistan vide his letter No. 417 dated 17-04-2023 (F/A) by spurning the orders of his immediate officer for stay at the station. He furnished his written reply (F/B), wherein he confessed the above mentioned allegation leveled against him, and took plea of illness by producing bed rest of five (05) days from 17-04-2023 to 21-04-2023, thus he committed grave misconduct on his part as well as violated rule-1082 and 1083 of Khyber Pakhtunkhwa Prisons Rules-2018. Accordingly, formal departmental proceeding was initiated against the accused official and inquiry officer was appointed under rule-10(01)(a) of E&D rule 2011(FIC). The Inquiry Officer concerned submitted his inquiry report (F/D) alongwith all necessary documents and concluded that the charge leveled against the aforesaid accused was partially proved. Consequently, as required under the rules, show cause (F/E) was served on him. In response, he furnished his written reply (F/F). As provided under the rules ibid, the opportunity of personal hearing was afforded on 04-09-2023. During the course of personal hearing, the accused official failed to prove his innocence fully by telling lies before the inquiry officer as well as the competent authority. He stated that he left the station without permission of his immediate officer on the plea that his wife was not feeling well whereas he got medical bed rests certificate for himself from a medical officer of Central Prison Haripur to cover his willful absence from duty. His past record is also adverse and the competent authority was convinced that the accused cannot continue government job. Therefore, in exercise of powers conferred under Rule14(5) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, keeping in view of record as well as length of service, the Inspector General of Prisons, being competent authority, awarded major penalty of "Compulsory Retirement from services" to **Mr. Amir Ali Shah Junior Clerk (BPS-11)** posted to District Jail Mansehra (F/G).

Besides, parawise comments on his appeal on annotated form are as under:

Sl.#	APPEAL OF THE APPELLANT	COMMENTS OF THE DEPARTMENT
01	That on 14-04-2023, I submitted my leave application upon intimation from home to the superintendent Sub Jail Dassu Kohistan, having therein request to be granted casual leave due to illness of my spouse, which was decline by the then Superintendent Jail concerned on the ground that you have resumed duty after already availing the leave few days ago. In this regard, it is pertinent to mention here that duty station being far-flung area and having no one at home to deal such like matters, proceeded after clarifying my position to Superintendent Jail as my parents are no more alive to lookafter my family. Moreover, due to lack of basic facility, my family was unable to reside with me at Kohistan,	As evident from (F/A), that his immediate officer regretted his leave on the basis that he had just returned back from leave few days ago but he left the station immediately without informing his immediate officer and ignored the orders with regard to stay at station, which is a grave misconduct on his part. <i>Attested</i>

(9)



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406

☎ 091-9213445

No. _____ /-

Dated _____ /-

P - 2

	which lead to a serious family problem regarding domestic affairs.	
02	On even date, undersigned also fell ill and consulted with Medical Officer of Central Prison Haripur, who advised medical rest for 2+3 days with effect from 17-04-2023 to 21-04-2023 and got medication as well. Copies of medical rest certificate are enclosed as (Annex B) for kind consideration please.	Incorrect. He remained absent for 12 days and medical rest was taken for 05 days just to defend his willful absence. His course of action by leaving the station without prior permission of his immediate officer is grave misconduct which he desired to cover on his medical rest.
03	That, the inquiry officer recommended minor penalty upon the partially proved charges, whereas the competent authority awarded major penalty. That as per Khyber Pakhtunkhwa revised leave rules-1981 section 13, leave applied for on medical grounds, medical certificate shall not be refused. In case, the competent authority is not satisfied that he may secure second medical opinion from civil surgeon or medical board.	Pertain to record. However, the charge proved against the appellant.
04	That, the appellant was literally not feeling well to have fever and throat problem therefore, he was giving leave i.e. excuse duty w.e.f. 17-04-2023 to 21-04-2023. In this regard neither inquiry officer not competent authority approach to the medical officer of Central Prison Haripur for verification purpose.	Incorrect as explained in the preceding para's.
05	That Worthy Inspector General of Prisons Khyber Pakhtunkhwa imposed minor penalty of stoppage increments for three years in show cause, whereas awarded major penalty of compulsory retirement in impugned judgment.	The competent authority imposed major penalty which is strictly in accordance with the rules to maintain discipline amongst subordinate staff.

The history of service of the appellant is as under;

#	Name	Designation	D/O Birth	D/O Appointment	Penalties awarded previously
1	Amir Ali Shah	Warder	07-04-1975	<ul style="list-style-type: none"> • 01-07-2000 as a Warder • 01-01-2020 as a Junior Clerk 	<ul style="list-style-type: none"> • Remained under suspension for negligence in duty vide Superintendent Central Prison Haripur order No. 1925, dated 09-03-2007. • Withholding of 02 annual increments in a disciplinary case at Central Prison Haripur. • Warned to be careful vide Superintendent HQ Prisons Peshawar letter No. 3387, dated 26-11-2009. • Censured vide Superintendent HQ Prisons Peshawar letter No. 374, dated 05-02-2010. • Remained under suspension vide Superintendent HQ Prisons Haripur letter No. 466-67, dated

(10)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406

☎ 091-9213445

No. _____

Dated 27 - 09 - 2023



P-3

					03-09-2012. • Reinstated and Censured vide Superintendent HQ Prisons Haripur letter No. 816-18, dated 05-10-2012. • Withholding of 02 annual increments for two years vide IG Prisons order No. 46671, dated 23-12-2022
--	--	--	--	--	---

Foregoing discussion in view, it is requested that the appeal of the appellant may kindly be rejected being without any substance, facts and merit for discipline of Khyber Pakhtunkhwa Prisons, please.

