### FORM OF ORDER SHEET

Court oi.	agenty armines to the last of the control of the co	
Appeal No.	314/2024	

Ornar or other proceedings with signature of judge

3

26/02/2024

The appeal of Mr.Shakil Akbar presented today by Mr. Mati ur Rehman Advocate. It is fixed for prefiminary hearing before Single Bench at Peshawar on 27.02.2024. Parcha Peshi is given to counsel for the appellant.

By the order of Changman

REGISTRAR

### 1

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Shakil Akbar

Versus

Director General Local Government of KP and others

# APPLICATION FOR THE FIXATION OF THE INSTANT APPEAL BEFORE THE PRINCIPAL SEAT AT PESHAWAR

### Respectfully Sheweth:

- That the appeal titled above is pending before this Hon'ble Court which is fixed for today.
- That the in the instant appeal there is an urgency and a matter of stay is also attached with the instant appeal.
- That the respondents as well as application/council is also residing at Peshawar.
- That if the case is not early fixed the appellant shall suffer irreparable loss.

### **PRAYERS:**

It is, therefore, most humbly submitted that on acceptance of instant Application, the instant appeal may kindly be fixed before the principal seat at Peshawar for the best interest of justice.

Through

**Appellant** 

Muti Ur Rehman

&

**Hidayat Ur Rehman** 

Advocates High Court Peshawar

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

314/2021 Shakil Akbar

### Versus

Director General Local Government of KP and others

### **INDEX**

	S#	Description of the Documents	Annex	Pages
•	•	Grounds of Appeal	*	1-5
•	•	Application		6-7
•	• -	Copy of list of promoted candidate is Annexed	"A"	8-9
•	•	Copy of seniority list dated: 25/11/2022	"B"	10-11
•	•	Seniority list dated 06/09/2021 is attached	"C"	12-15
•	-	Copy of the Departmental Appeal, withdrawal order and Dismissal Order dated 02-02-2024 is attached	"D" "E" & "F:	15-
•	•	Copy of notification and seniority	"G" and	23-26
•	•	Wakalatnama		27

Through

Muti Ur Rehman

&

Appellant

Hidayat Ur Rehman

Advocates High Court Peshawar

Japie



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3/4 /2024

	Shakil Akbar S/o Badeel ul zaman R/o Shishikuh Drosh Tehsil and District Chitral
	Appellant
	Versus
1	Director General Local Government Khyber Pakhtunkhwa,
-	Peshawar,
_ J	Assistant Director Local Government and Rural Development Department Lower Chitral.
	Respondents

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 02.02.2024 VIDE WHICH THE RESPONDENT NO. 2 HAS REGRETTED TO CORRECT THE SENIORITY LIST DATED 25-11-2022 OF THE APPELLANT.

Respectfully Sheweth:

- That the appellant was appointed as Village Secretary on 29/09/2015 in Local Government department and is performing his duty faithfully.
- That after appointment, all other employees of the said department being same qualifications promoted to BPS-11, according to the seniority list initially prepared by the Respondents which was according to the Rules and Law. (Copy of list of promoted candidate is Annexed as 'A")
- That on dated 25/11/2022 the Respondents issued another selfmade seniority list while modifying the original/ initial seniority list for promoting their plue eyed employees, which is illegal, unlawful, against the law and judgment of this Hon'ble court.

(Copy of seniority list dated: 25/11/2022 is attached herewith "B")

- That according to the original/initial seniority list, which was revised on yearly basis, the Appellant was at serial No: 15 and then the respondents had issued the self-made seniority list where the appellant has been placed at serial No: 30, which is against the right of the Appellant and against the prevailing Rules and Regulations. (Seniority list dated 06/09/2021 is attached as Annexure "C")
- That the appellant preferred Departmental Appeal dated 28-11-2022 against the seniority list Dated 25/11/2022 to worthy Assistant Director Local Government District Lower Chitral (Respondent No: 2) and thereafter filed a civil suit for seeking remedy against the unlawful act of Respondents, later on the civil suit was withdrawn on the ground of jurisdiction of civil court and in the meanwhile the Respondent No 2 through order dated 02-02-2024 regretted the Appeal of the Appellant.

Copy of the Departmental Appeal and Dismissal Order of the Appeal is attached as Annexure "D" "E" & "F".

 That the appellant feeling aggrieved from the above impugned order dated 02-02-2024 filed the instant service appeal before this Hon'ble Tribunal, on the following grounds:

### **GROUNDS:**

- That the act of respondents is illegal and unconstitutional and liable to struck down.
- The initial seniority list, upon which the previous promotions have been given to the other candidates, the appellant was placed at the 15th position, which was in accordance with the procedures and regulations governing the department.

