FORM OF ORDER SHEET

•	C122	710/2024
S. More	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
•		

26/02/2024

The appeal of Mst. Tabassum Gul received today by registered post through Mr. Saboor Khan Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on

By the order of Chairman

REGISTRAR

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No 316 of 2024

Mst. Tabassum Gul. Appellant

VERSUS

The Director Elementary and Secondary Education KPK Peshawar etc.. **Respondents**

APPEAL

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Dated 23.02.2024

Mst. Tabassum Gul (Appellant)

Through:-

ABDUL SABOOR KHAN

Ø.s.c

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service Tribunal

Service appeal No 316 of 2024

Dated 26-02-2024

VERSUS

- 1) The Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 2) The District Education officer (Female) District Kohistan lower at Pattan.

.....Respondents

Filedte-day

Rogistrar

APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL, ACT, 1974 AGAINST
THE IMPUGNED ORDERS DATED
22.01.2022 PASSED BY RESPONDENT NO.
02 AND 26.01.2024 PASSED BY
RESPONDENT NO. 01 WHEREBY MAJOR
PENALTY OF REMOVAL FROM SERVICE
WAS IMPOSED UPON THE APPELLANT
AND MAINTAINED ON THE GROUND OF
ALLEGED ABSENCE FROM DUTY.

Respectfully Sheweth:-

1. That, appellant was appointed in a prescribed manner by competent authority against the post of Primary school Teacher vide appointment order dated 31.10.1997 after complying all the legal and codal formalities.

(copies of appointment order dated 31.10.1997 annexed as annexure "A").

- 2. That, since appointment, appellant kept on performing her duties regularly and with punctuality.
- 3. That, all of a sudden, respondent No 02 without citing any reason and intimation straightaway, with a single stroke of pen imposed Major penalty of removal from service upon the appellant on the ground of alleged absence from duty, vide impugned order bearing No. 107-115 dated 22.01.2022.

(copy of impugned order dated 22.01.2022 is annexed as Annexure "B").

4. That, appellant filed a Departmental appeal before respondent No 01 against the impugned order on 09.02.2022.

(Copy of Departmental appeal annexed as Annexure "C").

- 75. That, the appellant was assured by respondent No. 01 that she was going to reinstated into service after acceptance of the Departmental appeal and told her to wait.
- order bearing No. 7876-78 dated
 26.01.2024 whereby, the
 Departmental appeal of the appellant
 has been dismissed without any lawful
 justification.

(copy of impugned order dated 26.01.2024 annexed as annexure "D").

That, felling aggrieved from the impugned orders, appellant having no other remedy is filing the present service appeal before this Honourable Tribunal for interference inter alia, on the following amongst other legal and factual grounds.

GROUNDS:-

A) That, appellant never remained absent as alleged. The major penalty of removal from service has been imposed and upheld by respondents without any basis of documentary record or any other proof, what so ever.

- B) That, appellant never received any show cause notice as alleged in the impugned orders nor any show cause notice was issued to the appellant.
- C) That, no inquiry whatsoever, was ever conducted by the respondents for the purpose of proving the alleged charges against the appellant. She has been condemned unheard and without any solid and legal basis.
- D) That, ASDEO(F) Circle Bankad, District Kohistan (L) submitted two reports dated 04.11.2021 and 20.12.2021 to respondent No. 02 in respect of appellant. Perusal of the said reports reveal that, appellant never remained absent from duty as alleged in the impugned orders. Respondents over looked the said reports before imposing and upholding the impugned penalty which has resulted into miscarriage of justice.

(copes of reports dated 04.11.2021 and 20.12.2021 are annexed as annexure "E").

E) That, ASDEO(F) Circle Bankhad
District Kohistan (L) paid surprise visit
of the school and found the appellant
present at her duty. He recorded the

said fact in the log book of the school dated 17.12.2021 and 15.01.2022.

(copies of extracts of the log book annexed as annexure "F").

F) That, according to the attendance register, appellant remained present on duty in the months of October, November, December, 2021 and January, 2022. ASDEO(F) verified the attendance register till 15.01.2022. this fact has also not been considered by the respondents before imposing and maintaining the major penalty awarded to the appellant.

