	•	FURM OF	OKDEK 24F	E.F.		
	Court of	,			-	
	Review Pe		170/202	.4		
No.	Date of order proceedings	Order or other	proceedings with s	ignature of j	udge	
.1	2			3		
1	26/02/2024		The Review	Petition	of Mr. A	Ashfaq Al
		submitted	today by M	/Ir. Hidav	yat Ullah	Khattak
		Advocate. I	t is fixed for h	earing be	fore Divis	ion Bench
		at Peshaw	ar on		Original	file be
		requisitione	d. Parcha Pe	shi is give	n to the c	ounșel for
	•	the petition	er,		(1) (1)	•
*	:			By the o	rder of Ch	<del>iairm</del> an
					REGISTI	MM AR
				-		
		. J				

### <u>BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL</u>

Review Petition No /2024	•	
In ;		
Service Appeal No.1701/2023		
Mr. Ashfaq Ali	Petitioner	
Versus		
Government of Khyber Pakhtunkhwa and others	-	
••••••	Respon	dents

### NDEX

S,No.	Description of documents.	Annexure	Pages.
1.	Review Petition		1-6
2.	☆fficavit		7
3.	Suspension Application		8-9
4.	Affidavit		10
5.	Addresses of parties		11
6.	Copies of the minutes of the DPC dated 14.10.2020 and notification dated 10.12.2020	A & B	12-17
7.	Copy of the educational testimonials	С	18-20
8.	Copies of the letters	D	21-22
9.	Copy of the office order dated 19.05.2023	E	23
10.	Copy of the departmental appeal	F	24
11.	Copy of the consolidated order/judgment dated 08.01.2024	G	25-34
12.	Wakalatnama		35

Dated 22.02.2024

Petitioner/Appellant

Through

Hidayat Ullah Khattak

Advocate, High Court

# BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Review Petition No. 170 /2024
In
Service Appeal No.1701/2023

Mr. Ashfaq Ali, CT (BPS-15), GMS Khalil Sepoy (Hujra), District Orakzai

... Petitioners

### Versus

- 1) Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Civil Secretariat, Peshawar
- 2) The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 3) District Education Officer, District Orakzai

.....Respondents

REVIEW PETITION U/S 164 OF CIVIL **PROCEDURE** CODE READ SECTION OF THE KHYBER PAKHTUNKHWA CIVIL SERVICE TRIBAL ACT, 1974 AGAINST THE CONSOLIDATED ORDER/ JUDGMENT OF HON'BLE THIS TRIBUNAL DATED 08.01.2024, WHEREBY THE **LEARNED CHAIRMAN** DISMISSED APPEAL OF . THE **APPELLANT** ALONGWITH 23 OTHERS APPEALS.

### PRAYER IN REVIEW:

On acceptance of this review petition, the impugned consolidated Order. judgment of this Hon'ble Tribunal dated 08.01.2024 and that of 19.05.2023 and 01.08.2023 may very graciously be set aside and the promotion order dated 10.12.2020 be restored with all back benefits OR any other relief which this Hon'ble Tribunal deems fit in the circumstances of the Review Petition may also be awarded in favour of the appellant.

### Respectfully Sheweth;

- 1) That petitioner/ appellant is an employee of the respondents
  Department and performing his duty with full zeal & zest
  and up to the entire satisfaction of his high ups.
- 2) That it is pertinent to mention here that number of posts of CT (BPS-15) were laying vacant in the District Orakzai, That a DPC was held to fill up the subject posts and among these posts 36 number of posts were allocated to the quota of PST/PSHT/SPST. That a DPC meeting was held on 14.10.2020 wherein the petitioner/ appellant recommended alongwith 23 others for the post of CT (BPS-15) and vide notification dated 10.12.2020 the appellant was promoted to the post of CT (BPS-15). (Copies of the minutes of the DPC dated 14.10.2020 and notification dated 10.12.2020 are attached as annexure ......A & B).
- 3) That the appellant is a highly experience and have required qualification in the education field. (Copy of the

educational testimonials are attached as annexure .....

- That vide letter dated 11.04.2023 the respondent No. 3 was asked to withdraw the promotion order dated 10.12 2020, in response to which the respondent No. 3 vide letter dated 09.05.2023 requested the respondent No. 2 for the review of the decision. (Copies of the letters are attached as annexure ...... D).
- 5) That astonishingly vide impugned office order dated 19.05.2023 the promotion order dated 10.12.2020 of the petitioner/appellant alongwith 23 others were withdrawn in utter violation of the law and rules on the subject. (Copy of the office order dated 19.05.2023 is attached as annexure......E).
- 7) That the departmental appeal was rejected vide appellate order dated 09.08.2023 as note on the departmental appeal with no good reasons.
- 8) That appellant alonwith 23 others colleague preferred departmental appeals for the withdrawal of the impugned order dated 19.05.2023 and after rejection vide order dated

09.08.2023 filed appeal No. 1685-P/2022 alongiwth 23 others.

- 9) That this Hon'ble Tribunal after calling replies/ comments and hearing arguments of both side dismissed the appeal of appellant alongwith 23 others appeal through a consolidated order/ judgment on 08.01.2024. (Copy of the consolidated order/ judgment dated 08.01.2024 is Annexure ......G).
- 10) That feeling aggrieved by the order/ consolidated judgment dated 08.01.2024 the petitioner/ appellant approaches this Hon'ble Tribunal for the review of the impugned judgment on the following grounds:-

### **GROUNDS:**

A. That the impugned order of this Hon'ble Tribunal dated 08.01.2024 has been passed without due diligence. The mistake or error is floating on very surface of record. The elements of discrimination which is/was apparent on the record but this aspect of the appeal/ case has not been dealt with and the consolidated judgment/ order of this Hon'ble Tribunal has not address this important issue for determination of the case in hand. All other similar employees has been promoted and their promotion order has not been withdrawn and whereas the promotion orders of the petitioner/ appellant has

been withdrawn which needs indulgence of this Hon'ble Tribunal through the instant review against order/judgment dated 08.01.2024.

- B. That the principle of locus ponetentia has also not been addressed, whereas there are plethora of judgments of the apex Courts that once an order has been passed and acted upon the same can neither be recalled/ withdrawn and in the instant case petitioner/ appellant has been promoted to PBS-15 and the same was acted upon therefore vested rights have been accrued in favour of petitioner/ appellant.
- C. That the order of this Hon'ble Tribunal dated 08.01.2024 is not the speaking order as the same does not addressed all issues and important issue has not properly addressed as per dicta of law and justice.
- D. That the Hon'ble Tribunal have not dilated upon the issue of the seniority of the petitioner / appellant after the withdrawal of the promotion order dated 19.05.2023 and after the dismissal of the appeals of the petitioner through consolidated order/ judgment dated 08.01.2024 is also silent about this important aspect of the case in hand which needs to be revisited/ reviewed.
- E. That the petitioner / appellant would like to seeks the kind permission of this Hon'ble Tribunal to advance some other grounds at the time of arguments.

It is therefore, respectfully prayed that on acceptance of this review petition, the impugned consolidated Order. judgment of this Hon'ble Tribunal dated 08.01.2024 and that of 19.05.2023 and 01.08.2023 may very graciously be set aside and the promotion order dated 10.12.2020 be restored with all back benefits OR any other relief which this Hon'ble Tribunal deems fit in the circumstances of the Review Petition may also be awarded in favour of the appellant.

