

BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH

Service Appeal No. 610 /2018

Dr. Muhammad Irshad

VERSUS

Govt. of KPK and others

REJOINDER ON BEHALF OF APPELLANT

INDEX

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|------------|-----------------------------|-----------------|-----------------|
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| 2. | Copy of attendance register | 4-52 | "A" |
| 3. | Copy of letter | 53-60 | "B" |

...APPELLANT

Through

Dated: 8/7 /2019


 (HAMAYUN KHAN)
 Advocate High Court, Abbottabad

BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH

Service Appeal No. 610 /2018

Dr. Muhammad Irshad

VERSUS

Govt. of KPK and others

SERVICE APPEAL

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;-

PRELIMINARY OBJECTIONS:

1. Para No. 1 is incorrect hence denied.
2. Para No. 2 is incorrect because appellant filed instant appeal for his legal rights.
3. Para No. 3 incorrect.
4. Para No. 4 is incorrect.
5. Para No. 5 is incorrect.
6. Para No. 6 is incorrect.
7. In reply of para No. 7 in financial matter no limitation runs for filling appeal.
8. Para No. 8 is subject to proof.

ON FACTS:-

1. Para No. 1 need no reply.
2. Para No. 2 is incorrect appellant since 17/05/2007 to June, 2014 performed his duty with full devotion and liabilities. Copy of attendance register is annexed as Annexure "A".
3. In reply of Para No. 3 respondent paid all salaries to the appellant but letter on issue letter and stated that payment which was made was not sanctioned hence your are directed to returned the same to the Govt. Therefore appellant returned the same on the direction of respondents. Copy of letter is annexed as annexure "B".
4. Para No. 4 is incorrect. Record of attendance is already annexed.
5. Para No. 5 is incorrect because respondents at the time of regularization ignored all basic and legal requirement and against the well known precedents of Natural Justice as well as judgment of Supreme Courts on the subject matter.
6. Para No. 6 is correct.

7. Para No. 7 is incorrect hence denied.

ON GROUNDS; -

- a. Para (a) of reply/ comments is incorrect hence denied.
- b. Para (b) of comments is incorrect.
- c. Para (c) is incorrect.
- d. Para (d) is incorrect.
- e. Para (e) is incorrect.

In the light of rejoinder and appeal may kindly be accepted

...APPELLANT

Through

Dated: 8 / 7 /2019


(HAMAYUN KHAN)
Advocate High Court, Abbottabad

ATTENDANCE ROLL FOR THE MONTH OF JULY 19

| No. | Name | | | | | | | | | | | | | | | | | | | | Total Late | | Casual Leave | | Holidays | | | | | | | | | | | | | |
|-----|----------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|------------|----|--------------|----|----------|----|----|----|----|----|---------------|-------------------------|---------------|-------------------------|---------------|-------|--|--|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Current month | To end of Current month | Current month | To end of Current month | Current month | en Cu | | |
| 1. | ڈاٹر محمد رحمن | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2. | ڈاٹر طارق | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. | ڈاٹر فریڈرک | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16. | ڈاٹر محمد علی | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Daily Attendance Register of the DIT & BATTAG 23m
DATE AND HOURS

for the Month of MARCH 23 2012
OF ATTENDANCE.

| Serial No. | Name | Rank | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Total No. of Days | Remarks | | |
|------------|----------------------|---------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------------------|---------|----|--|
| 1 | DR MEHBOOB-UR-REHMAN | N-MS | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | L | L | L | A | X | A | A | A | A | A | A | A | A | A | 31 | | |
| 2 | DR ATA UR REHMAN | PATH | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 3 | DR KHURSHEED AHMAD | MISP | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 4 | DR GHAZALA RASHID | GIVE | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 5 | DR KOSAR MEHBOOB | SWING | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 6 | DR BAHER ROOM | Surgeon | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 7 | DR ALI ABBASS | Ortho | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 8 | DR ISMAIL | SMO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 9 | DR ASIF JADON | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 10 | DR ABDUL GHAFOR | EYE | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 11 | DR FAREED ULLAH | Child | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 12 | DR SAJJAD AHMAD | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 13 | DR NISAR AHMAD | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 14 | DR RASHID KHAN | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 15 | DR GUL KHAN | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 16 | DR IRSHAD KHAN | MO | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 31 | |
| 17 | DR SHAH ALAM | MO | | | | | | | | | | | | X | | | | | | | | | | | | | | | | | | | | | | 31 | |

