

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No. 1658/2022

Altaf Hussain *Versus* Government Khyber Pakhtunkhwa

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**Respondent.4
Through**

**Akeel Ahmad Advocate
High Court Peshawar
BC No.09-1410
Cell No.03159619701
Email: akeeladvocate01@gmail.com**

04-03-2024
D. 13 Peshawar

①

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No. 1658/2022

Khyber Pakhtunkhwa
Service Tribunal

Discy No. 11470

Dated 29-02-2024

Altaf Hussain, Assistant Director, Labour, (BPS- 17) District Labour
Office, Nowshera Khyber Pakhtunkhwa..... Appellant.

Versus

1. Government of Pakhtunkhwa Throught Chief Secretary, Civil Secretariat Peshawar Khyber Pakhtunkhwa.
2. Secretary Labour Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
3. Director Lahour of Khyber Pakhtunkhwa, 3rd Floor FC Trust Building Sunheri Masjid Road Peshawar.
4. Miss Sidra Jabeen, Statistical Officer (BPS-17) Directorate Lahour of Khyber Pakhtunkhwa, 3rd Floor FC Trust Building Sunheri Masjid Road Peshawar..... Respondents

PARAWISE COMMENTS/REPLY ON BEHALF OF RESPONDENT NO. 4

Most Respectfully Sheweth:-

Preliminary Objections

1. At the out-set, the suit filed by the Appellant is neither prima facie, not maintainable either in law or on the facts of the case and the same is liable to be dismissed in-limine.
2. The Appellant have no cause of action against the Replying Respondent No,4.

3. The Appellant have not approached this Honorable Tribunal with clean hands and have intentionally suppressed material facts from this Honorable Court thus, instant suit is liable to be dismissed on this ground alone.
4. The instant Appeal is absolutely a frivolous one, malicious, non-maintainable and liable to be dismissed summarily.
5. The Appellant are estopped by their own conduct and words to pursue the matter against the Replying Defendant.
6. That the Appeal is hit by principle of res-judicate.
7. That the Appeal is misconceived and based on wrong and material hence is liable to be dismissed as such.
8. That the Appeal is barred by limitation.
9. That instant appeal is not maintainable.
10. That appellant or other employee of Labour department had neither challenged the 1. Notification No. SOG(LD)2-62/2019/5181-5263 dated 24th September, 2020, 2. Notification No. DL/Admn/1384-84 dated 21/02/2022, 3. Notification no. DL/Admn/11/235/6780 dated 12/10/2020, nor appellant filed any objection petition or appeal against the notifications before the departmental forum or authority and even the Promotion Notification of the Respondent no. 4 was also not challenged by appellant till date, therefore it is past and close transaction.
11. That departmental appeal of the Appellant dated 26/07/022 is still pending before the original forum which is not decided till date, therefore it is less subjudice.
12. That the Appeal is based on malafide hence the answering Respondent no. 4 entitled to receive compensatory cost.

ON FACT:-

1. That the Respondent no.4 had joined the services in the directorate of Labour Government Of Pakistan, Peshawar As Statistical Investigator (BPS 11) on 1st August 2012 and since assuming the charge till date, being highly qualified and well experienced, having a master degree, performing her respective duty with great zeal, zest and enthusiasm and no adverse remarks whatsoever has ever been assigned to her from any quarter.

(Appointment letter is annexure A)

2. That after sanction of the finance department and as per the order of the Peshawar high court, Government of Khyber Pakhtunkhwa was accorded to up-grade the post of Statistical investigator BSP-11 to BPS-16 Vide circular No. SOL (LD) 8-4/2014 and Order of the Peshawar High Court dated 12/05/015 as per previous Notification of the KPK Government NO. SO (FR) 7-2 /2008 and hence the post of Statistical investigator was upgraded from BPS-11 to BPS-16.

(Up-graded Notifications and high court order are Annexure B, C)

3. That the Respondent no.4 had completed 7.8 years of the service in her department as Statistical Investigator (BPS-16) and she was qualified in the same Services rule of law and was fit for promotion, after Service rules amendment on 15th September 2020, that vacancy of the Statistic Officer (BPS-17) was available therefore her case for promotion was sent for consideration, hence promoted as Statistical Officer BPS-17 through Notification dated 15th December, 2021.

