

FORM OF ORDER SHEET

Appeal No. 334/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3

01/03/2024

The appeal of Mr. Shams ud Din resubmitted today by Mr. Ali Gohar Durrani Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 01/03/2024. Parcha Peshi is given to counsel for the appellant.

By the order of Chairman


REGISTRAR

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

Shams-ud-din

Versus

Govt of KP & Others

**APPLICATION FOR TRANSFER OF THE
ABOVE TITLE CASE FROM D.I.KHAN
SEAT TO PESHAWAR BENCH.**

Respectfully Sheweth:

1. That the above title case is subject to file before this Hon'ble Tribunal, and no date of hearing is yet been fixed.
2. That because the applicant is residing at Peshawar and it is quite difficult for applicant to reach on each and every date to outside a district i.e. D. I. Khan.
3. That Appellant/ Petitioner is the resident of Peshawar as well as the Counsel also belongs to the same area, thus it is in convenience for both to be present at Peshawar Bench with ease.

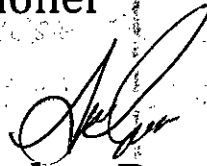
4. That there is no legal bar & the law and justice also demand the same.

It is, therefore, most humbly requested that the instant application be accepted for the end of justice and the case titled above may graciously be transferred to Peshawar instead of D. I. Khan.

Dated: 1-3-2024

Petitioner

Through



Ali Gohar Durrani
Advocate, Supreme Court of
Pakistan


Ali Gohar Durrani
Advocate, Supreme Court of
Pakistan

The appeal of Mr. Shams ud Din received today i.e on 22.02.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. According to sub-rule-4 of rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974 respondents no. 1, 2&4 are un-necessary/improper party, in light of the rules ibid and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondents.
2. Annexure-E&G of the appeal are illegible which be replaced by legible/better one.
3. Memorandum of appeal is not signed by the appellant.

No. M10 /S.T.

Dt. 23/2 /2024.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ali Gohar Durrani Adv.
High Court Peshawar.

Siv Romoo Your Obterv.

Please Re Submitted

Javed
Date 28/2/24
1/3/24

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Appeal No. 334 /2024

Shams Ud Din

Versus

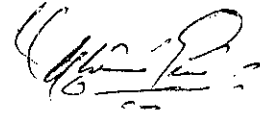
Government of Khyber Pakhtunkhwa through Chief Secretary and others

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APPELLANT

Through



ALI GOHAR DURRANI
Advocate High Court(s)
0332-9297427
khaneliegohar@yahoo.com

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

APPEAL No. 334 /2024

Mr. Shams Ud Din,

Presently serving as Qari Teacher, Government Middle School (GMS) Osspass,
District South Waziristan, Khyber Pakhtunkhwa.

..... Appellant

Versus

1. The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
2. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa,
Peshawar.

..... Respondents

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNALS ACT, 1974 FOR PROMOTION OF THE
APPELLANT TO THE POST OF SST (G).**

RESPECTFULLY SUBMITTED:

The appellant most humbly submits as under:

1. That the Appellant is a law-abiding citizen of Pakistan and also hails from a respectable family. He is serving as Qari Teacher at Government Middle School (GMS) Osspass who entered into the Education department through appointment order dated 06.10.2017.

Copy of the Appointment Order is Annex-A.

2. That the Appellant during his service attained the qualification of Associate Degree (2 years) Education in 2020 which is equivalent to a Bachelor degree involving 14 years education and then Masters of Arts (M.A.) in Economics in 2023.

Copy of Documents are Annex-B& C.

3. That according to the notification dated 24.07.2014 there was a 3% quota for promotion to Secondary School Teacher (BPS-16) from Senior Qaris and Qaris in column no. 5 on the basis of seniority-cum-fitness with at least five years of service as such and having qualification mentioned in column no. 3 of the said notification issued by the respondent E&SE Department.

Copy of the notification dated 24.07.2014 is Annex-D.

4. That then another notification dated 07.03.2018 was issued by the respondent department according to which in column no. 3 II. a nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE) was substituted in place of Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualifications from a recognized University.
Copy of the notification dated 07.03.2018 is Annex-E.

5. That since 2019 there have been no promotion from the Sr. Qari/Qari category to be promoted to the post of SST. The appellant then filed a request to be considered for promotion to the Directorate Elementary and Secondary Education on 20-10-2022.
Copy of Application dated 20-10-2022 is Annex-F.

6. That on 27-10-2022 Directorate of Elementary and Secondary Education issued a letter to the District Education Officer (Male) South Waziristan at Tank in respect of Departmental Promotion of the Appellant to the post of SST.
Copy of letter dated 27-10-2022 is Annex-G.

7. That subsequently the District Education Officer (Male) South Waziristan at Tank in response of the letter dated 27-10-2022 issued a letter dated 26-11-2022 and 06-07-2023 to the Directorate of Elementary and Secondary Education stating that the Appellant has requested promotion to the post of SST (G), who has fulfilled the criteria of service length as well as qualification and the case was submitted to the Directorate of Elementary and Secondary Education for further necessary action.
Copy of letter dated 26-11-2022 and 06-07-2023 are Annex-H.

8. That a Working Paper of the applicant was forwarded to Departmental Promotion Committee as the applicant was the only person qualified among the Sr. Qari/Qari (Male) for promotion to the post of SST (General) according to that document.
Copy of Working Paper is Annex-I.

9. That the Appellant being aggrieved as his case was not put up, filed departmental appeal on 01.12.2023 which was regretted by the respondent department on 25.01.2024.
Copy of Departmental Appeal dated 01.12.2023 & Rejection Order dated 25.01.2024 are Annex- J & K.

10. That being denied to promotion as per Rules/entitlement to the appellant having no alternate remedy but to approach this Honorable Tribunal amongst others on the following grounds:

Grounds:

- a. **Because** the Appellant has been treated illegally, unlawfully and against the spirit of the law.
- b. **Because** the Rights of the Appellant are secured under Article 8, and the entirety of Part II of the Constitution of the Islamic Republic of Pakistan, and its redress falls solely within the ambit of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973, and lie with this honorable tribunal.
- c. **Because** when the law requires a thing to be done in a particular manner, it has to be done in that manner alone. Reliance is placed on 2020 CLC 1453 Pesh, 2022 PLC (CS) 478 Pesh, 2017 SCMR 1427, 2008 SCMR 1148.
- d. **Because** the right to due process as per Article 10-A of the Constitution of the Islamic Republic of Pakistan, 1973 is being made redundant in the instant case against the Appellant. The right is absolute and cannot be done away with and it needs to be taken as liberally as possible as per the dictum laid by the Honorable Supreme Court in **PLD 2022 SC 497**.

"Incorporation of the right to a fair trial and due process by Article 10-A in the Constitution as an independent fundamental right underscores the constitutional significance of fair trial and due process and like other fundamental rights, it is to receive a liberal and progressive interpretation and enforcement."

e. **Because** the Honorable Supreme Court of Pakistan in the recent judgment in Justice Qazi Faez Isa case has held in unequivocal terms that even the highest of offices are not to be denied the fundamental rights so guaranteed by the Constitution. The judgment is reported as **PLD 2022 SC 119** and lay as under:

"Right to be dealt with in accordance with law. No one, including a Judge of the highest court in the land, is above the law, At the same time, no one, including a Judge of the highest court in the land, can be denied his right to be dealt with in accordance with law; it matters little if the citizen happens to hold a high public office, he is equally subject to and entitled to the protection of law."