Dated 22.02.2024

Petitioner/ Appel/ant

Through

Hidayat Ullah Khattak

Advocate, High Court

**CERTIFICATE**;

Certified that this is a fit case for review.

Advocate

# BEFORE THE CHAIR MAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Review Petition No	/2024	, <del>j</del> e
In.		
Service Appeal No.17	701/2023	
		<i>;</i>
Mr. Ashfaq Ali	· · · · · · · · · · · · · · · · · · ·	Petitioner
	Versus	
Government of Khybe	er Pakhtunkhwa and oth	ers
******************	***************************************	Respondents
	AFFIDAVIT	

I, Mr. Ashfaq Ali, CT (BPS-15), GMS Khalil Sepoy (Hujra), District Orakzai, do hereby affirm and declare on Oath that the contents of the accompanying Review Petition are true and correct and nothing has been concealed from this Hon'ble Court.

Deponent

CNIC No. 14301-1343210-9

Cell No. 0333-9688202

Identified by: White

Hidayat Ullah Khattak

Advocate High Court

# BEFORE THE CHAIR MAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

e e e e Deservi	
Petitioner	in Kar
Responde	nts
	PetitionerResponde

APPLICATION FOR SUSPENSION OF
OPERATION OF THE IMPUGNED
CONSOLIDATED ORDER/ JUDGMENT
OF THIS HON'BLE TRIBUNAL DATED
08.01.2024 TILL FINAL DECISION OF
REVIEW PETITION.

### Respectfully Sheweth;

- 1) That the captioned Review petition is being filed in this Hon'ble Tribunal in which no date of hearing has yet been fixed.
- 2) That grounds of Review Petition may be read as part and parcel of this application.
- 3) That prima facie case exists in favour of petitioner and he is sanguine about its success.

- 4) That balance of convenience also lies in favour of petitioner.
- 5) That in case the relief as prayed for in the heading of application if not granted, then petitioner will be put to irreparable loss.

It is, therefore, humbly prayed that on acceptance of this application, the operation of the impugned consolidated order/ judgment of this Hon'ble Tribunal dated 08.01.2024 may kindly be suspended till final decision of review petition.

Dated 22.02.2024

Petitioner/Appellant

Through

Hidayat Ullah Khattak

Advocate, High Court

# BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Review Petition No	/2024	
In		And the second
Service Appeal No.1701/2	2023	-
	-	
Mr. Ashfaq Ali		Petitioner
· · · · · · · · · · · · · · · · · · ·	Versus	•
Government of Khyber Pa	akhtunkhwa and othe	ers
	•••••••	Respondents
,	<b>AFFIDAVIT</b>	
I, Mr. Ashfaq Ali, CT (	BPS-15), GMS Kh	alil Sepoy (Hujra),

I, Mr. Ashfaq Ali, CT (BPS-15), GMS Khalil Sepoy (Hujra), District Orakzai, do hereby affirm and declare on Oath that the contents of the accompanying Application are true and correct and nothing has been concealed from this Hon'ble Court.

Deponent

CNIC No. 14301-1343210-9

Cell No. 0333-9688202

Identified by: 1\0

Hidayat Ullah Khattak

Advocate High Court

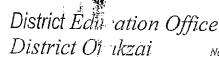
# BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Revi	ew Petition No/2024
In	
Serv	ice Appeal No.1701/2023
1	•
Mr. A	Ashfaq Ali Petitioner
	Versus
Gove	ernment of Khyber Pakhtunkhwa and others
-	Respondents
٠	
	ADDRESSES OF PARTIES
PET	<u>ITIONERS</u>
Mr. A	Ashfaq Ali, CT (BPS-15),
GMS	Khalil Sepoy (Hujra), District Orakzai
RES	PONDENTS
1)	Government of Khyber Pakhtunkhwa through Secretary
	Elementary & Secondary Education, Civil Secretariat,
	Peshawar
2)	The Director Elementary & Secondary Education, Khyber
	Pakhtunkhwa, Peshawar
3)	District Education Officer, District Orakzai
Dated	1 22.02.2024
	Petitioner/ Appellant
	Through

Hidayat Ullah Khattak

Advocate, High Court





Phone. 0925-69 17 FAX 0925-690017

### 10-2020 AT 10:30 AM

### MINUTES OF THE MEETING OF DEPART SENTAL PROMOTION COMMITTEE HELD ON 14-

A meeting of the Departmental Promotion Committee was held today on 14-10-2020 at 10:00 AM under the Chairmanship of Diritrict Education Officer District Orakzai to discuss the promotion cases of Male, PST/SPST/PSHT, o CT B-15, in the Distirct Education Office Orakzai. The following attended the meeting:

1. Mr.Fareed Ullah Mehsud ,District Educalian Officer

Chairman

2. Mr. Hameed Ullhan Jan ,Additional Director NMD

(KPE&SED Representative)

3. Mr.Saif Ullah, Principal B-19 GHS Manda i District Orakzai

Member Member

4. Mr. Muhammad Iqbal ,HM GHS Mishti Ba. ar

Member

6. Mr.Abdul Abdul Malik, ADEO District Oraczai

Member

7. Mst. Nabila Naz , ADEO District Orakzai

Kausar Ali, ADEO District Orakzai

Member

8 Mr. Shakeel Ahmed, SST GHS Swaro Kc:

Member

9. Mr. Wahid Ullah ,SCT GMS Bagara Mish:

Member

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were discussed in detail by the DPC keeping in view all the aspects of the case and finally unanimously recommended the promotion of the following teachers on the vacant post with immediate effect.

# Item No. 1 PROMOTION OF PST/SPST/P SHT (MALE) FROM TO CT/BPS-15 ON REGULAR

The case of promotion of PST/SPST/P3HT (MALE) to CT BPS-15 against vacant posts was considered and the DPC recommended as under:

Τοταί No. of CT (M) Vacant Post	60
60 % share of PST/SPST/PSHT Posts	36
Share of promotion 100%	36
Net to be Promoted -	36
Available for promotion	. 36
Recommended for promotion to CT	.,36