(Notifications of amendment and promotion are annexure D,E)

Factual Parawise reply:-

1. That Para no.1 pertains to record, Need no comments.
2. That Para no.2 pertains to record, need no comments.
3. That Para no.3 detail reply given by department in his comments. It is pertain to mentioned here that promotion date of the reply respondent no. 4 was also completed in 2019.
4. That Para no. 4 pertains to record, need no comments.
5. That Para no. 5 pertains to record, need no comments.
6. That Para no.6 pertains to record, need no comments.
7. That Para no. 7 is incorrect, illegal against the law, and misconceived, it is pertain to mention here that according to the service rule i.e, Notification No. (SOGLD)/2-62/2019/5181-5263 dated 15-09-2020, the statistical officer BPS-17 has a separate line of promotion and does not cross lines with Assistant Director Labour, and separate lists are issued for both the cadres. The Notification is meant to make certain amendment in appendix relating

to method of recruitment and has been issued in exercise of powers conferred by Sub Rule (2) of rule (3) of the khyber pakhtunkhwa civil servants (Appointment, Promotion and transfer) Rules, 1989 by the department in consultation with the Establishment Department and the Finance department. Even then all the employee of the labour department had neither challenged the notifications and nor any one filed any objection petition or appeal before the competent authority of the department, meaning thereby all employee were agreed with issued notifications 2020, therefore Mr Ramiz Murad (Inspector Weights & Measures) who was also withdraw his appeal No. 10926/2020 without condition after issued of the new notifications 2020/2021. Therefore it is past and close transaction.

8. That Para no, 8 is incorrect, Respondent no. 4 was promoted in the light of the current rules in the field i.e. Notification No. (SOGLD)/2-62/2019/5181/5263 DATED 15/09/2020, and was also waiting for promotion since long time i.e. 7.8 years.
9. That Para no. 9 is related to department and the department had properly responded to the Para in their comments.

ON GROUNDS:-

- A. In the reply of ground A, it is submitted that the case of promotion of the appellant and respondent no 4 were processed in accordance with the law, prevailing rules and the orders issued by the Honorable Tribunal time to time.
- B. Already detail replied given in Para A of the ground.
- C. That Para C related to department and already department has given detail reply in his comments.
- D. That Para D is incorrect, same has been discussed in detail para 7.
- E. That Para E is incorrect, same has been discussed in detail para 7.
- F. That Para F of the ground is incorrect hence denied, respondent no. 4 was promoted on 21th April 2014 as Statistical Investigator (BPS-16) even same has been discussed in Para 2,3 of the facts.
- G. That in reply to ground G it is submitted that the line of promotion of both appellant and respondent no, 4 are separated. Separate seniority lists are issued for both the cadres and same has been discussed in Para 7.
- H. Para no. H of the ground is related to department.
- I. Para no. I of the ground is related to department.
- J. Para J is detail discussed in Para A.

5

K. Para k is detail discussed in Para A.

L. Para L is detail discussed in Para A.

M. Para M is related to Department.

N. That reply respondent no. 4 seeks permission to raise additional Grounds at the time argument.

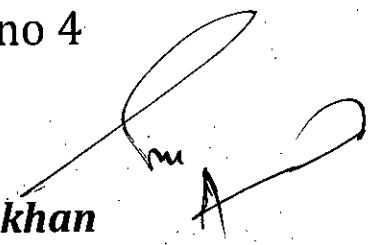
It is therefore, most humbly prayed that Appeal of the Appellant may kindly be dismissed with heavy compensatory cost.

Respondent no 4

Through

Akeel Ahmad khan

Advocate High court



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BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No. 1658/2022

Altaf Hussain, Assistant Director, Labour, (BPS- 17) District Labour Office, Nowshera Khyber Pakhtunkhwa Appellant.

Versus

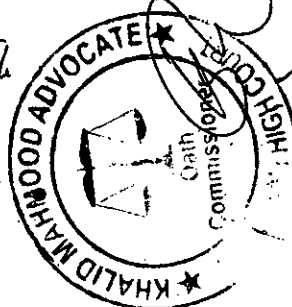
1. Government of Pakhtunkhwa Throught Chief Secretary, Civil Secretariat Peshawar Khyber Pakhtunkhwa..... Respondents

AFFIDAVITE

Miss Sidra Jabeen Statistical officer (BPS-17) do hereby declared on oath that the contents of the written comments/reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Service Tribunal.

It is further sworn on oath that in this appeal the answering respondents no. 4 have neither been placed ex-parte nor defence has been struck off.

AREEL AHMAD
BPS-17



Handwritten signature and the word **DEPONENT.**

GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LABOUR
PESHAWAR.