(copies of extracts of attendance register annexed as annexure "G").

G) That, respondent No. 02 vide order dated 13.08.2021 released the salaries of as many as twenty (20) primary school teachers after due deduction. The name of the appellant appears at serial No. 7 of the said order.

Copies of order dated 13.08.2021 annexed as annexure "H").

H) That, the absence period mentioned in order dated 13.08.2021 has again been made the basis of the impugned orders dated 22.01.2022 and 26.01.2024 which is seemingly illegal, unjust and unjustified.

- I) That, appellant was never confronted with the alleged allegation at any point of time so, she has been condemned unheard, violating all the norms of service law, natural justice and fair play.
- J) That, before passing the impugned order dated 22.01.2022, appellant was not put on notice to present her view point/explanation under the Doctrine of **AUDI AULTERM PARTEM**, hence, the impugned order is not sustainable and maintainable under the law on the subject.
- K) That, appellant had a long unblemished service record at her credit. She has been removed from service with a single stroke of pen without observing due process of law and without any lawful justification.
- L) That, no complaint was ever filed by any one against the appellant for her being absent from duty as alleged on any working day with any authority.
- M) That, the impugned orders are illegal, unlawful, without lawful authority, without jurisdiction and of having no

legal effect, hence, liable to be set aside.

PRAYER:-

On acceptance of the instant service appeal, the impugned orders dated **22.01.2022** and **26.01.2024** passed/issued by respondents respectively may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service with all back benefits.

Dated 23.02.2024

Mst. Tabassum Gul (Appellant)

Through:-

ABDUL SABOOR KHAN

VERIFICATION:

I, Mst. Tabassum Gul, **Ex.PST Teacher** Government Girls Primary School, Shingial Dhar Dubair, Tehsil Pattan, District Kohistan Lower, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

TABASSUM GUL (DEPONENT)

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No _____of 2024

Mst. Tabassum Gul. Appellant

VERSUS

The Director Elementary and Secondary Education KPK Peshawar etc. **Respondents**

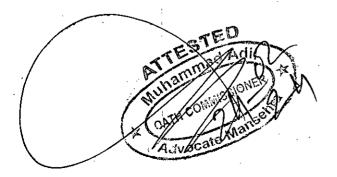
APPEAL

AFFIDAVIT

I, Mst. Tabassum Gul, Ex.PST Teacher Government Girls Primary School, Shingial Dhar Dubair, Tehsil Pattan, District Kohistan Lower, do herby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided. Further affirms and declares on oath that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief. Nothing has been concealed or suppressed from this Honourable tribunal.

Dated 23.02.2024

Mst. Tabassum Gul (DEPONENT)



BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No _____of 2024

Mst. Tabassum Gul. Appellant

VERSUS

The Director Elementary and Secondary Education KPK Peshawar etc.. **Respondents**

APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT:

Mst. Tabassum Gul, **Ex.PST Teacher** Government Girls Primary School, Shingial Dhar Dubair, Tehsil Pattan, District Kohistan Lower.

RESPONDENTS:

- 1) The Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2) The District Education officer (Female)
 District Kohistan lower at Pattan.

Dated 23.02.2024

Mst. Tabassum Gul (Appellant)

Through:-

ABDUL SABOOR KHAN

A.S.C

OFFICER (MALE) PIMERY KOHISTAN

433()%

Contact and upon the selection by the Departmental Salection Committee District Education Others y Education has been pleased to appoint the following Un-Trained (Female) and District candidates in BPS-7 (1460-81-2090) Rs. 1480/- PM (Fixed) plus usual elemences as admissible under the role with enect from the sale of their taking over charge against the vacant PTC Posts noted against each name with the following terms & conditions.