The judgment referred to above further lay clear that the principles of natural justice are to be met in every circumstances in the following terms:

"After recognition of the right to fair trial and due process as a fundamental right by insertion of Art. 10A in the Constitution, violation of the principles of natural justice, which are the necessary components of the right to fair trial and due process, is now to be taken as a violation of the said fundamental right as well."

These principles are time and again reiterated by the Honorable Supreme Court and have been recently held of immense value in **PLD 2021 SC 600** in the following words:

"Constitutional guarantee of the right to be dealt with in accordance with law, under Art. 4 of the Constitution, is available not only to every citizen of the country but also to every other person for the time being within Pakistan, Said constitutional guarantee cannot be curtailed or limited in the case or matter of any person whosoever he may be and whatever the allegations against him may be."

- f. **Because** even otherwise promotion after retirement is permissible under the law, if otherwise employees fulfil the conditions of eligibility, suitability and fitness.
- g. **Because** it is well settled preposition of law laid down by the superior courts that when employee has wrongly been prevented from promotion to the higher post without his fault despite of availability of vacancy against the promotion quota, the employee is entitled to notional/anti-dated promotion. Reliance is placed on promotion on 2010 SCMR1466, 2011 SCMR389, 1998 SCMR2544, 2012 PLC (CS)566 and 2011 SCMR788.
- h. **Because** it has been held by the superior court time in again, that remedy would always be available to the employee, where any executive authority entrusted with responsibility for taking certain action in accordance with the law, and had not been done so. Reliance is placed on 2007 PLC 366.
- i. **Because** the mechanism provided under Article 212 is attracted for the reason of the order being coram non iudice and illegal for the entrenched malice on part of the Respondents in the case.
- j. **Because** the actions on part of the respondents seriously are in the negation of the Constitution of the Islamic Republic of Pakistan, 1973 and the Civil Servants Act.
- k. **Because** the Fundamental Rights of the Appellant have been violated in relation to Article 4, 8, 9, 18 & 25 of the Constitution of the Islamic Republic of Pakistan, 1973. The said rights flow out of the Constitution the terms and conditions of service of the Appellant and this Honorable Court being the custodian of the Fundamental Rights of citizens of Pakistan, as well as the protection afforded by the Constitution of Islamic Republic of Pakistan 1973, is why the Appellant seeks the redress of their grievances and to end the ordeal the Appellant is going through due to the illegal, unlawful and unjust acts and inaction of the Respondents.
- l. **Because** the Appellant has got the fundamental right of being treated in accordance with law but the treatment meted out to the Appellant is on consideration other than

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legal and he has been deprived of his rights duly guaranteed to him by the constitution of Pakistan.

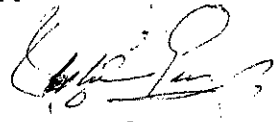
- m. **Because** the appellant has not been treated in accordance with law, hence his rights secured and guaranteed under the Law are badly violated.
- n. **Because** the Appellant crave for leave to add further grounds at the time of his oral arguments before this Hon'ble Tribunal highlighting further contraventions of the provisions of the Constitution & Laws which adversely affected the Appellant..

P R A Y E R:

In view of the above, it is humbly prayed that this Honorable Tribunal may graciously be pleased to direct that the Appellant case be considered for promotion and the rejection order dated 25.01.2024 be set aside. Furthermore, the letter dated 09/01/2019 and the reliance thereto be declared to be unlawful and without any authority. Any other relief deemed appropriate in the circumstance of the case may also be granted.

Appellant

Through



ALI GOHAR DURRANI
Advocate High Court(s)
0332-9297427
khaneliegohar@yahoo.com
SHAH | DURRANI |
KHATTAK
(A REGISTERED LAW
FIRM)
HOUSE NO. 231-A,
STREET NO.13, NEW
SHAMI ROAD, PESHAWAR.

5

**BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR**

Appeal No. _____/2023

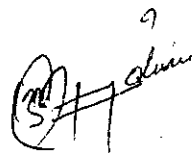
Mr. Shams Ud Din

Versus

Government of Khyber Pakhtunkhwa through Chief Secretary and others

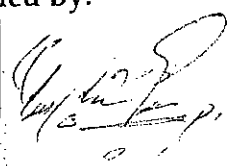
AFFIDAVIT

I, Shams Ud Din, Qari Teacher, Government Middle School (GMS) Osspass, District South Waziristan, do hereby solemnly affirm and declare on oath that the contents of accompanied service appeal are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Honorable Tribunal.



Deponent
CNIC No. 21704-4424614-5

Identified By:



Ali Gohar Durrani
Advocate High Court(s)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

APPEAL No. _____/2024

MEMO OF ADDRESSES

Appellant:

Mr. Shams Ud Din,
Presently serving as Qari Teacher, Government Middle School (GMS) Osipak,
District South Waziristan, Khyber Pakhtunkhwa.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR Versus

Respondents:

1. The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
2. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa,
Peshawar.

Appellant

Through

ALI GOHAR DURRAN
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SHAMI ROAD, PESHAWAR

OFFICE OF THE AGENCY EDUCATION OFFICER

SOUTH WAZIRISTAN AGENCY AT TANK



(7)

Annex

(A)

APPOINTMENT ORDER:-

Consequent upon the recommendation of NTS and minutes of the departmental selection committee, the following local candidate is hereby appointed purely on regular basis against vacant/ newly created posts of Qari (Male) in BPS-12 @ Rs. (13320-960-42120) PM plus usual allowances as admissible under the rules with effect from of his taking over charge in the school noted against his name in the interest of public service.

S.No	Name	Father's Name	Post	Name of School	Remarks/ Tehsil
01	Shams -ud-Din	Mehard Ali Khan	Qari	GMS Oss Pass	Tiarza

TERMS & CONDITIONS:-

1. Charge reports should be submitted to all concerned.
2. If the candidates wish to resign their post, they will be give one month prior notice or their pay for one month will be forfeited in lieu thereof.
3. Their documents, Dated of Birth, CNIC and Domicile certificate should be checked before handed over charge of the post and attested copies thereof may be kept on record of the school.
4. They should produce their Health and Age certificate from the Agency Surgeon concerned.
5. They may not be handed over charge if they are below 18-years or above 35 Years.
6. If they fails to report their arrival within 15 days of the issue of this appointment order then it will be treated as cancelled.
7. No salary may be drawn before the verification of all the testimonial from the quarter concerned.
8. In any technical / legal flaw is pointed out, the appointment will stand as cancelled.

AGENCY EDUCATION OFFICER
SOUTH WAZIRISTAN AGENCY AT TANK

Endst: No. 419-22 / 1 Dated Tank the 6-10-2017

Copy forwarded to the:-

1. Director Education FATA, Peshawar.
2. Political Agent South Waziristan Agency at Tank.
3. Agency Accounts Officer S.W. Agency at Tank.
4. Principal/ Head Master concerned.
5. Addl: AEO/ AAEOs concerned.
6. Pay Clerk/ Officials concerned.

