

FORM OF ORDER SHEET

Review Petition No. 195/2024

Proceedings with signature of judge

3

27/02/2024

The Review Petition of Mr. Rais Akbar submitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for hearing before Division Bench at Peshawar on \_\_\_\_\_. Original file be requisitioned. Parcha Peshi is given to the counsel for the petitioner.

By the order of Chairman

  
REGISTRAR

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

REVIEW PETITION NO. 195 /2024

IN

APPEAL NO. 1695/2023

MR. RAIS AKBAR

V/S

EDU: DEPTT:

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Dated: 22/02/2024

PETITIONER/APPELLANT

THROUGH:

*13*  
NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

&

*Ac*  
MAHMOOD JAN  
ADVOCATE HIGH COURT

1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

REVIEW PETITION NO. 195 /2024

IN

APPEAL No. 1695/2023

Mr. Rais Akbar, CT (BPS-15),  
GMS Wam Parna, District Orakzai.

..... PETITIONER/APPELLANT

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer, District Orakzai.

.....RESPONDENTS

**REVIEW PETITION UNDER SECTION 114 READ WITH ORDER XLVII**  
**RULE 1 OF CPC AND OTHER ENABLING PROVISIONS AGAINST THE**  
**JUDGMENT DATED 08/01/2024.**

**R.SHEWETH:**

**Petitioner/appellant respectfully submits as under:**

- 1- That, the petitioner/appellant has filed Service Appeal No 1695/2023 before this august Tribunal, challenging the order dated 19/05/2023, whereby promotion order dated 10/12/2020 was withdrawn by the respondents. Copy of Memo of Service Appeal, promotion order dated: 10/12/2020, and withdrawal of promotion order dated: 19/05/2023 & relevant documents, are attached as annexure.....**A, B & C**
- 2- That the said Service Appeal was decided on 08/01/2024, wherein it was held that the promotion order dated: 10.12.2020 was rightly withdrawn, and the salaries and back benefits were protected in the favour of the petitioners. Copy of Judgment/order dated 08/01/2024 is attached as Annexure.....**D**
- 3- That it is pertinent to mention here that such order is liable to be reviewed on the ground that the withdrawal followed by the judgment of this august tribunal to the extent of the present petitioner/appellant, as the present appellant was working on BPS-14 SPST, not on BPS-12 PST. It is pertinent to mention here that, the promotion order was of the petitioner/appellant was held according to the law and rules,

meaning thereby through proper channel. The DPC for the said promotion was held and after that the petitioner/appellant was recommended for the promotion to the said post. Copy of the DPC and Promotion Policy dated: 13.11.2012 are attached as Annexure.....E & F

- 4- That it is also worthy to mention here that, the order dated 08/01/2024 to the extent of observing the appellant on BPS-12 PST is not supported by the available service record, and the same are against the fact of the case file.
- 5- That while delivering the impugned order and judgment dated 08/01/2024 available material on record was not properly appreciated and was mis-interpreted, which amount to be an error and is liable to be reviewed on the following grounds amongst others:-

**GROUND:**

- A- That the impugned order and judgment dated 08/01/2024 is the result of mis-appreciation and mis-interpretation of available evidence on record, which amounts to be an error, and is liable to be reviewed, may kindly be reviewed.
- B- That the withdrawal order issued by the respondents, regarding the promotion of the petitioners from the post of CT to the PST is wrong, illegal on the ground that the petitioners were properly promoted to the post of CT as they were senior most employees of the respondent department.
- C- That the withdrawal order dated 19/05/2023 of the respondents, whereby the promotion of the petitioners was withdrawn from the post of CT to the post of PST is wrong and illegal as the petitioners were properly promoted through usual channel (DPC), therefore, the impugned judgment dated 08/01/2024 is liable to be reviewed and the petitioner is entitled to his previous post/CT.
- D- That the instant case of the petitioners is different from other one, therefore, withdrawal order of the respondents are wrong and illegal and liable to set aside as the petitioner is promoted according to the law and rules.
- E- That this August Tribunal without considering the record available in the Service Appeal and especially the impugned order dated 19/05/2023 for which the attention of this august Tribunal is very much necessary, whereby the promotion order of the petitioner/appellant have been withdrawn unlawfully and this Honorable Tribunal was not properly assist to the extent of the appellant, working on the BPS-14

-3-

SPST at the time of passing of the promotion order to BPS-15 CT (Certified Teacher).

- F- That it is a settled principal of law that the authority issuing an order shall be competent to review the same and to avoid miscarriage of justice.
- G- That if the mentioned correction is not rectified in the judgment dated 08/01/2024 of this Honourable Tribunal, the same will prejudice the rights of the petitioner/appellant, as the same is not according to the materials on the record.
- H- That the said order and judgment dated 08/01/2024 is not passed by proper reflection of available record.
- I- That petitioner seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore humbly prayed that on acceptance of this Review petition the order and judgment dated 08/01/2024 may very kindly be reviewed/set aside to the extent of the present petitioner/appellant and the petitioner be placed at the post of Certified Teacher (CT).


Any other relief, which this Honourable Tribunal may deem fit in the circumstances may also be awarded in favour of petitioner/appellant.

Dated: 22/02/2024

**PETITIONER/APPELLANT**  
**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

**&**

  
**MAHMOOD JAN**  
**ADVOCATE HIGH COURT**

-4-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

REVIEW PETITION NO. \_\_\_\_\_/2024

IN

APPEAL NO. 1695/2023

MR. RAIS AKBAR

V/S

EDU: DEPTT:

**AFFIDAVIT**

I, Mr. Rais Akbar, CT (BPS-15), GMS Wam Parna, District Orakzai, do hereby solemnly affirm on oath that the contents of the accompanied **Review Petition** are true and correct to the best of my knowledge and believe and nothing has been concealed from this Honorable Tribunal.



DEPONENT

"A"

-a- -5-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1695 /2023

Mr. Rais Akbar, CT (BPS-15),  
GHS Dran Shekhan, District Orakzai.

..... APPELLANT

**VERSUS**

- 1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director Elementary & Secondary Education; Khyber Pakhtunkhwa, Peshawar.
- 3- District Education Officer, District Orakzai.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 19.05.2023 WHEREBY THE PROMOTION ORDER DATED 10.12.2020 OF THE APPELLANT HAS BEEN WITHDRAWN AND AGAINST THE APPELLATE ORDER DATED 30-05-2023 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REGRETTEED ON NO GOOD GROUNDS.**

**PRAYER:**

**That on acceptance of this appeal the impugned order dated 19.05.2023, and the Appellate order 30.05.2023 may very kindly be set aside and the promotion order dated 10.12.2020 be restored with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.**

**R/SHWETH:**

**ON FACTS:**

1. That appellant was an employee of the respondent Department and performing his duty with full zeal & zest and up to the entire satisfaction of his high-ups.
2. That the appellant being qualified was appointed as PST on 24.11.2009, in the respondent department and since then they are working with the full zeal and zest.
3. That it is pertinent to mention here that 60 number of posts of CT (BPS-15) were laying vacant in the District Orakzai. That a DPC was held to fill up the subject posts and amongst these posts 36 number of posts were allocated to the quota of PST/PSHT/SPST. That a DPC meeting was held on 14.10.2020 wherein the appellant was recommended for the post of CT (BPS-15) and vide notification

- 2 - 6 -

dated 10.12.2020 the appellant was promoted to the post of CT (BPS-15). Copies of the minutes of the DPC dated 14.10.2020 and notification dated 10.12.2020 are attached as annexure .....A&B.

4. That the appellant is a highly qualified person and his field. Copy of the educational testimonials are attached as annexure .....C.
5. That In pursuance to the notification the appellant started performing his duties with devotion and up to the entire satisfaction of his superiors.
6. That vide letter dated 11.04.2023 the respondent No. 3 was asked to withdraw the promotion order dated 10.12.2020, in response to which the respondent No. 3 vide letter dated 09.05.2023 requested the respondent No. 2 for the review of the decision. Copies of the letters are attached as annexure .....D.
7. That astonishingly vide impugned office order dated 19.05.2023 the promotion order dated 10.12.2020 of the appellant was withdrawn in utter violation of the law and rules on the subject. Copy of the office order dated 19.05.2023 is attached as annexure .....E.
8. That the appellant feeling aggrieved from the impugned office order dated 19.05.2023 preferred departmental appeal. Copy of the departmental appeal is attached as annexure .....F.
9. That the departmental appeal was rejected vide appellate order dated 30.05.2023 as note on the departmental appeal with no good reasons.
10. That having no other remedy preferred the instant appeal on the following grounds amongst the others.

**GROUND:**

- A- That the Impugned order dated 19.05.2019 and appellate order dated 30.05.2023 issued by the respondents are against the law, facts, norms of natural justice and materials on the record hence not tenable in the eyes of law.
- B- That the appellant has not been treated in accordance with law and Rules by the respondents on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no show cause notice has been served upon the appellant before the issuance of the Impugned orders.
- D- That no right of defense has been provided to the appellant hence he has been condemned unheard thus violated Article-10-A of the constitution of the Islamic Republic of Pakistan, 1973.




-B- 7-

- E- That under the principle of *Locus Poenitentiae* the respondents are duty bound not to withdraw the promotion order.
- F- That no regular Inquiry has been conducted in to the matter before the issuance of the impugned orders.
- G- That the respondents acted in arbitrary and malafide manner by issuing the impugned orders.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.


Dated: 31-05-2023

APPELLANT

  
RAIS AKBAR

Through:


  
NOOR MOHAMMAD KHATTAK

  
KAMRAN KHAN

  
UMAR FAROOQ

  
MUHAMMAD AYUB

  
WALEED ADNAN

  
MAHMOOD JAN  
Advocates, Peshawar

**AFFIDAVIT**

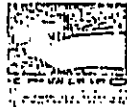
I, Rais Akbar, CT (BPS-15), GHS Dran Shekhan, District Orakzal, do hereby solemnly affirm and declare on Oath that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

  
DEPONENT

"B"

4B

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District Education Office  
District Orakzai

No. 6660

Dated 12/12/2020

Phone: 0923-69017 FAX: 0923-69017

Notification:

As recommended by the Departmental Promotion Committee during its meeting held on 14/10/2020, vide Minutes No. 3514, the competent authority has been pleased to promote & adjust the following male PST/SPST/PSHT teachers from PST/SPST/PSHT to CT-Post BPS-15 against the vacant post in various schools mentioned against their names in district Orakzai with immediate effect in the interest of public service.

Sr.	S.L#	Name of teacher	BPS	Date of birth	Regular Service	Current School	Name of the School where posted
1	36	Zehal Ali	15	05/02/1970	01/03/1993	GPS Noor Ali Gorhi	GMS Mirzal
2	65	Amal Hassan	15	01/08/1970	23/05/1995	GPS Gorhi Mani Kheh	GMS Kalaya
3	126	Hassanullah	15	13/02/1972	31/03/2001	GPS Khawas Kheh	GMS Ahwarha Mala
4	157	Ali Majid	15	05/03/1979	01/09/2003	GPS Sarka Aakhe	GMS Tooli Bagh Orakzai
5	160	Yasin Ullah	15	02/01/1980	01/09/2003	GPS Soro Mishli	GMS Mishli Bazar
6	161	Munawar Shah	15	10/03/1982	01/10/2003	GPS Sarki Kheh	GMS Inzer Paili
7	166	Abdullah Shakaar	15	01/03/1972	23/10/2003	GPS Soro Mamzal	GMS Dron Shalkhan
8	169	Samar Gul	15	01/01/1979	29/07/2004	GPS Sangro	GMS Mishli Bazar
9	170	Khali ur Rehman	15	05/06/1979	03/08/2004	GPS Toropi All Kheh	GMS Sarki Kheh
10	178	Muhammad Umer	15	22/04/1976	03/09/2005	GPS Rambic Saldi	GMS Gulistan
11	218	Ali Asghar Waheed	15	16/10/1984	05/09/2005	GPS Khangar Bazar	GMS Sarki Kheh
12	219	Ullah	15	02/02/1979	23/10/2005	GPS Bland Kheh No.2	GMS Bland Kheh
13	227	Iqbal Hussain	12	05/05/1995	24/11/2009	GPS Sori Sam	GMS Sori Sam
14	278	Rohata Idn Muhammad	12	01/03/1986	24/11/2009	GPS Mir Kalam Kheh	GMS Qasim Kheh Orakzai
15	279	Yaqoob	12	09/03/1987	24/11/2009	GPS Malang gorhi	GMS Yakhanda Kondaw
16	280	Muhammad Hanif	12	21/12/1982	24/11/2009	GPS Bada Shalkhan	GMS Mishli Bazar
17	282	Naseeb Rehman	12	05/10/1985	24/11/2009	GPS Gul Cheri	GMS Babara Lari
18	283	Gul Karim	12	15/01/1982	03/12/2009	GPS Bilazawi	GMS Saldi Feroz Kheh
19	284	Dalit Shah	12	04/04/1980	24/11/2009	GPS Bazed Kheh	GMS Mir Mela Shalkhan

District Education Officer  
Orakzai District at Hangu

**OFFICE OF THE DISTRICT EDUCATION OFFICER DISTRICT ORAKZAI**

Dated: 10-12-2020

**NOTIFICATION**

As recommended by the Departmental Promotion Committee during its meeting held on 14/10/2020 vide Minutes No 3514 the competent authority has been pleased to promote & adjust the following male PST/SPST/PSHT teachers from PST/SPST/PSHT to CT Post BPS-15 against the vacant post in various schools mentioned against their name and district Orakzai with immediate effect in the interest of public service.

