

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 289/2023

Ali Akbar, SST(BPS-16), GHS No.2, Sakhakot, Tehsil Dargae, District
Malakand.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa through the Secretary E&SE
Department & others.....Respondents

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14-03-2024
Peshawar
S.B


(SAMINA ALTAF)
DIRECTOR

E&SE Department Khyber
Pakhtunkhwa, Peshawar.

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA
SERVICE TRIBUNAL PESHAWAR.

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 11452

Dated 28-02-2024

Service Appeal No: 289/2023

Ali Akbar, SST(BPS-16), GHS No.2, Sakhakot, Tehsil Dargae, District Malakand.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa through the Secretary E&SE Department & others.....Respondents.

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1, 2 & 3.

Respectfully Sheweth,

The Respondents No. 1-3 submit as under:

PRELIMINARY OBJECTIONS.

- 1 ***That*** the Appellant has got no cause of action.
- 2 ***That*** the appellant is not an aggrieved person within the meaning of Article 212 of the constitution of Islamic Republic of Pakistan.
- 3 ***That*** the appellant has concealed material facts from this Honorable Tribunal.
- 4 ***That*** the Appellant has not come to this Honorable Court with clean hands.
- 5 ***That*** the appeal in hand is based on mala fide intentions for illegal service benefits.
- 6 ***That*** the matter in hand is barred by law in view of the law of limitation Act 1908.
- 7 ***That*** the case is bad for mis-joinder and non-joinder of the necessary parties.
- 8 ***That*** the impugned Notification dated 22-02-2019 is within legal parameter and liable to be maintained in favor of the Department.
- 9 ***That*** the appellant is not entitled for promotion to the post of SST (B/C) BPS-16 w.e.f 28-10-2014 instead of w.e.f 22-02-2019.
- 10 ***That*** no Departmental Appeal has been filed by the appellant to the appellate authority against the Notification dated 22-02-2019 by the appellant, hence, got finality under the law.



ON FACTS.

- 1 That Para-1 is pertain to the service record of the appellant against the CT post appointed vide Notification dated 07-10-1989 *attached as Annexure-A.*
- 2 That Para-2 is also pertains to the service record of the appellant against the SCT in BPS-16 (P) promoted vide Notification dated 21-02-2013 *attached as Annexure-B.*
- 3 That Para-3 is correct that vide Notification dated 28-10-2014, the Respondent was allowed promotions & the eligible candidate full filling the criteria of seniority cum fitness by leaving the appellant on the grounds that he could not made out his case for promotion in the above Notification dated 28-10-2014, and due to the lack of prescribed length of service and even seniority cum fitness in the Respondent Department for his promotion to the post of SST (B/C) BPS-16 with reference to the Notification NO. SO (PE)/4-5/SSRE/meeting/2013/Teaching Cadre dated 24-07-2014. *(Copy of the Notification dated 28-10-2014 is Annexure-C).*
- 4 That Para-4 is incorrect as no Departmental Appeal has been filed by the appellant against the Notification dated 28-10-2014 by the appellant to the appellate authority, hence, got finality against the appellant under the rules.
- 5 That Para-5 is correct that vide Notification dated 22-02-2019, the appellant has been promoted to the post of SST (B/C) BPS-16 on the basis of his seniority under section-8 of Civil Servant Act 1973 and fitness basis in the Respondent Department. *Copy of the Notification dated 22-02-2019 is attached as Annexure-D).*
- 6 That para-6 is also incorrect as no Departmental Appeal against the Notification dated 22-02-2019 has been filed by the appellant till date, hence, got finality under the Law & Limitation Act 1906 against the appellant therefore the appeal in hand is liable to be dismissed on the following grounds inter alia:

ON GROUNDS.