- The recent changes in the department's procedure for preparing the seniority list have resulted in unjust placement of junior employees above the present appellant, which is discriminatory and violates of the fundamental rights of the Appellant.
- The seniority list which has been now issued is against the Rules and Regulations as well as against the Judgments of this Hon'ble Court and superior courts. (Copy of Notification is attached as Annexure "G")— "H' Senioring Rules),
- Correction of the seniority list to reflect the initial placement, in accordance with the regulations at the time of appointment, is crucial to uphold fairness, justice, and the principles of meritocracy within the department.
- That the impugned order dated 02.02.2024 is totally based on surmise and conjuncture, hence liable to be set aside and recalled.
- That the impugned order is against the basic norms of justice which required to be set aside.
- That the order dated 02.02.2024 is illogical and based on surmises.
- That any other ground in respect of the instant appeal will be raised at the time of arguments with permission of the worthy Tribunal.

### PRAYERS:

It is, therefore, most humbly submitted that on acceptance of instant Service Appeal, the impugned order dated 02.02.2024 may kindly be set aside and recalled and the concern department may also be directed to prepare the seniority list according to the previous seniority list dated 06-09-2021.

Appellant

Through

Muti Ur Rehman

8

Hidayat Ur Rehman

Advocates High Court Peshawa

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, DESHAWAR

Shakil Akbar

Versus

Director General Local Government of KP and others

### **VERIFICATION**

It is verified that no such like Appeal has earlier been filed before this Hon'ble Tribunal on the subject matter.

(6)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Shakil Akbar

Versus

Director General Local Government of KP and others

APPLICATION FOR SUSPENSION OF IMPUGNED ORDER DATED 02.02.2024 AND UPHOALD THE SENIORITY LIST DATED 06-09-2021 TILL FINAL DECISION THE THE INSTANT APPEAL.

### Respectfully Sheweth:

- That the appeal titled above is pending before this Hon'ble Court which is fixed for today.
- That the appellant /petitioner has a good prima facie case and arguable case and is sanguine about his success.
- That the balance of convenience is also lies in favour of the appellant/petitioner.
- That the ground taken in the main appeal, may please be considered as an integral part of the instant appeal.

#### **PRAYERS:**

It is, therefore, most humbly submitted that on acceptance of instant Application, the impugned Order dated 02.02.2024 and uphoald the seniority list dated 06-09-2021 till final decision the instant appeal.

**Appellant** 

Through

Muti Ur Rehman

&

Hidayat Ur Rehman

Advocates High Court Peshawar

### (7)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Shakil Akbar

### Versus

Director General Local Government of KP and others

Deponent

### **AFFIDAVIT**

I, Shakil Akbar S/o Badeel ul zaman, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Amexor A

OFFICE OF THE ASSISTANT DIRECTOR, LOGAL GOVERNMENT & RURAL DEVELOPMEN DEPARTMENT, LOWER CHITRAL No. /03/1- /AD/LC

Dated 16 / 59

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE (DPC) FROM THE PROMOTION OF JUNIOR VILLAGE SECRETARY (18PS-9). TO THE POST OF SENIOR VILLAGE SECRETARY (18PS-9). TO THE POST OF SENIOR VILLAGE SECRETARY (18PS-1) IN LOCAL GOVERNMENT BURGLE FOR SOME OF COURSE OF THE POST OF

1. A meeting of Departmental promotion comminee was held on 10/59/2022 at 1::00am in the office of Assistant Director Local Government & Ture! Development Department Chitral in order consider the promotion of junior village secretaries (BPS-9) to the post of senior village secretaries (BPS-11), lying vacant unce, promotion Quota'in District Chitral. The following officers attended the meeting.

i. Assistant D rector LG&RDD Chitral.

Chairman-

ii. Assistant Director LG&RDD Dir Uppel

Representative of Provincial Gov.

Member

iii. Assistant Engineer LG&RDD Chitral

Member

- 2. The meeting was started with the recitation of Holy Quran. The Chair velocomed the participants and briefed the meeting that there are Nineteen (19) sanction posts of serior village secretaries in LC&RDD Chitral, out of which Eight (8) posts of serior village secretaries have become variant due to retirement deaths etc. of the incumberts and goes to the promotion Quota. The chair informed that Administrative Department of LG&RDD vide not fication No.SO(E)\_G/2-133/SSRC/2019 Dated:16-10-2019 have notified that the post of senior Village secretaries (BFS-1) shall be filled Under the promotion quota i.e. on the basis of seniority cum-fitness with at least five-year service as such, from amongst the juntor village secretaries VC/NC's.
- 3. The Chair informed that, Aloo ding to the final undisputed sen only list of the junior village secretaries circulated vide letter No.7426-7537/AD/CTL dated 20-05-2020, a Panel of the following officials clumfor Village Secretaries) is placed before the District Departmental Promotion Computes for considering the premotion of junior village secretaries (BPS-09) to the post of senior village secretaries (BPS-11) Thing vacant under promotion Quota.

