## Form- A FORM OF ORDER SHEET

Court of

	, Im	plementation Petition No. <u>182 /2024</u>		
S.No.	Date of order proceedings	Order or other proceedings with signature of Judge		
ł	•	3		
1.	23.02.2024	The implementation petition of Mr. Javed Iqbal		
	F	resubmitted today by Akhunzada Asad Igbal Advocate.		
4	· · · · · · · · · · · · · · · · · · ·	It is fixed for implementation report before Single		
		Bench at Peshawar on Original file be		
		requisitioned. AAG has noted the next date.		
		By the order of Chairman		
	,	REGISTRAR		
:	٠ ٠			
!				

the execution petition in appeal no. 152/2022 received today i.e. on 22.02.2024 is returned to the counsel for the petitioner with the following remurks.

- 1- A copy of application moved by the petitioner to competent authority for the implementation of judgment is not attached with the petition. If the application has already been preferred and reasonable period of 30 days has been expired be placed on file. If not, the same process be completed and then after approach to this Tribunal for the implementation of Judgment.
- 2- Petition is not on proper format.
- 3- Spare copies for respondents are not submitted with the appeal.

KHYBER PAKHTUNKWA SERVICE TRIBUNAL

**PESHAWAR** 

Akhunzada Asad Igbal Adv.

High Court Peshawar.

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Ca	se Title: Ja Ved Jahar Registra	FI	40	etc
S#	CONTENTS	Y	ES 🗍	NO
1	This Appeal has been presented by:			
2	Whether Counsel/Appellant/Respondent/Deponent have signed			
. 2	the requisite documents?	1		
3 -	Whether appeal is within time?		· /	
4	Whether the enactment under which the appeal is filed			
4	mentioned?			
5	Whether the enactment under which the appeal is filed is correct?			
6	Whether affidavit is appended?	٠,		
7	Whether affidavit is duly attested by competent Oath		1	- 1
7	Commissioner? 1		V	
8	Whether appeal/annexures are properly paged?			
9 "	Whether certificate regarding filing any earlier appeal on the			
	subject, furnished?			<b>/</b>
10	Whether annexures are legible?	. 1		
11	Whether annexures are attested?		,	
12	Whether copies of annexures are readable/clear?		• •	
13	Whether copy of appeal is delivered to AG/DAG?			
14	Whether Power of Attorney of the Counsel engaged is attested	,		
14	and signed by petitioner/appellant/rest ondents?			:
15	Whether numbers of referred cases given are correct?			
16	Whether appeal contains cutting/overwriting?			
17	Whether list of books has been provided at the end of the appeal?	,		
18.	Whether case relate to this court?	,		
19	Whether requisite number of spare copies attached?			
20	Whether complete spare copy is filed in separate file cover?		1	مارسي
21	Whether addresses of parties given are complete?			
22	Whether index filed?			
23	Whether index is correct?			
24	Whether Security and Process Fee deposited? On			
	Whether in view of Khyber Pakhturkhwa Service Tribunal Rules			: 1
25	1974 Rule 11, notice along with copy of appeal and annexures has			ا س
<u>.</u>	been sent to respondents? On			
26	Whether copies of comments/reply/rejoinder submitted? On	1		
. 20			<u> </u>	
27	Whether copies of comments/reply/rej sinder provided to	1:	اسب	
	opposite party? On		,	<u> </u>

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature: Dated:

BEFORE THE SERVICES TRIBUNAL, KHYBER

Execution Petition No. 182/2021

Service Appeal No: 152/2022 Date of judgment: 08/12/2023

Javed Iqbal VERSUS

Registrar PHC etc

### INDEX

S.No	Description of Documents	Annex	<b>Pages</b>
1.	Grounds of Execution Petition & affidavit	*	1-4
2.	Copy of the judgment dated 08/12/2023	A	5-13
3.	Copy of correspondence letters	В	14-15

Petitioner

Through

Date: 16/02/2024

Akunzada Asad Iqbal

Advocate, High Court

Peshawar

Cell# 0345-9499710



#### BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Service Appeal No: 152/2022 Date of judgment: 08/12/2023 Diary No. 11284

Dated 22-02-2024

VERSUS Javed Iqbal

Registrar PHC etc

PETITION FOR IMPLEMENTATION **JUDGMENT** DATED THE BY THIS **PASSED** 08/12/2023 HON'BLE TRIBUNAL, IN AND SPIRIT.