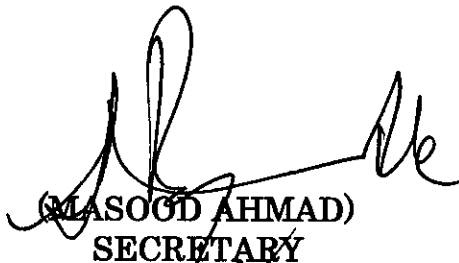
- A. Incorrect & not admitted, the Notification dated 22-02-2019 is in accordance with Law, Rules and promotion policy in terms of reserved quota notified vide Notification dated 24-07-2014.
- B. Incorrect & not admitted. The act of the Department with regard to the Notification dated 22-02-2019 is in line with the provisions of Articles 4 & 25 of the constitution of 1973.



- C. Incorrect & not admitted. The appellant was not in the promotion zone and criteria in terms of the promotion Rules dated 24-07-2014 at the time of the issuance of the Notification dated 28-10-2014 by the Department.
- D. Incorrect & not admitted, the plea of the appellant is against the facts and policy under reference, hence, denied.
- E. Incorrect & not admitted, the Notification dated 22-02-2019 is in accordance with the provisions Section-9 of Civil Servant Act 1973 and even Rules-7 of APT Rules 1989.
- F. Incorrect & not admitted. The appellant is not entitled for promotion as SST (Bio/Chm) BPS-16 post w.e.f. 22-02-2019 in view of his seniority cum fitness in the Department.
- G. Incorrect & not admitted, the appellant has no valid cause of action to file the titled appeal before this Learned Tribunal. Therefore, the Respondents No. 1-3 also seek leave of this Honorable Tribunal to submit additional record, grounds and case law on the date fixed.

PAYERS:

Therefore, in view of the above made submissions, the appeal in hand may kindly be rejected in favor of the Department in the interest of justice.

Dated. ___/___/2024.


(MASOOD AHMAD)
SECRETARY
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 1)


(SAMINA ALTAF)
DIRECTOR
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondents No: 2 & 3).


**BEFORE THE HONORABLE KHYBER PAKHATUNKHWA
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No: 289/2023

Ali Akbar, SST(BPS-16), GHS No.2, Sakhakot, Tehsil Dargae, District
Malakand.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa through the Secretary E&SE
Department & others.....Respondents

AFFIDAVIT

I, Samina Altaf, Director E&SE Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Parte nor their defense has been struck off/cost.


**DEPONENT
(SAMINA ALTAF)
DIRECTOR**

E&SE Department Khyber
Pakhtunkhwa, Peshawar

ATTESTED



"A" - 4 -

OFFICE OF THE DIRECTOR OF EDUCATION (S) MALAKAND DIVISION SAIDU SHARIF, AT GUL KADA SWAT.

APPOINTMENT:

Mr. Ali Akbar S/O Sahib Gul resident of Village Koper District Melikand Agency hereby temporarily appointed against CT Post at Gms Derge in BPS No. 9 G.M. 831 P.M. Final plus usual allowances as due and admissible to him/her under the rules with effect from the date of his/her taking over charge in the interest of public service subject to the following terms & conditions:-

TERMS & CONDITIONS:-

- 1- No T.A./D.A. is allowed.
- 2- Charge reports should be submitted to all concerned.
- 3- The appointment is made on purely temporary basis and liable to termination at any time without notice and assigning any reason. In case of resignation he will submit one month's prior notice to the Department or forfeit one month's pay in lieu thereof if to the Govt.
- 4- The Candidate shall produce his/her health and age certificates from the Civil Surgeon concerned in case he/she is not already in service.
- 5- The Heads of the Institutions are required to check the original academic/Professional Certificates of the Candidate before handing over charge to him/her.
- 6- In case the Candidate failed to take over charge within 15 days of the issue of this order, his/her appointment shall stand automatically cancelled.
- 7- The Candidate shall not be handed over charge, if his/her age exceed 33 years or below 18 years.

Gulzar
DIRECTOR OF EDUCATION,
MALAKAND DIVISION
AT GUL KADA SWAT.

Encl: No. 31916-21

Dated 7/10 1989.