Yours Faithfully,

ok
 DEPUTY DIRECTOR (E)
 INSPECTORATE GENERAL OF PRISONS,
 KHYBER PAKHTUNKHWA PESHAWAR

Endst: No. 35706 - 07

Copy of the above is forwarded to the:

1. Superintendent District Jail Mansehra for information.
2. PS to Inspector General of Prisons Khyber Pakhtunkhwa for information.

ok
 DEPUTY DIRECTOR (E)
 INSPECTORATE GENERAL OF PRISONS,
 KHYBER PAKHTUNKHWA PESHAWAR

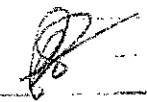
Attested



(11)
GOVERNMENT OF KHYBER PAKHTUNKHWA,
HOME & TRIBAL AFFAIRS DEPARTMENT

NO. SO (Prison-I)/HD/8-3/201
Peshawar dated the 25th Octob

To,


The Inspector General of Prisons,
Khyber Pakhtunkhwa,


Subject: - **APPEAL AGAINST IMPUGNED COMPULSORY RETIREMENT
ORDER DATED 06.09.2023.**

Dear Sir,

I am directed to refer to your letter No. 7/2-J-20-35705 dated 27.09.2023 on the subjects noted above and to state that the Competent Authority is pleased to give an opportunity of personal hearing to Mr. Amir Ali Shah, Junior Clerk, scheduled to be held on **27th October, 2023 at 10:30 am** in the office of Additional Chief Secretary, Home & Tribal Affairs.

2. It is, therefore, requested to inform the above official for attending the personal hearing and also depute a well conversant officer along-with complete record to attend the personal hearing, please.

Yours faithfully,


Section Officer (Prison-I)

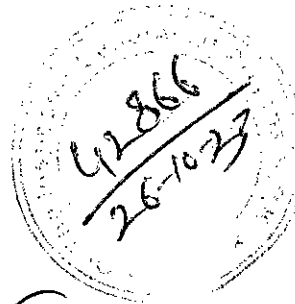
29/10


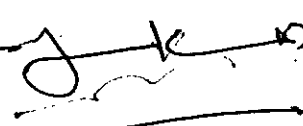
Endst: of even No & date:-

Copy forwarded for information and further necessary action to the:

1. PS to Additional Chief Secretary, Home Department, Khyber Pakhtunkhwa.
2. Master file.

Section Officer (Prison-I)





(12)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

091-9210334, 9210406 091-9213445

No. 2-J-20-397271-100

Dated 26-10-2023

MOST IMMEDIATE/PERSONAL HEARING

To,

The Superintendent,
District Jail Mansehra

Subject: **APPEAL AGAINST IMPUGNED COMPULSORY RETIREMENT ORDER
DATED 06-09-2022**

Memo;

I am directed to refer to the subject and to forward herewith a copy of Home Department letter No. SO(Prison-I)/HD/8-3/2018/Vol-II dated 25-10-2023 (self-explanatory) for information and necessary action.

Please inform Mr. Amir Ali Shah Ex-Junior Clerk (BPS-11) to appear before the Worthy Additional Chief Secretary, Home & Tribal Affairs Department on 27-10-2023 at 10:30 am in his office for personal hearing in the subject cited case.

ok
26/10/23
DEPUTY DIRECTOR(E)

INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

Endst: No. 39722-301

Copy of the above is forwarded to the:

1. Additional Chief Secretary to the Government of Khyber Pakhtunkhwa Home & TA's Department for information with reference to Home Department letter No. referred to above please.
2. Mr. Zahid Nawaz, Assistant Director (E) for information. He is directed to attend the personal hearing in the office of Worthy Additional Chief Secretary, Home & Tribal Affairs Department, on the fixed date and time alongwith complete record please.
3. PS to I.G.Prisons Khyber Pakhtunkhwa for information please.

ok
26/10/23
DEPUTY DIRECTOR(E)

INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

Allesed

[Handwritten signature]

(13)

SUPERINTENDENT
DISTRICT JAIL MANSEHRA
Phone & Fax0997540884

NO. _____ / DATED _____ / 2023

To,

The Mr, Amir Ali Shah,
Ex-Junior Clerk attached to District Jail Mansehra.

Subject: - APPEAL AGAINST IMPUGNED COMPULSORY
RETIREMENT ORDER DATED 06/09/2023.

Memo:-

Reference Inspector General of Prisons, Khyber Pakhtunkhwa,
Peshawar letter No 39727-WE Dated 26/10/2023.

It is intimated that you are required to attend the office of worthy
Additional Chief Secretary, Home and Tribal Affairs Department, Peshawar for
personal hearing on 27-10-2023 at 10:30 AM.

It is therefore directed that to attend the said office on fixed date,
time and venue.

SUPERINTENDENT
DISTRICT JAIL MANSEHRA

Endst: No 2761 / Dated 26.10.23.

Copy of the above is forwarded to:-

- 01:- The Additional Chief Secretary Home and tribal affairs
Department Peshawar for information please
- 02:- The Inspector General of Prisons Khyber Pakhtunkhwa,
Peshawar for information please.

W. J. Mansehra
SUPERINTENDENT
DISTRICT JAIL MANSEHRA

43608
3-11-23

Ali Raza
J. K. Mansehra



(14)

Government of Khyber Pakhtunkhwa
Home & Tribal Affairs Department

Dated. 13th November, 2023

ORDER:

WHEREAS, Mr. Amir Ali Shah, Junior Clerk (BPS-12), attached to District Jail Mansehra was awarded the major penalty of "Compulsory Retirement from Service" by Inspector General of Prison Khyber Pakhtunkhwa Peshawar vide order No. 7/2-J-20-32464 dated 06-09-2023 due to his willful absence w.e.f. 14-04-2023 to 21-04-2023 till the date of his Compulsory Retirement from service.

AND WHEREAS, the said Junior Clerk preferred his departmental appeal for setting aside the penalty awarded to him and also requested for reinstatement into the service.

AND WHEREAS, he was afforded an opportunity of personal hearing on 27-10-2023 and of his appeal was examined in light of relevant rules, material on record and oral evidences.