Amended - A

7

Order

On the recommendation of Khyber Pakhtunkhwa Public Service Commission, the Competent Authority is pleased to appoint Miss. Sidra Jabeen D/o Ghulam Mustafa, House No.2682 Mohalah Malik Pura Illaqa Yakatoot Peshawar, as Statistical Investigator (BPS-11) in the Directorate of Labour Khyber Pakhtunkhwa on regular basis on the following terms and conditions with immediate effect:-

- a) She is medically fit and produce medical fitness certificate from the medical Superintendent District Hqtr Hospital Peshawar.
- b) She will be given the minimum pay of the post in the basic pay scale 11 (Rs. 6600-460-20400) per month with any other allowances which may be sanctioned by the provincial Government from time to time.
- c) She will be governed by such Rules and other service condition relating to leave, travelling allowances, medical attendance and pay etc. as may be issued by the provincial Government from time to time for the category of Government Servants to which he may belong.
- d) She will initially be on probation for a period of one year extendable upto two years.
- e) She will for all interests & purposes be a Civil Servant except for the purpose of pension & gratuity. In lieu of pension and gratuity, she will be entitled to receive such amount contributed by her towards Contributory Provident Fund (CPF) along with the contributions made by the Government to her account in the said fund in the prescribed manner.
- f) Her Service will be liable to termination at any time without assigning any reason thereof before the expiry of probating/extended period of probation, if her work during this period is not found satisfactory. In such an event she will be given one month notice of termination from service or one month pay in lieu thereof. In case she wishes to resign at any time, one month notice should be necessary or in lieu thereof, one month pay shall be forfeited.
- g) She will be liable to serve anywhere in Khyber Pakhtunkhwa.
- h) She will be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the Laws/Rules applicable to the Civil Servants; she will join duty at her own expenses.

Sd/-
Director Labour
Khyber Pakhtunkhwa Peshawar

Endst. No.DL/Admn/2/4/

2489-94

Dated. 01-8-12

Copy of the above is forwarded to:-

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Accounts Officer Hqtr Office Peshawar.
3. Miss. Sidra Jabeen D/o Ghulam Mustafa, House No. 2682 Moh. Malik Pura Illaqa Yaquatoot Peshawar.
4. The Cashier Hqtr Office Peshawar.
5. Personal File of the official concern.

(Zahid Khan Afridi)
Deputy Director (Admn)
Khyber Pakhtunkhwa,
Peshawar.

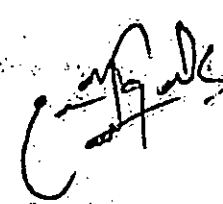
CHARGE ASSUMPTION REPORT

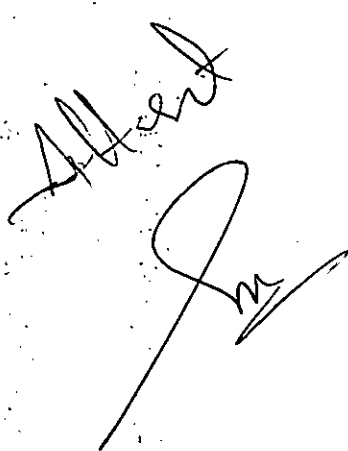
In compliance to the Directorate of Labour Order bearing endst: No. DL/Admin/2/4/2489-94 dated 01.08.2012, I Sdra Jabeen Statistical Investigator (B-11) report my arrival for duty today on 01.08.2012 (fore noon).


Sdra Jabeen
Statistical Investigator

Copy of the above is forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Director Labour Khyber Pakhtunkhwa Peshawar.
3. The Deputy Director Admn Khyber Pakhtunkhwa Peshawar.
4. The Account Officer Hqtr, Khyber Pakhtunkhwa Peshawar.
5. The Cashier Khyber Pakhtunkhwa Peshawar.
6. Personal file.


Sdra Jabeen
Statistical Investigator



(9)

9

AMK-B

(BETTER COPY)

GOVERNMENT OF
KHYBER PAKHTUNKHWA
LABOUR DEPARTMENT
Dated Peshawar the 28th April, 2014.

NOTIFICATION

No. SOL (LD)/8-4/2014: On the recommendation of the up-gradation committee vide its meeting held on 08-01-2014; the competent authority has been pleased to up-grade the post of Statistical Investigator from (BPS-11 to BPS-14) in the Directorate of Labour with immediate effect.