Copy forwarded to:-

- 1- The Distt. Education Officer (M) Melikand Agency
- 2- The S.D.E.O. (M) Sam Ranizer
- 3- The Headmaster/Headmistress Gms Derge
- 4- The Candidates concerned.
- 5- The Advisor to Hon. Chief Minister for Educ. NWFP with his order dated 28.8.89.
- 6- The Special Asstt. to the Hon. Chief Minister, NWFP with his order dated 28.8.89.

for/ Moh
DIRECTOR OF EDUCATION,
MALAKAND DIVISION
AT GUL KADA SWAT.

Taj Mohammad/

A

Ali Akbar
Gms Derge



"B"

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(EN&A)/1-19/1257/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/16-22(E)/2010 dated 16.07.2012, the following Male CTs B-15 are hereby promoted to the post of Senior CT BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted in the Government Higher Secondary /High Schools by the District Education Officers concerned against the newly upgraded Senior CT BPS-16 posts:-

Total No. of CT (M) Posts duly verified by the DAO	373
1/3 share of Senior CT Posts	124
Share of promotion 100%	123
Promoted to the post of Senior CT B-16	01
Deferred for Promotion	

S.N No.	S.L. No.	Name	Place Of Posting	Date of Birth	Remarks
1	2	Ihsanullah Khan	GIS Dargai No.1	06/01/1951	Services placed at the disposal of DFO (R) Malakand for further posting.
2	3	Saidul Abrar	GIS Palai	03/08/1962	Do
3	4	Muhammad Qasim	GIS Tolakun	28/02/1962	Do
4	5	Badrkhan Munir	GIS Warair	01/07/1960	Do
5	6	Farhad Khan	GIS Hero Shah	01/07/1959	Do
6	7	Muhammad Younus	GIS Totakan	20/04/1961	Do
7	8	Munir Khan	GHS Agra	01/10/1959	Do
8	9	Saeed Ahmad	GIS Sakhukul No.1	02/01/1958	Do
9	10	Aslam Khan	GIS Qilangi	19/06/1955	Do
10	11	Gul Wazir	GHS Inzargai	03/05/1960	Do
11	12	Sarfraz Khan	GHS Totai	15/07/1960	Do
12	13	Hikmat Shah	GHS Sakhukul No.1	23/02/1956	Do
13	14	Muhammad Wali	GMS Ghunde Bala	20/08/1959	Do
14	15	Muhammad Ali Khan	GHS Sakhukul No.1	12/12/1965	Do
15	16	Hamid Ullah	GHS Warair	08/12/1956	Do
16	17	Rahim Ullah	GHS Totakan	05/05/1962	Do
17	18	Rahim Ullah	GHS Totakan	30/01/1954	Do
18	19	Salih Muhammad	GHS Sadroji	04/01/1959	Do
19	20	Samitullah Khan	GHS Dargai No.2	04/01/1959	Do
20	21	Abdul Wahid	GHS Thani No.1	01/01/1965	Do
21	22	Musa Khan	GHS Sakhukul No.1	02/12/1955	Do

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1. No. of SST Phy-Mat
 2. Share initial recruitm
 3. Share for Promotion
 4. Share of promotion
 5. Posts available for promo
 6. Proposed for Promotion