AND WHEREAS, under Para-3(i) of Federal Government Instruction vide OM No. 4/42/83-D-2 dated 29.07.1985 reflected at page-227 of KP ESTA Code, he was not issued 2nd Show Cause notice, as required to be issued under ibid instructions when penalty is enhanced by competent authority as compared to the penalty proposed by the authorized officer.

AND WHEREAS the appellate authority also considered that the penalty imposed by the Competent Authority did not commensurate with the charge proved against him.

NOW THEREFORE, having considered the charges, evidences, facts on record, explanation of the accused official, the provision of rules in vogue and in exercise of powers conferred under Rule-17 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 read with Rule-05 of Khyber Pakhtunkhwa Civil Servant (Appeal) Rules 1986, the order regarding his compulsory retirement from service is hereby set aside and the appellant is reinstated into service with immediate effect. The intervening period i.e. from the date of from service to the date of reinstatement into the service is hereby being treated as leave without pay and a minor penalty of withholding of 03 increments for three years is being imposed.

On his reinstatement into the service, the services of the above named Junior Clerk is hereby placed at the disposal of Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for further posting.

ADDITIONAL CHIEF SECRETARY
GOVERNMENT KHYBER PAKHTUNKHWA,
HOME & TRIBAL AFFAIRS DEPARTMENT.



(15)

Government of Khyber Pakhtunkhwa
Home & Tribal Affairs Department

Endst No. SO(Prison-I)HD/8-3/KC/2023

dated 13.11.2023

Copy of the above is forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Inspector General of Prisons Khyber Pakhtunkhwa Peshawar.
3. PS to Additional Chief Secretary, Home & Tribal Affairs Department Khyber Pakhtunkhwa Peshawar for information.
4. Mr. Amir Ali Shah (Junior Clerk) for information.

SECTION OFFICER (PRISON-I)
13/11/23

44523
14-11-23

16/11/23



(16)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**



091-9210334, 9210406



091-9213445

No. 7/2-J 20-42631 /-

Dated 17-11-2023 /-

ORDER:

In pursuance of Government of Khyber Pakhtunkhwa Home and T.A's Department Peshawar Order No. SO(PRISON-I)HD/8-3/KC/2023, dated 13-11-2023, Mr. Amir Ali Shah, Junior Clerk (BPS-11) on his reinstatement in service ^{is} hereby posted to Sub Jail Besham (Shangla) against the vacant post.

**INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

ST; No. 42632-37 J.W.B

Copy of the above is forwarded to:-

1. The Additional Chief Secretary to the Government of Khyber Pakhtunkhwa, Home and T.A's Department, Peshawar for information with reference to Home Department order referred to above, please.
2. The Superintendent, District Jail Mansehra.
3. The Superintendent, Sub Jail Besham.
For information and necessary action. A copy of Home Department order referred to above is enclosed herewith for ready reference, please.
4. The District Accounts Officers concerned for information.
5. Official concerned for compliance.
6. P.A to Inspector General of Prisons, Peshawar.

16.11.23
**DEPUTY DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR.**

Allored

[Signature]

(17)

To,


The Superintendent,
Sub Jail Besham, Shangla.

Respected Sir,

It is to state respectfully that I have reported my arrival for duty at Sub Jail Besham Shangla today on 21.11.2023 in the forenoon as per instructions of the Worthy Inspector General of Prisons Khyber Pakhtunkhwa, Peshawar, vide Order No.7/2-J-2020-42631 dated. 17-11-2023 please.


Amir Ali Shah
Junior Clerk

D/S/HPC


21/11/2023

Amir

J. H.

(18)



By Email

OFFICE OF THE
SUPERINTENDENT
SUB JAIL BESHAM SHANGLA
Phone.0996-400866
Email:subjailbesham@gmail.com
No.1498/WE Dated: 21/11/2023

To,

The Worthy Inspector General of Prisons,
Khyber Pakhtunkhwa, Peshawar.

Subject: ARRIVAL REPORT IN RESPECT OF AMIR ALI SHAH JUNIOR
CLERK(BPS-11)

Respected Sir,

It is submitted for your kind information that Mr. Amir Ali Shah Junior Clerk, reported his arrival for duty at this jail today dated 21.11.2023 in the forenoon. Photo copy of his arrival report is enclosed for perusal please.


SUPERINTENDENT
SUB JAIL BESHAM SHANGLA

Endst. No.1499

Copy of the above is forwarded to the District Accounts Officer Shangla, for information please.


SUPERINTENDENT
SUB JAIL BESHAM SHANGLA

46029
29-11-23

01/12/23

N.F.A
9/12/2023



(19)

INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

No. 100
Dated 08.12.2023

ORDER

On the recommendation of Departmental Promotion Committee in its meeting held on 05-12-2023, the undersigned being competent authority is pleased to promote the following members (14) Junior Clerks (BPS-11) to the post of Senior Clerks / Assistant Accountant (BPS-14) on regular basis with immediate effect:

S#	Name of officials	B#	Name of officials
1.	Mr. Muzammil Khan	2.	Mr. Inad Ullah
3.	Mr. Amir Ali	4.	Kishwar Hussain
5.	Sulaiman Ali	6.	Muhammad Ilyas
7.	Mr. Aqeel-Ud-Din	8.	Mr. Lupman Khan
9.	Mr. Umar Farooq	10.	Mr. Ahmad Zaki
11.	Mr. Rahim Ullah Shah	12.	Mr. Tahir Ali
13.	Mr. Wasid Ullah	14.	Mr. Fazal Ahmad

They will be on probation for a period of one year in terms of Section 6(2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and Rule-15 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1980.

In addition, as recommended by the Departmental Promotion Committee in its meeting held on 05-12-2023, the undersigned being Competent Authority is pleased to appoint the following five (05) Junior Clerks (BPS-11) to the post of Senior Clerk / Assistant Accountant (BPS-14) on acting charge basis with immediate effect.