S. No	SL #	Name of Teacher	BPS	Date of birth	Regular service	Current school	Name of the school where posted
1)	36	Zeenat Ali	15	05/02/1970	01/03/1993	GPS Naar Ali Ghari	GMS Mirazai
2)	65	Amal Hassan	15	01/08/1970	23/05/1995	GPS Ghari Mani Khel	GHSS Kalaya
3)	126	Hasan Ullah	15	13/02/1972	31/03/2001	GPS Khawas Khel	GMS Taali Bagh Ghari
4)	159	AE Majan	15	05/03/1979	01/09/2003	GPS Sarkd Akhe	GPS Mishi Bazar
5)	160	Yasin Ullah	15	02/01/1980	01/09/2003	GPS Sari Mishi	GHS Iner Palai
6)	161	Munawar Shah	15	10/03/1982	01/10/2003	GPS Sarki Khel	GPS Dran Sheikah
7)	166	Abdul Shakoor	15	01/03/1972	23/10/2003	GPS Sama Mamazai	GHS Misi Babar
8)	169	Samar Gul	15	01/01/1979	29/07/2004	GPS Sahgra	GMS Sarki Khel
9)	170	Khair Ul Rehman	15	05/06/1979	03/08/2004	GPS Tarapi Ali Khel	GHS Gulstan
10)	178	Muhammad Umar	15	22/04/1976	03/09/2006	GPS Rambia Sold	GPS Sarki Khel
11)	218	Malik Asghar	15	16/01/1984	05/09/2005	GPS Khangr Baba	GHS Bidand Khel
12)	219	Waheed Ullah	15	02/02/1979	23/10/2005	GPS Biland Khel No 2	BMS Sari Sam
13)	277	Ibar Hussain	12	05/05/1985	24/11/2009	GPS Sler Sam	GHS Bidand Khel
14)	278	Khaishta Jan	12	01/03/1986	24/11/2009	GPS Malang Ghari	GMS Sari Sam
15)	279	Muhammad Yaqoob	12	09/03/1979	24/11/2009	GPS Bara Sheikahn	GMS Qasim Khel Orakzai
16)	280	Muhammad Hanif	12	21/12/1982	24/11/2009	PGS Gul Cheri	GMS Yakha Kandow
17)	282	Naeab Ur Rehman	12	05/10/1985	24/11/2009	GPS Bilzawai	GHS Mishi Babar
18)	283	Gul Karim	12	15/01/1982	03/12/2009	GPS Bazed Khel	GMS Bader Laki
19)	284	Dalil Shah	12	01/04/1980	24/11/2009	GPS Bazed Khel	GMS Safri Feroz Khel

20	285	Amir ur Rehman	12	20/05/1984	24/11/2009	GPS Joba Kado	GHS Awi Mela
21	287	Gul Rahim	12	05/04/1979	24/11/2009	GPS Karapa Samano	GHS Gullistan
22	288	Ashfaq Ali	12	18/03/1985	24/11/2009	GPS Khar Khushla	GMS Khalil Gopoy (Khar)
23	289	Muhsin Khan	12	10/04/1984	02/12/2009	GPS Toor Kanl	GMS Dambel Lush
24	290	S.Khadim Hussain	12	03/05/1985	24/11/2009	GPS Shamer	GHS And Khel
25	291	Poore Akbar	12	16/02/1982	24/11/2009	GPS Zakhlan	GHS Dran Sheikhan
26	292	Hussain Akhtar	12	10/02/1981	24/11/2009	GPS Paldasi	GHS Khalil Gopoy
27	293	Mahwar Khan	12	10/05/1986	24/11/2009	GPS Injwar	GHS Saffa Dara
28	298	Hassan	12	07/10/1987	24/11/2009	GPS And Khel Bala	GMS Zera
29	300	Arifad Khan	12	10/02/1985	25/11/2009	GPS Umrafi All Khel	GMS Zanki Khel
30	302	Sajid Ull Khan	12	20/04/1986	24/11/2009	GPS Panjam All Khel	GMS Alwarha Mela
31	303	Amir ur Rehman	12	03/10/1982	24/11/2009	GPS Khadizal No.1	GHS Swara Kol
32	304	Hikmat Khan	12	02/10/1983	24/11/2009	GPS Sawara Kol	GHS Swara Kol
33	305	Munawar Khan	12	25/10/1982	24/11/2009	GPS Chopper Kishil	GMS Babara Lali
34	307	Muhammad Ghani	12	26/02/1985	24/11/2009	GPS Kol All Khel	GMS Dambel Lush
35	308	Falanda Khan	12	13/02/1984	25/11/2009	GPS Yusuf Khel	GHS Bagh Nal
36	312	Izafil Khan	12	12/05/1986	24/11/2009	GPS Khadizal No.2	GMS Dana Khula

**Terms & Conditions:**

1. They would be on probation for a period of one year extendable for further period of one year.
2. They will be governed by such rules & regulations as and when issued from time to time by the govt.
3. Their services can be terminated at any time in case his performance is found unsatisfactory during probationary period. In case of misconduct he shall be proceeded under the rules fromed time to time.
4. Charge report should be submitted to all concerned.
5. There Inter-Se seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

DISTRICT EDUCATION OFFICER  
DISTRICT ORAKZAI

Endst No. 6661-69 dated: 10/12/2020

Copy forwarded for information and necessary action to the:

1. Director Education (E&SE) Khyber Pakhtunkhwa Peshawar.

20)	285	Mati Ur Rehman	12	20/05/1984	24/07/2009	GPS Jaba Kada	GHS Aul Mela
21)	287	Gul Rahim	12	05/04/1979	27/11/2009	GPS Karapa Samana	GHS Gulstan
22)	288	Ashlaa Ali	12	18/03/1985	24/11/2009	GPS Khar Khushia	GMS Khail Sepoy (Khural)
23)	289	Maskeen Khan	12	10/04/1984	02/12/2009	GPs Toor Kani	GMS Domber Lasti
24)	290	S. Khadim Hussain	12	03/05/1985	24/11/2009	GPS Shamer	GHS Dran Sheikhan
25)	291	Raees Akbar	12	16/02/1982	24/11/2009	GPSZakhian	GMS Khail Seopy
26)	283	Husain Asghar	12	10/02/1981	24/11/2009	GPS Palosi	GHS Saif Dhara
27)	225	Munwar Khan	12	10/05/1986	24/11/2009	GPS Injavar	GMS Zera
28)	298	Sherin Hassan	12	09/01/1987	24/11/2009	GPS And Khel Bala	GMS Unki
29)	300	Amjad Khan	12	18/02/1985	24/11/2009	GPS Opl ALI Khel	GMS Aiwarha
30)	302	Said Ul Islam	12	20/04/1986	24/11/2009	GPs Panjama Ali Khel	GHS Swara Khel
31)	323	Amir Ur Rehman	12	03/10/1972	24/11/2009	GPS Khandi Zai No 1	GHS Swara Khel
32)	304	Hikmat Khan	12	02/10/1983	24/11/2009	GPS Sawara Khel	GMS Baera Khel
33)	306	Munawar Khan	12	25/10/1982	24/11/2009	GPS Koi Ali Khel	GMS Damber Khel
34)	307	Muhammad Ghani	12	26/02/1985	24/11/2009	GPS Yousaf Khel	GHS Bagh Nak
35)	308	Painda Khan	12	13/04/1984	25/11/2009	GPS Khadi zai	GMS Dana Khula
36)	312	Isrial Khan	12	12/05/1986	24/11/2009	GPS Khadi Zai No 2	

**Terms and conditions:-**

1. They would be on probation for a period of one year extendable for further period of one year.
2. They will be governed by such rules and regulation as and when used from time to time by the Government.
3. Their services can be terminated at any time in case his performance is found unsatisfactory during probationary period in case of misconduct they shall be proceeded under the rules framed time to time.
4. Charge Report should be submitted to all concerned.
5. Their inter-seniority on lower post will remain in
6. No TA/D.A is allowed for joining his duty.
7. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of his order, will be recovered and if is wrong promoted he will be reversed.

District Education Officer  
District Orakzai

Endst: No 6661-69

Dated 10/12/2020

Copy forwarded for information and necessary action to the

1. Director Education (E&SE) Khyber Pakhtunkhwa

- 10-
2. Deputy Commissioner, Orakzai.
  3. District Monitoring Officer, Orakzai.
  4. District Account Officer District Orakzai.
  5. PS to the Secretary to Govt. Khyber Pakhtunkhwa, E& SE Department, Peshawar.
  6. PA to the Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
  7. Accountant Local Office, Orakzai.
  8. Teacher concerned.
  9. Master File

~~SECRET~~  
DISTRICT EDUCATION OFFICER  
DISTRICT ORAKZAI

2. Deputy Commissioner Orakzai
3. District Monitoring Officers, Orakzai
4. District Account Officer District Orakzai
5. PS to Secretary to Govt: Khyber Pakhtunkhwa SE Department, Peshawar.
6. PA to the Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. Accountant Local Office, Orakzai
8. Teacher concerned
9. Master File.

*District Education Officer  
District Orakzai*

-11-

14/10/20  
35/4

6-8

District Education Office  
District Orakzai

Phone: 0913-40001 FAX: 0913-40001 E-mail: Ddeo@pvt.com.pk Date: 14/10/2020

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 14-10-2020 AT 10:30 AM**

A meeting of the Departmental Promotion Committee was held today on 14-10-2020 at 10:00 AM under the Chairmanship of District Education Officer District Orakzai to discuss the promotion cases of Male PST/SPST/PSHT to CT B-15 in the District Education Office Orakzai. The following attended the meeting:

- |  |                          |
|--|--------------------------|
| 1. Mr. Fareed Ullah Mehsud, District Education Officer         | Chairman                 |
| 2. Mr. Hameer Ullhan Jan, Additional Director NMD              | (KPE&SED Representative) |
| 3. Mr. Sali Ullah, Principal B-19 GHS Mandall District Orakzai | Member                   |
| 4. Mr. Muhammad Iqbal, HM GHS Mishil Bazar                     | Member                   |
| 5. Kausar Ali, ADEO District Orakzai                           | Member                   |
| 6. Mr. Abdul Abdul Malik, ADEO District Orakzai                | Member                   |
| 7. Mst. Nabila Naz, ADEO District Orakzai                      | Member                   |
| 8. Mr. Shakeel Ahmed, SST GHS Swara Kot                        | Member                   |
| 9. Mr. Wahid Ullah, SCT GMS Bagara Mishil                      | Member                   |

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were discussed in detail by the DPC keeping in view all the aspects of the case and finally unanimously recommended the promotion of the following teachers on the vacant post with immediate effect.