••			<del> :</del>	
S.no	Name of Junior Village	Date of Both	Don ic le	Date of appreinment
1	Secretary			
01	Shahab 'Jd Din	13-32-19:5	Caitral	29-09-201:
02	Zab.ulla i	12-03-1986	Chitral	29-09-2015
03	Muhami iad Azam	01-04-1986	Chitral	29-09-201:
C4	Muhammad Asif	20-04-1986	Chitral	29-09-2015

Pag∈ 1 of ∠

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UNITED THE CONTRACT OF LAND CONTRACT OF THE CO	OFFINA AND AND AND AND AND AND AND AND AND A		
OC Sulrab Hussain		Chitral	29-09-2015
07 Sayed Wali	305-02-1987 408-03-1987	Chitral	29-09-2015
108 Piyar Ali	<del></del>	/, Chitral	29-09-2015
	08-03-1987	Chitrai	29-09-2015

The Chair informed the participants that the officials included in the panel for the promotion to the post of senior village secretaries (Bps-11) have not completed the required length of service i.e. five years as per Service Rules while smooth functioning of village/Neightorhood councils is adversely effected, therefore, attention of the Committee was invited to Rule-9 of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules 1989, which envisaged that "where the appointing authority considers it to be in the public interests to fill up posts reserved under the rules for departmental promotion and the most senior Civil Servant belonging to the cadre or service concerned, who is otherwise eligible for promotion does not possess the specified length of service the authority may appoint him to that post on acting charge basis;

Provided that no such appointment shall be made, in the prescribed length of the service is short by more than three years."

5. The Committee after perusal of the working paper, ACRs/synopsis thereof, length of service and certificate to the effect that the officials included in the panel for promotion are not required to NAB/Ehtisab Commission/Anti-Corruption Establishment and no Judicial or Departmental Inquires are pending against them, recommended the following officials for promotion from Junior Village Council Secretaries (BPS-09), to the post of Senior Village Secretaries (BPS-11), under Rule-09 of APT, 1989, with immediate effect in the best public interest.

Si	NAME OF JUNIOR VILLAGE SECRETARY	DATE OF BERTH	DOMICILE	DATE OF APPOINTMENT	RECOMMENDATION OF DPC
01	Shahab Ud Dang	13-62-1985	Chitral	29-09-2015	Recommended or promotion to the post of senior Village Secretary (BPS-11) Against vacant post on acting charge basis as per Rule-9 of the APT Rules
02	Zabiullah	12-03-1986	Chitral	29-69-2015	1989 with immediate effect.  Recommended on promotion to the post of senior Village Secretary (BPS-11)  Against vacant post on acting charge basis as per Rule-9 of the APT Rules  1989 with immediate effect.
03	Muhammad Azam	31-04-1986	Chitral -	29-09-2015	Recommended on promotion to the post of senior Village Secretary (BPS-1i) Against vacant post on acting charge basis as per Rule-9 of the APT Rules 1989 with immediate effect.
04	Muhammad Asi *	20-04-1986	Chitral	29-39-2015	Recommended on promotion to the post

S.

Michael Carolina Caro

nierur



### OFFICE OF THE ASSISTANT DIRECTOR, LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT, LOWER CHITRAL

NO: 35794.3657/AD/LC 25 / 11/2022

To.

All VCs/NCs Secretaries

District Lower Chitral

TENTATIVE SENIORITY LIST OF ALL JUNIOR VILLAGE/NEIGHBOURHOOD COUNCILS SECRETARIES OF DISTRICT LOWER CHITRAL

In compliance of Director General Local Government and Rural Development Khyber Pakhtunkhwa letter No. Director (LG) 3- Establishment/2022/2343-49 dated 24th October, 2022 a tentative seniority list of all Junior Village/Neighborhood Councils Secretary is prepared and enclosed for your information.

In this connection you are hereby informed to submit your complaint if any on the seniority list in written to the undersigned office within 20 days for correction, please.

> Local Govt. & Rural Dev. Deptt: Lower Chitral

### Endst of Even No. and Date above: Copy forwarded for information to the:

- 1. Assistant Director (Admin/HR) ILG &RDD, Khyber Pakhtunkhwa, Peshawar.
- 2. PA to Director General, LG & RDD, Khyber Pakhtunkhwa, Peshawar.
- 3. Progress officer LG &RDD, Lower Chitral.