67	69	Muhammad Akbar	GHS Pte Khel	01/01/1963	Do
68	70	Lutfur Rahman	GHS Garhi Usmani Khel	20/01/1965	Do
69	71	Badshah Khan	GHS Palal	01/03/1962	Do
70	72	Muhammad Azam Khan	GHS Sakhakot No. 2	20/02/1965	Do
71	73	Iftikhar Ahmad	GHS Baitkhela No. 3	01/09/1960	Do
72	74	Muhammad Saleem	GMS Paluda Karlaro	01/01/1959	Do
73	75	Muhammad Qayyum	GHS Inzargui	09/01/1965	Do
74	76	Salim Ahmad	GMS Ghunda Bala	20/03/1958	Do
75	78	Amir Ghazan	GHS Dargai No. 1	31/03/1967	Do
76	79	Sher Bahadar	GMS Ghumar Kalay	09/01/1961	Do
77	80	Usman Ali	GMS Dawa Khal Kill	01/03/1959	Do
78	81	Muhammad Akam	GHS Kot	01/01/1959	Do
79	82	Saleem Khan	GHS Sakhakot No. 1	06/03/1961	Do
80	83	Eyranq Shah	GHS Sakhakot No. 1	03/08/1959	Do
81	84	Jawaid Ul Haq	GHS Sakhakot No. 1	29/03/1967	Do
82	85	Haq Nawaz	GHS Sakhakot No. 1	15/01/1954	Do
83	86	Huzaim Shah	GHS Kharki Dhari	21/05/1951	Do
84	87	Amir Naurah	GHS Badragga	01/01/1961	Do
85	88	Nisar Ul Wahab	GHS Garhi Usmani Khel	22/06/1963	Do
86	89	Muhammad Ayoob	GHS Badragga	01/02/1967	Do
87	90	Fazli Aleem	GHS Thana No. 1	02/09/1971	Do
88	91	Mian Chafoor	GHS Sakhakot No. 2	06/03/1968	Do
89	92	Ihsan Ul Haq	GHS Sakhakot No. 1	03/01/1970	Do
90	93	Wahab Gul	GHS Kot	04/03/1971	Do
91	94	Jamil	Gemhs Baitkhela	02/01/1965	Do
92	95	Bakht Zamin	Gemhs Baitkhela	18/01/1970	Do
93	96	Muhammad Datmand	GHS Kot (Central)	12/10/1968	Do
94	97	Sher Bahadar	GHS Gul Maguli	01/03/1967	Do
95	98	Bakht Sullan	GHS Talai	07/02/1968	Do
96	99	Asfandyar	GHS Thana No. 1	10/01/1967	Do
97	100	Muhammad Riaz	Gemhs Baitkhela	01/12/1966	Do
98	101	Rafiq Dad Khan	GMS Naraji Pargay	01/01/1959	Do
99	102	Ihsan Ullah	Gemhs Baitkhela	01/01/1961	Do
100	103	SARA Ur Rehman	GMS Akbar Abad	17/04/1961	Do
101	104	Said Akbar	GHS Makhband	02/03/1961	Do
102	105	Rahmat Ullah	GMS Akbar Abad	03/10/1964	Do
103	106	Ali Akbar	GHS Sakhakot No. 1	10/01/1964	Do
104	107	Muhammad Tahir	GHS Dargai No. 1	06/01/1964	Do
105	108	Said Mehmood	GHS Kot	01/12/1965	Do
106	109	Muhammad Asghar	GHS Dhori Aladind No. 1	03/03/1965	Do
107	110	Zakaullah	GHS Ce Thana	13/04/1967	Do
108	111	Naurai Islam	GHS Thana No. 1	27/03/1960	Do
109	112	Zahir Shah	GHS Wartair	01/01/1960	Do
110	113	Fazal Karim	GHS		Do
111	114	Ihsan Ullah Khan	GHS Nal	01/01/1973	Do
112	115	Ihsan Ullah Khan	GHS Nal	05/01/1970	Do
113	116	Lutfallah	GHS Kot		Do

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NOTION OF SCT/...
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113	117	Zakir Hussain	GHS Dhari Alindani No.1	15/04/1962	Do
114	118	Muhammad Rashid	GHS Dhari Julagram	02/06/1972	Do
115	119	Zakir Hussain	GHS Palai	15/02/1968	Do
116	120	Sajjad Ahmad	GHS Dhari Julagram	02/04/1965	Do
117	121	Arsala Khan	GHS Thana No.1	16/04/1971	Do
118	122	Syed Anwar Shah	GHS Sakhot No.1	15/01/1959	Do
119	123	Jehangraz Khan	GHS Khar	10/04/1960	Do
120	124	Muhammad Riaz	GHS Thana No.1	03/02/1968	Do
121	125	Sher Ghani	GHS Kopar	04/06/1955	Do
122	126	Aurang Zeb	GHS Thana No.1	18/01/1962	Do
123	127	Fazli Hadi	GMS Kama Agra	18/03/1960	Do

Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for another one year.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se- seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

(Muhammad Raza Khan)

Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

4586-92

Encls: No. / File No. / Promotion Senior CT B-16: Dated Peshawar the 21/02/2013

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officers (M) Malakand
3. District Accounts Officer Malakand
4. Official Concerned.
5. PS to the Secretary to Govt. Khyber Pakhtunkhwa ESSE Department
6. PA to the Director ESSE Khyber Pakhtunkhwa, Peshawar
7. M/File

Dy. Director (Estab)

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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SCT/C
SST Puj-Mat
initial recruit
Promotion
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Promotion



**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

PH No. 091-9210389, 9210938,
9210437, 9210957, 9210468
Fax 091-9210936, 0800-31857
E-mail rafiq_kk851@yahoo.com

"C"
8-

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/ITs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned on "School based".

A. SST (Bio-Chem)

1. PROMOTION OF SCT/CT TO THE POST OF SST (BIO-Chem) BPS-16

Total No. of SST Bio-Chem (M) Posts vacant Posts	17
25% share initial recruitment	04
75% share for Promotion.	13
40 % Share of promotion of SCT/CT	07
Posts available for promotion	07
Promoted through this order	07

S.N o	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	92	Ihsan Ul Haq	GHS Sakhakot No.1	1-Mar-70	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Bio-Chem) post on school based.
2	94	Jamal	GCMHS Batkhela	1-Feb-65	-----do-----
3	107	Muhammad Tahir	GHS Dargai No.1	1-Jun-64	-----do-----
4	109	Muhammad Asghar	GHS Dheri Aladand No.1	3-Mar-65	-----do-----
5	111	Ghulam Atahummal	GHS Gurehi Usmani Khel	11-Mar-61	-----do-----
6	182	Umar Buz	GHS Sakhakot No.2	12-Jun-67	-----do-----
7	211	Qayum Shah	GHS Sakhakot No.1	10-Mar-70	-----do-----

2. PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (BIO-Chem) BPS-16

Total No. of SST Bio-Chem (M) Posts vacant Posts	17
25% share initial recruitment	04
75% share for Promotion.	13
20 % Share of promotion of PSHT/SPST/PST	03
Posts available for promotion	03
Promoted through this order	03

S.N u	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	111	Hassan Idrees	GPS Jharei	07/04/1971	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Bio-Chem) post on school based.

(Handwritten Signature)

112	Hussain Idrees	GPS Sakhakot No. 2	07/04/1971	-----do-----
113	Nour Muhammad	GPS Gul Muqam	20/12/1969	-----do-----

3. PROMOTION OF SDM/DM TO THE POST OF SST (BIO-Chem) BPS-16

Total No. of SST Bio-Chem (M) Posts vacant Posts	17
25% share initial recruitment	04
75% share for Promotion.	13
4% Share of promotion of SDM/DM	01
Posts available for promotion	01
Promoted through this order	01

S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
51	Muhammad Latif	GHS No.1 Dheri Allahdand	5-Mar-73	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Bio-Chem) post on school based.

B. SST (Phy-Maths)

1. PROMOTION OF SCT/CT TO THE POST OF SST (Phy-Maths) BPS-16

Total No. of SST Phy-Maths (M) Posts vacant Posts	08
25% share initial recruitment	02
75% share for Promotion.	06
40% Share of promotion of SCT/CT	03
Posts available for promotion	03
Promoted through this order	03

S. No	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	80	Muhammad Ayyaz	GHS Badragga	2/03/1967	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Phy-Maths) post on school based.
2	95	Bakht Zamin	G.MHS Bakhela	18/01/1970	-----do-----
3	97	Sher Bahadur	GHS Gul Muqam	8/04/1967	-----do-----

2. PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (Phy-Maths) BPS-16.

Total No. of SST Phy-Maths (M) Posts vacant Posts	08
25% share initial recruitment	02
75% share for Promotion.	06
20% Share of promotion of PSHT/SPST/PST	02
Posts available for promotion	02
Promoted through this order	02

S. No	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	484	Zahid Hussain	GPS Palai Khpa	9/1/1967	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Phy-Maths) post on school based.
2	485	Bakht Rawan	GPS No. 1 Sakhakot	5/1/1968	-----do-----

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3. PROMOTION OF SDM/DM TO THE POST OF SST (Phy-Maths BPS-16) -10-

Total No. of SST Phy-Maths (M) Posts vacant Posts	08
25% share initial recruitment	02
75% share for Promotion.	06
4% Share of promotion of SDM/DM	01
Posts available for promotion	01
Promoted through this order	01

S. No	S.L.N	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	53	Ghulam Hassan	GMS Shingrai	05/02/1972	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Phy-Maths) post on school based.