**Item No. 1 PROMOTION OF PST/SPST/PSHT (MALE) FROM TO CT BPS-15 ON REGULAR BASIS**

The case of promotion of PST/SPST/PSHT (MALE) to CT BPS-15 against vacant posts was considered and the DPC recommended as under:

Total No. of CT (M) Vacant Post	60
60 % share of PST/SPST/PSHT Posts	36
Share of promotion 100%	36
Net to be Promoted	36
Available for promotion	36
Recommended for promotion to CT	36



**DISTRICT EDUCATION OFFICER**  
**DISTRICT ORAKZAI**

Dated: 14-10-2020

**MINUTES OF MEETING OF DEPARTMENTAL PROMOTION COMMITTEE**  
**HELD ON 14/10/2020 AT 10:30 AM.**

A meeting of the Departmental promotion committee was held today on 14/10/2020 at 10:00 am under the Chairmanship of District Education Officer District Orkzai to discuss the promotion cases of Male PST/SPST/PSHT to CT B-1 in the District Education Office Orakzai the following attended the meeting.

- |   |                        |
|---|------------------------|
| 1. Mr. Fareed Ullah Mehşud District Education Officer           | Chairman               |
| 2. Mr. Hameed Ullah Jan, Additional District NMD                | (KPESD Representative) |
| 3. Mr. Saif Ullah, Principala B-19 GHS Mandali District Orakzai | Member                 |
| 4. Mr. Muhammad Iqbal HM GHS Mishti Bazar                       | Member                 |
| 5. Kausar Ali ADEO District Orakzai                             | Member                 |
| 6. Mr. Abdul Malik ADEO District Orakzai                        | Member                 |
| 7. Mst: Nabila Naz, ADEO District Orakzai                       | Member                 |
| 8. Mr. Shakeel Ahmad, SST GHS Swaro Koi                         | Member                 |
| 9. Mr. Wahid Ullah, SCT GMS Bagara Mishti                       | Member                 |

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were discussed in detail by the DPC keeping in view all the aspects of the case and finally unanimously recommended the promotion of the following teachers on the vacant post with immediate effect.

Item No 1 **PROMOTION OF PST/SPST/PSHT (MALE) FROM TO CT BPS-15 ON REGULAR BASIS.**

The case of promotion of PST/SPST/PSHT (Male) to CT BPS-15 against vacant posts was considered and the DPC recommended as under:-

Total NO of CT (M) vacant post	60
50% share of PST/SPST/PSHT Posta	36
Share of promotion 100%	36
Net to be promoted	36
Available for promotion	36
Recommended for promotion to CT	36

-12-

-3-8-

S.L. No.	Name of teacher	R.P.S.	Date of Birth	Regular Service	Place of Posting	Remarks
1	Zaman Ali	15	05/02/1970	01/03/1993	GPS Noor Ali Garhi	
2	Amal Hussain	15	01/03/1970	23/03/1993	GPS Garhi Mani Khel	
3	Muhammad	15	13/02/1972	31/03/2001	GPS Khawar Khel	
4	Mi Mujam	15	05/03/1979	01/09/2003	GPS Sarka Aakhel	
5	Yusuf Ullah	15	02/01/1980	01/09/2003	GPS Sarfa Ahsani	
6	Muhammad Shah	15	10/03/1982	01/10/2003	GPS Sarka Khel	
7	Ahmad Shikoor	15	01/03/1972	23/10/2003	GPS Sama Mamasal	
8	Samar Gul	15	01/01/1979	29/07/2004	GPS Sangra	
9	Rehman	15	05/06/1979	03/08/2004	GPS Tardip All Khel	
10	Muhammad Umar	15	22/04/1976	03/09/2005	GPS Ramhik Salai	
11	Ali Asghar	15	16/10/1984	05/09/2005	GPS Khairpur Doar	
12	Muhammad Ullah	15	02/02/1979	23/10/2005	GPS Diland Khel No.3	
13	Iqbal Hussain	12	05/05/1985	24/11/2009	GPS Star Sani	
14	Khalid Jan	12	01/03/1986	24/11/2009	GPS Mir Kalan Khel	
15	Muhammad Junaid	12	09/03/1987	24/11/2009	GPS Malang garhi	
16	Muhammad Nurech	12	21/12/1982	24/11/2009	GPS Dada Shikhan	
17	Rehman	12	05/11/1985	24/11/2009	GPS Gul Cheri	
18	Gul Karim	12	15/01/1983	03/13/2009	GPS Bilaswi	
19	Dalil Shah	12	04/04/1980	24/11/2009	GPS Baxad Khel	
20	Rehman	12	20/05/1984	24/11/2009	GPS Jatin Kada	
21	Gul Bahadur	12	05/04/1979	24/11/2009	GPS Karapa Samraha	
22	Ashraf Ali	12	18/05/1985	24/11/2009	GPS Khair Khushia	
23	Muhammad Khan	12	10/04/1984	03/12/2009	GPS Toor Kani	
24	S. Khudim Hussain	12	03/05/1983	24/11/2009	GPS Shamer	
25	Razaq Akbar	12	18/02/1983	24/11/2009	GPS Zakhim	
26	Muhammad Asghar	12	16/02/1981	24/11/2009	GPS Palnazi	
27	Muhammad Khan	12	10/05/1986	24/11/2009	GPS Injavar	
28	Shahid Hussain	12	09/06/1987	24/11/2009	GPS Amil Khel Bala	
29	Muhammad Khan	12	18/02/1983	25/11/2009	GPS Herapt Ali Khel	
30	Ishtiaq	12	20/04/1986	24/11/2009	GPS Panjani All Khel	

S. No	SL #	Name of Teacher	BPS	Date of birth	Regular service	Current school	Name of the school where posted
1)	36	Zeenat Ali	15	05/02/1970	01/03/1993	GPS Naar Ali Ghari	GMS Mirazai
2)	65	Amal Hassan	15	01/08/1970	23/05/1995	GPS Ghari Mani Khel	GHSS Kalaya
3)	126	Hasan Ullah	15	13/02/1972	31/03/2001	GPS Khawas Khel	GMS Taali Bagh Ghari
4)	159	AE Majan	15	05/03/1979	01/09/2003	GPS Sarkd Akhe	GPS Mishi Bazar
5)	160	Yasin Ullah	15	02/01/1980	01/09/2003	GPS Sari Mishi	GHS Iner Palai
6)	161	Munawar Shah	15	10/03/1982	01/10/2003	GPS Sarki Khel	GPS Dran Sheikah
7)	166	Abdul Shakoor	15	01/03/1972	23/10/2003	GPS Sama Mamazai	GHS Misi Babar
8)	169	Samar Gul	15	01/01/1979	29/07/2004	GPS Sahgra	GMS Sarki Khel
9)	170	Khair Ul Rehman	15	05/06/1979	03/08/2004	GPS Tarapi Ali Khel	GHS Gulstan
10)	178	Muhammad Umar	15	22/04/1976	03/09/2006	GPS Rambia Sold	GPS Sarki Khel
11)	218	Malik Asghar	15	16/01/1984	05/09/2005	GPS Khangr Baba	GHS Bidand Khel
12)	219	Waheed Ullah	15	02/02/1979	23/10/2005	GPS Biland Khel No 2	BMS Sari Sam
13)	277	Ibar Hussain	12	05/05/1985	24/11/2009	GPS Sler Sam	GHS Bidand Khel
14)	278	Khaishta Jan	12	01/03/1986	24/11/2009	GPS Malang Ghari	GMS Sari Sam
15)	279	Muhammad Yaqoob	12	09/03/1979	24/11/2009	GPS Bara Sheikahn	GMS Qasim Khel Orakzai
16)	280	Muhammad Hanif	12	21/12/1982	24/11/2009	PGS Gul Cheri	GMS Yakha Kandow
17)	282	Naeab Ur Rehman	12	05/10/1985	24/11/2009	GPS Bilzawai	GHS Mishi Babar
18)	283	Gul Karim	12	15/01/1982	03/12/2009	GPS Bazed Khel	GMS Bader Laki
19)	284	Dalil Shah	12	01/04/1980	24/11/2009	GPS Bazed Khel	GMS Safri Feroz Khel
20)	285	Mati Ur Rehman	12	20/05/1984	24/07/2009	GPS Jaba Kada	GHS Aul Mela
21)	287	Gul Rahim	12	05/04/1979	27/11/2009	GPS Karapa Samana	GHS Gulstan
22)	288	Ashlaa Ali	12	18/03/1985	24/11/2009	GPS Khar Khushia	GMS Khail Sepoy (Khural)
23)	289	Maskeen Khan	12	10/04/1984	02/12/2009	GPS Toor Kani	GMS Domber Lasti
24)	290	S. Khadim Hussain	12	03/05/1985	24/11/2009	GPS Shamer	GHS Dran Sheikhan
25)	291	Raees Akbar	12	16/02/1982	24/11/2009	GPS Zakhian	GMS Khail Seopy
26)	283	Husain Asghar	12	10/02/1981	24/11/2009	GPS Palosi	GHS Saif Dhara
27)	225	Munwar Khan	12	10/05/1986	24/11/2009	GPS Injavar	GMS Zera
28)	298	Sherin Hassan	12	09/01/1987	24/11/2009	GPS And Khel Bala	GMS Unki
29)	300	Amjad Khan	12	18/02/1985	24/11/2009	GPS Opl ALI Khel	GMS Aiwarha
30)	302	Said Ul Islam	12	20/04/1986	24/11/2009	GPS Panjama Ali Khel	GHS Swara Khel

33	303	Rehman	12	03/10/1982	24/11/2009	GPS Khadizai No.1
34	304	Habib Khan	12	02/10/1983	24/11/2009	GPS Rawara Kot
35	306	Munawwar Khan	12	25/10/1983	24/11/2009	GPS Chapper Mishti
36	307	Mohammad Ghani	12	26/12/1983	24/11/2009	GPS Khat Ali Khel
37	308	Faiz Khan	12	13/04/1984	23/11/2009	GPS Yusuf Khel
38	312	Ismail Khan	13	12/05/1986	24/11/2009	GPS Khadizai No.2

No. of PST/SPST/PSHT (Male) to CT cleared for promotion = 36  
 No. of CT (male) deferred for promotion = NIL

The meeting ended with a vote of thanks to and from the chair.

1. Wahid Ullah  
SCT GMS Bagara Mishti  
Member

3. Mr. Abdul Malik  
ADEO Orakzal  
Member

5. Mr. Wabla Naz  
ADEO Orakzal  
Member

7. Mr. Rals Khan  
ADEO Orakzal  
Member

8. Mr. Feroz Ullah Janjani  
Additional Director NMD  
KP. E&SED Representative

2. Shakeel Ahmad  
SST GHS Swara Kot  
Member

Kausar Ali  
ADEO Orakzal  
Member

6. Muhammad Iqbal (HM)  
GHS Mishti Bazar  
Member

8. Saif Ullah Principal  
GHS Mandali  
Member

Mr. Feroz Ullah Mehsud  
District Education Officer Orakzal  
(Chairman)

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31)	323	Amir Ur Rehman	12	03/10/1972	24/11/2009	GPS Khandi Zai No 1	GHS Swara Khel
32)	304	Hikmat Khan	12	02/10/1983	24/11/2009	GPS Sawara Khel	GMS Baera Khel
33)	306	Munawar Khan	12	25/10/1982	24/11/2009	GPS Koi Ali Khel	GMS Damber Khe
34)	307	Muhammad Ghani	12	26/02/1985	24/11/2009	GPS Yousaf Khel	GHS Bagh Nak
35)	308	Painda Khan	12	13/04/1984	25/11/2009	GPS Khadi zai	GMS Dana Khula
36)	312	Isrial Khan	12	12/05/1986	24/11/2009	GPS Khadi Zai No 2	

No of PST/SPST/PSHT (Male) to CT cleared for promotion  
No of CT (Male) deferred for promotion

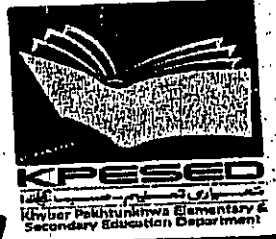
36  
Nil

The meeting ended vote of thanks to and form the chair.

