Form- A

FORM OF ORDER SHEET

S.No.

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Court of 5175 Case No.-/2020 Date of order Order or other proceedings with signature of judge proceedings 2 3 The appeal presented today by Mr. Umar Farooq Advocate 25/11/2020 may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 1 - 3.

MEMBER(J)

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

GUL REHMAN

VS

EDUCATION DEPTT:

S.NO.	DOCUMENTS	ANNEXURE	PAGE			
1.	Memo of appeal	••••••	1- 3.			
2.	Notification	A	4.			
3.	Pay slips	B & C	5-6.			
4.	Service Tribunal judgment	D	7-8.			
5.	Departmental Appeal	E	9.			
6.	Vakalat nama	••••••	<u>.</u>			

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 15/25 / 2020

Mr. Gul Rehman , DM (BPS-15), GHS, Akhwoon zagdgan, District Mohmand. Maybor Pakhtukkutt

ΔΡΡΕΙΙΔΝΤ

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance liedto-dationation during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Vacations) and make the payment of all outstanding amount by tratof Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH:</u> <u>ON FACTS:</u>

- 1- That the appellant is serving in the Elementary & Secondary Education Department as DM (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeal which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexureD.
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure.....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

ato-

Gul Rehman THROUGH:

UMAR FAROOQ MOHMAND

ADVOCATES

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012. Dated Peshawar the: 20-12-2012

The Secretary to Gevt, of Khyper Pachtupiawa, Finance Department Peatiawar.

All Administrative Secondaries to Gove of Kingbar Pakituretrives. The Schlor Member, Board of Remanue, Whyber Philippinan. The Secretary to Governey Krigher Pathalanawa The Sectedary to Chief Minster, Khyser Pakhanishka, The Secretary, Frankcial Avorably Khyber Pakhlerkhwa All Heads of Altaches Decarations in Knyner Pakhunkhiva AF District Doordination Officerson Ximper Paiditonkinies. At Pollucal Agents / District & Semichs Judges in Khyber Pakletskhwa The Registrar, Reshawar High Court, Postsium The Charmer, Public Service Conversion, Knyber Pokhlunkova." The Chairman, Services Tebenel, Keyper Pakhtonikhwa,

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir,

The Government of Khyber Pokhturahwa has been pleased to enhance / atvise memory of Conveyance Allowance admissible to all the Provincial Civil Servantal Cover of Noyber Pethonikhwa (Working in EPS-1 to EPS-15) we filtrom 1" September, 2012 at the following rates. However, the conveyance allowavee for employees in SPS-15 to 6PS-19 will remain with hangod.

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)	
1.	1-4	Ps:1,500/-	Rs.1,700/-	ļ.
2,	5-10	Ps.1,500/-	Rs.1.840/-	1
3.	11-15	P\$-2,000/-	Rs.2,720/-	
	16-19	Rs.5,000/	R\$.5,000/-	

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 clisters who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Sacod Ahmad) Secretary Pinance

Enasti SD. FD/SO(SR-II)/8-52/2012.

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- Dated Permawar the 20th December, 2017

- A Copy is forwarded for information to thet-
 - Anter Central Revoer Pakhteriana Prinner

Secretaries to Government of Punjab, Sciah & Saborneran, Fanisse Ducestment או אותטאהמטט / לאין אטונמכימטט פכלפי ה אמיליר ל ATTEST

(Initiaz Ayub) wealtheal Socialogy (Ram)

BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WENG)

NO.FD/\$O(\$R-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Scoretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa. 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

From

To:

REVISION IN THE RATE OF CONVEYANCE ALLOY CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKE **GOVERNMENT BPS-1-19**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/rest the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged. · .

S.No.	BPS	Existing Rate (PM)	Revised Rate (FM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
· <u>3.</u> ·	11-15	Rs. 2.000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17. 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012 ATTESTED

	Government of Pakis District Accounts Office GHA Ionthly Salary Statement (Ap	ALANAI 🖉		PP-rel			
Personal Information of Miss G	UL REHMAN d/w/s of KHA	ISTA REHMAN		/	/	, [*] 1	
Personnel Number: 00103679	CNIC: 0013988595106		NTN:	i /		·	
Date of Birth: 05.01.1963	Entry into Govt. Service: 01	.01.1989	Length	ofServic	e: 28 Ye	ars 04 Months 001 Da	iys
Employment Category: Active F		. ₁₄ **		•• ـ •		· t	
Designation: DRAWING MAST		00000016-Min.	Of K.A 8	& N.A &	S.F.R		
DDO Code: MG0004-Agency Ed	ucation Officer Mohmand	3			. ••		
Payroll Section: 001	GPF Section: 001	Cash Center: 40					
GPF A/C No;	Interest Applied: Yes	GPF Balance:	373,11	10.00	/		
Vendor Number: -					\checkmark		
Pay and Allowances:	Pay scale: BPS For - 2016	Pay Scale Type	:: Civil	BPS: 1	5	Pay Stage: 17	

