

S.No. of	Date of Order	Order or other proceedings with signature of Judge on Manistrate and that of
proceedings	or	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
in occeums:	proceedings.	parties where necessary.
*1	proceedings.	
1	2	3
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
		CAMP COURT ABBOTTABAD.
,		
		SERVICE APPEAL NO 207/2015
		(Mst. Sajida Bibi-vs- Govt: of Khyber Pakhtunkhwa through Secretary Education
		Peshawar and others).
•		
	F	
		JUDGMENT
	15.02.2016	
	13.02.2010	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
		Counsel for the appellant, Mr. Zahid Gul, ADO alongwith Mr. Muhammad
		and appearant, the authorized diongstream, then amining
		Saddique, Senior Government Pleader for official respondents No.1 to 3 and
		counsel for private respondent No.4 present.
•		
		During the course of hearing office order dated 29.10.2015 was pressed
		into service by the learned counsel for the appellant according to which one
		Shamim Akhter Jafri was transferred from GGMS Baldheri to GGMS Maira
2		Muzaffar Abbottabad while Mst. Ume Laila was transferred to GGMS Baldheri.
		Due to afore-stated development the impugned order dated 27.11.2014 vide
		which private respondent No.4 Ume Laila was appointed in preference to
		appellant has lost significance. This Tribunal is not in a position to ascertain the
•	-	
		status of Mst. Shamim Akhtar Jafri as she is not a party before us. We are,
		therefore, unable to ascertain that the appellant would be entitled to any
		preferential treatment vis-a-vis Mst. Shamim Akhtar, the newly appointed
••		teacher.
	-	

In view of the changed circumstances we dispose of the appeal with the directions that the appellant may, if so advised, re-agitate the issue at departmental level before the authority concerned at first instance and may, thereafter, prefer service appeal afresh. The appeal is disposed of in the above terms. No order as to costs. File be consigned to the record room.

uhammad Azim Khan Afridi) Chairman

(Abdul Latif) Member

ANNOUNCED 15.02.2016 17.12.2015

Counsel for the appellant and Mr. Zahid Gul, ADO alongwith Mr. Muhammad Siddique, Sr.GP for official respondents and present. Rejoinder submitted. Due to non-availability of D.B, appeal to come up for final hearing before D.B on 15.2.2016 at Camp Court A/Abad. Status-quo be maintained.

Chairman
Camp Court A/Abad

21.07.2015

Since the 21st July 2015 has been declared as a public holiday on account of Eid-ul-Fiter. Therefore case is adjourned to 16.09.2015 at Camp Court Abbottabad.

Supdt.

16.9.2015

Counsel for the appellant and Mr.Zahid Gul, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for official respondents present. Due to non-availability of D.B, case is adjourned for rejoinder and final hearing before D.B to 22.10.2015 at Camp Court A/Abad. Status-quo be maintained.

Chairman
Camp Court A/Abad

.22.10.2015

Counsel for the appellant and Mr.Zahid Gul, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for official respondents present. Arguments could not be heard due to non-availability of D.B. To come up for rejoinder and final hearing before D.B on 17.12.2015 at Camp Court A/Abad. Status-quo be maintained.

Chairman Camp Court A/Abad. 21.4.2015

.Counsel for the appellant, Mr.Zahid Gul Khan, ADO (lit) alongwith Mr.Muhammad Tahir Aurangzeb, G.P for official respondents No. 1 to 3 and agent of counsel for private respondent No.4 present. Wakalat Nama submitted. Requested for adjournment for submission of written reply. To come up for written reply/comments on 18.5.2015 at Camp Court A/Abad. Till then status-quo be maintained.

Cheirman Camp Court A/Abad

6 18.5.2015

Mr.Maqsood Anwar, husband of the appellant, on behalf of the appellant, Mr.Zahid Gul, ADO (lit) alongwith Mr. Muhammad Tahir Aurangzeb, G.P for official respondents No.1 to 3 and counsel for private respondent No.4 present. Para-wise comments by respondent No.4 submitted while reply to stay application submitted by respondents No.1 to 3. Official respondents No.1 to 3 requested for adjournment for submission of comments. Adjourned to 15.6.2015 at camp court A/Abad. Till then status-quo be maintained.

Chairman Camp Court A/Abad

15:6.2015 Sajida Bibi Mr.Maqsood Anwar, husband of the appellant, Mr.Zahid Gul, ADO alongwith Mr.Muhammad Bilal, G.P for official respondents No.1 to 3 and agent of counsel for private respondent No.4 present. Para-wise comments by respondents No.1 to3 submitted while private respondent No.4 has already submitted the same. The appeal is assigned to D.B for rejoinder and final hearing for 21.7.2015 at camp court A/Abad. Status-quo be maintained.

Charman Camp Court A/Abad Counsel for the appellant present. Learned counsel for the appellant argued that the appellant has put in almost 30 years service in Education Department while respondent No. 4, Mst. Um-e-Laila, has put in almost 2 and a half years service. That the position of GGPS Maira Muzaffar was upgraded to Middle level and the appellant was entitled to be adjusted against the newly created post of SST on the strength of spouse policy as well as preferential position of having more than 30 years vis-a-vis respondent No. 4 but despite entitlement of the appellant respondent No. 4 was appointed against the said post with effect from 15.3.2015. That the appellant preferred departmental appeal against the impugned order dated 27.11.2014 on 1.12.2014 which was not responded and the hence the instant service appeal on 12.3.2015.

