KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD.

Service Appeal No. 1494/2019

BEFORE:

MR. KALIM ARSHAD KHAN

CHAIRMAN

MISS. FAREEHA PAUL

MEMBER(E)

Asim Fazal S/O Fazal-Ur-Rehman, CT.IT, GHS Chando Maira (Kunj) Qadeem Tehsil & District Abbottabad.

.... (Appellant)

<u>Versus</u>

- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Male) Tehsil & District Abbottabad.

...(Respondents)

Mr. Malik Saeed Akhtar Advocate

For appellant

Mr. Muhammad Riaz Khan Paindakhel, Asstt. Advocate General

For respondents

Date of Institution	06.11.2019
Date of Hearing	18.05.2022
Date of Decision	10 05 2022

JUDGEMENT

FAREEHA PAUL MEMBER (E) The service appeal in hand was a Writ Petition before Honorable Peshawar High Court, Abbottabad Bench, converted into Service Appeal. The appellant has filed this appeal for his promotion to the post of SST (IT), on regular basis, and impugned the Notification Endst: No.7248/File No.03/Promotion to SST(IT) B-16 Dated Peshawar the 28.05.2019 as illegal, unlawful and against his rights.

2. Brief facts of the case, as per memorandum of appeal, are that the appellant was appointed on 10.02.2007 on contract basis as Lab Incharge (BPS-07) in GHS Chando Maira. Later on he was regularized on 10.12.2007

The way

w.e.f 01.07.2007 on specified terms and conditions. The appellant claims that his position was upgraded and re-designated as Certified Teacher-IT (BPS-12) on the directions of Peshawar High Court vide its order dated 10.12.2013 in a writ petition No. 2866-P/2012. Any order of the Government is not found in the case file. The appellant through the instant appeal wants to be promoted to the post of SST (IT) BS-16 on regular basis.

- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the Assistant Advocate General and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant contented that the appellant obtained a degree of MBA with three subjects relating to Computer Science and hence was eligible for promotion to the post of SST (IT) BS-16 on regular basis as per service rules for that post. He read out the service rules for the post as follows:
 - "2. Secondary School Teacher (Information Technology)
 (SST-IT) BPS-16

Minimum qualification for appointment by initial recruitment:

- i. At least Second Class Master Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Hons 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and
- ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: A candidate who did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.

Method of Recruitment:

- a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teacher IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.
- b), Fifty percent by initial recruitment.

ent.

Provided that if no suitable candidate is available for promotion then by initial recruitment."

- 5. The learned AAG contended that the appellant did not fulfill the conditions as laid down in the service rules notified on 24.04.2017. He invited the attention to the fact that the appellant passed his Bachelor Degree without the requisite subject i.e Computer Science, and hence not eligible for promotion.
- 6. After going through the available record and hearing the learned counsel for the appellant and the learned AAG, it transpires that the Service Rules for appointment and promotion to the post of SST (IT) BS-16 are very clear when they mention "at least second class Master Degree in Computer Science (BCS/BSCS Hons 4 years) or Bachelor Degree with a subject of Computer Science or Equivalent qualification from a recognized university". It is important to note that the same condition applies both for 50% initial appointment and 50% promotion from amongst the Certified Teacher IT with five years service.
- 7. In view of the forgoing we are of the view that appellant did not study Computer Science as a full subject at Bachelor level and that mere studying two or three computer related subjects at MBA level does not qualify him for promotion to the post of SST (IT) BS-16 as per service rules currently in place. Hence the appeal in hand is dismissed. Parties are left to bear their own costs. Consign.
- 8. Pronounced in open court in Abbotabad and given under our hands and seal of the Tribunal this 19th day of May, 2022.

(KALIM ARSHAD KHAN)
Chairman

(FARÉEHA PAUL) Member (E)

Service Appeal No. 1494/2019

Mr. Malik Saeed Akhtar, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present. Arguments heard and record perused.

- 2. Vide our detailed judgement containing 03 pages, we have arrived at the conclusion that the Service Rules for appointment and promotion to the post of SST (IT) BS-16 are very clear when they mention "at least second class Master Degree in Computer Science (BCS/BSCS Hons 4 years) or Bachelor Degree with a subject of Computer Science or Equivalent qualification from a recognized university". It is important to note that the same condition applies both for 50% initial appointment and 50% promotion from amongst the Certified Teacher IT with five years service. As the appellant did not study Computer Science as a full subject at Bachelor level and that mere studying two or three computer related subjects at MBA level does not qualify him for promotion to the post of SST (IT) BS-16 as per service rules currently in place. Hence the appeal in hand is dismissed. Consign.
- 3. Pronounced in open court in Abbotabad and given under our hands and seal of the Tribunal this 19th day of May, 2022.

(KALIM ARSHAD KHAN)
Chairman

(FAREEHA PAUL) Member (E) 15.02.2022

Due to retirement of the Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same before on 18.05.2022

Reader

18.05 2022

Malik Saeed Akhtar, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Arguments heard. To come up for order before D.B on 19.05.2022 at camp court Abbottabad.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG alongwith Mr. Sohail Ahmad Zeb, Assistant Litigation for respondents present and sought adjournment for submission of reply of application for condonation of delay. Last opportunity given. To come for reply/arguments on application as well as arguments on main appeal before D.B on 15.03.2022 at camp court Abbottabad.

(Mian Muhammad)
Member(E)

(Salah Ud Din)
Member(J)
Camp Court Abbottabad

19.01.2022

Appellant alongwith his counsel present. Mr. Sohail Ahmed Zeb, Litigation Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of reply to the application for condonation of delay. Adjourned. To come up for reply and arguments on application as well as arguments on main appeal on 15.02.2020 before the D.B at Camp Court Abbottabad.

(Rozina Řehman) Member (J) Camp Court A/Abad (Salah-ud-Din) Member (J) Camp Court A/Abad 18.11.2020

Counsel for appellant is present. Mr. Usman Ghani, District Attorney and Mr. Sohail Ahmad Zeb, Litigation Officer, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department requests for further time for submission of written reply/comments. Time is given. File to come up for written reply/comments on 20.01.2021 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER
CAMP COURT ABBOTTABAD

20.1.2021 Due to corld-18, The case 13 afformed to 20-5-2021 for the Same.

20.09.2021

Appellant in person present. Mr. Sohail Ahmed Zeb, Litigation Officer alongwith Mr. Usman Ghani, District Attorney for the respondents present and submitted comments/reply, copy of which handed over to appellant.

Appellant submitted application for condonation of delay in filing of appeal, copy of which is handed over to learned District Attorney. Adjourned. To come up for reply as well as arguments before the D.B on 22.12.2021 at Camp Court Abbottabad.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

Due to covid ,19 case to come up for the same on / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on

18 19 19 19 at camp court abbottabad.

18.09.2020

Appellant himself alongwith Mr. Malik Saeed Akhtar, Advocate are present. The epitome of what has been agitated at the bar by the learned counsel, is that respondent No. 2 under notification No. Endst:No 7248/File No. 03/Promotion to SST (IT) BPS-16 dated Peshawar the 28.05.2019 promoted 20 ITs in (BPS-12) to the post of SST (IT) BS-16 against the vacant posts. In this regard he further submitted that Government of Khyber Pakhtunkhwa i.e respondent No. 2 lays down the method of recruitment qualification specified in the appendix of notification NO. SO(G)/E&SE/I.T/2017, appellant fulfill the criteria set for promotion but he was not considered for promotion on regular basis. The result of departmental appeal did not yield positively necessitating the filing of the instant appeal.

Since the issue of promotion alongwith other attached questions are involved in the instant appeal, therefore, the appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 18.11.2020 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT ABBOTTABAD

Appellant Deposited Security & Process Fee

Form-A FORM OF ORDER SHEET

Court of		
Case No	1494/2019	

	Case No	1494/2019
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	06/11/2019	The present appellant initially went in Writ Petition
•	,	before the Hon'ble Peshawar High Court Abbottabad Bench and
		the Hon'ble High Court vide its order dated 30.10.2019 treated
		the Writ Petition into an appeal and sent the same to this
Ē	·	Tribunal for decision in accordance with law. The same may be
		entered in the Institution Register and put up to the worthy
		Chairman for further order please.
i		REGISTRAR 6/11/19
2-,		This case is entrusted to touring S. Bench at A Abad for
		preliminary hearing to be put up there on 24-1-2020
		CHAIRMAN
		CHAIRMAN
	:	
	-24.01.2020	Appellant in person present and seeks adjournment on
•		the ground that his counsel is not available. Adjourn. To
1		come up for preliminary hearing on 20.03.2020 before S.B.
		at Camp Court Abbottabad.
		X7 . 1
-		
· . •		Member Court A/Abod
		Camp Court, A/Abad
1		



THE

PESHAWAR HIGH COURT,

ABBOTTABAD BENCH

Ph: 0992-9310058 Fax: 0992-9310055

No: _______ Dated Abbottabad 4 th November 2019

From

The Additional Registrar, Peshawar High Court, Abbottabad Bench.

To

The Honourable Chairman Service Tribunal,

KPK Peshawar.

Subject:

WRIT PETITION No. 935-A/2019.

ASIM FAZAL

PETITIONER

VERSUS

GOVT. OF KPK & OTHERS

RESPONDENTS

Sir,

I am directed to forward herewith Writ Petition No. 935-A/2019/titled "Asim Fazal Vs Govt. of KPK & others" total sheets (39) alongwith a copy of judgment of the Honourable Division Bench dated 30.10.2019 for necessary action please.

Yours Faithfully,

(Additional Registrar)

PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

FORM OF ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)
1	2
30.10.2019	<u>W.P.No. 935-A/2019.</u>
	Present: Malik Saeed Akhtar, Advocate, for the petitioner. ***
	SHAKEEL AHMAD, J Through this petition filed under
	Article 199 of the Constitution of Islamic Republic of
	Pakistan, 1973, the petitioner seeks promotion as SST
,	(Information Technology) in light of Notification No. SO
	(G)/E&SE/I.T/2017 dated 24.04.2017.
	2. Admittedly, the petitioner is a civil servant and the
	dispute relates to the terms and conditions of service,
	therefore, in view of embargo placed by Article 212 (2) of
,	the Constitution of Islamic Republic of Pakistan, 1973, this
	court lacks jurisdiction to adjudicate upon the matter.
	3. In view of the above, we deem it appropriate to
	send this case in original to the Khyber Pakhtunkhwa
	Services Tribunal for adjudication in accordance with law,
	after retaining its photocopy for record.
	JUDGE
	JUDGE

Saif, CS.

Hon'ble Mr. Justice Ijaz Anwar Hon'ble Mr. Justice Shakeel Ahmad

MO: 935/19 Adjourned/Leftover by Hon'ble Court from Hon'ble Court D.B on _3 ADDITIONAL REGISTRAR Adjourned/Leftover by Hon'ble Court from and fix before Hon'ble Court D.B on ______. Inform parties and their counsel. **"ADDITIONAL REGISTRAR"** Adjourned/Leftover by Hon'ble Court from _____ and fix before Hon'ble Court D.B on ______. Inform parties and their counsel. ADDITIONAL REGISTRAR Adjourned/Leftover by Hon'ble Court from _____ and fix before Hon'ble Court D.B on ______. Inform parties and their counsel. ADDITIONAL REGISTRAR Adjourned/Leftover by Hon'ble Court from _____ and fix before Hon'ble Court D.B on ______. Inform parties and their counsel. ADDITIONAL REGISTRAR Adjourned/Leftover by Hon'ble Court from and fix before

ADDITIONAL REGISTRAR

Hon'ble Court D.B on ______. Inform parties and their counsel.

			
	•	Adjourned/Leftover by Hon'ble Court from	and fix before
		Hon'ble Court D.B on	
	:		
•			ADDITIONAL REGISTRAR
		Adjourned/Leftover by Hon'ble Court from	
		Hon'ble Court D.B on	
			ADDITIONAL REGISTRAR
		Adjourned/Leftover by Hon'ble Court from	and fiv before
,		Hon'ble Court D.B on	. Inform parties and their counsel.
			<u> </u>
			ADDITIONAL REGISTRAR
		Adjourned/Leftover by Hon'ble Court from	and fix before
		Hon'ble Court D.B on	
			- ,
			ADDITIONAL REGISTRAR
	,		J
		Adjourned/Leftover by Hon'ble Court from	
		Hon'ble Court D.B on	
		·	
			ADDITIONAL REGISTRAR
		Adjourned/Leftover by Hon'ble Court from	and fix before
			. Inform parties and their counsel.

ADDITIONAL REGISTRAR

IN THE PESHAWAR HIGH COURT ABBOTTABAD BENCH.