4. Supervisor LG &RDD, Lower Chitral.

Assistant Director Local Govt. & Rural Dev. Deptt:

Lower Chitral

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S.N. Name	Father Name	Merit marks	Date of birth	Date of appointment	Qualification	VC/N
1 Asad ur Rohman •	Hamid Ur Rahman	86	02/01/1990	29/09/2015	BS(Hons)	
2 Sohail Ali Khan	Sher Ali Khan	· 85	09/08/1988	29/09/2015	МВА	
3 Wasi Ur Rahman	Abour Rauf Khan	85	02/06/1989	29/09/2015	МА	1
4 Anecs Ahmed	Riaz Ahmad	85	03/01/1991	29/09/2015	BBA(Hons)	
S Fazel Arif	Fazal Dayan	84	03/02/1988	29/09/2015	MSc	1
6 Shakeeel Alimad	Shah Zareen	84	25/03/1990	29/09/2015	MA	
7 Saif Uddin	Sartaj Uddin	83	31/12/1988	24/69/2015	MA	
8 Yaqoob Zareen	ayub zareen	. 83	02/10/1990	29.09/2015	MA	
9 Zia Ul Haq	Hidayat Ullah	83	15/12/1991	29/09/2015	Mcom	ļ
10 Yahya Khan	hatyaz Uddin	83	02/05/1992	29/09/2015	Bcom	<u> </u>
11 Sayed Initiaz Ur Rahman	Sayed Zia uddin	83	02/10/1993	29/09/2015	Msc	
12 M. Taj Alam	maqsood Alam Khan	83	04/03/1994	29/09/2015	BS(Hons)	
13 Ayaz Ali	Fageer Khan	83	04/12/1994	29/09/2015	Bcom	
14 M. Hanif	M. Ayub	83	15/12/1995	29/09/2015	BA	<u> </u>
15 Shah Nawaz	Sardar naważ khan	82	18/04/1990	29/09/2015	BBA(Hons)	<u> -</u>
16 Ismail Shah	Sher Jahan	82	06/03/1990	29/09/2015	MCom	
17 Shuja Ur Rahman	Hafiz Ur Rahman	82	15/10/1992	29/09/2015	MA	-
18 M Ilyas	Abdul Wazir khan	80	01/02/1993	29/09/2015	MA	
19 Hamdul Bari	Abdul bari	78	04/07/1988	29/09/2015	Msc	_
20 Amar Zaib Jeghar -	jahangir jegar	78	03/01/1992	29/09/2015	BS(Hons)	
I Nazir uddin	Mir Sawat	77	26/03/1989	29/09/2015	Meom	
22 Sultan ghani	Sultan Muhammad	76	03/01/1995	29/09/2015 -	BA	
3 Shamsul Haq	Abdul Hai	75	16/08/1988	29/09/2015	MsC	
14 Hamid Uddin	Husam Uddin	75	17/10/1988	29/09/2015	MSc	
S Asghar Ali Faqeer	Ghulam faqeer	75	10/12/1994	29/09/2015	BA	
6 Shaiq UI Islam	Sardar Wali	75	01/01/1996	29/09/2015	BA	
7 Riaz Ahmad	alidad khan	. 74	09/09/1990	29/09/2015	BSc	
8 Karam Ali Shah	Mastana shah	73	02/06/1991	29/09/2015	Bsc	
9 Hayat Ud Din	Muhammad Hayat	73	01/02/1992	29/09/2015	B.Com	
0 Shakil Akbar	Badeel Ul Zaman	72	15/02/1988	29/09/2015	MA	
1 Rehmat Elahi	m.fazal elahi	69	03/01/1994	29/09/2015	MA	
2 asif raza	pacha mir khan	66	04/01/1989	29/09/2015	bcom	
	gul akber	65	04/01/1988	29/09/2015	MA	
3 abdul akber	TAL MOHMMAD	65	20/12/1992	29/09/2015	Msc	1
4 riaz Ahmad	nadir khan	on promotion	01/05/1990	25/08/2016	FA :	
5 ibrahim khan	1	53	13/11/1992	12/01/2016	FA	
6 nawaz sharif	unat baik	<del></del>	04/12/1987	30/09/2006	ВА	
7 Akmal khan	zigrat Gul Shah	on promotion		18/8/2011	FA	_
S Zia ud din	inuhamad yusuf khan	on promotion	12/01/1976		FA	
shamsu ul Arfeen	aziz Uddin	on promotion	04/01/1992	12/01/2016	FA	
M,anwar shah	mia gul shah	on promotion	05/01/1971	21/11/2013		
Sharif Ur Rahman	gaziafzał	on promotion	03/02/1976	21/11/2013	BA	
M.Anwer Uddin	m. siraj uddin	on promotion	03/10/1979	09/01/2015	MA	
3 Zin Ur Rahman	sharif ur rhaman	on promotion	05/01/1995	69/01/2015	FA	
	Raheem Baig	61	02/02/1990	15/4/2019	MSc	
4 Adma Baig		basis of court	06/02/1995	02/0e/2019	Ma '	!
Aua Ur Rahman	saif ur rahaman	on promotion	21/3/1994	04/11/2013	FA	
Jamshid Khan	gadim khan m. jaffar shah	Son Quota	03/07/2004	03/06/2022	FΛ	

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Annexure (C)





OFFICE OF THE ASSISTANT DIRECTOR. OCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT, LOWER CHITRAL No. 2568 90 MDAC

Dated O.C.

All Secretaries, VCs/NCs, Lower Chitral.