1.	Mr. Abid Ullah	2.	Mr. Asad Ullah Khan
3.	Mr. Adnan Saleh	4.	Mr. Shah Jehan
5.	Mr. Aqib Zada		

Consequent upon their promotion / appointment, the following postings/transfers are hereby ordered in the public interest with immediate effect:

S#	Name of officials	From	To
1.	Muzammil Khan	Central Prison Karak as Junior Clerk (BPS-11)	RPO Bannu as Senior Clerk (BPS-14) vice No. 02
2.	Muhammad Kashif	RPO Bannu as Senior Clerk (BPS-14)	Central Prison Bannu vice No. 07
3.	Sulaiman Ali	Sub Jail Miran Shah (NW) as Junior Clerk (BPS-11)	Central Prison Bannu as Senior Clerk (BPS-14) vice No. 04
4.	Sikandar Hayat	Central Prison Bannu as Senior Clerk (BPS-14)	Central Prison Peshawar against the vacant post.
5.	Muhammad Ilyas	Sub Jail Wana (SW) as Junior Clerk (BPS-11)	Sub Jail Tank as Senior Clerk (BPS-14) vice No. 50
6.	Asad Ullah Khan	RPO Bannu as Junior Clerk (BPS-11)	Central Prison Karak as Senior Clerk (BPS-14) against the vacant post.
7.	Shamsher Ali	Central Prison Bannu as Senior Clerk (BPS-14)	District Jail Hangu vice No. 08
8.	Muhammad Bashir	District Jail Hangu as Senior Clerk (BPS-14)	RPO Mardan vice No. 08
9.	Intikhab Alam	RPO Mardan as Senior Clerk (BPS-14)	Internment Centre Pathan (Swat) against the vacant post
10.	Shah Jehan	Central Prison Di Khan as Junior Clerk (BPS-11)	Central Prison Bannu against the vacant post
11.	Rahim Ullah Shah	Sub Jail Orakzai at Hangu as Junior Clerk (BPS-11)	District Jail Hangu as Senior Clerk (BPS-14) vice No. 12
12.	Daud Nasir	District Jail Hangu as Senior Clerk (BPS-14)	District Jail Kohat vice No. 13
13.	Sajid Ali	District Jail Kohat as Senior Clerk (BPS-14)	Central Prison Mardan against the vacant post.



(20)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210408

☎ 091-9213445

No. _____ /-

Dated _____ /-

S#	Name of officials	From	To
14.	Junaid Khan	Central Prison Peshawar as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar vice No. 15
15.	Aurangzeb	Inspectorate General of Prisons Peshawar as Senior Clerk (BPS-14)	Central Prison Peshawar vice No. 14
16.	Abid Khan	Central Prison Bannu as Junior Clerk (BPS-11)	RPO Peshawar as Senior Clerk (BPS-14) vice No. 17
17.	Muhammad Arif	RPO Peshawar as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar as Senior Clerk (BPS-14) against vacant post.
18.	Imad Ullah	Sub Jail Nowshera as Junior Clerk (BPS-11)	Sub Jail Nowshera as Senior Clerk (BPS-14) against the vacant post.
19.	Amrız Ali	RPO Abbottabad as Junior Clerk (BPS-11)	CP Haripur as Senior Clerk (BPS-14) against the vacant post.
20.	Muhammad Qaiser	For pay with Central Prison Haripur and for duty with Sub Jail Besham (Shangla) as Senior Clerk (BPS-14)	Internment Centre Palthom (Swat) for all purposes vice No. 21
21.	Muhammad Ayub	Internment Centre Palthom (Swat) as Senior Clerk (BPS-14)	RPO Swat for all purposes vice No. 22
22.	Adeel Ahmad,	For pay with RPO Swat and for duty with District Jail Mansehra as Senior Clerk (BPS-14)	Sub Jail Battagram against the vacant post.
23.	Adnan Saleh	District Jail Mansehra as Junior Clerk (BPS-11)	Central Prison Haripur as Senior Clerk (BPS-14) vice No. 20
24.	Kishwar Hussain	District Jail Timergara as Junior Clerk (BPS-11)	RPO Swat as Senior Clerk (BPS-14) against the vacant post.
25.	Aqeel-Ud-Din	RPO Peshawar as Junior Clerk (BPS-11)	RPO Peshawar as Senior Clerk (BPS-14) against the vacant post.
26.	Luqman Khan	Inspectorate of Prisons Peshawar as Junior Clerk (BPS-11)	Inspectorate of Prisons Peshawar as Senior Clerk (BPS-14) against the vacant post.
27.	Aqib Zada	Inspectorate of Prisons Peshawar as Junior Clerk (BPS-11)	Central Prison Mardan as Senior Clerk (BPS-14) against the vacant post.
28.	Umar Farooq	Pay with Internment Centre Ghallana and for duty with Sub Jail Ghallana as Junior Clerk (BPS-11)	District Jail Abbottabad as Senior Clerk (BPS-14) vice No. 29
29.	Muhammad Sharif	District Jail Abbottabad as Senior Clerk (BPS-14)	PSTA Haripur against the vacant post
30.	Tahir Ali	Sub Jail / Internment Centre Landi Kotal as Junior Clerk (BPS-11)	Sub Jail Swabi against the vacant post.
31.	Wasid Ullah	Sub Jail Charsadda as Junior Clerk (BPS-11)	Sub Jail Charsadda as Senior Clerk (BPS-14) vice No. 32
32.	Gul Shad Ali	For pay with Sub Jail Charsadda and for duty with Sub Jail Ghallana as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar for all purposes against the vacant post.
33.	Fazal Ahmad	Sub Jail Dir Upper as Junior Clerk (BPS-11)	RPO Swat as Senior Clerk (BPS-14) against the vacant post.
34.	Ahmad Zeb	District Jail Swat as Junior Clerk (BPS-11)	CP Mardan as Senior Clerk (BPS-14) against the vacant post.
35.	Muhammad Nawaz	Inspectorate General of Prisons Peshawar as Junior Clerk (BPS-11)	Internment Centre Ghallana vice No. 28
36.	Noor Habib	RPO Bannu as Junior Clerk (BPS-11)	Sub Jail Orakzai at Hangu vice No. 11
37.	Muzahir Nawaz	District Jail Kohat as Junior Clerk (BPS-11)	Sub Jail Miran Shah vice No. 03
38.	Javed Khan	RPO Bannu as Junior Clerk (BPS-11)	Sub Jail Wanna / Tank vice No. 05