S.L	Name of	$ _{BP}$	Date of	Regue			D. P. Parker
# 1/#  #	teacher :	S	Birth 3	Kegut		Place of Posting	Remarks
/			Dirin	Service		, nee of Fusiing	
1-11 50	Zeenat Ali	1,=				GPS Noor Ali	
1-		15	(15 02/19	70 01/03/75	. /3	Garhi	
1 - 2   60	Ama! Hassan	15	1.1:69/10:	70   70   1.		GPS Garhi Mani	
	Hussumillah	75	<i>\(\1:\08/19\)</i> 13/02/19\		15	Khel	,
		1	13,02/19,	72   31/03/26	1	GPS Khawas Khel	
4 1.75		,	,			GPS	
5 3411	al. Majan Jasin Ollah	75	<u> </u>	9 01/09/26		Sarka Aakhel	
1	fancia cr	15	02,01 198	0 01/09/2(n		GPS Sarla Mishti	
6	ngh l	25			. 🕇	OT O GENTA TRUSHIT	
			''' û3/198.	2 01/10/20	·	GPS Sarki Khel	
7 106 1	lsJul Shakoor	15 6	<u> </u>	23/10/201	-   1	GPS Sama	
8 165 Se	innar Gul		1 01/1979			Mamozai	<del></del> -
	7.4(i! :n	1		29/07/200		GPS Sangra	
	alianian alianiana	15 U	<u>5 6641979</u>	03/08/206		GPS Taropi Ali Chel	
10 1 - 6	1		,			CHEL .	
			0.04/1976	03/09/2005		PS Rambic Salai	
	. 115g/Ittl	15 10	5.10-1984	05/09/2005	$\int G$	PS Khangar Boor	
12 21v II'a	llieed Ullah   1	5 102	<u>/(/2</u> /1979	22/10/200-	G	PS Biland Khel	
13 2~~ Iqb			/05/1985	23/10/2005 24/11/2009		0.2	
14 270 - 170				24/11/2009	<u>. C.</u>	PS Ster Sam	
22/,6	nsta J <u>an 1</u> hammad	2   01/	03/1986	24/11/2005		PS Mir Kalam nel	
15 279 1 July	oob 1.	) (4)	63.46				
AId	telmmend	- 1 09/	03/1987	24/11/2005	GI	S Malang garhi	
16 280 - II.un	<i>it</i>	2   27	12/1982	24/11/2009	GP	S Bada	
17 282   Rehi	i i			27 11/2009	3/16	eikhan	
			10/1985	24/11/2009	GP	S Gul Cheri	
				03/12/2009		S Bilazawi	
Mate		04:0	14/1980 .	24/11/2009		S Bazed Khel	<u> </u>
20   285   Rehm	gan	70.0	<u>5/1984   2</u>				
			1 1904	24/11/2009	$\frac{\gamma_{PS}}{\gamma_{PS}}$	S Jaba Kada	
21 287 Gul R		05/0-	1/1979 2	4/11/2009		Karapa	
22 288 Ashra				4/11/2009	am		
23 289 Maske	en Khan 12	10/0-				Khar Khushta	
24 294 S.Kh.	. 1	1		271272009	123	Toor Kani	
2			/1985 2-	1/11/2009	25 0	5hamer	
25 291 Tuees 11 Scal		15/02	1982 2-	1/11/2009		Zakhtan	
26 293 I system		10.05	2001   2				
of denist		10.03	1981   24	1/11/2009	PS.	Paloosi	
27 295   Ciun		10.057	1986 24	/11/2009	30 I	njawar	
28 298 Sherin	Hassen 12	09/1-0/					
29 300 Amain	/*/ <sub>2</sub>	_			25 E	Ind Khel Bala Beropi Ali	
S. 110 (	<u>vium 12</u>	<u> 18 02/</u>	1985   25/	11/2009  $ 3$	:/		
30 302 1./. m	12	20 04/1	1986 20	1 67	SP	anjam Ali 🛝	
_			200   24/	11/2009	<u>!</u>		

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· #4 9 9.5.

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-		303	Amir ur Rehman	12	(/3/10/1982	24/11/11:09	GPS Khadizai No.1	
	132	304	Hikmal Khan	12	62/10/1983	24/11/2: 109	GPS Sawaro Kot	
/	/		Munawar				GPS Chapper	
/	33	306	Khan	12	25/10/1982	24/1:1.109	Mishti	
/	34.	30.7	Muhammad Ghani	12	26/02/1985	24/1: 09	GPS Kot Ali Khel	Š.
		308	Painda Khan	12	13/04/1984	25/11/. 209	GPS Yusaf Khel	
	36	312	Israfil Khan	12	12/05/1986	24/11/. 909	GPS Khadizai No.2	

No. of PST/SPST/PSHT (Male) to CT cleared for promotion = 36

No. of CT (male) deferred for promotion = NII

The meeting ended with a vote of thanks to and from the chair.

1. Wahid Uliah SCT GMS Bagara Mishti
Member

3. Mr. Abdul Malik ADEO Grakzai Member

5. Maliyabila Naz ADEO Orakzai Nembek

7. Mr.Rais Khan ADEO Orakzai Member

> 9. hameed tilan Jan Additional Director NMD KP E&SED Representative

2. Shakeel Ahmad SST GHS Swaro Kot Member

4. Kausar Ali ADEO Orakzai Member

6. Muhanimad Iqibal (HM)
GHS Mishti Bazar
Member

8. Saif Ullah Principal GHS Mandati Member

Mr. Fatsed Ullah Wehsud District Education Officer Orakzai (Chairman)

District Education Office District Ore kzai

Phone, 0925-69 18-7 FAX 0925-690017

As recommended by the Departmenta Promotion Committee during its meeting held on 14/10/2020, vide Mirutes No. 3514, the competent authority has been, pleased to promote & adjust the following male PST/SPST/PSHT teachers from PST/SPST/PS IT to CT Post BPS-15 against the vacant post in various schools mentioned against their names in district Orakzai with immediate effect in the interest of public service:

		· · · · · · · · · · · · · · · · · · ·			Print 100 5 77 50 3		Name of the
į		7.19.4 3.54.1			42, 150, 150	Mineral Control of the San	The state of the s
:  :S#	S.1#	Name of	BPS	Date of Birth	R gular	Current School	School where
"	3.211	teacher		निवासी भीता वीन्यासी	3 rylce		Mos/Edenside
		<u> </u>			,,	GPS Noor Ali	GMS Mirazai »
	.3t	Zaenat Ali	. i 5	05/02/1970	0 /03/1993	Garhi-	
	ا رر	DIENGIAM		00/02////		GPS Garhi	GHSS Kalaya
2	,s-	Amai Hassan	15	01/08/1970	2 /05/1995	Mani Khel	
		7	<del></del>			GPS Khawas	GMS Alwarho
3	j <u>C</u>	Hassanullah	15	13/02/1972	3 /03/2001	Khel .	Mela
<u> </u>						GPS	GHS Tooli Bagh.
!						Sorka .	Orakzai.
:		·				Aakhe	•
4	15/	Ali Mojan	15	05/03/1979	.0 /09/2003	1	
;		1				GPS Sarla	GHS Mishti
5	155	Yasin Ullah	15	02/01/1980	01/09/2003	Mishti	Bazar
		Munawar					GHS Inzer Patti
įόV	16	Snah	15	10/03/1982	0:/10/2003	GPS Sarki Khel	0.110 0
-	;	Abdul		1		GPS Sama	GHS Dran
7	150	Shakoor	15	01/03/1972	23/10/2003	Mamozoi	Sheikhan
	,	:	į				GHS Mishti
i ĉ	· lož	Samar Gul	15	01/01/1979	12 2/07/2004	GPS Sangra	Bazar GMS Sarki Khal
	1	rhAlil ur -	ĺ			GPS Taropi Ali	GW2 20KK KUUL
9	1.0	<u>Rehman</u>	15	05/06/1979	.60/08/2004	Khel GPS Rambic	GHS Gulistan
	Ì	Muhammad			4 5 400 100 05	Salai	I GUS GOISIUM
10	128	Umer	15	22/04/1976	05/09/2005	GPS Khangar	GMS Sarki Khel
į.					0.00010005	Boor	Givia soni kiter
11	218	Mir Asghar	15	16/10/1984	05/09/2005	GPS-Biland	Gins Bilana
.]		//aheed	, ,	00.100.11070	23/10/2005	Khel No.2	Khel
_2 اسراً	219/	Ullah	15	02/02/1979			GMS Ster Sam
132	201	labal Hussain	12	05/05/1985	2:/11/2009	GPS Ster Sam	GMS Qasim
17	1					GPS Mir Kalam Khel	Khel, Orakzai.
4 Y4	278	Knaista-Jan	12	01/03/1986	2:/11/2009		GMS Yakho
$\cdot /$		Muhammad			6 ( 1) 1 (0000	GPS Malang . garhi	Kondow
<u>V:5</u>	279	Yaqoob	12	09/03/1987	<u>£1/11/2009</u>	GPS Boda	GHS Mishti
, ,	7	миnammad	ļ	01.410.41000	0.411.40000	t -	Bozar
16	250	Hanif ¹ ±€	12_	21/12/1982	2 1/11/2009	TIERRIUTI	GMS Babera
!	 	Naseeb	1,0	05/10/1005	0.4/11/2000	GPS Gul Cheri	Laki ·
17	282	Rehman <	1.2	05/10/1985	24/11/2009	OI 3 GOI CHEIL	GMS Safri Feroz
/	1.6		,,	15/01/7000	6771979000	GPS Bilazawi	Khel
1.3	<u> 1283</u>	Gul Karim -	12	15/01/1982	C3/12/2009	GPS Bazed	GMS Mir Mela
11		5 " 0' 1		04/04/3000	24/11/2009		Sheikhan
M9	254	Dalil Shah	12	04/04/1980	1.2009	1 (2116.)	

