

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

R.A No. 35/2023 in S.A No. 7900/2021

Muhammad Rafiq Khattak.....Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others.....Respondents

REPLY TO QUERIES ON BEHALF OF RESPONDENTS

INDEX

S. #	Description of Documents	Annex/Flag	Pages
1.	Reply		2-4
2.	Authority		5
3.	Affidavit		6
4.	Note for Chief Secretary, Khyber Pakhtunkhwa	I	7-10
5.	Establishment Department's letter dated 15.03.2017	II	11
6.	Elementary & Secondary Education Department's letter dated 28.03.2017	III	12
7.	Establishment Department's letter dated 04.05.2017	IV	13
8.	Elementary & Secondary Education Department's letter dated 30.05.2017	V	14
9.	Establishment Department's letter dated 10.10.2017	VI	15
10.	Elementary & Secondary Education Department's letter dated 02.01.2018	VII	16


Deponent

27-02-2024

(2) . 7 (1)

BEFORE THE HON'BLE SERVICES TRIBUNAL,
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 11390

R.A No.35 /2023 in S.A No.7900/2021

Dated 27-02-2024

Muhammad Rafiq Khattak.....Petitioner/Appellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary.....Respondents

REPLY TO QUERIES ON BEHALF OF RESPONDENTS

Respectfully Sheweth:-

1. That the Hon'ble Services Tribunal in its Order dated 06.07.2023 Passed the following directions:-

“after arguing the matter at a certain length, it was found that there are certain documents which are not placed by either side on the file and those are necessary to enable the Tribunal to reach a conclusion. The documents include the status/decision/proceedings on the note dated 19.1.2017 submitted to the Chief Secretary by the Secretary, E&SE copy of the minutes of Special Committee held under the chairmanship of the Secretary, Education and others alike as well as the explanation of paragraph-05 of the letter of the Education Department bearing No. SO(S/M)E&SE/1-1/2027WP of Rafiq Khattak dated 28.3.2017. Parties are directed to make sure the production of the above mentioned documents on or before the next date”
2. That On 02.11.2023 while hearing the case, the Hon'ble Member Judicial, Mr.Salahuddin, inquired as to whether **“the case of Mr. Muhammad Rafiq Khattak (Appellant) placed before the Special Selection Committee headed by ACS, P&D Department or not”** and directed to submit all the documents in the court in support of the case, with an affidavit in the court.
3. In this respect, the following facts alongwith the supporting documents are presented:-
 - a. That Elementary & Secondary Eeducation Department had moved a **“Note for Chief Secretary”** and recommended Mr. Muhammad Rafiq Khattak, Director (BS-20), E&SE Department for grant of BS-21 on meritorious service (**Annex-I**),
 - b. In response, Establishment Department processed the case and raised/conveyed the following observations to the Elementary & Secondary Education Department vide letter dated 15.03.2017 (**Annex-II**) and requested them to resubmit the case after doing the needful :-
 - i. Service particulars of the officer concerned reveal that his PERs score is 52.16% while required minimum threshold for BS-21 is 75%.

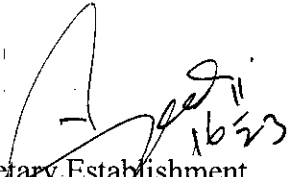
- ii. Certificate to the effect that whether the officer concerned has taken any long leave during the last three years or otherwise as required under Para-1(d) of the Establishment Department's Policy dated 03.11.2009 is not found attached.
 - iii. Certificate whether any officer of the Department has previously availed the post of BS-21 or BS-22 on meritorious basis or otherwise is not found attached as required under Para-1(i) of the policy referred above.
 - iv. According to the working paper/Note there are 16 officers holding BS-20 posts in E&SE Department and joint seniority of officers in BS-20 has not been provided.
 - v. Working paper/Note is silent about distribution of the 03 allocated posts in BS-21 between different cadre/group within the Department i.e Teaching and Management Cadre.
 - vi. Panel of officers not provided (duly quantified).
 - vii. Proforma-II is not signed.
- c. In responses, E&SE Department has furnished annotated reply to the above observations vide letter dated 28.03.2017, wherein **it was also informed that E&SE Department has not yet distributed 3 positions in BS-21 between Teaching & Management Cadre.** Hence, award of BS-21 to Mr. Muhammad Rafiq Khattak (Appellant) may infringe the rights of BS-20 officers in the Teaching Cadre (**Annex-III**).
- d. The case was processed and again Establishment Department asked E&SE to clarify its position that there is one post reserved in BS-21 on meritorious basis for Technical/Professional Officers of E&SE and Higher Education and Industries, Commerce & Technical Education Departments, **while E&SE Department indicated 03-seats in BS-21 in its share vide letter** dated 04.05.2017 (**Annex-IV**).
- e. On 30.05.2017, E&SE Department informed that the calculation has been made on the basis of total number of technical/professional posts sanctioned in BS-20. Serial No. V of Proforma-I provides for pool posts @ 12.05 of the total number of posts in BS-20. Similarly, if it is taken on total number of posts occupied by BS-20 officers, then the share of E&SE comes to 3 posts, as at present there are 32 officers working in BS-20 in E&SE Department (**Annex-V**).
- f. On 10.10.2017, Establishment Department once again objected enhancement of quota from 1 post to 3-posts and asked the E&SE Department to submit the revised Working Paper (**Annex-VI**).
- g. **On 02.01.2018, E&SE Department has only submitted revised Proforma-I, but didn't clarify that as to why E&SE Department enhanced the quota from one post to 03-posts (Annex-VII).**