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٠٠٠ و مرسم	4.	Chazala Bihi D/o Hakim Khan	do -	GCPS,	Kuz Parwa	A.N.C. Post
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	23.	Sajida Rehman D/o Gohar Rehman			_	A.N.C. Post
. 117	24.	Ghazala Shahin Dio Haroon Khan (1977)			•	A.V. Post
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anda D/o Khahi-ur Rahman	Bandi Sadiq	GGPS, Seo Vill:	A.N.C. Post
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Shaisteldhen SDEO (F)' Pattar. Kohistan (L)



TRICT EDUCATION OFFICER (FEMALE) KOHISTAN LOWER

OFFICE ORDER

Whereas, You Mst: Tabassum Gul PST GGPS Shaungial Dhar Dubair has been appointed as PST Vide No. 984-1080 Dated 31/10/1997.

Whereas, you were reported absent in 5th PD days from PD day No,1 to PD day No, 3 and PD day No 5th and 6th continuously, for the year 2020 but you were absent.

Whereas, the ASDEO (F) Circle visited your school on 09/10/2020 school was found closed, and according to your school teacher attendance register will full absent w-e-f 30/09/2020 to 09/10/2020 in the competent authority issued suspension order vide Endstt; No, 94 dated 29/10/2020.

Whereas, the competent authority issued direction of inquiry to this office and the inquiry officer submitted his report that the above absent report is genuine and correct. Whereas, ASDEO (F) circle visited your School on 13/02/2021, and as per school record (TAR) teacher attendance register you were found absent w-e-f 11/01/2021 to 13/02/2021. Showcause notices issued vide Endstt; No 1389-89 dated 05/03/2021 but your reply not received to this office.

Whereas, you were reported absent in PD days 06/03/2021, show cause issued vide Endstt; No. 1438-43 dated 10/03/2021. No reply received in this matter.

Whereas, absent report of DCMA /IMU/EMA/ for the Months of 03/2021.

Whereas, you have submitted an affidavit that you will not be absent and will be careful in future but again you showed your previous attitude.

Whereas, after submission a affidavit your pay has been released absent period w-e-f 30/9/2020 to 28/02/2021 (150) days treated as EOL without pay and stoppage of two annual increment vide Notification No,1041-45 dated 13/08/2021 but you were found absent again.

Whereas, absent report of DCMA /IMU/EMA/ for the Months of 08/2021,09/2021 and 10/2021 the school was found closed continuously Showcause notices were issued vide No,7445 dated 02/11/2021 but your reply is not accepted due to non-satisfaction. Whereas, ASDEO (F) Circle were appointed as inquiry Officer vide this office Endstt; No. 7661-66 dated 22/11/2021. The inquiry officer submitted her detail report that the

school found closed.

Whereas, habitual absent teachers list received from the office of DMO/IMU/EMA lower in which you were found absent on 18/03/2019. 23/9/2019,29/3/2021,18/8/2021,15/9/2021 and 15/10/2021.

And whereas final showcase notice was issued through News paper i.e "Daily Ajj" News Paper Peshawar dated 26-12-2021, in which you were directed to assume your duty and submit reasons of your willful absence but neither you attended your school nor submit convincing replies before the committee within the stipulated period mentioned in the newspaper. now in view of the above fact I, Zubaida Khattak DEO (F) Kohistan Lower being a competent authority is fully satisfied to impose the major penalty of REMOVAL FROM SERVICE from 01/05/2021 under the rule 4b (iii) of E&D rules 2011 with immediate effect.

NOTE:

If the teacher is found involved in any embezzlement of fund/PTC/ conditional grant, she will be preceded for FIR/ Anti-corruption proceeding as and when reported at any stage. Concerned DDO is directed to recover the payment (if any) made for absence period out of her GPF etc.