That the appellant is entitled to be posted against the afore-stated post in preference to respondent No. 4 on the ground of seniority as well as spouse policy.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 18.3.2015 before S.B. Notice of stay application be also issued for the date fixed. Till then status-quo be maintained. The appeal pertains to territorial limits of Hazara Division and as such to be heard at Camp Court Abbottabad.

Charman

4 18.3.2015

Husband of the appellant and Mr.Zaheer Ahmad Qureshi, Asstt: for respondent No.3 alongwith Mr.Muhammad Tahir Aurangzeb, G.P for official respondents present. None present for respondent No.4. Fresh notice be issued to her. To come up for written reply/comments on 21.4.2015 at camp court A/Abad. Till then status-quo be maintained.

Camp Court A/Abad

Form- A FORM OF ORDER SHEET

Court of		
	Q -7	
Case No.	$\phi \phi + /2015$	

	Case No	$\frac{20+/2015}{}$
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
. 1	_ 2	3
1	12.03.2015	The appeal of Mst. Sajida Bibi presented today by Mr.
		Amir Hafeez Abbasi Advocate may be entered in the Institution
·		register and put up to the Worthy Chairman for proper order.
 		REGISTRAR
		This case is entrusted to Bench \mathcal{L} for preliminary
2	12.03.15	hearing to be put up thereon 12.03.15.
		7 A D D T T
		SULA SULAN
	• • •	CHAIRMAN
• •		
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BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 207 /2015

Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

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5.	Copies of educational certificates of appellant	13-15	"A"
6.	Copies of different earlier transfer orders of the petitioner	16 - 19	"B"
7.	Copy of last transfer order of the appellant	20	"C"
8.	Copy of petitioner's request application dated 08/04/2014	21	"D"
9.	Copy of the impugned adjustment order of respondent No. 3 dated 27/11/2014	22	"E"
10.	Copy of the review application of the appellant	23	"F"
11.	Copy of the rules regarding posting transfer of husband and wife	24-25	"G"
12.	Court Fee Stamp worth	NIL	
13.	Wakalatnama.	26	

...APPELLANT

Through;

Dated: 02/03/2015

(AMIR HAFEEZ ABBASI)

Advocate High Court, Abbottabad

BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 2015

Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

Service Tribugal
Diary No. 22-3-2015

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar. Sunday & Education Pakhtunkhwa.
- 2. Director Education, Peshawar. Secondary of Education.
- 3. District Education Officer (Female) Abbottabad.
- 4. Mst. Um-e-Laila Afsar Khan, presently SST (General) GGHS Khanaspur, Ayubia Abbottabad.

....RESPONDENTS

12/3/2011

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AS AMENDED UPTO DATE, WITH THE PRAYER THAT THE ORDER NO. 8338-44 DATED 27/11/2014 OF ADJUSTMENT/ TRANSFER OF RESPONDENT NO. 4 IN GGMS MAIRA MUZAFFAR ABBOTTABAD IS FOUNDED ON MALAIFDE AND POLITICAL INFLUENCE AND IS ALSO AGAINST

2

THE PUBLIC AND GOVERNMENT POLICY AND AGAINST THE RULES AND PROCEDURE AND RESULT OF DISCRIMINATION AND HENCE BEING ILLEGAL IS LIABLE TO BE CANCELLED WHEREAS THE APPELLANT BEING DESERVING CANDIDATE, THE RESPONDENT MAY KINDLY BE DIRECTED TO ADJUST THE APPELLANT AT GGMS MAIRA MUZAFFAR ON MERIT AND THE POLICY OF "HUSBAND AND WIFE" AT THE SAME STATION AND ON OTHER FOUNDATIONS AND ANY OTHER PROPER REMEDY WHICH THE WORTHY COURT MAY DEEM FIT TO BE GIVEN IN CIRCUMSTANCES OF THE CASE.

Respectfully Sheweth: -

- 1. That the appellant was appointed as SET in the Provincial Education Department on 09/10/1984, and is having relevant and Higher Education qualification.

 Copies of some of educational certificates are attached as Annexure "A".
- 2. That the appellant has a clean service record and served at different stations/ schools in the service of

education. Some of the transfer orders and the transfer order dated 12/10/2013 of the recent place of posting at GGMS Sultanpur are attached as Annexure "B" & "C" respectively.

- 3. That a post of SST General was newly recreated at GGMS Maira Muzaffar and the appellant being needy for the said post had submitted an application to the respondent No. 3 on grounds of nearness, service of her husband in Accounts Office Abbottabad and other grounds, requesting for being posted at the newly created SET post. Copy of the application dated 02/04/2014 is attached as Annexure "D".
- 4. That in utter disregard of the above mentioned application and the genuine grounds mentioned therein, respondent No.3/ DEO (Female) Abbottabad issued an office order of adjustment/ transfer of respondent No. 4 from GGHS Khanaspur Ayubia to GGMS Maira Muzaffar with effect from date of taking of the charge, that is 15/03/2015. Copy of the impugned office order No. 8338-44 dated 27/11/2014 is attached as Annexure "E".
- 5. That the appellant formally submitted the departmental representation against the said impugned order, before

the respondent No. 3 on 01/12/2014, but uptill now the said representation/ review has neither been decided nor the grievances of appellant being redressed. Copy of the review is attached as Annexure "F".