h. The case was processed and could not sent to Special Selection Committee due to deficient information as:-

- i. Elementary & Secondary Education Deptt. failed to provide any cogent reasons for enhancement of posts from one to 3 posts on its own level.**
- ii. As one post in BS-21 is reserved for Teaching Cadre officers of the E&SE, Higher Education Departments and E&SE Department had forwarded Working Paper of a Management Cadre officer.**

- 4. It is to bring into the notice of the Hon'ble Tribunal that since then, due to the above mentioned deficiencies/flaws, the case of the appellant was not processed.
- 5. That Hon'ble Tribunal in its order dated 06-07-2023 also sought explanation of Para 5 of the letter dated 28-03-2017 which is not answered by E&SE Department till date.
- 6. That the appellant has tried to mislead/misguide the Hon'ble Tribunal by raising the plea that his case was placed before Special Selection Committee. Besides, if this case is allowed lopsidedly, then it will open a Pandora box for Provincial Government and also may pave the way for unnecessary litigations by the other employees of such cadres.

In view of the above facts, it is, therefore, very humbly prayed that the Execution Petition may very graciously be dismissed, being devoid of merit.


 Secretary Establishment
 Respondent No.03
 Shahid Ullah Khan,

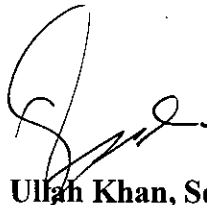

 Chief Secretary
 Respondent No.01
 Nadeem Aslam Chaudhary

(5)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION DEPARTMENT

AUTHORITY LETTER

Mr. Sultan Shah, Superintendent Litigation Section-I, Establishment Department, Government of Khyber Pakhtunkhwa is hereby authorized to submit joint parawise comments before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with S.A No. 7900/2021 titled Muhammad Rafiq Khattak VS Government of Khyber Pakhtunkhwa & others on behalf of Respondents.


for **Shahid Ullah Khan, Secretary**
Establishment through Kaleem Ullah Baloch,
Special Secretary Establishment
CNIC: 11101-1464320-1

(6)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 7900/2021

Muhammad Rafiq Khattak.....Appellant

Versus

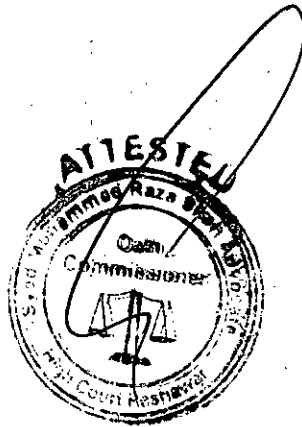
Govt. of Khyber Pakhtunkhwa & Others.....Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 01 & 03

AFFIDAVIT

I Kaleem Ullah Baloch, Special Secretary Establishment Department do hereby solemnly declare that contents of the joint parawise comments are correct to the best of my knowledge and record and nothing has been concealed from this Honourable Tribunal.

It is further stated on oath that in this Appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck-off/*cost.*



Deponent

for Shahid Ullah Khan, Secretary
Establishment through
Kaleem Ullah Baloch, Special
Secretary Establishment
CNIC: 11101-1464320-1

Mobile No. 0333-9744944



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT.



NOTE FOR CHIEF SECRETARY

Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE KHYBER PAKHTUNKHWA, PESHAWAR.