AGENCY EDUCATION OFFICER
SOUTH WAZIRISTAN AGENCY AT TANK

No. 175192

B

Roll No: 110681



UNIVERSITY OF LAKKI MARWAT

Khyber Pakhtunkhwa, Pakistan

TRANSCRIPT

MASTER OF ARTS IN ECONOMICS

2022 - Annual

Institute/ Department Name: (Private Candidate)

Anna

Name: Simans Ud Din
 Father Name: Malik Meharud Ali Khan
 Registration No: 2022-ULM-KPP-044554

PREVIOUS

FINAL

Subjects	Total Marks	Marks Obtained	
		Theory	In Words
Basic Statistics And Research Methodology	100	57	Fifty Seven
Macro Economic Theory	100	57	Fifty Seven
Mathematics For Economist	100	40	Forty
Micro Economic Theory	100	46	Forty Six
Public Finance And Monetary Economics	100	42	Forty Two
Total: 500, Obtained: 242 (Two Hundred Forty Two), 48% ,Pass			

Subjects	Total Marks	Marks Obtained	
		Theory	In Words
Agricultural Economics	100	51	Fifty One
Development Economics	100	40	Forty
Econometrics	100	51	Fifty One
International Economics	100	58	Fifty Eight
Managerial Economics	100	48	Forty Eight
The Economy Of Pakistan	100	50	Fifty
Viva	100	74	Seventy Four
Total: 700, Obtained: 372 (Three Hundred Seventy Two), 53% ,Pass			

Total Marks: 1200	Obtained Marks: 614 (Six Hundred Fourteen)	51% PASS
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The Examination was taken as a Whole

Exam Held in February 2023

Result Declaration Date: June 27, 2023

Issue Date: June 30, 2023

Prepared By

Checked By

Controller of Examinations

Some and omissions if any are, subject to rectification.
 02112023.1



l.no:123

Serial No. 0634824

(9)

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD
TRANSCRIPT



DMC No. 868698
 Name SHAMS UD DIN
 Father's Name MEHARD ALI KHAN
 Address C/O KAMRAN BOOK CENTER INSIDE FAQIRNI GATE
 Tehsil D. I. KHAN
 District D. I. KHAN

Roll No. BK463963
 Registration No. 16ASW00218
 Enrollment Semester AUT-2016
 Final Semester AUT-2019



has successfully completed ASSOCIATE DEGREE (2 YEARS)
 EDUCATION

The detail of passed courses is as under

Semester	Course Code	Title of Courses	Marks	
			Maximum	Obtained
SPR- 17	1655	TEACHING OF ENGLISH	100	63
SPR- 17	1659	TEACHING OF URDU	100	72
SPR- 17	5411	COMPULSORY ENGLISH-II (CORE)	100	65
SPR- 17	6401	GENERAL MATH AND STATISTICS	100	81
SPR- 17	6402	EDUCATIONAL PSYCHOLOGY & GUIDANCE	100	70
SPR- 17	6403	CLASSROOM MANAGEMENT	100	64
SPR- 17	0416	ISLAMIAT (C)	100	69
SPR- 17	1423	COMPULSORY ENGLISH-I	100	63
SPR- 17	6400	GENERAL METHODS OF TEACHING	100	66
SPR- 17	6416	URDU	100	72
SPR- 18	6410	ARTS, CRAFT & CALLIGRAPHY	100	66
SPR- 18	6411	FOUNDATIONS OF EDUCATION	100	65
SPR- 18	6412	SCHOOL SOCIETY & TEACHER	100	69
SPR- 18	6413	INTRODUCTION TO INCLUSIVE EDUCATION	100	62
SPR- 18	6414	TEACHING OF GENERAL SCIENCE	100	66
SPR- 18	6415	SHORT TERM TEACHING PRACTICE	100	88
SPR- 18	6404	GENERAL SCIENCE	100	70
SPR- 18	6405	EDUCATION IN PAKISTAN	100	75
SPR- 18	6406	CURRICULUM DEVELOPMENT	100	73
SPR- 18	6407	CLASSROOM ASSESSMENT	100	65
SPR- 18	6408	TEACHING OF ISLAMIC STUDIES & PAK	100	74
SPR- 18	6409	TEACHING OF MATH	100	70
AUT- 18	5438	PAKISTAN STUDIES	100	65
AUT- 19	5403	BASIC OF INFORMATION & COMMUNICATION	100	58

Total Credits 72
 Result Declared on JULY 09, 2020
 Date of Issue AUGUST 10, 2020

Total Marks/Obtained 2400 / 1651
 Percentage/Grade 69 B

(Signature)

Controller of Examinations

Disclaimer:

This result card/transcript is issued provisionally, errors and omissions excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.



HIGHER EDUCATION COMMISSION

H-9, ISLAMABAD, PAKISTAN, Website: <http://www.hec.gov.pk>

Assistant Director (SAD)
Email: finoor@hec.gov.pk

No.8-61/HEC/SAD/2021/1252
February 16, 2021

Mr. Shams Ud Din,
S/o Mehard Ali Khan,
Zaffar Abad Colony,
Near Illahi Masjid,
Dera Ismail Khan.
Mob:- 0333-4901847

Subject: Equivalence of Associate Degree in Education 'Transcript' awarded by Allama Iqbal Open University, Islamabad.

Dear Sir,

With reference to your application dated February 08, 2021 on the subject cited above, it is informed that Allama Iqbal Open University, Islamabad is a chartered university in public sector. The Higher Education Commission recognizes Associate Degree in Education 'Transcript' held by you from Allama Iqbal Open University, Islamabad after 'Intermediate/12-year schooling' as equivalent to corresponding Bachelor (Pass) degree involving 14-year of education.

It may also be noted that admission in a university for higher education and determination of suitability in relation to job requirement rest with the concerned university and employing agency, respectively and this Commission has no role in such issues.

This letter is being issued on provisional basis subject to submission of original degree of Associate degree in Education.

M. Shafiq
M. Shafiq
(M)

Yours faithfully,

(Elza Noor)
(Elza Noor)

يَا رَبِّكَ الْعَالَمِينَ

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

يَا رَبِّكَ الْعَالَمِينَ

عن عثمان بن عفان رضي الله تعالى عنه قال قال رسول الله صلى الله عليه وآله وسلم خذوا القرآن وعلّموا (مسند ابن جرير)

شَهَادَةُ الْفِرَاعِ غِنٍ مِنْ بَحْفِظِ الْقُرْآنِ الْكَرِيمِ مَعَ التَّجْوِيدِ

مِنْ دَارِ الْعُلُومِ سَيْمَاثِيَةِ نِظَامِيَةِ رِضْوِيَةِ دَرْجَةِ قَرِيْبٍ عِيَالٍ نَكْرٍ مَسْنَدًا دِيْبَا مَعِيْلِ خَانِ

س ن -

١٨٢٢

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

ک ن - ١٠٠

ح ن - ٩٤

100/94

اَلْحَمْدُ لِلّٰهِ رَبِّ الْعَالَمِيْنَ وَ الْمَسْلُوْتَةِ وَ السَّلَامَةُ عَلٰى سَيِّدِنَا مُحَمَّدٍ
وَالشُّعْبُ الْمُشْفَعُ هُوَ الْحَبِيبُ الَّذِي تُرْجَى شَفَاعَتُهُ لِكُلِّ فَوْلٍ مِنَ الْاَفْوَالِ
مُتَّفَحِيْمٍ وَ عَلَى اِلٰهِ الْعَالَمِيْنَ رَأْسَمَاتِهِ اَجْمَعِيْنَ - اَمَّا بَعْدُ فَيَقُوْلُ الْفَقِيْرُ اِلَى
اللّٰهِ الصَّمَدِ عَبْدٌ اَسْمَاءُ الرَّحْمٰنِ بْنِ عَلِيٍّ قُرْبِيِّ مَعِيْلِ خَانٍ الْاَنْسَابِيِّ الْاَقْرَبِيِّ الْاَشْرَفِيِّ الْاَبْرَارِيِّ الْاَكْرَمِيِّ الْاَلْبَتَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ
اَلْحَبِيبِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ الْاَبْرَوِيُّ
رَأَى اللّٰهَ جَهْرًا وَ سَخَفَانِي كِتَابَهُ الْعَبْدِيَّ فِي جَارٍ اِلَى فَرَّادٍ عَلٰى الْقُرْآنِ مَعَ التَّجْوِيدِ
وَ ذَا لِكَ فِي الْمَرْسِيَةِ دَارِ الْعُلُومِ سَيْمَاثِيَةِ نِظَامِيَةِ رِضْوِيَةِ فِي الشَّهْرِ هَذَا شَوَّالِ الْعَظِيمِ