6. That the appellant is being cornered by the department through respondent No. 3 and her rights are being crushed at the cruel hands of education departmental, in collusion with the respondent No. 4, under the political influence, with extreme malafide, hence the appellant is compelled to approach this Worthy Court in the instant appeal with the grounds stated below;-

GROUNDS;

a. That the impugned adjustment order is against all rhyme and reason, based on malafide and collusion, influenced by politician and in violation of the rules of natural justice and the norms of exercise of discretionary powers in making of administrative orders, hence beyond jurisdiction and with colourful exercise of jurisdiction, not tenable at law hence liable to be declared unlawful, void, and in alternate the appellant is all the way eligible to be posted at GGMS Maria Muzaffar, Abbottabad.

- b. That the appellant has nearly 30 years service experience in the education department whereas the respondent No. 4 has a 2½ years experience, hence the school being in its making the respondent No. 4 never deserves to be posted there and the careers of the coming generation cannot be put at stake, therefore the impugned order is not at all "in the interest of public service".
- c. That the appellant is better qualified and has served out stations in the long service and the appellant is fit in all respects for newly created post at home station whereby no other person is going to be disturbed, even respondent No. 4 has not taken the charge yet and her tenure of posting has also not been expired, hence the appellant deserves to be posted there.
- d. That one of the main grounds of challenging the impugned order is the well in time application of the appellant submitted to the respondent No.
 3 for consideration of the adjustment of the appellant on the newly created post, thereby invoking the policy of the Provincial

Government regarding the posting of husband and wife at the same station. The husband of appellant is employee of District Accounts Officer, Abbottabad and the department was under obligation to facilitate the transfer of petition at Abbottabad main station on the available subject post of same BPS. Specially medical problems are to be considered at highest priority. Copy of the relevant rules are attached as Annexure "G".

- e. That it is a newly upgrade school and the other transferred teachers are also junior to the petitioner, secondly the impugned order is also void on the ground that it has been made in far advance to the taking of charge, nearly 3 and half months before, which administrative act is itself is cognizable and requires interference of this Worthy Court.
- f. That the impugned order is politically motivated and sheer example of arbitrariness of the authority and is not at all in the interest of public and purpose of education.

- g. That rest of the ancillary points would be agitated at the time of arguments.
- h. That the requisite court fee stamp paper Rs.500/- is annexed with petition.

It is, therefore, requested that the titled appeal may kindly be accepted as prayed for in the titled petition.

Sajuh Bibi ...APPELLANT

Through;

Dated: •2/03/2015

(AMIR HAFEEZ ABBASI)
Advocate High Court, Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing writ petition are true and correct as per information furnished by my client and nothing has been concealed therein from this Honourable Court

Dated: 02/03/2015

(AMIR HAFEEZ ABBASI)
Advocate High Court, Abbottabad

8

BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No.		/20	1	5
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Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Amir Hafeez Abbasi Advocate, do hereby solemnly affirm and declare that the contents of forgoing appeal are true and correct as per information furnished by my client and nothing has been concealed therein from this Worthy Court.

DEPONENT

BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No.	/2015
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Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

CERTIFICATE

Certified that no such like appeal has earlier been filed before this Worthy Court by the appellant.

..APPELLANT

Through;

Dated: <u>02</u>/03/2015

(AMIR HAFEEZ ABBASI)
Advocate High Court, Abbottabad

BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No.	/2015
Tippearing.	/401

Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar & others.

....RESPONDENTS

SERVICE APPEAL ADDRESSES OF THE PARTIES

Respectfully Sheweth:-

Addresses of the parties are as under:-

Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar.
- 2. Director Education, Peshawar.
- 3. District Education Officer (Female) Abbottabad.
- 4. Mst. Um-e-Laila Afsar Khan, presently SST (General) GGHS Khanaspur, Ayubia Abbottabad.

....RESPONDENTS

...APPELLANT

Through;

Dated: @2/03/2015

(AMIR HAFÉEZ ABBASI)
Advocate High Court, Abbottabad

BEFORE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Appea	l No.	/2015

Mst. Sajida Bibi W/o Maqsood Anwar, resident of PMA Link Road, Jinnahabad, Mandian, Abbottabad presently SST in GGHS, Sultanpur, Havelian.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Education Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

APPLICATION FOR SUSPENSION OF OPERATION OF IMPUGNED ORDER NO. 8338-44 DATED 27/11/2014 PASSED BY RESPONDENT NO. 2 TILL THE FINAL DECISION OF THE INSTANT APPEAL.

Respectfully Sheweth;-

- That the above titled appeal is being filed before this
 Worthy Court, contents of the same may be treated as
 integral part of this application.
- That appellant has brought good prima facie case and balance of convenience also lies in her favour, Moreover, there is every likelihood of her success.

3. That if the operation of impugned order No. 8338-44 dated 27/11/2014 is not suspended, the appellant would suffer irreparable loss and purpose of filing of accompanying appeal will be defeated.