#### Respectfully Sheweth:

- That the petitioner had presented the service 1. appeal in this Hon'ble Tribunal and this Hon'ble Tribunal vide judgment dated 08/12/2023 had dated judgment of accepted. (Copy 08/12/2023 is attached as Annexure-A)
- That the petitioner provided the copy of the 2. judgment dated 08/12/2023 to the respondents as well as through proper channel by this Hon'ble Tribunal for implementation but they delaying the matter on one pretext to another and depriving the petitioner from the fruits of the judgment dated 08/12/2023. (Copy of

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

**B.P.** 182 2024 Service Appeal No. 152/2022

Date of Judgment 08.12.2023

Javed Iqbal, Ex.Reader (Now Junior Clerk) at District Courts, Swabi at Chota Lahor. .... Appellant

#### Versus

- 1. Worthy Registrar Peshawar High Court Peshawar.
- 2. District & Sessions Judge, Swabi.

...... Respondents

Petition for implementation of the judgment dated 08.12.2023 passed by this Hon'ble Court in letter and spirit.

### Respectfully Sheweth:

- 1. That the petitioner had presented the service appeal in this Hon'ble Tribunal and this Hon'ble Tribunal vide judgment dated 08.12.2023 had accepted. (Copy of judgment dated 08.12.2023 is attached as annexure "A").
- 2. That the petitioner provided the copy of the judgment dated 08.12.2023 to the respondents as well as through proper channel by this Hon'ble Tribunal for implementation but they delaying the matter on one pretext or another and depriving the petitioner from the fruits of the judgment dated 08.12.2023. (Copy of

## correspondence letters are attached as Annexure-B)

- 3. That the petitioner having no other alternate remedy for impalement of judgment dated 08/12/2023 in letter and spirit except to knock the door of this Hon'ble Tribunal.
- 4. That the petitioner tired to make them see light of reason and implement the judgment passed by this Hon'ble Tribunal in letter in spirit but same proved as cry in the wildness, the said conduct of respondent falls within the mischief of law of COC and disobedience of Court orders, duly explained by the August Superior Court of Pakistan.
- 5. That any other grounds will be raised at time of arguments with prior permission of this Hon'ble Court.

It is, therefore most humbly requested that on acceptance of this execution petition the respondents may kindly be directed to implement the judgment dated 08/12/2023

Any other relief which this Hon'ble Tribunal deems appropriate may also be awarded to the petitioner.

Petitioner

Through

Date: 16/02/2024

Akunzada Asad Iqbal

Advocate, High Court

Peshawar



## BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No: 152/2022 Date of judgment: 08/12/2023

Javed Iqbal VERSUS

Registrar PHC etc

#### **AFFIDAVIT**

I, Javed Iqbal, Ex-Reader (Now Junior Clerk) at District Courts, Swabi, do herby solemnly affirm and declare on oath that the contents of accompanying Implementation/Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal, intentionally.

