


04.12.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment on the ground that his senior counsel is not available today. Granted. To come up for arguments on 06.12.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

06.12.2018

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment on the ground that senior counsel was busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 10.12.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

10.12.2018

Mr. Javed Iqbal Gulbela, Advocate, counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present.

Vide our detailed judgment of today passed in Appeal No. 1233/2015 this appeal is dismissed. Parties are left to bear their respective costs. File be consigned to the record room.

  
Member

  
Chairman


Announced:  
10.12.2018

30.08.2018

Clerk of the counsel for appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Murad Khan, Superintendent for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 19.10.2018 before D.B.

19.10.2018

(Ahmad Hassan) (Muhammad Amin Khan Kundi)  
Counsel for the appellant present. Mr. Kabirullah Khattak, Addl:  
Member Member  
AG for respondents present. Counsel for the appellant seeks adjournment.  
Adjourned. Case to come up for arguments on 04.12.2018 before D.B.


  
(Hussain Shah)  
Member

  
(Ahmad Hassan)  
Member

13.03.2018


Clerk to counsel for the appellant and Mr. Usman Ghani, learned District Attorney for the respondents present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for arguments on 19.04.2018 before D.B.

  
(M. Amin Khan Kundi)  
Member

  
(Muhammad Hamid Mughal)  
Member

19.04.2018

Clerk of the counsel for appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Murad Khan, Superintendent for the respondents also present. Clerk of the counsel for appellant stated that learned counsel for the appellant has gone to Saudi Arabia for performing of Umrah. Adjourned. To come up for arguments on 04.07.2018 before D.B.


  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

04.07.2018

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 30.08.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Kundi)  
Member

11.05.2017

Clerk to counsel for the appellant and Mr. Ziaullah, GP for official respondents present. Clerk to counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 04.09.2017 before D.B.




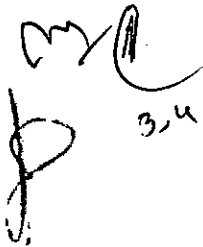
(Ahmad Hassan)  
Member



(Muhammad Amin Khan Kundi)  
Member

04.09.2017

Since 4<sup>th</sup> September, 2017 has been declared as Public Holiday on account of Eid-ul-Azha. Therefore the case is adjourned for the same on 09/10/17 before D.B. Parties be informed accordingly. ۱۱-۳۸



(Reader)

9/10/2017

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Clerk of counsel for the appellant seeks adjournment as his counsel is busy in Peshawar High Court. Adjourned. To come up for arguments on 10/1/2018 before DB.



Member



Chairman

10.5.2016

Counsel for the appellant and Mr. Asif Khan, Asstt. (Litigation) alongwith Addl. AG for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 23.08.2016.

  
Chairman

23.08.2016

Counsel for the appellant and Mr. Asif Khan, Assistant (Litigation) alongwith Additional AG for the respondents present. Rejoinder not submitted. Learned counsel for the appellant requested for adjournment to file rejoinder. Request accepted. Adjourned for rejoinder and arguments to

~~26-12-16~~ before D.B.

  
Member

  
Member

26.12.2016

Clerk to counsel for the appellant, Mr. Asif, AD and Mr. Murad, Khan, Supdt. alongwith Mr. Ziuallah, GP for respondents present. Arguments could not be heard due to incomplete bench. Case adjourned to 11.05.2017 for rejoinder and arguments before D.B.

  
Chairman

22.12.2015

Counsel for the appellant present. Learned counsel for the appellant argued that identical service appeals including appeal No. 1233/2015 have already been admitted to regular hearing.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 2.3.2016 before S.B.

Appellant Deposited  
Security & Process Fee

Chairman

02.03.2016

None present for appellant. Mr. Murad Khan, Supdt. alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 10.5.2016 before S.B.

Chairman

10.5.2016

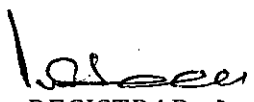


Counsel for the appellant and Mr. Asif Khan, Asstt. (Litigation) alongwith Addl. AG for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 23.08.2016.

Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1313/2015

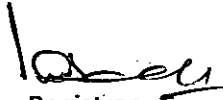
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	25.11.2015	<p>The appeal of Mst. Shagufta Saad resubmitted today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p> REGISTRAR</p>
2	27-11-15	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>30-11-15</u>.</p> <p> CHAIRMAN</p>
	30.11.2015	<p>None present for appellant. The appeal be relisted for preliminary hearing for 22.12.2015 before S.B.</p> <p> Chairman</p>

The present appeal was returned to the counsel for the appellant for completion and resubmission within 15 days. To day he resubmitted the same without removing the objections which is returned again to the counsel for the appellant with the following remarks:-

Copy of rejection order of departmental appeal dated 23.9.2013 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.

No. 1742 /S.T,

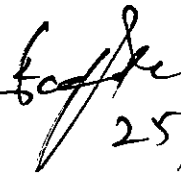
DT. 6/11 /2015

  
Registrar  
Service Tribunal  
Khyber Pakhtunkhwa  
Peshawar.

Mr. Javed Iqbal Gulbela Adv. Pesh.

Respected Sir,

Order of departmental Authority  
has not been issued to the appellant,  
so the same is not annexed herewith;  
otherwise the period of 90 days  
have also elapsed; so the instant case  
be considered afresh & be decided  
on merits.

  
25/11/2015



The appeal of Mst. Shagufta Saad lecturer in Chemistry received to-day i.e. on 22.10.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

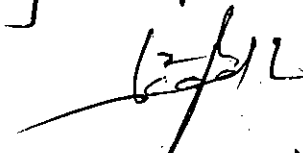
- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copies of corrigendum dated 02.05.2009 and 02.05.2001 mentioned in para 4 of the memo of appeal are not attached with the appeal which may be placed on it.
- 3- Page Nos. 19 to 22 of the appeal are illegible which may be replaced by legible/better one.
- 4- Copy of judgment of Supreme Court of Pakistan mentioned in para 6 of the memo of appeal is not attached with the appeal which may be placed on it.
- 5- Copy of rejection order of departmental appeal is not attached with the appeal which may be placed on it.

No. 1656 /S.T,

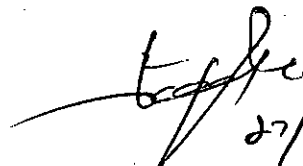
Dt. 26/10 /2015

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Javed Iqbal Gulbella Adv. Pesh.

Reported in,  
Resubmitted after necessary completion.  


Note: Corrigendum in question is dt: 02-05-2011 & the same had erroneously been written as 02-05-2008 & 02-05-2001 which is now rectified. Moreover copies of order of Apex Court & of rejection of departmental appeal are not available so far.

  
27/10/2015

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No 1313-/2015

Mst. Shagufta Saad      **Vs**      Govt of Khyber Pakhtunkhwa etc

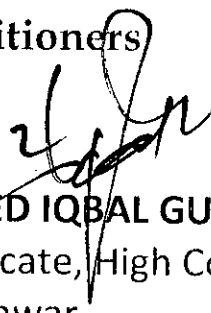
**I N D E X**

S#	Description of Documents	Annexure	Page#
1	Petition		1-8
2.	Affidavit		9
3.	Addresses of Parties		10
4.	Copies of personal record	"A"	11-12
5.	Copies of the Regularization Act & Notifications	"B & C"	13-27
6.	Copy of the Corrigendum	"D"	28-29
7.	Copies of W.P & Judgment dated 05-03-2015	"E & F"	30-45
8.	Copy of CPLA	"G"	46-54
9.	Copies of departmental appeal	"H"	55
10	Other documents		—
11.	Wakalat Nama		56

DATED 20-10-2015

Petitioners

Through

  
(JAVED IQBAL GULBELA)  
Advocate, High Court,  
Peshawar

(1)

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No 1313-/2015

**N.W.F. Province**  
**Service Tribunal**

Diary No. 1237

Dated 22-10-2015

Mst. Shagufta Saad, Lecturer in Chemistry at GGDC Lakki Marwat.

.....Appellant

**VERSUS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

.....Respondents

**SERVICE APPEAL U/S 04 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974**  
**AGAINST THE IMPUGNED OFFICE ORDER,**  
**DATED 23-09-2015 OF THE OFFICE OF THE**  
**RESPONDENTS NO. 3 & 4 WHEREBY APPEAL**  
**AGAINST THE IMPUGNED CORRIGENDUM NO**  
**: SO(COLLEGES)/2-5/2009, DATED : 02-05-**  
**2011 WAS DISMISSED IN A CLASSICALLY,**  
**CURSORY AND WHIMSICAL MANNER.**

Filed to the  
Registrar  
22/10/15

Re-submitted

20/11/15

**RESPECTFULLY SHEWETH,**

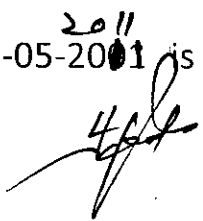
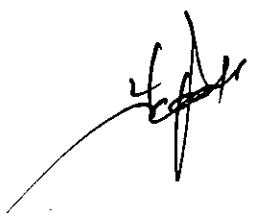
1. That the appellant is a civil servant in BPS- 17 and is a lecturer in Chemistry discipline, presently posted at Govt. Girls Degree Collage Lakki Marwat. (Copies of Service record are annexed herewith as Ann "A")

(2)

2. That in fact initially the appellant was appointed to the subject slot on contract basis on 20-09-2005 which contractual period was kept on constant extension and thus the pendulum remained intact till the promulgation of Regularization Act 2009.

3. That the service of the appellant along with others were got regularized under the N.W.F.P Employees (Regularization on Service) Ordinance 2009 ( NWFP Ordinance No. VII of 2009); the same was later on replaced by NWFP Employees (Regularization of Service) Act 2009 (NWFP Act No. XVI 2009) and thus the service of the appellant was declared to be a regular one w.e.f. 01-01-2009. (Copies of Regularization Act and Notifications are annexed herewith as Annexure B & C, respectively)

4. That after having regularizing the service of the appellant with effect from 01-01-2009 vide Notification No : SO (FC) HE/1-10/06/Regularization, Dated : 20-03-2010 the respondents issued a Corrigendum No. SO (COLLEGES)/2-5/2009, dated 02-05-20~~00~~<sup>11</sup> whereby the service of the appellant was declared to be regularize with effect from 24-09-2009 instead of 01-01-2009 in an illegal, unlawful and unwarranted manner and the same is a clear cut violation of the letter and spirit of the Regularization Act 2009. (Copy of the Corrigendum dated 02-05-20~~00~~<sup>11</sup> is annexed herewith as Ann - "D")



5. That it is pertinent to mention here that the appellant had earlier filed a Writ Petition No. 938-P/2014 with the sole prayer of declaring the service of the appellant regular

(3)

w.e.f. initial induction of the appellant into service i.e. dated : ~~20-09~~-2005. The same Writ Petition was dismissed by the August Peshawar High Court Peshawar vide impugned Judgment and Order dated : 05-03-2014. (Copies of the Writ Petition and impugned Judgment and Order Dated : 05-03-2015 are annexed herewith as Ann "E & F" , respectively)

6. That feeling aggrieved the appellant preferred CPLA No 1115 of 2015 in the Apex Court of Pakistan, but the same was also turn down vide Judgment and Order dated 02-07-2015 (Copies of CPLA is annexed herewith as Ann- "G" )
7. That both the August High Court as well as the Supreme Court of Pakistan directed the appellant to approach this Hon'ble Tribunal viz-a-viz Corrigendum, which was never a subject matter before any of the Superior Courts, nor any relief was ever sought with respect to the instant subject matter; while rest of the claim of the appellant was dishonored by both the Superior Courts. So by virtue of the aforementioned dictums as laid down by the superior courts, the appellant preferred a departmental appeal, on 27-07-2015 but the same was turn down vide the impugned Office Order dated 23-09-2015, (but the same order was never communicated to the appellant) in a classically cursory and whimsical manner. (Copies of the Appeal is annexed herewith as annexure "H").

- (4)
8. That feeling aggrieved the appellant prefers the instant appeal for set aside the impugned office order dated 23-09-2015 upon the following grounds, inter alia:-

**GROUND:-**

- A. That the impugned office order 23-09-2015 is against facts of the case, law governing the subject and a blatant violation of the Regularization Act in itself.
- B. That the Departmental Appeal of the appellant was dismissed by holding that "I am directed to refer to your application received through Principal of your respective college on the subject cited above and to inform you that your application has been examined and regretted in light of judgment of Peshawar High Court Peshawar." Now the Hon'ble Peshawar High Court Peshawar never ever dishonored the claim of the appellant viz-a-viz the Corrigendum in question or the act of taking effect the date of regularization and its illegal substitution from 01-01-2009 to 24-09-2009. Now the appellant has never ever raised or sought relief in terms of Corrigendum from the August High Court Peshawar; so the very basis and foundation of dismissing the appeal of the appellant is groundless and unwarranted.
- C. That the Regularization Act provides vide Section-3 which reads as "Regularization of Services of certain employees: All Employees including recommended of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the

5

same qualification and experience for a regular post.”  
Now this particular provision of law provides in a crystal clear manner that the “cut-off” date for regularizing any contractual service is 31-12-2008; so obviously the first date from which the regularization is to be reckoned is 01-01-2009 and by virtue of the same established phenomenon the respondent department issued the Regularization Notifications dated : 18-03-2010, 20-03-2010 and 15-06-2010 which all were duly issued and where under the services of the contractual lecturers were regularized and the same were declared to be so w.e.f. 01-01-2009.

- D. That the aforementioned notifications were quiet in conformity with Regularization Act 2009 and its substitution by any subsequent alleged Corrigendum is not only illegal, unwarranted; but as well as violative to the provisions of the Regularization Act 2009 that by substituting the date of taking effect of regularization from 01-01-2009 to 24-09-2009 is not only illegal, but has caused much financial loss, rather constant loss to the appellant and because of the same, the same Corrigendum is liable to be cancelled.
- E. That the Learned Appellate Authority without visualizing the outcome of the Corrigendum in question and without diluting upon the case of the appellant and without considering the merits of the case of the

(6)

appellant and above even without any speaking order dismissed the appeal of the appellant which is illegal, unwarranted and ineffective upon the rights of the appellant.

- F. That before issuing the impugned Corrigendum in question neither the appellant was ever issued any notice, nor was allowed to be heard in spite of being deprived from financial gain and even being a financial matter, nor was ever intimated any prior information; so the whole episode of issuing the Corrigendum and its promulgation is illegal and unwarranted.
- G. That the August High Court as well as the Hon'ble Apex Court directed the appellant to recourses to this Hon'ble Tribunal in the matter of the Corrigendum in question and substitution of date of Regularization and deprivation of the appellant of the financial gain/benefits.
- H. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial regularization, then in no case the



(7)

appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.