Subject LOWER CHITRAL

TENTATIVE SENIORITY LIST OF VILLAGE SECRETARIES IN DISTRICT

Refer to the subject cited above, the tentative seniority list of Village Secretaries VCV NCs. LG & RDD in District Lower is attached herewith for your information and direction to check your data in seniority list and informithis office the error/omission(s) if any, within three days. Positively.

> Ass(stnn Local Govi, & Rufal Dev. Deptt:

Endst: Even No. & date as above:

Copy forwarded for information & necessary action to the:

1. Assistant Director (Admin/HR), LG &DD Khyber Pakhtunkhwa, Peshawar

2. PA to Director General, LG &DD Khyber Pakhtunkhwa, Peshawar

Assistan/Di Local Govt. & Rural Dev. Depti: Lower Chitral

Attended To





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			Date	<del></del>		T	
10	Name	OPS	Vbboju,		Date of Birth	Qualification	Pemaris
	Shah Sikandar 5 0 Sanyar Khan	11	;  8/5/3	988	20/2/1965	BA	
·	Hidayat Ullah s o	11				lv.	13 01 210
•	Kidayat Ullah		9/10	1983	15/11/1969		Ad 3-days secretary
:	Jamshid Ahmad	11				94	28 9 396 3
	Co Sher Aitha		11/10/	1991	30/03/1967		Adjusted as Secretary
	Afab Alam s o Maldy ob Alam	11				FA	1,300
	Khan	<del></del>	129/7.	1997	15/3/1963	<u> </u>	A for the Secretary
5	Namwar Shah sio	11				DA	, 6.2002
	Zarranat Shah		7/9/	1995	1/7/1966		A finite fail Secretor
b	Ajar Ahmad s'o Anwar Baig	11	25/9	/7004	25/1/1979	BA	
,	Shahab Uddin Yo Zar Khan	11	29/0	9/2015	13/2/1985	в Сол	1U +12025 Prograte 56 FG 5-11
Ę	Zahi Mahiya Sher Abdullah	11	129/0	9/2015	17 3 1985	ма	11 % 20 Fremote to E8% 11
		11					i
ં	Multis anad Asil y o Muhammad Wali		129/0	9/2015	20 4,1986	iasc	10 M 2000 Per 10 10 Hr v 11
19	M. hammad labal	11			11.4.50	1.15c	10 3 2020 Promite to 900 S 11
		11	2970	9/2015	2/1/198/	11.130	
::	natirat Hassen's o Metarah Hassan	••	70//	9/2015	5 2,1987	1.1 A	1 - 2020 Prost do 16 BPS 11
::	Syed Wah wo Mic	11				1.152	10 9 2020 Prem 6 to BPC 11
	Ahma! Initan Hussain Øo	11	1 2973	9/2015	8,3,1937		10 9/2020 Prom 3
13	Husszin Wali		29/	9/2015	5.1.1988	MSc	to BPS 11
4: صب	Aztur Ali Shah s/o Zafur Ali Shah	9	29/	09/2015	15.1.1988	i MSc	
15	Shalal Akbar 5 0 Balee Gl Zaman	9	29/	09/2015	15/2/1984	8 M.Phil	
 ;-;	Lizal SixCylo Lazal	9	29/	09/2015	2/3/1988	i MSc	
} ?	Davan Abdul Akhar sio	9		39/2015	1/4/1988		1
12	Hamdol Barrs/o	9				<u> </u>	
	Abdul Bari Spanis Littau So	<u>0</u>	_	09/2015	7/4/1988		
	School Ali Elian Mo	<del></del>	. 79,	09/2015	16/8/198	8 7.1 50	!
	Sher Ali Klinn	<u></u>	1 29	09/2015	6/9/198	8 NBA	
?	Hamid Old Om 90 Huyam Od Oln	5	20	09/7015	17/10/19	88 M.Sc	1

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Assistant Denetor,
LGERDD Lower Chitral

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The

Assistant Director Local Government District Chitral Lower.

Subject: departmental promoton order on seniority basis

Sirl

With due respect it is stated that I have been working In Local Government as a Secretary BPS 09 since 2015. I am a most senior scale 9 employment of the department in terms of seniority

it is therefore requested to your honor kindly take ncessaray action and issue an order to my promotion from scale 9 to scale 11 due to the following reasons and realities.

- 1: Dear Sir! it is brought to your notice that during the last seven years, a total numbers of 10 secretaries have been promoted from scale 9 to scale 11 on the basis of seniority.
- 2: Mr. Muhammad Iqbal, on serial number 11 of the seniority list, was promoted on the basis of seniority from scale 9 to11, later he resigned from his position and joined education department and recently Mr. Izhar Ali Shah son of Zafar Ali Shah Date of Birth 05/01/1988 Serial No.14 of Seniority List was promoted from Scale 9 to Scale 11 on seniority basis.
- 3: respected through notification dated on 14th November 2022, Mr.Naeem Uddin has been promoted from supervisor to progress officer, due to this departmental promotion now the employee on serial No.1 of seniority list will be promoted to the post of supervisor and accordingly one staff will be promoted from scale 9 to scale 11.