Endstt: No. 107-415

Copy of the above for information to the:

- 1. Director E&SE Khyber Pakhtunkhwa Peshawar
- 2. Deputy Commissioner Kohistan Lower
- 3. District Monitoring Officer (IMU) Kohistan Lower
- 4. District Account Officer Kohistan Lower
- 5. SDEO (F) Pattan/ Bankad
- 6. ASDEO (F) Pattan/Bankad
- 7. Teachers concerned
- 8. Master file

District Education Officer (F) Kohistan Lower

trict Educ**ett**on Øfficer (F)

Kohistankower

المام المراكم المراكم

عنوان: ڈیپارٹمنل انبیل برخلاف تھم محررہ 22.01.2022 جس کی روسے سائلہ

کو جناب ڈسٹرکٹ ایجو کیشن آفیسر (فی میل) کو ہتان لوئر نے ملازمت

سے فارغ کیا۔

باب عالیٰ! اپیل ذیل پیش ہے۔

- ا)۔ یہ کہ ساکلہ بطور PST محکمہ ایجوکیشن ضلع کو ہستان لوئر میں مور خد 31.10.1997 کو تعینات ہوئی اور ملازمت سے فارغ کرنے تک اپنے فرائض منصبی بطریق احسن سرانجام دیتی رہی۔
- ۲)۔ یہ کہ ساکلہ کو ڈسٹر کٹ ایجو کیشن آفیسر (فی میل) کو ہستان اور نے مورخہ 22.01.2022 کو بلاکسی وجہ کے ملازمت سے فارغ کر دیا ہے اور اپنے تھم میں مبینہ طور پر ساکلہ کی غیر حاضریاں ظاہر کی ہیں، حالانکہ ساکلہ باقاعد گی کے ساتھ ڈیوٹی سرانجام دیتی رہی ہے۔ (نقل تھم محررہ باقاعد گی کے ساتھ ڈیوٹی سرانجام دیتی رہی ہے۔ (نقل تھم محررہ باقاعد گی کے ساتھ ڈیوٹی سرانجام دیتی رہی ہے۔ (نقل تھم محررہ باقاعد گی کے ساتھ ڈیوٹی سرانجام دیتی رہی ہے۔ (نقل تھم محررہ باقاعد گی کے ساتھ ڈیوٹی سرانجام دیتی رہی ہے۔ (نقل تھم محررہ باقاعد گی ہے۔)۔
- س)۔ یہ کہ دوران سروس کئی مرتبہ (ASDEO(F) نے ساکلہ کے سکول کا وزٹ
 بھی کیا اور ساکلہ کی حاضری رجٹر بھی چیک کیا اور اپنی رپورٹ بھی لاگ بک
 محررہ 15.01.2021 اور 15.01.2022 میں تحریر کی۔ (نقولات
 لف ہیں)۔
- س)۔ یہ کہ سائلہ کونہ تو کوئی شوکا زنوٹس جاری کیا گیا اور نہ ہی سائلہ کوموصول ہوا ہے۔ اور نہ ہی سائلہ کوکسی انکوائری میں طلب کیا گیا ہے: ور نہ ہی شامل کیا گیا ہے۔ اور نہ ہی سائلہ کے سامنے کوئی انکوائری عمل میں لائی گئے ہے۔

۵)۔ یہ کہ ڈسٹرکٹ ایجوکیشن آفیسر (نی میل) لوئر کوہستان نے مورخہ 13.08.2021 کوسا کہ اوردیگراسا تذہ کی تخواہ بعداز کٹوتی جاری کرنے کا علم صادر کیا ، مبینہ علم محررہ 22.01.2022 میں پہلے والی غیر حاضری دوبارہ ظاہر کر کے سائلہ کو بلا جواز ملازمت سے فارغ کیا گیا ہے۔ ایک ندگی کا ایک بڑا عرصہ محکمہ میں گزار رکھا ہے اور سائلہ کا سابقہ سروس ریکارڈ کلیئر اور بے باق ہے جسائلہ کو یوں ملازمت سے فارغ کرناسائلہ کے ساتھ انتہائی زیادتی اور ظلم ہے۔

لهذااستدعائے کہ بمنظوری محکماندا ہیل حکم محررہ 22.01.2022 کو کالعدم ومنسوخ فرمایا جا کرسائلہ کو جملہ سابقہ مراحات/واجبات ملازمت پر بحال کیئے جانے کا حکم صادر کیا جائے۔

المرقوم 09.02.2022

Texts

العارض تنبسم گل سابقه پرائمری سگول میچر گورنمنٹ گرلز پرائمری سکول شنگیال دھار دو بیرضلع لوٹر کو ہستان RECTORATE OF ELEMENTARY AND SE