WP(3)	NO	935	of 204
Petition Presented By Mali	k Saecel	Alles	pol
Petitioner Personally). The Pet	lition is in prop	er form and is a	accompanied
by copies of all necessary doc	uments. Regiș	ter and place b	efore a Judge/DB
for order on the Octobro	- 20 <u>B</u>		
A slip showing the date of hea	aring has this d	lay been delive	red to the petitioner.
Dated 7/8/19	••••		

Reader

Countersigned

Additional Registrary

IN THE PESHAWAR HIGH COURT, PESHAWAR OPENING SHEET FOR WRIT BRANCH

Date of Filing:
District: Abbottabad

Category Code:				(Categ	zories & Sub categor ck of the opening she	ies are given at et)
Review/ Contempt	of Court in	respect of:				
	leabus orpus	Prohibition	M	andamus	Quo Warranto	Certiorari
f Certiorari:						
orum which passe	d impugned	l order	Date	(I)nterlo Order	cutory/ (F)inal	Case Pertains SB
						⊠ DB
					·	
						-
Petitioner Name	Asim Faz	za1				
Mobile No.	, (t					
Address	Kuni Iad	eed Abbottabad				
CNIC No.	ixuij Jau			·		
Email Address						
						
Counsel for Petitioner (s) Mobile No.		eed Akhtar Advo	ocate			
Address	1	0301-8171929 Abbasi Law Associate Sherpao Plaza District Kutchehry Abbottabad				
CNIC No.		561170-3	erpao Piaza i	Jistrict Kui	Tenenry Abbottabac	1
Email Address	<u> </u>	8@gmail.com_s	amalik08@v	ahaa aam		· ·
- Lindii 7 (doi ess	Samanko	owgman.com s	anankoo(a,y.			
Respondents		Education Gover, EDO Education			Elementary & Sec	ondary Education
Address				<u> </u>		
Original Order/A	ction/Inact	ion Complained	FIL	TIONAL!	CODAY REGISTRAR LI DINUAGO	
	4****		<u> </u>	معتدية برميان	All a	
Dated Peshavagainst the r	war the 2 ights of	28/05/2019 o Petitioner an	No.7248/I of responded Responde	File No.0 ent No. dent No.	03/Promotion to 02 to be illeg 2 may kindly	SST (IT) B-16 al and unlawful be directed to (IT) BPS-16 on
Law/Rules/gove	rning the or	iginal proceeding	gs/action/Inac	ction	- C	

PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Advocate Detail

Full Name: Malik Saeed Akhtar

Father Name: Akhtar Hussain

Date of Birth: January 05, 1972

CNIC#: <u>13101-6561170-3</u>

Permanent Address: Allama Iqbal Colony Murree Road Nawanshehr Abbottabad

Present Address: As Above

Email: samalik08@gmail.com District: Abbottabad

Mobile #: <u>0301-8171929</u>

License No. DC: bc-10-2572 Issue Date: March 22, 2008

License No. HC: <u>bc-10-21572</u> Issue Date: <u>Dec 18, 2013</u>

License No. SC:

MENTION YOUR PENDING CASES:

Petitioner	Respondent
Muhammad Shabbir	Shagufta Perveen
Muhammad Shabbir	Shagufta Perveen
Adnan Tariq	Govt of KP
Taimour Rafique	Registrar High Court
	Muhammad Shabbir Muhammad Shabbir Adnan Tariq

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH, ABBOTTABAD

Service Appeal No. 1494/2019 W.P. No. 235 /2019

Asim Fazal S/O Fazal-Ur-Rehman Lab Incharge, GHS Chando Maira (Kunj Qadeem Tehsil & District Abbottabad

...Petitioner

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar & Others

...Respondents

INDEX

S#	PARTICULARS	ANNEXURES	PAGES
1.	Writ Petition with Affidavit & List of Books etc		1-5
2.	Copy of appointment letter and Notification	"A & B"	6-7
3.	Copy of Honourable Court order for up-gradation & redesignation of Lab In-charge/CT (IT) post BPS-12	"C"	899
4.	Copies of Academic qualification	"D"	10 - 14
5.	Copy of the Notification for Promotion	"E"	15-17
6.	Copy of Notification for recruitment policy	"F"	18-20
7.	Copy of Departmental Appeal	"G"	21
8.	Copy of Letter by Respondent No. 01	"H"	22
9.	Copy of Letter by Respondent No. 02	"l"	23
10	Copy of Letter by Respondent No.03	. "]"	24
11	Copies of Judgments by Honourable Court Peshawar High Court ATD Bench	"K"	25-34
12	Copies & Receipts of Notices	"L"	35-36
13	Court Fee		37
14	Wakalamama ADDITIONAL RECISTRAR		38

SCANNED FILE
Date 05 | 09/19
Sign 4.

Petitioner Through Counsel

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH, ABBOTTABAD

Service Appeal No. 1494/2019

W.P. No. *935* /2019

Asim Fazal S/O Fazal-Ur-Rehman CT.IT, GHS Chando Maira (Kunj QADEEM Tehsil & District Abbottabad

...Petitioner

VERSUS

2. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary education Khyber Pakhtunkhwa Peshawar.

3. Director Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar.

4. District Education Officer (Male) Tehsil & District Abbottabad

...Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.

Respectfully Sheweth,

- 1. That the petitioner was appointed on February 10, 2007 on contract basis as a Lab In-charge BPS-07 in GHS Chando Maira. Later on, Petitioner was regularized on Dec-10-2007 w.e.f. 01.07.2007. (Copy of appointment letter and Notification are **ANNEXURE-A&B**)
- That subsequently, Petitioner's position was up graded and re-designated as CT-IT (BPS-12) upon the directions of Honorable High Court Peshawar, Peshawar and Petitioner continued the job as Lab-In-charge as well as computer teacher in the said school. (Copy of Order of the Honourable Court is ANNEXURE-C)
- 3. That the Petitioner is highly qualified and got the Degree of MBA that includes the additional subjects of computer Science, besides, Petitioner also have M.Ed B.Ed, Degree and DIT. (Copies of academic qualification are attached as **ANNEXURE-D**)
- 4. That Respondent No.2 under the Notification No.Endst:No 7248/File No.03/Promotion to SST (IT) B-16 Dated Peshawar the 28.05.2019 promoted 20 ITs (BS-12) to the post of SST (IT) BS-16 against the vacant posts. (Copy of Notification for promotion is attached as ANNEXURE-E)

1909 2019 107,09,2019

107,00

· corl

5. That the Respondent No.02 under the Notification No. SO (G)/E&SE/I.T/2017 lays down the method of recruitment, qualification and other conditions specified in the Appendix of the said Notification. (Copy of Notification for recruitment policy is **ANNEXURE-F**)

 $\langle \cdot \rangle$

- 6. That the petitioner fulfilled the criteria of seniority-com-fitness. He has also obtained the MBA Degree including the required three additional subjects of Computer Science. Besides, Petitioner has almost 12 years of experience as teacher in computer science.
- 7. That afterward the Petitioner was supposed to be promoted as SST (IT) B-16 on regular basis. But it was utter surprise and disappointment for the Petitioner to know that Respondent No. 2 excluded the name of the Petitioner from the promotion list.
- 8. That the Petitioner, on 12/06/2019, appealed through proper channel to the office of Respondent No. 1, as being appointing authority, and submitted his grievances for not promoting the Petitioner being eligible and qualified on merit, but of no avail. (Copy of appeal is ANNEXURE-G)
- 9. That the Appellate Authority on 18.06.2019 examined the appeal and forwarded the said appeal to respondent No. 2 for "further necessary action as per rules/policy". (Copy of letter by Respondent No.1 is ANNEXURE-H)
- 10. That the Directorate of elementary and Secondary Education Khyber Pakhtunkhwa Peshawar, on 09/07/2019, further throw the ball into the court of Respondent No.03, by stating "to deal the case as per rules policy". (Copy of letter by Respondent No.02 is ANNEXURE-I)
- 11. That the situation further aggravated when Respondent No.03, on 13/07/2019, shifting his baby on the shoulder of respondent No.02 by stating that "Petitioner is regular C.T (IT) teacher since 10.02.2007 and presently working at GHS Chandu Maira Abbottabad as the post is lying vacant in this school since long" in addition it is also stated that "the instant case is beyond the competency of the undersigned". This attitude on the part of Respondents is merely to linger on the process and put the Petitioner to lurk and lull and make him the rolling stone. (Copy of Letter by Respondent No. 03 s attached as ANNEXURE-J)
- 12. That impugned promotion order NO. Endst: No.7248/File No.03/Promotion to SST (IT) B-16 Dated Peshawar the 28/05/2019. wherein, name of the Petitioner is not added is not sustainable in the eyes of Law, hence, same is liable to be modified and revised inter-alia on the following grounds:-

-DOUTIONAL REGISTRA &



 That the impugned Notification for promotion has been prepared in complete disregard of the law and criteria as lay down. While Respondent No. 2 by not considering the petitioner for the said promotion to SST (IT) B-16, not only throw the dust in the eyes of the Petitioner but also shirk from its own criterion laid down

 f_{ij}

- ii. That the Petitioner qualified all the requisites qualifications laid down in the Notification attached as ANNEXURE-E, issued by respondent No 01. Even the Petitioner is highly qualified with additional subjects of computer and holding high degree should not be deprived from consideration and promotion.
- iii. That Respondent # 01 has violated their own method of recruitment policy and prevalent law of the country, hence the impugned order is not maintainable from all corners of law as they affect the Petitioner's right. It is also against the Principles of Law.
- iv. That non-inclusion of Petitioner's name in the impugned list amounts to penalizing the Petitioner and he has been penalized by not considering his worth and qualification. That the Principle of natural Justice has also been violated in the instant case.
- v. That series of Judgments of Honorable Peshawar high Court, Abbottabad Bench has been passed in such like cases by stating that the higher qualification does not debar the Petitioner. (Copies of Judgments are attached as ANNEXURE-K)
- vi. That there is no other efficacious remedy available to the Petitioner, therefore, he is invoking writ Jurisdiction of this Honourable Court through the instant Writ Petition.
- vii. That notices for filing writ petition have been given to Respondents. (Copies & Receipts are ANNEXURES-L)
- viii. That addresses of the parties given in the heading of the Petition are correct for affecting service by this Honourable court

ix. Court fee stamp worth Rs. 500/- have been annexed herewith.

PRAYER:

In aforementioned circumstances, it is humbly prayed that instant writ petition may kindly be accepted for declaring Notification No. Endst: No.7248/File No.03/Promotion to SST (IT) B-16 Dated Peshawar the 28/05/2019 of respondent No. 02 to be illegal and unlawful against the

rights of Petitioner and Respondent No. 2 may kindly be directed to promote the petitioner being eligible on merit for the post of SST (IT) BPS 16 on regular basis.

Through:

Petitioner

unsel Counsel

Malik Saeed Akhtar Advocate High Court

AFFIDAVIT

I, Asim Fazal S/O Fazal-Ur-Rehman do herby solemnly affirm on oath that the contents of above petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable court. It is further declared that no such Writ Petition has ever been filed earlier.

Dated: 04/09/2019.

Asim Fazal S/O Fazal-Ur-Rehman

Abbottabad

CNIC: 13/01-5206673-7

Verification: It is verified that the contents of the writ as furnished by my client are correct to the best of my knowledge and belief.

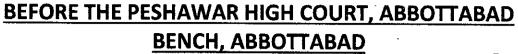
13101-5206673-7

S.No: 9457179 Receipt No: _ Certified that the above was verified on Solemn

Advocate High Court Abbottabad.

Malik Saeed AKhtar

During is personally know is me



W.P. No. <u>935</u>/2019

Asim Fazal S/O Fazal-Ur-Rehman Kunj Qadeem Tehsil & District Abbottabad

...Petitioner

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary & Others

...Respondents

LIST OF BOOKS

- 1. The constitution of Islamic Republic of Pakistan, 1973
- 2. Case Law shall be cited at the Bar

Dated: <u>04</u> / <u>09</u> /2019.

Malik Saeed AKhtar

Advocate High Court

Abbottabad

ADDITIONAL REGISTRIR

.

. 5

•

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH, ABBOTTABAD

W.P. No. <u>*935_</u>/*2019</u>

Asim Fazal S/O Fazal-Ur-Rehman Kunj Qadeem Tehsil & District Abbottabad

...Petitioner

VERSUS

Government of Khyber Pakhtunkhwa through Secretary & Others

...Respondents

ADDRESSES OF THE PARTIES

That the addresses of the parties given in the heading of the petition are correct for affecting service by this Honourable Court

Dated: 09/09/2019.