Respected Sir, as mentioned above that Mr Azhar Ali Shah bearing serial No14 of seniority list has already promoted from scale 9 to scale11 few month ago and on the basis of seniority list i am'in serial No.15 and my date of birth is

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15/02/1988 now asper seniority list it my legal right to be promoted from scale 9 to scale 11.

Respected it is rquested to your honor that kindly thoroughly consider on my request and issue my promotion order on immediate basis.

I will be grateful to you

Your truelly

Mr. Shakil Akbar

S/o Badi Zamah

Designation: Secret

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### IN THE COURT OF ZEESHAN YOUNAS, CIVIL JUDGE-IV, LOWER CHITRAL

Case Not 241/1 Year: 2023 Title: Shakeel Akbar Vs Govt Kpk Etc

seria) No. of Order and Date of

Order or others Proceedings with signature of Civil Judge and that of pactics or counsel where

necessary,

Order No.13 19/07/2023

Plaintiff through counsel present. Defendants no. 1 to **A**through representative along with District Attorney present.

Through this order the court intends to decide the maintainability and jurisdiction of the suit.

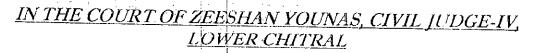
The facts in brevity are that the plaintiff is serving as secretary village council in local government and being aggrieved of seniority list merit list dated 25-11-2022 brought a suit for declaration and cancellation seeking therein that the merit list issued by the defendants no. I to 4 are illegal and against the law and is issued with malafide and ill will with intent to promote defendans no. 4 to 32 to the post of senior secretary. hence, the merit list seniority list dated 25-11-2022 is liable to be cancelled.

Attested
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Session Court
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Defendants were summoned as per law and procedure. Defendants no. 01 to 32 appeared through representative and contested the stance of the plaintiff by submitting written statement wherein they raised many factual as well as legal objections.

After the submission of the written statement, the file was fixed for arguments, on maintainability of the instant suit on the point that whether this court has jurisdiction to entertain the suit in hand?

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Case No: 241/1 Year: 2023 Title: Shakeel Akbar Vs Govi Kpk Etc

Order No.13 19/07/2023 Continue Arguments heard, and record deciphered and perused with valuable assistance of the counsels.

Perusal of the record shows that the plaintiff is civil servant and currently serving in local government department as secretary village council and his terms and conditions of service are governed by KP Civil Servants Act 1973. Section 08 and 09 of the ibid. Act pertains to the seniority and promotion of civil servants. The plaintiff being aggrieved by the merit list brought this instant suit for declaration that defendants no.01 to 03 misinterpreted the rules and regulations and issued a merit list with ill will, malafide and intent to illegally promote the defendants. The plaintiff has challenged the merit list seniority list and placement of his name in the said merit list. The issue of a civil servant's seniority is outside the jurisdiction of this court even if the Seniority list is made with ill will and malafide. Article 212 of the Constitution bars the jurisdiction of this court. Article 212 is reproduced as below:

Astricle 212: Administrative Courts and Tribunals

(1). Notwithstanding anything hereinbefore contained, the appropriate, Legislature may by let provide for the establishment of one or more Administrative Courts or Tribunals to exercise exclusive jurisdiction in respect of

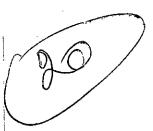
a. matters relating to the terms and conditions of persons who are or have been in the service of Pakistan, including disciplinary matters

b. matters relating to claims arising from tortious acts of Government, or any person in the service of Pakistan, or of any local or other authority

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Anested Copy Clerk Session Court// Chitral

13.12.2027





### IN THE COURT OF ZEESHAN YOUNAS, CIVIL JUDGE-IV, LOWER CHITRAL

Case No: 241/1

Year: 2023

Title: Shakeel Akbar Vs Govt Kpk Ltc

Order No.13 19/07/2023 Continue empowered by law to levy any tax or cess and any servant of such authority acting in the discharge of his duties as such servant; or

c. mattery relating to the acquisition, administration and disposal of any property which is deemed to be enemy property under any ich

(2) Notwithstanding drything hereinbefore contained where any Administrative Court or Iribunal is established under clause (1) no other court shall grant an injunction, make any order or entertain any proceedings in respect of any matter to which the jurisdiction of such Administrative Court or Tribunal extends and all proceedings in respect of any such matter which may be pending before such other court immediately before the establishment of the Administrative Court or Tribunal other than an appeal pending before the Supreme Court, shall above on such establishment

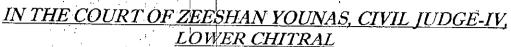
Provided that the provisions of this clause shall not apply to an Administrative Court or Tribunal established under an Act of a Provincial Assembly unless, at the request of that Assembly made in the torm of a resolution, Majlis-e-Shoora-(Parliament) by law extends the provisions to such a Court or Tribunal