Daily Attendance Register of the

DINA HOSPITAL
Bahawalpur
DATE AND HOURS

for the Month of **38** APRIL
OF ATTENDANCE.

2013

| Serial No. | Name | Rank | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Total No. of Days | Remarks |
|------------|----------------------|------|-------------------|---|---|---|---|---|---|---|---|----|----|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------------------|---------|
| 1 | DR. MEHROB-UR-REHMAN | | Q | Q | Q | Q | Q | X | Q | Q | Q | Q | Q | Q | Q | X | Q | Q | Q | Q | Q | L | X | Q | Q | Q | Q | Q | Q | Q | Q | Q | Q | | |
| 2 | DR. ATTA-UR-REHMAN | | W | W | W | W | W | X | W | W | W | W | W | W | W | X | W | W | W | W | W | L | L | X | W | W | W | W | W | W | W | W | W | | |
| 3 | DR. CAHAZALA RASHID | | W | W | W | W | W | X | W | W | W | W | W | W | W | X | W | W | W | W | W | L | L | X | W | W | W | W | W | W | W | W | W | | |
| 4 | DR. DANISH NAVEED | | A | A | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | L | L | X | A | A | A | A | A | A | A | A | A | | |
| 5 | DR. KHURSHID | | J | J | J | J | J | X | J | J | J | J | J | J | J | X | J | J | J | J | J | L | L | X | J | J | J | J | J | J | J | J | J | | |
| 6 | DR. ABDUL GAHAZAR | | @ | @ | @ | @ | @ | X | @ | @ | @ | @ | @ | @ | @ | X | @ | @ | @ | @ | @ | L | L | X | @ | @ | @ | @ | @ | @ | @ | @ | @ | | |
| 7 | DR. FARIDULLAH | | Z | Z | Z | Z | Z | X | Z | Z | Z | Z | Z | Z | Z | X | Z | Z | Z | Z | Z | L | L | X | Z | Z | Z | Z | Z | Z | Z | Z | Z | | |
| 8 | DR. KUSAR BHADAR | | W | W | W | W | W | X | W | W | W | W | W | W | W | X | W | W | W | W | W | L | L | X | W | W | W | W | W | W | W | W | W | | |
| 9 | DR. M. ISMAIL | | releas | | | | | | | | | | | Manshera for Homeopel st. dical office Training | | | | | | | | | | | | | | | | | | | | | |
| 10 | DR. GUL KHAN | | S | S | S | S | S | X | S | S | S | S | S | S | S | X | S | S | S | S | S | L | L | X | S | S | S | S | S | S | S | S | S | | |
| 11 | DR. SHAH ALAM | | Z | Z | Z | Z | Z | X | Z | Z | Z | Z | Z | Z | Z | X | Z | Z | Z | Z | Z | L | L | X | Z | Z | Z | Z | Z | Z | Z | Z | Z | | |
| 12 | DR. ASIF JADON | | A | A | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | L | L | X | A | A | A | A | A | A | A | A | A | | |
| 13 | DR. GAHRI ROOM | | releas | | | | | | | | | | | releas | | | | | | | | | | | | | | | | | | | | | |
| 14 | DR. SAJJAD | | R | R | R | R | R | X | R | R | R | R | R | R | R | X | R | R | R | R | R | L | L | X | R | R | R | R | R | R | R | R | R | | |
| 15 | DR. FARAN NAZ | | W | W | W | W | W | X | W | W | W | W | W | W | W | X | W | W | W | W | W | L | L | X | W | W | W | W | W | W | W | W | W | | |
| 16 | DR. NADAR | | releas | | | | | | | | | | | releas | | | | | | | | | | | | | | | | | | | | | |
| 17 | DR. IRSHAD KHAN | | A | A | A | A | A | X | A | A | A | A | A | A | A | X | A | A | A | A | A | L | L | X | A | A | A | A | A | A | A | A | A | | |