(Asim Fazal)

Petitioner

Through:

Malik Saeed AKhtar الراس

Advocate High Court

Abbottabad

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH, ABBOTTABAD

W.P. No. 935 /2019

Asim Fazal S/O Fazal-Ur-Rehman Kunj Qadeem Tehsil & District Abbottabad

...Petitioner

VERSUS

Government of Khyber Pakhtunkhwa through Secretary & Others

...Respondents

CERTIFICATE

5. It is certified that this is the first Constitutional Petition on the subject matter. No other petition on the same subject matter is pending nor decided by any court of law.

Dated: <u>04</u> / <u>09</u> /2019.

(Asim Fazal)

(Petitioner)

Through:

Malik Saeed AKhtar

Advocate High Court

Abbottabad

ANNEXURE A

OFFICE OF THE PROJECT DIJECTOR
IT COMPUTER TEACHR/COMPUTER LABS PROJECT
GOVERNMENT OF NWER
SCHOOLS & LITERACY DEPAREMENT

Dated Peshawar the February

0. 2007

ORDER

No. PD/IT/CS/S&L/4- /Rec: /2004: On the recommencation of Departmental Selection Committee, he Competent Authority is pleased to appoint the following Male/Female Candidates at Lab Incharge in the school noted against each in to 30/05/2007 or till the completion of the project which ever is earlier.

to solve 2007 or till the completion of the	ne project which	ever is earlier.	
DISTRICT: - ABBOTTABAD.			
R.:No. Name, Father Name	U/Council	School Name	Basad on
161. Samia Afzal Ghazi Khan	Shervan	GGHS Sheiwan	Urjon Council®
172. Ibrar Ahmed Muhammad Ashr f	Banda Pir Khan	GHS Bandian	John Councille
165. Qadeer Muhammad Nazir Muhammac	Ghangi	GHS Sol	District
94. Asim Fazal Fazal-ur-Rehman	Urban City	GHS Chando Maira	District
210. Zia Khurshid Khurshid Ahmed Fia	n Gahri Phulgran	GHS Rajoya	Unipr. Council
DISTRICT: - CHITRAL			
P. No. Name Father Name	U/Council	School Name	Sed on s
195. Fathullah Jan Attaullah Jan	Drosh-I	GHSS Darosh	作 14、20、20、20、20、20、20、20、20、20、20、20、20、20、
DISTRICT: - DIR LOWER			
R. No. Name Father Name	U/Council	School, Name	Based on 1
186. Hamayun Khan Akbar Khan	. Khanpur	GFIS Khanpur	Union Council
167. Gohar Ali Shah Muhammad Zahir S al	Khungi	GOMHS Timergara	Tensil
DISTRICT: - HARIPUR			
R No. Name Father Name	الاركاني	School Name	Breed on
190. Yasir Shalizad Shoukat Nawaz	. Pandak	GHS NO. 2 Haripu	Tehsil 4.55
DISTRICT: - KOHAT			
R. Mo. Name Father Name	U/Council	School Name	S s d on
171. Attab Alam Khurshied Alam	Semi Gumbat	GHSS Combat	Union Council
154 Taslim Kousar Muhammad Zaman	Kohat	CCHS Babba Bandana	Di inci
DISTRICT: - MANSEHRA			
P. No. Name Father Name	U/Osuncii	School Name	gared on

156. Bibi Sadia Muhammad Javaid
155. Bushra Javaid Muhammad Javaid
1223. Bibi Sabira Cozi Badrut Islam

(Council School Name

Manselna

City No. 3 GCHS Data

GGHS Dhodiat

Cristrict

PAGE (1)

Head Maria Au

DESTRICT: PESHAWAR Father No tal U/Council ... School diano R. No. ! Kana lunindi dinada kanggus noo Pesha 1501 | Sadia Meniud-Ciá Ginahar Albh deci Sarti-ui-Gac ได้บริกัก 🖯 ดูเหกิ \$6: Dalma Bibl CONSTRUCTION OF STREET Abául Azid 🦏 Mathro -202: Albanter DISTRICT: SWAT U/Council Sano Name Father Machine Kariu Chikwiya ya 190 Raviab Khan Hayat Khan THE TERMS AND CONDITIONS MAS AS UNDER !! Their appointment is purely in contract basis up to 30:00-2007/mr/3000 of the project which ever a confer. They will be a no cliding requirement of the project which ever a confer they will be a confer they will be a confer to the project of what so even 👉 in case they wish to resign I aby then, one mount's onlice said. List thereof on month's pay things, one month's notice that thereof on month's pay things, ore-fellow.

The offer is subject to the callight that help should a child resident of NWHP, medically that police regard is any the representation of the past with the confession against the post of the 5 Provincial Government. Treir appointments are subj. It is the verification of character with satisfaction of the Appointment Authority.
They convices will be liable in the temperating will build only nearly and found satisfactory subsectionly or they are found abegint from not tound satisfactory subsectionly or they are found about from a tree of will produce a market of the control of control agreement. The promise by the EDO as payerent of the patery. It found the best belong the payers at the payers and the payers are proceeded action radic in the spacific and non-transfer and spacific and non-transfer and spacific and non-transfer and spacific and non-transfer and spacific an Senock a Maria ខត្តទីស្រុះសំសំពុសមាន (នំ) Programme to the Commercial Comme Phones (Ignates · Birkenan w Should be the state of the stat ได้เก็บได้ นักราชาน โดยจากใหม่จากได้ (4) ใหม่ 1 เราการกับรู้ (ได้เก็บได้ ที่สารเคาะแสมหากร้างแสดงกระโดย grists attaining paint in that the New TS to Shoretory To Hisbor Sci PS logisticitary ST&IT (hopping Viscostary ST&IT the bed for Constant to Vertical School of to Vertical School of the coop Department at the coop Department at the coop Department of the coop 34. obligation (Cartie) "Handibot" Didn

Better copy

OFFICE OF THE PROJECT DIRECTOR IT COMPUTER TEACHER/LABS PROJECT GOVERNMENT OF NWFP SCHOOL & LITERACY DEPARTMENT

Dated peshwar the February 20,2007

Order

No. PD/IT/CS/S&L4- /Rec: 2004: on the recommendations of Departmental Selection Committee, the competent Authority is pleased to appoint the following Male/female candidate as Lab incharge in the school noted agansit each in BPS-07 Plus usual allowances as admissible under rules purely contract basis up to 30/06/2007 or till the completion of the project which ever is earlier.

DISTRICT:-ABBOTTAB	AD.			
R.No Name	Father Name	U/Council Sch	ool Name	Based On
161 Samia Afzal	Ghazi Khan	Sherwan GG	HS Sherwan	Union Council
172. Ibrar Ahmed I	Muhammad Ashraf	Banda Pir Khan	GHS Bandi Dhondian	Union council
165 Qadeer Muhammad	d Nazir Muhammad	Ghangi	GHS Boi	District
194 Asim Fazal	Fazal-ur-Rehman	Urban city	GHS Chando Maira	District ·
210 Zia Khurshid	Khurshid ahmed Kh	an Gahri Phul	gran GS Rajoya	Union Concil
DISTRICT:- CHITRAL.				
R.No Name 195 Fathullah ja DISTRICT:- DIR LOWER	·		School Name GHSS Darosh	Based On Union council
R.No Name	Father Name	U/Council	School Name	Based On
186 Hamayun Khan 167 Gohar Ali Shah DISTRICT :-HARIPUR	Akbar Khan Muhammad Zahir S	Khanpur hah Khungi	GHS Khanpur GCMHS Timergara	Union Council Tehsil
R.No Name	Father Name	U/Council	School Name	Based On
190. Yasir Shahzad	Shoukat Nawaz	Pandak G	HS NO .2 Haripur	Tehsil
DISTRICT:- KOHA	Γ			
R.No Name	Father Name	U/Council	School Name	Based On
171 Aftab Alam	Khurshid Alam	Semi Gumbat	GHSS Gombat	Union Council
154. Taslim kosar	Muhammad Zaman	Kohat Kohat	GHSS Been Banda	District
DISTRICT:-MAN	SEHRA			•
R.No Name	Father Name	U/Council-	School Name	Based On
156. Bibi Sadia	Muhammad Javaid	City No 3	GGHS No.2	District
155. Bushra Javaid	Muhammad Javaid	City No .3	GGHS Data	District
223. Bibi Sabira	Qazi Dadud Islam	Phulra G	GHS Dhadial	District

DIST CT:-PESHAWAR

R.No	Name	Father Name	U/Council	School Name	Based On
150.	Sadia Murad din	Murad din	Junaid Abad	GGHS No.1	District
159. 208.	Saima Bibi Abdullah	Sami-Ul-Haq Abdul Aziz		GGHS Badhair GHSS No .1 City	District District
District Swat:-		•		•	•
R.No	Name	Father Name	U/Council	School Name	Based On .
183.	Nawab Khan	Hayat Khan	Kanju	GHSS MANKYAL	District
		•			

TERMS AND CONDITION AS UNDER:-

1. Their appointment is purely on contract basis up to 30-06-2007 and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity

Their services can be terminated at one month notice without any reason. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.

Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.

They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.

5. They will be governed by Provincial Government Rules concerning contract appointment as amended from time to

6. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.

7. Their pay will be released subject to the condition that their academic documents are verified by the District Education Officer (Male) concerned.

8. Their appointments are School based and non-transfer able.

9. Their joining time of this offer is 20 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.

10. They will submit Charge Report to all the concerned.

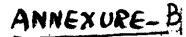
- 11. They will produce a medical certificate of fitness from the civil surgeon/Medical superintendent from the respective DHQ Hospital
- 12. The offer is subject to condition that they are the citizen of Pakistan and resident of NWFP. Medically fit and police should ok
- 13. In case they wish to resign any time one Moth notice before
- 14. They will get BPS 07 Plus usual Allowances with computer as admissible under rules .

(Secretary) School and Literacy Directorate IT **GOVT:NWFP**

Copy for Information to:

- 1. Accountant General NWFP PESHAWAR
- 2. Secretary To Govt Of NWFP Finance Department.
- 3. Director Education Directorate Of Schools & Literacy NWFP Peshawar.
- 4. All The Executive District Officer Schools & Literacy NWFP.
- 5. All The District Accounts Officer NWFP.
- 6. All The Concerned Principals Of School NWFP.
- 7. Ps To Secretary To Govt Of NWFP Schools & Literacy Department.
- 8. Personal File Of Official Concerned.

(Muhammad Tariq Khan) PROJECT Director



DIRECTORATE OF SCHOOLS & P-7 A LITERACY N.W.F.P PESHAWAR

Dated: Peshawar the December 10, 2007

NOTIFICATION:

A23-Ministerial (Lab-Incharge)-2007; Consequent upon the approval of the Competent Authority, the following candidates are hereby appointed as Computer Lab-Incharge in BPS-07of the National Pay Scale (2940-160-7740) plus usual allowances Male/Female on regular basis (Non Pension-able) w.e.f 01-07-2007 and posted them as the present post in the schools as noted against their names:

- 1	3				
	S.No.	Name	Father's Name	District	Posted At
			Males		
	١	Bear Ahmad	Muhammad Ashraf	Abbottabad	GHS BANDIAN DHUNDAN
	5	Qadeer Afuhammad	Nazir Muhammad	Aldiotrabad	GUS BOL
+	- 3	Asim Fazat	Fazal-Ur-Rehman	Abbottabad	GHS CHANDO MAIRA
	·l	Zm Elmekhel	Khurshid Ahmed Khen	Abbottabed .	GHS I AJCIYA
	5	Anyad Ali	Mohammad Ashraf	Abbottabad	GIISS LORA
	6	Farmae Ullah	Hakeen Khan	Bagoo	GHS B.A KHAN
	7	Khalid Usman	Ghulam Hussain	Bannı	GHS GHORIWALA
	8	Tufail Mahamad	Mohammad Gaffar	Baitagram	GHS BATTAGRAM
	9	Multi Kifyat Ullah (A)	Mohammad Mustafa	Battagram	GHSS KUZA BAND.
l	10	Rahat Mi Shah	Zarcen Shah	Bunner	GHS GAGRA
	11	Amjad Ali	Sardar Ali	Buner	GHSS TOTALAL
	12	Kamran Ali	Ismatullah	Charsadda	GHS NO.1 TANGI .
	13	Zia Jan	Sultan Muhammad	- Charsadda	GHS IBRAHIM ZAI
	14	Fawad Khan	Noor ičeliman	Chusadda	GHSS NISATTA
j	15	Fathullah Jan	Attaullah Jan	Chitral	GHSS DROSH
	16	Shafi Ul Rehman	Abdur-Ur-Rehman	Chitral	GHSS G/CHASHMA
	17	Attaullah Khan	Ghulam Ali Khan	Chitral	GHSS SHAGRAM
	18	Nadeem Irlan	Abdar Rehman	D.I. Khan.	GHS NO.2 PAHARPUR
ļ	19	Muhammad Imran Khan	Fazal-Ur-Rehman .	D.I. Khan	GHS NO.1 KULACHI
ļ	20	Kaleem Ullah	Abdullah Khan .	D.I. Khan	GHS PANIALA
İ	21	Saced Ahmad Khan	Basheer Ahmed	D.I. Khan	GHSS PAROA
		Muhammad Iqbal	Mohammasi Rapizan	D.I. Khan	GHSS DRABAN KALAN
		Tilawat Hakim	Faz.d Hakim	Dir (Upper)	GHS DIR
Ì	21	Ayrib Khun	Ebaki Mubermend	Dir (Lipper)	GHS GANDIGAR
	25	Gohar Ali Shah	Mohammad Zahir Shah	Dir (Lower)	GCMHS TIMERGARA
	26	Arif Waseem	Sahibzada Abdellah	Dir (Lawer)	GHSS OUCH
		Hamayun Khan	Akbar Khan	Dir (Lower)	GHSS KHANPUR
		Rasool Dio	Khana Mir	Uango	GHS KARBOGHA
	29	Rehan Anjum	Amir Khan	Haripur	GHS GHAZI
	30	Yasin Shehzad	Shoukat Nawaz	Haripur	GHS HARIPUR NO. 2
	31	Zubaic Khan	Ch: Muhammad Khan	Haripur ,	GHS CT.S NO. 2
j	32	Zafar Ali	Miskin Ali	Haripur	GHS KALENJER
	33	Obaidullah Asghar	Haliz Ur Kehman	Hacipur *	GHS 3ARRI
Į	2.1	Lauteria	11 11 11 11 11	1	

S.r o.	Name ³	' Father's Name .	District	Posted At
1. 2	Salma Bibi	Sami-Ul-Haq	Peshawar	GGHS BADABER .
1.3	Nasreen Begum	Tilla Muhammad	Peshawar	GGHS TARNAB
1. 1	Mahrukh Durani	Dil Khuram Jan Durrani	Peshawar	GGUSS HAYAT ABAD
1. 1	Zainub	Hazrat Yousal	Shangla	GGHS LILOWNAL
1.6	Nasiha Begum	M. Nafees Ahmad	Swabi	GGHS KALABAT
1 7	Uznia 🐫 📆	Karim Shah	Swabi	GGHS ZAROBI
1.8.	Saima Islam	Muhammad Islam	Swabi	GGHS DOBIAN
- 1 4	Ghazala * ** **	Sher Afzat Kiran	Swar	GGHS MINGORA NO. 2
1 1)	Sheema	Shei Bahadei Khan	Swat	GGHS SAIDU SHARIF NO. 2
11	Waheeda-Begum,	Ali Akba	Swat	GGHSS KABAL
1.2	Kalsoom Ara 🎊 💮	Muhd Zannin Kuan	Swat	GGHSS UDIGRAM
13	Hasnat .	Inayat Majeed	Swat	GGHSS MATTA

Terms and conditions of their appointments:

Their Services will be considered together but without pension or grade my in terms of section 19 of the NWFP Civil Servant (amendment act 2005). They will howe or be entitled to Contributory provided fund in such manner and in such rates as may described by the Government.

- 1. They will be governed by such rules & regulation as may be prescribed by the Govt, from time to time for category of the Govt, servants to which they belong.
- 3. In case of resignation without prior notice their, one month pay plus usual allowances will be forfeited in lieu thereof.
- 1. Their seniority will be determined in accordance with the merit of Departmental Selection Board/Committee.
- Their appointment are purely temporar, and their services can be terminated at one month's notice without assigning any reason.
- 6. They shall be required to provide attested copies of all then certificates/degrees, charge report, medical report along with two recent photos with in 15 days to the Project Director IT Schools & Literacy Department Govt, of NWFP Peshawar.
- The in-service candidates shall be allowed to join and shall be handed over charge by the Principal Concerned.
- 8. They will get pay in BPS-07 plus usual allowances with computer allowance as admissible under

DIRECTOR EDUCATION DIRECTORATE OF SCHOOLS & LITERACY GOVERNMENT OF N.W.F.P

Copy forwarded for information and necessary action to the:-

- 1. Accountant General NWFP, Peshawar,
- 2. Geerethry to Clovi, of NWTP binance Department.
- 3. Director Education Directorate of Schools & Literacy NWFP Peshawar.
- 4. All the Executive District Officer Schools & Literacy NWFP.
- 5. All the District Accounts Officer NWIP.
- All the concerned Principals of school NWFP.
- 7 PS to Secretary to Govt, of SWFP Schools & Literacy Department.
- 8 Personal File of Official concerned,

DEPUTY DIRECTOR (ESTAB

RECTORATE OF SCHOOLS & LITERACY

GOYERNMENT OF N.W.F.P

	<u> </u>			Better Co
				fort
36	Shaista	Mumtaz ahmad	Charsadda	Gghs boobak
7	Shahida begum	Said akbar	Charsadda	Gghs harichani
8	Shahuda bibi	Muhammad hashim khan	Chitral	Gghs denin
9	Danish mehmood	Mehmood ilahi	Chitral	Gghs drosh
0	Shaira bibi	Muhammad baig	Chitral	Gghs booni
1	Miss shehla ambreen	Haji abdur rehman	D.I Khan	Gghs kulachi
2	Dur e shehwar	Sanaullah	D.I Khan	Gghs paniala
3	Irum sultan	Abdur rahim khan	D.I Khan	Gghss paharpur
04	Nusrat jabeen	Habib ur rehman	Dir (upper)	Gghss dir
)5	Hasina amin	Muhammad amin	Hangu	Gghs hangu
96	Nighat gul	Ayub shah	Haripur	Gghs bandi muneem
97	Nuzhat igbal	Muhammad igbal	Haripur	Gghs kts no 3
98	Toseer fatima	Abbas ali shah	Haripur	Gghs bagka
98 99	Kalsoom	Rizwan ullah	Karak	Gghs gghs
, , , , , , , , , , , , , , , , , , ,	Kaisooni	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · · · ·	latumbar
100	Nasira sultan	Khan nawaz khan	Karak	Gghs ahmad abad
101	Nasira khatoon	Pio ziarat khan	Karak	Gghss chokara
102	Riffat sultana	Khan nawaz khan	Kohat	Gghs no 1kohat
103	Mehwish zeb	Aurangzeb	Kohat	Gghs no 2 kohat
104	Tasleem khansar	Muhammad zaman	Kohat	Gghss babri banda
105	Tahira raheem	Abdur raheem	Lakki	Gghs no 1 lakki
106	Faheem akhtar	Sheikh muhd	Lakki	Gghs shahbaz khel
100	nosheen	akhtar		-6
107	Safia	M.rasool khan	Malakand	Gghs batkhala
108	Hamida bibi	M.rasool khan	Malakand	Gghs Allah dano
109	Bushra javed	Muhammad javed	Mansehra	Gghs datta
	Bibi sabira	Qazi badi ul islam	Manshera	Gghs dhodial
110	Bibi sadia javed	Malik muhammad	Mansehra	Gghs no 2
111	Dibi Saula Javeu	javed	IVIUIISEIII U	mansehra
112	Rabia javed	Malik muhammad	Mansehra	Gghss baffa
442	Sadaf	Fazal mehmood	Mardan	Gghs katlang
113		Jahanzab	Mardan	Gghss shah sano
114	Tahira naz			baba
115	Ghazala	Noor islam	Mardan	Gghs gujar ghari
116	Fauqiat nafees	Muhammad nafees ahmad	Nowshera	Gghs pabbi
117	Nighat ara	Muhammad ali	Nowshehra	Gghs badrashi
118	Haleema ishaq	Muhammad ishaq	Nowshehra	Gghs akora khattak
119	Sadaf rani	Muhammad yaqub rana	Nowshera	Gghss pir pai
120	Hoor bibi	Gul hafeez	Peshawar	Gghs irregation
121	Noreen tabassum	Muhammad irshad	Peshawar	Gghs nishtarabad
122	Salma bibi	Sami ul haq	Peshawar	Gghs bahaber
123	Nasreen begum	Tilla muhammad	Peshawar	Gghs tarnab
124	Mahrukh durrani	Dil khuram jan durrani	Peshawar	Gghss hayat abad
125	Zainab	Hazrat yousaf	Shangla	Gghs lillownai
126	Nasiha begum	Muhammad nafees ahmad	Swabi	Gghs kalabat
127	Uzma	Karim shah	Swabi	Gghs zarobi
128	Saima islam	Muhammad islam	Swabi	Gghs dobian
129	Ghazala	Sher afzal khan	Swat	Gghs mingora no 2
130	Sheema	Sher bahdur khan	Swat	Gghs saidu sharif
121	Waheeda begum	Ali akbar	Swat	Gghs kabal
131	Kalsoom ara	Muhammad zamin		Gghs udigram

•				
		khan		
133	Hasnat	Inayat majeed	Swat	Gghss matta

TERMS AND CONDITIONS OF THEIR APPOINTMENTS:

- Their services will be considered regular but without pension or graduaty in terms of section 19 of the NWFP Civil Servant Act 97 has amended vide NWFP Civil Servant (amendment act 2005) they will however be entitled to contributory provided fund in such manner and in such rates as may described by the government.
- They will be governed by such rules or regulation as may be prescribed by thr Govt from time to time for category of the govt servants to which they belong.
- 3. In case of resignation without prior notice their one month pay plus usual allowances will be forfeited in lieu thereof..
- 4. Their seniority will be determined in accordance with the merit od Departmental Selection Board/Committee.
- 5. Their appointment are purely temporary and their services can be terminated at one month notice without assigning any reason.
- 6. their shall be required to provide attested copies of all then certificates/degrees, charge report, medical report along with two recent photos within 15 days to the Project Director TT schools & literacy department govt of NWFP Peshawar.
- 7. The in- service candidates shall be allowed to join and shall be handed over charge by the Principal Concerned.
- 8. They will get pay in BPS-07 plus usual allowances will computer allowance as admissible under the rules.

DIRECTOR EDUCATION DIRECTORATE OF SCHOOLS & LITERACY GOVERNMENT OF NWFP

Copy forwarded for information and necessary action to the:-

- 1. Accountant General Nwfp Peshawar
- 2. Secretary To Govt Of Nwfp Finance Department.
- 3. Director Education Directorate Of Schools & Litercacy Nwfp Peshawar.
- 4. All The Executive District Officer Schools & Literacy Nwfp.
- 5. All The Districy Accounts Officer Nwfp.
- 6. All The Concerned Principals Of School Nwfp.
- 7. Ps To Secretary To Govt Of Nwfp Schools & Literacy Department.
- 8. Peraonal File of Official concerned.

DEPUTY DIRECTOR (ESTAB)
DIRECTORATE OF SCHOOLS & LITERACY
GOVERNMENT OF NWFP.

FORM "A" FORM OF ORDER SHEET

Court of	 	
Case No.	 	

Date of order Order or other proceedings with signature of Judge or Magistrate or proceedings and that of parties or counsel where necessary.

10.12.2013

WP No.2866-P/2012.

<u>Present:</u> Mr. Ijaz Anwar. Advocate for petitioners.

Syed Qaisar Ali Shah, AAG, for respondents.

NISAR HUSSAIN KHAN, J.- Petitioners through this Constitutional petition, seek issuance of an appropriate writ directing the respondents to upgrade the posts of Computer Lab Incharge from BPS-07 to BPS-12 to bring it at par with the other similar teaching posts in respondents department w.e.f. 1.7.2012 and that denial of the same relief by the respondents be declared as illegal, unlawful and without lawful authority.

2. The respondents in Para-5 of their para-wise comments alleged that working papers with regard to upgradation of posts of Computer Lab Incharge of petitioners have been prepared and sent to the Competent Authority for further

steer Dussale Khan, & Justice Brain filth Khan

secessary action. Learned AAG present in Court sees also conceded the stance as reflected in the comments. During course of arguments consensus developed between the parties that let this petition be treated as representation of petitioners and be sent to the respondents to conclude the process of upgradation of petitioners within a shortest possible time.

allow this periods with the direction to respondents to complete the process of upgradation of the subject posts of petitioners within a period of three months positively and petitioners would be at liberty to knock at the door of this Court, if their grievance is not recreased.

Announced, Dated: 10.12.2013.