السند ١٢٥٠ هـ فَا زَعْنُدُ الْاِخْتِيَارِ بِسُوْنِيَّتِهِ تَمَّانِي فَا وَجِيزَةُ الْعِلْمِ الْقُرْآنِ
وَ الْاِمَامَةُ فَا وَصِيْدُهُ بِانَّ يَشْفِي رُبِّيَةَ فِي كُلِّ سَاعَةٍ وَ يَشْفِي مِنْ سُوءِ الْاَدَبِ
مَعَ اِحْتِيَابِ الْكِرَامِ عَلَيْهِمُ السَّلَامُ بِالْحُمْرِ مَعَ حَبِيبِ الْاَعْظَمِ وَ قَبُوِيَةِ الْاَكْتَامِ صَلَّى اللّٰهُ
عَلَيْهِ وَ سَلَّمَ وَ اَوْصِيْدُهُ اَنْ يُعْرِضَ قَدْرًا وَ صِلَ اِلَيْهِ مِنْ هَذِهِ النَّعْمَةِ الْعَلِيَّةِ وَ اَنْ لَا
يُسَانَعْنَ دَعْوَاتِهِ الْمَالِحَةِ فِي الْاَدْرَاكِ الْمَحْمُودَةِ وَ يَحْتَبِبَ عَنْ عَقْلِ لُبْدِ ذَالِكَ
رَضِيْمٍ وَ فَرَمَّقَ الشَّانِ الْبَحِيْبِيَّةِ الْعَبْرَةَ عَلَيْهِ وَ عَلَى اِلٰهِ وَ اَتْمَاتِهِ السَّلَامَةُ وَ السَّلَامَةُ الْاَكْرَمَاتِ

إِسْمَاءُ الْمَدْرَسَةِ الْمَجِيْدَةِ
تَمَامٌ ١٣ رَجَبِ
١٨٢٢ م



إِسْمَاءُ الْمَدْرَسَةِ
مَدْرَسَةُ الْفِرَاعِ غِنٍ
نَكْرٍ مَسْنَدًا دِيْبَا مَعِيْلِ خَانِ



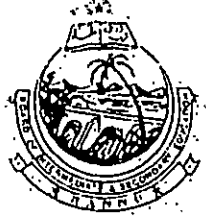
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بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

BN No 0010

Roll No. 59046



Board of Intermediate & Secondary Education
Bannu N.W.F.P Pakistan
Secondary School Certificate Examination
SESSION 2000 (ANNUAL/SUPPLY)

DUPLICATE

THIS IS TO CERTIFY THAT SHAMS UD DIN
 Son/Daughter of MEHAR DALI KHAN
 and a student of CADET COLLEGE RAZMAK.
 has passed the Secondary School Certificate Examination of the Board of
 Intermediate & Secondary Education, Bannu.

as a ~~Regular~~ Private candidate. He/She obtained 571 Marks out of 650 and
 has been placed in Grade B Representing VERY GOOD

The Candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------------|--------------|
| 1. English | 3. Islamiyat | 5. MATHEMATICS | 7. CHEMISTRY |
| 2. Urdu | 4. Pakistan Studies | 6. PHYSICS | 8. BIOLOGY |

He/She has been awarded Grade B on the basis of internal
 assessment by the Institution concerned.

Date of birth according to admission form is 6TH SEPTEMBER one
 thousand nine hundred and EIGHTY THREE (6/9/1983)

ISSUED IN LIEU OF OC NO.4047(LOST)

(Signature)
 Asst. Secretary

(Signature)
 Secretary

This certificate is issued without alteration or erasure.

BOARD OF INTERMEDIATE & SECONDARY EDUCATION, BANNU

SG. No. 108807

DETAILED MARKS CERTIFICATE
SECONDARY SCHOOL EXAMINATION
(SCIENCE GROUP)

Session 2000 (Annual / Supplementary)



Annex

Name Shams ud Din

Father's Name Mehar Daji Khan Roll No. 59046

SUBJECT	Total Number of Marks Allotted	MARKS OBTAINED			
		Theory	Practical	Total	In Words
1. English	150			127	
2. Urdu	150			94	
3. Islamiyat Comp.	75			61	
4. Pakistan Studies	75			55	
5. Mathematics	100			41	
6. Physics	100			69	
7. Chemistry	100			69	
8. Biology	100			55	
Total	850			591-13	Five Hundred Seventy one

Note: This certificate is issued errors and omissions excepted.

Prepared by: [Signature] Checked by: [Signature]

Dated: 12/1/2005

Controller of Examinations
Board of Intermediate and
Secondary Education, Bannu

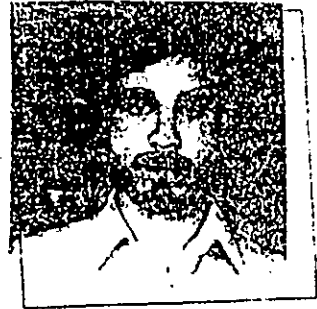
[Signature]
Atiq Khan Supett. BPS 17
O/O DEO SW10 Tank

14

EN No. 0010

Roll No. 59046

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



Board of Intermediate & Secondary Education
DUPLICATE
Bannu N.W.F.P Pakistan
Secondary School Certificate Examination
SESSION 2000 (ANNUAL/SUPPLY)

Checked & Verified
Found Correct

THIS IS TO CERTIFY THAT SHAMS UD DIN
Son/Daughter of MEHAR DALI KHAN
and a student of GREEN COLLEGE RAHMAT

[Signature]
Assist. Secretary
8/9/18

has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education, Bannu.

as a Regular/Part-time candidate. He/She obtained 571 Marks out of 850 and has been placed in Grade B Representing VERY GOOD

The Candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------------|--------------|
| 1. English | 3. Islamiyat | 5. MATHEMATICS | 7. CHEMISTRY |
| 2. Urdu | 4. Pakistan Studies | 6. PHYSICS | 8. BIOLOGY |

He/She has been awarded Grade B on the basis of Internal assessment by the Institution concerned.

Date of birth according to admission form is 5TH SEPTEMBER one thousand nine hundred and EIGHTY THREE (6/9/1983)

ISSUED IN LIEU OF CC NO.4047(LOST)

[Signature]
Asst. Secretary

This certificate is issued without alteration or erasure.

Secretary



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BALUCHISTAN BOARD OF INTERMEDIATE AND SECONDARY EDUCATION, QUETTA.

