# FORM OF ORDER SHEET

	Court	of -		
	Ар	peal No.	325/2024	
S No.	Date of order	Order or other	r proceedings with signature of judge	
	2		3	
1	27/02/2024		The appeal of Mst. Basmeena Bibi i	re-
		submitted	today by registered post through Malik Ishf	aq
		Alumad Ji	illani Advocate. It is fixed for prelimina	ıry
		hearing bef	fore touring Single Bench at A.Abad on	
		1	By the order of Chairman	
		•	REGISTRAR	

The appeal of Mist. Basmeena Bibi received today i.e on 09.02.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and restabilities within 15 days.

According to sub-rule-4 of rule 6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no.1 is un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent be calletee/struck out from the list of respondents.

No. 301 /5.1.

Est. 14/02 /2024.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

<u>Malik Ishfaq Ahmad Jillani Adv.</u> High Court <u>Mansehra</u>.

Objection is tremoved.
The name of trespondent No, I is delete.

Thouses Malik Ashfor Ahmad Advocat High Court Mousehoa.

Delloy 24

# BBEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

SERVICE APPEAL NO. 325/2024

Khyber Pakhtukhwa Service Tribunal Diary No. 1077

Dated 09-2-2024

Mst. Basmeen Bibi, Ex-Primary School Teacher At Government Centinal Model Primary School Shalkhan Abbad, Tehsil Palas District Kp Kohistan.......Appellant

#### Versus

- 1. The Government of KPK through Secretary Elementary and Secondary Education, Peshawar.
- 2. The Director Elementary and Secondary Education, Peshawar.

APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL, ACT, 1974
AGAINST THE IMPUGNED ORDERS
DATED 13.08.2015 AND 08.01.2024
ISSUED BY RESPONDENTS NO. 2 & 3.

Prayer:

On acceptance of instant service appeal, the impugned orders dated 13.08.2015 and 08.01.2024 issued by respondents No. 2 & 3 respectively may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service in BPS 04 to BPS-12 with all back benefits.

9/2/24

# BBEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

**PESHAWAR** 

SERVICE APPEAL NO: \_\_\_\_\_/202

Mst. Basmeen Bibi......Appellant

#### Versus

Govt. of KPK etc.....Respondents

# SERVICE APPEAL

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Dated: 03.02.2024

Mst. Basmeen Bibi

(Appellant)

Through: -

Malik Ishfaq Ahmed Jillani

Advocate High Court,
District Courts (Mansehra)

# BBEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

SERVICE APPEAL NO: 325/2024

# Versus

- The Director Elementary and Secondary Education, Peshawar.

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL, ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 13.08.2015 AND 08.01.2024 ISSUED BY RESPONDENTS NO. 2 & 3.

# Prayer:

1

On acceptance of instant service appeal, the impugned orders dated 13.08.2015 and 08.01.2024 issued by respondents No. 2 & 3 respectively may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be reinstated into service in BPS 04 to BPS-12 with all back benefits.

# Respectfully Sheweth!

- That, appellant was appointed in 1) prescribed manner by competent authority against the post of Primary School Teacher (BPS-4) vide appointment order dated 01.12.2006 She had been performing her duty regularly and with punctuality.
- 2) That, all of a sudden, respondent No 03 without citing any reason and intimation straightaway, with a single stroke of pen imposed Major penalty of removal from service upon the appellant on the ground of alleged unspecified absence from duty, vide impugned order dated 13.08.2015.

(Copy of impugned order dated 13.08.2015 is annexed as Annexure "A").

3) That, appellant filed a Departmental appeal before respondent No 02 against the impugned order.

(Copy of Departmental appeal annexed Annexure "B").

4) That, respondent No. 02 sought comments from respondent No. 03 in respect of the Departmental appeal of the appellant which were furnished on 12.05.2022.

recommending the instatement of the appellant.

(Copy of order of respondent No. 2 dated 22.10.2021 and reply dated 12.05.2022 annexed as annexure "C & D").

application to the respondent No. 2 through RTI-13 the appellant visited the office of respondent No. 2 within stipulated time and respondent No. 2 handedover the impugned order dated 08.01.2024.

(Copy of impugned order dated 08.01.2024 is annexed as Annexure "E")

6) That, respondent No. 02 impugned notification/order dated 02.07.2022 rejected the Departmental Appeal of the appellant by mentioning no reason of rejection, while disregarding the comments/reply submitted respondent No. 03 whereby, it was recommended to reinstate appellant into service.