- I. That from all prospective & from all four facets of law, the appellant has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
- J. That from all four corners of law the appellant is equally entitled to be extended their date of regularization from 24-09-2009 to that of 01-01-2009 and be extended all the back benefits in terms of arrears, seniority and promotion.
- K. That the provisions pertaining to the seniority & that of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the case of the appellant, who is fully entitled for the required relief.
- L. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

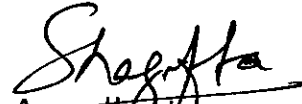
It in, therefore, most humbly prayed that on acceptance of the instant appeal the office order, Dated : 23-09-2015 of the office of the Respondent No – 3 & 4 be set aside and the Corrigendum issued vide impugned No – SO(COLLEGES)2-5/2009, Dated : 02-05-2011 be declared as illegal and non-existent and further prayed that the appellant be declared

(3)


to be regular Civil Servant w.e.f 01.01.2009 in terms of Seniority, promotion and arrears and be extended all the arrears thereof.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

DATED 20-10-2015

  
Appellant

Through

  
JAVED IQBAL GULBELA  
Advocate High Court,  
Peshawar

**Note :**

No such like appeal for the same appellant has earlier been filed by me, upon the subject matter, prior to the instant one, before this Hon'ble Tribunal.

  
ADVOCATE.

**List of Books Referred:**

1. Constitution of the Islamic Republic of Pakistan
2. Regularization Act- 2009 and the previous such like Notifications
3. Case Laws
4. Any other book as per need.

  
ADVOCATE

(9)

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2015

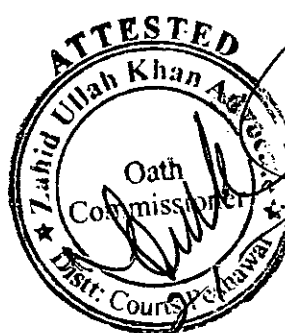
Mst. Shagufta Saad

**Versus**

Govt of Khyber Pakhtunkhwa & Others

**AFFIDAVIT**

I, **Amir Nawaz** Advocate Counsel for appellant do hereby solemnly affirm and declare on oath that as per information furnished by my client, all the contents of the Instant appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Tribunal.



(Signature)  
DEPONENT

(10)

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2015

Mst. Shagufta Saad                      **VS**                      Govt of Khyber Pakhtunkhwa etc

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Mst. Shagufta Saad, Lecturer in Chemistry at GGDC Lakki Marwat.

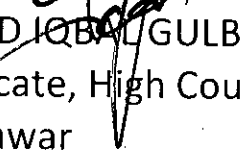
**ADDRESSES OF RESPONDENTS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

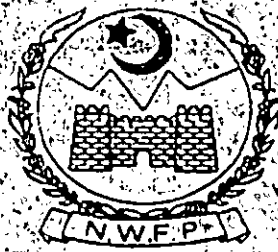
**DATED 20-10-2015**

**Appellant**

**Through**

  
**(JAVED IQBAL GULBELA)**  
Advocate, High Court,  
Peshawar

TO BE SUBSTITUTED BY THE SAME NUMBER AND DATE



**GOVERNMENT OF NWFP**  
**HIGHER EDUCATION, ARCHIVES &**  
**LIBRARIES DEPARTMENT**

Date Peshawar the May 14<sup>th</sup>, 2008.

**NOTIFICATION**

**No. SO (FC)HE/11-1/07/Vol-III.** The Competent Authority is pleased to extend the contract period of the following female lecturers (B-17) for further period of six months as stop gap arrangement from the dates noted against each or till the availability of selectee of the NWFP Public Service Commission whichever is earlier:

S. #	Name/ Designation	Name of College	Date of Taking Over Charge.	Date of Expiry of Contract.	Date from which re-appointment is required
1.	Hashmat Begum lecturer in Islamiyat	GGC Manki.	19-9-2005	25-3-2008	28-3-2008
2.	Lubna Rahim lecturer in Islamiyat	GGC Dargai	10-9-2005	17-3-2008	20-3-2008
3.	Kokab Imtiaz lecturer in Islamiyat	GGC, No.2 Abbottabad	14-9-2005	21-3-2008	24-3-2008
4.	Samia Bibi lecturer in Islamiyat	GGC, Saidu Sharif Swat	9-9-2005	16-3-2008	19-3-2008
5.	Asia Durrani lecturer in Islamiyat	GGC, Surani	16-9-2005	23-3-2008	26-3-2008
6.	Abida Gilani Lecturer in Islamiyat	GGC, No. 2 D.I.Khan	10-9-2005	17-3-2008	20-3-2008
7.	Shamim Majid Lecturer in Arabic	GGC, No.1 D.I.Khan	26-9-2005	2-4-2008	5-4-2008
8.	Shakila Naz Lecturer in Geography	GGC, Kohat	14-9-2005	21-3-2008	24-3-2008
9.	Saima Razaq Lecture in Geography	GGC Haripur	12-9-2005	19-3-2008	22-3-2008
10.	Syeda Fatima Ahmad Lecture in Mathematics	GCGC, Peshawar	9-9-2005	16-3-2008	19-3-2008
11.	Noureen Lecturer in Mathematics.	GGC, Nowshera	12-9-2005	19-3-2008	22-3-2008
12.	Sonia Younis Lecturer in Mathematics.	GGC, D.I. Khan No. 1	21-9-2005	28-3-2008	31-3-2008
13.	Zakia Ahmad Lecturer in Botany/ Biology.	GGC, Saidu Sharif Swat	16-9-2005	21-3-2008	24-3-2008
14.	Nabila Israr Lecturer in Botany / Biology.	GGC, Thana	9-9-2005	16-3-2008	19-3-2008
	Bibi Zainab Lecturer in Pakistan Study	GGC, Karnal Sher Kill Swabi	12-9-2005	17-3-2008	20-3-2008
16.	Uzma Noreen Lecturer in History	GGC, Karnal Sher Kill Swabi	15-9-2005	20-3-2008	23-3-2008
17.	Zakia Minhas Lecturer in History	GGC, No.1 D.I.Khan	1-10-2005	6-4-2008	9-4-2008
18.	Bibi Asma Lecturer in Computer Science	GGC, Mansehra	10-9-2005	15-3-2008	18-3-2008

S.No: 25

ATTESTED

19.	Mehmoona Nawaz Lecture in Computer Science	GGC, No.1 Abbottabad	16-9-2005	6-4-2008	9-4-2008
20.	Maria Nazir Lecture in Computer Science	GGC, No.2 Abbottabad	16-9-2005	19-3-2008	22-3-2008
21.	Gulnar Shehzadi Lecturer in Computer Science.	GGC, Lakki	12-9-2005	17-3-2008	20-3-2008
22.	Asia Baig Lecturer in Economics	GGC, Maneri Swabi	10-9-2005	15-3-2008	18-3-2008
23.	Sabreena Lecturer in Chemistry	GGC, Charsadda	9-9-2005	14-3-2008	17-3-2008
24.	Kulsoom Begum Lecturer in Chemistry	GGC, Dargai	1-10-2005	6-3-2008	9-3-2008
25.	Shagufta Saad Lecturer in Chemistry	GGC, Lakki Marwat	20-9-2005	25-3-2008	28-3-2008
26.	Najma Naz Lecture in Pashto	GGC, Mardani	12-9-2005	17-3-2008	20-3-2008
27.	Abida Bibi Lecture in Urdu	GGC, No.1 Abbottabad	19-9-2005	24-3-2008	27-3-2008
28.	Sabina Jamal Lecture in Urdu	GGC, Karnel Sher Kill Swabi	17-9-2005	22-3-2008	25-3-2008
29.	Samia Sultan Lecturer in Urdu.	GGC, Haripur	26-9-2005	28-3-2008	31-3-2008
30.	Rubina Hussain Lecturer in English.	GGC, Maneri Swabi	21-9-2005	2-4-2008	5-4-2008
31.	Ansa Shabnam Lecturer in English	GGC, No. 2 D.I.Khan	16-9-2005	26-3-2008	29-3-2008
32.	Nafisa Masood Lecturer in English	GGC, Hangu	8-9-2005	13-3-2008	16-3-2008
33.	Faiza Faiz Lecturer in English.	GGC, Timergara	16-9-2005	21-3-2008	24-3-2008
34.	Sadia Bibi Lecturer in English.	GGC, Kohat	1-10-2005	6-4-2008	9-4-2008
35.	Anila Bano Lecturer in English.	GGC, No.2 Abbottabad	13-9-2005	18-3-2008	21-3-2008
36.	Shazia Sadiq Lecturer in English.	GGC, Mansehra	10-9-2005	15-3-2008	18-3-2008
37.	Quratul Ain Lecturer in Zoology.	GGC, Maneri Swabi	17-9-2005	22-3-2008	25-3-2008
38.	Zahida Bibi Lecturer in Economics	GGC, No.1 D.I.Khan	16-9-2005	24-3-2008	27-3-2008

### TERMS AND CONDITIONS.

- i. The appointment of the above candidates will be on contract basis for the period of six month or till the arrival of the selectee of the NWFP Public Service Commission which ever is earlier.
- ii. They will get pay and allowances in BPS-17.
- iii. No TA / DA will be allowed for their first appointment.
- iv. The appointment of the candidates mentioned in para-1 above is subject to the condition that they bear the domicile of NWFP.
- v. Their Services will be liable to termination on one month's notice from either side. In case of resignation without notice their one month's pay/allowances, if any, shall be forfeited to Government.
- vi. The candidates should join their posts within 30-days of the issuance of this notification. The Director, Higher Education NWFP Peshawar should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this notification.
- vii. They have to execute an agreement with the Govt: before taking over charge to be signed by the Director, Higher Education, on behalf of the Govt:.
- viii. They will proceed whenever required to such part of Pakistan and perform such duties relating to their appointment as the Govt: may specify.

(12)

- ix. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
- x. The Principal of the College concerned should check their original degrees.
- xi. Charge reports in duplicate should be submitted to all concerned.
- xii. They will be governed by such rules and regulation as may be issued from time to time by the government for the category of Government servants to which they belongs.
- xiii. Any breach of the aforementioned conditions or the terms & conditions specified in the agreement to be signed with the Govt: shall render the candidate ineligible for appointment as lecturer on contract basis.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT

No. SO (FC) HE/11-1/07/Vol-III.

Date Peshawar the June 7<sup>th</sup>, 2008.

Copy to the:

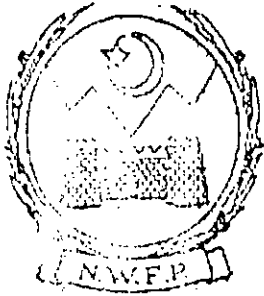
- 1. Accountant General, NWFP, Peshawar.
- 2. Director, Higher Education Department, NWFP Peshawar.
- 3. Principals of the College concerned. *gac no 1 DIC*
- 4. District Accounts Officers concerned.
- 5. P.S to Secretary, Higher Education Department, NWFP Peshawar.
- 6. Officers concerned.

*Order*  
(ASIFA SARWAR)  
SECTION OFFICER (FC)

*[Handwritten signature]*







(13)  
GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT

(REGULATION WING)

No. SQR-VI/EST&ADM-17/2009  
Dated Peshawar, the 4<sup>th</sup> November, 2009

To

1. Additional Chief Secretary, Govt of NWFP, Planning & Development Department.
2. Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senior Member, Board of Revenue, NWFP.
5. ✓ All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009).

Dir Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No.PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

Yours faithfully,

  
(KALEEM ULLAH)  
SECTION OFFICER (REG)

Endst No. & date even.

Copy forwarded to:

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge Resource Centre, Estt:&Admn: Department.

**ANNEXED**

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III

GAZETTE

# North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 24TH OCTOBER, 2009.

PROVINCIAL ASSEMBLY SECRETARIAT  
THE NORTH-WEST FRONTIER PROVINCE

## NOTIFICATION

Dated Peshawar, the 24th October, 2009.

No.PA/NWFP/Bills/2009/38472.—The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North-West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

(N.-W.F.P. ACT NO. XVI OF 2009)

*(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary). Dated the 24<sup>th</sup> October, 2009).*

AN  
ACT

*to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.*

Preamble---WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest; for the purposes hereinafter appearing;

It is hereby enacted as follows:-

ATTESTED

1. **Short title and commencement.**---(1) This Act may be called the North-West Frontier Province Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province;
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

3. **Regularization of services of certain employees.**--- All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. **Determination of seniority.**--- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority *interse* of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. **Overriding effect**--- Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. **Repeal**--- The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

AMANULLAH  
Secretary,  
Provincial Assembly of NWFP

ATTACHED

BETTER COPY

11

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
GAZETTE

## North Waziristan Frontier Province

Public by Authority

PESHAWAR, SATURDAY, 24<sup>TH</sup> OCTOBER, 2009

### PROVINCIAL ASSEMBLY SECRETARIAT THE NORTH-WEST FRONTIER PROVINCE

#### NOTIFICATION

Dated Peshawar. the 24<sup>th</sup> October, 2009.

No. PA/NWFP/Bills/2009/38472-The North-West Frontier Province Employee (Regularization of Services) Bills, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

#### THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT; 2009

(N.W.F.P, ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.W.F.P (Extraordinary)

Dated the 24<sup>th</sup> October, 2009)

AN  
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

**Preamble.**--- WHEREAS it is expedient to provide for the regularization of the service certain employees appointed on adhoc or contract basis, in the public interest, for the purpose here in after appearing;

It is hereby exacted as follows:-

ATTESTED

(17)

I. Short title and commencement:- (1)

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. Definitions: --- (1) In this Act, unless the context otherwise requires.

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (aa) "Contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
- (b) "Employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province.
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business 1985.
- (e) "Law or Rule" means the law or rule for the time being in force government the selection and appointment of civil servants; and
- (f) "Post" means a post under Government or in connection with the after Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servant Act, 1973 (N.W.F.P. Act No. XVIII of 1973).

3. Regularization of services of certain employees: --- All employees including recommended of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of Seniority: --- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons any, who in pursuance of the recommendation of the commission made before the commencement of this Act, are to be appointed to the respective service or cadre, respective of their actual date.

ATTESSED  
H

(18)

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre. Shall be determined on the basis of their continuous officiation on such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same. the employee older in age shall rank senior o the younger one.