It is, therefore, humbly prayed that on acceptance of instant application the operation of impugned order No. 8338-44 dated, 27/11/2014 may kindly be suspended till final disposal of the appeal.

Sajid Bins ...APPELLANT

Through;

Dated: <u>@2</u>/03/2015

(AMIR HAFEEZ ABBASI)
Advocate High Court, Abbottabad

AFFIDAVIT:

I, Amir Hafeez Abbasi Advocate, do hereby solemnly affirm and declare that the contents of forgoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Worthy Court.

DEPONENT

Comprehensive Test.

Completed Girls Guide Course.

Alder Box Alborry

11150 81 Yes

PRINCIPAL

Form Mistress Silver

Govt: College of Edu: for Elemty: Teaching (Women) D. I. Khan.

C insequeent upon the recommendation of the Departmental Selection Schools and Literacy NWFP Peshawar is pleased to appoint the tollowing Candidates as S.E.T (General) on REGULAR BASIS in BPS-16 (Rs. 3805-295-12655) plus usual allovances as admissible under effect from 1/9/2004 and post them in the Schools noted against

University of Abeshawar

(x)

(Pakistan)

Bession ANNUAL 1991/

SAJIDA BIBI HARIPUR DISTRICT

held in

DAUGHTER

MULLANA MUHAMMAD ABDULLAH

and a student

19 %, is this day admitted by the University of Peshawar having passed the prescribed Examination

to the **Begree** of

Wathelor of Arts

SECOND

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The Examination was taken as axiohole/in parts

Serial No 015717

Registrat

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Serial No. 5909

Certified that Mr. / Ms. SAJIDA BI	BI
Son / Daughter of MUHAMMA	AD ABDULLAH
Registration No: 01-NAD-0523	Roll No: K-6556310
having completed the prescri	is awarded the dearce ok:
Master of Ed	lucation (MEd.)
Ha/Shahararana 52 % wash	s and has been miaced in arade

Controller of examinations

Result declared on March 20, 2003

ISLAMABAD: DATED September 12, 2004



VICE-CHANCELLOR

THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT, ISSUED SEPARATELY



DIRECTORATE OF SCHOOLS AND LITERACY NWFP PESHAWAR

ORDER

Consequeent upon the recommendation of the Departmental Selection Committee, the Director Schools and Literacy NWFP Peshawar is pleased to appoint the following Candidates as S.E.T (General) on REGULAR BASIS in BPS-16 (Rs. 3805-295-12655) plus usual allowances as admissible under the rules with effect from 1/9/2004 and post them in the Schools noted against their names.

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1 AZRA YAQUB	CT.GGMS BAN NARA ATD(ON CON	GGMS Ban Nara	Abbottabad 11	Vacant Post
M.YAQUB	10/05/1963 AT	Abbottabad		
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Sussion:	1993 Category:	General		
2 AZRA MUMTAZ	AT GGMS Aloli Haripur	GGMS Chalilan haripur	Harlpur	Vacant Post
AHMED NAWAB	9/26/1967 Haripur			
Regular		en e	56.34	
3 SHAHIDA AWAN	CT-GCHSS MALIK PURA ATD	GCMS Takia Hali	Abbottabad	Vacant Cost
ABDUR REHMAN	2/2/1965 ATD	Abbottabada	<u>.</u> •.	
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4 AZRA BANO	CT GGHS S/Niamat Khan H/pur	GGMS Gandian	Haripur	Vacant Post
MUSTAG HUSSAIN SHAH		Harlpur		
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	CT.GGHSS N/SHER ATD		ilo impresso e la colonia. La colonia de la colonia d	Vecant Foot
5 FAKRA ISLAM		GGHS Pind Krgs Ab Jollabad	Abbottabad	vacant r tal
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5 Ghazala Yasmeon	AT GGHS Oghl mansehra	GGH i Oghl Mansehra	Mansehra	Vacant Post
Muhammad Yousaf	08.05.62			
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7 Farzana Yasmin	PTC GGPS Talar mansehra	GGHS Aftal And	Mansehra	Vacant Post
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M.ABDULLAH	10/05/1961 AT	Abbotabad		
Regular			48.69	
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BEGUM JE	CT GGMS MALIK PURA ATD 20/12/1983 AT	GGMS kairi Raki Aliinitabad	Abbottabad	Vacant Post
: BEGUM	T.T.GGHS N/SHER ATD 10/02/1960 AT	GGHS Lora Abbolab	Abbottabad	Vacant Post
RVEEN ÄR ELAHI	AT GGMS Rahana Haripur 9/3/1968 Haripur	GGM8 Kohala Bala Haripur	Haripur 48.34	Vacant Post

ID CONDITIONS OF THEIR APPOINTEMENTS

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ay with allowances, shall be forfeited to Government

we over charge within TWO WEEKS and compliance reported to this Directorate.

... pon Committee. so-senionly will be determined in accordance with the merit fixed by the Departmental ...