District Education Officer Orakcai District at Hangu

, ,	· <u>-</u>			• •		x-	Posted
20	1115	Mat Ur Rehman	12	20/05/1984	24711/2009	GPS Jaba Kada	ĢHS Avi Mela
21	1257	Gul Rahim 🕝	12	05/04/1979	?4/11/2009	GPS Karapa Sarnana	GHS Gulistan
122	1	Ashfaq Ali	12	18/03/1985	24/11/2009	GPS Khar Khushta	GMS Khalil Sepoy (Khura)
133	289	- Maskeen : Khan : S.Khadim	12	10/Q4/1984	02/12/2009	GPS Toor Kani	GMS Damber Lasti
24	<u>/250</u>	dussain.	12	03/05/1985	24/11/2009	GPS Shamer	GHS And Khel
1/25 1-7	1 29:	: Raees Akbar   Hussain	12	16/02/1982	14/11/2009	GP\$ Zakhtan	GHS Dran Sheikhan
20	293	Asgher Minawar ,	12	10/02/1981	1/11/2009	GPS Paloosi	GMS Khalii Sepay
1/2	295	Ynon Linein	12	10/05/1986	14/11/2009	GPS Injawar	GHS Saifal Dara
2 (2) kg	1298	riassan	12	09/10/1987	'4/11/2009	GPS And Khel Bala	GMS Zero
29	305	Arnjad Khan - Saqib U!	12	18/02/1985	5/11/2009	GPS Boropi Ali Khel GPS Panjam Ali	CMS Zanku Khel GMS Alwarha
30	<u>//302</u>	Islam Amir ur	12	20/04/1986	14/11/2009	Khei GP\$ Khadizai	Mela GHS Swaro Kot
$V_{31}$	1 305 <u>/</u> 1 71	?ehman	12	03/10/1982	: 4/11/2009	No.1 GPS Sawaro	GHS Swaro Kot
V32	304 V	Hikmat Khan Munawar	12	02/10/1983	24/11/2009	Kot GPS Chapper	GMS Babera_
38	<u>\$/30s</u>	Muhammed	12	25/10/1982	24/11/2009	Mishti GPS Kot Ali	Laki GMS Damper
1 85	307 7308	: Ghani ! Painda Khan	12 12	26/02/1985 13/04/1984	24/11/2009 25/11/2009	Knel GPS Yusaf Khel	Lasti GHS Bagh Nak
	3:2	Israiil Khan	12	12/05/1986	4/11/2009	GPS Khadizai No.2	GMS Dana Khula

### Terms & Conditions:

- 1. They would be on probation for a period of one year extendable for further period of one year.
- 2. They will be governed by such rules  $\varepsilon$  regulations as and when issued from time  $\varepsilon$  time by the govt.
- 3. Their services can be terminated at any time in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed time to time.
- 4. Charge report should be submitted to all concerned.
- 5. There Inter-Se seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

DISTRICE EDUCATION OFFICER
DISTRICT ORAKZAI

Endst No. 666-69dated: 10/12/2020.

Copy tot warded for information and necessary action to the:

:. Director Education (E&SE) Khyber Pakhtunkhwa Peshawar.

- 2. Deputy Commissioner, Orakzai.

- 3. District Monitoring Officer, Orakiai.
  4. District Associated District Drakzai.
  5. PS to the Secretary to God Khyber Pakhtunkhwa E& SE Department. Peshawar.
- b. PA to the Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- Accountant Local Office, Orakiai.
   Teacher concerned.
- 9. Master File

DISTREE EDUCATION OFFICER DISTRICT ORAKIAI

### ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

erial No.

149499

PROVISIONAL RESULT CARD

Same

ABHRAY AL

70074 UALI . other's Name

TOLL HOTEL METHA RIVER PVO SHER ROT Vildress (P. Per

Roll No.

AL660234

Registration No. 11NKT00883

Final Semester

AUT- 2013

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18 12 18 18 18 18

.... successfully completed

SISTIFICATE OF TRACADA

line detail or pass	Course	rd courses is as under:				
Somester	Code	Title of Course	Maximum	uks Obtained		
7 1 1 to the 1/4 1	07.31	PERSONS OF EDUCATION	100	<b>42</b> .		
, 1 11	0335	TRACHIMO STANTGTES & EVALUATION	100	59		
13:4 1.	5.30	SUMPRIC DECAS FABIRA	100	<u> 50</u>		
11 - 12	3,313	IPUCATIONA. EMERGEOGY	100	59		
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127,18 22		TEACHING PRACTI	DE 100	පිර		
1. 7 12.	0000	ECCIAL STOLERS OF LIBERCHING	100	52		
J. 18 - 12	O. 14	UPEU LANGUAGE AND LTE TEACHING	1.00	<b>63</b> .		
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		THOUSE WARD ITS TEACHING	100	53		
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PERMIS

Total Marks / Obtained

/ 559 52  $\Box$ 

Kusuk Declared on

JPR.M. Ob. 2014

Percentage / Grade

Date of issue

NUCCUT 06,2014

. Controller of Examinations

In sclaimer:
This result card is issued provisionally, errors and amission excepted, as a notice only, Any entry appearing in this eard does not itself confer any three result card is issued provisionally, errors and amission excepted, as a notice only, Any entry appearing in this eard does not itself confer any three results of the passion of the p 11/21 or pravilege on a condition for the grant of certificate degree/diploma, which will be issued under the rules/regulations on the basis of the riginal record of the university student.

Serial No.	010142		
Wall No	43357		

بِسَمِ اللهِ الرَّحْمُنِ الرَّحِيثِمِهُ

Registration No. ..