4A. **Overriding effect:** --- Not withstanding anything to the contrary contained in any other law or rule for the time being in force the provision of this act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. **Repeal:** --- The North-West Frontier Province Employees (Regularization of Service Ordinance. 2009 (N.W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

---

AMAN ULLAH  
Secretary,  
Provincial Assembly of NWFP

ATTESTED





2006	
24.	Naseem Taj, lecturer in English, GGC Barikot
25.	Sadia Sadaf, lecturer in English, GGC Karnal Sher Khan Killi Swabi
26.	Amna, lecturer in English, GGC Manki Swabi
2007	
27.	Bushra Sher Khan, lecturer in English, GGC Hangu
28.	Saira Tabassum, lecturer in English, GGC Haripur
29.	Saima Anwar, lecturer in English, GGC No.1 Abbottabad
30.	Shagufta Begum, lecturer in English, GGC Daggar Buner
31.	Nasra Begum, lecturer in English, GGC Mardan
2008	
32.	Shaima Raheem, lecturer in English, GGC Peshawar
33.	Rabia Khaloon, lecturer in English, GGC Haripur
34.	Salma Bibi, lecturer in English, GGC Havellian
35.	Azra Nawaz, lecturer in English, GGC Karnal Sher Khan Killi Swabi
36.	Hasina Wajid, lecturer in English, GGC No.1 Charsadda
	<b>GEOGRAPHY</b>
2007	
37.	Nazia Parveen, lecturer in Geography, GGC No.1 D.I.Khan
	<b>HOME ECONOMICS</b>
2006	
38.	Shahab, lecturer in Home Economics, GGC Maneri Swabi
39.	Nuzat Fatima, lecturer in Home Economics, GGC Bannu
	<b>ISLAMIYAT</b>
2005	
40.	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
41.	Asia Durrani, lecturer in Islamiyat, GGC Sargani
2006	
42.	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
43.	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
44.	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Buner
	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	
46.	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
47.	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
48.	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
49.	Rashida Begum, lecturer in Islamiyat, GGC Mardan
50.	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
	<b>LAW</b>
2006	
51.	Bibi Rizwana, lecturer in Law, GGC Balagram
52.	Halza Anwar, lecturer in Law, GGC Haripur
53.	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	
54.	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	
55.	Bibi Zainab, lecturer in Law, GGC Ghazi
	<b>MATHEMATICS</b>
2005	
56.	Sonia Younis, lecturer in Maths, GGC No.1 D.I.Khan
2006	
57.	Iffat Karim, lecturer in Maths, GGC Julagram
58.	Sadia Shaheen, lecturer in Maths, GGC Khalabat Township Haripur
2007	
59.	Tahira Fayyaz, lecturer in Maths, GGC Bannu
60.	Nishad Begum, lecturer in Maths, GGC Lundkwar
61.	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
62.	Ghazala Yasmeen, lecturer in Maths, GGC Mardan

**GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT**

Dated Peshawar the 20-03-2010

**NOTIFICATION**

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009:-

S#	Name/Designation/Present Posting
2006 1	BIOLOGY Nadia Latif, Lecturer in Biology, GGC Bannu
2007 2	Mchnaz Yaqoob, lecturer in Biology, GFC (W) Peshawar
2006 3	BOTANY Shazia Noreen, lecturer in Botany, GGC Serial Saleh
2007 4	Nazia Gul, lecturer in Botany, GGC Thana
2005 5	CHEMISTRY Shagufta Saad, lecturer in Chemistry, GGC Lakki
2006 6	Razia, lecturer in Chemistry, GGC Chitral
7	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
2007 8	Nadia Zeb, lecturer in Chemistry, GGC No. 1 Charsadda
9	Umme Kalsoom, lecturer in Chemistry, GGC Sheikh Maltoon
10	Rufqa Saeed, lecturer in Chemistry, GGC Kohat
11	Rozina Israr, lecturer in Chemistry, GGC Barikot Swat
12	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
2009 13	Sabreena, lecturer in Chemistry, GGC NO. 1 Abbottabad.
2007 14	COMPUTER SCIENCE Shakeela, lecturer in Computer Science, GGC Dargai
2008 15	Sadia Naiz, lecturer in Computer Science, GGC Mandan
16	Nadia Gul, lecturer in Computer Science, GGC Lakki
17	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
2007 18	ECONOMICS Bibi Saeeda, lecturer in Economics, GGC Marghuz (Swabi)
2008 19	Nazia Rehman, lecturer in Economics, GGC Chitral
2005 20	ENGLISH Nafisa Masood, lecturer in English, GGC Hangu
21	Ansa Shabnam, lecturer in English, GGC NO. 2 D.I Khan
22	Anila Bano, lecturer in English, GGC Chetti Dheri
23	Sadia Bibi, lecturer in English, GGC Karak

**ATTESTED**

2006	
24	Naseem Taj, lecturer in English, GGC Barikot
25	Sadia Sadaf, lecturer in English, GGC Karnal Sher khan killi Swabi
26	Amna, lecturer in English, GGC Manki Swabi
2007	
27	Bushra Sher Khan, lecturer in English, GGC Hangu
28	Saira Tabassum, lecturer in English, GGC Haripur
29	Saima Anwar, lecturer in English, GGC NO. 1 Abbottabad
30	Shagufta Begum, lecturer in English, GGC Daggar Buner
31	Nasra Begum, lecturer in English, GGC Mardan
2008	
32	Shaima Raheem, lecturer in English, GGC Peshawar
33	Rabia Khatoon, lecturer in English, GGC Haripur
34	Salma Bibi, lecturer in English, GGC Havellian
35	Azra Nawaz, lecturer in English, GGC Karnal Sher khan killi Swabi
36	Hasina Wajid, lecturer in English, GGC NO. 1 Charsadda
	<b>GEOGRAPHY</b>
2007	
37	Nazia Parveen, lecturer in Geography, GGC No. 1 D.I Khan
	<b>HOME ECONOMICS</b>
2006	
38	Shahab, lecturer in Home Economics, GGC Maneri Swabi
39	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
	<b>ISLAMIYAT</b>
2005	
40	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
41	Asia Durrani, lecturer in Islamiyat, GGC Sunani
2006	
42	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
43	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
44	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
45	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	
46	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
47	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
48	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
49	Rashida Begum, lecturer in Islamiyat, GGC Mardan
50	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
	<b>LAW</b>
2006	
51	Bibi Rizwana, lecturer in Law, GGC Batagram
52	Hafza Aarsal, lecturer in Law, GGC Haripur
53	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	
54	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	
55	Bibi Zainab, lecturer in Law, GGC Ghazi
	<b>MATHEMATICS</b>
2005	
56	Sonia Younas, lecturer in Maths, GGC No. 1 D.I Khan
2006	
57	Iffat Karim, lecturer in Maths, GGC Julagram
58	Sadia Shaheen, lecturer in Maths, GGC Khalbat Township Haripur
2007	
59	Tahira Fayyaz, lecturer in Maths, GGC Bannu
60	Nishad Begum, lecturer in Maths, GGC Lundkhwar
61	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
62	Ghazala Yasmeen, lecturer in Maths, GGC Mardan
63	Naheed Begum, lecturer in Maths, GGC Sheikh Maltoon

**ATTESTED**

Nahced Begum, lecturer in Maths, GGC Sheikh Malloun

*(Handwritten signature)*

PAKISTAN STUDIES

2007	61	Sarwal Azam, lecturer in Pak. studies, GGC Kohat
2006	65	Rabia, lecturer in Physics, GGC Dargar Buner
2006	66	Rawish Gul, lecturer in Physics, GGC Bahagram
2006	67	Sabeen Nadeem, lecturer in Political Science, GGC Mardan
2006	68	Nusrat Alam, lecturer in Political Science, GGC Dargar Buner
2007	69	Shagufta Roobi, lecturer in Political Science, GGC Mardan
2008	70	Sumera Aziz, lecturer in Political Science, GGC No.1 D.I.Khan
2006	71	Mareeha Ijaz, lecturer in Political Science, GGC Ghazi
2006	72	Sadar Zaid, lecturer in Psychology, GGC Dargar Buner
2007	73	Shahida Begum, lecturer in Psychology, GGC Smt. Saleh (Haripur)
2007	74	Nasir Rishi, lecturer in Statistics, GGC Karak
2005	75	Abida Ibbi, lecturer in Urdu, GGC Fozil Abbotabad
2006	76	Sania Sultan, lecturer in Urdu, GGC Haripur
2006	77	Farzana, lecturer in Urdu, GGC Feroze Shadi
2007	78	Nafces Gul Mulla, lecturer in Urdu, GGC Mardan
2007	79	Haleema Sadia, lecturer in Urdu, GGC Bontl Chitral
2008	80	Sadat Syed, lecturer in Urdu, GGC Ghazi
2008	81	Jehan Ara, lecturer in Urdu, GGC Karak
2008	82	Nahced, lecturer in Urdu, GGC Mardan
2008	83	Sania Aman, lecturer in Urdu, GGC No.1 D.I.Khan
2008	84	Andarwan Begum, lecturer in Urdu, GGC No.2 Charsadda
2007	85	Maria Gul, lecturer in Urdu, GGC No.2 D.I.Khan
2007	86	Farhat, lecturer in Urdu, GGC Dargar Buner
2007	87	Mighat Umar, lecturer in Zoology, GGC Dargar Buner

TERMS AND CONDITIONS

They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

**ATTACHED**

1. Proposed list of candidates for recruitment of 87 lecturers to be reported to the Board, 2010-11.

- iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of two years, extendable upto 03 years.
- vi. Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

**Encls: No. & Date Even**

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary to Chief Minister NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General NWFP Peshawar.
6. Director Higher Education, NWFP Peshawar.
7. Director Education FATA NWFP.
8. District/Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. P.O. to Minister of Higher Education.
12. Deputy Director (FI) Planning Cell, Higher Education Deptt.
13. P.S to Secretary, Higher Education Department, NWFP Peshawar.
14. Officers Concerned.

*Zahra*  
(ZAHRA QAMAR)

SECTION OFFICER (Female Colleges)

BETTER COPY - (20)

	PAKISTAN STUDIES
2007 64	Sarwat Azam, lecturer in Pak, Studies, GGC Kohat
	PHYSICS
2006 65 66	Rabia, lecturer in Physics, GGC Daggar Buner Rawish Gul, lecturer in Physics, GGC Baragram
	POLITICAL SCIENCE
2006 67 68	Sabeen Nadar, lecturer in Political Science, GGC Mardan Nusrat Alam, lecturer in Political Science, GGC Daggar Buner
2007 69	Shagufta Roobi, lecturer in Political Science, GGC Mardan
2008 70 71	Sumera Faiz, lecturer in Political Science, GGDC No. 1 D.I Khan Naseha Naz, lecturer in Political Science, GGC Ghazi
	PSYCHOLOGY
2006 72 73	Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunair Shaista Begum, lecturer in Psychology, GGC Srai Saleh (Haripur)
	STATISTICS
2007 74	Nasia Bibi, lecturer in Statistics, GGC Karak
	URDU
2005 75 76	Abida Bibi, lecturer in Urdu, GGC No. 1 Abbottabad Samia Sultan, lecturer in Urdu, GGC Haripur
2006 77 78	Farzana, lecturer in Urdu, GGC Maneii Swabi Nafees Gul Mufti, lecturer in Urdu, GGC Mardan
2007 79 80 81 82 83	Haleema Sadia, lecturer in Urdu, GGC Booni Chitral Sadaf Syed, lecturer in Urdu, GGC Ghazi Jehan Ara, lecturer in Urdu, GGC Karak Naheed, lecturer in Urdu, GGC Mardan Saima Aman, lecturer in Urdu, GGC No. 1 D.I. Khan
2008 84 85 86	Ambareen Begum, lecturer in Urdu, GGC NO. 2 Charsadda Maria Gul, lecturer in Urdu, GGC NO. 2 D.I. Khan Farhat, lecturer in Urdu, GGC Daggar Buner
	ZOOLOGY
2007 87	Nighat Umar, lecturer in Zoology, GGC Daggar Buner

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admis under the rules. They will also be entitled to annual increments as per existing poli
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws app to the Civil Servants and Rules made there-under.

P.T.O

(200)

- iii. They shall for all intends and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPD) along with the contributions made by Government to their account to the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at they (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any line, 30 days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall initially, be on probation for a period of two years extendable upto 03 years.
- vi. Their seniority shall be determined in accordance will relevant rules but subject to Section-1 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

**Endst: No. & Date Even**

Copy forwarded to the:-

- 1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
- 2. Secretary to Govt. of NWFP, Finance Department.
- 3. Principal Secretary of Chief Minister NWFP.
- 4. Secretary to Governor, NWFP.
- 5. Accountant General NWFP Peshawar.
- 6. Director Higher Education, NWFP Peshawar.
- 7. Director Education FATA NWFP.
- 8. District/ Agency Accounts Officers concerned.
- 9. Director Information for wide publicity through media.
- 10. Principals of the Colleges concerned.
- 11. PS to Minister of Higher Education.
- 12. Deputy Director (11) Planning Cell, Higher Education Deptt:
- 13. PS to Secretary, Higher Education Department, NWFP Peshawar.
- 14. Officers Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

**ATTESTED**

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 HIGHER EDUCATION, ARCHIVES &  
 LIBRARIES DEPARTMENT

Dated Peshawar: the 15<sup>th</sup> June, 2018.

NOTIFICATION

SO(FC)HE/1-10/06/Regularization. In pursuance of Section 3 of the  
 Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, the  
 Competent Authority is pleased to regularize the services of the following  
 lecturers (BS-17) appointed on contract basis, w.e.f. 01-01-2009 and posted  
 against colleges mentioned against each:-

No.	Name / Designation	Subject	Proposed	Remarks
1.	Mst. Asifa Shaheen lecturer BS-17	Islamiyat	GGC Hafiz Khan	Already occupied by her
2.	Mst. Tabussum lecturer BS-17	Computer Science	GGC No. 2 Chahadda	-do-
3.	Mst. Safina Shaheen lecturer BS-17	Urdu	GGC No. 2 Chahadda	-do-
4.	Mst. Nabila lecturer BS-17	Computer Science	GGC Sanju (Swat)	-do-
5.	Mst. Husna lecturer BS-17	Maths	-do-	-do-
6.	Mst. Nazia Amir Afridi lecturer BS-17	Psychology	-do-	-do-
7.	Mst. Faiza Masood lecturer BS-17	English	GGC No.2 Abdullahabad	-do-
8.	Mst. Samina lecturer BS-17	Chemistry	GGC Sanju (Swat)	-do-
9.	Mst. Ullah Saba lecturer BS-17	Islamiyat	GGC Damanu	-do-
10.	Mst. Noorul Waris lecturer BS-17	Computer Science	GGC W) Peshawar	Vice Mst. Muiza Shermeen (deputed to Punjab Govt.)
11.	Mst. Shamana Saeed lecturer BS-17	Stats	-do-	Already occupied by her
12.	Mst. Nabil Gul lecturer BS-17	Chemistry	GGC Tukal Bhai (Mardan)	-do-
13.	Mst. Irum Shaheen lecturer BS-17	Political Science	GGC Rank	-do-
14.	Mst. Shamna Shaukat lecturer BS-17	English	-do-	-do-
15.	Mst. Uzma Batool lecturer BS-17	Law	-do-	-do-
16.	Mst. Nadia Nazneen lecturer BS-17	Home Economics	-do-	-do-
17.	Mst. Shehla Gul lecturer BS-17	Economics	-do-	-do-
18.	Mst. Munir Zeb lecturer BS-17	Computer Science	-do-	-do-
19.	Mst. Amna Nadeem lecturer BS-17	Urdu	-do-	-do-

JAVED IQBAL COMMISSIONER  
 Adv. Secy. to Govt. Court, Peshawar  
 & Federal Shariat Court of Peshawar

JAVED IQBAL COMMISSIONER

JAVED IQBAL COMMISSIONER  
 Adv. Secy. to Govt. Court, Peshawar  
 & Federal Shariat Court of Peshawar