Daily Attendance Register of the District Health Officer **for the Month of** August **2013**

42

DATE AND HOURS

OF ATTENDANCE

| Serial No. | Name | Rank | DATE AND HOURS | | | | | | | | | | | | OF ATTENDANCE | | | | | | | | | | | | Total No. of Days | Remarks | | | | | | | | | | | | | |
|------------|-----------------------|------|----------------|---|---|---|---|---|---|---|---|----|----|----|---------------|----|----|----|----|----|----|----|----|----|----|----|-------------------|---------|----|----|----|----|----|----|----|---|---|---|---|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | |
| 1 | DR. MEHBOOB-UR-REHMAN | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | | | | |
| 2 | DR. ATTA-UR-REHMAN | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | | | |
| 3 | DR. GHAZALA RASHID | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | | | |
| 4 | DR. DANISH NAVEED | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | | |
| 5 | DR. ABDUL GHAFAR | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | | |
| 6 | DR. FARIQULLAH | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | |
| 7 | DR. KUSAR BAHADAR | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | | |
| 8 | DR. GAIL KHAN | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | |
| 9 | DR. SHAH ALAM | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | |
| 10 | DR. ASIF JADON | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | | |
| 11 | DR. SAJJAD | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | |
| 12 | DR. FARAH NAZ | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | |
| 13 | DR. M. ISMAIL | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | | |
| 14 | DR. NADIR | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | |
| 15 | DR. MUSTAFA CHAN | | A | A | A | X | A | A | A | X | X | X | A | B | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | | |

Daily Attendance Register of the March

49

for the Month of

MARCH

20

DATE AND HOURS

OF ATTENDANCE

| Serial No. | Name | Rank | DATE AND HOURS | | | | | | | | | | | | Total No. of Days | Remarks |
|------------|----------------------|------|----------------|---|---|---|---|---|---|---|---|----|----|----|-------------------|---------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 1 | DR Mehboob UR Rehman | | A | X | W | A | A | A | A | A | X | H | A | A | | |
| 2 | DR Alta UR Rehman | | M | X | L | L | L | L | L | L | X | L | L | L | | |
| 3 | DR Ghazala Rasheed | | L | X | L | L | L | L | L | L | X | L | L | L | | |
| 4 | DR Kousar Bahadar | | V | X | W | W | W | W | W | W | X | W | W | W | | |
| 5 | DR Gul Khan | | S | X | S | S | S | S | S | S | X | S | S | S | | |
| 6 | DR Shah Alam | | Z | X | Z | Z | Z | Z | Z | Z | X | Z | Z | Z | | |
| 7 | DR Asif Jadoon | | S | X | S | S | S | S | S | S | X | S | S | S | | |
| 8 | DR Sajjad | | L | X | L | L | L | L | L | L | X | L | L | L | | |
| 9 | DR Fahad Naz | | F | X | F | F | F | F | F | F | X | F | F | F | | |
| 10 | DR Mohd Ismail | | S | X | S | S | S | S | S | S | X | S | S | S | | |
| 11 | DR Nadar Sajjilal | | K | X | K | K | K | K | K | K | X | K | K | K | | |
| 12 | DR Khurshid Ahmad | | L | X | L | L | L | L | L | L | X | L | L | L | | |
| 13 | DR Bahi Zoon | | B | X | B | B | B | B | B | B | X | B | B | B | | |
| 14 | DR Mohd Khalid | | L | X | L | L | L | L | L | L | X | L | L | L | | |
| 15 | DR Riaz Mohamed | | R | X | R | R | R | R | R | R | X | R | R | R | | |
| 16 | DR Marium HAZ | | M | X | M | M | M | M | M | M | X | M | M | M | | |
| 17 | DR Ishaq (Home) | | I | X | I | I | I | I | I | I | X | I | I | I | | |