2008-PCKU-1538

# Kohat Antwersity of Science & Technology, Kohat (Pakistan)

· \		Srug	ciou^	MUML	2012	
ASHFAQ ALI		SON	_ of	SHER	WALI_	and a studen
of	ORAKZAI AGENCY					_ having passed the prescribe
examination	t held in		JUNE	_ 20 _	12	,is this day admitted b

The Kohat University of Science & Technology, Kohat to the Degree of

# Bachelor of Arts

in the second Division

The Examination was taken assamholes/ in parts



Controller of Examinations

Countersigned

Hice Chancellor



.. OCTOBER 25, 2012

Result declared an

.

Serial No. 029340



# Koliat University of Science & Technology, Kohat (Pakistan)

### DETAILED MARKS CERTIFICATE

Bachelor of Arts (B.A) Part I Annual Examination, 2008

Name:	Ashfaq Ali	Roll No.	9181
Father's Name:	Sher Wali	Registration No.	2008-PCKU-1538

Certified that the subjects offered and marks obtained by the candidate are as under.

SUBJECTS	Maximum	MARKS OBTAINED		
000013.3	Ma; ks	in rigure	in Words	
English Compulsory	7.5	30	Thirty	
Islamic Studies	75	47	Forty Seven	
Urdu	75	42	Forty Two	
Islamiyat Compulsory	60	43	Forty Three	
Total	235	162	One Hundred Sixty Two	

The examination was taken as a whole

To Pass 40% Marks in each Subject (Written & Practical Separately) & 45% Marks in Aggregate.

Result declared on 20-Oct-08

Errors and omissions are subject to subsequent rechlication.

CONTROLLER OF EXAMINATIONS
Kohal University of Science and Technology
Kohal, Pakistan.



And would

DIRECTORATE OF LEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR F.NO.63/GENED L TRANSFER

NO. 188/1 DATE 11/64/ 20223

Τc

The District Ec leation Officer, Orakzal at Finigu.

# Subject - INTER DIST ICT TRANSFER FROM DISTRICT ORAKZAL TO DISTRICT HANGU

Tam directed to refer to this Office letter No. 14585 Dated 11-1-2003 on the subject ated above and to state that from the perusal of 12-2009 Order, Mr. Hafnel Khan S/O Gul Zari Shah PS (BS-12) 13-3thors are promoted to the post of CT (BS-15) vide No. 1631 Dated 10 -2020, which is clear out violation of Secret Fules 2012

Order of the sentioned CT, including 23 others earlier notified to 10-12-2020 as well as such like cases, if the sentioned CT, including 23 others earlier notified to 10-12-2020 as well as such like cases, if the sentioned compliance to the person of this Office, please.

Assistant Disector (Estab)
Elementary and Decondary Education
Khyber Fakutunkhwa

Enost: No.

Copy the above is forwarded to the 4.1.

OA to Director Elementary and Secondary ducation Khyber Pakhlunkhwa.

White has been a seen a

Assistant Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa

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OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ORAKZAI DISTRICT HEADQUARTER ORAKZALAT BABER MELS-HANGU Phone # 0925-690017 Fax # 0925-690517

3 all: deoorakzal2020@gmail:com

Daled P. 81 25/023

Director. Elementary & Sci andary Education, Khyber Pakhlun = .va, Peshawar.

Subject

### REQUEST FOR A EVIEW APPRAISAL

Reference to Assistant Director (Estab), Elementary & Fecondary Education, Khyber akness affice letter bear 1 %s 15811, daled 11/04/2023 wherein !! is has been directed to withdraw on a corder of Liverity 1577-24 PSTs BPS: 12 to CT BPS: 15 In Clate / Cralcoll Issued vide Notification to bearing No. 6661 aton 10-12-2020 to the extent at Seria: > 13 to 36, twenty four/24 in a

Foregoing in we of the above, the aforesald twenty four:24 PSTs in 8PS; 12 have been criting on to the post of CT BPS: IS in District Orakzal by adhering the following uniteria, if

1) WHEREAS, the promoted FTT's have been appointed on 24/09/2009 e. 1 ST BPS: 12, hence having 11 vears of continuous Govt regular services during promotion in 2020.

W. HEREAS, there are no set doned posts of SPST BPS; 14 for promotion of these PSTs.

3) WHEREAS, in case of availability of the sanctioned posts of SPST in SPS: 14, these promoted PSTs have been nligible to compiler to the posts of SPST BPS: 14 p acr of this promotion way back in 2014 as per service rules &

WHEREAS, there was no of a religible willing senior candidate then the attempted PSTs for promotion to

5) WHEREAS, 60 posts of CT to EPS: 15 (Male) in district Orakzal were lying vacced at the time of DPC in the posts of CT BPS-15. 2020 and those PSTs in 3, 5, 12 have been promoted under Service Rules 2012 the 60% share of CAS PSHT to the posts of CF in BPS: 15.

6) WHEREAS, the promoted "STs had already been served on the posts of CTs in BPS 15 since 1 /17/2020 and one of the romoled PST (Mr. Saqib ul Islam) has already obtained the infor district man fer NOC and serving . Listrict Kohat on the post of CT in BPS: 15.

In the light of active, letter issued by your esteemed office date: 11/04/2023 may be reviewed In the interest of public service - 1 to avoid any illigation, please, - 4

DISTRICT ENVERTION OFFICER-(M)

Copy of Even No. & Date:

Copy forwarded for information on dinecessary action to the

Deputy Commissioner, Lakzal
 Additional Director (Esis...) Directorate of E&SE, MAS, Khyber Pakhtunishwa, Peshawar.

Assistant Director (Esta Directorate of E&SE, Khyber Pakhtunkhwa wird his office letter vide cited above...

Office Copy.

DISTRICT EDUCATION OFFICER (M)

AME-23



# OFFICE OF THE DISTRICT EDUCATION OFFICER- (M)-ORAKZAI DISTRICT HEADQUARTER ORAK (AI AT BABER MELA-HANGU

Phone # 0925-690017 Fax # 0925-690017

Email: deoorakzai2i-20@gmail.com

No. 1411 Date: 19105 02



#### OFFICE ORDER:

In compliance of the Directorate of Eigenentary & Secondary Education, Khyber Pakhtunkhwa Peshawar vide letter bearing No. 18811, dated 11-04-2023, the competent authority DEO (M) Orakzai is pleased to withdraw the promotion orders bearing Endst: No. 6660, dated 10-12-2020 in respect of the following twenty four promoted PSTs in BPS: 12 to the posts of CTs in BPS: 15 in District Orakza of the promotion order ibid.

Furthermore, the following teachers are hereby adjusted in the schools mentioned against their names with immediate effect.