1	Mst. Salma Shaheen lecturer BS-17	Maths	-do-	Already occupied by her
2	Mst. Samia Bibi lecturer BS-17	Islamiyat	GC Saidu Sharif (1 <sup>st</sup> shift)	-do-
3	Mst. Nowsheen Ahmad lecturer BS-17	English	-do-	-do-
4	Mst. Noor Taj lecturer BS-17	Physics	GC Mardan (1 <sup>st</sup> shift)	-do-
5	Mst. Aleena Younis lecturer BS-17	Computer Science	GC No.1 Mardan	-do-
6	Mst. Shabana Bibi lecturer BS-17	English	GC No.1 Mar sehra	-do-
7	Mst. Zeenat Jan lecturer BS-17	Political Science	GC No.1 shera (2 <sup>nd</sup> shift) VVP	Against vacant post
8	Mst. Nowsheen Yousaf lecturer BS-17	Economics	GC No. 1 Ch. adda	-do-
9	Mst. Bibi Salma lecturer BS-17	Pakistan Studies	GC No. 1 Al. itabad (2 <sup>nd</sup> shift)	-do-
10	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
11	Mst. S. Hina Safdar lecturer BS-17	Physics	GC Booni Miral	-do-
12	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
13	Mst. Sadia Bibi Lecturer BS-17	English	GC Thall	-do-
14	Mst. Sadia Khalid lecturer BS-17	Biology	GC Haripur (2 <sup>nd</sup> shift)	-do-
15	Mst. Mehwash lecturer BS-17	Zoology	GC Mardan (2 <sup>nd</sup> shift)	Already occupied by her
16	Mst. Parkhanda Abid lecturer BS-17	English	-do-	-do-
17	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
18	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
19	Mst. Nayma Nisar Lecturer BS-17	Physics	GC Mardan (S. xabi)	Against vacant post
20	Mst. Sadia Qazi Lecturer BS-17	Chemistry	GC No. shera (2 <sup>nd</sup> shift)	-do-
21	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GC Muzoo (Bawat)	Already occupied by her
22	Mst. Irum Bibi lecturer BS-17	Physics	GC No. 1 I. Khan (2 <sup>nd</sup> shift)	-do-
23	Mst. Tania Karim lecturer BS-17	Computer Science	-do-	-do-
24	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
25	Mst. Somaila Salim lecturer BS-17	Computer Science	GC (W) Behawar (2 <sup>nd</sup> shift)	-do-

BETTER COPY (21)  
**GOVERNMENT OF NWFP**  
**HIGHER EDUCATION ARCHIVES**  
**AND LIBRARIES DEPARTMENT**

Dated Peshawar the 15-06-2010

**NOTIFICATION**

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009 and posted them against colleges mentioned against each:-

S/NO	Name/ Designation	Subject	Proposed	Remarks
1.	Mst.Asifa Shaheen lecturer BS-17	Islamiyat	GGC Havelian	Alread Occupied by her
2.	Mst. Tabassum lecturer BS-17.	Computer Science	GGC No. 2 Charsadda	-do-
3.	Mst. Saima Shaheen lecturer BS-17	Urdu	GGC No. 2 Charsadda	-do-
4.	Mst. Nabila lecturer BS-17	Computer Science	GGC Kanju (Swat)	-do-
5.	Mst. Husna lecturer BS-17	Maths	-do-	-do-
6.	Mst. Nazia Amir Afridi lecturer BS-17	Psychology	-do-	-do-
7.	Mst. Faiza Masood lecturer BS-17	English	GGC NO. 2 Abbottabad	-do-
8.	Mst. Samina lecturer BS-17	Chemistry	GGC Kanju (Swat)	-do-
9.	Mst. Ulfat Saba lecturer BS-17	Islamiyat	GGC Bannu	-do-
10.	Mst. Noorul Wara lecturer BS-17	Computer Science	GGC Peshawar	-do-
11.	Mst. Shabana Saeed lecturer BS-17	Stats	-do-	-do-
12.	Mst. Naib Gul lecturer BS-17	Chemistry	GGC Takht Bhai	-do-
13.	Mst. Irum Shaheen lecturer BS-17	Political Science	GGC Tank	-do-
14.	Mst.Shaina Shawakat lecturer BS-17	English	-do-	-do-
15.	Mst. Uzma Batool lecturer BS-17	Law	-do-	-do-
16.	Mst.Nadia Nazneen lecturer BS-17	Home Economics	-do-	-do-
17.	Mst. Shehla Gul lecturer BS-17	Economics	-do-	-do-
18.	Mst.Maria Zeb lecturer BS-17	Computer Science		-do-
19.	Sadiq lecturer BS-17	Urdu		-do-

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20	Mst. Salma Shaheen lecturer BS-17	Math	-do-	Already occupied by her
21	Mst. Samia Bibi lecturer BS-17	Islamiyat	GGC Saidu Sharif	-do-
22	Mst. Newsheen Ahmad lecturer BS-17	English	-do-	-do-
23	Mst. Noor Taj lecturer BS-17	Physics	GGC Mardan	-do-
24	Mst. Aleena Younas lecturer BS-17	Computer Science	GGC No. 1 Mardan	-do-
25	Mst. Shabana Bibi lecturer BS-17	English	GGC No. 1 Mansehra	-do-
26	Mst. Zeenat Jan lecturer BS-17	Political Science	GGC Nowshera	Agaisnt Vacant Post
27	Mst. Newsheen Yousaf lecturer Bs-17	Economics	GGC No. 1 Charsadda	-do-
28	Mst. Bibi Saima lecturer BS-17	Pak Studies	GGC No. 1 Abbottabad	-do-
29	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
30	Mst. S. Hina Safdar lecturer BS-17	Physics	GGC Booni Chitral	-do-
31	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
32	Mst. Sadia Bibi lecturer BS-17	English	GGC Thall	-do-
33	Mst. Sadia Khalid lecturer BS-17	Biology	GGC Haripur	-do-
34	Mst. Mehwash lecturer BS-17	Zoology	GGC Mardan	Already occupied by her
35	Mst. Farkhanda Abid lecturer BS-17	English	-do-	-do-
36	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
37	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
38	Mst. Naima Naz lecturer BS-17	Physics		Against vacant post
39	Mst. Sadia Qazi lecturer BS-17	Chemistry	GGC Nowshera	-do-
40	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GGC Kanjo	Already vacant post
41	Mst. Irum Bibi lecturer BS-17	Physics	GGC No.1 D.I.Khan	-do-
42	Mst. Tania Karim lecturer BS-17	Computer Science	-do-	-do-
43	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
44	Mst. Somaila Salim lecturer BS-17	Computer Science	GC(W) Peshawar	-do-

ATTESTED

(22) ~~15~~

Mst. Bibi Zahra lecturer BS-17	Pakistan Studies	Govt. (2nd shift)	Against vacant post
Basmina Haider lecturer BS-17	Physics	-do-	-do-
Mst. Zakia Raheem lecturer BS-17	Physics	Govt. (W) Peshawar	Already occupied by her
S. Fatima Ahmad lecturer BS-17	Mathematics	Govt. (W) Peshawar	-do-
Suheed Begum lecturer BS-17	Urdu	Govt. (W) (S. Shi) D. Khan	Against vacant post -do-
Mst. Basma Awan lecturer BS-17	Philosophy	Govt. (W) (S. Shi) D. Khan	-do-
Mst. Abida Shams lecturer BS-17	Urdu	Govt. (W) (S. Shi) D. Khan	Already occupied by her
Mr. Mansoor Khan lecturer BS-17	Botany	Govt. (W) (S. Shi) D. Khan	Already occupied by him
Mr. Ambar Khan lecturer BS-17	Botany	Govt. (W) (S. Shi) D. Khan	-do-

TERMS AND CONDITIONS:

i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.

iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary. In lieu thereof 30 days pay will be forfeited.

v. They shall, initially, be on probation for a period of two years extendable upto 03 years.

**ATTENDED**

SEAL OF THE  
Khyber Pakhtunkhwa High Court  
General Secretariat

SEAL OF THE  
Khyber Pakhtunkhwa High Court  
General Secretariat

SEAL OF THE  
Khyber Pakhtunkhwa High Court  
General Secretariat

Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

Encl: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
7. Director Education FATA Khyber Pakhtunkhwa.
8. District/Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. P.S to Minister of Higher Education.
12. Deputy Director (IT) Planning Cell, Higher Education Deptt: Peshawar.
13. P.S to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
14. Officers Concerned.

(ZUBIA SAMMAR)  
SECTION OFFICE (Female College)

45	Mst. Bibi Zainab lecturer BS-17	Pak Studies	GGC Nowshera	Against vacant post
46	Mst. Basmina Haider lecturer BS-17	Physics	-do-	-do-
47	Mst. Zakia Raheem lecturer BS-17	Physics	Peshawar	Already occupied by her
48	S.Fatima Ahmad lecturer BS-17	Maths	GGC Peshawar	-do-
49	Naheed Begum lecturer BS-17	Urdu	GGC Chitral	Against vacant post
50	Mst. Basmeena Awan lecturer BS-17	Philosophy	GGC NO.1 D.I.Khan	-do-
51	Mst. Abida Shamis lecturer BS-17	Urdu	GGC Chitral	Already occupied by her
52	Mr. Maqsood Khan lecturer BS-17	Botany	GGC D.I.Khan	Already occupied by him
53	Mr. Ambara Khan lecturer BS-17	Botany	GGC Daggar	-do-

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled at annual increments as per existing policy.
- ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They shall for all intents and purpose be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days in lieu thereof. In case they wish to resign at any time, 30 days notice will be necessary / or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of two years extensible upto 03 years.

22 (A)

Their sonority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees. (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT.

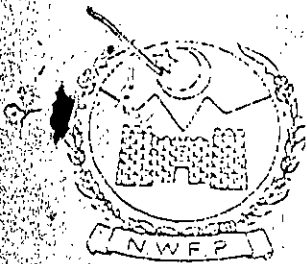
**Endst: No. & Date Even**

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
7. Director Education FATA Khyber Pakhtunkhwa.
8. District/ Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education.
12. Deputy Director (1T) Planning Cell, Higher Education Deptt.
13. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
14. Officers Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

ATTESTED



23 191

**GOVERNMENT OF N.W.F.P.**  
**HIGHER EDUCATION, ARCHIVES &**  
**LIBRARIES DEPARTMENT**

Dated Peshawar the March 18<sup>th</sup>, 2010.

**NOTIFICATION**

**NO. SO(COLLEGES)2-5/2009.** In pursuance of Section 3 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01.01.2009: -

S. #	Name / Designation / Present Posting
<b>ARABIC</b>	
<b>2005</b>	
1.	Abid-ur-Rahman, Lecturer in Arabic, GPGC Karak.
2.	Abdur Rauf, Lecturer in Arabic, GDC Tank.
3.	Khizar Hayat, Lecturer in Arabic, GC Khalabat Township Haripur.
4.	Naseerul Haq, Lecturer in Arabic, GDC Dagger (Buner).
<b>2006</b>	
5.	Tauseef Jan, Lecturer in Arabic, GDC Akora Khattak (Nowshera).
6.	Jehanzeb, Lecturer in Arabic, GDC, No. 1, D.I Khan.
<b>ARCHAEOLOGY</b>	
7.	Mohammad Sohail Khan, Lecturer in Archaeology, GDC No. 1 D.I Khan.
<b>BIOLOGY</b>	
8.	Said Ayaz Khan, Lecturer in Biology, GDC Kulachi (D.I. Khan).
<b>2006</b>	
9.	Mohammad Daud, Lecturer in Biology, GDC Jowar (Buner).
10.	Noor Mohammad Khan, Lecturer in Biology, GDC Thall.
11.	Tahir Saeed, Lecturer in Biology, GDC Ahmadabad (Karak).
<b>2007</b>	
12.	Allah Nawaz, Lecturer in Biology, GDC Zaroobi (Swabi).
<b>BOTANY</b>	
<b>2005</b>	
13.	Sher Zaman, Lecturer in Botany, GDC Bakhshali (Mardan).
14.	Laiq Zaman, Lecturer in Botany, GPGC Karak.
15.	Riaz Hussain, lecturer in Botany, GDC Tajori, Lakki Marwat.
<b>2006</b>	
16.	Ammar Ali, Lecturer in Botany, GDC Yar Hussain (Swabi).
17.	Abdul Majeed, Lecturer in Botany, GDC Kotha (Swabi).
18.	Hafiz Munib ur Rehman Lecturer in Botany GDC, Paniala (D.I Khan).
19.	Shahid Irfan, lecturer in Botany, GDC Chorwala, Bannu.

SECTION OFFICER (COLLEGES)  
Govt. of NWFP  
Higher Education Deptt.

JAWED  
Admission  
& Federal

JAWED  
Admission  
& Federal

JAWED  
Admission  
& Federal



Better Copy - (23)

GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT

Dated Peshawar the 18-03-2010

**NOTIFICATION**

**No. SO (COLLEGES) 2-5/2009:-** In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009:-

S#	Name/Designation/Present Posting
	ARABIC
2005	
1	Abid-ur-Rahman, lecturer in Arabic, GPGC Karak.
2	Abdur Rauf, lecturer in Arabic, GDC Tank
3	Khizar Hayat, lecturer in Arabic, GC Khalabat Township Haripur
4	Naseerul Haq, lecturer in Arabic, GDC Dagger (Buner)
2006	
5	Tauseef Dan, lecturer in Arabic, GDC Akora Khattak (Nowshera)
6	Jehanzeb, lecturer in Arabic, GDC, No .1, D.I.Khan
	ARCHAEOLOGY
7	Mohammad Sohail khan, lecturer in Archaeology, GDC NO. 1 D.I. Khan
	BIOLOGY
8	Said Ayaz khan, lecturer in Biology, GDC Kulachi (D.I.Khan)
2006	
9	Mohammad Daud, lecturer in Biology, GDC Jowar (Buner)
10	Noor Mohammad khan, lecturer in Biology, GDC Thall
11	Tahir Saeed, lecturer in Biology, GDC Ahmadabad (Karak)
2007	
12	Allah Nawz, lecturer in Biology, GDC Zaroobi (Swabi)
	BOTANY
2005	
13	Sher Zaman, lecturer in Botany, GDC Bakhshali (Mardan)
14	Laiq Zaman, lecturer in Botany, GPGC Karak
15	Riaz Hussain, lecturer in Botany, GDC Tajori, Lakki Marwar
2006	
16	Ammar Ali, lecturer in Botany, GDC Yar Hussain (Swabi)
17	Abdul Majeed, lecturer in Botany, GDC Kotha (Swabi)
18	Hafiz Muni bur Rehman, lecturer in Botany, GDC, (D.I.Khan)
19	Shahid Irfan, lecturer in Botany, GDC Bannu

21. Inayat Gul, Lecturer in Botany, GDC Banda Daud Shah, Kurak.  
 22. Muhammad Hameed Iqbal, Lecturer in Botany, GDC Gul Abad, Dir Lower.  
 22. Mohammad Ishaq, Lecturer in Botany, GDC No. 2, Mardan.

CHEMISTRY

2005  
 23. Tanveer Hussain Shah, Lecturer in Chemistry, GDC Balakot.