1. As per policy contained on Page-67 of the Esta Code Revised Edition-2011 (Flagged/A), BPS-21 is admissible to Technical and Professional Officers on the basis of Meritorious Services.
2. The Elementary & Secondary Education Department Khyber Pakhtunkhwa recommends Mr. Muhammad Rafiq Khattak BS-20 (Management Cadre), the incumbent Director E&SE Khyber Pakhtunkhwa, Peshawar for promotion to BS-21 on meritorious grounds on account of rendering un-yielded meritorious services both as an Educationist and a professionally competent Manager.
3. The Officer joined the Education Department as a Teacher on 09.8.1978 and then selected and appointed as Principal BPS-18 through Public Service Commission on 23/11/1998 (Flagged/B). He was promoted to BS-19 on 13/09/2004 (Flagged/C) and then selected and appointed as EDO E&SE in management cadre through Public Service Commission on 24.02.2011 (Flagged/D) He was posted as Director on 13-10-2011 (Flagged/E) and was promoted to BS-20 on 31.01.2014 in management cadre and posted as Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar on 31.01.2014 (Flagged/F). Since then he has been delivering remarkable services. He has completed the required length of service for promotion to BS-21 and is eligible for promotion. He has earned 20 Very Good and 04 Good PERs during his total service.
4. He is currently heading a team of more than 300 Officers working in the field and in the Directorate E&SE, which is highly motivated under his leadership and struggling hard ensuring better service delivery, & quality education. He has particularly worked hard for elimination of drop out in the schools which he made possible by dint of his extra ordinary efforts and dynamic vision.

[Handwritten signature]

OFFICE OF THE CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
PESHAWAR
E.S. D. No. 1006/2017
Date: 27/11/2017

5. As Director E&SE, he greatly contributed in merit based recruitment and rapid promotion/upgradation of teachers of different categories from BS-12 to BS-16 working in Government Schools across the province. This has certainly improved the performance of teachers and standard of Education in Government Sector. Similarly he has set an example in the execution/utilization of 100% budget efficiently in transparent manner during the fiscal year 2014-15 and 2015-16. He also made significant improvements on developmental side in terms of equipment and infrastructure.
6. Mr. Muhammad Rafiq Khattak accomplished supervisory and non-supervisory duties in an exemplary manner, setting a record of achievements, and inspiring others to improve the quantity and quality of their work. He exhibited unusual courage and competence in adverse situations without compromising his usual assigned duties, ensuring smooth service delivery. He demonstrated unusual initiative and skill in undertaking challenging assignments. His personality combines enthusiasm, motivation, adaptability and good leadership qualities. He enjoys equal respect from his superiors, peers and sub ordinates.
7. His professional development during service includes attending various meetings, conferences, and trainings inside and outside the country, including United Kingdom, Thailand, Germany, Turkey and Nepal successfully, where he represented E&SE Department Khyber Pakhtunkhwa.
8. With forgoing in view, Mr. Muhammad Rafiq Khattak (BS-20) Director E&SE Khyber Pakhtunkhwa, Peshawar is recommended for grant of BS-21 in lieu of Meritorious Services rendered by him.

File disposed off at Islamabad.

CAIS, Peshawar
 No. 439
 Dtd. 27-1-2017

Chief Secretary
 Khyber Pakhtunkhwa

S/E

28/1/2017
 Chief Secretary
 Govt of Khyber Pakhtunkhwa

[Signature]
 Secretary
 E&SE Department
 19/1/17

[Signature]

193
 2017

09. Note for Chief Secretary submitted by Elementary & Secondary Education Department regarding Award of BS-21 on Meritorious Service in respect of Mr. Muhammad Rafiq Khattak (BS-20), Director E&SE, Khyber Pakhtunkhwa has been examined.

10. The E&SE Department has submitted working paper for Selection Board through the instant Note for Chief Secretary. The Note highlighted the achievement of services rendered by incumbent. The Department has recommended the officer for BS-21 against seats reserved for Meritorious Services.

11- It is worth to mention that for awarding BS-21 for Meritorious Service, criteria has been laid down vide Establishment Department circular letter dated 05-11-2007 (F/A). According to the said criteria, all information, facts and distinction of the panelist are required to be included in the working paper. The working paper submitted alongwith the Note has been examined and certain deficiencies/observations have been noted as reflected at F/A which would be conveyed to E&SE Department.

12- Foregoing facts in view, this Note is submitted for information and perusal of the Chief Secretary as an interim progress on the Note moved by Secretary E&SE. The working paper received with the Note would be returned with observations at F/A to E&SE Department for rectification.