JUDGE

JUDGE

Form "A"

FORM	OF	OR	DER	SHEET

COURT		
CASE NO	· ·	

Date of order Proceeding Proceeding Order or other proceeding of judge or Magistrate and of parties or counsel where necessary. 10-12-2013 WP NO 2866-P/2012 Present Mr Ijaz Anawr Advocate for pettioner Syed qasisar Ali shah .AAG for respondents
Proceeding of parties or counsel where necessary. 10-12-2013` WP NO 2866-P/2012 Present Mr Ijaz Anawr Advocate for pettioner Syed qasisar Ali shah .AAG for
10-12-2013` WP NO 2866-P/2012 Present Mr Ijaz Anawr Advocate for pettioner Syed qasisar Ali shah .AAG for
Present Mr Ijaz Anawr Advocate for pettioner Syed qasisar Ali shah .AAG for
Present Mr Ijaz Anawr Advocate for pettioner Syed qasisar Ali shah .AAG for
Syed qasisar Ali shah .AAG for
respondents
,
NISAR HUSSAIN KHAN.J Petitioner through this constitutional petition seek issuance of an appropriate writ directin the respondents to upgrade the posts of computer Lab incharge from BPS-07 to E-12 it at par with the other similar teach posts in respondents department w.e.f 07-2012 and that denial of the same reliby the respondents be declared as illegal unlawful without authority.

The respondents in para-5 of their para-wise comments alleged that working paper with regard to up gradation of posts of computer Lab incharge of petitioners have been prepared and sent the Competent Authority for further

necessary action Learned AAG present in the court has also conceded the stance of arguments consensus developed between parties that let this petition and be sent to the respondents to conclude the process of upgradation of petitioners within a shortest possible time.

3 in this view of the mattar. We admit and allow this petition with direction to respondents to compete the process of upgradation of the subject post of patitioners within a period of three month positively and would be at liberty to knock at the door of this Court .if their grievance is not redressed .

Announced.

Dated: 10.12.2013

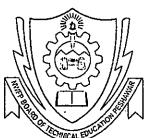
JUDGE

JUDGE

PESHAWAR

DETAIL MARKS CERTIFICATE

DIPLOMA IN INFORMATION TECHNOLOGY (2nd SEMESTER)



DIPLOMA IN INFORMATION TECHNOLOGY (2nd SEMESTER)

Name of Candidate_	Asim Fazal			
Father's Name	Fazal Ur Rèhman			
Roll No	10152	Session	Ist Term	2007
Institute/College Institute of Computer Languages Abbottabad				

	_	Total	Marks Obtained		
S.NO	Subject Name	Marks	In Fig:	In Words	
	1st Semester Marks	800	461		
1.	Oracle- DBA	T-100	42	forty-two	
		P-100	74	seventy-four	
2.	System Analysis & Design	T-100	42	forty-two	
3.	Introduction to E-Commerce & internet	T-100	-52	fifty-two .	
<u> </u>	programming	P-100	[.] 73	seventy-three.	
4,	Visual Basic	T-100	44	·forty-four	
<u>"</u>	VISUAI DASIC	P-100	75	seventy-five	
5.	Business Communication	T-100	51	fifty-one	
6.	Project	100	7-1	seventy-one	
	Total Marks	1700	985	nine hundred eighty-five	

NOTE:

Theory passing Marks = 40%

Practical passing Marks = 50%

Checked by_

Errors and Ommissions Excepted

CHAIRMAN

Serial No: A005753

Firtual University of Pakistan



TRANSCRIPT OF RECORD

Master of Business Administration (2 year program)

Specialization : Management

Student ID: Name: Fathor's Name:

MC060201076 AASIM FAZAL FAZAL-UR-REHMAN Registration No: Registration Date: Result Notification No: 006-VU-001452 March 27, 2006 VU-CE/Masters/14/0055

Code	Course Title	1 A- 11		r 10, 2014	
CS101	Introduction to Computing	Cr. Hrs.	Grede	G.P.	Remarks
MGT101	Financial Accounting		B	2.87	
MGT301	Principles of Marketing		c	2.33	
MGT501	Human Resource Management		0	1.50	
MGT503	Principles of Management		O	1,10	
MTH302	Principles of Management		C	2.27	
ECO401	Business Mathematics & Statistics Economics		C	2.47	
ENG301			C	2.13	
MGT201	Business Communication	3	D	1.80	
MGT402	Financial Management	3	D	1.00	
MGT502	Cost & Management Accounting	3	D	1.50	
	Organizational Behaviour	3	D	1.80	ī
MGT603	Strategic Management	3	B-	2.93	i <u></u> -
T430	E-Commerce	3	D	1.30	
MGT411	Money & Banking	3	D	1,50	
MGT602	Entrepreneurship	3	D	1.80	R
WGT613	Production / Operations Management	3		2.40	:;
VIKY501	Marketing Management	3		1.60	
STA630	Research Methods	3	<u></u>	2.00	<u>'</u>
CS507	Information Systems	3	č	2.47	R
VIGMT510	Total Quality Management (original code=MGT510)	3 -	B-	2.73	
AGMT611	Human Relations (alt. code=HRM611)	3	c	2.47	R,I
AGMT627	Project Management	3			
AGMT628	Organizational Development (alt. code=HRM628)			1.70	R
AGTI819	Internship Report-Management	3		2.27	

CGPA:	2.00
Credits earned:	72
Credits transferred:	ō
Credits exempted:	ō
Credits counted towards degree:	72
Credits required	72
All degree requirements completed	

Controller of Examinations

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD PROVISIONAL RESULT CARD

Name

ASIN FAZAL

Fathers's Name FAZAL UR REHMAN

H ND. K-419/2 KUNJ GADEEM

Roll No .

N432947

Registration No 03NAD0440 Final Semester SPR- 2005

Tehsil District

Address

ABBOTTABAD **GARATTORIA**

has successfully completed BACHELOR OF ARTS

The detail of passed courses GROUP)

Programme.

Semesi	ter	Course Code	Title of Course	Ma	rks
SPR-		 		Maximum	Octaine
Sirking.	. *	0416	ISLAMIAT (C)	100	60
SPR-	03	0417	PAKISTAN STUDIES(C)	100	67
5PR	ΘŒ	0435	FUNCTIONAL ENGLISH	100	54
YUT-	03	0436	SEERAT-E-TAYYABA	100	57
VT-	03	0437	ISLAMIC STUDIES(E)	100	51
3PR-	04	0429	LITERACY AND MASS EDUCATION	100	`
SPR-	04	0430	PRINCIPLES OF JOURNALISM		55
-TUA	04	0409	COMMERCIAL GEOGRAPHY	100	62
SPR-	os.	0413	SOCIOLOGY-II	100	50
SPR-		0451		100	56
<u>~</u> 1 11,	О. ,	0451	PUBLIC RELATIONS	100	. 65
		<u> </u> 			
	7				
		ļ			
				' :	
		,	Alles Egg,		ì
			prested,		-
			Hi/ad Master		
	• •		Gov/ Mile School Challed Bira Atd		
	÷		○ 15 55 7 45 66 17 15 16 17 16 16 17 16 17 16 17 16 17 16 17 17 17 17 17 17 17 17 17 17 17 17 17		

CREDITS:

lesult Declared on MARCH 01, 2006

Date of issue

MARCH 06, 2006

Total Marks / Obtained

1000 /577

Percentage / Grade

58

C

lithe

lisclaimer:

roller of Examinations his result eard is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this eard does not itself conferent or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of riginal record of the univesity student.

498777 Serial No.

PROVISIONAL RESULT CARD

AASIM FAZAL Name 📹 Father's Name FALAL ON NEW HARPING AND K-419/2 KUNJ GADEEM . FAZAL UR REHMAN

Roll No. Registration No.

AP634015 O3NAD0440 SPR-2013

Final Semester

Tchsil

ABBOTTABAD ABBOTTABAD

District

BACHELOR OF EDUCATION(B ED)

has successfully completed

The detail of pass	sed courses	is as under:		
Semester	Course Code	Title of Course		arks
AUT- 12	0512		Maximum	Obtained
(10, 12	0115	PERSPECTIVES OF EDUCATION	100	60
AUT- 12	0513	SCHOOL ORGANIZATION	100	54
AUT- 12	0514	EVALUATION, GUIDANCE & RESEARCH	100	72
AUT- 12	0515	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	5 i
AUT- 12	0651	ENGLISH (COMPULSORY)	100	ం ద
AUT- 12	0452	ISLAM, PAKISTAN AND MODERN WORLD	100	75
SFR- 13	0654	TEACHING OF ISLAMIAT	100	64
SPR- 13	0655	WORKSHOP & TEACHING PRACTICE	100	80
9PR- 13	0658	TEACHING OF URBULE	100	56
		3/1/2/11/2011		
		Allima Man Chen Glumerellin	ł	
				ŀ
			ļ	ļ
		·		
		·		
		· .		İ

CREDITS:

Total Marks / Obtained

900 588 65 3

Result Declared on

DECEMBER 26,2013

Percentage / Grade

Date of issue

JANUARY 07.,2014

Controller of Examinations

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

ALLAMA IQDAL UTEN UNIVERSITY, ISEAMABAD

Serial No. 129324

PROVISIONAL RESULT CARD

AASIM FAZAL

FAZAL UR REHMAN

Father's Name Address H NO. K-419/2 KUNJ GADEEM .

AY637961 Roll No.

Registration NoO3NAD0440

Final Semester SPR-2015

Tehsil

ABBOTTABAD

District

ABBOTTABAD

has successfully completed

MASTER OF EDUCATION (M. ED)

TEACHER EDUCATION

Semester	Course	Title of Course	Marks		
	Code		Maximum	Obtaince	
SPR- 14	0840	EDUCATIONAL PSYCHOLOGY	100	67	
5PR- 14	0831	FOUNDATIONS OF EDUCATION	100	64	
3PR- 14	0837	EDUCATIONAL RESEARCH	100	64	
5PR- 14	0838	CURRICULUM DEVELOPMENT & INSTRUCTIONS	.100	63	
NUT- 14	0828	HIGHER EDUCATION	100	62	
NUT- 14	0827	SECONDARY EDUCATION	100	48	
UT- 14	0826	ELEMENTARY EDUCATION	100	ሪን	
UT- 14	0827	TEACHER EDUCATION IN PAKISTAN	100	52	
PR- 15	6553	TEXTBOOK DEVELOPMENT II	100	70	
PR- 15	6552	TEXTBOOK DEVELOPMENT-I	100	70	
PR- is	6505	ISLANIC SYSTEM OF EDUCATION	100	59	
PR- 15	6507	EDUCATIONAL MEASUREMENT & EVALUATION	100	59	

CREDIT HOURS: 36

Total Marks / Obtained

1200/ 745

Result Declared on MARCH 08, 2016

Percentage / Grade

95 13

Date of issue

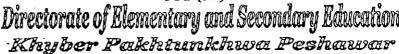
MARCH 18,2016

Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

ANNEX URE – Ez SST (IT) Promotion order KP. mentami and Secondami Education





NOTIFICATION.

To be substituted with the same No. and date.

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(G)/E&SE/1-85/I,T/2017 dated 24th April,2017, the following CTs (IT), BS-12 are hereby promoted to the post of SST (IT) BS-16, and posted against the vacant post of SST (IT) in the School noted against each BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below in the

interest of Publice Service with immediate effect.