2006  
 24. Mohammad Bilal, Lecturer in Chemistry, GDC Zaroobi, Swabi.  
 25. Roohal Qayyum, Lecturer in Chemistry, GDC, Matta, Swat.  
 26. Zia Mohammad, Lecturer in Chemistry, GPGC, Kohat.  
 27. Wahid Ullah, Lecturer in Chemistry, GDC Parova, D. I. Khan.  
 28. Kifayat Ullah Khan, Lecturer in Chemistry, GDC Tank.  
 29. Altaf Hussain, lecturer in Chemistry, GDC KDA Kohat.  
 30. Sher Mohammad, Lecturer in Chemistry, GDC, Dagger, Buner.  
 31. Abdul Aziz, Lecturer in Chemistry, GDC, Hangu.  
 32. Noor Muhammad, lecturer in Chemistry, GDC Kohi Sher Haider Bara, Khyber Agency.

2007  
 33. Murad Ali, Lecturer in Chemistry, GPGC Khar, Bajaur Agency.  
 34. Ihsan Ullah, Lecturer in Chemistry, GDC Ghoriwala Bannu.  
 35. Roothul Amin, Lecturer in Chemistry, GPGC Charsadda.  
 36. Abdus Saboor Shah, Lecturer in Chemistry, GPGC Bannu.  
 37. Mahboob Ali, Lecturer in Chemistry, GDC, Katlang, Mardan.  
 38. Mohammad Farman Ali Lecturer in Chemistry, GDC Tajori Lakki Marwat.  
 39. Zia-ul-Hassan, Lecturer in Chemistry, GPGC, Mansehra.  
 40. Yasir Arshad, Lecturer in Chemistry, GPGC, Abbottabad.  
 41. Shaukat Ali Lecturer in Chemistry, GDC Ghazi, Haripur.

COMPUTER SCIENCE  
 2005  
 42. Aurangzeb, Lecturer in Computer Science, GDC, Khairabad.  
 43. Abdullah Faisal, Lecturer in Computer Science, GDC, Havelian.

2006  
 44. Moharmmad Sajid Khan, Lecturer in Computer Science, GDC Shabbqadar (Charsadda).  
 45. Mohammad Tufail, Lecturer in Computer Science, GDC Akora Khattak (Nowshera).  
 46. Mutabar Khan, Lecturer in Computer Science GUC Toru (Mardan).  
 47. Farhan Khan, Lecturer in Computer Science, GDC Takht Bhai (Mardan).  
 48. Anwar Suddat, Lecturer in Computer Science, GDC Lihor (Swabi).  
 49. Younas Ali, Lecturer in Computer Science, GDC Dir Upper.  
 50. Mohammad Zahir Shah, Lecturer in Computer Science, GDC Lachi, Kohat.  
 51. Fida Ullah Khan Lecturer in Computer Science GDC Ghori Wala, Bannu.  
 52. Abdullah, lecturer in Computer Science, GDC Samarbagh (Dir Lower).

ECONOMICS  
 2007  
 53. Muhammad Aamir, Lecturer in Comp: Science, GPGC Swabi.  
 54. Muhammad Habib Lecturer in Comp: Science GDC Samar Bagh, Dir Lower.  
 55. Kifayat Ullah Khan Lecturer in Comp: Science GDC Tank.  
 56. Muhammad Anwar Lecturer in Comp: Science GPGC Mandian, Abbottabad.

2005  
 57. Wisal Ahmad Lecturer in Economics GDC No. 1 DI Khan  
 58. Shakir Afridi Lecturer in Economics GDC KDA (Kohat)

2006  
 59. Jamil Ahmad, lecturer in Economics, GDC Takht-Bhai, Mardan.

60. Mohammad Itikhar, Lecturer in Economics, GPGC, Swat.

Attested  
 Headmaster  
 GDC Ghori Wala, Bannu

ATTESTED

(24)

20	Inayat Gul, lecturer in Botany, GDC Karak
21	Muhammad Hameed Iqbal, lecturer in Botany, GDC DIR Lower
22	Muhammad Ishaq, lecturer in Botany, GDC Mardan
	CHEMISTRY
2005	
23	Tanveer Hussain Shah, lecturer in Chemistry, GDC Balakot
2006	
24	Muhammad Bilal, lecturer in Chemistry, GDC (Swabi)
25	Roohal Qayyum, lecturer in Chemistry, GDC Swat
26	Zia Muhammad, lecturer in Chemistry, GPGC, Kohat
27	Waheed ullah, lecturer in Chemistry, GDC D.I.Khan
28	Kifayat ullah Khan, lecturer in Chemistry, GDC Tank
29	Altaf Hussain, lecturer in Chemistry, GDC Kohat
30	Sher Muhammad, lecturer in Chemistry, GDC Bunair
31	Abdul Aziz, lecturer in Chemistry, GDC Hango
32	Noor Muhammad, lecturer in Chemistry, GDC Khyber Agency
2007	
33	Murad Ali, lecturer in Chemistry, GPGC Bajaur Agency
34	Ihsan Ullah, lecturer in Chemistry, GDC Bannu
35	Roohul Amin, lecturer in Chemistry, GPGC Charsadda
36	Abdus Saboor Shah, lecturer in Chemistry, GPGC Bannu
37	Mahboob Ali, lecturer in Chemistry, GDC Mardan
38	Muhammad Farman Ali, lecturer in Chemistry, GDC Lakki Marwat
39	Zia-ul- Hassan, lecturer in Chemistry, GPGC Mansahra
40	Yasir Arshad, lecturer in Chemistry, GPGC Abbottabad
41	Shaukat Ali, lecturer in Chemistry, GDC Haripur
	COMPUTER SCIENCE
2005	
42	Auragzeb, lecturer in Computer Science, GDC Khairabad
43	Abdullah Faisal, lecturer in Computer Science, GDC Havelian
2006	
44	Muhammad Sajid Khan, lecturer in Computer Science, GDC Charsadda
45	Mohmamad tufail, lecturer in Computer Science, GDC Akora Khattak
46	Mutabar khan, lecturer in Computer Science, GDC Mardan
47	Farhan Khan, lecturer in Computer Science, GDC Takht Bhai (Mardan)
48	Anwar Saddat, lecturer in Computer Science, GDC Lahor (Swabi)
49	Younas Ali, lecturer in Computer Science, GDC Dir Upper
50	Mohammad Zahir Shah, lecturer in Computer Science, GDC Kohat
51	Fida Ullah Khan, lecturer in Computer Science, GDC Bannu
52	Abdullah, lecturer in Computer Science, GDC Samarbagh (Dir Lower)
2007	
53	Muhammad Aamir, lecturer in Computer Science, GPGC Swabi
54	Muhammad Habib, lecturer in Computer Science, GDC Dir Lower
55	Kifayat Ullah Khan, lecturer in Computer Science, GDC Tank
56	Muhammad Anwar, lecturer in Computer Science, GPGC Abbottabad
	ECONOMICS
2005	
57	Wisal Ahamd, lecturer in Economics, GDC No. 1 D.I.Khan
58	Shakir Afridi, lecturer in Economics, GDC Kohat
2006	
59	Jamil Ahmad, lecturer in Economics, GDC Mardan
60	Mohammad Iftikhar, lecturer in Economics, GPGC, Swabi

	Zar Rehman, Lecturer in Economics GDC, Yar Hussain (Swabi).
62.	Umair ur Rehman, Lecturer in Economics, GDC, Jowar (Buner).
63.	Sharif Ullah, Lecturer in Economics, GDC, Lachi (Kohat).
64.	Akif Hussain, Lecturer in Economics GPGC Bannu.
2007	
65.	Tilawat Shah Lecturer in Economics GDC Tangi, Charsadda.
66.	Ijaz Ahmad Lecturer in Economics GD C # 2, D.I Khan.
67.	Arif Khan Lecturer in Economics GC Lund Khwar, Mardan.
2008	
68.	Mohammad Tariq Lecturer in Economics GDC, Kulachi, D.I.Khan.
ELECTRONICS	
2008	
69.	Syed Imran Ali Shah Lecturer in Electronics GC, Peshawar.
HISTORY	
2005	
70.	Sagheer Mohammad, lecturer in History, GDC Tangi (Charsadda).
71.	Ihsan Ullah, Lecturer in History GDC Gandaf, Swabi.
2007	
72.	Amin Ullah, lecturer in History, GDC Kulachi (D.I. Khan).
ENGLISH	
2005	
73.	Abdul Wali Khan, Lecturer in English GDC Jower (Buner).
74.	Naqibur Rahman, Lecturer in English GDC Latamber.
75.	Yasir Mohammad Imran, Lecturer in English GDC Lakki Marwat.
76.	Bakht Zada, Lecturer in English GDC Dir Upper.
77.	Javed Iqbal, Lecturer in English GPGC, Mardan.
78.	Altaf-Ur-Rehman, Lecturer in English GDC Takht Bhai (Mardan).
79.	Zafar Jamal, Lecturer in English GDC Takht-e- Nasrati.
80.	Hafeezullah Khan, Lecturer in English GPGC Bannu.
81.	Subhan Ullah, Lecturer in English GPGC Nowshera.
82.	Muhammad Adeel Umar, lecturer in English, GPGC Charsadda.
2006	
83.	Shafiq Ahmad, Lecturer in English GC, Peshawar.
84.	Khizar Hayat, Lecturer in English GDC, Samar Bagh (Dir Lower).
85.	Hidayat Ullah, Lecturer in English GDC, Ahmadabad.
86.	Javed Khan, Lecturer in English GDC, Ghazni Khel.
87.	Arif Ullah, Lecturer in English GC S.K Bala.
88.	Hafiz Sami Ullah, Lecturer in English GDC, Isak Khel (Lakki).
89.	Abdul Mateen Abbassi, Lecturer in English GPGC, Haripur.
90.	Naeem Khan, Lecturer in English GDC Lund Khwar.
91.	Nasim Khan, Lecturer in English GDC, Dagger (Buner).
92.	Akbar Hayat, Lecturer in English, GDC Kakki Bannu.
2007	
93.	Ikramullah, Lecturer in English, GDC Babozai Mardan.
ENGLISH (DISABLE QUOTA)	
94.	Javid Ali, Lecturer in English, GDC, Akora Khattak Nowshera.
2008	
95.	Irshad Hussain Lecturer in English GPGC, Nowshera.
96.	Zia Ullah Khan Lecturer in English GDC, Yar Hussain.
ISLAMIYAT	
2005	
97.	Mufti Samiullah, Lecturer in Islamiyat GDC Matta.

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SECTION OFFICER (2008)  
Govt. of NWFP  
Higher Education Deptt.

**DECLASSIFIED**

Ministry of Education  
& Federal

Ministry of Education  
& Federal

Ministry of Education  
& Federal

(25)

61	Zar Rehman, lecturer in Economics, GDC (Swabi)
62	Umair ur Rehman, lecturer in Economics, GDC Buner
63	Sharif Ullah, lecturer in Economics, Lachi Kohat
64	Akif Hussain, lecturer in Economics, GPGC Bannu
2007	
65	Tilawat Shah, lecturer in Economics, GDC Charsadda
66	Ijaz Ahmad, lecturer in Economics, GDC No. 2, D.I.Khan
67	Arif Khan, lecturer in Economics, GC Lund Khwar, Mardan
2008	
68	Mohammad Tariq, lecturer in Economics, GDC D.I.Khan ELECTRONICS
2008	
69	Syed Imran Ali Shah, lecturer in Electronics, GC Peshawar HISTORY
2005	
70	Sagheer Mohammad, lecturer in History, GDC Charsadda
71	Ihsan Ullah, lecturer in History, GDC Swabi
2007	
72	Amin Ullah, lecturer in History, GDC D.I.Khan ENGLISH
2005	
73	Abdul Wali Khan, lecturer in English, GDC Buner
74	Naqibur Rahman, lecturer in English, GDC Latamber
75	Yasir Mohammad Imran, lecturer in English, GDC Lakki Marwat
76	Bakht Zada, lecturer in English, GDC Dir Upper
77	Javed Iqbal, lecturer in English, GPGC Mardan
78	Alfaf-Ur-Rehman, lecturer in English, GDC Mardan
79	Zafar Jamal, lecturer in English, GDC Takht-e- Nasrati
80	Hafeezullah Khan, lecturer in English, GPGC Bannu
81	Subhan Ullah, lecturer in English, GPGC Nowshera
82	Muhammad Adeel Umar, lecturer in English, GPGC Charsadda
2006	
83	Shafiq Ahmad, lecturer in English, GC Peshawar
84	Khizar Hayat, lecturer in English, GDC Dir Lower
85	Hidayat Ullah, lecturer in English, GDC Ahmadabad
86	Javed Khan, lecturer in English, GDC Ghazni Khel
87	Arif Ullah, lecturer in English, GC S.K Bala
88	Hafiz Sami Ullah, lecturer in English, GDC Lakki
89	Abdul Mateen Abbasi, lecturer in English, GPGC Haripur
90	Naeem Khan, lecturer in English, GDC Lund Khwar
91	Nasim Khan, lecturer in English, GDC Daggarr Buner
92	Akbar Hayat, lecturer in English, GDC Kakki Bannu
2007	
93	Ikramullah, Lecturer in English, GDC Babozai Mardan ENGLISH (DISABLE QUOTA)
94	Javed Ali, lecturer in English, GDC Nowshera
2008	
95	Irshad Hussain, lecturer in English, GPGC Nowshera
96	Zia Ullah Khan, lecturer in English, GDC Yar Hussain ISLAMIYAT
2005	
97	Mufti Samiullah, lecturer in Islamiyat, GDC Matta

**ATTESTED**

- 26
- 11
- 12
98. Mohammad Azam, Lecturer in Islamiyat GPGC Charsadda.
99. Sadiq Hussain, Lecturer in Islamiyat GDC Badaber Peshawar.
100. Mujahid Shah, Lecturer in Islamiyat GDC Katlang.
101. Naveed Akhtar, Lecturer in Islamiyat GDC Toru.
102. Mufti Inarnullah, Lecturer in Islamiyat GDC Chakessar.
103. Tauqeer Anjum, Lecturer in Islamiyat GDC Balakot.
104. Ihsan Ullah, Lecturer in Islamiyat GDC Lund Khwar.
105. Tahir Naveed, Lecturer in Islamiyat GPGC Haripur, under transfer to GDC Balakot.

2006

106. Abdul Hameed, Lecturer in Islamiyat GDC, Yar Hussain (Swabi).
107. Ibrahim, Lecturer in Islamiyat GDC, Zaroobi (Swabi).
108. Inamullah, Lecturer in Islamiyat GDC, Kabal.
109. Rafiq Ahmad Lecturer in Islamiyat GDC, Jower (Buner).
110. Mohammad Younas Lecturer in Islamiyat GDC, Sabirabad (Karak).
111. Mohammad Amjad Khan Lecturer in Islamiyat GPGC Mandian.
112. Abidullah Khan Lecturer in Islamiyat GPGC, Bannu.
113. Noor Islam Lecturer in Islamiyat GDC, Sikandar Khel Bala (Bannu).
114. Farooq Shah Lecturer in Islamiyat GDC, No. 1 D.I Khan.
115. Shahid Khan Lecturer in Islamiyat GDC Parova (D I Khan).
116. Siraj ud Din Lecturer in Islamiyat GDC Booni (Chitral).