From:

Homeo Dr. Muhammad Irshad

DHQ Hospital Batagram

To:

The Medical Superintendent

DHQ Hospital Batagram

Subject: Irregular Payment

With reference to your letter no 2748-52 dated 23 October 2014.

It is submitted that claim for arrears of the pay and allowances was prepared by the concerned account staff of the hospital which was put up to me for signature. I signed the claim and returned to the accounts branch. Later the claim was passed by the district account office and the amount was credited in my account. Now I have been intimated that the amount has illegally been drawn by me causing loss to the Government funds. Though I have deposited the said amount as per your instruction (copy of challan attached) but I have failed to understand that what illegal act including robbery and embezzlement as mentioned in your letter under reference was undertaken by me by signing the pay and allowances claim where I was supposed to sign. Following is submitted for your consideration and evaluation, please:-

1. There is a proper procedure for initiating claims for pay and allowances where the claims are made and forwarded by the accounts branch of the hospital to the district account office, claims are prepared after obtaining the signature of concerned individual and then the approval of the competent authority of the hospital i.e. Medical Superintendent. The claims are then checked, vetted, verified and passed by the district account office if found valid and in line with relevant rules.
2. Undersigned neither have administrative control over the hospital account branch nor can get the amount without vetting by the district account office. Moreover, the hospital account branch comes under the administrative control of the hospital management and medical superintendent of the hospital and if there is a functioning failure including transgression of rules then the authority controlling it is responsible for its acts.
3. In this particular case undersigned had no control over the accounts branch/ account clerk and just affixed the signature against the name of individual of which the claim is prepared. Now it is the responsibility of hospital management and district account office to

ensure that all relevant procedure have been followed including the approval and signature of the medical superintendent.

Foregoing in view, I have failed to understand that how I have been blamed for the failure of the accounts branch/ hospital management for ensuring the implementation of the instructions and rules on the subject where as I have no administrative control over them. I neither by passed the hospital management nor vetted the claim on behalf of the district account office. Moreover, if there was an irregularity on the part of the accounts branch then hospital management and the concerned authorities in the district meant and paid for ensuring correctness of the matters should have either checked or taken the responsibility of their failure. Despite having no responsibility in the whole affair I have deposited the amount in the Government treasury but request for correctness of the record and correct evaluation/probe of the whole affair to streamline the procedure to ensuring smooth and orderly working as per the laid down rule and regulations.

Forwarded as desired in the letter under reference and for the information and kind consideration, please.

Homeo Dr. Muhammad Irshad

DHQ Hospital Batagram

No. 2014/11/Personal dated 5 NOV 2014

Copies forwarded to the:-

1. Secretary to the Government Khyber Pukhtunkhwa Health Department Peshawar.
2. Director General Health Services, Khyber Pukhtunkhwa Peshawar.

For information and necessary action, please.

55

Commercial

STATE BANK OF PAKISTAN Battagram

Dated the 30/06/2014 200

(8)

Received from the bearer Dr. Irfan of MS DH Hospital

the sum of Rs 1300000/- Thirteen Lacs Battagram

to be credited to Government account under the head 9/12/15

on account of ROP in name of Dr. Irfan of MS DH Hospital

MSB BATTAGRAM
09 OCT 2014
CASH RECEIVED
MANAGER

This portion to be returned to the payee receivable by the Agent.