(Copy of impugned order dated 02.07.2022 annexure "F").

7) That, the impugned order dated 02.07.2022 was never ever communicated to the appellant.

Appellant got the said impugned

2-60

order of her own from the office of respondent No. 02 on 08.01.2024.

- directed by respondent No. 03 was directed by respondent No. 02 to inform the appellant about the fate of her Departmental Appeal but the appellant was never ever informed by respondent No. 03 as directed by respondent No. 02.
- 9) That, felling aggrieved from the impugned orders, appellant having no other remedy is filing the present service appeal before this Honourable Tribunal for interference inter alia, on the following amongst other grounds.

### **GROUNDS:-**

- A. That, appellant never remained absent as alleged, that is why, respondent No. 03 submitted comments/reply in favour of the appellant recommending her reinstatement to respondent No. 02.
- B. That, before imposing the impugned penalty, no publication as required under Rule 9 of E&D, Rules, 2011, was ever made in the newspapers.

- C. That, no show cause notice was ever issued to the appellant nor she was heard in person before imposing major penalty upon her.
- D. That, as per written statement of the concerned Head Teacher dated 28.09.2015, the remained absent. Appellant never She kept on performing here duty regularly, that why, respondents No. recommended re-instatement of the appellant to respondent No. 02 while submitting comments respect of the Departmental appeal of the appellant.

(Copy of statement dated 28.09.2015 annexed as annexure "G").

- E. That, no inquiry into the alleged allegation was ever conducted: The impugned penalty was imposed without any reason and lawful justification.
- F. That, appellant was never confronted with the alleged allegation at any point of time so, she has been condemned unheard, violating all the norms of service law, justice and fair play.

P-6)

- That, before passing the impugned orders, appellant was not put on notice to present her ' point/explanation under the of AUDI Doctrine AULTERM PARTEM, hence, the impugned orders are not sustainable and under maintainable the Respondent No. 03 while realizing mistake, recommended her instatement of the appellant into service.
- That, respondent No. 02 should have H. re-instated the appellant into service with all back benefits in the light of the comments/reply dated 12.05.2022. furnished by respondent No. 03 but instead, he rejected the Department appeal of the appellant without assigning any without hearing reason appellant.
- I. That, appellant had a long unblemished service record at her credit and she has been removed from service with a single stroke of pen without observing due process of law.
- J. That, no complaint was ever filed by any one against the appellant for

her being absent from duty as alleged on any working day with any authority.

K. That, the impugned orders are illegal, unlawful, without lawful authority, without jurisdiction and of having no legal effect, hence, liable to be set aside.

### Prayer: -

It is, therefore, very humbly prayed that on acceptance of instant service appeal, the impugned orders dated 13.08.2015 and 08.01.2024 issued by respondents No. 2 & 3 respectively may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service in BPS 04 to BPS-12 with all back benefits.

Dated: 03.02.2024

Berneem

Mst. Basmeen Bibi (Appellant)

Through: -

Malik Ishfaq Ahmed Jillani Advocate High Court, District Courts (Mansehra)

#### **Verification:**

I, MST. BASMEEN BIBI, EX-PRIMARY SCHOOL TEACHER AT GOVERNMENT CENTINAL MODEL PRIMARY SCHOOL SHALKHAN ABBAD, TEHSIL PALAS DISTRICT KP KOHISTAN DO HEREBY VERIFIED THAT THE CONTENTS OF FOREGOING SERVICE APPEAL ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONORABLE COURT.

MST. BASMEEN BIBI (DEPONENT)

Bermeun

# BBEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Mst. Basmeen Bibi......Appellant

### Versus

Govt. of KPK etc.....Respondents

# **SERVICE APPEAL**

### **AFFIDAVIT**

I, MST. BASMEEN BIBI, EX-PRIMARY SCHOOL TEACHER AT **GOVERNMENT** MODEL\_ PRIMARY SCHOOL TEHSIL PALAS DISTRICT KOHISTAN DO HERE SOLEMNLY AFFIRM AND DECLARE ON OATH THAT NO SUCH SUBJECT MATTER SERVICE APPEAL HAS EVER BEEN FILED, NOR PENDING, NOR DECIDED THAT THE CONTENTS OF FOREGOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONORABLE COURT.