MATHS

2005

117. Ajed Akbar Lecturer in Maths GDC Khanpur.
118. Rafiullah Lecturer in Maths GDC Matta.
119. Umair Sultan Lecturer in Maths GPGC, Haripur.

2006

120. Bakhtiar Ahmad Lecturer in Maths GDC, Tangi. (Charsadda)
121. Latif Khan Lecturer in Mathematics GDC, Shabqadar (Charsadda).
122. Imtiaz Ali, Lecturer in Mathematics GPGC Nowshera.
123. Zia- ud- Din Lecturer in Mathematics GDC, Agra (Malakand).
124. Latif ur Rehman Lecturer in Maths GDC, Totalai (Buner).
125. Abidullah Jan Lecturer in Maths GDC, Thall (Hangu).
126. Noor Hayat Lecturer in Maths GDC, Thall (Hangu).
127. Naveed Ullah Lecturer in Maths GDC, Kakki (Bannu).
128. Nadar Shah Lecturer in Maths GDC, Toru (Mardan).
129. Hazrat Hussain, lecturer in Maths, GDC Kakki, Bannu.

2007

130. Abdul Jaleel Lecturer in Maths GPGC Abbottabad.
131. Muhammad Shah Lecturer in Maths GC Piran Shangla.
132. Dawood Shah Lecturer in Maths GC Parova, DI Khan.
133. Nadeem Haider Lecturer in Maths GDC, Badaber.
134. Israr Ahmad Lecturer in Maths GC Thana Malakand.
135. Waheed Iqbal Lecturer in Maths GDC #1, DI Khan.
136. Barkat Ali Lecturer in Maths GC Ghazni Khel Lakki.
137. Naeem Gul Lecturer in Maths GC Ghazi Haripur.

SECTION IN CHARGE  
 District Education Officer  
 District Education Office  
 District Education Office

**TESTED**

MAHMOUD AHMED  
 Lecturer  
 District Education Office

MAHMOUD AHMED  
 Lecturer  
 District Education Office

98	Mohammad Azam, lecturer in Islamiyat, GPGC Charsadda
99	Sadiq Hussain, lecturer in Islamiyat, GDC Badaber Peshawar
100	Mujahid Shah, lecturer in Islamiyat, GDC Katlang
101	Naveed Akhtar, lecturer in Islamiyat, GDC Toru
102	Mufti Inamullah, lecturer in Islamiyat, GDC Chakessar
103	Tauqeer Anjum, lecturer in Islamiyat, GDC Balakot
104	Ihsan Ullah, lecturer in Islamiyat, GDC Lund Khwar
105	Tahir Naveed, lecturer in Islamiyat, GPGC haripur, under transfer to GDC
2006	
106	Abdul Hameed, lecturer in Islamiyat, GDC Yar Hussain (Swabi)
107	Ibrahim, lecturer in Islamiyat, GDC Zaroobi (Swabi)
108	Inamullah, lecturer in Islamiyat, GDC Kabal
109	Rafiq Ahmad, lecturer in Islamiyat, GDC Jower Buner
110	Mohammad Younas, lecturer in Islamiyat, GDC Karak
111	Mohammad Amjad Khan, lecturer in Islamiyat, GPGC Bannu
112	Abidullah Khan, lecturer in Islamiyat, GPGC Bannu
113	Noor Islam, lecturer in Islamiyat, GDC Bannu
114	Farooq Shah, lecturer in Islamiyat, GDC No. 1 D.I.Khan
115	Shahid Khan, lecturer in Islamiyat, GDC D.I.Khan
116	Siraj ud Din, lecturer in Islamiyat, GDC Chitral
	MATHS
2005	
117	Ajed Akbar, lecturer in Maths, GDC Khanpur
118	Rafiullah, lecturer in Maths, GDC Matta
119	Umair Sultan, lecturer in Maths, GPGC Haripur
2006	
120	Bakhtiar Ahmad, lecturer in Maths, GDC Charsadda
121	Latif Khan, lecturer in Maths, GDC Charsadda
122	Imtiaz Ali, lecturer in Maths, GPGC Nowshera
123	Zia-ud-Din, lecturer in Maths, GDC Malakand
124	Latif ur Rehman, lecturer in Maths, GDC Buner
125	Abidullah Jan, lecturer in Maths, GDC Hangu
126	Noor Hayat, lecturer in Maths, GDC Hangu
127	Naveed Ullah, lecturer in Maths, GDC Bannu
128	Nadar Shah, lecturer in Maths, GDC Mardan
129	Hazrat Hussain, lecturer in Maths, GDC Bannu
2007	
130	Abdul Jaleel, lecturer in Maths, GPGC Abbottabad
131	Muhammad Shah, lecturer in Maths, GC Puran Shangla
132	Dawood Shah, lecturer in Maths, GC Parova, DI Khan
133	Nadeem Haider, lecturer in Maths, GDC Badaber
134	Israr Ahmad, lecturer in Maths, GC Thana Malakand
135	Waheed Iqbal, lecturer in Maths, GDC No. 1, DI Khan
136	Barkat Ali, lecturer in Maths, GC Ghazni Khel Lakki
137	Naeem Gul, lecturer in Maths, GC Ghazi Haripur

**ATTESTED**

27

88

167.	Haseeb-ur-Rehman Khan Lecturer in Political Science GDC, Tangi (Charsadda).
168.	Arshad Ali Lecturer in Political Science GPGC, Swabi.
169.	Kiramat Shah Lecturer in Pol: Science GDC, Zaroobi (Swabi).
170.	Rizwan Ullah Lecturer in Pol: Science GDC, Booni Chitral.
171.	Sher Nawab Khan Lecturer in Pol: Science GDC, Totalai (Buner).
172.	Faqir Khan, lecturer in Political Science, GDC Sikandar Khel Bala, Bannu.

**2007**

173.	Ikramullah Khan Lecturer in Pol: Science GC KDA Kohat.
------	--

**STATISTICS**

**2005**

174.	Mohammad Yaseen Lecturer in Statistics GDC Ghorl Wala, Bannu.
175.	Mohammad Bilal Lecturer in Statistics GDC No. 1 DI Khan

**2006**

176.	Khalid Khan Lecturer in Statistics GDC, Zaroobi (Swabi)
177.	Gouhar Ali Lecture in Statistics GPGC, Khar, Bajour Agency.
178.	Saif ur Rehman Lecturer in Statistics GPGC, Bannu
179.	Rafiqullah Lecturer in Statistics GDC, Lund Khwar, Mardan.
180.	Fakhar e Alam Lecturer in Statistics GDC, Jower

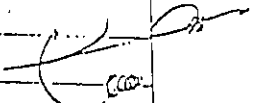
**2008**

181.	Muhammad Younas Khan Lecturer in Statistics GPGC Lakki Marwat.
------	--

**URDU**

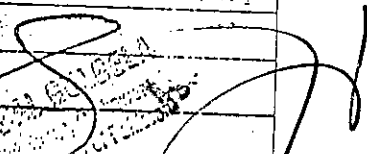
**2005**

182.	Asghar Khan Lecturer in Urdu GDC Bakhshali.
183.	Mohammad Shoaib Khan Lecturer in Urdu GPGC Nowshera.
184.	Gohar Ali Lecturer in Urdu GDC Dagger.
185.	Umar Dad Lecturer in Urdu GDC Khairabad Mardan.
186.	Shaukat Ullah Lecturer in Urdu, GDC Yar Hussain (Swabi).
187.	Iqbal Ahmad Lecturer in Urdu GDC Malta (Swat).
188.	Syed Hassan Jan Lecturer in Urdu GDC Dagger (Buner).
189.	Aitta Ullah Lecturer in Urdu GDC, Hangu.
190.	Sudher Ahad Lecturer in Urdu GPGC Mansehra.
191.	Abubakar Saddique Lecturer in Urdu GPGC Haripur.
192.	Muhammad Rashid Lecturer in Urdu GPGC Karak.
193.	Liaqat Hussain, lecturer in Urdu, GPGC Parachinar.

  
 27/12/2008  
 Higher Education Deptt

**2006**

194.	Iqbal Said Lecturer in Urdu GDC, Kotha (Swabi)
195.	Mutawakil Khan Lecturer in Urdu GDC, Alpuri (Shangla)
196.	Laiq-ur-Rehman Lecturer in Urdu GDC, Thall (Hangu)
197.	Akhtar Gul Lecturer in Urdu GDC Band Daud Shah, Karak.
198.	Aftab Ali Shah Lecturer in Urdu GPGC Bannu
199.	Gul Haider Lecturer in Urdu GPGC, Swabi.
200.	Mohammad Mushtaq, Lecturer in Urdu GPGC, Bannu

  
 27/12/2008  
 Higher Education Deptt

**2007**

201.	Bahre Karam Khan Lecturer in Urdu GPGC Timergara Dir Lower
------	--



167	Haseeb-ur-Rehman Khan lecturer in Political Science GDC, Charsadda
168	Arshad Ali lecturer in Political Science GPGC, Swabi
169	Kirammat Shah lecturer in Political Science GDC, Zaroobi (Swabi)
170	Rizwan Ullah lecturer in Political Science GDC, Booni Chitral
171	Sher Nawab Khan lecturer in Political Science GDC, Buner
172	Faqir Khan, lecturer in Political Science, GDC Bannu
2007	
173	Ikramullah Khan lecturer in Political Science GC KDA Kohat
	STATISTICS
2005	
174	Mohammad Yaseen lecturer in Statistics GDC Ghorri Wala, Bannu
175	Mohammad Bilal lecturer in Statistics GDC No. 1 DI Khan
2006	
176	Khalid Khan lecturer in Statistics GDC, Zaroobi (Swabi)
177	Gouhar Ali lecturer in Statistics GPGC, Khar, Bajour Agency
178	Saif ur Rehman lecturer in Statistics GPGC, Bannu
179	Rafiullah lecturer in Statistics GDC, Lund Khwar, Mardan
180	Fakhar e Alam lecturer in Statistics GDC, Jower
2008	
181	Muhammad Younas Khan lecturer in Statistics GPGC Lakki Marwat
	URDU
2005	
182	Asghar Khan lecturer in Urdu GDC Bakhshali
183	Mohammad Shoaib Khan lecturer in Urdu GPGC Nowshera
184	Gohar Ali lecturer in Urdu GDC Daggar
185	Umar Dad lecturer in Urdu GDC Khairabad Mardan
186	Shaukat Ullah lecturer in Urdu, GDC Yar Hussain (Swabi)
187	Iqbal Ahmad lecturer in Urdu GDC Matta (Swat)
188	Syed Hussan Jan lecturer in Urdu GDC Dagger (Buner)
189	Atta Ullah lecturer in Urdu GDC, Hangu
190	Sudher Ahad lecturer in Urdu GPGC Mansehra
191	Abubakar Saddique lecturer in Urdu GPGC Haripur
192	Muhammad Rashid lecturer in Urdu GPGC Karak
193	Liaqat Hussain, lecturer in Urdu, GPGC Parachinar
2006	
194	Iqbal Said lecturer in Urdu GDC, Kotha (Swabi)
195	Mutawakil Khan lecturer in Urdu GDC, Alpuri (Shangla)
196	Laiq-ur- Rehman lecturer in Urdu GDC, Thall (Hangu)
197	Akhtar Gul lecturer in Urdu GDC Band Daud Shah, Karak
198	Aftab Ali Shah lecturer in Urdu GPGC Bannu
199	Gul Haider lecturer in Urdu GPGC, Swabi
200	Mohammad Mushtaq, lecturer in Urdu GPGC, Bannu
2007	
201	Bahre Karam Khan lecturer in Urdu GPGC Timergara Dir Lower



GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES  
LIBRARIES DEPARTMENT

*Amir*  
*[Signature]*  
*[Signature]*

Dated Peshawar the May 02<sup>nd</sup>, 2011.

**CORRIGENDUM**

NO. SO(COLLEGES)/2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No. SO (FC)HE/1-10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the date of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

Encls: No. & Date even.

Copy to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director of Education (FATA), Warsak Road, Peshawar.
4. Director Information Khyber Pakhtunkhwa for publicity.
5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa / FATA).
6. All District / Agency Accounts Officers, concerned.
7. Deputy Director (IT), Planning Cell, Higher Education Department.
8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
9. P.S to Secretary, Establishment Department.
10. P.S to Secretary, Higher Education Department.
11. Officers concerned.

JAMSHED ALI KHAN  
Minister for Higher Education  
& Public Health, Govt. of Khyber Pakhtunkhwa

(BASHIR AHMAD)  
SECTION OFFICER (COLLEGES)

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2055  
21/5/11

*[Signature]*  
21/5/11

8/8/11

**ATTESTED**  
*[Signature]*

BETTER COPY



**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

Dated Peshawar the May 02<sup>nd</sup>, 2011.

**CORRIGENDUM**

No. SO (COLLEGES)/2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No SO (FC) HE/1/10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the dated of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

**SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT**

Endst: No. & Date even.

Copy to the: -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director of Education (FATA), Warsak Road, Peshawar.
4. Director Information Khyber Pakhtunkhwa for publicity.
5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa /FATA).
6. All District / Agency Accounts Officers, concerned.
7. Deputy Director (IT), Planning Cell, Higher Education Department.
8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
9. P.S to Secretary, Establishment Department.
- 10 P.S to Secretary, Higher Education Department.
- 11 Officers concerned.

**ATTACHED**

(30) Am-E  
IN THE HON'BLE PESHAWAR HIGH COURT

PESHAWAR

In Re W.P No 938/2014

779/15

947/14



1. Mufti Muhammad Azam (Lecturer in Islamiyat) BPS-17
2. Sher Zaman (Lecturer Botany) BPS-17
3. Abdullah Faisal (lecturer in Computer Science) BPS-17
4. Umer Dad Khan (Lecturer in Urdu) BPS-17
5. Naqib Ur Rehman (Lecturer in English) BPS-17
6. Abid Ur Rehman (lecturer in Arabic) BPS-17
7. Zafer Jamal (Lecturer in English) BPS-17
8. Noor Muhammad (Lecturer in Biology) BPS-17
9. Ikram Ullah (Lecturer in Pushto) BPS-17
10. Naveed Ullah (Lecturer in Maths) BPS-17
11. Khizar Hayat (Lecturer in Arabic) BPS-17
12. Ihsan Ullah (Lecturer in History) BPS-17
13. Mst Shagufta Saad (lecturer in Chemistry) BPS-17

for Petitioners DB  
D. No dt. 25/8/14  
the list of New Imp  
Impaired Respondents  
from Sr. No 1 to 37  
is attached.

.....Petitioners

VERSUS

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Finance Govt of Khyber Pakhtunkhwa, Peshawar.
3. Accountant General Khyber Pakhtunkhwa Peshawar.
4. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
5. Director Higher Education Khyber Pakhtunkhwa Peshawar
6. Deputy Director, Planning Cell, Higher Education Department KPK, Peshawar.