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(21)

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

091-9210334, 9210406

091-9213445

No. _____

Dated 02 - 12 - 2023

S#	Name of officials	From	To
39.	Muhammad Sohail	District Jail Lakki Marwat as Junior Clerk (BPS-11)	Central Prison DI Khan vice No. 10
40.	Aliq Ullah	Central Prison Bannu as Junior Clerk (BPS-11)	District Jail Lakki Marwat vice No. 39
41.	Adnan Khan	RPO Swat as Junior Clerk (BPS-11)	District Jail Swat vice No. 34
42.	Ijaz Ul Haq	RPO Swat as Junior Clerk (BPS-11)	Sub Jail Dir Upper vice No. 33
43.	Adeel Ahmad	District Jail Abbottabad as Junior Clerk (BPS-11)	RPO Abbottabad at Haripur vice No. 44
44.	Bilal Hameed	RPO Abbottabad at Haripur as Junior Clerk (BPS-11)	District Jail Mansehra vice No. 23
45.	Suleman Khan	Sub Jail Ballagaram as Junior Clerk (BPS-11)	District Jail Abbottabad vice No. 43
46.	Altaullah	For pay with Central Prison Bannu and for duty with District Jail Kohat as Senior Clerk (BPS-14)	Central Prison Bannu for all purposes.
47.	Amir Nawas	For pay with Internment Centre Khar Bajaur and for duty with Central Prison Mardan as Junior Clerk (BPS-11)	Internment Centre Landi Kotal (Khyber) for all purposes vice No. 30
48.	Yousaf Khan	RPO Swat as Junior Clerk (BPS-11)	Inspectorate General of Prisons Peshawar vice No. 26
49.	Mehtab Sahar	RPO Peshawar as Junior Clerk (BPS-11)	Inspectorate General of Prisons Peshawar vice No. 27
50.	Samran Vicent	Sub Jail Tank as Senior Clerk (BPS-14)	Central Prison DI Khan against the vacant post.

Note

- i. All Officials shall be relieved immediately by making local arrangements.
- ii. Relinquish/assumption report should be sent to all concerned.
- iii. Not more than three days joining time is allowed.

**INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

ENDST; NO. 46134 - 2351

Copy of the above is forwarded to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar for information.
2. Deputy Inspector General, Regional Offices concerned.
3. Superintendents Jail/Incharge Internment Centre concerned.

For information and necessary action.

4. District Accounts Officer concerned for information.
5. PS to Inspector General of Prisons Khyber Pakhtunkhwa for information please.
6. Personal files of the officials concerned.
7. Commandant PSTA Haripur.

**DEPUTY DIRECTOR(E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**



INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

☎ 091-9210334, 9210406

☎ 091-9213445

No. _____ /-

Dated _____ /-

ORDER

On the recommendation of Departmental Promotion Committee in its meeting held on 05-12-2023, the undersigned being competent authority is pleased to promote the following fourteen (14) Junior Clerks (BPS-11) to the post of Senior Clerks / Assistant Accountant (BPS-14) on regular basis with immediate effect:

S#	Name of officials	S#	Name of officials
1.	Mr. Muzammil Khan	2.	Mr. Imad Ullah
3.	Mr. Amriz Ali	4.	Kishwar Hussain
5.	Sulaiman Ali	6.	Muhammad Ilyas
7.	Mr. Aqeel-Ud-Din	8.	Mr. Luqman Khan
9.	Mr. Umar Farooq	10.	Mr. Ahmad Zeb
11.	Mr. Rahim Ullah Shah	12.	Mr. Tahir Ali
13.	Mr. Wasid Ullah	14.	Mr. Fazal Ahmad

They will be on probation for a period of one year in terms of Section 6(2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and Rule-15 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

In addition, as recommended by the Departmental Promotion Committee in its meeting held on 05-12-2023, the undersigned being Competent Authority is pleased to appoint the following five (05) Junior Clerks (BPS-11) to the post of Senior Clerk / Assistant Accountant (BPS-14) on acting charge basis with immediate effect.

1.	Mr. Abid Ullah	2.	Mr. Asad Ullah Khan
3.	Mr. Adnan Saleh	4.	Mr. Shah Jehan
5.	Mr. Aqib Zada		

Consequent upon their promotion / appointment, the following postings/transfers are hereby ordered in the public interest with immediate effect:

S#	Name of officials	From	To
1.	Muzammil Khan	Central Prison Karak as Junior Clerk (BPS-11)	RPO Bannu as Senior Clerk (BPS-14) vice No. 02
2.	Muhammad Kashif	RPO Bannu as Senior Clerk (BPS-14)	Central Prison Bannu vice No. 07
3.	Sulaiman Ali	Sub Jail Miran Shah (NW) as Junior Clerk (BPS-11)	Central Prison Bannu as Senior Clerk (BPS-14) vice No. 04
4.	Sikandar Hayat	Central Prison Bannu as Senior Clerk (BPS-14)	Central Prison Peshawar against the vacant post.
5.	Muhammad Ilyas	Sub Jail Wana (SW) as Junior Clerk (BPS-11)	Sub Jail Tank as Senior Clerk (BPS-14) vice No. 50
6.	Asad Ullah Khan	RPO Bannu as Junior Clerk (BPS-11)	Central Prison Karak as Senior Clerk (BPS-14) against the vacant post.
7.	Shamsher Ali	Central Prison Bannu as Senior Clerk (BPS-14)	District Jail Hangu vice No. 08
8.	Muhammad Bashir	District Jail Hangu as Senior Clerk (BPS-14)	RPO Mardan vice No. 09
9.	Intikhab Alam	RPO Mardan as Senior Clerk (BPS-14)	Internment Centre Paithom (Swat) against the vacant post.
10.	Shah Jehan	Central Prison DI Khan as Junior Clerk (BPS-11)	Central Prison Bannu against the vacant post
11.	Rahim Ullah Shah	Sub Jail Orakzai at Hangu as Junior Clerk (BPS-11)	District Jail Hangu as Senior Clerk (BPS-14) vice No. 12
12.	Daud Nasir	District Jail Hangu as Senior Clerk (BPS-14)	District Jail Kohat vice No. 13
13.	Sajid Ali	District Jail Kohat as Senior Clerk (BPS-14)	Central Prison Mardan against the vacant post.



INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

☎ 091-9210334, 9210406

☎ 091-9213445

No. _____ /-

Dated _____ /-

S#	Name of officials	From	To
14.	Junaid Khan	Central Prison Peshawar as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar vice No. 15
15.	Aurangzeb	Inspectorate General of Prisons Peshawar as Senior Clerk (BPS-14)	Central Prison Peshawar vice No. 14
16.	Abid Khan	Central Prison Bannu as Junior Clerk (BPS-11)	RPO Peshawar as Senior Clerk (BPS-14) vice No. 17
17.	Muhammad Arif	RPO Peshawar as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar as Senior Clerk (BPS-14) against vacant post.
18.	Imad Ullah	Sub Jail Nowshera as Junior Clerk (BPS-11)	Sub Jail Nowshera as Senior Clerk (BPS-14) against the vacant post.
19.	Amriz Ali	RPO Abbottabad as Junior Clerk (BPS-11)	CP Haripur as Senior Clerk (BPS-14) against the vacant post.
20.	Muhammad Qaiser	For pay with Central Prison Haripur and for duty with Sub Jail Besham (Shangla) as Senior Clerk (BPS-14)	Internment Centre Paithom (Swat) for all purposes vice No. 21
21.	Muhammad Ayub	Internment Centre Paithom (Swat) as Senior Clerk (BPS-14)	RPO Swat for all purposes vice No. 22
22.	Adeel Ahmad,	For pay with RPO Swat and for duty with District Jail Mansehra as Senior Clerk (BPS-14)	Sub Jail Battagram against the vacant post.
23.	Adnan Saleh	District Jail Mansehra as Junior Clerk (BPS-11)	Central Prison Haripur as Senior Clerk (BPS-14) vice No. 20
24.	Kishwar Hussain	District Jail Timergara as Junior Clerk (BPS-11)	RPO Swat as Senior Clerk (BPS-14) against the vacant post.
25.	Aqeel-Ud-Din	RPO Peshawar as Junior Clerk (BPS-11)	RPO Peshawar as Senior Clerk (BPS-14) against the vacant post.
26.	Luqman Khan	Inspectorate of Prisons Peshawar as Junior Clerk (BPS-11)	Inspectorate of Prisons Peshawar as Senior Clerk (BPS-14) against the vacant post.
27.	Aqib Zada	Inspectorate of Prisons Peshawar as Junior Clerk (BPS-11)	Central Prison Mardan as Senior Clerk (BPS-14) against the vacant post.
28.	Umar Farooq	Pay with Internment Centre Ghallanai and for duty with Sub Jail Ghallanai as Junior Clerk (BPS-11)	District Jail Abbottabad as Senior Clerk (BPS-14) vice No. 29
29.	Muhammad Sharif	District Jail Abbottabad as Senior Clerk (BPS-14)	PSTA Haripur against the vacant post
30.	Tahir Ali	Sub Jail / Internment Centre Landi Kotal as Junior Clerk (BPS-11)	Sub Jail Swabi against the vacant post.
31.	Wasid Ullah	Sub Jail Charsadda as Junior Clerk (BPS-11)	Sub Jail Charsadda as Senior Clerk (BPS-14) vice No. 32
32.	Gul Shad Ali	For pay with Sub Jail Charsadda and for duty with Sub Jail Ghallanai as Senior Clerk (BPS-14)	Inspectorate General of Prisons Peshawar for all purposes against the vacant post.
33.	Fazal Ahmad	Sub Jail Dir Upper as Junior Clerk (BPS-11)	RPO Swat as Senior Clerk (BPS-14) against the vacant post.
34.	Ahmad Zeb	District Jail Swat as Junior Clerk (BPS-11)	CP Mardan as Senior Clerk (BPS-14) against the vacant post.
35.	Muhammad Nawaz	Inspectorate General of Prisons Peshawar as Junior Clerk (BPS-11)	Internment Centre Ghallanai vice No. 28
36.	Noor Habib	RPO Bannu as Junior Clerk (BPS-11)	Sub Jail Orakzai at Hangu vice No. 11
37.	Muzahir Nawaz	District Jail Kohat as Junior Clerk (BPS-11)	Sub Jail Miran Shah vice No. 03
38.	Javed Khan	RPO Bannu as Junior Clerk (BPS-11)	Sub Jail Wanna / Tank vice No. 05