S#	NAME	CURRNT PLACE OF POSTING	PLACE OF ADJUSTMENT
1.	lqbal Hussain	GMS Star Sam	GPS Bara Mela
2.	Khaista Jan	GMS Safri Feroz Khel	GPS Stara Kada
3.	Muhammad Yaqoob	GMS Yakho Kandow	GPS Sarki Khel
4.	Muhammad Hanif	GHS Mishti Bazar	GPS Bada Sheikhan
5. ·	Naseeb Rehman	GMS Babra Laaki	GPS Gui Cheri
6.	Gul Karim	GMS Safri Feroz Khei	GPS Ghutak Ali Khel
7.	Dalif Shah	GHS Bazid Khel	GPS Rangin Khel
8.	Mall Ur Rehman	GHS Avi Mela	GPS Dago Takhtak
9.	Gul Rahim	GHS Gulistan	GPS Khee Kada No.1
10.	Ashfaq Ali	GMS Khalil Sepoy	GPS Bal Kot
11.	Maskeen Khan	, GMS Damber Lasti	GPS Dran Sheikhan
12.	Syed Khadim Hussain	GHSS Andkhel	GMPS Shamer
13.	Raees Akbar	GMS Wampanra	GPS Kagnai Sher Khel
14.	Hussain Asgher	GMS Khalil Sepoy	GPS Khar Khushta
15.	Minawar khan	GHS Saifal Darrah	GPS Arkhio Killi
16.	Shiren Hassan	GMS Mirako Payan	GPS Suleman Khel
17.	Amjad Khan	GMS Zanka Khel	GPS Taghnai
18.	Saqib Ul Islam	GHS Jarma District Kehat	Will be adjusted as and when the Inter district transfer is withdrawn by the Directorate of Elementary & Secondary Education Khyber Pakhtun Khwa
19.	Amir ur Rehman	GHS Swaro Kot	GPS Swaro Kot
20.	Hikmat Khan	GHS Swaro Kot	GPS Khadizai No.1
21.	Munawar Khan	GHS Chapper Mishti:	GPS Zor Chapper
22.	Muhammad Ghani	GMS Stara Kada	Kot Ali Khel
23.	Painda Khan	GHS Baghnak	Ghutak Ali Khel
24.	Israfii Khan	GMS Dana Khula	GPS Taropi Ali Khel

Note:

Fresh charge report in their original Basic Pay Scales as on \$9-12-2020 should be submitted to all concerned within 15 days
positively. In case of failure/refusal, they will be treated under the Khyber Pakhtunkhwa Govt. Servants (Efficiency &
Discipline) Rules, 2011.

2) TA/DA is not allowed for joining of their duties.

DISTRICT EDUCATION OFFICER (MALE)

DISTRICT OFFICER (MALE)

Copy of Even No. & Date:

Copy forwarded for information and necessary action to the:-

- Director Elementary and secondary Education Khyber Pakhtunkhwa Peshawar with the request to withdraw inter District transfer order in r/o S# 18, already transferre 3 to District Kohat vide Directorate of E&SE KP No. 13656-61/F.No 51 Transfers Dated Peshawar the 27/12/2012.
- Additional Director (Estab), Directorate of E&SE, MAs, Peshawar.
- 3) District Education Office (M), District Kohat
- 4) District Monitoring Officer, EMA, District Orakzai.
- 5) District Accounts Officer, District Orakzai.
- 6) Deputy DEO (M), Orakzai.
- Assistant Director (Estab), Directorate of E&SE, KP, <sup>3</sup>eshawar vide his office letter quoted above.
- 8) Principal/Head Masters/Incharge HM and Head Teachers concerned.
- 9) SDEOs concerned for further necessary action.
- 10) Superintendent/Pay Clerk O/O the DEO (M) Orakzat or further necessary actions.
- 11) Focal Person (HRMIS) for necessary action.
- 12) PSTs concerned
- 13) Office Copy

DISTRICT EDUCATION OFFICER (MALE)

ed one

مندت خناب د سران البوليش المراس الداري Ide lie Oly 4 - Luon منوان - نظرتان /بیل مرائم دیگر ملریش ارڈر كراش محفور الورس م - كرمها را يربطور PST (23/11/2009) و الم (23/11/2009) CT CP DPC 10-12-2020 & The PST U1 12 Ulis but - leily الميرو موشن دماكيا - چونكر فاظ مين SP:T (14) كاكولي لوست بين سے المانة PSHT 8 أو العالم على حقيدًا والقي في العالم على العالم على العالم الله على العالم الله الله الله الله ا ریاره فالی کشن - PSHT ( اسکیل من سوے بیران اساند 8 کر T نیر روز کر CT نیر بیروزکر کر ان اساند 8 کر T نیر بیروزکر کر در از اساند 8 کر در از کر در از کر کرد کرد می در ماک کرد می می در ماک کرد می کرد کرد می کرد کرد می کرد عناب دالد - ان و مای نسال CT برگرار ع ماران امانزه کو CT (دامکیل) سے دورار کا PST (عاد سکیل) بر د یگر یل کیاگ -المن اب جامعان کی شان افزاس میں کزارش کیاتی ہے ۔ کہ اس ڈیگریڈ آردار المراز المناني كرم سائلين كوالفاف عكرمشكور سرماس -سي دارش کي à 0/05/2023 P19h 1 ج ڈی سی اورکزئی DPC-2020 WAT PSITE to CT White House Hell teachers 3 - دُانْرِيكُرْ افِ اللِّينِمْ كَالِيرْ سلنوري الجوكيس 4- میکرشری ایل کیشی کے پی کے 



### OFFICE OF THE DISTRICT EDUCATION OFFICER-(M)-ORAKZAI DISTRICT HEADQUARTET ORAKZALAT BABER MELA-HANGU

Phone # 0925-C£0017 Fax # 0925-690017 Email: deoorakzal2020@gmail.com

No.1344 Dated OF



Τo,

Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawac.

Subject: -

REQUEST FOR REVIEWIAPPRAISAL

Reference to the Assistant Director (Estab), Elementary & Secondary Education, Khyber Pakhtunkhwa office letter bearing No. 18811, Jated 11/04/2023 wherein it is has been directed to withdraw the promotion order of twenty four/24 PSTs BPS: 12 to CT BPS: 15 in District Orakzai issued vide Notification of this office bearing No. 6660; dated 10-12-2020 to the extent at Serial No. 13 to 36, twenty four/24 in countina.

Foregoing in view of the above, the aforesaid twenty four/24 PSTs in BPS: 12 have been promoted to the post of CT BPS: 15 in District C akzai by adhering the following criteria.

1) WHEREAS, the promoted PSTs have been appointed on 24/09/2009 as PST BPS: 12, hence having 11 years of continuous Govt. regular services during promotion in 2020.

WHEREAS, there are no sanctioned posts of SPST BPS: 14 for promotion of these PSTs.

3) WHEREAS, in case of availability of the sanctioned posts of SPST in BPS: 14, these promoted PSTs would have been eligible for promotion to the posts of SPST BPS: 14 prior to this promotion way back in 2014 as per service rules 2012.

4) WHEREAS, there was no other eligible willing senior candidate then the promoted PSTs for promotion to

the posts of CT BPS-15.

5) WHEREAS, 60 posts of CT in BPS: 15 (Male) in district Orakzai were lying vacant at the time of DPC in 2020 and those PSTs in BPS: 12 have been promoted under Service Rules 2012 the 60% share of SPS/PSHT to the posts of CT in BPS: 15.

6) WHEREAS, the promoted PSTs had already been served on the posts of CTs in BPS: 15 since 11/12/2020 and one of the promoted PST (Mr. Saqib ul Islam) has already obtained the inter district transfer/NOC and serving in District Kohat or, the post of CT in BPS; 15.

In the light of above, letter issued by your esteemed office dated:11/04/2023 may be reviewed in the interest of public service and to avoid any Higation, please.