C. SST (General)1. PROMOTION OF SCT/CT TO THE POST OF SST (General) BPS-16

Total No. of SST General (M) Posts vacant Posts	06
25% share initial recruitment	02
75% share for Promotion.	04
40% Share of promotion of SCT/CT	02
Posts available for promotion	02
Promoted through this order	02

S.N	S.L.N	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	6	Farhad Khan	GHS Hero Shah	07/01/1959	Services placed at the disposal of DEO (M) Malakand for further posting against SST (General) post on school based.
2	7	Muhammad Younas	GHS Totakan	20/04/1961	-----10-----

2. PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts	6
25% share initial recruitment	2
75% share for Promotion.	4
20% Share of promotion of PSHT/SPST/PST	1
Posts available for promotion	1
Promoted through this order	1

S.N	S.L.N	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	104	Noshad Khan	GPS Zormandi	6/3/1967	Services placed at the disposal of DEO (M) Malakand for further posting against SST (General) post on school based.

Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for another one year.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se- seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted he/She will be reversed.


 Page 3



H SST's (M) Malakand

- 8 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 9 Their posting will be made on School based, They will have to serve at the place of posting, and their service is not transferable to any other station.
- 10 Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Muhammad Rafiq Khattak)
 Director
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar.

332690

Endst: No. / File No.2/Promotion SST B-16: Dated Peshawar the 20/08/2014.
 Copy forwarded for information and necessary action to the:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. District Education Officer concerned
- 3. District Accounts Officer concerned
- 4. Official Concerned.
- 5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- 6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 7. M/File

20/18/14
 Dy: Director (Estab)
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar

M. Rafiq Khattak
20/18/14



SSTs (M) Malakand
 Directorate of Education, Government of Khyber Pakhtunkhwa
 Peshawar

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Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(PE)/4-5/SSRC/Meeting/2019/Teaching Cadre dated 24th July, 2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned.

A. SST (Bio/Chem)

1. Promotion to Senior CT/CT to SST (Bio/Chem) BPS-16

Total No. of vacant Posts of SST (Bio-Chem)	07
25% share initial recruitment	02
75% share for Promotion	05
40% Share of promotion of SCT/CT	03
Posts available for promotion	03
Proposed for Promotion	01
Recommended for promotion	01
Balance	02

S.I.	Name of Official & Present Place of Posting	Date of Birth	Date of Appoint. as Regular CT	Qualification	Remarks
1	Ali Akbar Khan JSS Sakhal	11/10/1964	10/10/1989	MSc/B.Ed	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Bio-Chem) post

2. Promotion of PSHT/SPST/PST to SST (Bio/Chem) BPS-16

Total No. of vacant Posts of SST (Bio-Chem)	07
25% share initial recruitment	02
75% share for Promotion	05
40% Share of promotion of PSHT/SPST/PST	02
Posts available for promotion	02
Proposed for Promotion	02
Recommended for promotion	02

S.I. No.	Name of Official & Present Place of Posting	Date of Birth	Date of Appoint. as Regular PST	Qualification	Remarks
1	Umra Khan GPS Shawa Kalm	19/11/1976	11/11/2004	BS/B.Ed	Services placed at the disposal of DEO (M) Malakand for further posting against SST (Bio-Chem) post.
2	Javed Iqbal GPS No.2 Dargal	12/1/1980	18/7/2011	BS/B.Ed	do

B. SST (Phy-Maths)

1. PROMOTION OF SCT/CT TO SST (Phy-Maths) BPS-16

Total No. of SST Phy-Maths (M) Posts vacant Posts	09
25% share initial recruitment	02
75% share for Promotion	07
40% Share of promotion of SCT/CT	04
Posts available for promotion	04
Proposed for Promotion	02