S.	S.L.	Name of	Date of	Domicle	Date of	Proposed	Remarks
No	No.	Official &	Birth		Appott:	place of	
		Present Place			us	posting.	
		of Posting			Regular		
					CTIT	•	
1	1	Farman Ullah	13/7/1979	Bannu	1/9/2004	GHS,	,
	1	Khan GHS				Bazar	Against
	ļ	B/Ahmad Khan		ļ		Ahmad	Vacant Post
ĺ	Ì	Bannu		Ì	Į.	Khan	vacant rost
		-				Bannu	
2	2	Aziz Ullah C/O	13/10/1980	Peshawar	1/9/2004	GHS, PAF	Against
ĺ		E&SE				Shaheen	vacant post
		Departmnt				Camp	after
	ŀ	•				Peshawar	actualaizati
	Ì						on, he will
							rejoin the
	İ						present post
		•					in E&SE
		,					Departmnt
3	3	Laig Ur	20/10/1972	Karak	1/9/2004	GHS,	Against
		Rehman GHS				Gandeeri	Vacant Post
	Ì	Gandeeri				Khattak	
		Khattak Karak			<u> </u>	Karak	
4	6	Badshah	12/3/1981	Malakand	1/9/2004	GHS,	do
	1	Hussain GHS			1	Julagram	
	ĺ	Julugram	İ		-	Malakand]
		Malakand		1			1
5	9	Muhammad	3/4/1975	Malakand	1/9/2004	GSZHS	do
		Shoaib GHSS,		1.		No.1 Dagai	
		Totakan				Malakand	
		Malakand		1.0			
		•		- X-			-
		•		n/2			
		·		1V /			-
	-		1416		-		•
			. \\\\\\\\\\				
			11.14				

P-16

				;	SST (IT)	Promotion	ı order KP.
	, ,	Muhammad	15/2/1973	DIKhan	1/9/2004	GHS No.6	do
1	14	Iqbal GHS	13/2/17/3	Dillinu.	1.5,200	DIKhan	
		Daraban	·				
		Kalan DIKhan					
	, -,		1/4/1975	Mansehra	1/9/2004	GHSS.	do
-	17	Muhammad	1/4/19/3	Mansenra	1///2004	Phulra	
- 1		Niaz GHS No.2				Mansehra	•
		Mansehra	10/11/1076	7.7.7:	1/9/2004	GSMGCM	do
Ì	18	Qayum Rashid	12/11/1975	Lakki	1/9/2004	HS No.1	u 0
		GHSS		Manyat	•		٠
		S/Nourang		ļ		Lakki	
		Lakki	*	`		Marwat	1
	20	Sabir Shah	1/1/1981	Swat	1/9/2004	GHS, Guli	do
	ŀ	GHS Aman Kot		1		Bagh Swat	
	1	Swat					
0	21	Saeed Ahmad	30-10-1977	DIKhan	1/9/2004	GHSS,	do
		Khan GHS				Ramak	1
		Paroa DIKhan	1		,	DIKhan	
1	22	Gohar Ali	20/3/1980	Dir Lower	15/4/200	GHS, Haji	do
I	22	Shah GCMHS	20,3,1700		5	Abad Dir	
		1 -				Lower	
		Timargara Dir				20	ļ
	 	Lower	1///1070	Kohat	15/4/200	GHSS,	do
12	24	Imran Ullah	1/4/1979	Konai	}	Khadi Zai	1 40
	ļ	GHSS Khadi			5	4	
	<u> </u>	Zai Kohat		- 	17//200	Kohat	do
13	28	Lutfullah	13/4/1982	Swat	15/4/200	GHS	ao
		GHSS Maidain			5	Kandil	
		Swat				Swat	ļ
14	29	Rasool Din	1/9/1979	Hangu	15/4/200		do
	İ	GHS			5	Karbogha	-
		Karbogha			ļ	Hangu.	
		Hangu		1			
15	30	S.Kashif	4/3/1977	Peshawar	15/4/200	GSFHCM	do
	"	Hussain Shah		ļ	5	HS No.4	1
		GSFHCMHS		· ·		Peshawar	
	ļ	No.4 Peshawar	.	}	ļ	Cantt	
		Cantt	1	ļ	1		
16	37	Ayub Khan	12/4/1983	Dir Upper	29/6/200	GHS .	do
16	3/	1 -	l	Dir Opper	6	Panakot	
		GHS Gandigar	1			Dir Upper	
-,-	 	Dir Upper	1/4/1079	Dir Lower	10/2/200		do
17	41	Hamayun	1/4/1978	Dir Lower	7	Sehsada	
		Khan GHSS			'	Dir Lower	
		Khanpur Dir				Di Loivei	
		Lower			10/2/20	O CHOMO 4	do
18	42	Nawab Khan	11/3/1976	Swat	10/2/20		
		GHS No.4	į	1	7	Mingora	
		Mingora Swat				Swat	T
19	45	Ibrar Ahmad	14/4/1983	Abbottabo	ı 10/2/20		do
		GHSS Bandi		d	7	Bandi	
		Dhundian		0		Dhundian	
	1	Abbottabad		V	1	Abbottaba	d

WM

SST (IT) Promotion order

 	Aftab Alam	19/2/1982	Kohat	10/2/200	GHS,	do
	GHSS Gumbat			7	Nasrat	
	Kohat	٠			Khel Koĥat	·

Terms and conditions:-.

They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.

They will be governed by such rules and regulations as may be issued from time to time

by the Govt.

Their services can be terminated at any time, in case their performance is found 3 unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.

Charge report should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact. 5

No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.

Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of

the post.

(Hafiz Dr. Muhammad Ibrahim)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Endst: No. 7248/ File No.03/Promotion to SST (IT) B-16:

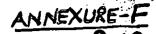
Dated Peshawar the 28-05-2019

Copy forwarded for information and necessary action to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. District Education Officer (M) concerned.
- 3. District Accounts Officer concerned.
- 4. Section Officer (Primary) E&SE Department, Peshawar.
- 5. Principals concerned.
- 6. Official Concerned.
- 7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- 8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

9. M/File.

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

P-18



NOTIFICATION

Peshawar, dated the April 24, 2017.

No.SO(G)/E&SE/1-85/l.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIN

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	ĺ	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment:
	•	ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall		Provided that if no suitable candidate is available for promotion, then by initial recruitment.
		acquire the same within three years from the date of his/her appointment.		

P-	19
----	----

And the second of the second o	Secondary School Teacher- Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and	a). Fifty percent by promotion on the basis of senionic cum-fitness from amongst the Certified Teacher IP with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.
		 ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her 	b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment.
		appointment.	A part of the
3.	Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and	By initial recruitment.
		ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University	
	-	Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA **ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
 The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6 The Registrar, Peshawar High Court Peshawar.
- 7. The Director, Elementary and Secondary Education, Knyber Pakhtunkhwa Peshawar.
- 8. The Director of Education (FATA) Peshawar.
- 9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar,
- 41. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 43. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
- 14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
- 15. All District Accounts Officers in Khyber Pakhtunkhwa.
- 16. All Agency Education Officer in FATA.
- 17. All Agency Accounts Officers in FATA.
- 18. All the Principal/Head Master/Head Mistress concern.
- 19: P\$ to Governor Khyber Pakhtunkhwa, Peshawar,
- 20: PS to Chief Minister Khyber Pakhtunkhwa, Peshawar,
- 21. PS/10 Chief Secretary Khyber Pakhtunkhwa, Peshawar,
- 22. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar,
- 23. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 24: Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)

The Secretary, E&SE, Khyber Pakhtunkhwa, Peshawar.

ANNEXURE- 4 P-21

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION NO. 7248 DATED 28/05/2019 ISSUED BY DIRECTOR E&SE PESHAWER.

Respected Sir,

With profound veneration it is submitted as under:

- 1. That the appellant was appointed as Lab Incharge BPS -7 on 10/02/2007 and later on the post of Lab Incharge was re-designated as CT-IT (BPS-12) and appellant presently working against the post of CT-IT at GHS Chando Maira Abbottabad.
- 2. That the qualification of appellant is MBA (with three subjects of Computer Science) M.Ed, B.Ed, DIT. Academic & professional (Copies of certificates attached).
- 3. That as per seniority list the name of appellant falls at Sr. No. 42.
- 4. That the name of appellant was dropped in the DPC due to not-having the prescribed/requisite qualifications and worthy director E&SE issued notification No 7248 Dated 28/05/2019 wherein, twenty CT-ITs (BPS-12) were promoted as SST-IT (BPS-16). (Copy of notification Dated 28/05/2019 attached).
- 5. That in pursuance to the Judgment of Peshawar High Court Abbottabad Bench passed in WP No. 790 of 2011 dated 28-02-2012; it was held that the mere possession of higher education does not debar the petitioner from seeking appointment. Furthermore, appellant has done his Master in Business Administration with three subjects of computer science whereas, the requisite qualification for the post of SST-IT is as under:
 - a. Bachelor Degree/Master Degree computer science.
 - b. BCS/BS Computer Science OR Bachelor Degree with Subject Computer Science Therefore, appellant stands on better footing as compared to other promotees. (Copy of judgment dated 28-02-2012 is appended herewith for your kind perusal).
- 6. That another judgment of Peshawar High Court Abbottabad Bench passed in WP No. 484 of 2012 dated 05-03-2013, on the same subject matter is also appended herewith for your kind perusal please.
- 7. That the instant departmental appeal is well within time.
- 8. That the valuable rights of appellant are involved.
- 9. That The Post of SST- IT is Lying Vacant at GHS Chando Maira Abbottabad since last 08 Months.

Under the above referred facts & circumstances, it is humbly requested that on acceptance of instant departmental Appeal Notification dated 28-05-2019 may please be set aside and appellant may kindly be promoted having higher qualification in accordance with the judgments referred above in order to meet the ends of justice accordingly.

GHS Chando Maira Abbottabad Cell # 0313-5815850

Dated: 12/06/2019

ANNEXUR



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No. SO(PE)/2-1/Internal Meeting/DESE/2019 Dated Peshawar the 18 06,2010

Jø.

The Director.

Elementary & Secondary Education Khyber Pakhtunkhwa,

Peshawar.

Subject. -

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION NO. 7248

DATED 28/05/2019 ISSUED BY DIRECTOR E&SE PESHAWAR

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of an application bearing No. 2261 dated 03.06.2019 alongwith connected documents in respect of Mr. Asim Fazal (CT-11), GHS Chando Maira, District Abbottabad, for further necessary action as per rules policy, please.

Yours Faithfully,

Encl: as above.

Endstt: of even Number & Date:

Copy to the:-

1. The DEO (Male), District Abbottabad, for similar necessary action.

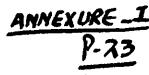
2. PS to Secretary, E&SE Department, Peshawar.

Rithrach !

SECTION

SECTIO

GHS Chando Mar... Abbottabad Cell # 0313-581585





DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 2083/F. No. CT-IT-To SST. Dated Peshawar the 09/7/2019.

To,

The District Education Officer (M) Abbottabad.

Subject: -

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION NO.7248 DATED 25/5/2019.

Memo:-

I am directed to refer to the letter No. SO (PE) E&SED/2-4/Internal/DSE/2019. Dated 18.6.2019, received from Section Officer (PE) E&SE KP on the subject cited above along with an letterydeal the case as per rules policy.

Endst: No.

Copy forwarded to the:-

Assistant Director (Estab:)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

\$ 9/7/2019

1. P.A to Director Elementary and Secondary Education local office.

Apole18)
Philance
Further 11-7

Assistant Director (Estab :) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.

ANNEXURE-

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTT



No. <u>7938</u>/ADEO (Lit) Dated: 13_/7/2019



0992-9310102, 0992-330131



EDO.Education.Atd@gmail.com

То

The Director,

Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Subject :-

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATION NO.7248 DATED 25.05.2019.

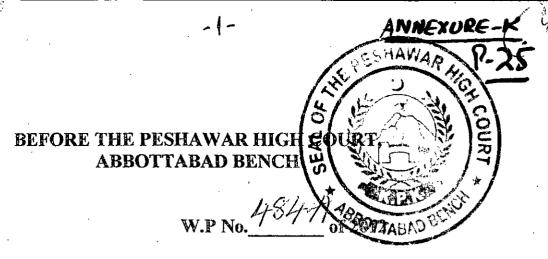
With reference to your good office letter No.2083/F.No.CT-IT to SST Dated 09.07.2019 on the subject noted above and stated that this Office has already been requested vide letter No.7684/ADEO (Lit) dated 08.07.2019 with the remarks that the instant case is beyond the competency of the undersigned.

However, it is submitted for your kind information that the appellant is a regular C.T(IT) teacher since 10.02.2007 and presently working at GHS Chandu Maira A. Abad as the Post of SST(IT) is lying vacant in this school since long.

Hence, the instant case along with all documents received from your good office vide above referred letter is hereby returned for favorable action please.

District Education Officer (N

Abbottabad.



VERSUS

1. Govt. of Khyber Pakhtun Khwa through Secretary Elementary and Secondary Education Peshawar.

2. Director Elementary and Secondary Education Department, KPK Peshawar.

3. Executive District Officer Elementary and Secondary Education, Mansehra.

4. District Co-ordination Officer, Mansehra.

5. District Account Officer, Mansehra.

6. Muhammad Asad son of Ali Asghar resident of Sangar, Tehsil Balakot District Mansehra at present appointed as P.E.T GHS Bandi Prawo.

Adil Shahzad son of Muhammad Haroon resident of Mansehra, Tehsil and District Mansehra at present appointed as P.E.T GMS Narbeer.

Basharat Rehman son of Fazal-ur-Rehman resident of Mangloor, Tehsil and District Mansehra at present appointed as P.E.T

GMS Halkaloo.

Muhammad Sabir son of Sain Muhammad resident of Atter Shisha, Tehsil and District Mansehra at present appointed as P.E.T GHS Matserian.