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

091-9210334, 9210406

091-9213445

No. _____ /-

Dated _____ /-

S#	Name of officials	From	To
39.	Muhammad Sohail	District Jail Lakki Marwat as Junior Clerk (BPS-11)	Central Prison DI Khan vice No. 10
40.	Atiq Ullah	Central Prison Bannu as Junior Clerk (BPS-11)	District Jail Lakki Marwat vice No. 39
41.	Adnan Khan	RPO Swat as Junior Clerk (BPS-11)	District Jail Swat vice No. 34
42.	Ijaz Ul Haq	RPO Swat as Junior Clerk (BPS-11)	Sub Jail Dir Upper vice No. 33
43.	Adeel Ahmad	District Jail Abbottabad as Junior Clerk (BPS-11)	RPO Abbottabad at Haripur vice No. 44
44.	Bilal Hameed	RPO Abbottabad at Haripur as Junior Clerk (BPS-11)	District Jail Mansehra vice No. 23
45.	Suleman Khan	Sub Jail Battagram as Junior Clerk (BPS-11)	District Jail Abbottabad vice No. 43
46.	Attaullah	For pay with Central Prison Bannu and for duty with District Jail Kohat as Senior Clerk (BPS-14)	Central Prison Bannu for all purposes.
47.	Amir Nawas	For pay with Internment Centre Khar Bajaur and for duty with Central Prison Mardan as Junior Clerk (BPS-11)	Internment Centre Landi Kotal (Khyber) for all purposes vice No. 30
48.	Yousaf Khan	RPO Swat as Junior Clerk (BPS-11)	Inspectorate General of Prisons Peshawar vice No. 26
49.	Mehtab Sahar	RPO Peshawar as Junior Clerk (BPS-11)	Inspectorate General of Prisons Peshawar vice No. 27
50.	Samran Vicent	Sub Jail Tank as Senior Clerk (BPS-14)	Central Prison DI Khan against the vacant post.

Note

- i. All Officials shall be relieved immediately by making local arrangements.
- ii. Relinquish/assumption report should be sent to all concerned.
- iii. Not more than three days joining time is allowed.

**INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**

ENDST; NO. _____ /-

Copy of the above is forwarded to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar for information.
2. Deputy Inspector General, Regional Offices concerned.
3. Superintendents Jail/Incharge Internment Centre concerned.
For information and necessary action.
4. District Accounts Officer concerned for information.
5. PS to Inspector General of Prisons Khyber Pakhtunkhwa for information please.
6. Personal files of the officials concerned.

**DEPUTY DIRECTOR(E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR**



OFFICE OF THE
SUPERINTENDENT
SUB JAIL BESHAM SHANGLA
Phone 0996-400866
Email: subjailbesham@gmail.com
No. 1590/WE Dated: 15/12/2023

To,
The Worthy Inspector General of Prisons,
Khyber Pakhtunkhwa, Peshawar.

Subject: APPLICATION IN RESPECT OF MR. AAMIR ALI SHAH
JUNIOR CLERK (BPS-11)


Respectfully Sir,

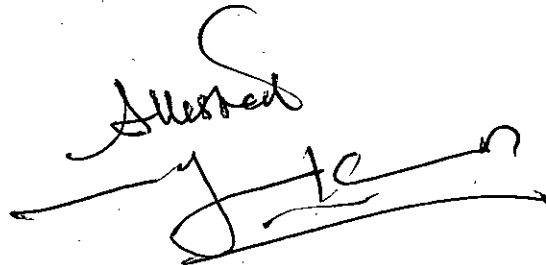
It is to enclose herewith an application (self-explanatory) along with enclosures submitted by Mr. Aamir Ali Shah Junior Clerk, for further appropriate action as deemed appropriate please.


SUPERINTENDENT
SUB JAIL BESHAM SHANGLA

48492

26-11-23


28/11


Attested
J. I. Khan

(23)

248

To,

The Worthy Inspector General of Prisons,
Khyber Pakhtunkhwa, Peshawar.

Through Superintendent Sub Jail Besham Shangla.


Subject: **APPEAL FOR PROMOTION TO THE RANK OF SENIOR CLERK (BPS-14)/ & MAINTAINING OF MY SENIORITY**

Respectfully Sir,

I have the honour to submit a few lines for your kind perusal and sympathetic consideration please.

1. That I was appointed as Warder on 01-07-2000, and promoted to the rank of Junior Clerk (BPS-11) on 01-01-2020, thus I served in Khyber Pakhtunkhwa Prisons Department for more than 20 years.
2. Recently, Departmental Promotion Committee vide your good office Order No. 46133 dated 08-12-2023 for promotion to the post of Senior Clerk (BPS-14) was held on 05-12-2023. **(Annexure A)**.
3. Unfortunately, in which I was not recommended for promotion and also I am senior to the official namely Aqib Zada (who have been promoted to Senior Clerk on acting charge basis) in the above mentioned order. Seniority list of Junior Clerk (BPS-11) issued vide your office order No. 3423 dated 23-01-2023. **(Annexure B)** is also attached herewith for your kind perusal.
4. I have performed my duties efficiently and effectively during my service and received good PER/ACR for the year 2020 and 2021, and also for the period w.e.f 01-7-2022 to 31-12-2022.
5. Due to some personal grudges ACR for the period w.e.f. 01-01-2022 to 30-6-2022 has not been granted fairly by the Superintendent Central Prison Haripur Mr. Muhammad Hamid.
6. Further, I appealed for justice for the said period to your good office (**Annexure C**) and afterwards appealed to the Home Department Khyber Pakhtunkhwa (**Annexure D**), and due to risk of time-barred I also appealed to the Service Tribunal Court for fair ACR/PER for the said period (**Annexure E**).

It is very humbly prayed that till final outcome/decision by the Competent Authority regarding my ACR/PER for the period w.e.f 01-01-2022 to 30-6-2022, my Seniority may kindly be maintained as per **Seniority list of Junior Clerk (BPS-11) issued vide your office order No. 3423 dated 23-01-2023**, for which I and will be highly obliged please.


Amir Ali Shah
Junior Clerk
Sub Jail Besham Shangla

(24)



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

091-9210334, 9210406

091-9213445

No. 7/2-J-20 — 1072 / 1-

Dated 05-01-2024 / 1-

To,
The Superintendent,
Sub Jail Besham at Shangla.