1. Wahid Ullah,  
SCT GMS Bagara Mishti  
Member
2. Shakeel Ahmad  
SST GHS Swaro Koi  
Member
3. Mr. Abdul Malik  
ADEO District Orakzai  
Member
4. Kausar Ali  
ADEO District Orakzai  
Member
5. Mst: Nabila Naz  
ADEO District Orakzai  
Member
6. Muhammad Iqbal  
GHS Mishti Bazar  
Member
7. Rasi Khan  
ADEO District Orakzai  
Member
8. Saif Ullah Principal  
GHS Mandai  
Member
9. Hameed Ullah Jan,  
Additional District NMD  
Member
10. Fareed Ullah Mehsud  
District Education Officer  
Chairman



OFFICE OF THE DISTRICT EDUCATION OFFICER- (M)-ORAKZAI  
 DISTRICT HEADQUARTER ORAKZAI AT BABER MELA-HANGU  
 Phone # 0925-690017 Fax # 0925-690017  
 Email: deoorakzai2020@gmail.com



No. 1411 Dated 19/05/2023

**OFFICE ORDER:**

In compliance of the Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar vide letter bearing No. 18811, dated 11-04-2023, the competent authority DEO (M) Orakzai is pleased to withdraw the promotion orders bearing Endst: No. 6660, dated 10-12-2020 in respect of the following twenty four promoted PSTs in BPS: 12 to the posts of CTs in BPS: 15 in District Orakza of the promotion order ibid. Furthermore, the following teachers are hereby adjusted in the schools mentioned against their names with immediate effect.

S#	NAME	CUR'RNT PLACE OF POSTING	PLACE OF ADJUSTMENT
1.	Iqbal Hussain	GMS Star Sam	GPS Bara Mela
2.	Khalista Jan	GMS Safri Feroz Khel	GPS Stara Kada
3.	Muhammad Yaqoob	GMS Yakho Kandow	GPS Sarki Khel
4.	Muhammad Hanif	GHS Mishli Bazar	GPS Bada Sheikhan
5.	Naseeb Rehman	GMS Elabra Laaki	GPS Gul Cheri
6.	Gul Karim	GMS Safri Feroz Khel	GPS Ghutak Ali Khel
7.	Dalil Shah	GHS Elazid Khel	GPS Rangin Khel
8.	Mali Ur Rehman	GHS Avi Mela	GPS Dago Takhtak
9.	Gul Rahim	GHS Gullstani	GPS Khee Kada No.1
10.	Ashfaq Ali	GMS Khalil Sepoy	GPS Bal Kot
11.	Maskeen Khan	GMS Damber Lasti	GPS Dran Sheikhan
12.	Syed Khadim Hussain	GHS Andkhiel	GMPS Shamer
13.	Raees Akbar	GMS Wampanra	GPS Kagnal Sher Khel
14.	Hussain Asgher	GMS Khalil Sepoy	GPS Khar Khushta
15.	Minawar Khan	GHS Saifal Darrah	GPS Arkhlo Killi
16.	Shiren Hassan	GMS Mirako Payan	GPS Suleman Khel
17.	Amjad Khan	GMS Zanka Khel	GPS Taghnai
18.	Saqib Ul Islam	GHS Jarma District Kohat	Will be adjusted as and when the inter district transfer is withdrawn by the Directorate of Elementary & Secondary Education Khyber Pakhtun Khwa
19.	Amir ur Rehman	GHS Swaro Kot	GPS Swaro Kot
20.	Hikmat Khan	GHS Swaro Kot	GPS Khadizai No.1
21.	Munawar Khan	GHS Chapper Mishli	GPS Zor Chapper
22.	Muhammad Ghani	GMS Stara Kada	Kot Ali Khel
23.	Palnda Khan	GHS Baghnack	Ghutak Ali Khel
24.	Israfil Khan	GMS Dana Khuia	GPS Taropi Ali Khel

**Note:**

- Fresh charge report in their original Basic Pay Scales as on 09-12-2020 should be submitted to all concerned within 15 days positively. In case of failure/refusal, they will be treated under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011.
- TADA is not allowed for joining of their duties.

DISTRICT EDUCATION OFFICER (MALE)  
 DISTRICT ORAKZAI

**Copy of Even No. & Date:**

Copy forwarded for information and necessary action to the..

- Director Elementary and secondary Education Khyber Pakhtunkhwa Peshawar with the request to withdraw Inter District transfer order in r/o S# 18, already transferred to District Kohat vide Directorate of E&SE KP No. 13656-61/F.No 51 Transfers Dated Peshawar the 27/12/2022.
- Additional Director (Estab), Directorate of E&SE, MAs, Peshawar.
- District Education Office (M), District Kohat
- District Monitoring Officer, EMA, District Orakzai.
- District Accounts Officer, District Orakzai.
- Deputy DEO (M), Orakzai.
- Assistant Director (Estab), Directorate of E&SE, KP, Peshawar vide his office letter quoted above.
- Principal/Head Masters/Incharge HM and Head Teachers concerned.
- SDEOs concerned for further necessary action.
- Superintendent/Pay Clerk O/O the DEO (M) Orakzai for further necessary actions.
- Focal Person (HRMIS) for necessary action.
- PSTs concerned
- Office Copy

DISTRICT EDUCATION OFFICER (MALE)  
 DISTRICT ORAKZAI

-15- 18-



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KHYBER PAKHTUNKHWA  
PESHAWAR  
No. 617 GENERAL TRANSFER  
No. 1890 DATED 11/09/2023

To

The District Education Officer,  
Orakzai at Hangu.

Subject: - INTER-DISTRICT TRANSFER FROM DISTRICT ORAKZAI TO DISTRICT HANGU

I am directed to refer to this Office letter No. 14585 Dated 11-01-2023, on the subject cited above and to state that from the perusal of the Promotion Order, Mr. Ishtafeel Khan S/O Gulzar Sheh PST (BS-12) including 23 others were promoted to the post of CT (BS-15) vide No. 5664-69 Dated 10-12-2020, which is clear cut violation of Service Rules 2012.

In this regard, I am further directed to ask you to withdraw the Promotion Order of the mentioned CT, including 23 others earlier notified vide Dated 10-12-2020, as well as such like cases, if any, and compliance report may be shared with this Office, please.

Assistant Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa

Encls. No. \_\_\_\_\_

Copy of the above is forwarded to the

1. PA to Director Elementary and Secondary Education Khyber Pakhtunkhwa.

Assistant Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa

*wakeelullah*  
*AD*  
*26/5/23*

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Page No ~~15~~ 15

DIRECTORATE OF ELEMENTARY &  
SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA

To

The District Education Officer,  
Orakzai at Hangu.

Subject:-

**INTER DISTRICT TRANSFER FROM DISTRICT ORAKZAI TO  
DISTRICT HANGU**

I am directed to refer to this Office Letter No 14585 dated 11/01/2023 on the subject cited above and to state that from the perusal of the Promotion Order, Mr. Israfeel Khan S/o Gul Aari Shah, PST (BS-12) including 23 others were promoted to the post of CT (BS-15) vide No 6661-69 dated 10/12/2020, which is clear cut violation of Service Rule, 2012.

In this regard; I am further directed to ask you to withdraw the Promotion Order of the mentioned CT, including 23 others earlier notified vide dated 10/12/2020 as well as all such like cases, if any, and compliance report may be shared with this office, please.

Assistant Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa.

Endst: No \_\_\_\_\_

Copy of the above is forwarded to the

1. P.A to Director Elementary & Secondary Education, Khyber Pakhtunkhwa.

Assistant Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa.





OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ORAKZAI  
DISTRICT HEADQUARTER ORAKZAI AT BABER MELA HANGU

Phone # 0925-690017 Fax # 0925-690017

Email: deora(zal2020@gmail.com)

No. 1344 Dated: 09/07/23



To: Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject: **REQUEST FOR REVIEW/APPRaisal**

Reference to the Assistant Director (Estab), Elementary & Secondary Education, Khyber Pakhtunkhwa office letter bearing No. 18811 dated 11/04/2023 wherein it is has been directed to withdraw the promotion order of twenty four/24 PSTs BPS-12 to CT BPS-15 in District Orakzai issued vide Notification of this office bearing No. 6660, dated 10/12/2020 to the extent of Serial No. 13 to 36, twenty four/24 in counting.

Foregoing in view of the above, the aforesaid twenty four/24 PSTs in BPS-12 have been promoted to the post of CT BPS-15 in District Orakzai by adhering the following criteria:

- 1) WHEREAS, the promoted PSTs have been appointed on 24/09/2009 as PST BPS-12, hence having 11 years of continuous Govt/regular services during promotion in 2020.
- 2) WHEREAS, there are no sanctioned posts of SPST BPS-14 for promotion of these PSTs.
- 3) WHEREAS, in case of availability of the sanctioned posts of SPST in BPS-14 these promoted PSTs would have been eligible for promotion to the posts of SPST BPS-14 prior to the promotion way back in 2014 as per service rules 2012.
- 4) WHEREAS, there was no other eligible willing senior candidate than the promoted PSTs for promotion to the posts of CT BPS-15.
- 5) WHEREAS, 60 posts of CT in BPS-15 (Male) in district Orakzai were lying vacant at the time of DPC in 2020 and those PSTs in BPS-12 have been promoted under Service Rules, 2012 the 60% share of SPS/PSHT to the posts of CT in BPS-15.
- 6) WHEREAS, the promoted PSTs had already been served on the posts of CTs in BPS-15 since 11/12/2020 and one of the promoted PST (Mr. Saqib ul Islam) has already obtained the inter district transfer/NOC and serving in District Kohat on the post of CT in BPS-15.

In the light of above, letter issued by your esteemed office dated 11/04/2023 may be reviewed in the interest of public service and to avoid any litigation, please.

DISTRICT EDUCATION OFFICER (M)

ORAKZAI

Copy of Even. No. & Date:

Copy forwarded for information and necessary action to the:

1. Deputy Commissioner, Orakzai.
2. Additional Director (Estab), Directorate of E&SE, MAS, Khyber Pakhtunkhwa, Peshawar.
3. Assistant Director (Estab), Directorate of E&SE, Khyber Pakhtunkhwa w.r. his office letter vide cited above.
4. Office Copy.

DISTRICT EDUCATION OFFICER (M)

ORAKZAI

**OFFICE OF THE DISTRICT EDUCATION OFFICER-(M) ORAKZAI  
DISTRICT HEADQUARTER ORAKZAI AT BABER MELA HANGU**

To

Director Elementary & Secondary Educations  
Khyber Pakhtunkhwa, Peshawar.

Subject

**REQUEST FOR REVIEW/APPRaisal.**

Reference to the Assistant Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa Office Letter No 1881 dated 11/04/2023, wherein it has been directed to withdraw the promotion order of twenty four/24 PST BPS-12 to CT BPS-16 in District Orakzai issued vide Notification of this Office bearing No 660 dated 10/12/2020 to the extent at Serial No 13 to 36 twenty four/24 in counting.

Foregoing in view of the above, the aforesaid twenty four/24 PST in BPS-12 have been promoted to the post of CT BPS-15 in District Orakzai by adhering the following criteria.

- 1) WHEREAS, the promoted PSTs have been appointed on 24/09/2009 as PST BPS-12, hence having 11 years of continuous Govt: regular services during promotion in 2020.
- 2) WHEREAS, there are no sanctioned posts of SPST BPS-14 for promotion of these PSTs.
- 3) WHEREAS, in case of availability of sanctioned posts of PST in BPS-14 these promoted PSTs would have been eligible for promotion to the posts of SPST BPS-14 prior to this promotion way back in 2014 as per Service Rule, 2012
- 4) WHEREAS, there was no other eligible willing senior candidate then the promoted PSTs for promotion to the post of CT BPS-15.
- 5) WHEREAS, 60 posts of CT in BPS-15 (Male) in District Orakzai were lying vacant at the time of DPC in 2020 and those PSTs in BPS-12 have been under Service Rule, 2012 the 60% share of SPS/PSHT to the posts of CT in BPS-15.
- 6) WHEREAS, the promoted PSTs had already been served on the posts of CTs in BPS-15 since 11/12/2020 and one of the promoted PST (Mr. Saqib Ul Islam) has already obtained in inter district transfer/NOC and serving District Kohat on the post of CT in BPS-15.

In the light of above, letter issued by your esteemed office dated 11/04/2023 may be reviewed in the interest of public service and to avoid any litigation, please.