Identified by

DEPONENT

Akunzada Asad Iqbal

Advocate, High Court,

Peshawar

Conversed Conver

Anx (A)

## BEFORE THE SERVICES TRIBUNAL KHYBER

Service Appeal No. 152 /2022

- 1. Worthy Registrar Peshawar High Court Peshawar
- 2. District & Sessions Judge, Swabi

.....Respondents

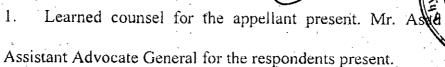
APPEAL UNDER SECTION 4 OF KP
SERVICES TRIBUNAL ACT 1974
AGAINST THE IMPUGNED ORDER
DATED 08/10/2021 BE
DECLARED NULL AND VOID, VOIDAB-INITIO, CORUM-NON-JUDICE
MAY GRACIOUSLY BE SET ASIDE
AND THE PETITIONER MAY BE
RESTORED/REINSTATE ON ITS
ORIGINAL POST, WITH ALL BACK
BENEFITS.

#### Prayer in Appeal

On acceptance of this service appeal, the impugned order 08/10/2021 be declared null and void, void-ab-initio, corum-non-judice may

EXAMINER Chyber Pakhtukhwa Service Tribunal Peshawar





- 2. Vide our consolidated judgment of today placed on file of connected Service Appeal No.151/2022 filed by the appellant, we are constrained to allow the appeal and set aside the impugned order dated 08.10.2021 thereby reinstating the appellant into service with consequential benefits. Consign.
- 3. Pronounced in open Court at Peshawar and given under our hands and the seal of the <u>Tribunol</u> on this 8<sup>th</sup> day of December, 2023.

(Salah-Ud-Din) Member (J) (Kalim Arshad Khan) Chairman

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### HYBER PAKHTUNKHWA SERVICE

BEFORE:

KALIM ARSHAD KHAN ... CHAIRMAN SALAH-UD-DIN

... MEMBER (Judicial)

Service Appeal No.151/2022

Date of presentation of Appeal	02.02.2022
Date of Hearing	08.12.2023
Date of Decision	08 12 2023
Date of Decision	

Javed Iqbal, Ex-Reader (Now Junior Clerk) at District Court, Swabi at Lahor.....(Appellant)

#### Versus

1. Worthy Registrar, Peshawar High Court, Peshawar.

2. District & Sessions Judge, Swabi. .....(Respondents)

Present: Akhundzada Asad Iqbal, Advocate......For the appellant Mr. Asad Ali Khan, Assistant Advocate General .......For the respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED AWARDED WAS THE APPELLANT 08.07.2021 WHEREBY MAJOR PENALTY OF REDUCTION TO THE POST JUNIOR CLERK.

### Service Appeal No.151/2022

Date of presentation of Appeal	02.02.2022
Date of Hearing	08.12.2023
Date of Decision	08.12.2023

Javed Iqbal, Ex-Reader (Now Junior Clerk) at District Court, Swabi AFTESTED Lahor....(Appellant)

#### Versus

1. Worthy Registrar, Peshawar High Court, Peshawar.

2. District & Sessions Judge, Swabi. .....(Respondents)

Present: Akhundzada Asad Iqbal, Advocate.....For the appellant Mr. Asad Ali Khan, Assistant Advocate General ......For the respondents



Service Appeal No.151/2022 titled "Javed lipbal versus Worthy Registrar Peshawar High Court & another" and Service Appeal No.152/2022 titled "Javed lipbal versus Worthy Registrar Peshawar High Court & another", decided on 08.12.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Salah-Ud-Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal. Peshawar.

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 08.10.2021 WHEREBY THE APPELLANT WAS REMOVED FROM SERVICE.

#### **CONSOLIDATED JUDGMENT**

KALIM ARSHAD KHAN CHAIRMAN: Through this single judgment, this appeal and the connected appeal No.152 of 2022 are being decided because both are between the same parties and almost with the same issue, therefore, can be conveniently decided together.

#### 2. Appeal No.151/2022:

According to the memorandum and grounds of appeal, the appellant was serving as Senior Clerk (BPS-14) in the District Judiciary, Swabi. In the meanwhile, a show cause notice was issued to him. Consequently, vide order dated 08.07.2021, he was awarded major penalty of reduction from the post of Senior Clerk/Reader to the Junior Clerk (BPS-11). Feeling aggrieved, he filed departmental appeal which was not responded, hence, the instant service appeal.