HIGHER SECONDARY SCHOOL CERTIFICATE (HSSC) EXAMINATION

Roll No. 183531
 Group: Humanities
 Registration No. 16295130898
 Certificate No. 6019038
 SIHAMS UD DIN

RESULT CARD ANNUAL EXAMINATION 2016



S/D of MEHARD ALI KHAN

of (Institution)

has secured the marks shown against each subject in the Higher Secondary School Certificate (HSSC) Examination held in the month(s) of April

Sl. No.	Subject(s)	MARKS											
		THEORY					PRACTICAL						
		Max.	Min.	Part-I	Part-II	Total	Rem.	Max.	Min.	Part-I	Part-II	Total	Rem.
1	ENGLISH	200	066	070	078	148	Pass	---	---				
2	URDU	200	066	081	073	154	Pass	---	---				
3	PAKISTAN STUDIES	050	017		031	031	Pass	---	---				
4	ISLAMIC EDUCATION	050	017	039		039	Pass	---	---				
5	PASHTO	200	066	072	083	155	Pass	---	---				
6	CIVICS	200	066	064	046	110	Pass	---	---				
7	ISLAMIC STUDIES	200	066	078	070	148	Pass	---	---				

Total Marks obtained: 785 / 1100 (SEVEN HUNDRED EIGHTY-FIVE)

The Candidate has Passed and awarded Grade: A

Passed the examination in First Attempt

Checked & Found Correct

By: Secretary Certificates (HSC) HISE Qta. Ph 9202790

Quetta Dated 31 AUG 2016
Note: Errors / Omissions Accepted

Deputy Controller Result (HSSC)

Controller of Examinations



OFFICE OF THE AGENCY EDUCATION OFFICER, S.W.AGENCY AT TANK.

No. /

Dated /2018

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DEPARTMENTAL PERMISSION:-

The following candidates are hereby allowed to get admissions/ Examinations in session 2018, Board/university, with the condition that they will not study during the time of their duties and will also bound to comply with the rules and regulations of Government / Department and Government.

S #	NAME AND DESIG:	NAME OF SCHOOL	PERMISSION / REMARKS
01	Muhammad Ahsan PST	GIS Kaniguram SWA	FA.from (AIOU) Islamabad session 2018 (Distance Learning)
02	Shams ud Din Qari	GMS Oss Pass	ADE/ B.Ed.from (AIOU) Islamabad session 2018 WarkShops Exams (Distance Learning)
03	Imran Khan PST	GMS Ghawa khawa	Participating In B.Sc Additional subject Exam, in Session 2017-2018.

AGENCY EDUCATION OFFICER
S.W.AGENCY AT TANK

Endst: No. 4149-56 / Dated Tank the, 11/4 /2018
Copy forwarded to the:-

1. AEO concerned.
2. Teacher concerned.

Zafar Khan
Zafar Khan
Zafar Khan Sr. per BPS 17
OIO DEU SW, U Tank

[Signature]
AGENCY EDUCATION OFFICER
S.W.AGENCY AT TANK

Annex

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the November 13, 2012

MS/SS/RG/MS/Cell/2/9/27 Teaching Cadre: In pursuance of the provisions contained in sub rule 1 and rule 3 of the Khyber Pakhtunkhwa Civil Service Rules (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in the behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Post, No. & Date as above

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FAIA), Peshawar.

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- 9. The Director, Curriculum & Teachers Education Abbottabad.
- 10. The Director (ITTE) Khyber Pakhtunkhwa Peshawar.
- 11. The Director, I.SRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 12. The Deputy Director Database (EMIS) E&SE Department.
- 13. All District Coordination Officers in Khyber Pakhtunkhwa.
- 14. All District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 15. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
- 16. All Agency Education Officers FATA.
- 17. P.S to Governor, Khyber Pakhtunkhwa.
- 18. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 19. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 20. P.S to Minister, E&SE Khyber Pakhtunkhwa Peshawar.
- 21. P.S to Secretary E&SE Department.
- 22. Master File.

[Handwritten Signature]
 Section Officer (Primary)

APPENDIX

1. Denomination of the post	3. Minimum qualification and experience for initial appointment or by transfer.	4. Age limit.	5. Method of recruitment.
2. Primary School Teacher (11/15-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

<p>Junior Arabic Teacher (SA1) (BPS-16)</p>			<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
<p>Senior Theology Teacher (ST) (B-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
<p>Senior Certified Teacher (SCT)(General) (BPS-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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Senior Certified Teacher (Industrial Arts) (IPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
Senior Certified Teacher (Agriculture) (IPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
Senior Drawing Master (IPS-16).		By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
Senior Certified Teacher (SCT) (Home Economics) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
Senior Physical Education Teacher (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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(i) Alim Teacher (AT) (HPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatuat Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
(ii) Theology Teacher (TT) (HPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatuat Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. Note: In case of non availability of suitable person for promotion, then by initial recruitment.
Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

<p>Certified Teacher (Industrial Arts) (BPS 12)</p>	<p>(f) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center or</p>	<p>18 to 35 years</p>	<p>(b) sixty per cent by promotion, on the basis of seniority-sum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>
<p></p>	<p>(g) Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	<p></p>	<p>(b) sixty per cent by promotion, on the basis of seniority-sum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General)</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-sum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General)</p>

Note: In case of non-availability of suitable person for promotion, then by initial recruitment.

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<p>15 Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or (iii) Bachelor's Degree from a recognized</p>	<p>University with three months training from any Government Agro Technical Institute Teacher Center of the Level of Certified Teacher Agro Technical (Industrial Arts)</p>
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18 to 25 years.

Additional Note:

Provided that if no suitable candidate is available amongst the Primary School Head Teachers by promotion, then the post will be filled by promotion of the level of Assistant Primary School Teacher with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).

Note: In case of non availability of suitable person for recruitment, then by initial recruitment.

(a) Forty per cent by initial recruitment, and
(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).
Provided that if no suitable candidate is available amongst the

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	<p>any (Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).</p>		<p>Note In case of non availability of suitable person for promotion then by initial recruitment.</p> <p>(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z)</p>
<p>(i) Certified Teacher (Home Economics) (HPS-15)</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or</p> <p>(ii) Certified Teacher with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree, or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>	<p>18 to 35 years.</p>	<p>provided that the person will be filled by promotion on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the post will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

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	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics). <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>Drawing Master (PPS-15).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master. Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master. <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>

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Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 55 years.	<p>(a) Eighty per cent by seniority and twenty per cent by promotion on the basis of seniority amongst Senior Primary School Teachers with at least five years service and having qualifications prescribed for initial recruitment of Physical Education Teacher.</p> <p>provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
<p>(b) Primary School Head Teacher (PSHT) (BPS-15).</p>			<p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
Senior Primary School Teacher (BPS-14).			By promotion on the basis of seniority-cum-fitness, from amongst Primary School Teachers

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Primary School Teacher			with at least 17 1/2 years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
	(i) Intermediate or equivalent qualification from a recognized Board with Primary School Teacher Certificate / Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years	By initial recruitment on merit at Union Council level provided that if no suitable candidate is within the Union Council available, then from the adjacent Union Councils on merit.
Qari (BPS-12)	Intermediate with Hifz-e-Quran and Qira'at Sanad from a recognized Institution.	18 to 35 years	By initial recruitment

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as under:-

Arabic Teacher	
Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks
HSSC	Marks obtained X 20 / total marks
B.A/BSc	Marks obtained X 20 / total marks
M.A Arabic / Swabdarul Alomida Ful Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks obtained X 20 / total marks
Other MA/MS/M.Ed / MA Edu	Marks obtained X 15 / total marks
MPhil/PhD	Marks = 05