District Education Officer (M)  
Orakzai

11D  
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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

APPEAL NO. 1695 /2023



Mr. Rais Akbar, CT (BPS-15),  
GHS Dran Shekhan, District Orakzai.

..... APPELLANT

**VERSUS**

- 1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- District Education Officer, District Orakzai.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 19.05.2023 WHEREBY THE PROMOTION ORDER DATED 10.12.2020 OF THE APPELLANT HAS BEEN WITHDRAWN AND AGAINST THE APPELLATE ORDER DATED 09-08-2023 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REGRETTEED ON NO GOOD GROUNDS.**

**PRAYER:**


**That on acceptance of this appeal the impugned order dated 19.05.2023, and the Appellate order 09.08.2023 may very kindly be set aside and the promotion order dated 10.12.2020 be restored with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.**

**R/SHWETH:**

**ON FACTS:**

1. That appellant was an employee of the respondent Department and performing his duty with full zeal & zest and up to the entire satisfaction of his high ups.
2. That the appellant being qualified was appointed as PST on 24.11.2009, in the respondent department and since then they are working with the full zeal and zest.
3. That it is pertinent to mention here that 60 number of posts of CT (BPS-15) were laying vacant in the District Orakzai. That a DPC was held to fill up the subject posts and amongst these posts 36 number of posts were allocated to the quota of PST/PSHT/SPST. That a DPC meeting was held on 14.10.2020 wherein the appellant was recommended for the post of CT (BPS-15) and vide notification

**ATTESTED**

  
Attesting Officer  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

-18-

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



Service Appeal No. 1685/2023

BEFORE: MR. KALIM ARSHAD KHAN ... CHAIRMAN  
MRS. RASHIDA BANO ... MEMBER (J)

Mr. Naseeb Rehman, CT (BPS-15) GMS Babra Laaki, District Orakzai.  
.... (Appellant)

VERSUS

1. The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
2. The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer, District Orakzai.  
.... (Respondents)

Mr. Noor Muhammad Khattak  
Advocate ... For appellant

Mr. Muhammad Jan  
District Attorney ... For respondents

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Date of Institution.....06.06.2023  
Date of Hearing.....08.01.2024  
Date of Decision.....08.01.2024

JUDGMENT

Rashida Bano. Member (J): The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

“On acceptance of this appeal the impugned order dated 19.05.2023 and the appellate order 09.08.2023 may very kindly be set aside and the promotion order dated 10.12.2020 be restored with all back benefits. Any other remedy which this Tribunal deems fit that may also be awarded in favor of the appellant.”

ATTESTED

MEMBER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

2. Through this judgment we intend to dispose of instant service appeal as well as twenty-three connected service appeals which are given as under:

1. Service Appeal No.1686/2023
2. Service Appeal No.1687/2023
3. Service Appeal No.1688/2023
4. Service Appeal No.1689/2023
5. Service Appeal No.1690/2023
6. Service Appeal No.1691/2023
7. Service Appeal No.1692/2023
8. Service Appeal No.1693/2023
9. Service Appeal No.1694/2023
10. Service Appeal No.1695/2023
11. Service Appeal No.1696/2023
12. Service Appeal No.1697/2023
13. Service Appeal No.1698/2023
14. Service Appeal No.1699/2023
15. Service Appeal No.1700/2023
16. Service Appeal No.1701/2023
17. Service Appeal No.1702/2023
18. Service Appeal No.1703/2023
19. Service Appeal No.1704/2023
20. Service Appeal No.1705/2023
21. Service Appeal No.1706/2023
22. Service Appeal No.1707/2023
23. Service Appeal No.1708/2023

In view of common questions of law and facts, the above captioned appeals are being disposed of by this order.

3. Brief facts leading to filing of the instant appeals are that the appellants were serving as PSTs. That different posts of Certified Teacher (BPS-15) were lying vacant and accordingly, the appellants were given promotion against the said posts vide Notification dated 14.10.2020. That in pursuance of the said notification, they started performing duties in BPS-15. That all of a sudden on 19.05.2023, the said notification was withdrawn by the respondent department.

ATTESTED

EXAMINER  
Khyber Peshawar  
Service Tribunal  
Peshawar

Feeling aggrieved, they filed departmental appeals which were rejected on 09.08.2023, hence, the instant service appeals.

4. We have heard learned counsel for the appellants and Mr. Muhammad Jan, District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.

5. Learned counsel for the appellants argued that the impugned order dated 19.05.2019 was against law, facts and norms of justice, hence not tenable. He submitted that the appellants had not been treated in accordance with law/rules and as such, they had violated Articles-4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973. Further submitted that no show cause notice had been served upon the appellants before passing of the impugned order; that no right of defense had been provided to the appellants and under the principle of *Locus Poenitentiae*, the respondents were not duty bound to withdraw the promotion. Lastly, he concluded that no inquiry had been conducted into the matter and the respondents had acted in arbitrary manner, therefore, he requested for acceptance of the instant service appeals.

6. Conversely, learned District Attorney submitted that the appellants had been treated in accordance with law, rules and policy. He submitted that there was no rules/policy of promotion of PST to the post of CT, therefore, the respondents had rightly withdrew the promotion orders. Further submitted that the impugned order was rightly passed and the appellants were treated in accordance with law,

ATTESTED  
EX-MINER  
Chief of Public Works  
Service Tribunal  
Lahore

rules and policy in vogue. Therefore, he requested for dismissal of the instant service appeals

7. Perusal of record reveals that appellant was appointed as Primary School Teacher vide order dated 23.11.2009 in Education Department. Sixty posts of Certified Teacher (BPS-15) were lying vacant out of which 36 were allocated to the quota of PST/SPST/PSHT. DPC meeting was held on 14.10.2020 wherein appellant was also recommended for promotion, who accordingly promoted. After promotion, all of a sudden respondent No.3 was asked to withdraw the promotion orders of the appellant vide letter dated 11.04.2023 and resultantly promotion order of the appellant was withdrawn vide order dated 19.05.2023 without any reason. Respondent contended that appellants were mistakenly promoted (who were PST) to the post of CT as under the rules there is no channel of promotion provided for promotion of PST to CT, therefore, promotion order was withdrawn in accordance with rules. Relevant rules are notified on 13.11.2012, wherein appendix to the schedule provides method of recruitment, qualification and other conditions specified reveals that the post of Certified Teacher (G) BPS-15 is mentioned at serial No.13 of the appendix in accordance with which criteria for appointment given in column No.5 the method of recruitment is;

- a) Forty percent by initial recruitment and.
- b) Sixty percent by promotion on the basis of seniority cum fitness, from amongst the Primary School Head Teacher with at least five year

ATTIESTED

EXCISE  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provided that if no suitable candidate is available amongst the Primary School Head Teacher for transfer then the post will be filled by the promotion on the basis on seniority and fitness, from amongst Senior Primary School Teacher, with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).

8. So as per Service Rules only Primary School Head Teacher with at least five year service having Bachelor Degree or qualification from a recognized University with Certified Teacher Certificate or two year years Associate Degree in Education from a recognized University or Eighteen months Diploma in Education can be promoted to the post of CT (General) and if no suitable PSHT is available then Senior Primary School Teacher on the basis of seniority cum fitness with at least five year service and qualification mentioned above will be promoted in alternative and not PSTs. Admittedly appellants were Primary School Teachers at the time of their promotion to the post of CT vide notification dated 10.12.2020. As per rules mentioned above, PSTs are not entitled for promotion to the post of CT rather as per Serial No. 20 of the appendix, Primary School Teacher will be promoted to the post of Senior Primary School Teacher on the basis of seniority cum fitness and Senior Primary School Teachers on basis of seniority cum fitness will be promoted to the post of Primary School Head Teacher in accordance with Serial No. 19 of the appendix of notification dated 13.11.2012.

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
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9. Appellants being PSTs were erroneously and mistakenly promoted to the post of CT (BPS-15) by the respondents vide notification dated 14.10.2020 which was subsequently realized by the department who reverted the appellants back to the post of PST (BPS-12) from CT (BPS-15) by withdrawing promotion order dated 10.12.2020 vide impugned notification dated 19.05.2023. When in the rules there is no provision/channel for promotion of PST to CT (General) then promotion order of appellants being PSTs to the post of CT (BPS-15) was rightly withdrew by the departments respondent. It is also important to note that appellant served for this intervening period of from 10.12.2020 till 19.05.2022 almost two and half year as Certified Teacher (G), therefore, salaries and benefits paid to the appellants could not be recovered from them being past and close transaction on the principle of '*locus poenitentiae*' and estoppel on the part of respondents. Reliance is placed on 2020 SCMR 188.
10. For what has been discussed above, we are unison to dispose of the instant service appeal as well as connected service appeals with the observation that benefits paid to them could not be recovered from them. Costs shall follow the event. Consign.
11. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 8<sup>th</sup> day of January, 2024.

(KALIM ARSHID KHAN)  
Chairman

(RASHIDA BANO)  
Member (J)

Certified to be true copy

Kateemullah

ANWER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

No. 1510Dated: 17/11/2018Working Papers for Departmental Promotion of PST B-12 to Senior PST B-14DPC NO.14

Total No. of PTC Posts (Duly verified from AAO)

535

No. of GPS Schools

272

No. of PTC Teachers to be promoted to BPS 14

15

Net to be promoted

15

Proposed for promotion

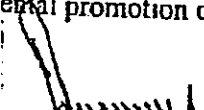
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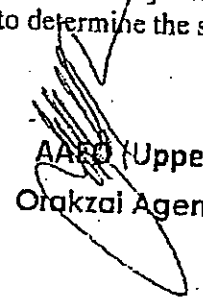
Subject: List of PTC (Male) for Promotion BPS12- to BPS-14

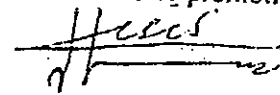
S#	S.L#	Name of Official	Father's Name	Acad: Qual:	Prof: Qual:	BPS	Date of Birth	Date of 1 <sup>st</sup> Appointment	Date of Charge As PTC	Trained W.E.F.	Awarded BPS	Present Post
1	312	Rizwan Khan	Gul Samand	FA	PTC	12	22/06/1969	22/10/2005	24/10/2005	24/10/2005		
2	313	Waris Ali	Syed Asker	FA	PTC	12	04/05/1977	22/10/2005	24/10/2005	24/10/2005	14	GPS Oblan
3	314	Fazal Amin	Pir Bat Khan	BA	PTC	12	12/07/1981	28/08/1999	27/10/2005	27/10/2005	14	GPS Sara Khawa
4	315	S.Azizul Hassan	S.Sabli Hassan	FA	PTC	12	14/03/1973	16/11/2005	16/11/2005	16/11/2005	14	GPS Nareek No.2
5	317	Khan Wazir	Alim Haider	BA	PTC	12	01/01/1974	23/11/2009	24/11/2009	24/11/2009	14	GPS Abi Shal
6	318	Fozal Bari	Ahmed Jamil	FA	PTC	12	05/02/1978	23/11/2009	24/11/2009	24/11/2009	14	GPS Nari Garhi
7	319	Gul Rahim	Abdul Ahad	BA	PTC	12	05/04/1979	23/11/2009	24/11/2009	24/11/2009	14	GPS Khawas Khel
8	320	Rait Khan	Akram Khan	FA	PTC	12	02/10/1979	23/11/2009	24/11/2009	24/11/2009	14	GPS Ghuz Garh
9	321	Dalil Shah	Makhminat Shah	MA	B.Ed	12	04/04/1980	23/11/2009	24/11/2009	24/11/2009		
10	322	Abdul Halim	Habib Ur Rehman	BA	PTC	12	05/06/1980	23/11/2009	24/11/2009	24/11/2009	14	GPS Bazed Khel
11	323	Momih Shah	Khiäl Shah	FA	PTC	12	04/01/1982	23/11/2009	24/11/2009	24/11/2009	14	GPS Arghunja
12	324	Races Akbar	Khiäl Wazir	BA	PTC	12	16/02/1982	23/11/2009	24/11/2009	24/11/2009	14	GPS Kagnai Sher Khel
13	325	Amir Rehman	Wazir Bad Shah	FA	PTC	12	03/10/1982	23/11/2009	24/11/2009	24/11/2009	14	GPS Zakhtan
14	326	Munawar Khan	Azam Khan	FA	PTC	12	25/10/1982	23/11/2009	24/11/2009	24/11/2009	14	GPS Khadi-ai No.1
15	327	Serab Ali	Mashrah Ali	FA	PTC	12	05/12/1982	23/11/2009	24/11/2009	24/11/2009	14	GPS Chapper Mishiti
												14 GPS Bari Khel