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concerned should ensure that the newly appointed

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A atc: is allowed. report should be submitted (in duplicate) to all concerned. ultance roil of the in-service teachers before handing over of

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Jagrees alongwith the original receipts and photo ned examining body (Board/University) to the EDOs u cortificates/degrees of the appointee of their no release of his/her pay. His/her pay .e concerned before ventication of all certificates/degrees each appointee fi

(SHAMAS KHAN DIRECTOR

A-14/SET (MF) Appointments-2004/DSL/AD Estab-l.

4995-5100 /

Dated Peshawar the 31 / 8 /2004.

copy forwarded to the: -

ulive Distelet Officers Concerned.

d Accounts Officers concerned.

ity District Officers (Male and Female) concarned

spals/Headmardor/Headmistresses of school concerns ion Officer (Schools) Govt of NWFP Schools and Literacy Department Posthawar

a Minister for Education NWFP Peshawar.

a Contrology to Court of FaWLP Schools and Literacy Department Peshawi

didates concernud

to Director Schools, and Literacy NWFP Peshawar.

(Syod Manzar Jan Sajid) Deputy Director (Establishment)

Page 4

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY A ABAD. MUTUAL EXCHANGE.

Consequent upon the approval of summary by the Minister for Education NWFP, Peshawar contained in letter No. 3493 dated 27.1.2006 and subsequent approval of the Director Schools & Literacy NWFP, Peshawar vide letter No.3967 dated 31.01.2006, the mutual exchange between the following SETs of histrict Abbottabad are hereby ordered on sown pay & grade in the Schools noted against their names with immediate effect in the public interest:

5. No. Name

1. Mst Batool Barno. SET GGMS Chando
Maira(A Abad).

To Remarks.

SET GGMS Vice No.2

Ghari Phulgran.

2. Mst Sajida Bibi. SET GGMS Ghari Phulgran(A'Abad).

SET GGMS Chando Vice No. P. Maira(A'Abad).

Note.

1- Charge reports should be submitted to all concerned. 2- No TA/DA is allowed to any one.

BY ORDER DIRECTOR SCHOOLS & LIT: N.W.F.P PESHAWAR.

Endst: No even as noted-above

Copy of the above is forwarded for information and necessary action to the

- 1- District Coordination Officer, Abbottabad.
- 2- Director Schools & Literacy NWFP, Peshawar.
- 3- PS to Minister for Education NWFP, Peshawar.
- 4- District Accounts Officer Abbottabad.
- 5- Headmistress GGMS Chando Maira & Chari Phulgran.
- 6- SETs concerned for strict compliance.

SCHOOLS & LITERACY ABBOTTABAD.

Marked Japan Haran

OFFICE OF THE EXECUTIVE DISTRICT OFFICER(S/L) ABBOTTABAD.

ir in and and Armition bit:

As approved by the competent authority. The following interest of public service with immediate effect:

SN. Name/School	
1 Clark and the second	demarks •
1. Hst: Bajid bibi Sar GGMS Jhangra. V	ice B.No.2.

2. Mst: Waseem Bibi SET GGMS Banda Sehib Khen Ag: V/Post. GGias Jhangra.

Note:-

1.No TA/DA is allowed. 2. Charge report should sent to all concerned.

> (SYUD B.LHIR HULLAIN DDC(b/L) ATD.

/EB.IISET). DT: ATD the 13

Copy to the :-

1. Headmistress GGMS Chand, Mairs.

2-3. Headmistre s GGMS Jhangra & GGMS B/S/Khan.

4-DAO. Abbettabad.
5. District Coordination Officer Abbettabad w/r to Ne. Nil date

6-7. Mistress concerned

ABBOYTABAD.

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD

UTUAL TRANSFER.

Anomer

Mutual transfer between the following SSTs BPS-16 is hereby ordered in their own pay and scale in the school noted against each in the interest of public service in relaxation of ban by the competent authority.

S. No:	Name of Teacher / School.	То	Remarks.
1. 🗸	Mst.Sajida Bibi SST GGMS Jhangar Abbottabad	GGMS, Sultanpur	Vice S.NO. 02
2.	Mst: Shabnum Naz SST GGMS Sultanpur.	GGMS, Jhangra	Vice S. NO. 01

NOTE:-

- 1. Charge report should be submitted to all concerned
- 2. No TA/DA is allowed.

Sd/-DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD.

Endstt: No. 4380-8/Adj::/SST (F/S)

Dated 12/10 /2013.

Copy to the:

- 1. Dist: Accounts Officer Abbottabad.
- 2. Headmistress GGMS, Jhangra, Sultanpur Abbottabad.
- 3. Mistress Concerned.
- 4. O order file.

DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD.

M



The District Education Officer (Female), (Pobottabad

Subject:

Request for Transfer to GMS Mirpur Abbottabad on

compassionate Grounds.

Madam,

Respectfully it is stated that I am serving in GMS Sultanpur Havelian while my husband in District Accounts Office Abbottabad.

Due to our posting at two different stations, we can not properly look after our school going children and other domestic affairs while different diseases and age factor has also compelled me to avoid frequent traveling.

In the light of above, I am to request that I may kindly be transferred against newly created post of SET in GMS Mirpur Abbottabad going to be upgraded shortly so that I can manage my children/domestic affairs properly & obliged.

Yours Obediently

Sajida Bibi Sajda Bibi SET Wanton GMS Sultanpur Havelian

Harris Hopes Albert



Arrama

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD.