Note: The Bank Agent is instructed not to receive money unless both portion the invoice are carefully and clearly filed in.

(See reverse)

FORM 101 200.

56

[Handwritten signature]

Haripur

S#: 1

P Sec:002 Month:July 2014
HR7008 -MS District Head Quarter H
Health

Pers #: 00371707 Buckle:

Name: SOHAIL RAZZAQ
MEDICAL OFFICER

NTN:
GPF #:
Old #:

CNIC No.1330258673713

GPF Interest Applied

16 Active Temporary

HR7008

PAYS AND ALLOWANCES:

| | |
|--------------------------------|------------|
| 0001-Basic Pay | 10,000.00 |
| 1000-House Rent Allowance | 1,818.00 |
| 1210-Convey Allowance 2005 | 5,000.00 |
| 1947-Medical Allow 15% (16-22) | 909.00 |
| 1948-Adhoc Allowance 2010@ 50% | 3,030.00 |
| 1970-Adhoc Relief Allow 2011 | 909.00 |
| 2118-Adhoc Relief Allow (2012) | 2,000.00 |
| 2148-15% Adhoc Relief All-2013 | 1,500.00 |
| 2174-Adhoc Relief Allow-2014 | 1,000.00 |
| Gross Pay and Allowances | 328,158.00 |

DEDUCTIONS:

| | | | | | |
|-------------------------------|-----------|----------|--------|-------------|-----------|
| IT Payable | 8,132.20 | Deducted | 814.00 | TAX: (3609) | 900.00 |
| GPF Balance | 22,880.00 | | | Subrc: | 1,760.00 |
| 3501-Benevolent Fund | | | | | 250.00 |
| 3511-Addl Group Insurance | | | | | 19.00 |
| 3604-Group Insurance | | | | | 173.00 |
| 6001-Adj Benevolent Fund | | | | | 3,000.00 |
| 6006-Adj Group Insurance | | | | | 2,076.00 |
| 6075-Adj GPF | | | | | 21,120.00 |
| 6145-Adj Addl Group Insurance | | | | | 228.00 |
| Total Deductions | | | | | 29,849.00 |

298,309.00

D.O.B

20.05.1965

07 Years 02 Months 012 Days

LFP Quota:

NATIONAL BANK OF PAKAdda Darband Skinder
CA 446-0

57

S#: 2 Haripur

Pers #: 00371707 Buckle:
Name: SOHAIL RAZZAQ
MEDICAL OFFICER
CNIC No.1330258673713
GPF Interest Applied
16 Active Temporary

P Sec:002 Month:July 2014
HR7008 -MS District Head Quarter H
Health
NTN:
GPF #:
Old #:

PAYS AND ALLOWANCES:
5002-Adjustment House Rent
5011-Adj Conveyance Allowance
5012-Adjustment Medical All
5309-Adj. 15% Adhoc Allowance
5898-Adj. Adhoc Allowance 50%
5911-Adj. Adhoc Relief 2011
5938-Adj. Adhoc Relief All 2012
5801-Adj Basic Pay

HR7008 -
21,816.00
60,000.00
10,908.00
18,000.00
36,360.00
10,908.00
24,000.00
120,000.00
328,158.00

Gross Pay and Allowances
DEDUCTIONS:
IT Payable 8,132.20 Deducted
GPF Balance 22,880.00
6211-CM KP Fund IDP, S-NW-2014

814.00
Subrc: 323.00

Total Deductions

29,849.00
298,309.00

D.O.B
20.05.1965
07 Years 02 Months 012 Days

LFP Quota:
NATIONAL BANK OF PAKAdda Darband Skinder
CA 446-0

GAD. Page 60

OFFICE OF THE DISTRICT ACCOUNTS OFFICER BATTAGRAM

NO. GAD/DAO//BM/2014-2015/R.Pay slip/ 47. Dated 31-10-2014

58

To
Dr, Muhammad Irshad
Homeopathic DHQ Hospital
Battagram

Subject: REVISED PAY SLIP

Memo,

On the receipt of Government of Khyber Pakhtunkhwa Health Department Notification No.SHO-III/10-4/2005/Homeo Dated 27-5-2014.The Competent Authority is please to regularized the post of Homeopathic and tidd and regularization Service ACT 2014 with effect from 17-5-2007.