Theology Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/BSc	Marks obtained X 20 / total marks =
MA/MS/M.Ed / MA Edu	Marks obtained X 20 / total marks =
M.A Islamia / Swabdarul Alomida Ful Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks obtained X 15 / total marks =
MPhil/PhD	Marks = 05

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Qualification

Category of Qualification	Total Marks 100
SSC	Marks obtained X 70 / total marks
Ort Semad from a recognized Institution	Marks obtained X 30 / total marks
HSSC	Marks obtained X 20 / total marks
B.A/B.Sc	Marks obtained X 30 / total marks
M.A/M.Sc/ M.Ed/ M.A Edu	Marks obtained X 15 / total marks
M.Phil/Ph.D	Marks = 05

Certified Teacher
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities group at Intermediate/Graduation Level
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/B.Sc	Marks obtained X 20 / total marks =
CT Certified Diploma in Education	Marks obtained X 20 / total marks =
M.A/DE	Marks obtained X 15 / total marks =
M.A/MS/M.Ed/ M.A Edu	Marks = 05
M.Phil/Ph.D	Marks = 05

For Candidate of Science group

Extra marks for B.Sc. 5 Extra marks for B.Sc. and
 Extra marks for M.Sc. will be added to the total
 marks obtained by a candidate during his selection

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further-amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
"1.	Subject Specialist (BPS-17)	i. At least second-class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by-promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column-No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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				recruitment; and (b) fifty percent by initial recruitment.
1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment"; and

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p style="text-align: center;">and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="padding-left: 40px;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

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				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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				<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior-Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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				<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</p> <p>(ii) twenty Five percent by initial recruitment.</p> <p>Note:</p> <p>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</p> <p>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</p>
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**SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
22. Master file

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.**

NOTIFICATION

Peshawar, dated the 07/03/2018

No. SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre/2017. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department hereby directs that, in this Department's Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre, dated 13-11-2012, the following/further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

- (i) against Serial No. 1, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	4.
3.	
(i) At least Second Class Master's Degree or four (4) years BS Degree in the relevant subject; and	21 to 35 years"
(ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

- (ii) against Serial No. 1B, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	4.
3.	
(i) At least Second Class Bachelor's Degree from a recognized University from the following groups with two subject on need basis.	19 to 35 years";
(a) Chemistry, Botany or Zoology; or	

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Amend
E

E

[Handwritten signature]

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT**

NOTIFICATION

NO.SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre/2014: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and transfer) Rules 1989, the Elementary and Secondary Education Department, in continuation with the Establishment Department the Finance Department hereby directs that in this Department's Notification NO.SO(PLAINTIFF)4-5/SSRC/Meeting/2012/Teaching Cadre, dated: 1311.2012 the following candidates shall be made namely;

AMENDMENTS

In the Appendix:

(i) against Serial No.1, in columns No.3 and 4, for the existing entries, the following shall be substituted namely;

3.	4.
“(i) At least Second Class Master's Degree or four (4) years BS Degree in the relevant subject, and	21 to 35 years
(ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

(ii) against Serial No.1B, in column No.3 and 4 for the existing entries, the following shall be substituted, namely;

3.	4.
“(i) At least Second Class Bachelor's Degree from a recognized University from the following groups with two subject on need basis. (a) Chemistry, Botany or Zoology or	19 to 35 years

<p>(b) Physics, Maths or Statistics; or (c) Humanities and other equivalent groups at degree level with English as subject; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).</p>	
---	--

(iii) against Serial No. 10, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

<p style="text-align: center;">3.</p> <p>(i) At least Second Class Master's Degree in Arabic from a recognized University; or at least Second Class Bachelor's Degree from a recognized University with Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by Government from time to time; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE)</p>	<p style="text-align: center;">4. 19 to 35 years</p>
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(iv) against Serial No. 11, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

<p style="text-align: center;">3.</p> <p>(i) At least Second Class Master's Degree in Islamiyat from a recognized University; or at least Second Class Secondary School Certificate from a recognized Board with Shahadatul Alamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by Government from time to time; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).</p>	<p style="text-align: center;">4. 19 to 35 years</p>
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(v) against Serial No. 13, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years".

(vi) against Serial No. 17, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years".

(vii) against Serial No. 18, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years".

(viii) against Serial No. 21, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years"; and

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(ix) against Serial No. 22, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Bachelor's Degree from a recognized University and Qirat Sanad from a registered Institution; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years".

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SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION
DEPARTMENT.

Endst: of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary, Public Service Commission, Khyber Pakhtunkhwa, Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
6. The Director, Elementary & Secondary Education, Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa, Peshawar.
9. The Director, (PITE) Khyber Pakhtunkhwa, Peshawar.
10. The Director, ESRU, Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
11. Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar.
12. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officers (M&F) in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa.
15. All Agency Education Officers/ Agency Accounts Officers in FATA.
16. PS to Governor, Khyber Pakhtunkhwa, Peshawar.
17. PS to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
18. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
19. PS to Minister, E&SE Department Khyber Pakhtunkhwa, Peshawar.
20. PS to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

Addendum


SECTION OFFICER (Primary)

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Annex

(F)

بخدمت جناب محترم ڈائریکٹر ایلیمنٹری اینڈ سیکنڈری ایجوکیشن، خیبر پختونخواہ

عنوان: قاری (آسامی) سے ایس ایس ٹی (جنرل) پرموشن

جناب عالی!

مؤدبانہ گزارش ہے کہ سائل نے سال 2021 میں اس بناء پر ایس ایس ٹی ACR اور کاغذات جمع کئے تھے چونکہ کہ میرے علاوہ قاری Category میں آرٹس گروپس سے کوئی امیدوار نہیں تھا۔ لیکن ڈائریکٹریٹ والوں نے میرا کیس ڈائری نمبر 1113/09-08-2021 (Lenth of Service) کی بناء پر (Reject) کیا تھا مجھے یہ کہہ کر واپس کر دیا گیا کہ آپ کو اگلے سال پرموشن کرینگے۔ کیونکہ قاری Category کو پچھلے تین سالوں سے 2019 کے بعد کوئی پرموشن نہیں ملی۔ میں نے ابھی DPC کا پتہ کیا تو دفتر والوں نے کہہ دیا کہ DPC تو ہو چکی ہے جناب عالی!