ADJUSTMENT

Consequent upon up gradation of GGPS Mara Muzaffer to Middle level by Government of Khyber Pakhtunkhawa Finance Department Peshawar **Mst Ume Laila Afsar Khan** SST (General) GGHS Khanaspur Ayubia Abbottabad is herby adjusted against newly created post of SST (General) at GGMS Maira Muzaffer in her own pay and scale in the interest of public service w.e.f.the date of taking over charge i.e. 15/03/2015.

Note:

- 1. No TA/DA is allowed:
- 2. Charge report should be submitted to all concerned.
- The teacher is directed to work at GGHS Khanaspur Ayubia Abbottabad and take over the charge on 15/3/2015 as currently there is no enrollment in the above mention upgraded school.

District Education Office Female Abbottabad

Endst No: 8338-44 (F) Date: 37 · 1/ /2014

Copy of the above is forwarded for information and necessary action to the:-

- 1. Director E&SE Peshawer.
- 2. District Accounts Officer Abbottabad.
- 3. HMS, GGHS Khanaspur Ayubia Abbottabad and GGMS Maira Muzaffer.
- 4: Teacher concerned for compliance.

5 BEAC Local Office

District Education Officer
Female Abbottabad

Τö,

The District Education Officer (Female)

Abbottabad.

Subject:

Request for Review of Transfer.

Madam

Respectfully I draw your kind attention toward transfer order No. <u>8338-44</u> dated 27-11-14 whereby one Miss Umme Laila having just two years & four months service has been transferred ignoring me with 30 years service/07 years stay at present station without any solid reasons/justification despite that I had applied for the transfer in question expressing my inabilities on 08.04.2014 well in advance with certain notable recommendations.

I respectfully submit that this transfer order is extremely contradictory with the principles of merit evolving/maintaining of which is the prime objective/policy of the sitting Govt.

I therefore request that the impugn order may kindly be reviewed and cancelled and I may kindly be transferred in her place to redress my deprival being a deserving candidate otherwise I shall be constrained to knock the doors of justice through the honourable court the only option left to meet the ends of justice.

Dated 29.11.2014

Yours Obediently

Saida Bib SET GGHS Sultanpur

Havelian

Posting and Transfer

Amoure a

Statutory Provision.

Section 10 of the KPK Civil Servants Act,1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

Posting/transfer policy of the Provincial Government.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) Tenure of posting/transfer shall be two (2) years for settled areas, and 1½ years for unattractive areas.
- while making posting/transfers of officers/officials up to BS-17 from settled areas to FATA and vice versa approval of the Chief Secretary, KPK needs to be obtained. Save Tehsildars/Naib Tehsildars within a division in respect of whom the concerned Commissioner will exercise the same power. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor, KPK shall be obtained.

Provided that the power to transfer Political Tehsildars and Political Naib Tehsildars within FATA between different divisions shall rest in Additional Chief Secretary FATA.

vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for at least eighteen months in each grade. This should start from senior most

Harry Harry March



scales/grades downwards in each scale/grade of each cadre.

- of their domicile except Deputy Commissioner and Superintendent of Police. Similarly Deputy Superintendent of Police shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- ii) No posting/transfers of officers/officials on detailment basis shall be made.
- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.

*Guide lines to facilitate posting of husband and wife at the same station:-

- a) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- b) if request involves temporary deputation to another department, it may be processed in consultation with the concerned department and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- c) If there is a tie between two or more Government servants for posting at the same station in the same department of an organization. Government servant with greater length of service may be preferred.

d) Request for posting by a spouse facing serious medical problem may be recorded highest priority.

e) Spouses already posted at one station, including those posted on deputation may normally not be disturbed without compelling reasons of public interests. Requests for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.

*No. SOR-VI/E&AD/1-4/2010/Vol-VIII dt; 7-8-2012

- iv) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- Officers/officials except DC and SP who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement
 DC and SP who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting
- would be against non-administrative posts of equivalent scales;
 vi) In terms of Rule 17(1) and (2) read with Schedule-III of the KPK
 Government Rules of Business 1985, transfer of officers shown in column
 1 of the following table shall be made by the authorities shown against
 each officer in column2 thereof:

Herid Hope Moure

کورٹ فیس

وكالت نامير

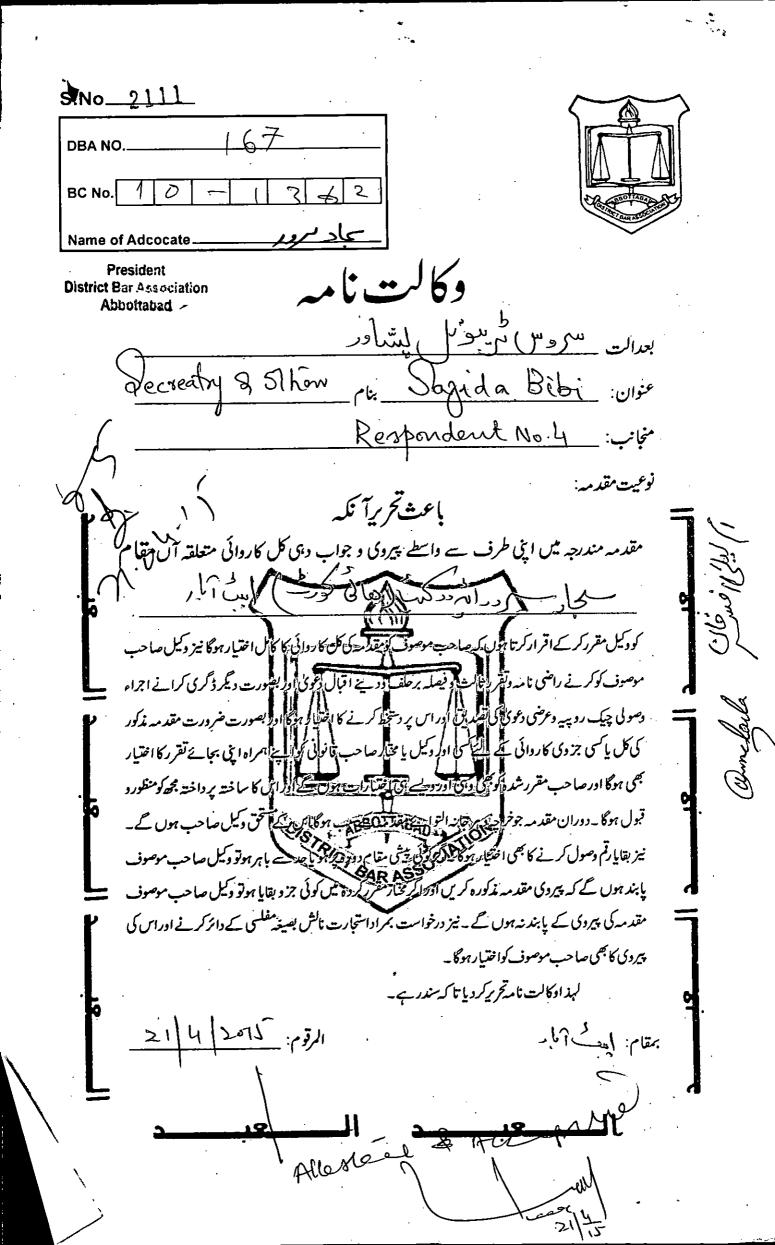
بعدالت مثاب يشاور المشري ويوان المستاور المشري ويوان المستاور المشري ويوان المستاور المستورد المستاور	
عنوان: مسعالة اجمع في بنام كورغنسر اجوكين	
منجانب: بر	
Wout Patition	
باعث تحريراً نكه	=
مقدمه مندرجه میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقه آل مقام	
عا مرحفظ على اية وكيت عالى أورث	9
کووکیل مقرر کر کے اقر ارکرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب	
موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء	
وصولی چیک روپیہ وعرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرِورت مقدمہ ندکور	3
کی کل یاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار	19 19 19 19 19 19 19 19 19 19 19 19 19 1
- مجمی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کومنظور و	
قبول ہوگا۔دوران مقدمہ جوخرچہ وہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہوں گے۔	25.
نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب موصوف	? 9.
، پابند ہوں گے کہ پیردی مقدمہ ندکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف	ag Ag
مقدمہ کی پیروی کے پابند نہ ہول گے۔ نیز درخواست بمراداستجارت ناکش بصیغہ مقلسی کے دائر کرنے اوراس کی	
- پیروی کا بھی صاحب موصوف کواختیار ہوگا۔ - میں موصوف کو اختیار ہوگا۔	SI Ja
لہذا و کالت نامۃ تحریر کردیا تا کہ سندر ہے۔	9
•	

الرقوم: رفيزوب ميره

بمقام: السيدماد

AMIR MATEEZ ABBASI

AMIR HATEEZ ABBASI M.A English LL.B Advocate High Court



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 207/2015

MST SAJIDA BIBI (Appellant)

VS

GOVERNMENT OF K. P. K THROUGH SECRETARY (E & SE)

DEPTT: PESHAWAR & OTHERS (Respondents)

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS 1 to 3

Respectfully Sheweth:

Para wise comments on behalf of the respondents no 1 to 3 are as under;

PRELIMINARY OBJECTIONS:

- That the appellant has no locus standi to file the instant appeal.
 - That the appellant is estopped to agitate the instant matter before this Honorable Tribunal.
- 31 cm (That the transfer was made on merit.
- 4. That the appellant has not come to this Honourable Tribunal with unless clean hands.
- 5. That the appellant has filed instant appeal with malafide intention for wrongful gain and suppressing the original facts, hence, the appeal is
 - liable to be dismissed.

 That the appellant concealed the facts.

FACTURÁL OBJENTIONS:

- 1. Para No.1 is correct. No comments.
- Para No.2 is correct. Appellant was transferred in different schools but the last School Government Girls High School Sultanpur Havelian Abbottabad. She transfer dated 12-03-2013 her tenure was not completed in that school. She treated according with rules and laws.

- 3. Reply of this Para is that the General SST Post was recreated at GGMS Maira Muzafar Mirpur Abbottabad. Appellant application was not entertain because her tenure was not completed at GGHS Sultanpur Havelian Abbottabad and secondly that School is nearest to City where the Husband of the appellant is serving.
- 4. Para No.4 is incorrect. Respondent No 4 is treated according with law and rules.
- 5. Para No 5 is incorrect that appellant submitted an application and also review both are not entertained because appellant was not completed

 her tenure in GGHS Sultanpur Havelian Abbottabad.
- 6. Incorrect. That the petitioner was treated according with law.