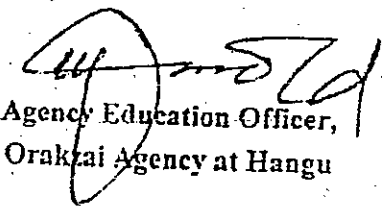
- (a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-14 under the rules.  
(b) Non of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.  
(c) Neither any disciplinary/departmental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon anyone of them during the last five years.  
(d) No one is on long leave/Ex-Pakistan leave.  
(e) Their ACRs synopsis are free from adverse remarks.  
(f) They are all alive and serving.  
(g) Their appointment orders against PTCs posts are attached herewith.  
(h) The Seniority list of B-14 officials is final, undisputed and not subjudice.  
(i). The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-14 with immediate effect

Verified by:

  
AAEO (Central)  
Orakzai Agency

  
AAEO (Upper)  
Orakzai Agency

  
AAEO (Lower)  
Orakzai Agency

  
Agency Education Officer,  
Orakzai Agency at Hangu

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**OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAI AGENCY AT HANGU**

No. 1341

Dated 18/04/2017

Total No. of PTC Posts	<u>535</u>
No. of GPS Schools	<u>272</u>
No. of PTC Teachers to be promoted	<u>7</u>
Proposed for promotion	<u>7</u>

**DPC 12**

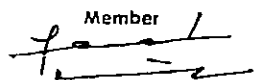
Subject: **List of PTC (Male) for Promotion BPS12- to BPS-14**

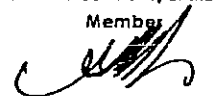
S#	Name of Official	Father Name	Academic Qualification	Qual:	BPS	Date of Birth	Date of 1 <sup>st</sup> Appointment	Date of Charge As PTC	Trained W.E.F.	Awarded BPS	Present Post
1.	Riaz Ali	Sarwar Hussain	FA	PTC	12	3/3/1965	9/8/1983	9/8/1983	11/12/1986	14	GPS Shamar
2.	Ahmad Hussain	Alzal Hussain	FA	PTC	12	2/5/1976	9/28/1998	9/28/1998	9/28/1998	14	GPS Obtan
3.	Syed Hakim	Lahore Khan	FA	PTC	12	3/4/1975	11/6/1994	11/8/1994	5/11/1999	14	GPS Dal Khel
4.	Yaqeen Mohammad	Jawani Mohammad	FA	PTC	12	5/1/1978	9/9/2002	9/11/2002	9/11/2002	14	GPS Karap Akhel
5.	Shamim Ali	Ali Sarwar	FA	PTC	12	3/13/1979	8/23/2003	9/11/2003	9/11/2003	14	GMS Sabā Khel
6.	Javid Asker	Mir Asker	FA	PTC	12	1/5/1982	7/29/2004	7/30/2004	7/30/2004	14	GPS Gai Ali Khel
7.	Zabet Khan	Bismillah Khan	FA	PTC	12	4/4/1989	7/27/2009	7/27/2009	7/27/2009	14	GPS Tar Kol Khel

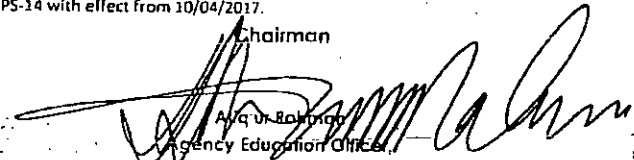
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(a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-12 and Senior PTC B-14 under the rules.

- (b) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.
- (c) Neither any disciplinary/departmental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon anyone of them during the last five years.
- (d) No one is on long leave/Ex-Pakistan leave.
- (e) Their ACRs synopsis are free from adverse remarks.
- (f) They are all alive and serving.
- (g) Their appointment orders against PTCs posts are attached herewith.
- (h) The Seniority list of B-14 officials is final, undisputed and not subjudice.
- (i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-14 with effect from 10/04/2017.

Member  
  
 Janal Khan (CT)  
 GHS Saifal Darah  
 Orakzai Agency

Member  
  
 Shakil Ahmad (CT)  
 GHS Swaro Kot  
 Orakzai Agency

Chairman  
  
 Agency Education Officer  
 Orakzai Agency at Hangu

Final 16 SPST(M) Teacher are hereby held in BPS 14 After DPC 12.

S#	Name of Official	Father's Name	Acad:	Prof:	BPS	Date of Birth	Date of 1 <sup>st</sup> Appointment	Date of Charge As PTC	Trained W.E.F.	BPS	Present Post
1.	Riaz Ak	Sarwar Hussain	FA	PTC	12	3/3/1965	9/8/1983	9/8/1983	11/12/1986	14	GPS Shamar
2.	Ahmad Hussain	Alzal Hussain	FA	PTC	12	2/5/1976	9/28/1998	9/28/1998	9/28/1998	14	GPS Oblan
3.	Anayat Ali	Rehmat Shah	FA	PTC	12	1/3/1974	11/6/1994	11/8/1994	5/11/1999	14	GPS Landoka
4.	Syed Hakim	Lahore Khan	FA	PTC	12	3/4/1975	11/6/1994	11/8/1994	5/11/1999	14	GPS Dal Khel
5.	Mohammad Shaid	Khial Wazir	FA	PTC	12	4/20/1976	11/6/1994	11/10/1994	5/11/1999	14	GPS Yausaf Khel
6.	Hafizur Rehman	Abdur Rehman	FA	PTC	12	9/25/1976	9/9/2002	9/11/2002	9/11/2002	14	GPS Karbagha
7.	Yaqeen Mohammad	Jawani Mohammad	FA	PTC	12	5/1/1978	9/9/2002	9/11/2002	9/11/2002	14	GPS Kaiap Akhel
8.	Shamim Af	Ab Sarwar	FA	PTC	12	3/13/1979	8/23/2003	9/1/2003	9/1/2003	14	GMS Sabzi Khel
9.	Umar Farooq	Ghulam Habib	FA	PTC	12	2/1/1982	9/2/2005	9/3/2005	9/3/2005	14	GPS Arghonja
10.	Fozai Mir	Syed Shah	FA	PTC	12	3/7/1972	9/2/2005	9/4/2005	9/4/2005	14	GPS Chinar Ali Khel
11.	Waris Ali	Gul Jan	FA	PTC	12	4/5/1981	9/2/2005	9/4/2005	9/4/2005	14	GPS Sara Khuna
12.	Mir Asghar	Sawab Gul	FA	PTC	12	10/16/1984	9/2/2005	9/5/2005	9/5/2005	14	GPS Talay Akhel
13.	Waheedullah	Moan Bad Shah	FA	PTC	12	2/2/1979	10/22/2005	10/23/2005	10/23/2005	14	GPS Mir Kalam Khel
14.	Salahuddin	Ajmir Khan	FA	PTC	12	2/3/1980	10/22/2005	10/23/2005	10/23/2005	14	GPS Chopper Ali Khel
15.	Javid Asker	Mir Asker	FA	PTC	12	1/5/1982	7/29/2004	7/30/2004	7/30/2004	14	GPS Gal Ali Khel
16.	Zabih Khan	Bismillah Khan	FA	PTC	12	4/14/1986	7/24/2009	7/24/2009	7/24/2009	14	GPS Yousaf Khel

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Shahid Rehman Ghazni Khan  
Member  
Janat Khan (CT)  
GHS Saifal Darrah  
Orakzai Agency

F.A  
PTC  
Member  
Shakil Ahmad (CT)  
GHS Swaro Kot  
Orakzai Agency

Chairman  
Agency Education Officer  
Orakzai Agency at Hangu

4115 DDIM (L1A)

OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAI AGENCY AT HANGU  
Dated 29/01/2017

No. 308 /

Total No. of PTC Posts (Duly	535
No. of GPS Schools	272
No. of PTC Teachers to be	10
Net to be promoted	10
Proposed for promotion	10

DPC 11

Subject: List of PTC (Male) for Promotion BPS12- to BPS-14

S#	Name of Official	Father Name	Academic Qualification	Prof. Qual.	BPS	Date of Birth	Date of 1 <sup>st</sup> Appointment	Date of Change As PTC	Trained W.E.F.	Awarded BPS	Present Post	Remarks
1.	David Khan	Abdur Rehman	FA	PTC	12	04/04/1965	3/05/1984	16/05/1984	31/05/1987	14	GPS Sargha Mahi	
2.	Khara Din	Fateh Din	FA	PTC	12	03/03/1966	06/06/1984	07/06/1984	09/01/1995	14	GPS Sargha Mahi	
3.	Mohammad Ashe	Hazrat Khan	FA	PTC	12	23/02/1970	30/09/1989	10/10/1989	14/11/1990	14	GPS Sargha Mahi	No Service Book
4.	Syed Basar Hussain	S. Aqeel	FA	PTC	12	01/08/1970	01/08/1989	01/05/1989	09/01/1995	14	GPS Sargha Mahi	
5.	Mohammad Sattar	Abdul Ghafar	FA	PTC	12	13/03/1972	03/10/1995	04/10/1995	25/05/1996	14	GPS Sargha Mahi	
6.	Mohammad Ayaz	Fazal Ur Rehman	FA	PTC	12	03/07/1974	06/11/1994	03/11/1994	11/05/1999	14	GPS Sargha Mahi	FA Result B-8-2015
7.	Anayat Ali	Rahmat Shah	FA	PTC	12	06/07/1974	15/10/1995	16/10/1995	25/05/1996	14	GPS Sargha Mahi	No Service Book
8.	Khara Jan	Jehan Khan	FA	PTC	12	20/04/1976	06/11/1994	10/11/1994	11/05/1999	14	GPS Sargha Mahi	FA Result 26-12-2015
9.	Mohammad Shah	Kamal Wazir	FA	PTC	12	25/09/1976	09/09/2002	11/09/2002	11/09/2002	14	GPS Sargha Mahi	
10.	Hafizur Rehman	Abdur Rehman	FA	PTC	12	25/09/1976	09/09/2002	11/09/2002	11/09/2002	14	GPS Sargha Mahi	

(a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-12 and Senior PTC-B-14 under the rules.

(b) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization

(c) Neither any disciplinary/departmental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon anyone of them during the last five years.

(d) No one is on long leave/Ex-Pakistan leave.

(e) Their ACRs synopsis are free from adverse remarks.

(f) They are all alive and serving.

(g) Their appointment orders against PTCs posts are attached herewith.

(h) The Seniority list of B-14 officials is final, undisputed and not subjudice.

(i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-14 with effect from 02/01/2017.