MST. BASMEEN BIBI (DEPONENT)

Berneens

# BBEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Mst. Basmeen Bibi......Appellant

#### Versus

Govt. of KPK etc.....Respondents

# SERVICE APPEAL

# CORRECT ADDRESSES OF THE PARTIES

## Respectfully Sheweth!

Correct addresses of the parties are as below: -

#### APPELLANT:

1

Mst. Basmeen Bibi, Ex-Primary School Teacher At Government Centinal Model Primary School Shalkhan Abbad, Tehsil Palas District Kp Kohistan

#### **RESPONDENTS:**

- 1. The Government of KPK through Secretary Elementary and Secondary Education, Peshawar.
- 2. The Director Elementary and Secondary Education, Peshawar.
- 3. The District Education Officer (Female) District KP Kohistan at Pallas

**Dated: 03.02.2024** 

Mst. Basmeen Bibi

(Appellant)

Through: -

Malik Ishfaq Ahmed Jillani Advocate High Court, District Courts (Mansehra) P-6

# OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN

WHERE AS, you Mst; Besmin bibi PST GCMS Shalkan Abad was found absent by the IMU & your School was reported closed during April 2014 & on 19/11/2014.

WHERE AS, you were again found absent on 11/2/2015 & 12/5/2015 without any application.

WHERE AS Mr. Abdur Rahman ASDEO (F) was asked to conduct enquiry.

WHERE AS (as per report of enquiry officer you are declared will full absent & remained continuous absent .AS your absence willful, hence Keeping in view of the above facts and by perusal of material on record, 1 The District Education Officer being competent authority decided to impose the major penalty upon you removal from service:w.e.f, 12/5/2015 under the powers conferred upon me in (E&D) rules 2011. & as per DSC directions.

> District Education Officer (female) Kohistan .

DEO (F) KH; Dated ...

Copy of the above is forwarded to;

- 1. The PA to The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa
- 2. The Deputy Commissioner Kohistan Lower/Upper.
- 3. The District Monitoring Officer (IMU)District Kohistan.
- 4. The District Accounts Officer Kohistan.
- 5. The Deputy District Education Officer (Female ) Kohistan .
- 6. The Sub Divisional Education Officer (female) Kohistan .
- 7. The Circle ASDEO Palass.
- 8.Teacher Concerned .

Eddcation Officer (female) Kohistan

Merted

The director E/S education

Khyber pakhtunkhwa,

Peshawer.

Sub.

Application for reinstatement of service.

R/sir,

Kindly refer to the DEO(F) Kohistan office Endst.no IMU/3145-48/DEO(F)KH 13-08-2015.

It is humbly request that I have been serving as a PST trained teacher in govt girls primery CMS shalkhan Abad tehsil palas distt kohistan since 01-12-2006. Sir I was astonished when I came to know about removal me from my service by DEO(F) distt kohistan on the report of IMU absenties,

Sir, I had lost my CNIC in October 2014, Due to this I was considered absent by IMU from my duty. Even i had reasoning with her for the lost of my CNIC, while I have been attending my duty regularly and faithfully except the 1<sup>st</sup> week of march, during this I was ill and under treatment and I put forward an application which is not recommended and I was absented by DDEO(F) KH. Because in this hard culturalized area I got education and had gotten professional diploma of PTC. Being a trained and a needy one am attending my duty whole heartedly and faithfully, Because I have to support my family and have to feed and educate my kids.

Respected sir further I issuer you that I will offer my services more honestly and punctually. There for I beg to you sir kindly order to reinstate my service and release my stopped salaries on the effected date 12-05-

- (1) I had lost my CNIC and was consider absent only by IMU report.
- (2) There hasn't no inquiry was conducted against me.
- (3) There hasn't no show cause notes was issued against me.
- (4) There hasn't no newspaper notice issued against me.
- (5) No personal hearing letter issued to me.
  Kindly take pity on my request and save my future as well as of my kids.

We shall be very thankful to you for your this act of kindness attached attested copies of my attendance register along with the written recommendations from head mistress of my school.

Dated. 13-10-2015

Your obediently.