(3) An appeal to the Supreme Court from a judgment, decree, order or sentence of an Administrative Court or Tribunal shall lie only if the Supreme Court, being satisfied that the case involves a substantial question of law of public importance, grants leave to appeal

As the plaintiff is a civil servant and seniority ment list of a civil servant necessarily entails terms and conditions of service of civil employees and the question of seniority falls within the exclusive jurisdiction of KP Service Tribunal. Furthermore, the jurisdiction of this court is also barred by KP Service fribunal Act of 1974. The plaintiff has two remedies against such act of the department, firstly, he could file an appeal or representation before the departmental hierarchy (if provided) and, secondly, appeal before the service imbunal. Since,

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Cas	se No: 241/1 Year: 2023	Title: Shakeel Akbar Vs Govi Kpk I te	·
Order No.13 19/07/2023	equally efficacious rem	edy and forum is provided by the Constitution	Τ
Continue	and KP Service Tribun	al Act of 1974, hence, the instant suit is not	
	maintainable and the s	uit in hand is returned to the plaintiff with	
	direction to approach the	proper forum. Muharrir of the court is directed	<u> </u>
	to do the needful. File b	e consigned to record room after its necessary	
	completion and compile	tion.	
	Date of Institution	20-12-2022	1
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Annexure F



### OFFICE OF THE ASSISTANT DIRECTOR SENIOR-HQ, LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT, LOWER CHITRAL

No: <u>263-70</u>/AD/LC DATED: <u>02</u>/<u>01</u>/2024

To,

- 1. Mr. Shakil Akbar, Junior Village Secretary
- 2. Mr. Abdul Akbar, Junior Village Secretary
- 3. Mr. Hamdul Bari, Junior Village Secretary
- 4. Mr. Shams Ul Haq, Junior Village Secretary
- 5. Mr. Nazir Ud Din, Junior Village Secretary
- 6. Mr. Asif Raza, Junior Village Secretary

Subject: APPLICATION/OBJECTION RAGARDING TENTATIVE SENIORITY LIST

Reference to your application on the subject cited above, it is stated that as per the notification issued by Worthy Director General, LG&RDD Khyber Pakhtunkhwa (copy enclosed) and (Appointment, Promotion and Transfer) Rules 1989, Fart-VI (17) (1) (a) (copy enclosed), your objections raised against the tentative seniority list are hereby regretted.

Assistant Director (Sr-HQ)
Local Govi. & Rural Dev. Deptt:
Lower Chitral

#### Endst: EvenNo. & date as above:

Copy forwarded for information & necessary action to the:

- 1. Assistant Director (Admin/HR), LG&RDD, Khyter Pakhtunkhwa, Peshawar.
- 2. PA to Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.

Assistant-Director (Sr-HQ)
Local Govt. & Rural Dev. Deptt:
Lower Chitral

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Annex ore 9



# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

### NOTIFICATION

- 1. Whereas, the appellant Mr. Jan Baz Khan was appointed as Arabic Teacher (BPS-15) in District Bannu on adhoc/contract basis through NTS on 22-05-2014 and regularized vide Notification dated 21-03-2018. Thereafter, the DEO (M) Bannu notified senionty (ment-wise) of AT cadre on 15-10-2019 in terms of Section-8 of Civil Servant Act, 1973 read with Rules-17 of (Appointment, Promotion & Transfer) Rules 1989, wherein, the name of the appellant was shown at S.No. 84 among his other colleagues.
- 2. And whereas, aggrieved of the seniority ibid, the appellant invoked the constitutional jurisdiction under Article-212 of the Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 887/2020 before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, whereby the appellant impugned the seniority list stood on 26-10-2019 of ATs (BPS-15) in District Bannu with the prayer, that the same may be prepared age-wise in accordance with the Sub-Section-2 of Section-4 (Appointment & Regularization of Services) Act of 2017.
- 3. And whereas, the case of the appellant was decided vide judgment dated 31-05-2023 by the Honorable Tribunal in favor of the appellant with the direction to the Department, reproduced in verbalim as under:

"Inter-se-seniority of the appellant shall be determined age-wise on the basis of Notification dated 21-03-2018 as well as Sub-Section-2 of Section-4 of KP E&SE Department (Appointment & Regularization of Services) Act, 2017 by placing the name of the appellant at correct position in the seniority list of the concerned Arabic Teacher with all consequential benefits".

4. And whereas, the case was declared as UNFIT for filing CPLA before the apex Court by the law Department, whereafter, the DEO (M) Bannu implemented the Judgment ibid to the extent of seniority (age-wise) and submitted working papers to this Directorate for promotion of the appellant to the post of SST(BPS-16) in compliance of the judgment supra, whereafter, the case was referred to the meeting of Departmental promotion committee held on 13-12-2023 and the committee has recommended that, the promotion Notification No. 8565-70 dated 07-02-2020 be withdrawn to the extent of Mr. Safdar All Shah SST (B/C) (BPS-16) only and Mr.Janbaz Khan - AT (BPS-15) be promoted to the post of SST (BPS-16) with immediate effect.