Sd/-

Secretary to Govt. of
Khyber Pakhtunkhwa
Labour Department

Endst: No. KC/FD/SO (FR)/7-27/2013 Dated Peshawar, the 21-04-2014.

Copy is forwarded for information & necessary action to the Accountant General Khyber Pakhtunkhwa, Peshawar.

Sd/-

(Shaukat Ullah)
Section Officer (FR)
Finance Department.

Shaukat Ullah

ATTESTED TO BE
TRUE COPY

M. Usman Khan Turlandi

M. Usman Khan Turlandi
M. A. LL. B Advocate
Peshawar.



DIRECTORATE OF LABOUR
KHYBER PAKHTUNKHWA
PESHAWAR

10

No. DL/Admn/1/507/ 2162

Dated. 01.07.2015

The Section Officer (General)
Govt: Khyber Pakhtunkhwa
Labour Department Peshawar

Subject: W.P. NO. 2639 - P / 2014 TITLED AS SIDRA JABEEN VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA

I am directed to refer to the subject noted above and to state that:-

A complete case in r/o Miss. Sidra Jabeen, Statistical Investigator (BPS-11) of this Directorate along with all supporting documents was sent to the Admn: Department for up-gradation of the post (Statistical Investigator) from BPS-11 to BPS-16 vide this office letter dated 07.05.2013. Accordingly, the Admn: Department forwarded the same to Finance Department vide their letter No.SOL (LD) 8-4/2012/2101-2 dated 13.08.2013 (copy of the letter is attached at Annex-A).

2. The Up-gradation Committee in Finance Department in its meeting held on 08.01.2014 upgraded the post of Statistical Investigator from BPS-11 to BPS-14 instead of BPS-16 (Annex-B).

3. Aggrieved by the order of the Up-gradation Committee Miss. Sidra Jabeen, Statistical Investigator preferred Departmental Appeal to the Chief Secretary, Khyber Pakhtunkhwa (Annex-C). The Chief Secretary sent the appeal to the Director Labour via Secretary Labour for comments. Director Labour in its reply dated 17.09.2014 again supported its previous stance for up-gradation of the post of Statistical Investigator from BPS-11 to BPS-16 (Annex-D). But the decision on the Departmental Appeal was not communicated to this office during the stipulated period of 90 - days.

4. Later on Miss. Sidra Jabeen, Statistical Investigator (BPS-11) filed a writ petition in the High Court, Peshawar for up-gradation of the post of Statistical Investigator from BPS-11 to BPS-16. In its decision, the High Court has expected that the respondents (Chief Secretary, Sec: Labour, Sec: Establishment, Sec: Finance and Director Labour) may decide the Departmental Appeal of the petitioner expeditiously in accordance with law by treating her at par with other similarly placed persons as ordained under the constitution (Annex-E). Now the Registrar Peshawar High Court has sent the decision for compliance.

In view of the above, it is therefore requested that the case may be forwarded to the up-gradation committee in Finance Department for reconsideration of their previous decision dated 08.01.2014 in light of the Departmental Appeal to Chief Secretary by the appellant and the present decision of Peshawar High Court.

Being court matter may please be treated as most urgent.

Alfred

Z
% (Zahid Khan Afridi)
Deputy Director (Admn)

11

GOVERNMENT OF
KHYBER PAKHTUNKHWA
LABOUR DEPARTMENT

Dated Peshawar, the 1st Nov: 2016

NOTIFICATION

1103-13

NO. SOL/ED/8-4/2016 On the recommendation of the Upgradation Committee vide its meeting held on 25-08-2016, the competent authority has been pleased to upgrade the post of Statistical Investigator (BS-11) to (BS-16) instead of (BS-14) from the date of earlier notification of even number dated 21-04-2014 under which the incumbent (viz Miss. Sidra Jabeen) was upgraded from BS-11 to BS-14 in Directorate of Labour, Khyber Pakhtunkhwa Peshawar.

Sd/-
Secretary to Govt. of
Khyber Pakhtunkhwa
Labour Department

NO. KC/SO (FR)/FD/7-27/2013

Dated Peshawar, the 1st Nov 2016

The copy is forwarded for information and necessary action to the Accountant General, Khyber Pakhtunkhwa, Peshawar.

Section Officer (FR)
Finance Department.