Zameer Alam son of Mehboob Alam resident of Labarkot, Tehsil and District Mansehra at present appointed as P.E.T

GMS Khakoo.

Karam Nawaz son of Ghulam Muhammad Farooq resident of Jabbori, Tehsil and

Certified to be True Copy

2 (1 Uil 2019

Peshawatush Pour Aid Benefits

Authorized Under Se-To Evid Ordns

8.

9. 9. 10. 11.612 10.

- District Mansehra at present appointed as P.E.T GMS Daveli.
- 12. Abdul Kafeel son of Abdur Rab resident of Baffa, Tehsil and District Mansehra at present appointed as P.E.T GHS Batdoga.

WRIT PETITION UNDER ARTICLE
199 OF THE CONSTITUTION OF
ISLAMIC REPUBLIC OF PAKISTAN,
1973.

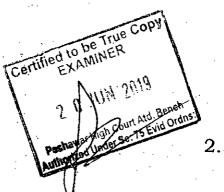
May it please your lordship!

1. That, the petitioner is permanent resident of Dhodiari Baffa Khurd union Council Baffa, Tehsil and District Mansehra.

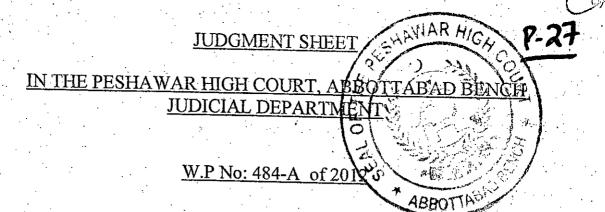
Copy of Domicile Certificate is annexed as annexure "A".

That, the petitioner did his matric from Board of Secondary Education Karachi and passed F.Sc. from board of Intermediate Education, Karachi and did B.Com and M.A from University of Karachi.

(Copies of matric, F.Sc. B.Com and M.A certificate and degrees are annexed as



11/6/12



JUDGMENT

Date of hearing 05-03-2013

Appellant(s)/Petitioner (s) M. Fahcem) hy M. m. Rafegue Journ

Respondent (s). (Cov!)

YAHYA AFRIDI :-J:

Muhammad Faheem

Khan, petitioner, seeks the constitutional jurisdiction of this Court, praying that;

"The order issued by the respondent No.3 whereby respondents NO.6 to 13 have been appointed, may kindly be declared void, illegal, unlawful, without lawful authority and ineffective upon the rights of the petitioner and respondents No.1 to 5 may kindly be ordered to appoint the petitioner in accordance with the law and merit on the post of P.E.T."

2. In essence, the petitioner in response to the advertisement has applied for the post of Physical Education Teacher ("PET") having the requisite qualification of Bachelor of Physical education; that the petitioner appeared in the test and in interview and

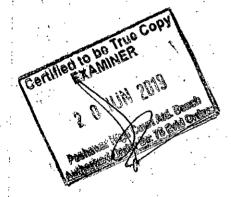


P-28

thereafter respondent No.3 issued merit list of the candidates wherein the got 3rd position in the whole District; that respondent No.3 issued the appointment orders, however, the petitioner was not appointed; and that the petitioner filed representation whereupon he was apprised that the petitioner has senior diploma in physical education while the post of PET was for the candidates having junior diploma in physical education.

- 2. The learned AAG present in Court in a different matter accepts notice of this petition and he was asked to go through the judgments earlier passed by this Court in a similar matter and thereafter apprised the Court about his stance in this regard. After going through the judgments he did not oppose the present petition.
- 3. In similar matter this Court has already decided the issue in W.P No.652/1999 decided on 02.05.2000, the relevant portion of which reads as follows;

"We heard the learned counsel for the petitioners in support of his averments made in the writ petition and the Additional Advocate General for respondents No.1 to 3. There is no dispute that SDPE is higher qualification than the JDPE so the candidates possessing higher qual9ification could not be deprived of appointment as PET for which



the minimum required qualification is F.A/F.Sc. with JDPE while the petitioners are holding Bachelor's Degree with SDPE. The merit list of the screening test and interview produced by respondents reveals that petitioners have successfully passed through the screening test and interview by placing them at serial No.2,3,5,6,8,9 and 10 while the names of respondents are appearing at Serial No.1,4 and 11.

In view of the above admitted factual position the qualification of the petitioner and the merit list of the screening test, the learned Additional Advocate General did not seriously oppose relief claimed by the petitioners. In these facts and circumstances of the case we admit this writ petition. learned Additional Advocate General^{*} present pre admissions notice in this case accepts notice for today. therefore, accept this writ petition the simple reason petitioners are highly qualified than the required qualification and they successfully got through screening test held respondent No.2 for filling the advertised posts or PETs. direct respondent No.2 to issue appointment orders of petitioners without any delay. No order as to costs."

Contined to be True Copy

2 O JUN 2019

Postator High Court Atd. Bench
Authorites Under So: 15 End Orders.

4. In these circumstances, when the petitioner has higher qualification than that of the respondents and as per averment of the petitioner that he got 3rd

position in the merit has been deprived of his right of appointment without any legal justification.

5. Accordingly, for the reasons stated hereinabove, this petition is allowed and the respondents are directed to appoint the petitioner against the post of PET as per merit list and in accordance with the principle laid down in the aforementioned judgment of this Court.

Announced 05.03.2013n

Certified to be True Copy

2 0 JUN 2019

Annual High Court Atd. Bench

Annual Linguistics 15 Evid Ordns

IN THE PESHAWAR HIGH COURT, CIRCUIT BENCH, APBOTTABAD



W.P. NO. 790 /2011

Abida Amir daughter of Amir Khan, Resident of Bandi Satian, Union Council Dheni - Boi, District Abbottabad.

Petitioner

Versus

- The Government of Khyber Pakhtunkhwa, Through Secretary Education, Elementary & Secondary Education, Peshawar.
- 2-The Executive District Officer, Elementary & Secondary Education, Abbottabad.
- 3-The Director, Khyber Pakhtunkhwa, Education Testing and Evaluation Agency '(ETEA'), Peshawar.

Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

hat the Respondent No. 2 vide advertisement dated 20th May 2011 in the News Paper sought applications for the different post in Respondents department wherein the Petitioner applied for the post of Physical Education Teacher ('PET'). Copy of the advertisement is annexed herewith as Annexure 'A'.

EXAMINER

JUN 2019

Certified to be True Copy hat the Petitioner applied for the post being qualified and eligible candidate and holder of Bachelor of Scinence Degree from the University of Peshawar and passed her Master of Science Degree from the College of Physical Education Mardan (Pvt.) Limited affiliated with Gomal University Dera Ismail Khan. Petitioner also obtained her Senior Diploma in Physical Education

gree in the Year June 2006 as a student of National College of Physical Education Mardan 75 Evid Ordns (rt.) Limited. Copies of the Degrees and Detail Marks Certificate are annexed herewith as Annexures 'B1 to B10' respectively.

JUDICIAL DEPARTATENT

JUDGMENT SHEET

W.P.No. 790 of 2011

Date of hearing_

28-02-2012

Petitioner (Afrida Amir) by Sardar Ali Raza, Advande.

Respondents 1 Cm.

KHALID MAHMOOD, J. Abida Amir seeks the constitutional jurisdiction of this Court praying for:-

lens

Certified to be True Copy
EXAMINER

2 0 .IUN 2010

Peshawar High Court Atd. Bench
Authorized Under Se. 75 Evid Ordns:

that on acceptance of these writ petition, the appointment of PETs whereby holder of Senior Diploma in Physical Education is illegal, unlawful, against the law and Constitution and judgments already given on the subject by this Court; omitting of the name of petitioner on the ground of her higher qualification is without lawful authority, illegal and is of no legal effect and that respondents may please be directed to include the name of petitioner in the merit list for appointments of PETs".

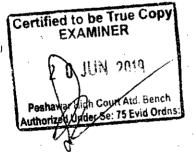
2- The facts, as mentioned in the petition, are that petitioner being qualified and eligible applied for the post of Physical Education Teacher and declared top in the merit list but due to over qualification she was dropped from appointment. Hence, this writ petition.

Learned counsel for petitioner argued that requisite qualification for PET was BA/B.Sc. degree from any recognized University alongwith one year certificfate in Junior Diploma and petitioner has done her Master Science in 1st Class of the subjects of Health and Physical Education besides one year certificate course in Senior Diploma Physical Education. It was argued that she is entitled to be given preference over all other candidates in view of her qualifications but respondents have wrongly and illegally ignored the petitioner.

Arguments heard and record perused.

Admittedly, since the petitioner has done her Master Science in 1st Class of the subjects of Health and Physical Education besides one year certificate course in Senior Diploma Physical Education whereas the requisite qualification for PET is BA/B.Sc. degree from any recognized University alongwith one year certificate in Junior Diploma, therefore, petitioner stands on better footings then the candidates who are possessing the requisite qualifications for appointment as PET. Mere possessing of higher qualification does not debar the petitioner from seeking appointment as PET.

Ens!



In the light of the above, this petition is allowed and respondents are directed to include the name of petitioner in the merit list for appointments of PETs.

Announced. 28.02.2012

Sal Judge Judge

Certified to be True Copy
EXAMINER

2 1 10 2019

Poshawa High Court Ard Sench
Authorizer Under Se: 75 Evid Ordns.

MALIK SAEED AKHTAR

ADVOCATE HIGH COURT
Office #12SherpaoLawyer Plaza
Kutchery compound District Abbottabad



Cell #0301-8171929 Off: Ph# 0992-331612 samalik08@gmail.com

To

- 1. Govt of Khyber Pakhtunkhwa Through Secretary Elementary & Secondary Education, Peshawar
- 2. Director Elementary & Secondary Education Peshawar
- 3. District Education Officer (Male) District Abbottabad

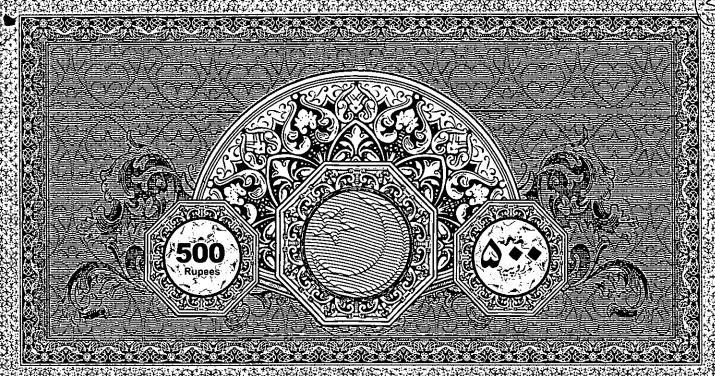
Subject:

NOTICE OF FILING WRIT PETITION

Upon the instruction of my client Asim Fazal S/o Fazal-ur-Rehman, R/o Kunj Qadeem, Abbottabad, it is intimated that the petitioner has filed the writ petition before the Hon' able Peshawar High Court, Abbottabad Bench. You are hereby served with the instant notice under requirement of law for information only.

Dated 04 19 1209

Malik Saeed Akhtar Advocate High Court Abbottabad



PAKISTAN COURT FEE

CANCELLED

Sinky The fier prole

CANCELLED

CANCELLED

FIND TODAY

ADDITIONAL REGISTRAND PER AND I EARLAND AREA I EARLAND AREA I EARLAND AREA I EARLAND AREA I EARLAND AREA I EARLAND AREA I EARLAND AREA I EARLAND AREA EARLAND EARLAND AREA EARLAND EA

13,15206673-7

. .

Ja- 12:20

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Asim Fazal S/O Fazal-Ur-Rehman	CT.IT GHS Chando M	1aira (Kunj Qadeem
Tehsil & District Abbottabad.		

APPELLANT

VERSUS

Government of Khyber Pakhtunkhawa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar & Others

.... RESPONDENT

APPLICATION FOR CONDONATION OF DELAY IN THE FILLING OF APPEAL FOR PROMOTION OF APPELLANT / PETITIONER BEING ON MERIT.

- 1. That the impugned order/Notification was issued by Dy: Director (Estab) on 29/05/2019.
- 2. That the Appellant submitted Departmental Appeal against the said Notification on 12/06/2019 before the Secretary E & SE Khyber Pakhtunkhwa Peshawar.
- 3. That in response to Departmental Appeal the Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar addressed Director Elementary & Secondary Education Khyber Pakhtunkhwa on 18/06/2019.
- 4. That Directorate of elementary and secondary education Khyber Pakhtunkhwa Peshawar further wrote letter to District education Officer on 09/07/2019.
- That in the same series of correspondence finally Office of the District Education Officer
 (M) Abbottabad replied to Director Elementary & Secondary education, Khyber Pakhtunkhwa, Peshawar on 13/07/2019.
- 6. That the Appellant, keeping in view the delay on departmental part, filed writ petition before Peshawar High Court Abbottabad Bench on 04/09/2019.
- 7. That the Appellant submitted his departmental appeal and writ as per his knowledge well in time. Departmental correspondence took almost two months.