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EXAMINER  
Peshawar High Court.  
15 APR 2015

RE-FILED TODAY

Deputy Registrar

24 MAR 2014

.....Respondents

(2) (3) #

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WRIT PETITION UNDER ARTICLE-199  
OF THE CONSTITUTION OF THE  
ISLAMIC REPUBLIC OF PAKISTAN  
1973

RESPECTFULLY SHEWETH,

1. That the petitioners are naturally born bonafide citizens of the Islamic Republic of Pakistan & domiciled of Khyber Pakhtunkhwa, hailing from different parts of the province & are serving as lecturers of different disciplines & presently posted at different Government collages through-out the province.
2. That in fact initially the petitioners applied against the subjected posts in pursuance to vide circulations of different news paper & after being processed their respective applications were put upon the required ordeals laid down for the selection criteria so after going through the mandatory tests & interviews were got selected by the Departmental Selection Committee of the Respondent Department on contract basis vide deferent Notifications No SO (COLLEGES) 2-5 / 2005 dt 7-09-2005 and No. SO (COLLEGES) 2-5/2005 DATED 01-11-2005 (Copies of the Notification No SO (COLLEGES) 2-5 / 2005 dt 7-09-2005 and No. SO (COLLEGES) 2-5/2005 DATED 01-11-2005 are annexed here with as - "A & B, respectively").
3. That initially the petitioners were appointed on contract basis for a period of six months on fixed pay, but against duly recognized & sanctioned posts at different collages. And thus the petitioners took their respective charges of their respective responsibilities.

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Deputy Registrar  
11 MAR 2014

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4. That after the expiry of the initial contract period, the petitioners were extended in their contract for a further similar period & interestingly the thenceforth contract was signed & sanctioned without any interval gap. (copy of Extension Notification No SO ( COLLEGES) 2-5/2005 date 18-05-2006 and other Notifications pertaining to the same year are annexed herewith as Ann -"C" to "C/8", respectively.)

5. That after having been extended so in their particular positions, the petitioners intactly adhered to their services & invested all their energies, potentions, deftness & adeptness most sincerely, fairly, justly & left no stone unturned in performing their meritorious services. And because of the same, the Respondent Department persistently & constantly put the contractual period on extension & all the aforementioned extension notifications were extended by further implementing other fresh notifications for keeping the pendulum in constant motion.

6. That this exercise continued till last. And every time either on the fall of next day or with a negligible delay, the former notification of extension was repeated by a fresh one. So after the expiry of the aforementioned notifications, other Notification No # SO (COLLEGES) 2-5/2005, dated # 06-06-2007 was promulgated & the later was replaced by Notification No # 24667/CA-II/ Estt: Branch, dated # 13-12-2007, which in turn gave space to Notification No # SO (COLLEGES)2-5/2007, dated # 14-02-2008, Notifications No # SO (COLLEGES)2-5/2007, dated # 26-02-2008, and Notifications No # SO (COLLEGES)2-5/2007 dated # 29-05-2008, No # SO (COLLEGES)HE/2-5/2008, dated #

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EXAMINER  
Jhauwar High Court  
15 APR 2015

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Deputy Registrar  
11 MAR 2014

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29-7-2008, Notifications No # SO(COLLEGES)2-6/Contract Appointment/2008, dated # 07-10-2008 and Notifications No. SO (COLLEGES)2-5/Extension 2005/2008 dated 21-10-2008 & thus finally Notifications No # SO (COLLEGES)2-5/2009 dated 29-10-2009, was issued & implemented. (copies of Notifications are annexed herewith as Ann - "D to G" , respectively).

7. That ultimately the long standing shadows of dark evaporated & the beacon of new dawn struck the fortune of the Petitioners & their services were regularized vide N.W.F.P Employees (Regularization of Service) Ordinance - 2009 (N.W.F.P Ordinance No- VII of 2009). The same was later on substituted & replaced by N.W.F.P. Employees (Regularization of Service ) Act - 2009 (N.W.F.P. Act No XVI of 2009). (Copies of the Regularization Act as Annexed herewith as Ann "H").

8. That even much prior to the promulgation of the subject Regularization Act, a number of times in past, different number of employees of different departments of different pay scales have been regularized & thus adverting to the same, the respondents promulgated the subject Regularization Act. And thus the Petitioners were declared as regular employees of the department of the Higher Education. (Copies of the Regularization Acts - 1987, 1988, 1989, 1990 & 2005 are annexed herewith as Ann "I to M", respectively).

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EXAMINER  
Peshawar High Court

15 APR 2015

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9. That the Petitioners got appointed against the sanctioned posts had rendered meritorious service since their initial appointments by devoting their full time, energy & skill in fulfilling their required obligations & for furtherance of their noble task of implanting education, but even then when the

- 10 - ~~10~~ 34 ~~11~~

same was duly acknowledged to be note-worthy, noble & exalted one, by regularizing them, at the same time the devil showed its ugly toe & the most abominable & bete-noire thing took place & the Petitioners were declared to be deemed to be regular since 01-01-2009. Which date for itself was later on altered to 24-09-2009 vide Corrigendum No SO(COLLEGES)/2-5/2009 dated 02-05-2011 and thus the date to be reckoned for fixation of seniority was declared to be as such. (Copies of regularization Notifications No. SO (COLLEGES) 2-5/2009 dated # 18-03-2010, Notifications No # SO (FC) HE/1-10/06/Regularization dated 20 03-2010 and Notifications No # SO(FC)HE/1-10/06/Regularization, dated # 15-06-2010 and Corrigendum No # SO(COLLEGES)/2-5/2009 dated 02-05-2011 are annexed herewith as Ann "N to Q", respectively) .

10. That in-fact where the Petitioners were appointed in the year-2005 & they constantly & vigorously performed their duties since their initial appointments by rendering services even during the intervening short period between the culminating period of the expiring Contract and fresh one and where the services were duly acknowledged, then the petitioners were also entitled for their regularization with effect from the dates of their initial appointments in the Respondent department and not from the one as notified or rather altered one. And because of the same bone of contention and highly discrimination act, the Petitioners are constrained to invoke the extra-ordinary jurisdiction of this August Court for Recognition, Acknowledgement and Enforcement of their vested and fundamental rights upon the following grounds, inter alia:

LETTER BY  
11 MAR 2014

**ATTESTED**  
EXAMINER  
Peshawar High Court  
15 APR 2015



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REASONS:-

- A. That there exists no other expedient – cum- expeditious and adequate remedy available to the Petitioners, hence the instant writ petition under the extra-ordinary jurisdiction of this August Court.
  
- B. That the Petitioners are the naturally born bona-fide & peaceful citizens of the Islamic Republic of Pakistan & are fully & equally, on equality basis, entitled to all basic & fundamental rights, as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land.
  
- C. That under Act - 4 & 25 of the Constitution equal protection and equal treatment are the fundamental rights of the Petitioners & where other employees either in past or in present were extended the fruition of regularization in the form of back benefits, arrears & promotion, then by keeping the Petitioners at abeyance from the same is not only unwarranted, illegal and against the principles of Natural Justice, but is highly discriminatory and un-constitutional as well.
  
- D. That where the appointments were against the sanctioned & duly recognized posts, mode of appointment was transparent, continuous performance was there & above all when all the aforementioned factors were duly recognized & acknowledged by the respondent department by regularizing the services of the Petitioners then by not

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EXAMINER  
Rawalpindi High Court  
15 APR 2015

ATTESTED  
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extending the full fruition of the same to the petitioners & not calculating the period fall just before the formal regularization, towards the regular service & not extending the fruition of the subject regularization to the initial date of their appointments is highly illegal, unwarranted, result of unfettered & arbitrary exercise of the discretionary powers vested in the respondents which is blatant violation of Sec - 24 - A of the General Clauses Act as well as that of Art - 25 of the Constitution as well & all these acts required to be checked down at all level.

E. That where in the past so many times, in the similar circumstances, so many employees were granted the required fruition, then why the Petitioners be flayed all & strip of all the same.

F. That interestingly the pay slips of the Petitioners still bears the period of service, commenced from the initial period, which in a way can safely be concluded that the respondent department do acknowledge the validity and legality of the services of the Petitioners, but even then reluctant to extend the benefits arising out of the Regularization Act to them which in not appealable to a prudent mind (copy of pay slips are annexed herewith as Ann "R").

**ATTESTED**  
EXAMINER  
Peshawar High Court

G. That stuntly enough the Petitioners were initially appointed on fixed pay basis & this practice remained in vogue for two, three yeas, but when the Notification No SO(EDUCATION-II) 2-5/2007, dated 22-02-2007 was promulgated at the fall of

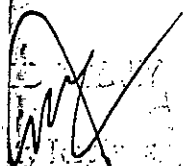
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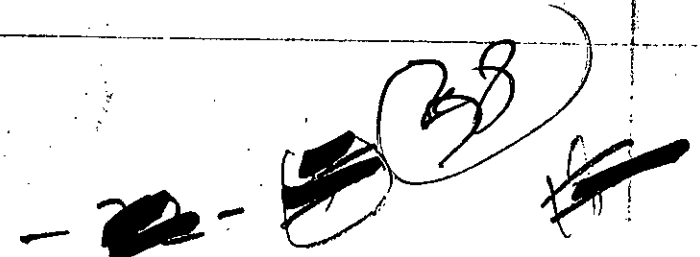
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2007 then the situation was altogether changed volta-face & the appointments of the Petitioners were declared to be in BPS – 17 without specifically mentioning the word “fixed pay”, but their benefit of BPS – 17 were kept away from them and the same were kept limited and confined to the appointment or rather the extension letters and not beyond that or vice-versa. As neither the pay in BPS – 17 was ever extended to the Petitioners till their formal regularizations, nor any other benefit arising out of Class-1 grade were ever extended to the Petitioners & thus a most abominable fudge was exercised upon the Petitioners that even by declaring them to be in BPS – 17 & appointing them to the same rank, the same fixed pay were tendered and issued to the petitioners and thus the same chucked-some treatment was meted to them, which at-least does not fall in the purview of the noble treatment as dealt with and meted out to teachers in any social and civilized society.

H. That besides aforementioned unprecedented phenomenon, the Respondent Education department issued and promulgated further appointment and extension Notifications wherein it was categorically laid down that the Petitioners are in BPS – 17, but never ever the same treatment of that caliber was meted out to them, which is against the spirit of Art – 4 of the Constitution which reads as “ Art – 4 # To enjoy the protection of law & to be treated in accordance with law is the inalienable right of every citizen, where ever he may be”.


  
1 MAR 2014

**ATTESTED**  
**EXAMINER**

- 2 - 
- I. That most astonishingly, the personal numbers that were initially allotted to the Petitioners, remained the same, intact & even not altered after the promulgation of the Regularization Act, which prima-faciely establish the case of the petitioners for back benefits, arrears & regularization since their initial date of appointments, I,e on contract basis.
- J. That even the initial appointment was declared to be on Ad-hoc basis, but just after a short span, the Respondents Department ruse up from its deep slumber & the appointment was declared to be on contract basis & not on Ad-hoc basis, just in order to defeat the rights of the Petitioners.
- K. That besides the above, no Fresh charge report were asked from the Petitioners in-spite of the promulgation of the Act in question, so meaning by that the Respondent Department took into consideration all the previous record of the Petitioners while regularizing the services of the petitioners, but thereafter at the very threshold the devil showed its ugly toe and the Respondent Departments adamantly refused to extend the benefits thereof to the petitioners, which is not allowed under the laws of the land and particularly the fundamental law of the land.
- L. That the petitioners have rendered meritorious services for long few years prior to the promulgation of the Act in question, but all of them evaporated in air without any rim

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or reason, but just on the caprices & whims of the respondents.

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M. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial appointments, then in no case the petitioners can be deprived of the same in stricto sense of Art- 25 of the Constitution.

N. That from all prospective & from all four facets of law, the petitioners have every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.

O. That from all four corners of law the petitioners are equally entitled to be extended their date of regularization from 24-09-2009 to that of their initial date of appointment & be extended all the back benefits in terms of arrears, seniority and promotion.

P. That the Respondent Departments are not only adamant in not extending the fundamental rights of the petitioners, to the petitioners, but rather have not even prepared the Seniority List of all those Lecturers, who got regularized in wake of the Regularization Act, including that of the

**ATTESTED**

**EXAMINER**  
Peshawar High Court

15 APR 2015

**FILE TODAY**

Deputy Registrar

11 MAR 2014

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petitioners which is ample proof of the sluggishness and candidness of the Respondent Education Department.

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Q. That the provisions pertaining to the seniority & date of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the cases of the Petitioners, who are fully entitled for the required relief.

R. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

*It* in, therefore, most humbly prayed that on acceptance of the instant petition an appropriate writ may graciously be issued to the Respondent Departments to extend the benefits of the regularization to the petitioners since their initial appointment in the year 2005, in the Respondent Higher Education Department & they be declared as being Regular Civil Servants for all intents and purposes since then. And further prayed that the Petitioners may graciously be extended all the back benefits in terms of arrears, seniority & promotion by extending the date of Regularization to their initial dates of appointments and lastly prayed that the petitioners be extended their due Seniority with effect from their initial dates of appointment in the Respondent Higher Education Department. Any other relief not specifically asked for may also graciously be extended in favour of the petitioners in the circumstances of the case.

FILED AT  
Deputy Registrar  
31 MAR 2014

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EXAMINER  
Peshawar High Court  
15 APR 2015

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Petitioners

at

- 24A - Through

*Javed Iqbal Gulbela*  
JAVED IQBAL GULBELA

Advocate High Court, Peshawar

**Note :**

No such like petition for the same petitioners has earlier been filed by me, upon the subject matter, prior to the instant one.

*Javed Iqbal Gulbela*  
ADVOCATE.

**List of Books Referred:**

1. Constitution of the Islamic Republic of Pakistan
2. Regularization Act- 2009 and the previous such like Notifications.
3. Case Laws
4. Any other book as per need.

*Javed Iqbal Gulbela*  
ADVOCATE

*[Signature]*  
20 MAR 2014

**ATTESTED**  
EXAMINER  
Peshawar High Court  
15 APR 2015.

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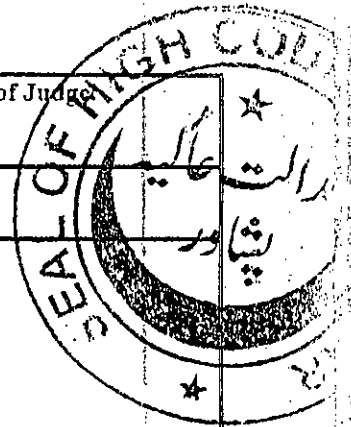
# PESHAWAR HIGH COURT, PESHAWAR

## FORM OF ORDER SHEET

Court of.....

Case No.....of.....