Award D

RECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

NOTIFICATION

- WHEREAS, the District Education Officer (F) Kohistan Lower proceeded Mst: Tabssum Gul PST GGPS Shaungial Dhar Dubair Kohistan Lower under Efficiency and Discipline Rules-2011 and imposed the major penalty of removal from Service vide order No. 107-115 Dated: 22-01-2022 on account of willful absenteelsm.
- AND WHEREAS, being aggrieved, Mst: Tabssum Gul PST of District Kohistan Lower submitted her appeal on 09-2-2022 to the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar, being Appellate Authority.
- 3. AND WHEREAS, this office asked detail report from DEO (F) Concerned vide this office letter No. 5079 Dated: 25-02-2022 and DEO Concerned submitted reply/detail report vide her office No.2498 Dated: 26-11-22.
- 4. AND WHEREAS, this office granted an opportunity of personal hearing to appellant vide letter No: 136 dated: 28-11-2023, which was scheduled on 05-12-21023. The DEO (F) concerned and appellant attends this office on the schedule date and time in person.
- S. AND WHEREAS, the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar, being Appellate Authority, under the (17) of (Efficiency & Discipline) Rules-2011, examined the whole available record, face to face discussion and states of the DEO (F) Kohistan Lower and appellant concerned, the Appellate authority is of the considered view that the charges against her has been proved.

NOW THEREFORE, in exercise of powers conferred upon the Director (Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar), the Director Elementary and Secondary Education, being Appellate Authority, regretted the appeal of the appellant concerned under Rule 17 (2)(a) of the E &D Rules 2011, in the interest of public service.

DIRECTOR

Directorate of Elementary & S

Khybar Pakhtunkhuna

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

_/F.No. 322/vol;1/appeal Kohistan

Dated Pesh: the 6601 /2024

Copy forwarded for information to the:-

1. District Education Officer (Female)Kohistun Lower

Teacher Concerned.

.Endst:No:

3. P.A, to Director Elementary & Secondary Education, Local Directorate, Peshawar.

Assistant Director (Estab-1)
Directorate of Elementary & Secondary Education
Khyher Pakhtunkhwa, Peshawar

25701/024

CS CamScanner

INQUIRY REPORT REGARDING GOVERNM SHUNGYAL DHA

Reference to your letter No:7493-97 Cated 3/11 ding complaint lodged by local community. Whereas I personally visited the school Chowkidar Muhammad Anwar and Teacher namely Tabassum Gul were found present at the school. The Students strength were not satisfactory.

After taking the details information from local community and chowkidar, I observed that the school is running with low enrollments and I further observed that in a month once or two time the said teacher is reported absent from the school because of she is a single teacher in school.

So it is stated that the teacher is not habitual absent and perform their duties in school.

Distriction of the control of the co

PRIMARY SCHOOL

ASDEO(F) Circle Bankad
Distt: Kohistan(L)

Received A

D.180 (F) 15/11-2021

OFFICE OF THE ASSISTANT SUB-DIVISIONAL EDUCATIO OFFICER (F)
CIRCLE DUBAIR DISTT: KOHISTAN LOWER

To,

The DEO Female Kohistan Lower

Subject:

REPORT REGARDING GOVERNMENT GIRLS PRIMARY SCHOOL SHUNGYAL DHAR

Reference to the direction of DEO (F) It is Stated that I personally paid

surprise visit to GGPS Shungyal Dhar on 17/12/2021. When I reached the school, I found Tabassum Gul (PSHT) present in the school, the school chowkidar Muhammad Anwar were also present in the school. The school attendance rate was low only few students are present in the school on the day of my visit, The basic facilities of school is not provided to the school. Floor of the school is totally damaged, Student are suffering from the learning activities, According to Head teacher recently conditional Grant fund has been released on account of additional room in the school but the construction work not started yet. Teacher had also main concern about her pay which is stopped from last 6 months.