Your Pay and allowances is hereby fixed on the following rates with effect from 1-7-2009 onward and you are authorized to draw your pay and allowances as under.

BPS-16(6060-470-20160)

Pay on 1-7-2009 Rs.7000

HRA Rs.1818

UAA Rs.1500

DA Rs.656

AR-2009 Rs.1050

Total Rs.12024

Pay on 1-12-2009 Rs.7470

HRA Rs.1818

UAA Rs.1500

DA Rs.656

AR2009 Rs,1121

Total Rs.12565

Pay on 1-7-2010 Rs.7470

HRA Rs.1818

UAA Rs.1500

AR-2009 Rs.1121

MA Rs.1121

AR-2010 Rs.3030

Total Rs.16060

Pay on 1-12-2010 Rs.7940

HRA Rs1818

UAA Rs1500

DA Rs.1191

AR2009 Rs.1191

AR-10 Rs.3500

MA Rs.1191

Total Rs.18331

B-16(10000-800-34000)

Pay on 1-7-2011 Rs.13200

HRA Rs.1818

UAA Rs.1500

AR-2010 Rs.3500

MA Rs.1191

AR2011 Rs.1191

Total Rs.22400

| | |
|------------------|-----------------|
| Pay on 1-12-2011 | Rs.14000 |
| HRA | Rs.1818 |
| UAA | Rs.1500 |
| AR-2010 | Rs.3500 |
| MA | Rs.1191 |
| AR-2011 | Rs.1191 |
| Total | Rs.23200 |

| | |
|-----------------|--------------|
| Pay on 1-7-2012 | 14000 |
| HRA | 1818 |
| CA | 5000 |
| MA | 1191 |
| AR2010 | 3500 |
| AR2011 | 1191 |
| AR2012 | 2800 |
| Total | 31000 |

| | |
|------------------|--------------|
| Pay on 1-12-2012 | 14800 |
| HRA | 1818 |
| CA | 5000 |
| UAA | 1500 |
| AR2010 | 3500 |
| MA | 1191 |
| AR2011 | 1191 |
| AR2012 | 2960 |
| Total | 31960 |

| | |
|-----------------|--------------|
| Pay on 1-7-2013 | 14800 |
| HRA | 1818 |
| CA | 5000 |
| UAA | 1500 |
| AR2010 | 3500 |
| MA | 1191 |
| AR2011 | 1191 |
| AR2012 | 2960 |
| AR2013 | 2220 |
| Total | 34180 |

| | |
|------------------|--------------|
| Pay on 1-12-2013 | 15600 |
| HRA | 1818 |
| CA | 5000 |
| UAA | 1500 |
| AR2010 | 3500 |
| MA | 1191 |
| AR2011 | 1191 |
| AR2012 | 3120 |
| AR2013 | 2340 |
| Total | 35260 |

| | |
|-----------------|-------|
| Pay on 1-7-2014 | 15600 |
| HRA | 1818 |
| UAA | 1500 |
| CA | 5000 |
| AR2010 | 3500 |
| MA | 1191 |
| AR2011 | 1191 |
| AR2012 | 3120 |

60

| | |
|--------------|--------------|
| AR2013 | 2340 |
| AR2014 | 1560 |
| <u>Total</u> | <u>36820</u> |

Note: You are requested to the intervening period with effect from 1-7-2009 to 30-6-2014 may please to settled from competent authority as required under the rules, Regulation.

District Accounts Officer
Battagram.

District Accounts Officer
Battagram