Office of Dy. Secy: (Reg: I)
E&A Deptt: Diary No. 193...
Date: 04-03-2017

439
4-3-17
06-03-2017

Spl. Secretary (Regulation)
Establishment & Administration
Diary No. 323
Dated: 02/3/17

Secretary, Establishment Department

Chief Secretary

Ali Iqbal
04-3-2017
Chief Secretary
Govt. of Khyber Pakhtunkhwa

(Masood Ahmad)
Special Secretary (Reg)
March 2, 2017

[Signature]
03-03-2017

SECRETARY ESTABLISHMENT
Establishment & Administration
Department.

[Signature]
06-03-2017

SECRETARY/ESTAB

S.R.
A.R.

[Handwritten signature]

DSCR-I
SOP-I

for info as per para 12/N pl.

[Signature]
06/3/17
06-03-2017

8483
14-3-17

~~SECRET~~

Asst

~~SECRET~~

~~Asst~~

DRP is

~~SECRET~~
Asst

Please

In light of approval of the
Competent Authority of Para-10,
a letter addressed to Secretary
CASE is placed next to signature

Reference Para-15M.

Forward Use the

14/3/17
-10
15.3.17

Submitted for clearance from
-10
13.3.17

8/3
-10
9.3.17
SR-1



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO. SO (E-I)/E&AD/9-88/2017
Dated Peshawar, the March 15, 2017

To
The Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

SUBJECT: AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF
MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE
KHYBER PAKHTUNKHWA, PESHAWAR.

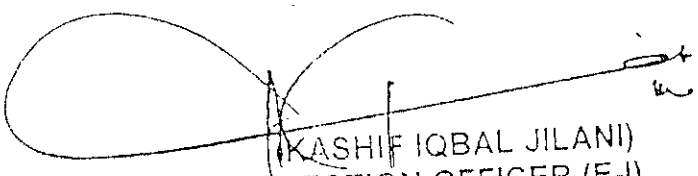
Dear Sir,

I am directed to refer to subject cited above and to return the subject summary alongwith Working Paper (in original) for rectification of the following observations:-

1. Service particulars of the officer concerned reveal that his P.E.Rs score is 52.16% while required minimum threshold for BS-21 is 75%.
2. Certificate to the effect that whether the officer concerned has taken any long leave during the last three years or otherwise as required under para-1(d) of the Establishment Department's instruction dated 03.11.2009 (F/A) is not found attached.
3. Certificate whether any officer of the Department has previously availed the post of BS-21 or BS-22 on meritorious basis or otherwise is not found attached as required under Para-1 (i) of the policy referred to at (F/A).
4. Accordingly to the working paper/Note there are 16 officers holding BS-20 post in E&SE Department and joint seniority of officers in BS-20 has not been provided.
5. Working paper/Note is silent about distribution of the 03 allocated posts in BS-21 between different cadre/group within the Department i.e teaching and management cadre.
6. Panel of officers not provided (duly quantified).
7. Proforma-II is not signed.

Yours faithfully,

Encl:- As above


KASHIF IQBAL JILANI
SECTION OFFICER (E-I)

Amner III
IMMEDIATE



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

10
12

No.SO(S/M)E&SED/1-1/2017/W.P of Rafiq Khattak
Dated Peshawar the March 28, 2017

To

The Section Officer (E-I),
Establishment Department,
Khyber Pakhtunkhwa, Peshawar.

Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN R/O MR. MUHAMMAD RAFIQ KHATTAK DIRECTOR (BS-20) E&SE KHYBER PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your letter No.SO(E-I)E&AD/9-88/2017 dated 15-03-2017 on the subject cited above and to re-submit herewith (7) sets of the subject working papers (in original) alongwith reply of observations as following;

1. PERs score of the officer has been re-evaluated and found as 64.01 instead of 52.16 whereas para (b) of Establishment & Administration Department Notification No. SOE(1)E&AD/9-133/09, dated 03-11-2009 provides that PERs shall be assigned a weightage of 70%. Hence 70% is the maximum wherein the PERs score is to be calculated. Furthermore 15 marks have been allocated for scrutiny by the special selection committee out of which it will grant marks to the officer.
2. Certificate to the effect that the officer has not taken any long leave during the last 3 years, is attached, as per (Annexure-VI).
3. Certificate to the effect that no other officer of E&SE Department has availed the post of BPS-21 or 22 on meritorious basis as per (Annexure-VII). *is attached*
4. There are 2 separate cadres i.e. Management & Teaching Cadre. There is only one officer i.e. Muhammad Rafiq Khattak working as Director BPS-20 E&SE Khyber Pakhtunkhwa in the Management cadre while 22 officers are working in BPS-20 in the Teaching Cadre. Seniority of both the Management and Teaching Cadre is separate.
5. The department has not yet distributed 3 positions in BPS-21 between the Teaching and Management Cadre. Hence award of B-21 to Mr. Muhammad Rafiq Khattak Director E&SE (Management Cadre) will not infringe the right of B-20 officers in the Teaching Cadre.
6. Panel of the officers provided as per (Annexure-VIII).