#### 3. Appeal No.152/2022:

According to the memorandum and grounds of appeal, the appellant was initially penalized as "Reduction to Lower Scale" and later on, in consequence to the allegations of being absent from duty w.e.f 18.05.2021, vide order dated 08.10.2021, he was removed from service w.e.f the date of absence i.e. 18.05.2021. Feeling aggrieved, the appellant filed departmental appeal which remained un-responded. Hence, the connected service appeal.

4. On receipt of the appeals and their admission to full hearing, the respondents were summoned. Respondents put appearance and contested the



Service Appeal No. 151/2022 titled "Javed labal versus Worthy Registrar Feshawar High Court & another" and Service Appeal No. 152/2022 titled "Javed labal versus Worthy Registrar Feshawar High Court & another", decided on 08.12.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chuirman, and Mr. Saluh-Ud-Din, Member Indicial, Khyber Pakhtunkhwa Service Tribunal, Feshawar.

appeals by filing written replies raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

- 5. We have heard learned counsel for the appellant and learned Assistant Advocate General for the respondents.
- 6. The learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned Assistant Advocate General controverted the same by supporting the impugned order(s).
- 18.05.2021 the appellant was first penalized and awarded punishment of reduction to the post of Junior Clerk (BPS-11) under rule 4(b)(i) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 vide order dated 08.07.2021 and further proceedings were directed to be continued under rule 9 of the above rules posting the matter for 10.07.2021. These proceedings were conducted in a file named Admin File No.50. What happened on 10.07.2021 or thereafter is not known. Another Admin File No.65 was then opened on the note put up by the Superintendent on 12.07.2021. On 13.07.2021, the District & Sessions Judge, Swabi adjourned the matter to 17.07.2021 for perusal and consideration. On 17.07.2021, the District & Sessions Judge, Swabi passed the following order:
  - "1. Instant proceedings, initiated in follow up of order dated 08.07.2021in Court File No.50/Admn of 2021, propose disciplinary action against the accused official Javed Iqbal under Rule 9 of the Khyber Paktunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 (the Rules).
- 2. The accused official, as per report received from learned AD&SJ-ESTED II Lahor vide No.814 dated 03.07.2021; is absent from duty since



18.05.2021 without leave. Notice in terms of Rule 9 has been signed and issued against the accused official for joining duty within 15 days, at his home address through registered post AD. Copy of the notice is placed on file.

- 3. Come up for further proceedings on 06.08.2021 (09:00 hrs)."
- 8. The order sheets of 06.08.2021 and onwards have not been placed on file by either side nor the original record was produced. However, vide order dated 08.10.2021, the appellant was removed from service and direction was also issued to reimburse the pecuniary loss caused by him on account of receiving salary/financial benefits received since 18.05.2021. But when once the appellant was penalized for his alleged absence from 18.05.2021 vide order dated 08.07.2021 and he was demoted to the post of Junior Clerk, there was no justification for vexing him for the second time on the same allegation of his absence from 18.05.2021, by removing him from service vide subsequent order dated 08.10.2021. The subsequent order of the District & Sessions Judge, Swabi is completely silent regarding any absence of the appellant after 08.07.2021 at the time of awarding him major punishment of reduction to the post of Junior Clerk rather the subsequent removal order also speaks about the absence of the appellant from 18.05.2021 i.e. the date, which was admittedly the date of absence initially and for which absence the appellant was proceeded under rules 5(1)(b)(ii) and 7 of the above Rules and consequently penalized under rule 4(b)(i) of the rules and awarded punishment of reduction to the post of Junior Clerk. There is no denying the fact that again proceedings under rule 9 of the rules for the same absence period/date of absence (18.05.2021) were conducted, which amounts to double jeopardy/vexing twice or penalizing twice



by no cannons of law, justice and equity second punishment on the same

(1)