ATION OFFICER-(M)

#### Copy of Even No. & Date:

Copy forwarded for information and necessary action to the:-

1. Deputy Commissioner, Orakzai.

2. Additional Director (Estab), Directorate C E&SE, MAs, Khyber Pakhtunkhwa, Peshawar.

3. Assistant Director (Estab), Directorate of E&SE, Khyber Pakhtunkhwa w.r.t his office letter vide cited above. .

4. Office Copy.

DISTRICT EDU

5.43 F/12



SECONDARY ROUGATION EMPISER PARHTUNKHWA PESHAWAR FILO. 61/DISTRICT CADRE TRANSFERS

NO. 32964 DATED 09-08/2023

To

The District Education Officer (Male). Orakzai at Hangu

Subject - APPEAL FOR RESOTRATION OF PROMOTION ORDER.

I am directed to refer to the subject cited above and to state that the Appellant Authority is pleased to reject the appeal in respect of Mr Naseeb Ur Rehman Ex CT, and 23 officers, promoted from the post of PSTs (BS-12) to the post of CTs (BS-15), against the existing rules/policy

In this regard, I am further directed to ask you to inform the appellants accordingly, please.

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

Copy of the above is forwarded to the:

Copy of the above is forwarded to the:

1. PA to Director Elementary and Secondary Education Knyber.

Pakhtunkhwa Peshawar.

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

(1)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPIAL NO. 170/ /2023

Mr.Ashfaq Ali , CT (EPS-15), GMS Khalil Sepoy (Hujra), District Orakzai.

### **VERSUS**

1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunk, wa, Peshawar.

2- The Director Flementary & Secondary Education, Khyber Pakhtunkhwa, Pe hawar.

3- District Education Officer, District Orazkal.

...... RESPONDENTS

APPEAL UNDER SICTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 19.05.2023 WHEREBY THE PROMOTION ORDER DATED 19.12.2020 OF THE APPELLANT HAS BEEN WITHDRAWN AND AGAINST THE APPELLATE ORDER DATED 19/208-2023 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REGRETTED ON NO GOOD GROUNDS.

### PRAYER:

That on acceptance of this appeal the impugned order dated 19.05.2023, and the Appellate order 09.08.2023 may very kindly be set aside and the promotion order dated 10.12.2020 be restored with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### R/SHWETH: ON FACTS:

- 1. That appellant was an employee of the respondent Department and performing his auty with full zeal & zest and up to the entire satisfaction of his high ups.
- 2. That the appel ant being qualified was appointed as PST on 24.11.2009, in the respondent department and since then they are working with the full zeal and zest.
- 3. That it is pertinent to mention here that 60 number of posts of CT (BPS-15) were laving vacant in the District Orakzai. That a DPC was held to fill up (he subject posts and amongst these posts 36 number of posts were all cated to the quota of PST/PSHT/SPST. That a DPC meeting was held on 14.10.2020 wherein the appellant was recommended for the post of CT (BPS-15) and vide notification

No

dated 10.12.2020 the appellant was promoted to the post of CT (BPS-15). Copia of the minutes of the DPC dated 14.10.2020 and notification date. 10.12.2020 are attached as annexure .......A&B.

- performing his dicties with devotion and up to the entire satisfaction of his superiors.
- 7. That astonishing vide impugned office order dated 19.05.2023 the promotion order dated 10:12.2020 of the appellant was withdrawn in utter violation of the law and rules on the subject. Copy of the office order dated 19.05.2023 is attached as annexure ......E.
- 9. That the departmental appeal was rejected vide appellate order dated of 10 § 2020 as note on the departmental appeal with no good reasons.
- 10. That having no other remedy preferred the instant appeal on the following grounds amongst the others.

### GROUNDS:

- A- That the impugned order dated 19.05.2019 and appellate order dated ূপ্ৰ.0%.2023 issued by the respondents are against the law, facts, norms of natural justice and materials on the record hence not tenable in the eyes of law.
- B- That the appellant has not been treated in accordance with law and Rules by the respondents on the subject noted above and as such the respondents violage. Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no show cause notice has been served upon the appellant before the issuance of the impugned orders.
- D- That no right of defense has been provided to the appellant hence he has been condemned unheard thus violated Artile-10-A of the constitution of the Islamic Republic of Pakistan, 1973.

The second secon

- E- That under the principle of *Locus Poenitentiae* the respondents are duty bound not to withdraw the promotion order.
- F- That no regular inquiry has been conducted in to the matter before the issuance of the impliqued orders.
  - G-That the respondents acted in arbitrary and malafide manner by issuing the impugned orders.
  - H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 31-05-2023

APPELLANT

Ashraq Ali

Through:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

UMAR FAROOD

BUYA GAMMAHUM

WALEED ADNAN

MAHMOOD JAN `
Advocates, Peshawar

### AFFIDAV:T

I, Ashfaq Ali, CT (BPS-15), GMS Khalil Sepoy (Hujra). District Orakzai, do hereby solemnly affirm and declare on Oath that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been conceased from this Hon'ble Tribunal.

DEPONENT

The state of the s

. A

## BEFORE THE KHYFER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.:	C.M. NO		/2023		
		IN.			
APPEA.	NO.		•	/2023	

ASHFAQ ALI

VS

EDUCATION DEPT.

APPLICATION FOR SUSPENSION OF THE OPERATION OF THE ORDER DATED 19.05.2023 TILL THE DISPOSAL OF THE MENTIONED APPLIAL.

### R.SHEWETH:

- 1. That, the titled appeal is submitted before this Honorable tribunal along with this application in which no date has been fixed yet.
- 2. That the applicant had filed the titled appeal against order dated 19.05.2023 whereby his promotion from PST to CT notification has been withdrawn.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That the contents of the appeal may be kindly be considered as part and parcel of the instant application.
- 5. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefor, most humbly prayed that on acceptance of this application the impligned order dated 19.05.2023 may very kindly be suspended till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

20/2/11/4

21/2/24 21/2/24

### KHYBER PAKHTUNKHWA SEF VICE TRIBUNAL PESHAWAR

Service Ampeal No. 1685/2023

MR. KALIM ARS IAD KHAN BEFORE:

CHAIRMAN

MRS. RASHIDA HANO

MEMBER (J)

Mr. Naseeb Rehman, CT (BPS-15) GMS Babra Laaki, District Orakzai.

.... (Appellant)

#### <u>VERSUS</u>

1. The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

2. The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

District Education Officer, Disu et Orakzai.

(Respondents)

Mr. Noor Muhammad Khattak

Advocate

For appellant

Mr. Muhammad Jan

District Attorney

For respondents

Date of Hearing..... 08.01.2024

Date of Decision......08.01.2024

### UDGMENT -

Rashida Bano, Member (J): The instant service appeal has been instituted under section 4 of the Khyber Pa thunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

> "On acceptance of this appeal the impugned order dated 19.05:2023 and the appellate order 09.08:2023 may very kindly be set aside and the promotion order dated 10.12.2020 be restored with all back benefits. Any other remedy which this Trib nal deems fit that may also be awarded in favor of the a. pellant."

(në.

2. Through this judgment we intend to dispose of instant service appeal as well as twenty-three connected service appeals which are given as under:

- 1. Service Appeal No.1686/2023
- Service Appeal No.1687/2023
- Service Appeal No.1688/2023
- Service A) peal No.1689/2023
- Service Appeal No.1690/2023
- Service Appeal No.1691/2023
- 7. Service Appeal No.1692/2023
- 8. Service Appeal No.1693/2023
- 9. Service Appeal No.1694/2023
- 10.Service Appeal No.1695/2023
- 11.Service At peal No.1696/2023
- 12.Service A peal No.1697/2023
- 13.Service Aypeal No.1698/2023
- 14. Service A<sub>ir/p</sub>eal No.1699/2023
- 15, Service Appeal No.1700/2023
- 16.Service Appeal No.1701/2023
- 17. Service Appeal No.1702/2023
- 18.Service Appeal No.1703/2023
- 19.Service Appeal No.1704/2023
- 20.Service Appeal No.1705/2023
- 21. Service Appeal No.1706/2023
- 22. Service Appeal No.1707/2023
- 23. Service A. peal No.1708/2023

In view of common classions of law and facts, the above captioned appeals are being disposed of by this order.