Further I inquired about the stat is of the school from locals, their response was positive and they were also concern about lack of basic facilities. I warned the Head Teacher to utilize the conditional grant fund as soon as possible.

ASDEO(F) Circle Bankad

ASOLONIA CONTRACTOR

deo (F) beh d.no. 1320

Dake 20/12/2/02

6.G.P. 512] With - 47 كومعائد كياكيا رائے / رپورٹ معائنہ ں شدگان 17/12/2021 GGPS 3 17/12/2021 P190T a dish perdulin whole st of the اور حو کس ار کو کی صامحر یا یا 003 / 20 mins 5 500 ما شرق الم الله الله Jely Jely جن کی ندریس مدرس کے ذمہ 17/12/2021

لاگ ک ک (حصد دوم) رائے / رپورٹ معائنہ اشارنی نے جوکاروالی کی J15/1/2022/007.1 Cill colling GGPS أبها- حعيد ويمر أو فالفريايا. ا ور وور در ار می خامر مفا اور برابیت کی کم کون کی فامرى يقين سارس ,

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7 :

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN LOWER

With reference to the recommendation of the personal hearing mittee regarding action taken on IMU report & ASDEO circle visits report for he month of 06, 2021; held on 06-07-2021 under the chairman ship of DEO (F) kohistan Lower action recommended by the committee and their meeting submitted to the undersigned in the light of recommendation committee the following action are hereby taken and deduction made w.e.f 01-09-2021.