Basmeen Bibi PST D/O Saifoor

CNIC #.13503-7596173-4

Personal no.388828

# Annex [

# DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Reminder-I

No. 3356 /FNo.325/Appeal/Kohistan Dated Peshawar the 331 10 /202

To

The District Education Officer, (Female) Kohistan Kolai Palas

Subject:-

APPEAL

I am directed to refer to this officer letter No.3245 dated 23.10.2020 on the subject cited above the case in respect of Mst. Basmin Bibi, PST, District Kohistan Kolai Palas is still awaited at your end, to ask you once again to submit report to this directorate to proceed further into the matter.

N23 22/10/ Assistant Director Female (E&SE) Khyber Pakhtunkhwa,

Assistant Director (Female) E&SE Khyber Pakhtunkhwa

Endst No.

Copy of the above is forwarded to the:

1. PA to Director E&SE KPK Peshawar.

DA UP to Die problem problems.

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# CE OF THE DISTRICT EDUCATION OFFICER FEMALE

# KOLAI PALLAS KOHISTAN

No. 7762 / dated /2 /05/2022

To.

The Director,

Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

Subject;

APPEAL

Memo:

kindly refer to your letter No. 3256/FNo325/F/Appeal/Kohistan Dated 22/10/2021 on the subject cited above.

It is submitted for your kind information that this office started official work in the Month of June/2019, which the removal order of the Mst Basmeen Bibi Ex: PST GGPS Shilkhan Abad Kohistan has been issued by the DEO Female Upper Kohistan, all previous record i-e before June 2019 are available in the office of DEO Female Kohistania Upper This regard office has already requested to DEO Female Upper Kohistan in connection with provision of record related to District Kolai Pallas vide Letter No 976 Dated 19/09/2019, But the same record has not been provided to this office so far.

Thirteen Schools non-functional in district kolai palles Kohistan for the Month of March 2022 due to non-availability of teaching staff in the report of District Monitoring Officer Kolai Pallas Kohistan.

In view of the above the undersigned recommended for re-instate the above mention teacher for functionalization of nonfunctional schools in district kolai pallas Kohistan for the best interest of public.

Endstt: No 7/63-63 Dated 12 / 0

Copy of the above is forwarded to the,

1-District Education Officer Female Upper Kohistan.

2-Deputy Commissioner Kolay Pallas Kohistan.

3-Sub-Divisional Education Officer Female Pallas

🕽 District Kolai Pallas Kohistan

District Education Officer Female. oistrict Kola∥Pallas Kohistan





# DIRECTORATE OF ELEMENMTARY & SECONDARY EDUCATION RHYBER PAKHTUNKHWA, PESHAWAR.

Hert col

Hor 300 116 578 PRITER Basma BibaKahistan/2023 Dated Penhawar the O 8 1 C 1 72024

То

Mst. Basmoon Bibi, Ex-PST GCMPS Shilkhan Abad Kollai Palas Kohistan. Cell No. 0343-9492210

# Subject: - PROVISION OF INFORMATION UNDER RTI ACT 2013.

I am directed to refer to your application dated 18.12.2023 on the subject cited above and to state that your appeal for reinstatement dated 14.10.2022 has been rejected by the Worthy Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide this office Notification Endst: No. 5130-32 dated

01.07.2022. (Copy attached)

Encis: As Above

AD (RTI'& Ombudsman) Directorate of E&SE KP

Endst: No. \_\_\_\_\_/
Copy forwarded to the: 
1. P:A to Director E&SE KPK Peshawar.

AD (RTI & Ombudsman)
Directorate of E&SE KP

te of elementary & secondary éduc NO THEICATION

Consequent upon the approval of the competent authority in the light of DEO t emile Icolai Pallas Kohistan report vide letter No.7762 dated 12.5.3022, the appeal of Mst. Hastisten Bild, Ex-PST, GGPS Shilkhan Abad is hereby rejected under rules 17 (2)(a) of E&D Rules 2014.

DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa,

Ji-No. 325/Appeal Koltistan

Dated Peshawar the 2

Cupy forwarded for information to the:-

District Education Officer (Female) Kolin Pallas Kohistan with the direction to inform the teacher concerned accordingly-

Teacher concerned.

PA to Director Elementary & Secondary Education Khyber Pakhtunklywa

Assistant Director (Female) Elementary & Speciality Education Khyber Pakhibakhwa.

Morted

#### BETTER COPY.



DIRECTORATE OF ELEMENTARY & SECONDARY E UCATION
KHYBER PAKHTUNKHWA PESHAWAR

### NOTIFICATION

Consequent upon the approval of the competent authority in the High of DEO Female Kolai Pallas Kohistan report vide letter No. 7762 dated 12.05.2022, the apparel of Mst. Basmeen Bibi, EX-PST, GGPS Shilkhan Abad is hereby rejected under rules 17(2)(a) of E&D Rules 2014.