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SSTs (M) Malakand 3

Name (English)	6/3/1968	27/4/1992	MA/M.Ed	do
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PROMOTION OF PSHT/SPST/PST TO SST (General) BPS-

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	06
25% share for Promotion.	18
20% Share of promotion of PSHT/SPST/PST	05
Posts available for promotion	05
Proposed for Promotion	05
Recommended for promotion	05

S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Date of Appoint: as Regular, PST	Qualification	Remarks
	Amir Zaman GPS Faisal Abud (Tahkain)	4/3/1960	4/11/1979	BA/B.Ed	Services placed at the disposal of DEO (M) Malakand for further posting against SST (General) post.
6	Muhamiyad Irfan GPS Kanwal (Agro)	5/3/1964	10/10/1982	BA/B.Ed	do
08	Zohoor Ahmad GPS No.2 Dargal	13/4/1968	1/11/1987	BA/B.Ed	do
09	Shahkar Ali GPS Jhohar Rahay	10/4/1969	1/11/1987	BA/B.Ed	do
	Nasrullah Kanwal	10/9/1966	11/3/1985	BA/B.Ed	do

PROMOTION OF SDM/DM TO SST (General) BPS-16

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	06
25% share for Promotion.	18
04% Share of promotion of SDM/DM	01
Posts available for promotion	01
Proposed for Promotion	01
Recommended for promotion	01

S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Date of Appoint: as Regular DM	Qualification	Remarks
7	Irfan Ullah CHS Badragu	30/3/1964	1/12/1988	BA/B.Ed	Services placed at the disposal of DEO (M) Malakand for further posting against SST (General) post.

PROMOTION OF SAT/AT TO SST (General) BPS-16

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	06
25% share for Promotion.	18
04% Share of promotion of SAT/AT	01
Posts available for promotion	01
Proposed for Promotion	01
Recommended for promotion	01

S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Date of Appoint: as Regular AT	Qualification	Remarks
8	Sarbiland Khan	12/7/1973	14/5/1992	MA/B.Ed	Services placed at the disposal of

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				SSTs (M) Malakand 4	
GHS Haryan Kai				DEO (M) Malakand for further posting against SST (General) post.	
5. Promotion of STT/TT to SST (General) BPS-16					
Total No. of vacant Posts SST (General)					24
25% share initial recruitment					06
25% share for Promotion.					16
04% Share of promotion of STT/TT					01
Posts available for promotion					01
Proposed for Promotion					01
Recommended for promotion					01

S. No	S.I. No	Name of Official & Present Place of Posting	Date of Birth	Date of Appointments Regular TT	Qualification	Remarks
1	11	Muhammad Fayaz GHS. HK	15/6/1970	17/5/1993	MA /B.Ed	Services placed at the disposal of DEO (M) Malakand for further posting against SST (General) post.

Terms and conditions:-

- 1. They would be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned.
- 5. Their Inter-Se- seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- 8. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 9. Their posting will be made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
- 10. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
 Director
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar

Endst: No. 4627-32 / File No.2/Promotion SST.B-16: Dated Peshawar the 22/2/2019
 Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand.
3. District Accounts Officer Malakand.
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6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/File

Dy: Director (Estab)
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar

[Handwritten Signature]



**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA, PESHAWAR.**

AUTHORITY LETTER

I, Samina Altaf, Director (E&SE) Khyber Pakhtunkhwa Peshawar do hereby authorized Mr. Muhammad Rizwan, Assistant Director Litigation-II of this Directorate for submission of Joint Parwise Comments in Service Appeal No. 289/2023 case titled Ali Akbar, SST (BPS-16) District Malakand Vs. Government of Khyber Pakhtunkhwa & others fixed for hearing on 14-03-2024, hence, an authority letter is hereby issued in favor of the above-named officer.


(SAMINA ALTAF)
DIRECTOR

E&SE Department Khyber
Pakhtunkhwa, Peshawar.