It is therefore, humbly prayed that the delay may kindly be condoned and the appeal may be allowed to proceed.

Through Counsel

Malik Speed Akhtar Advocate High Court

Abbottabad

Dated 201912029.

AFFIDAVIT:

I, Asim Fazal S/O Fazal-Ur-Rehman do herby solemnly affirm on oath that the contents of above application rare true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal. It is further declared that no such appeal has been filed before any tribunal.

Dated: 20 | 03 | 2020.

Through Counsel

Malik/Šaeed Akhtar Advocate High Court

Abbottabad

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 1494/2019

.....Appellant Asim Fazal

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Parawise Comments on behalf of Respondents

INDEX

Sr.#	Description	Page No's	Annexure
1	Comments alongwith Affidavit	01 to 05	
		t \(\sigma \)	1 /^

Dated: 12/03/2021

District Education Officer (M)

Abbottabad. (Respondent No.3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 1494/2019

Asim FazalAppellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Joint Parawise Comments on behalf of Respondents

Respectfully Sheweth:-

Comments on behalf of respondents are submitted as under:-

PRELIMINARY OBJECTION:-

- 1. That the appellant has no cause of action to file the instant service appeal.
- 2. That the appellant failed to challenge the impugned Notification dated 28-05-2019 before this Honourable Tribunal within prescribed period of limitation hence, appeal in hand is liable to be dismissed.
- 3. That the instant appeal is time barred hence, liable to be dismissed.
- 4. That the appellant filed writ petition No. 933-A/2019 before the Honorable Peshawar High Court Abbottabad bench as appellant is a civil servant and the dispute relates to the terms and conditions of service, therefore, in view of embargo placed by Article 212 (2) of the Constitution of Islamic Republic of Pakistan, 1973 Honourable High Court had no jurisdiction to adjudicate upon the matter.
- 5. That as per judgment reported as 2013-SCMR-99, this Honourable Tribunal has got no jurisdiction to entertain the instant Service Appeal as Tribunal has got nothing to do with the fitness for promotion case hence, instant service appeal is liable to be dismissed without further proceedings.
- 6. That the instant appeal is not maintainable in its present form as there is no final order.
- 7. That the appellant has no locus standi to file instant service appeal.

- 8. That the appellant has filed the present service appeal just to pressurize the respondents.
- 9. That the impugned Notification dated 28-05-2019 was issued in accordance with the Law, Rules & Policy hence, liable to be dismissed.
- 10. That the appellant has not come to this Honorable Tribunal with clean hands hence, not entitled for any relief and appeal is liable to be dismissed.
- 11. That the appellant is estopped to sue due to his own conduct.
- 12. That the instant service appeal is not maintainable due to non-joinder and mis-joinder of necessary parties.
- 13. That the appellant has suppressed the original facts from this Honorable Tribunal hence, not entitled for any relief and instant service appeal is liable to dismissed without any further proceeding.
- 14. That the instant service appeal is against the prevailing rules and policy of the Provincial Government hence, instant service appeal is liable to be dismissed.

<u>Factual objections:-</u>

- 1. That the Para No. 1 of the instant service appeal relates to record hence, need no further comment.
- 2. That the Para No. 2 of the instant service appeal relates to service record hence, need no further comment.
- 3. That the Para No. 3 of the instant service appeal relates to academic record hence, need no further comment.
- 4. That the Para No. 4 of the instant appeal relates to record hence, need no comment.
- 5. That the Para No. 5 of the instant appeal relates to record.
- 6. That the Para No. 6 of the instant appeal as composed is incorrect hence, denied as per Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24-04-2017 the requisite criteria for the promotion of the post of SST-IT is reproduced as under:
 - i. At least Second Class Master's Degree in Computer Science or information Technology or Bachelor's Degree in Computer

- Science (BCS/BSCS Honors 4 years or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University and
- ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.

Whereas, appellant did not fulfill the above requisite criteria for promotion for the post of SST (IT) as appellant passed his Bachelor Degree without the requisite subject i.e. Computer Science hence, appellant is not entitled for promotion. (Copy of the Notification dated 24-04-2017 has already been annexed with service appeal as Annexure "F" page No. 18-19).

- 7. That the Para No. 7 of the instant appeal as composed is incorrect hence, denied complete record has already been given in Para No. 6 of the Factual Objections.
- 8. That the Para No. 8 of the instant appeal relates to record.
- 9. That the Para No. 9 of the instant appeal relates to record.
- 10. That the Para No. 9 of the instant appeal relates to record hence, need no further comment.
- 11. That the Para No. 11 of the instant appeal as composed is incorrect hence, denied.
- 12. That the Para No. 12 of the instant appeal as composed is incorrect hence, denied appellant is not entitled for promotion for the post of SST IT as he did not fulfill the basic criteria as per Notification dated 24-04-2017.

Grounds:-

(J)

- i. That the ground i, as composed is incorrect hence, denied. Promotion order dated 28-05-2019 was issued in accordance with Law, Rules & Policy.
- ii. That the ground ii, as composed is incorrect hence, denied complete reply has already been given in Para No. 6 of the Factual Objections.

- iv. That the grounds iv, as composed is incorrect hence, denied.
- v. In reply to grounds v, it is submitted that the judgments of Honourable Peshawar High Court Abbottabad Bench are not applicable in the case of appellant as the facts of the case are totally different.
- vi. That the ground vi, as composed is incorrect hence denied. Appellant failed to challenge the impugned Notification before this Honourable Tribunal hence, instant appeal may please be dismissed.
- vii. Legal, no comment.
- viii. Legal, no comment.
 - ix. Legal no comment.
 - x. That the respondents seek leave of this Honorable Tribunal to raise additional points at the time of hearing of the Service appeal.

Under the circumstances it is humbly requested that in the light of above referred facts appeal in hand may please be dismissed with cost.

Secretary E&SED Khyber Pakhtunkhwa

Peshawar

(Respondent No. 1)

Director E&SE Khyber Pakhtunkhwa

Peshawar

(Respondent No. 2)

District Education Officer (M

Abbottabad

(Respondent No. 3

Before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Camp Court Abbottabad.

Appeal No. 1494/2019

Asim FazalAppellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Joint Parawise Comments on behalf of Respondents

AFFIDAVIT

I, Mr. Muhammad Shoukat, District Education Officer (M) Abbottabad, do hereby affirm and declare that contents of forgoing comments are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Tribunal.

DEPONENT

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

<u>Appeal No. 1494/2019</u>

Asim FazalAppellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Parawise Comments on behalf of Respondents

INDEX

Sr.#	Description	Page No's	Annexure
1.	Comments alongwith Affidavit	01 to 05	
	•	- lα Λ	<i>(</i> /)

Dated: 12/03/2021

District Education Officer (M)

Abbottabad. (Respondent No.3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 1494/2019

Asim FazalAppellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Joint Parawise Comments on behalf of Respondents

Respectfully Sheweth:

Comments on behalf of respondents are submitted as under:-

PRELIMINARY OBJECTION:-

- 1. That the appellant has no cause of action to file the instant service appeal.
- 2. That the appellant failed to challenge the impugned Notification dated 28-05-2019 before this Honourable Tribunal within prescribed period of limitation hence, appeal in hand is liable to be dismissed.
- 3. That the instant appeal is time barred hence, liable to be dismissed.
- 4. That the appellant filed writ petition No. 933-A/2019 before the Honorable Peshawar High Court Abbottabad bench as appellant is a civil servant and the dispute relates to the terms and conditions of service, therefore, in view of embargo placed by Article 212 (2) of the Constitution of Islamic Republic of Pakistan, 1973 Honourable High Court had no jurisdiction to adjudicate upon the matter.
- 5. That as per judgment reported as 2013-SCMR-99, this Honourable Tribunal has got no jurisdiction to entertain the instant Service Appeal as Tribunal has got nothing to do with the fitness for promotion case hence, instant service appeal is liable to be dismissed without further proceedings.
- 6. That the instant appeal is not maintainable in its present form as there is no final order.
- 7. That the appellant has no locus standi to file instant service appeal.

- 8. That the appellant has filed the present service appeal just to pressurize the respondents.
- 9. That the impugned Notification dated 28-05-2019 was issued in accordance with the Law, Rules & Policy hence, liable to be dismissed.
- 10. That the appellant has not come to this Honorable Tribunal with clean hands hence, not entitled for any relief and appeal is liable to be dismissed.
- 11. That the appellant is estopped to sue due to his own conduct.
- 12. That the instant service appeal is not maintainable due to non-joinder and mis-joinder of necessary parties.
- 13. That the appellant has suppressed the original facts from this Honorable Tribunal hence, not entitled for any relief and instant service appeal is liable to dismissed without any further proceeding.
- 14. That the instant service appeal is against the prevailing rules and policy of the Provincial Government hence, instant service appeal is liable to be dismissed.

Factual objections:-

- 1. That the Para No. 1 of the instant service appeal relates to record hence, need no further comment.
- 2. That the Para No. 2 of the instant service appeal relates to service record hence, need no further comment.
- 3. That the Para No. 3 of the instant service appeal relates to academic record hence, need no further comment.
- 4. That the Para No. 4 of the instant appeal relates to record hence, need no comment.
- 5. That the Para No. 5 of the instant appeal relates to record.
- 6. That the Para No. 6 of the instant appeal as composed is incorrect hence, denied as per Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24-04-2017 the requisite criteria for the promotion of the post of SST-IT is reproduced as under:-
 - At least Second Class Master's Degree in Computer Science or information Technology or Bachelor's Degree in Computer

Science (BCS/BSCS Honors 4 years or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University and

ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.

Whereas, appellant did not fulfill the above requisite criteria for promotion for the post of SST (IT) as appellant passed his Bachelor Degree without the requisite subject i.e. Computer Science hence, appellant is not entitled for promotion. (Copy of the Notification dated 24-04-2017 has already been annexed with service appeal as Annexure "F" page No. 18-19).

- 7. That the Para No. 7 of the instant appeal as composed is incorrect hence, denied complete record has already been given in Para No. 6 of the Factual Objections.
- 8. That the Para No. 8 of the instant appeal relates to record.
- 9. That the Para No. 9 of the instant appeal relates to record.
- 10. That the Para No. 9 of the instant appeal relates to record hence, need no further comment.
- 11. That the Para No. 11 of the instant appeal as composed is incorrect hence, denied.
- 12. That the Para No. 12 of the instant appeal as composed is incorrect hence, denied appellant is not entitled for promotion for the post of SST IT as he did not fulfill the basic criteria as per Notification dated 24-04-2017.

Grounds:-

- i. That the ground i, as composed is incorrect hence, denied. Promotion order dated 28-05-2019 was issued in accordance with Law, Rules & Policy.
- ii. That the ground ii, as composed is incorrect hence, denied complete reply has already been given in Para No. 6 of the Factual Objections.

- iii. That the ground iii, as composed is incorrect hence, denied.
- iv. That the grounds iv, as composed is incorrect hence, denied.
- v. In reply to grounds v, it is submitted that the judgments of Honourable Peshawar High Court Abbottabad Bench are not applicable in the case of appellant as the facts of the case are totally different.
- vi. That the ground vi, as composed is incorrect hence denied. Appellant failed to challenge the impugned Notification before this Honourable Tribunal hence, instant appeal may please be dismissed.
- vii. Legal, no comment.
- viii. Legal, no comment.
 - ix. Legal no comment.
 - x. That the respondents seek leave of this Honorable Tribunal to raise additional points at the time of hearing of the Service appeal.

Under the circumstances it is humbly requested that in the light of above referred facts appeal in hand may please be dismissed with cost.

Secretary E&SED Knyber Pakhtunkhwa

Peshawar

(Respondent No. 1)

Director E&SE Khyber Pakhtunkhwa

Peshawar

(Respondent No. 2)

District Education Officer (M

Abbottabad

(Respondent No. 3)

Before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Camp Court Abbottabad.

Appeal No. 1494/2019

Asim FazalAppellant

VERSUS

Govt: of Khyber Pakhtunkhwa & Others.....Respondents

Joint Parawise Comments on behalf of Respondents

AFFIDAVIT

I, Mr. Muhammad Shoukat, District Education Officer (M)
Abbottabad, do hereby affirm and declare that contents of forgoing comments
are correct and true according to the best of my knowledge and belief and
nothing has been suppressed from this Honorable Tribunal.

DEPONENT