Now therefore, in compliance of the Judgment dated 31-05-2023 of the Honourable Khyber Pakhtunkhwa Service Tribunal, Peshawar & recommendations of Departmental Promotion Committee, the competent authority (Director E&SE Khyber Pakhtunkhwa) is pleased to withdraw the promotion Notification No. 8565-70 dated 07-02-2020 to the extent of Mr. Safdar All Shah SST (B/C)(BPS-16) and the appellant Mr. Jan Baz Khan AT (BPS-15) is hereby promoted to the post of SST(BPS-16) in terms of Rule-7 of the (Appointment, Promotion & Transfer) Rules, 1989 with immediate effect in the interest of public service. Moreover, their services are placed at the disposal of DEO (M) Bannu for further adjustment.

#### .Terms and Conditions:-

- 1 He shall be on probation for a period as specified in Rules (15) substituted vide No.SO(Policies)/E&AD/1-3/2017 Dated, 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
- 2 He will be governed by such rules and regulations as may be issued from time to time by the government
- 3 His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of missionduct, he shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.

His Inter-Se- seniority on lower post will remain intect as per Rules (17)(4) of Appointment, Promotion and Transfer Rules, 1989.

No TA/DA is allowed for joining the duty.

He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promoted, he will be reversed.

Before handing over charge, his documents may be checked. If he does not possess the required relevant qualification as per rules, he may not be handed over the charge of the post.

> (Samina Altaf) Director

Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar

(AD/Lit-II)/SA No. 887/2020/Jan Baz/2023. Dated Peshawar the: 23/2/2024

### Copy forwarded for Information & n/action to the: -

Learned Registrar Khyber Pakhtunkhwa Sarvice Tribunal, Peshawar. Learned AAG Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Learned AAG Knyber Pakhtunkhwa Gerrica Tribulial, Pestiawal.

District Education Officer (Male) Banqu.

District Accounts Officer District Banqu.

Deputy Director (Legal) E&SE Khyber Pakhtunkhwa

Section Officer (Lif-II) E&SE Department Khyber Pakhtunkhwa.

PA to Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa.

PA to Director E&SE Khyber Pakhtunkhwa.

Official concerned

Master File.

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PART-VI

### SENIORITY

17. Seniority:-(1) the seniority inter se of civil servants <sup>47</sup>(appointed to a service, cadre or post) shall be determined:-

in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>48</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

- (2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.
- <sup>49</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.
- <sup>50</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the

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<sup>&</sup>lt;sup>47</sup> Substituted for the words appointment to a post in the same basic pay scale in a caore by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>&</sup>lt;sup>48</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

<sup>&</sup>lt;sup>49</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

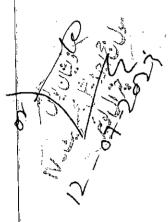
<sup>&</sup>lt;sup>50</sup> Sub-rule (4) of Rule 17 added vide Notification No.SOR-VI (E&AD) 1-3/2008 dated 19-11- 2009.

lower post is the same, the civil servant older in age, shall be treated senior.



- 18. General Rules: In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.
  - 19. Repeal:- The <sup>51</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

(Authority; No. SORI(S&GAD)4-1/80, dated 13th May, 1989)



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 $<sup>^{51}</sup>$  Sub.by the Khyber Pakhtunkhwa Act No: IV of 2011.

بعرالت منا سركنواه باعث تحربرآنك مقدمه مندرجه عنوان بالامين اپنی طرف سے واسطے بیروی وجواب دہی وکل کاروائی متعلقہ 3) Jules, el 19 1 - 1 - 24 آن مقام کے اور ے مقرر کر کے اقرار کیا جاتا ہے ۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کالل اختیار ہوگا ۔ نیز ً وکیل صاحب کوراضی نامه کرنے کے تقرر ثالث و فیصله پر حانف دیئے جواب دہی اور ا قبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیدار عرضی دعوی اور درخواست ہرفتم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہو گا۔ نیز صورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برا مدگی اورمنسوخی نیز دائر کرنے اپیل مگرانی ونظر ثانی و پیروی کرنے کامختاج ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مخار قانونی کو اینے ہمراہ یا این بجائے تقرر کا اختیار ہوگا ۔ اور صاحب مقرر شدہ کو بھی وہی جملہ ندکور با اختیار ات حاصل ہوں گے اوراس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہر جانہ التوائے مقدمہ ہوں مے • سبب سے وہوگا ۔کوئی تاریخ بیثی مقام دورہ یہ ہو یا حدست یا ہر ہوتر وکیل ساحب پابند مدل کے۔ کہ پیروی مذکورکریں لہزاوکالت نامہکھدیا کہ سندر ہے۔