Edh

Mujeeb-ur-Rehman

Encl: As Above:

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:-

1 PS to Secretary E&SE Khyber Pakhtunkhwa.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO. SO (E-I)/E&AD/9-88/2017
Dated Peshawar, the May 4, 2017

To

The Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

SUBJECT: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF
MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE
KHYBER PAKHTUNKHWA, PESHAWAR.

Dear Sir,

I am directed to refer to your letter No.SO(S/M)E&SE/1-1/2017/W.P of Rafiq Khattak dated 28.03 2017 on the subject noted above and to state that one post of BS-21 was allocated to E&SE Department and Higher Education Department as per this Department letter No SO(E-I)E&AD/9-133/09 dated 03.11.2009 regarding policy of Grant of BS-21 & BS-22 to the Technical & Professional Officers on account of meritorious service. However, the proforma-I furnished by Elementary & Secondary Education Department indicates 3-seats in Grade-21 falling to its share

2 In view of the above, it is requested that Administrative Department may kindly clarify its position regarding enhancement of its quota from one to three posts in BS-21 reserved for promotion of officers of Elementary & Secondary Education Department on account of meritorious service.

Yours faithfully,

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]
(KASHIF IQBAL JILANI)
SECTION OFFICER (E-I)

ANNEX V

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

14



No. SO(SM)E&SED/1-1/2017/W.P of Rafiq Khattak
Dated Peshawar the May 30, 2017

To

The Section Officer (E-1),
Establishment Department,
Khyber Pakhtunkhwa, Peshawar.

Subject:- AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF
MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE
KHYBER PAKHTUNKHWA, PESHAWAR.

Ref-Pg 45

I am directed to refer to your letter No. SO(E-1)/E&AD/9-88/2017 dated 04.05.2017 on the subject noted above and to state that the matter was discussed with Regulation Wing Establishment Department. The calculation has been made on the basis of total number of technical/professional posts sanctioned in BPS-20. Serial No.V of proforma-I provides for pool posts @12.5 of the total number of posts in BPS-20. Similarly if it is taken on total number of posts occupied by BPS-20 officers then the share of this Department comes to 3 as at present there are 32 officers working in BPS-20 in this Department.

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS MALE)

AW
10
31.5.17



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO. SO (E-I)/E&AD/9-88/2017
Dated Peshawar the October 10, 2017

To

The Secretary,
Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

SUBJECT: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF
MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE
KHYBER PAKHTUNKHWA, PESHAWAR

Dear Sir,

I am directed to refer to your letter No.SO(SM)E&SED/1-1/2017/W.P of Rafiq Khattak dated 30.05.2017 on the subject noted above and to submit that one post of BS-21 was allocated to two Departments i.e. Elementary & Secondary Education and Higher Education Departments on the basis of their total strength in BS-20 in accordance with the prescribed manner sanctioned by Federal Government Policy of grant of BS-20 to the Technical & Professional Officers on the basis of meritorious service. However, the Administrative Department has enhanced its quota in the working paper from one post to three posts without approval of Competent Authority.

2. I am directed to request that the revised working paper indicating one approved post of BS-21 falling to the share of Elementary & Secondary Education Department/Higher Education Department to submit the same to this Department for placement before PSB.

Yours faithfully,

(KASHIF IQBAL JILANI)
SECTION OFFICER (E-I)

GOVERNMENT OF PAKISTAN
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

No. SO(SM)E&SED/1-1/2017/W.P. of Rafiq Khatak
Dated Peshawar the January 02, 2018

16



The Section Officer (E-1),
Establishment Department,
Khyber Pakhtunkhwa, Peshawar.

AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF MR.
MUHAMMAD RAFIQ KHATAK (BS-20) DIRECTOR E&SE KHYBER
PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your letter No. SO(E-1)/E&AD/9-88/2017 dated 10.10.2017 on the subject noted above and to resubmit herewith revised proforma-1 (nine copies) after doing the needful as desired vide letter under reference with the request that the said proforma-1 may please be attached with the working paper already submitted to your office and the subject case may please be processed further.

Encl. as above.

(MUEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS MATR.)

Encl: Even No. & Date:

Copy of the above is forwarded to the

1 PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS MATR.)

02/10/18
MUEEB-UR-REHMAN
SECTION OFFICER (SCHOOLS MATR.)