Subject:- **APPLICATION IN RESPECT OF MR. AMIR ALI SHAH, JUNIOR CLERK (BPS-11).**

Memo;

I am directed to refer to your letter No. ^{→ P-2112/24} 1590/WE, dated 15-12-2023 on the subject and to state that the promotion case in respect of Mr. Amir Ali Shah, Junior Clerk (BPS-11) posted at your jail was considered in the Departmental Promotion Committee meeting held on 05-12-2023, but due to adverse entries as well as containing of adverse remarks in his PER for the period from 01-01-2022 to 30-06-2022, he was superseded by the Committee.

The official concerned may be informed accordingly.

OK

[Signature]
DEPUTY DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

ENDST; No. 1073 / 1.

Copy of the above is forwarded to PS to Inspector General of Prisons Khyber Pakhtunkhwa for information.

OK

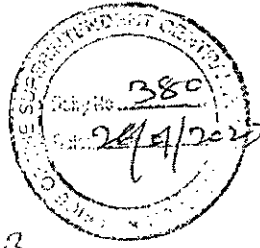
[Signature]
DEPUTY DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

[Signature]
Amir Ali Shah



NOTIFICATION

In pursuance of Section 8(1) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, Final Seniority list of Junior Clerks (BPS-11) as it stood on 01-01-2023 is notified/circulated for general information of the officials concerned. Sanctioned strength..... 96 posts



INSPECTOR GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

No. 3425

Dated 23-01-2023

Table with columns: NAME OF OFFICIAL WITH ACADEMIC QUALIFICATION, D/O BIRTH WITH DOMICILE DISTRICT, DATE OF 1st ENTRY INTO SERVICE, REGULAR APPOINTMENT/PROMOTION (DATE, BPS, METHOD OF APPOINTMENT), PRESENT APPOINTMENT, REMARKS. Lists 23 officials with their details and appointment methods.

Handwritten signature and date: 26/01/2023

To,

(26)

048

The Worthy Inspector General Of Prisons,
Khyber Pakhtunkhwa Peshawar.

Through Proper Channel:
(Superintendent Sub Jail Dassu, Kohistan).

Subject:- P.E.R FOR THE YEAR ENDING 2022.

Kindly refer to your office letter No. 8142 dated: 20-02-2023, received through Superintendent Sub Jail Dassu, Kohistan vide your good office letter No. 8143 dated: 20-02-2023 on the subject above, please.

Respected Sir;

It is submitted that I Amir Ali Shah, Junior Clerk attached to Sub Jail Dassu, Kohistan, I have performed duties with full devotion and responsibility under supervision of Mr. Hamid Khan Superintendent Jail, however as mentioned in your letter under reference adverse remarks has been recorded by him in my ACR for the year 2022, which are not based on fact and needs justification that on what grounds my performance is declared below average as the remarks of the same Superintendent Jail regarding my performance were up to the mark during my previous ACR. Besides that, if my performance was not good in the year 2022, then why the Superintendent Jail has not issued me any warning/advice notice to mend my way and improve my performance, it clearly discloses the element that my ACR for the year 2022 doesn't seems realistic.

Due to above mentioned factual position, I humbly request your good self that keeping in view my previous service record and recent performance, my case of ACR may be reconsidered and the adverse remarks recorded therein may please be replaced by my actual performance which were quite good and satisfactory.

Submitted for information and your kind consideration, please.

Yours, Sincerely


Amir Ali Shah

Junior Clerk

Sub Jail Dassu Kohistan

Dated:



(27)



**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-8210234, 9210408

☎ 031-8213445

No. 111 - 15249 - 1

Dated 18 - 04 - 2023 - 1

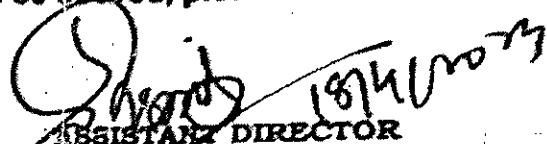
To,

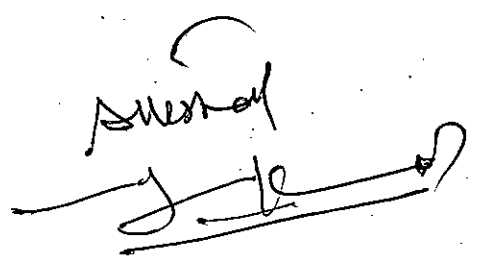
The Superintendent
Sub Jail Dasse Kohistan

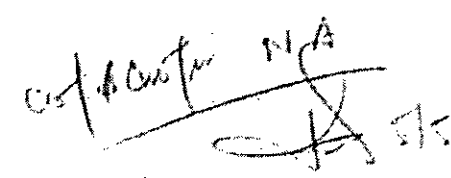
Subject:
Memo;

PER FOR THE YEAR 2022-----APPEAL

I am directed to refer to your letter No. 350/ME dated 31-03-2023 on the subject and to convey that the Appellate authority in the instant case is Secretary Home & TAs Department Khyber Pakhtunkhwa, therefore, the applicant (Junior Clerk) ^{concerned} may be directed to prefer his appeal to the Appellate authority concerned, if so desired, please.


ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR





(28) **AUTHORITY LETTER**

Mr. Ghulam Mustafa Law Officer (BPS-17) attached to the office of Inspector General of Prisons Khyber Pakhtunkhwa Peshawar is hereby authorized to make affidavit, to file comments/reply/report and to attend the Lower Courts, Ombudsperson, Khyber Pakhtunkhwa Service Tribunal, Peshawar High Court Peshawar, Supreme Court of Pakistan Islamabad, Federal Shariat Court, meeting of Scrutiny Committee at Law Department and also to attend the office of Advocate General Khyber Pakhtunkhwa at Peshawar on each and every date of hearing, on behalf of the Inspector General of Prisons Khyber Pakhtunkhwa.


**INSPECTOR GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**