#### DIRECTOR

ELEMENTARY & SECONDARY
Education Khyber Pakhtunkhwa.

ENDST No5730-32 NO 325/ Appeal Kohistan

Dated Peshawar the 01.07.2022

# Copy Forwarded for information to the:-

- 1. District Education Officer (Female) Kolli Pallas Kohistan with the direction to inform the teacher concerned accordingly.
- 2. Teacher Concerned.
- 3. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa

ASSISTANT DIRECTOR (FEMALE)

Elementary & Secondary Education Khyber pakhtunkhwa.

ر شر می را را می ک 14ching 6 cm NT9cs i gréconic juls r'CNICNEN, 91 W/ Ggr Reasoning C Unititle Wind jole with in in (M) ( Og 0, 0, 0 st 2 6 2 1 2 2 7, 16 1 /M) ESS LOW MI OLDING 



ے برائے ہیرزی وجوابد ہی مقام ....... س اعناق الاحملان النورس الم کو بدی شرط دکیل مقرر کیا ہے کہ میں ہر پیٹی برخود یا بذر بعد مختیار خاص رو بروعدالت حاضر ہوتا رہول گا۔اور بوتت يه رے جانے دكل صاحب موسوف واطلاع دے كرحاضر كروں كا۔ أكر كسى بيشى برمظهر حاضر ضهوااورغيرحاضر كى وجہ ے کی طور پر مقدمہ میرے خلاف ہو کمیا تو صاحب موصوف اس کے کسی طرح ذمددار نہ ہوں مے۔ نیز وکل صاحب مرصوف اس کے کسی المرح ذمہ دارنہ: دل مے نیز وکیل صاحب موصوف صدرمقام بجبری کے علاوہ کسی اور جگہ پجبری ے مقررادتات سے سلے یا بروز تعطیل پیردی کرنے سے مجازنہ ہوں مے۔ اگر مقدمہ مقامی کچبری کے علاوہ کی اور جگہ اعت بوایا کجبری کے اوقات کے آگے یا پیچے ماعت ہونے پر مظمر کوکوئی نقصان بنیج تو صاحب موصوف ذمددار ند وں سے۔ اور صاحب موسوف کوعرضی دعویٰ اور درخواست اجرائے ذکری ونظر فانی ایک تکرانی دائر کرنے نیز ہرتشم کی ورنواست پروستندانقمدین کرنے کاسی افتیارہ وگا۔ نیز ہرسم کی درخواست پردستند تین کرنے کائبھی افتیارہ وگا۔ادر کسی تعم یا ڈگری کے اجراء کرانے اور ہر تم کاردیبے وصول کرنے اور دسید دینے اور داخل کرنے کا ہرتم کا بیان دینے اور پر ٹالٹی و رایس نامدود تنبرداری دا قبال دعوی کا اختیار بوگا ـ ادر بصورت این و برآندی مقدمه یامنسوخی ذکری بیطرفد درخواست محم اتها كى يا فيسار آل از ذكرى واجراء ذكرى الى صاحب موسوف كوبشرط اداميتى مليحده مختيانه كرية كامجاز موكا ادراجسورت سرورت بدوران مقدمه ياكل وجمراني سمى دوسر \_ وكيل يابيرسنركو بجائية محراه مترركري - ادراييمشيرقانوني کو بھی اس اسر میں وہی انتیارات حاصل ہوں مے جیسے صاحب موصوف کو ، بوری فیس تاریخ بیش ہے پہلے ادانہ کروں گا تو ساحب موسوف کو بوراانتهار وگا کیم تقدمه کی بیروی نه کریں۔اورانسی حالت میں میرامطالبدسا حسب موسوف کے بر نهاف نيزن ، وفاله يجن بل مها خنة مروا خند موسوف مثل فرات خود منظور و قبول ، وكاله بذاو كالت نامه لكوه و باستهد كمتا سندرسته مضمون وكالت نامدين لياب والأنكل لمرت يحمليا ماومنفلور ب 03/02/2024

ATTESTED & ACCEPTED

Advocate High Cour

Mansehra'.

بسن بی آسی برالری کول فلمن ۱۰۰۰ کو سیات میلانی