Member

Janal Khan (CT)  
GHS Saifal Darrah  
Orakzai Agency

Member

Shakil Ahmad (CT)  
GHS Swara Kol  
Orakzai Agency

Chairman

Aliq ur Rehman  
Agency Education Officer,  
Orakzai Agency at Hangu

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OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAI AGENCY AT HANGU  
Dated 27/01/2017

No. 307  
 Total No. of PTC Posts (Duly verified from AAO) 535  
 No. of GPS Schools 272  
 No. of PTC Teachers to be promoted to BPS 15 10  
 Net to be promoted 10  
 Proposed for promotion 10

DPC NO 11

Subject: List of PTC (Male) for Promotion BPS14- to BPS-15

S#	Name of Official	Father's Name	Acad: Qual:	Prof: Qual:	BPS	Date of Birth	Date of 1 <sup>st</sup> Aptt:	Date of Charge As PTC	Trained W.E.F.	Awarded BPS	Present Post
1.	Mehmood Khalid	Nawab Khan	FA	PTC		14/12/10/1960	29/02/1992	01/03/1992	25/12/1993	15	GPS Baza Upper
2.	Aman Ali	Ansar Ali	FA	PTC		14/05/12/1971	07/11/1990	10/11/1990	04/01/1995	15	GPS Chaman Jana.
3.	Mohammad Islam	Mir Abdullah Shah	FA	PTC		14/14/01/1966	24/05/1987	25/05/1987	09/01/1995	15	GPS Spin Begi
4.	Laiq Khan	Sher Mohammad Khan	FA	PTC		14/15/02/1970	22/11/1989	02/12/1989	09/01/1995	15	GPS Mirazai
5.	Lalil Khan	Fazal Janan	FA	PTC		14/06/03/1971	22/11/1989	22/11/1989	09/01/1995	15	GPS Zaina Khel
6.	Alser Khan	Ilyas Khan	FA	PTC		14/04/05/1971	22/11/1989	02/12/1989	09/01/1995	15	GPS Zawan

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	Name of Official	Father's Name	Acad: Qual:	Prof: Qual:	BPS-	Date of Birth.	Date of 1 <sup>st</sup> Apt:	Date of Charge As PTC	Trained W.E.F.	Awarded BPS	
7.	Syed Rohman	Yar Shah	FA	PTC	14	20/06/1972	07/11/1990	12/11/1990	09/01/1995	15	GPS Naka Mela
8.	Sabil Mohammad	Jawani Mohammad	FA	PTC	14	05/05/1967	04/10/1995	05/10/1995	25/05/1996	15	GPS Malang Garhi
9.	Abdul Rahman	Abdul Rahman	FA	PTC	14	14/03/1979	02/09/2005	02/09/2005	03/09/2005	15	GPS Soma Mamozai
10.	Zar Mir Ali	Nozir Ali	FA	PTC	14	15/03/1980	02/09/2005	03/09/2005	03/09/2005	15	GPS Sara Khawa

I have been completed the required length of qualifying service and qualification as required for promotion to BPS-14 and Senior PTC B-15 under the rules.

) Non of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.

) Neither any disciplinary/departmental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon anyone of them in the last five years.

) No one is on long leave/Ex-Pakistan leave.

) Their ACRs synopsis are free from adverse remarks.

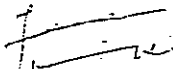
) They are all alive and serving.

) Their appointment orders against PTCs posts are attached herewith.

) The Seniority list of B-15 officials is final, undisputed and not subjudice.

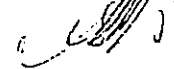
) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-15 with effect from 02/01/2017.

Member



Janal Khan (CT)  
GHS Saifal Darrah  
Orakzai Agency

Member



Shakil Ahmad (CT)  
GHS Swaro Kot  
Orakzai Agency

Chairman



Atiq ur Rahman  
Agency Education Officer,  
Orakzai Agency at Hangu



No: 322

Date:

## Final 16 SPST(M) Teacher are hereby held in BPS 14 After DPC 11.

S#	Name of Official	Father's Name	Acad:	Prof:	BPS	Date of Birth	Date of 1 <sup>st</sup> Appointment	Date of Charge As PTC	Trained W.E.F.	BPS	Present Post
1.	Daud Khan	Abdur Rehman	FA	PTC	12	04/04/1965	15/05/1984	16/05/1984	31/05/1987	14	GPS Sangra Mishli
2.	Mohammad Asker	Hazrat Khan	FA	PTC	12	03/02/1970	30/09/1989	10/10/1989	14/11/1990	14	GPS Sangra Mishli
3.	Khana Din	Talib Din	FA	PTC	12	03/03/1966	06/06/1994	07/06/1994	09/01/1995	14	GPS Lala Ghari
4.	Syed Basar Hussoin	S.Aqeel	FA	PTC	12	02/04/1970	01/08/1989	01/08/1989	09/01/1995	14	GPS Asi Khelo Akhpa
5.	Mohammad Sattar	Abdul Ghafar	FA	PTC	12	06/08/1970	03/10/1995	04/10/1995	25/05/1996	14	GPS Jala
6.	Mohammad Ayaz	Fazal Ur Rehman	FA	PTC	12	13/03/1972	06/06/1994	08/06/1994	25/05/1996	14	GPS Badama
7.	Khana Jan	Janan Khan	FA	PTC	12	06/01/1974	15/10/1995	16/10/1995	25/05/1996	14	GPS Dal Meta
8.	Anayat Ali	Rehmat Shah	FA	PTC	12	03/01/1974	06/11/1994	08/11/1994	11/05/1999	14	GPS Landaka
9.	Mohammad Shoib	Khial Wazir	FA	PTC	12	20/04/1976	06/11/1994	10/11/1994	11/05/1999	14	GPS Yousaf Khel
10.	Hafizur Rehman	Abdur Rehman	FA	PTC	12	25/09/1976	09/09/2002	11/09/2002	11/09/2002	14	GPS Korbogha
11.	Umar Farooq	Ghulam Habib	FA	PTC	12	01/02/1982	02/09/2005	03/09/2005	03/09/2005	14	GPS Arghonja
12.	Fazal Mir	Syed Shah	FA	PTC	12	05/04/1981	02/09/2005	04/09/2005	04/09/2005	14	GPS Chinar Ali Khel
13.	Waris Ali	Gul Jan	FA	PTC	12	07/03/1972	02/09/2005	05/09/2005	05/09/2005	14	GPS Sara Khurna
14.	Mir Asghar	Sawab Gul	FA	PTC	12	16/10/1984	02/09/2005	05/09/2005	05/09/2005	14	GPS Talay Akhel
15.	Waheedullah	Noon Bad Shah	FA	PTC	12	02/02/1979	22/10/2005	23/10/2005	23/10/2005	14	GPS Mir Kalam Khel
16.	Salahuddin	Ajmir Khan	FA	PTC	12	03/02/1980	22/10/2005	23/10/2005	23/10/2005	14	GPS Chapper Ali Khel

Member

Janat Khan (CT)  
GHS Saifal Darrah  
Orakzai Agency

Member

Shakil Ahmad (CT)  
GHS Swaro Kot  
Orakzai Agency

Chairman

Aliq ur Rahman  
Agency Education Officer,  
Orakzai Agency at Hangu

No. 5005 / -

## Final 16 SPST Teacher are hereby held in BPS 14

S#	Name of Official	Father's Name	Acad: Qual:	Prof: Qual:	Date of Birth	Appointment	Charge As PTC	Trained W.E.F.	BPS	Present Post
1.	Mehmood Khalid	Nawab Khan	FA	PTC	12/10/1960	29/02/1992	01/03/1992	25/12/1993	14	GPS Boza Upper
2.	Aman Ali	Ansar Ali	FA	PTC	05/12/1971	07/11/1990	10/11/1990	04/01/1995	14	GPS Shiraz Garhi
3.	Mohammad Aslam	Mir. Abdullah Shah	FA	PTC	14/01/1966	24/05/1987	25/05/1987	09/01/1995	14	GPS Spin Begi
4.	Laiq Khan	Sher Mohammad	FA	PTC	15/02/1970	22/11/1989	02/12/1989	09/01/1995	14	GPS Mirzai
5.	Latif Khan	Fazal Janan	FA	PTC	06/03/1971	22/11/1989	22/11/1989	09/01/1995	14	GPS Zaina Khel
6.	Afser Khan	Ilyas Khan	FA	PTC	04/05/1971	22/11/1989	02/12/1989	09/01/1995	14	GPS Zawan
7.	Syed Rahman	Yar Shah	FA	PTC	20/06/1972	07/11/1990	12/11/1990	09/01/1995	14	GPS Naka Mela
8.	Sabil Mohammad	Jawani Mohammad	FA	PTC	05/05/1967	04/10/1995	05/10/1995	25/05/1996	14	GPS Malang Garhi
9.	Abdul Hakim	Habibur Rehman	FA	PTC	14/03/1979	02/09/2005	03/09/2005	03/09/2005	14	GPS Sama Mamoza
10.	Zar Mir Ali	Nazir Ali	FA	PTC	15/03/1980	02/09/2005	03/09/2005	03/09/2005	14	GPS Sara Khawa
11.	Umar Farooq	Ghulam Habib	FA	PTC	01/02/1982	02/09/2005	03/09/2005	03/09/2005	14	GPS Arghanja
12.	Fazal Mir	Syed Shah	FA	PTC	05/04/1981	02/09/2005	04/09/2005	04/09/2005	14	GPS Chinar Ali Khel
13.	Waris Ali	Gul Jan	FA	PTC	07/03/1972	02/09/2005	05/09/2005	05/09/2005	14	GPS Sara Khuna
14.	Mir Asghar	Sawab Gul	FA	PTC	16/10/1964	02/09/2005	05/09/2005	05/09/2005	14	GPS Talay Akhel
15.	Waheedulla	Noon Bad Sh	FA	PTC	02/02/1979	22/10/2005	23/10/2005	23/10/2005	14	GPS Mir Kalam Khel
16.	Salahuddin	Ajmir Khan	FA	PTC	03/02/1980	22/10/2005	23/10/2005	23/10/2005	14	GPS Chapper Ali Khel

Member

Janat Khan (CT)  
GHS Saifal Darrah  
Orakzai Agency

Member

Shakil Ahmad (CT)  
GHS Swaro Kot  
Orakzai Agency

Chairman

Afaq ur Rahman  
Agency Education Officer,  
Orakzai Agency at Hangu

18/12/16

-33-

OFFICE OF THE AGENT EDUCATION OFFICER, ORAZAI AGENCY, HANGU

No. 1285 / 28/2/2018

Working Papers for Departmental Promotion of PSI B-12 to Senior PSI B-14

DPC NO.16

Total No. of PTC Posts (Duly verified from AVO)

No. of GPs/ Schops

No. of PTC Teachers to be promoted to BPS-14

Not to be promoted

Proposed for promotion

35

37

3

3

List of PTC (Male) for Promotion BPS-12 to BPS-14

Sr. No.	Name of PTC	Relief	Age	Post	HS	Date of birth	Date of appointment	Date of class	Period	Present	Remarks
1	Syed Hamid	PSY	34	PS-12	12	12/04/1984	02/04/1984	01/09/1984	02/01/1985	02/05/1987	11
2	Tahid Ghani	PSY	34	PS-12	12	12/04/1984	02/04/1984	01/09/1984	02/01/1985	02/05/1987	11
3	Muhammad Ali	PSY	34	PS-12	12	12/04/1984	02/04/1984	01/09/1984	02/01/1985	02/05/1987	11

(a) have been completed the required length of qualifying service and qualification as required for promotion in HPS-14 under the rules.

(b) Non of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.

(c) Neither any disciplinary/departmental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years.

(d) No one is on long leave/Ex-Pakistan leave.

(e) Their ACBs synopsis are free from adverse remarks.

(f) They are all alive and serving.

(g) Their appointment orders against PTCs posts are attached herewith.

(h) The Seniority list of B-14 officials is final, undisputed and not subject.

(i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-14 with immediate effect.

Verified by:

AAEO (Central)  
Oraizai Agency

AAEO (Lower)  
Oraizai Agency

Agent Education Officer,  
Oraizai Agency, Hangu

**OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAI AGENCY AT HANGU**

No. 1382

Dated: 28/05/2018

**Working Papers for Departmental Promotion of SPST B-14 to Senior PSHT B-15**

Total No. of PTC Posts (Duly verified from AAO) 535

No. of CPS Schools 272

No. of PTC Teachers to be promoted to BPS 15 3

Net to be promoted 3

Proposed for promotion 3

DPC NO 16

**Subject: List of PTC (Male) for Promotion BPS14 to BPS-15**

Sr. No.	Name of Official	Father's Name	Acad. Qual.	Post Qual.	BPS	Date of Joining	Date of Application	Date of P.T.B.	Present Post	Present P.T.B.
1	S. Irfan Hussain	S. Irfan Hussain	FA	PST	14	15/02/1994	07/04/1995	11/04/1998	09/01/1995	15
2	Habib Ullah	Noor Mohammad	FA	PST	14	01/10/1969	30/07/1991	01/09/1994	13/05/1997	15
3	Muhammad Ali	Muhammad Ali	FA	PST	14	15/02/1973	19/02/1993	19/02/1998	19/02/1998	15

(a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-14 and Senior PTC B-15 under the rules.

(b) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.

(c) Neither any disciplinary/departamental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed against them.

(d) No one is on long leave/Ex-Pakistan leave.

(e) Their AGRS synopsis are free from adverse remarks.

(f) They are all alive and serving.

(g) Their appointment orders against PTCs posts are attached herewith.

(h) The Seniority list of B-15 officials is final, undisputed and not subjudice.