GROUNDS

- a: Incorrect. The appellant has been treated in accordance with law and rules respondent No 4 was adjusted on tenure basis.
- b. Reply is that appellant serving in education department since 1984 in different Schools appellant was adjusted at GGHS Sultanpur Havelian Abbottabad 12-03-2013 her tenure is less than respondents No 4 she is treated according to service policy.
- c. Incorrect. Petitioner treated according with law and rules.
- d. Incorrect. The appellant was transfer on basis of Tenure she was adjusted Government policy.
- Mirpur where School is situated. Respondent No 4 is talented and energetic and young who handle the school administrative well then the other.
- f. Incorrect. Order of the respondent No 4 in with independent mind and in the interest of public and purpose of education.
- g. Incorrect.

٦.

It is therefore humbly prayed that in the light of foregoing comments, the appeal may graciously be dismissed with cost throughout.

District Education Office Female, Abbottabad

District Education Officer
Female Abbottabad

Director (E & SE) Khyber Pakhtunkhawa Peshawar.

(Respondent No. 3)

(Respondent No. 2)

Secretary Education (E & SE)

Khyber Pakhtunkhawa

Peshawar.

District Ton

(Respondent No. 1)

Through Representative

AFFIDAVIT:

Stated on oath that the contents of instant Para wise comments are true and correct to the best of my Knowledge and belief and nothing has been concealed from this Honourable Tribunal.

found correct

8 Volled Subject to

4 Hidavid 8 aurusztuses

04/05/2015



SamunaAltaX Respondent No 3

BEFORE SERVICE TRIBUNAL KHYBER PAKHTOONKHAWA PESHAWAR

Rejoinder:

AGAINST THE UNLAWFUL TRANSFER NO. 8338-44(F)

DATE 27/11/2014 ISSUED BY THE DISTRICT EDUCATION

OFFICER (FEMALE) ABBOTTABAD.

Mst. Sajidah Bibi SST GGHS Sultanpur Hayelian.

...APPELLANT

VERSUS

- 1. The Secretary Elementary & Secondary Education Govt. of KPK.
- 2. The Director E&SE Peshawar.
- 3. The District Education Officer (Female) Abbottabad.

... RESPONDENT

Respectfully it is Sheweth:-

- 1. That one Miss Umme Laila having just two years & four months service has been transferred to GGMS Maira Muzaffar vide impugned order No. 8338-44 (F) dated 27/11/2014.
- 2. That the appellant with 30 years service & 07 years stay at present station (GGHS Sultanpur Havelian) was ignored from transfer to GGMS Maira Muzaffar without any solid reasons/ justification despite that I had applied for the transfer in question expressing my inabilities on 08/04/2014 well in advance with certain notable recommendations.
- That the impugn transfer order is extremely contradictory with principles of merit evolving & maintaining of which is the probjective/policy of the sitting Govt.

- 4. That I am aggrieved of the impugned order as I am in old age, ill and unable to travels extensively.
- 5. That the said order has also badly affected the studies of my school going children to whom I can not look after in their educational as well as other domestic matters thus their future is at stake as well.

In the light of above, I pray that the impugn unlawful order my kindly be cancelled/ set aside and the Respondent No. 3 (DEO Female) Abbottabad may kindly be ordered to transfer the appellant in place of Miss Umme Laila in GGMS Maria Muzaffar to redress my deprival being a deserving candidate to meet the ends of justice please.

Appellant

Through Council

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 295 ST Dated 22 / 2 / 2016

To

The District Education Officer (Female),

Abbott ABad.

Subject: -

Judgement.

I am directed to forward herewith certified copy of Judgement dated 15.2.2016 passed by this Tribunal on subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



OFFICE OF THE DISTRICT EDUCATION OFFICER FEMALE ABBOTTABAD.

TREASFER/ADJUSTMENT.

The following SST (G) are hereby Transfer/adjusted in the school noted against each on their own pay and grade w.e.f. the date of their taking over charge in the interest of public service.

S.NO	Name of Teacher /Designation	From	То	Remarks
1	Ume Laila , SST	GGMS Maira Muzaffar Abbottabad.	GGMS Baldheri.	On panel Measure vice S.No.2
2.	Shamim Akhter Jafri	GGMS Baldheri.	GGMS Maira Muzaffar Abbottabad.	Vice Sr:No.1

NOTE:-

- 1. Charge reports should be submitted to all concerned.
- 2. NO TA/DA is allowed.

DISTRICT EDUCATION OFFICER

Endst: NO. 1 6/11- Transfer/Adjustment

Dated A.Abad: the 29 /2015

Copy to the:-

- 1. District Accounts Officer Abbottabad.
- 2. Budget and Accounts Officer Local Office.
- 3-4 H/M GGMS Baldheri and H/M GGMS Maira Muzaffar Abbottabad.
- 3. Teachers concerned.
- 4. K.P.O local office.

DISTRICT EDUCATION OFFICER