			<u>· </u>		
-17	yame of Official	Name of School	Absent Date	Absent	Remarks
• '	1	· 1	. 1	Days	i i
. ! -			22-04-2021 30	74 days	Seventy four (74) days
: i	lak : Bibi PS1	00. 5 5550		/4 bays	deduction w.e.(22-04-2021 to
ļ	ļ	į.	06-07-2021	1	
:	-1	•		ļ	06-07-2021 along with
	ļ			1	stoppage of two increment as
÷		· 1			per rule 4(a) and absent period
i			,		treated as EOL .
1.		GGPS Bazar Ranolia	01-03-2021 to	152 days	After deduction 152 days w.e.f
Į	Jamita Bibi PST	GGPS Bazar Ranona	31-07-2021	132 00/3	D1-03-2021 to 31-07-2021
1	- 1	1	31-07-2021		along with stoppage of two
1		1			
-		1		'	increment as per rule 4(a) and
1	•				absent period treated as EOL
٠	Mahajabeen PST	GGPS Dhoop Shomal	01-02-2021 10	90 days	3 Months deduction w.e.f 01-
-1	unajoucen ra		30-04-2021	1	02-2021 to 30-04-2021 along
- į				l .	with stoppage of two
ł				l	increment and pay release
1			i	! .	
١				ļ -	absent period treated as EOL
11	Rozina Bibi	GGPS Zargai	01-05-2021 to	15 days	After deduction 15 days w.c.f
11			15-05-2021	ł	01-05-2021 to 15-05-2021
i i		1	1	1 .	stoppage of 2 increment and
:		1		1	her pay may be release
	:	+	01 02 2021	CO dour	Deduction 2 month and 02
ŀ	Khush Niaz SPST	GGPS Bar Dhar	01-02-2021 to	58 days	
į		ļ	31-3-201		increment stop for 2 year and
ļ	. •	ļ	Į.		release her salary absent
,		1	1		period treated as EOL
ا!		CERESIA Abad Obas	30-09-2020 to	150 Days	After deduction (150) days &
;	Saiga Rahman	GGPS Said Abad Dhar	*	150 50,5	stoppage of two(2) increment
	l	Dubair	29-10-2020	1	her pay release absent period
		1 ,		1.	[- · ·
	İ			L	treated as EQL
): <u>.</u>	Tabassum Gul	GGPS Shongial Ohar	30-09-2020 10	150 Days	After deduction of (150) days
45	Panassum ani	Applicant spice to a respect	23-02-2021	WINDS AND A PARTY OF	and stoppage of Tincrement
	900 Land 1 111 111		A CONTRACTOR OF THE PERSON OF	1	and get Affidavit from her and
**	THE PERSON AND THE PERSON	1 10.75 47.76 2 3.34 4.75	mangari estima	1 5 Sugar	colease pay absent period
ż	The state of the s		The state of the		
: 6	12.4	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			ctreated as EOL
	Sonia Bibl	GGPS Kuz Saprona	*01-03-2021 t	121 days	After deduction of 121 days
	1.	Kaval	30-05-2021	1	and stoppage of 2 increment
	1	1		1	and her pay release absent
	1	i	1		period treated as EOL
~ .			t 22 04 202: .	·/	After deduction of 09 days and
"	Sedal Ali Akbar	GGPS Dachi	22-04-2021 (o(9 days	
		. 1	01-05-2021	V /	get Affidavit her pay may be
	1 '				release absent period tréated
	1	1 '			as EOL
~			01-04-2021	o 60 days	· After deduction of 60 days and
٠, ١	m]			5 00 00,2	stoppage of 2 increment and
$\langle \cdot \rangle$	Nahida Azhar	GGPS Dustam Abad		1	
7	Nalsida Azhor	GGPS Dustam'Abad	31-05-2021	i i	
1	Nahida Azhar	GGP5 Dustam Abad		Ì	pay may be release absen
1	Nahida Azhar	GGPS Dustam Abad			
	Nahida Azhar	GGPS Dustam Abad			pay may be release absen
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うしょう	Nahida Azhar Gu, Bano	GGPS Dustam Abad	31-05-2021	o O3 days	pay may be release absen period treated as EOL After of deduction of 03 day
うで			31-05-2021	to 03 days	pay may be release absent period treated as EOL After of deduction of 03 day her pay may be release absent
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los de la companya della companya della companya de la companya della companya de	- GPS Keru	01-04-2021 to 90 days 01-05-2021 to 60 days 30-06-2021 to 04 days	After deduction 60 day and stoppage of 1 increment and her pay may be release absent period treated as EOL After deduction 60 day and stoppage of 1 increment and her pay may be release absent period treated as EOL After deduction 04 days her
7	GGPS Dustam Abad : : : : : : : : :	24-04-2021 01-03-2021 to 152 days 31-07-2021	pay may be release absent period treated as EOL After deduction of 152 day and stoppage of 2 increment, after getting affidavit and her pay release absent period treated as EOL
Snaneer Same	GGPS Kass Dubair	22-04-021 , to 5 days 26-04-2021	OS days deduction along with CENSURE as per rule 4(a) and absent period treated as EOL and pay release After deduction of 90 days and stoppage of 3 increment and release her pay absent period treated as EOL
Shagufta Azi	GGPS Tarees	22-04-2021 to 10 days 02-05-2021 22-04-2021 to 31 days 23-05-2021	After deduction 10 days her pay may be release absent period treated as EOL After deduction of 30 days her pay may be release absent period treated as EOL

DISTRICT EDUCATION OFFICER (F)

/DEO (F) KH-L Dated <u>//3</u>/ <u>08</u>/2021

Copy for information & necessary action to:

- Director E&SE Khyber Pakhtunkhwa Peshawar.
 Deputy Commissioner Kohistan Lower
- 3. District Monitoring Officer (EMA) Kohistan Lower.
- 4. SDEO (F) Pattan/SDEO (F) Bankad Kohistan Lower.

DISTRICT EDUCATION OFFICER (F) & KOHISTAN LOWER

وكالت نامه

(28)

بعدالت جنابKPK سروس ٹریبونل بیٹا ورکیمپ کورٹ ایبٹ آباد

والريكثرايلمينر ىايند سيندرى ايجيش وغيره

بزام

مساة تبسم كل

سروس اپیل اپیلانث ماعث تحریر آگکه!

منجانب:

عبدالصبورخان المرووكيث سيريم كورث آف بإكستان

اندری مقدمه عنوان بالا اپی طرف سے برائے بیردی دجواب دی بمقام مروس مر بیون بیا ور

مورخه 23.01.2024

Attested & Accepted

Abdul Saboor Khan

ASC