omission was justified nor warranted. Yes, in case, after the first punishment awarded on 08.07.2021 for absence from duty on or from 18.05.2021, the appellant again willfully absented after 08.07.2021 for fifteen days, he could have been proceeded afresh for any absence after 08.07.2021 but that does not seem the case here as the order dated 08.10.2021 is also for the same period/date (18.05.2021) and there is nothing said that after 08.07.2021, the appellant again remained absent and was accordingly proceeded against under the provisions of rule 9 of the rules. We thus reiterate that a civil servant could not be penalized twice for the same omission or commission. Reliance is placed on the judgment of the Supreme Court of Pakistan reported as 2022 SCMR 1387 titled "Sohail Ahmad versus Government of Pakistan through Secretary of Interior Ministry, Islamabad and others", wherein the Supreme Court has held as under:

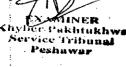
is clearly provided that no person shall be prosecuted or punished for the same offence more than once or shall when accused of an offence, be compelled to be a witness against himself. In the case in hand, it is apparent that the appellant was vexed twice for the same alleged offence of making false complaint against his colleagues who were found innocent after inquiry. The punishment of transfer as well as declaring him junior while upsetting the seniority through another office order issued in continuation are for the one and the same cause is also hit by the doctrine of double jeopardy which provides a legal defence to shield a person from being tried again for the same indictments after an acquittal or conviction. The word 'double jeopardy' originates from the rule 'Nemo bis punitur pro eodem delicto,' which means "no one should be punished twice for the same



means "a man must not be put in peril twice for the same offence." It is also based on rule of conclusiveness and finality based upon the maxim of Roman jurisprudence 'Interest reipublicae ut sit finis litium' (it concerns the state that there be an end to law suits)."

- 9. We are, therefore, constrained to allow the connected appeal No.152 of 2022 and set aside the impugned order dated 08.10.2021 thereby reinstating the appellant into service with consequential benefits.
- Coming to this appeal (No.151/2022), the appellant was issued show cause notice on 02.06.2021 by the District & Sessions Judge, Swabi that he was found absent from duty without any information or prior permission vide report No.724 dated 06.05.2021, No.735 dated 18.05.2021, 740 dated 20.05.2021 and 742 dated 24.05.2021 of AD&SJ-II, Lahor. The appellant. submitted reply and explained that his real brother met with an accident in which his children were also injured and the appellant rushed to the hospital to look them after and thus he remained busy with them and that was why he was unable to perform duties. The appellant admitted his absence and did not utter a single word about his applying for any leave or seeking permission. Not explaining the absence of different dates by the appellant cannot be ignored rather a civil servant is under obligation to obtain leave in case he is in need of that. The action taken vide the impugned order dated 08.07.2021 is, therefore, quite justified. However, the punishment awarded to the appellant is shown to have been given under rule 4(b)(i) of the rules. Rule 4(b)(i) is reproduced below:

"(b) Major penalties: 1 [(i) reduction to a lower post or pay scale or to a lower stage in a time scale for a maximum period of five years: Provided that on a restoration to





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d No.151/2022 titled "Javed labal-versus Worthy Registrar Peshawar High Court & another" and Service Appeal No. 1517/21/24 Intel - Javed liqual versus Worthy Registrar resnawar riigh Court & another and Service Appeal No. 152/2022 titled "Arved lipbal versus Worthy Registrar Peshowar High Court & another", decided on 08.12, 2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chuirman, and Mr. Saluh-Ud-Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar,

original pay scale or post, the penalized Government servant will be placed below his erstwhile juniors promoted to higher posts during subsistence of the period of penalty;]"

When we see the punishment awarded to the appellant under the above rule that does not seem to be in accordance therewith because while awarding punishment under this provision the authority has to specify the period for such punishment whereas no period has been specified in the impugned order dated 08.07.2021. Thus while maintaining punishment of reduction of the appellant to the post of Junior Clerk (BPS-11), we hold that the same shall be for two years.