سال 2021 میں SST (G) کی پوسٹ پر 29 پوسٹوں کی Initial ریکورڈمنٹ ہوئی تھی۔ اس بناء پر ہم سمجھ رہے تھے کہ اس سال تو ہمیں اپنا 3% شیئر مل جائے گا۔ سائنس والوں کو یہ کہہ کر واپس کیا گیا کہ سائنس والوں کیلئے پوسٹ نہیں ہے۔ اور آرٹس والوں میں صرف میں تھا اور مجھے Length of Service کی وجہ سے واپس کیا گیا۔ وہ ایک سیٹ ہماری یا تو خالی ہے یا کسی اور Category کو دی گئی ہے۔ میں آرٹس گروپس سے ہوں اور Length of Service بھی پوری ہے۔ میرے پاس Associate ڈگری ان ایجوکیشن ہے۔ جس میں 69% مارکس ہیں یہ پرانے B.Ed سے کئی گنا بہتر ہے۔ جس میں ٹیچنگ پریکٹس کے ساتھ انگلش، اردو، میتھ، انفارمیشن ٹیکنالوجی اور سارے مضامین پر عبور حاصل ہے۔ اور HEC والوں کا کہنا ہے کہ پرانے B.Ed پر ADE کو ترجیح دی جائے گی۔

لہذا استدعا ہے کہ مجھے SST (G) کی پوسٹ پر جو کہ میرا حق بنتا ہے پرموشن کر دیا جائے۔

السلامتہ

سائل: شمس الدین (قاری) BPS-12

گورنمنٹ مڈل سکول اوس پاس تحصیل تیارزہ ساؤتھ وزیرستان ٹرائبل ڈسٹرکٹ

موبائل نمبر: 0333-4901847

Shamshudin
20/10/2022



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SECONDARY EDUCATION KHYBER
PAKHTUNKHWA PESHAWAR

F NO 37 GENERAL APPEALS (MALE)

NO. 9676 / DATED 27/10/2022

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To

The District Education Officer (Male),
South Waziristan at Tank

Subject: - REQUEST FOR DEPARTMENTAL PROMOTION TO THE
POST OF SST (G)

I am directed to refer to the subject cited above and to enclose
here with a Copy of application in respect of Mr. Shams Ud Din Qari at
GMS Aas Pass Tehsil Tiarza District South Waziristan for your perusal with
the remarks to submit your comments ^{and necessary observations} to this Office immediately for further
necessary action please.

Encl: As above.

Encl: No. 9677

Copy of the above is forwarded to the

PA to Director Elementary & Secondary Education Khyber
Pakhtunkhwa Peshawar

27/10/2022
Assistant Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

27/10/2022
Assistant Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(sic)
**SECONDARY EDUCATION KHYBER
PAKHTUNKHWA PESHAWAR
37 GENERAL APPEALS (MALE)
No.9676, Dated 27.10.2022**

To

The District Education Officer (Male)
South Waziristan at Tank.

Subject: **REQUEST FOR DEPARTMENTAL PROMOTION TO THE POST OF
SST (G)**

I am directed to refer to the subject cited above and to enclose herewith a copy of application in respect of Mr. Shams Ud Din Qari at GMS Aas Pass Tehsil Tiarza District South Waziristan for your perusal with the remarks to submit your comments to this office immediate for further necessary action please.

Encl: As above.

Sd/-
Assistant Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No.9677/

Copy of the above is forwarded to the
1. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa.

Sd/-
Assistant Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa



**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) SOUTH WAZIRISTAN AT TANK**

No. 5286 /DEO-M

Dated Tank the 26/11/2022

To
The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

(YS)

Amir

(H)

Subject **REQUEST FOR DEPARTMENTAL PROMOTION TO THE POST OF SST (G)**

Kindly refer to your office Letter No. 9676 dated: 27-10-2022 on the subject noted above and to state that share for the promotion of S.Qari/Qari to SST (G) was reserved 0.51% but since 2019 no qualified candidate was available on the laid down criteria. Furthermore, the applicant has requested for promotion to the post of SST (G), who has fulfilled the criteria of service length as well as qualification.

The case is submitted for your perusal and further necessary action as per rules/policy.

Complete service documents along with working paper for departmental promotion committee for the promotion of S. Qari/Qari attached as desired please.

Endst. No. & Date Even

Copy of the above is forwarded for information & n/action to the:

1. Additional Director (Estab) NMDs, Elementary & Secondary Education, Peshawar.
2. Office File.

(Signature)
District Education Officer
(Male) SWTD at Tank
District Education Officer
SWTD Tank

(Signature)
District Education Officer
(Male) SWTD at Tank



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**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) SOUTH WAZIRISTAN AT TANK**

No 9500/ / DEO - M

Dated Tank the 06/07/2023

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: REQUEST FOR DEPARTMENTAL PROMOTION TO THE POST OF SST (G)

Kindly refer to your office Letter No. 9676 dated 27-10-2022 on the subject noted above and to state that share for the promotion of S.Qari / Qari to SST (G) was reserved 0.51% but since 2019 no qualified candidate was available on the laid down criteria. Furthermore the applicant has requested for promotion to the post of SST (G), who has fulfilled the criteria of service length as well as qualification.

The case is submitted for your perusal and further necessary action as per rules / policy.

Complete service documents along with working paper for departmental promotion committee for the promotion of S.Qari / Qari attached as desired please.

[Signature]
**District Education Officer
(Male) SWTD at Tank.**
South Waziristan District

Endst No & Date Even

Copy of the above is forwarded for information & necessary action to the:

1. Additional Director (Estab) NMDs, Elementary & Secondary Education Peshawar.
2. Office File

[Signature]
**District Education Officer
(Male) SWTD at Tank.**
South Waziristan District

**WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE FOR THE PROMOTION OF Sr.Qari / Qari (MALE)
TO SST B-16 (General) IN SWTD**

(I)

Approved (I)

Share/Method of Recruitment/Promotion		No of SST Posts
1	No of SST (General) Vacant Posts	17
2	Share of Initial Recruitment @ 25%	4
3	Share of Promotion @ 75%	13
4	Share of Sr.Qari/Qari @ 03%	1
5	Already Promoted from Sr.Qari/Qari	0
6	Net to be Promoted	1
7	Proposed for Promotion	1

List of Qualified Sr.Qari/Qari (Male) Teachers in SWTD for SST (General) Posts

Sr	Seniority yr	Name of official	Father's Name	Desig	BPS	Present place of posting	Date of birth	Date of 1st Appointment	D.O.Apptt as Qari	Qualif:	BA/BSc Subject	Whether eligible for Promotion to SST	Remarks
1	189	SHAMS-UD-DIN	MEHARD ALI KHAN	QARI	12	GMS OSS PASS	06/09/1983	06/10/2017	06/10/2017	BA/ADE	Humanities		

(47)

CERTIFICATE:

- 1 It is certified that all the Sr.Qari/Qari (Male) Included in the panel for the promotion to SST (General) Posts.
 - a) Hold the posts on regular basis and none of them is holding the post on adhoc / Acting-charge basis / contract.
 - b) Have completed the require minimum length of qualifying service and qualifications as required for promotion to the post of SST under the rules.
 - c) None of them is on deputation to any organization under the federal/ Provincial / Autonomous /Semi Autonomous / International Organization.
 - d) Neither any disciplinary / Departmental Proceeding / Anti Corruption / Judicial enquiry is pending against them nor has any penalty been imposed upon any one of them during the last 5 year.
 - e) No one is on long leave / Ex-Pakistan Leave.
 - f) Their ACRs , Synopsis are free from adverse remarks.
 - g) They are all alive and serving .
 - h) Their appointment orders against Qari posts are attached herewith.
 - i) The seniority list of B-16 officers is final, undisputed and not subjudice .
- 2 The Departmental promotion committee is requested to determine the suitability of the above Sr.Qari/Qari for promotion to SST B-16 post with immediate effect.

Asst: District Education Officer
(Fstab:) DEO SWTD at Tank

Verified
R. Qari

Dy: District Education Officer
(Male) DEO SWTD at Tank

District Education Officer
SWTD at Tank

District Education Officer
SWTD at Tank

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To

The Secretary Elementary & Secondary Education,
Khyber Pakhtunkhwa Peshawar.

Subject: APPLICATION FOR PROMOTION OF PETITIONER AS SST (GENERAL).