(i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-15 with immediate effect.

Verified by

*[Signature]*  
AAEO (Central)  
Orakzai Agency

*[Signature]*  
AAEO (Lower)  
Orakzai Agency

*[Signature]*  
Agency Education Officer  
Orakzai Agency at Hangu

**OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAI AGENCY AT HANGU**

No. 2671 / Dated 7/18/2018

**Working Papers for Departmental Promotion of PST B-12 to Senior PST B-14**

**DPC NO:17**

Total No. of P.T.C. Posts (Duly verified from AAO)	535
No. of GPS Schools	272
No. of P.T.C. Teachers to be promoted to BPS-14	2
Net to be promoted	2
Proposed for promotion	2

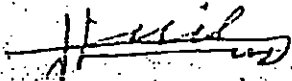
**Subject: List of PTC (Male) for Promotion BPS12- to BPS-14**


Sr	Sl. No.	Name of Official	Father's Name	Acad. Qual.	Prof. Qual.	BPS	Date of Birth	Date of Appointment	Date of Charge as PTC	Trained W.E.T	Awarded BPS	Present Post
1	95	Jernail Khan	Daryab Khan	F.A. I	PTC	12	04/09/1971	30/09/1989	12/10/1989	22/11/1992	14	GPS Mandali
2	130	Jamroz Khan	Akhter Jun	F.A.	PTC	12	17/05/1967	10/08/1989	11/08/1989	09/01/1993	14	GPS Leary

- (a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-14 under the rules.
- (b) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International organization.
- (c) Neither any disciplinary/departamental proceeding/Anti-corruption/Judicial inquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years.
- (d) No one is on long leave/Lx-Pakistan leave.
- (e) Their ACRs synopsis are free from adverse remarks.
- (f) They are all alive and serving.
- (g) Their appointment orders against PTCs posts are attached herewith.
- (h) The Seniority list of B-14 officials is final, undisputed and not subjudice.
- (i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-14 with immediate effect.

Verified by

  
AAEO (Central)  
Orakzai Agency

  
AAEO (Lower)  
Orakzai Agency

  
Agency Education Officer,  
Orakzai Agency at Hangu

Scanned with CamScanner

OFFICE OF THE AGENCY EDUCATION OFFICER, ORAKZAL AGENCY AT HANGU

No. 2679 / 1 Dated: 21/8/2018  
**Working Papers for Departmental Promotion of SPST B-14 to Senior PSHI B-15**

Total No. of PTC Posts (fully verified from AAO) 535

No. of GPS Schools 272

No. of PTC Teachers to be promoted to BPS 15 2

Not to be promoted 2

Proposed for promotion 2

DPC NO-17

Subject: **List of PTC (Male) for Promotion BPS14 to BPS-15**

Sr. No.	Name of PTC	Family Name	Actual Qual.	Qual. Dist.	Min. Qual.	Date of Birth	Date of PTC Appointment	Probationary PTC	Probationary PTC	Probationary PTC
1	Umar Khan	Daryab Khan	FA	PHI	PHI	04.09.1971	16.09.1989	17.01.1989	12.11.1992	15
2	Imam Khan	Alfiaz Khan	FA	PHI	PHI	17.03.1967	18.04.1989	18.05.1989	08.01.1992	15

- (a) have been completed the required length of qualifying service and qualification as required for promotion to BPS-14 and Senior PTC B-15 under the rules.
- (b) born of them is on deputation to any organization under the Federal Public Service Commission's Semi Autonomous/Parastatal/International organization.
- (c) Teacher are disciplinary/departmental proceedings/anti-corruption/bilateral inquiries/ pending against them who has any penalty been imposed upon review of them during the last five years.
- (d) No one is on long leave/Sick/Probation leave.
- (e) Their A.C.E. synopsis are free from adverse remarks.
- (f) They are all alive and serving.
- (g) Their appointment orders against PTCs posts are attached herewith.
- (h) The Seniority list of the candidates is final, indisputable and not subject to any change.
- (i) The departmental promotion committee is requested to determine the suitability of the above PTCs for promotion to BPS-15 with immediate effect.

Verified by: [Signature]

AAEO (Lower)  
 Orakzal Agency

[Signature]  
 AAEO (Lower)  
 Orakzal Agency

[Signature]  
 Agency Education Officer,  
 Orakzal Agency at Hangu

36

EX-POST-FACTO

MINUTES OF THE MEETING OF THE COMMITTEE FOR UPGRADATION AND PROMOTION OF PST'S (M/F) TO PRIMARY SCHOOL HEAD TEACHER PSHT (M/F) BPS-15 AND QARI (M/F) TO SENIOR QARI (M/F) BPS-15 IN ORAKZAI AGENCY

In order to consider the up gradation and promotion cases of PST (M/F) to Primary school Head Teacher (M/F) BPS-15 and Qari (M/F) to Senior Qari BPS-15 in the light of notification No. 8233-50 Dated 8-9-2016, a meeting of the committee was held in the office of the Agency Education Officer Orakzai Agency on 22/11/2016. The Agency Education Officer being Chairman presided the meeting.

Other members of the committee were as under:

1. Mr. Atiq ur Rahiman Agency Education Officer Orakzai Agency (Chairman)

2. Mr. Muhib ur Rehman DDE (Estab) FATA (Member)

3. Mr. Jahat Khan CT GHS Saifal Darral Orakzai Agency (Member)

4. Mr. Shakil Ahmad CT GHS Swaro kot Orakzai Agency (Member)

The meeting was started with the recitation of the Holy Quran. The chairman welcomed the members and elaborated the process and procedures to be adopted for up gradation/promotion of teachers.

Regarding up gradation of PST (M) to Primary school Head Teacher (M) BPS-15, there are 27 Govt Primary Schools in Orakzai Agency as per AEO statement and there are 53 Male FTE Sanctioned posts duly verified from AAO Orakzai Agency.

As per above said notification, one PST post will be upgraded to primary school Head Teacher post BPS-15 in each primary school. Keeping in view the said notification as well as the criteria in vogue, the seniority List of PST (M) teachers along with service Books and academic Plus professional documents were thoroughly checked and scrutinized. As a result 214 PST (M) teachers were upgraded/promoted to primary school Head Teacher BPS-15 on the basis of 10 year required Service plus Seniority/Fitness.

It was unanimously decided that in case of one than more teachers upgraded/promoted to the post of primary school Head Teacher BPS-15 due to any reason, the teacher/teachers shall submit in written to the chairman of the committee, but if the same teacher/teachers found eligible for up gradation to the post of senior PST BPS-14 then the chairman of the committee will consider him /her for the same.

The chairman of the committee shall verify the academic as well as professional documents of the upgraded/promoted teachers from the concerned Boards /Universities/Institutions /Dar ul Uloom and the benefits of the up gradation / promotion will remain effective after the verification of documents of the upgraded /promoted teachers.

The chairman of the committee will display the lists of the upgraded/promoted teachers for 15 days for general information and observations will be called if any.

Adjustment Orders of upgraded/promoted teachers will be issued after complete verification of appeals of the appellants if any. Furthermore DDE (Estab) Mr. Muhib ur Rehman has clarified that 16 Posts of Male SPST BPS NO 14 and 12 Posts of SPST (female) BPS NO 14 have been sanctioned hereby.

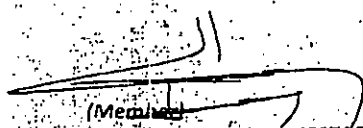
The Meeting ended with a vote of thanks by the chairman.

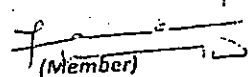
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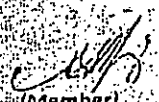
-38- (2)

(Chairman)

Atiq ur-Rahman  
Agency Education Officer,  
Orakzai Agency at Hangu

  
(Member)  
Muhib ur-Rehman (DDE/TESTAB/FATA)

  
(Member)  
Janat Khan (CT)  
GHS Saifal Darrah

  
(Member)  
Shakil Ahmad (CT)  
GHS Swaro Kot

Copy forwarded for information to:  
Director Education FATA Secretariat Peshawar  
Political Agent Orakzai Agency  
Agency Account Officer Orakzai Agency  
AAED's Concerned  
Office:re:ord



New policy "F" P# 07,11  
-39-

Dated 06/08/2020

6

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

*Peshawar, dated the November 13, 2012.*

No. SG(PEM)-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.

-40-

3. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

7

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8

APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or  (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:  (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3;  (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;  (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

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				<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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16

	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture); with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher.  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

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		Certificate or two years Associate Degree in Education from a recognized University or eighteen-months Diploma in Education.		(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the <u>Primary School Head Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General): Provided that if no suitable candidate is available amongst the <u>Primary School Head Teachers</u> for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst <u>Senior Primary School Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
14.	Certified Teacher (Industrial Arts) (BPS-15).	(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or  (b) Bachelor's Degree from a recognized	18 to 35 years.	(a) Forty per cent by initial recruitment; and  (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the <u>Primary School Head Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher

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		<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>		<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
15.	<p>Certified Teacher (Agriculture) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):</p> <p>Provided that if no suitable candidate is available amongst the</p>



		any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
16.	Certified Teacher (Home Economics) (BPS-15).	<ul style="list-style-type: none"> <li>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</li> <li>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</li> <li>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher, Agro Technical (Home Economics); or</li> <li>(iv) Bachelor's Degree, from a recognized</li> </ul>	18 to 35 years.	<ul style="list-style-type: none"> <li>(a) Forty per cent by Initial recruitment; and</li> <li>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</li> </ul> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

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		University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).		Certified Teacher (Home Economics). <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
17.	Drawing Master (BPS-15).	Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.	18 to 35 years.	(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.

18.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School-Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15).	B A Second Divi		By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least <u>ten years service</u> and having qualification prescribed for initial recruitment of Primary School Teacher.
20.	Senior Primary School Teacher (BPS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers

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				with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

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SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as under:-

<u>Arabic Teacher</u>	
Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks = ____
HSSC	Marks obtained X 20 / total marks = ____
BA/BSc	Marks obtained X 20 / total marks = ____
M.A Arabic / Shahdatul-Alamia-Fil Uloomul Arabia wal Islamia from a recognized Tansimuati Wafaqul Madaris	Marks obtained X 20 / total marks = ____
Other MA/MSc/M.Ed / MA Edu	Marks obtained X 15 / total marks = ____
MPhil/PhD	Marks = 05

<u>Theology Teacher</u>	
Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks = ____
HSSC	Marks obtained X 20 / total marks = ____
BA/BSc	Marks obtained X 20 / total marks = ____
MA/MSc/M.Ed / MA Edu	Marks obtained X 20 / total marks = ____
M.A Islamiat / Shahdatul-Alamia-Fil Uloomul Arabia wal Islamia from a recognized Tansimuati Wafaqul Madaris	Marks obtained X 15 / total marks = ____
MPhil/PhD	Marks = 05

Qari/Qaria

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks = ____
Qiri Sanad from a recognized Institution.	Marks obtained X 20 / total marks = ____
HSSC	Marks obtained X 20 / total marks = ____
BA/BSc	Marks obtained X 20 / total marks = ____
MA/MSc/ M.Ed/ MA Edu	Marks obtained X 15 / total marks = ____
MPhil/PhD	Marks = 05

*Certified Teacher  
(General, Industrial Arts, Agriculture, Home Economics)*

Category of Qualification	Total Marks 100 For Humanities group at Intermediate/Graduation Level	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ____	5 Extra marks for F.Sc, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = ____	
BA/BSc	Marks obtained X 20 / total marks = ____	
CT Certificate/ Diploma in Education /ADE.	Marks obtained X 20 / total marks = ____	
MA/MSc/M.Ed / MA Edu	Marks obtained X 15 / total marks = ____	
MPhil/PhD	Marks = 05	

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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Review No 12024

Rais Akbar

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Dept

(RESPONDENT)  
(DEFENDANT)

I/we Rais Akbar.

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/202

① Rais Akbar  
② ~~Qad Rahim~~  
③ ~~Qad~~

**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK  
ADVOCATE SUPREME COURT**

**WALEED ADNAN**

**UMAR FAROOQ MOHMAND**

&

**MAHMOOD JAN  
ADVOCATES**

**OFFICE:**

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