- While deciding both the appeals we direct that costs shall follow the events. Copy of this judgment be placed in connected appeal No.152/2022. Consign.
- Pronounced in open Court at Peshawar and given under our hands 12. and the seal of the Tribunal on this 8th day of December, 2023.

Chairman

Certified to be ture copy

ice Tribunal

Peshawar

SALAH-UD-DIN Member (Judicial)

Date of Presentation of Application 1/-/2

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## The District Judiciary, Swabi

Phone # 0938-280372 Fax # 0938-280117

Annew (

dsjswabi@yahoo.com dsjswabi1@gmail.com

No. 184-65/F-185/D&SJ

Dated 13 . 01 .2024

To.

The Registrar,

Peshawar High Court

Peshawar

Subject:

Service Appeals No. 151 & 152/2022

Javed Iqbal vs Registrar, PHC & another.

Dear Sir,

With reference to the august Peshawar High Court, Peshawar letter No. 12343/Admn dated 13.08.2022 followed by letter bearing No. 5727-30 dated: 11-12-203 of the Assistant Advocate General, Khyber Pakhtunkhwa, Service Tribunal, Peshawar regarding the subject above. Service Appeals of the official named above has been decided by KP, Service Tribunal, Peshawar on 08-12-2023. The learned AAG, KP Service Tribunal, Peshawar vide his letter referred above has asked for obtaining attested copies of the Judgment and other relevant record. Hence, the same are enclosed herewith for further orders.

Superintendent of this office is directed to visit the office of the concerned branch of august Peshawar High Court, Peshawar for further guidance in the matter & for handing over the relevant record.

Muhammad Rauf Khan District & Session Judge, Swabi

Endst: No.& date even.

Copy forwarded to Mr. Asad Ali Khan, Assistant Advocate General, Khyber Pakhtunkhwa, Service Tribunal, Peshawar w/r to letter referred above for information, please.

District & Sessions Judge Swabi&A





# The PESHAWAR HIGH COURT Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

2

Exch: Off: 9210149-58 9210135

Fax: 9210170

www.peshawarhighcourt.gov.pk info@peshawarhighcourt.gov.pk phcpsh@gmail.com

No. 9.2.2.../Admn

Dated 1.0./02./2024

To.

The District & Sessions Judge,

Swabi.

Subject:

Service Appeal No. 151 & 152/2022.

Mr. Javed Iqbal...vs... Registrar, PHC & Others

Dear Sir,

With reference to your letter no. 164-65/F-185/D&SJ, dated 13.01.2024, on the subject and to advise you to seek opinion of the Law Department to see the necessity of filing appeal before the august Supreme Court of Pakistan, please.

Sincerely yours

(Hidayat Ullah Khan)

ADDITIONAL REGISTRAR

(Administration)



Honourable District & Sessions Judge



Swabi

Subject: APPLICATION FOR RESTORATION TO ORIGINAL POST

·Respected-Sir,-

To bring to your attention a matter of utmost importance regarding my professional life. I am Javed Iqbal, a former reader in this honorable court.

I am writing to express my gratitude for the recent court order and judgment that was passed in my favor. I sincerely appreciate the thorough consideration and fair decision made by the court, which has been instrumental in restoring justice.

In light of the court's decision, I would like to humbly request your esteemed office to facilitate my prompt restoration to my original post as per the court order. The appellant, who was previously in favor of the decision, has been reinstated from their post; and I believe it is only fair that I too am reinstated to my original position.

I understand that your office is committed to upholding justice and ensuring that the decisions made in the court are executed efficiently.

Therefore, I kindly request your intervention in ensuring that the necessary steps are taken to restore me to my original post without any undue delay.

I assure you of my dedication to my responsibilities and commitment to upholding the values of justice within the court

Your Obedient

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ATTESTED

09-01-2024

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