Wage type		Amount		Wage type	Amount	
0001	Basic Pay	32,550.00	1000	House Rent Allowance	1,566.00	
 1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00	
1528	Unattractive Area Allow	1,000.00	1948	Adhoc Allowance 2010@ 50%	4,710.00	
2148	15% Adhoc Relief All-2013	915.00	2199	Adhoc Relief Allow @10%	637.00	
2211	Adhoc Relief All 2016 10%	3,255.00			0.00	

Deductions - General

Wage type BPS-16			Amount		Amount		
3300	GPF Other Govt,Emp	2806	-2,425.00	3609	Income Tax		-134.00
3661	E.E.F (Exchange)	125	-100.00	3701	Benevolent Fund(Exchange)	250	-180.00
3705	R. Ben & Death Comp(Exch)	650	-600.00	4200	Professional Tax		-200.00

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Deductions - Loans and Advances

Loan	Descri	ption	Principal amoun	t Deduction	Balance
Deductions Payable:	- Income Tax 5,871.15 Recovere	d till April-2017:		ed: 4403.25 Recovera	ble: 267.90
Gross Pay ((Rs.): 48,989.00	Deductions: (Rs.):	-3,639.00	Net Pay: (Rs.): 45,350).00
Account Nu	e: GUL REHMAN umber: 5208-6 ls: NATIONAL BANK OI	F PAKISTAN, 23143	5 SHABQADAR SHAB	QADAR, GILGIT	
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Permanent	Address: VILL GULBAG	H PO&TEHS TANGI	GHALLANAI MOHMA	AND AGENCY	ATED
City: GHAI	LLANAI	Domicile: NW - I	Khyber Pakhtunkhwa	Housing status	No Official
Temp. Add	ress:			S AII	i
City:		Email: gulrahman	isbq@gmail.com	Ø	- - -

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Persoz	al Information of Miss	GUL REHM	N dimin and				
Persor	mel Number: 00103679	CNIC: 001	398850510C	IAISTA	REHMAN		
Date o	f Birth: 05.01.1963	Entry into (3988595106 -/ 7 Jovt. Service: (//02-//j			
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2148 1	5% Adhoc Relief All-201.)	1,500.00	1528	Unattractiv	e Area Allow	2,727.00
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3300 GP	F Other Govt.Emp		-3,340.00	treat	-	Wage type	Amount
3001 E.F	E.F (Exchange)		-125:00	3609	Income Tax	at jur	-21.00
13705 [R.]	Scn & Death Comp(Exch)	-650.00	13/01	Benevolent I	und(Exchange)	-250.00
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	s - Loans and Advances					· · · · · · · · · · · · · · · · · · ·	0.00
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				100,00	0.00	-10,000.00	Balance
Payable: Gross Pay ()	Rs.): 62,163.00	ed (ill-July-20) Deductions		4,386.00		749.87 Recovers	
ACCOMM Nin	CORENING RELEASE	² PAKISTAN,	231435 SHAB	QADAR			/ / /
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TUNKHWA SERVICE TRIBUNA BEFORE THE KHYBER PAK PESHAWAR

APPEAL NO. 1452 / 2019 X Isung

APPELI

EXAMINES

Khybe

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Knyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Electe-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in 5 // 51 / Registrar favor of the appellant. 24/18/19

R/SHEWETH: ON FACTS:

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T

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance for employees

Affect No: 143 - 1 in 1 in Margad Hayat vs Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer, and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

File be consigned to the record. ES7

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ANNOUNCED

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Peshawas.

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self department and is serving as DM (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 9.07.2020

TESTED ,

Your Obediently

Gul Rehman

To,

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_____ OF 2020

Gul Rehman

(APPELLANT) _(PLAINTIFF) (PETITIONER)

<u>VERSUS</u>

Education Department

(RESPONDENT) __(DEFENDANT)

I/We_Gul Rehman_

Do hereby appoint and constitute **UMAR FAROOQ MOHMAND**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/__/2020

CLIENT

<u>ACCEPTED</u> UMAR FAROOQ MOHMAND &

KAMRAN KHAN ADVOCATES

OFFICE: Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674