Copy forwarded to

1. The Secretary, Establishment Department, Government of Khyber Pakhtunkhwa.
2. The Director Labour, Directorate of Labour, Khyber Pakhtunkhwa.
3. PS to Chief Secretary, Khyber Pakhtunkhwa.
4. The Section Officer (FR), Finance Department, Government of Khyber Pakhtunkhwa w/r to his letter no. KC/SO (FR)/FD/7-27/2013 dated 27-10-2016.
5. Account Officer, Directorate of Labour, Khyber Pakhtunkhwa Peshawar.
6. PS to Secretary Labour, Khyber Pakhtunkhwa.

(Noor Ali Shah)
SECTION OFFICER (LABOUR)



**GOVERNMENT OF
KHYBER PAKHTUNKHWA
LABOUR DEPARTMENT**

Dated Peshawar, the 1st Nov:2016

NOTIFICATION:-

NO.SOL(LD)/8-4/2016: On the recommendation of the Upgradation Committee Vide its meeting held on 25-08-2016 the competent authority has been pleased to Upgrade the post of Statistical Investigation (BPS-11) to (BPS-16) Instead of (BPS-14) from the date of earlier notification of even number dated 21-04-2014 under which the incumbent (Miss. Sidra Jabbar) was upgraded from BS-11 to BS-14 in Directorate of Labour, Khyber Pakhtunkhwa Peshawar.

SD/-

Secretary to Govt. of
Khyber Pakhtunkhwa
Labour Department

NO.KC/SO (FR)/FD/7-27/2013

Dated Peshawar, the 1st Nov:2016

The copy is forwarded for information and necessary action to the Accountant General Khyber Pakhtunkhwa Peshawar.

Section Officer (FR)
Finance Department

Copy forwarded to:-

1. The Secretary, Establishment Department, Government of Khyber Pakhtunkhwa.
2. The Director Labour, Directorate of Labour Khyber Pakhtunkhwa.
3. PS to Chief Secretary, Khyber Pakhtunkhwa.
4. The Section Officer (FR), Finance Department, Government of Khyber Pakhtunkhwa w/r to his letter no. KC/SO (FR)/FD/7-27/2013 dated 27-10-2016.
5. Account Officer, Directorate of Labour, Khyber Pakhtunkhwa Peshawar.
6. PS to Secretary, Labour Khyber Pakhtunkhwa.

(Noor Ali Shah)

SECTION OFFICER (LABOUR)

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**DIRECTORATE OF LABOUR
KHYBER PAKHTUNKHWA**

Dated Peshawar the 25/02/2021

LD

[Handwritten Signature]

1292-98

DL/Admn/11/235/ : In pursuance of Section-08 of Khyber Pakhtunkhwa, Civil Servants Act, 1973 read with 'Rule-17' of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989, the Competent Authority is pleased to notify the Final Seniority List of Research and Statistical Officer (BPS-16), Statistical Investigator (BPS-16) and Research Assistant (BPS-16) Directorate of Labour, Khyber Pakhtunkhwa as stood on 01-01-2021, as per revised Service Rules issued vide Gazette Notification dated 24.09.2020, is hereby notified/circulated for general information.

Total Sanctioned Posts = 04

- (i) Research and Statistical Officer (BPS-16) = 01 (filled)
- (ii) Statistical Investigator (BPS-16) = 01 (filled)
- (iii) Research Assistant (BPS-16) = 02 (Vacant)

S No	Name of Officer with Qualification.	Date of Birth with Domicile	Date of 1st Entry into Govt. Service	Regular Appointment/Promotion to the present post.			Present Appointment with Date	Remarks
				Date	BPS	Method of Recruitment		
						a) Thirty Three Percent (33%) by promotion on the basis of Seniority Cum-fitness from amongst the Statistical Assistant with at least five (5) years' service as such; and Sixty Seven Percent (67%) by initial recruitment		
1	2	3	4	5	6	7	8	9
1	Mr. Akbar Khel (BSc)	03.11.1969 Miran Shah	23.04.1992	10.12.2011	16	By Promotion	Research Officer 10.12.2011 Hqtr Office Peshawar	
2	Miss. Sidra Jabeen MSc (Statistics) B.Ed.	15.04.1985 (Peshawar)	01.08.2012	01.08.2012	16		Statistical Investigator 01.08.2012 Hqtr Office Peshawar	The post of Statistical Investigator was upgraded from (BPS-14) to (BPS-16) vide Finance Department Notification No. SOL (LD)/8-4/2016 Dated: 01.09.2016.

[Handwritten Signature]

In Ref; to WP No. 2639-P of 2014.