3. Brief facts leading to: filing of the instant appeals are that the appellants were serving as PSTs. That different posts of Certified Teacher (BPS-15) were lying vacant and accordingly, the appellants were given promotion against the said posts vide Notification dated 14.10.2020. That in pursuance of the said notification, they started performing duties in BPS-1:. That all of a sudden on 19.05.2023, the said notification was with drawn by the respondent department.



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Feeling aggrieved, they filed departmental appeals which were rejected on 09.08.2023, hence the instant service appeals.

- 4. We have heard learned counsel for the appellants and Mr. Muhammad Jan, District Atterney for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 5. Learned counsel for the appellants argued that the impugned order dated 19.05.2019 was against law, facts and norms of justice, hence not tenable. He submitted that the appellants had not been treated in accordance with haw/rules and as such, they had violated Articles-4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973. Further submitted that no show cause notice had been served upon the appellants before passing of the impugned order; that no right of defense had been provided to the appellants and under the principle of *Locus Poenitena ie*, the respondents were not duty bound to withdraw the promotion. Lastly, he concluded that no inquiry had been conducted into the matter and the respondents had acted in arbitrary manner, therefore, the requested for acceptance of the instant service appeals.
- 6. Conversely, learned District Attorney submitted that the appellants had been treated in accordance with law, rules and policy. He submitted that there was no rules/policy of promotion of PST to the post of CT, therefore, the respondents had rightly withdrew the promotion orders. Further admitted that the impugned order was rightly passed and the appellants were treated in accordance with law,

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rules and policy in vogue. Therefore, he requested for dismissal of the instant service appeals

- Perusal of record reveals that appellant was appointed as Primary School Teacher vide order dated 23.11.2009 in Education Department. Sixty posts of Cartified Teacher (BPS-15) were lying vacant out of which 3th were allocated to the quota of PST/SPST/PSHT, DPC mee ing was held on 14.10.2020 wherein appellant was also recommended for promotion, who accordingly promoted. After promotion all of a sudden respondent No.3 was asked to withdraw the promotion orders of the appellant vide letter dated 11.04.2023 and results, tly promotion order of the appellant was withdrawn vide order dated 19.05.2023 without any reason. Respondent contended that appellants were mistakenly promoted (who were PST) to the post of CT as under the rules there is no channel of promotion provided for promotion of PST to CT, therefore, promotion order was withdrewn in accordance with rules. Relevant rules are notified on 13.11.2.)12, wherein appendix to the schedule provides method of recruitment, qualification and other conditions specified reveals that the past of Certified Teacher (G) BPS-15 is mentioned at serial No.13 of the appendix in accordance with which criteria for appointment given in column No.5 the method of recruitment is,
- a) Forty percent by initial recruitment and.
- b) Sixty percent by promotion on the basis of seniority cum fitness, from amongst the Primary S. hool Head Teacher with at least five year

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service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provided that if no suitable candidate is available amongst the Primary School Head Teacher for transfer then the post will be filled by the primotion on the basis on seniority and fitness, from amongst Senior Frimary School Teacher, with at least five year service and having qualification prescribed for initial recruitment of Certified Teache (General).

So as per Service Rules or ly Primary School Head Teacher with at least five year service having Bachelor Degree or qualification from a recognized University with Cartified Teacher Certificate or two year years Associate Degree in Edulation from a recognized University or Eighteen months Diploma in Education can be promoted to the post of CT (General) and if no suitable PSHT is available then Senior Primary School Teacher on the basis of seniority cum fitness with at least five year service and qualification mentioned above will be promoted in alternative and not PSTs. Admittedly appellants were Primary School Teachers at the time of their promotion to the post of CT vide notification dated 10.12.2020. As per rules mentioned above, PSTs are not entitled for promotion to the post of CT rather as per Serial No. 20 of the appendix, Primary School Teacher will be promoted to the post of Senior. 'rimary School Teacher on the basis of seniority cum fitness and Senior Primary School Teachers on basis of semority cum fitness will be promoted to the post of Primary School Head Teacher in accordance with Serial No. 19 of the appendix of notification dated 13.11.2012.

Appellants being PSTs were erroneously and mistakenly promoted to the post of GT (BPS-15) by the respondents vide notification dated 14.10.2020 which was subsequently realized by the department who reverted the copellants back to the post of PST (BPS-12) from CT (BPS-15) by withdrawing promotion order dated 10.12.2020 vide impugned no ification dated 19.05.2023. When in the rules there is no provision channel for promotion of PST to CT (General) then promotion order of appellants being PSTs to the post of CT (BPS-15) was rightly withdrew by the departments respondent. It is also important to note that appellant served for this intervening period of from 10.12.2020 til: 19.05.2022 almost two and half year as Certified Teacher (G), there ore, salaries and benefits paid to the appellants could not be receivered from them being past and close transaction on the principle of 'locus poenitentiae' and estoppel on the part of respondents. Reliance is placed on 2020 SCMR 188.

- For what has been discussed above, we are unison to dispose of the instant service appeal as well as connected service appeals with the observation that benefits paid to them could not be recovered from them. Costs shall follow the eyent. Consign.
- Pronounced in open Sourt at Peshawar and given under our hands: and seal of the Tribunal on this 8th day of January, 2024.

(KALIM ARSHID KE (N)

Chairman

Member (J)

مقرد کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروالی کا کا الی اختیارہ ویلے پیزز وکمل صاحب کورامنی نامسکرنے وَلقرر عالت ہ قیصلہ برعلف دیسے جُواب دہی اورا قیال دعو کا اور ۔ التسورت وكرى كرفي اجراء اورصولي يك وروبيدارع منى دعوى اور درخواست مرتشم كى تقيدات ﴿ زرايس برد سخط كرافي كا فتيار موكات وصورت عدم ميروي يا وكرى يكطرف يا ابيل كى برايد كى اورمنسوتى نیز دا ترکرنے اپیل تکرانی ونظر ٹانی و پیری کرنے کا اخترار او کا از بصورت ضرورت مفد مدیدکور کے کل یا بزوی کاروائی کے واسطے اور بکیل ما مختار قالو ٹی کواسینے ہمراہ میا اسپیٹے بچاہئے تقرر رکا اختیار ا وگا ۔ اور مها حب مقروشنده کو بھی وای : مله مذکوره یا اختر رات حاصل ہوں گے اوراس کا ساختہ برواختة منظور قبول موكا \_ دوران مقدم بين جوخر چدد بر بعان التواسع مقدمه كسبب سه وموكاب کوئی تاریخ میشی مقام دورہ پر ہویا حدیہ باہر موتورکی صاحب پابند ہوں کے۔ کہ پیروگی ندگور کریں۔لہذاو کالت نامیکھدیا کے مندرہے۔