The petitioner humbly submits as under;

1. That the petitioner was inducted in the Education Department South Waziristan Tribal District as Qari Teacher (BPS-12) In the year 07/10/2017.
2. That after appointment the petitioner served the department with zeal, zest and honestly and always performed his duties with entire satisfaction of his superiors, in this respect the service record of petitioner is very much evident.
3. That the Education Department SWTD did not insert the name of petitioner for Departmental Promotion Committee for the post of SST (General), hence, petitioner made an application to the Director Elementary & Secondary Education for inserting the name of petitioner in the list of Departmental Promotion Committee for SST (General). Copy of application is annexed.
4. That, in pursuance of application of petitioner, the worthy Director Education issued a letter No. 9676 dated 27/10/2022 to the DEO (Male) South Waziristan Tribal District for submission of report upon the application of petitioner which reply by letter no 5286 Dated 26-11-2022 along with departmental promotion committee recommendations was duly sent to the concerned office i.e. Director Education KPK. Copy annexed.
5. That DEO (M) South Waziristan & the departmental Promotion committee sent the name of petitioner for DPC vide letter No. 9500 dated 06/07/2023. Copy is annexed.
6. That the petitioner is a senior employee of the education Department and is entitled to be promoted as SST (General) but the Directorate of Education Peshawar did not insert the name of petitioner in the DPC due to non-availability of Bachelor In Education degree and petitioner is still deprived from his valuable right of promotion on lame excuses.

DD (M)
Khalid
29/11/23

DA
Process
29/11/2023

984
29/11/23

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7. That as the petitioner has got the qualification of Associate Degree in Education which is equal to the Bachelor in Education as per rules of Higher Education. Copy of the equivalence letter of HEC is annexed for ready reference.

8. That petitioner is a senior most employee of the Education Department but the Directorate of Education is reluctant to consider the Associate Degree of Education equal to the Bachelor Degree in Education which is against the policy of Higher Education Commission.

9. That it is also pertinent to mention here that the petitioner has also got the degree of M.A (Economics), hence, on this ground too, the petitioner is entitled to be promoted as SST (General).

10. That according to the policy of Education Department Khyber Pakhtunkhwa for the SST (General) for initial appointment requires simple bachelor degree, hence, petitioner is entitled to be promoted as SST (General).

11. That all this confusion is created because directorate rules are not clear about promotion and initial recruitment. Now I am Bachelor in education and ultimately according to universities rules I will get admission for (MA in education or B.Ed(hon) which is equal to master). Directorate rules copy annexed.

It is therefore, humbly prayed that the petitioner may kindly be promoted as SST (General) from the date of the first letter issued from education department SWTD as per rules and policy.

Dated: 01/12/2023

Humble Applicant

Shams ud Din
Presently serving as
Qari Teacher GMS
Osspass, SWTD
Cell#03334901847



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DIRECTORATE OF ELEMENTARY &
SECONDARY EDUCATION KHYBER
PAKHTUNKHWA PESHAWAR
F.NO.31

NO. 1492 DATED 25/01/2024

Amir

K

To

Mr. Shams Ud Din Qari,
Govt. Middle School Osspass,
District South Waziristan

Subject - APPLICATION FOR PROMOTION OF PETITIONER AS SST
GENERAL

I am directed to refer to your appeal bearing Diary No. 984 dated 29-12-2023 on the subject cited above and to inform you that you are not entitled for Departmental Promotion to the post of SST (G) due to less qualification in accordance with the existing Rules/policy and in the light of Notification No. SO (PE)&SED/SSRC/4-5/Meeting/2012/Teaching Cadre/17 dated 09-01-2019.

25/1/24
Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

Endst. No. _____

Copy of the above is forwarded to the:-

1. District Education Officer (M) South Waziristan with the remarks to inform the teacher concerned according.
2. PS to Secretary Elementary & Secondary Education Department Govt. of Khyber Pakhtunkhwa Peshawar.
3. PA to Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SG/PEP/SED/SSOC74-5/Meeting/2012/Teaching Cadre/17
Dated Peshawar the 09.01.2019

PAIDRU HADDA
Dy. No. 1094
Dated 11-1-19

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa,
Peshawar.

Subject: 1. PROMOTION FROM PST (HS-12) TO SPST (HS-14) AND PSHT (HS-15)
RELAXATION IN APPOINTMENT/ PROMOTION AND TRANSFER
UNDER THE EXISTING RULES
2. REQUEST FOR GUIDANCE REGARDING PROMOTION OF
VARIOUS CATEGORY OF TEACHERS TO THE POST OF SPST

Dear Sir,

I am directed to refer to your letter No. 3104/F.No. PST (Male) Promotion cases in KP dated 16.04.2018 and letter No. 9108/F.No. PA to DOE (Male) Estab/KP dated 05.11.2018 on the cited subject and to convey the following guidelines/decisions of the competent authority for implementation / advice:-

- i. After the rules are amended, new rules shall be followed for promotions & appointments.
- ii. The professional Diploma/certificate or Degree is waived off only for initial recruitment as the Government/Department has provided subsequent induction programme of 6/9 months post-service training in lieu thereof.
- iii. For promotions, the professional qualifications are still necessary as no alternate has so far been provided for it.

It is, therefore, requested to implement the above mentioned guidelines in letter and spirit, as desired, please.

Yours faithfully,

M. Raza
SECTION OFFICER (GENERAL)

OFFICE OF THE DIRECTOR ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

Encl: No. 3791-3843 /F.No. PST(M)Promotion Dated Pesh: 15/1/2019

Copy of the above is forwarded for information and necessary to the:-

1. All District Education Officer (M) in Khyber Pakhtunkhwa with the remarks that the promotion of PSTs from BPS-12 to BPS-14 and BPS-14 to BPS-15 may be considered on BA/D.Sc.
2. Mr. Azizullah President All Primary Teachers Association Khyber Pakhtunkhwa.
3. P.A to Director Elementary and Secondary Education Local Office.

Qasim 15/1/19
Deputy Director (Estab)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

POWER OF ATTORNEY

BEFORE THE

Service Tribunal Peshawar

57 Appeal

No.

of 2024

Shamsuddin

VERSUS

Govt of KPK

I/we *for Appellant* do hereby appoint & constitute The Law Firm Of

SHAH|DURRANI|KHATTAK

(a registered law firm) as counsel in the above mentioned case, to do all or any of the following acts, deeds and things:-

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal or any other court/tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file Plaint/Written Statement or withdraw all proceedings, petitions, suit appeals, revision, review, affidavits and applications for compromise or withdrawal, or for submission to arbitration of the said case, or any other document, as may be deemed necessary or advisable by him for proper conduct, prosecution or defence of the said case at any stage.
3. To do and perform all other acts which may be deemed necessary or advisable during the course of the proceedings.

AND HEREBY AGREE:-

- a) To ratify whatever the said Advocates may do in the proceedings in my interest, Not to hold the Advocates responsible if the said case be proceeded ex-parte or dismissed in default in consequence of their absence from the Court/Tribunal when it is called for hearing or is decided against me/us.
- b) That the Advocates shall be entitled to withdraw from the prosecution of the said case if the whole OR any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Power of Attorney/Wakalat Nama hereunder the contents of which have been read/explained to me/us and fully understood by me / us this 7 day of _____ at _____

Shamsuddin

Signature of Executant(s)

Accepted subject to term regarding payment of fee for/on behalf of The Law Firm of Shah | Durrani | Khattak.

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