13

Mst: Sidra Jabeen D/O Ghulam Mustafa, working and posted as Statistical Investigator, Department of Labour, Peshawar.....PETITIONER.

AMK-C

VERSUS.

1. Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
2. Secretary to the Government of Khyber Pakhtunkhwa, Labour Department, Civil Secretariat Peshawar.
3. Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat Peshawar.
4. Secretary to the Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat Peshawar.
5. Director Labour, Khyber Pakhtunkhwa, Peshawar, Dil Jan Plaza, FC Building Peshawar Cantt.RESPONDENTS.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN 1973 AS AMMENDED UP-TO DATE

Prayers in writ Petition:

On acceptance of this petition the impugned Notification No. SOL (LD)/8-4/2014 dated Peshawar the 28th April, 2014, passed by the respondent No.2, may be set-aside, whereby the post of Statistical Investigator (BPS-11) held by the petitioner has been upgraded to BPS-
28 AUG 2014

LED TODAY
28 AUG 2014

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**IN THE PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT**

J U D G M E N T

WP No. 2639-P/2015.
Date of hearing...12.05.2015

Mst. Sidra Jabeen
Vs

Chief Secretary Government of KPK & others.

Petitioner(s) by *Mr. Muhammad Ali Saman Khan, Taxlaori Advocate*
Respondent(s) by *Syed Saikander Hujjat Shah, A.A.G.*

ROOH-UL-AMIN KHAN, J:- Through instant

petition, the petitioner Mst.Sidra Jabeen, seeks to
invoke the Constitutional jurisdiction of this Court,
praying that:

"On acceptance of this petition the
impugned order may be set aside
and the respondents may be directed
to ensure the up-gradation of the
post of Statistical Investigator BPS-
11 to BPS-16 retrospectively
enabling the petitioner to get equal
treatment just to meet the ends of
justice."

2. In essence, the grievance of petitioner
relates to the discriminatory action of respondents in
upgrading the petitioner to BPS-14 while the others
have been upgraded to BPS-16.

Rooh-ul-Amin Khan

Att. Gen.

18

95

3.

At the very outset, learned counsel

petitioner was confronted with the objection to the jurisdiction of this Court as up-gradation of a post even if based on discrimination, falls under the terms & conditions of civil servant and Article 212 of Constitution of Islamic Republic of Pakistan, 1973 impose explicit bar on the jurisdiction of this Court to entertain matters relating to terms and conditions of a civil servant, he was unable to respond in positive manner.

4.

It is noted that the petitioner has moved a

Departmental Appeal before the respondents which is

yet to be decided therefore, we would not like to pass any findings on the merits which may prejudice the case of the parties, however expect that the respondents may decide the appeal of petitioner expeditiously in accordance with law by treating her at par with other similarly placed persons as ordained under the Constitution.

Announced.
12.05.2015.

JUDGE

JUDGE

"A. Qayyum"

15/5/15

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
LABOUR DEPARTMENT**

Dated: Peshawar the 15th December, 2021

16

PROMOTION

The Competent Authority on recommendations of Departmental Promotion Committee in its meeting held on 05-11-2021, is pleased to promote the following Officers of Directorate of Labour Khyber Pakhtunkhwa on the posts noted against their names on regular basis with immediate effect:

AKKUR-D-E

Sr.#	Name of Officer	Promoted as
1	Mr. Akbar Khel Research & Statistical Officer (BS-16)	Statistical Officer (BS-17)
2	Miss Sidra Jabeen Statistical Investigator (BS-16)	Statistical Officer (BS-17)

The above named officers on their promotion shall remain on probation for a period of one year, in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two months of the expiry of first year of probation period as specified in Rule-15(2) of Rules Ibid.

Consequent upon their promotion, Mr. Akbar Khel & Miss Sidra Jabeen are hereby posted as Statistical Officers (BS-17) in the Directorate of Labour (Office) Peshawar.

PA

Sd/xxx
Secretary Labour
Khyber Pakhtunkhwa

Order No. & date even

Copy forwarded to :

1. Accountant General, Khyber Pakhtunkhwa.
2. ✓ Director Labour, Directorate of Labour, Khyber Pakhtunkhwa.
3. Officers concerned.
4. PS to Secretary, Labour Department, Khyber Pakhtunkhwa.

AAI sent
[Signature]

11/22

Daily No DLA/100: 2382
Dated 27/12/2021

[Signature]
Section Officer (General)

[Signature]
officer

[Signature] s/o officer
[Signature]