Serial No. of Order of Proceedings	Date of Order of Proceedings	Order or other Proceedings with Signature of Judge
1	2	3
	<p><b>ORDER</b> 05.03.2015</p>	<p><u>Writ Petition No.938-P/2014</u></p> <p>Present: Mr. Javed Iqbal Gulbela, Advocate, for Mufti Muhammad Azam etc., petr.</p> <p>Mr. Waqar Ahmad Khan, Addl. AG, for the officials of Provincial Govt.:</p> <p>Mr. Ghulam Mohy-ud-Din Malik, Adv.: for the remaining respondents.</p> <p>*****</p> <p><b><u>MAZHAR ALAM KHAN MIANKHEL, CJ.-</u></b></p> <p>Same order as in connected Writ Petition No.947-P of 2014.</p> <p><b><u>Announced.</u></b> 05.03.2015</p> <p><b>CHIEF JUSTICE</b></p> <p><i>sd/ Muzhar Alam Khan - CJ</i> <i>sd/ Syed Afsar Shoh</i></p> <p>CERTIFIED TO BE TRUE COPY</p> <p>Examiner Peshawar High Court, Peshawar Authorized Under Article 87 of The Constitution of Pakistan Order 1973</p>



(Fayaz)

15 APR 2015

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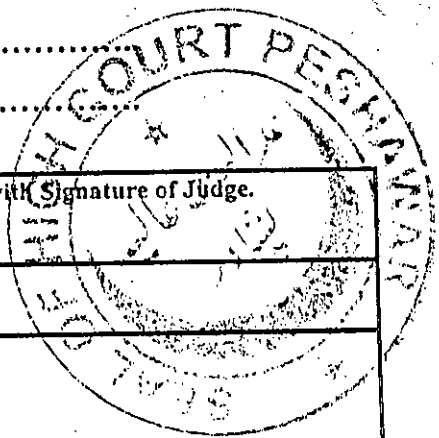
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# PESHAWAR HIGH COURT, PESHAWAR

## FORM OF ORDER SHEET

Court of.....

Case No.....of.....



Serial No. of Order of Proceedings	Date of Order of Proceedings	Order or other Proceedings with Signature of Judge.
1	2	3
	<p><b>ORDER</b> 05.03.2015</p>	<p><u>Writ Petition No.947-P/2014</u></p> <p>Present: Mr. Javed Iqbal Gulbela, Advocate, for Kifayatullah Khan etc., petitioners.</p> <p>Mr. Waqar Ahmad Khan, Addl. AG, for the officials of Provincial Govt.:</p> <p>Mr. Ghulam Mohy-ud-Din Malik, Adv.: for the remaining respondents.</p> <p>*****</p> <p><b><u>MAZHAR ALAM KHAN MIANKHEL, CJ.-</u></b></p> <p>By this single order, we propose to decide Writ Petitions No.947-P, 948-P, 938-P, 968-P, 1886-P, 1887-P, 1888-P, 1889-P &amp; 2319-P of 2014, wherein, the petitioners namely, Kifayatullah Khan etc., have asked for the issuance of an appropriate writ directing the respondents to extend them the benefits of the regularization from the dates of their initial appointments i.e. arrears, seniority, promotion etc.</p>

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**ATTESTED**

**EXAMINER**  
Peshawar High Court

15 APR 2015

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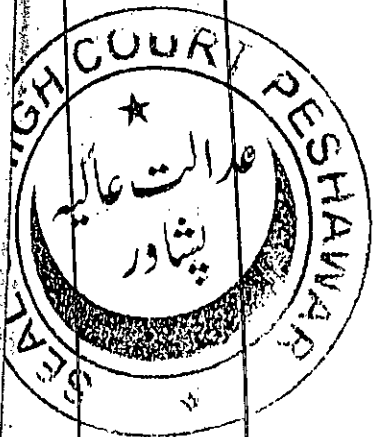
2. The main stance of the learned counsel for the petitioners was that though the services of the petitioners have been regularized under Section 3 of the KPK (the then NWFP) Employees (Regularization of Services) Act, 2009 vide separate notifications dated 18.03.2010, 20.03.2010 and 15.06.2010 with effect from 01.01.2009 but later on a corrigendum has been issued, wherein, the crucial date of regularization has been given as 24.09.2009 instead of 01.01.2009, which is totally against the law and amounts to depriving the petitioners from their due rights of seniority.

3. As against that the learned Additional Advocate General duly assisted by the learned counsel for the private respondents submitted that the arguments, so advanced by the learned counsel for the petitioners today before the Court, are totally against the prayers of the writ petitions because today he is challenging the corrigendum, whereas, in the prayers of the writ petitions, the petitioners have claimed the benefits of their regularization from the date of their initial appointments, therefore, on this score alone, these petitions are liable to be dismissed. Besides the provisions of the Act *ibid*, itself, are clear and

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EXAMINER  
Peshawar High Court

15 APR 2015



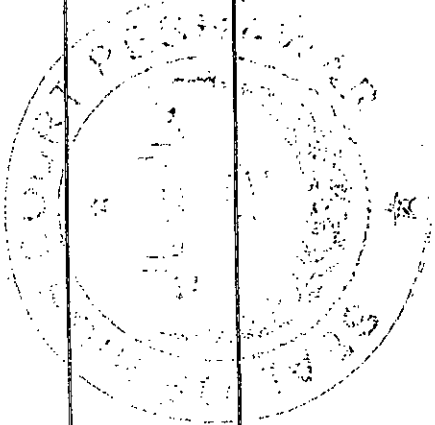
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unambiguous in this regard.

4. We have gone through the available record carefully and considered the submissions made by the learned counsel for both the parties.

5. Admittedly, the petitioners have been regularized under the Act, *ibid* and, undoubtedly, they are civil servants but now through these writ petitions, they are claiming all the benefits of their regularization including the seniority from the date of their initial appointments but we're afraid, such an issue can't be taken and initiated through constitutional petitions as the provisions of Sections 4 and 4-A of the Act *ibid*. are very much clear and the petitioners can't seek relief beyond these provisions, specially when, the vires of said provisions haven't been challenged by them. Hence, these petitions are dismissed in *limine*. However, the petitioners would be at liberty to seek their appropriate remedy, if any, under the law, for the redressal of their grievance.



Announced.

05. 03. 2015

*sd/- Nazher Akbar Khan - CJ*  
*sd/- Syed Aftab Shah*

CERTIFIED TO BE TRUE COPY

Examiner  
Peshawar High Court, Peshawar  
Enforced Under Article 178  
The Constitution of Order 1984

15 APR 2015

(Payaz)

*ATTENTION*

(WB)

- Am-9

IN THE SUPREME COURT OF PAKISTAN

(Appellate jurisdiction)

CPLA NO. \_\_\_\_\_ Of 2015

1. *Abdullah Faisl ( Lecturer in computer Science )  
S/o . Hafiz ur Rehman R/o Chohar Sharif District  
Haripur.*
2. *Naqib Ur Rehman ( Lecturer In English) S/o Fazal  
Rehman R/o. Takhti Nusrati Distt. Karak.*
3. *Zafar Jamal ( Lecturer In Biology) S/o Sherin  
Muhammad R/o Abad Khel P/o Azim Kala Distt.  
Bannu.*
4. *Noor Muhammad ( Lecturer in Biology) BPS-17.*
5. *Naveedullah ( Lecturer In Maths) S/o Mir Qad  
Ayaz R/o Mawzi Kala P/o Azim Kala*
6. *Khizar hayat ( Lecturer in Abrabic) S/o Khan  
Nawaz R/o Hari Pur*
7. *Mst. Shugufta Saad ( Lecturer in Chemistry W/o  
Muhaammad Jamil R/o vill Sher Khan P/o Serai  
Gambila Distt. Lakki Marwat.*

....Petitioner

Versus

1. *Govt. of Khyber Pakhtunkhwa through chief  
Secretary KPK Peshawar.*
  2. *Secretary Finance, Govt. of Khyber  
Pakhtunkhwa, Peshawar.*
- ATTESTED**

- (M) -
3. Accountant General Khyber Pakhtunkhwa,  
Peshawar
  4. Secretary Higher Education Department  
Khyber Pakhtunkhwa, Peshawar
  5. Director General Education, Khyber  
Pakhtunkhwa, Peshawar
  6. Deputy Director , Planning Cell , Higher  
Education Department Khyber Pakhtunkhwa,  
Peshawar

**.....Respondents**

7. Mufti Muhammad Azam (lecturer in Islamayat  
) BSS-17.
8. Sher Zaman ( Lecturer Botany ) BPS-17
9. Umar Dad Khan ( Lecturer in Urdu) BPS-17
10. Abid-ur-Rehman ( Lecturer in Arabic) BPS-17
11. Ikram Ullah (Lecturer in Pushto) BPS-17
12. Ihsan Ullah ( Lecturer in History) BPS-17

**.....Proforma Respondents**

**CIVIL PETITION UNDER ARTICLE 185 (3) OF**  
**THE CONSTITUTION OF THE ISLAMIC**  
**REPUBLIC OF PAKISTAN, FOR LEAVE TO**  
**APPEAL AGAINST THE JUDGMENT/ORDER**  
**DATED 05-03-2015 PASSED BY LEARNED**  
**PESHAWAR HIGH COURT , PESHAWAR IN**  
**WRIT PETITION NO. 938-P/2014**

**ATTACHED**

Respectfully Sheweth.

MB -3-

1. The following important points of law arise for consideration in this case by this August Court:-

A. Whether a learned Division Bench of Peshawar High Court Peshawar, in its impugned order/ judgment dated 05-03-2015 has laid down law which is not in consonance with the known norms of justice in exercise of Writ jurisdiction.

B. Whether the learned Division Bench of Peshawar High Court Peshawar has erred in law in not at all properly referring to and or discussing and giving its own its findings on the points / submissions detailed in the Writ Petition No.938-P/2014 and submissions made at the bar inter-alia on the following aspects;-

ATTACHED

(49)

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a. That section 3 of the north West frontier Province Employees ( Regularization of Service Act, 2009, NWFP Act, XVI of 2009 has totally been misconceived by the government / respondents where as it, is very clear and understandable by its mere reading.

b. That the petitioners have rightly assumed their respective charges of duties w.e.f 01-01-2009 which is in accordance with the said Act of regularization.

c. That the impugned corrigendum dated 02-05-2011 is obviously illegal, without jurisdiction, without lawful

ATTESTED

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authority, discriminatory and arbitrary and against the principles of audi alteram partem as without any notice, therefore, having no legal fact upon the rights of the petitioners.

d. That the government or the department has neither justification nor any authority of interpretation of statutes in any way.

e. That the impugned corrigendum is also malafide and against the granted and the secured right of the petitioners.

f. That the Hon'ble High Court has also misconceived the law on the subject, section 3 of the

ATTACHED



(51)  
said regularization Act, needs to  
be interpreted judicially. - 6 -

C. Error of law and facts is patent on  
record

D. Points raised in this petition are  
important, law points which are very  
likely to arise in such like matters.

2. The Statement of facts giving rise to  
the above law points is as under :-

- i. That the services of the petitioners  
amongst other were regularized in  
compliance with the North West Frontier  
Province Employees (Regularization of  
Service Act, 2009 (NWFP Act, No. XVI of  
2009) W. E.F 31<sup>st</sup> December 2008 as per  
section three of the said Act,
- ii. That accordingly as per the spirit of the  
said regularization Act, the government /

ATTACHED

(52)

respondents issued notification No. SO (   
Colleges) 2-5/2009 , dated 18-03-2010,  
by regularizing their services W. E. F 01-  
01-2009 . And on the same date they  
submitted their arrival reports functioning  
as such till now.

iii. That all of a sudden , without any notice  
or information the petitioners the  
Government of KPK / Respondent issued  
another notification as corrigendum vide  
dated 02-05-2011 whereby the services of  
the petitioners have been construed to  
the regularized with effect from 24-09-  
2009 instead of 01-01-2009.

iv. That the petitioners filed Writ Petition  
No. 938-P/2014 before Peshawar High  
Court, Peshawar , which

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(53)

was dismissed vide impugned judgment  
dated 05-03-2015.

Hence the petitioner impugn the above  
order / judgment dated **05-03-2015** of  
the Hon'ble Peshawar High Court,  
Peshawar through this CPLA

3. The decisions and relevant books in  
support of propositions of law are as  
fallow :-

- i. Constitution of Islamic Republic of  
Pakistan , 1973
- ii. CPC,
- iii. Limitation Act.
- Iv. North West Frontier Province  
Employees ( Regularization of Service  
Act, 2009 ( NWFP Act, No. XVI of 2009)

ATTACHED

iii. Authorities if required would be cited at  
the bar.

**PRAYER**

It is therefore, very humbly prayed that leave to  
appeal against the Judgment/Order Dated **05-03-  
2015** Passed by Hon'ble Peshawar High Court ,  
Peshawar in Writ Petition No. 947-P/2014, may  
kindly be granted in the interest of justice.

Drawn and filed by

**(Syed Safdar Hussain)**  
Advocate on Record  
Supreme Court of Pakistan  
Islamabad.

Dated:-04-06-2015

**CERTIFICATE**

Certified that, as per  
instruction, this is the first  
~~Appeal~~ *Petition* against the  
impugned/order in this Hon'ble  
Court.

*Syed Safdar Hussain*  
Advocate on Record.

**Note.** Muhammad Shah Nawaz Khan Sikandri ASC will  
appear on behalf of petitioners

*Syed Safdar Hussain*  
Advocate on Record

To

The Director Higher Education,

Khyber Pukhtunkhwa,

27-07-2015.

Subject: Application Against Corrigendum.

Sir,

It respectfully submitted that I was appointed on contract basis as a lecturer in Chemistry on 20/09/2005 and subsequently, I was regularized through Regularization Of Services Act 2009 dated 24/10/2009 w.e.f 01/01/2009. Notification was issued on 20/03/2010 w.e.f . 01/01/2009. The said Regularization Act vide section 3 determined my services w.e.f. 1/1/2009 and vide section 4 determined my seniority w.e.f. 1/1/2009.

That in view of the said legal position, the corrigendum dated 2/5/2011 has deprived me of my legal right of one annual increment and my seniority. Therefore, I along with others filed writ petition before the Honorable High Court Peshawar but the case was dismissed for want of jurisdiction and the same dictum was passed by the august Supreme Court of Pakistan.

Hence this representation/appeal before the proper forum with a request to implement the correct law on the subject by setting aside/ withdrawing the impugned corrigendum dated 02/05/2011.

*Shu/p*

Yours obediently,

Shagufta Saad Lec in Chemistry

GGDC Lakki Marwat.

Shagufta Saad  
Lect. Chemistry  
Govt. G.D. College Lakki Marwat

ATTESTED

## وکالت نامہ

بعدالت: پہلے کو نوا سر سز سر سز سر سز  
سہہ شگفتہ سعاد بنام حکومت وکالت  
 منجانب اسرار دعویٰ S. A  
 تاریخ ار

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان اپنی طرف سے واسطے پیروی و جواب دہی  
 بمقام کیلئے جاوید اقبال گل بیلہ ایڈووکیٹ ہائی کورٹ کو بدین شرط وکیل  
 مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزرگیہ مختار خاص رو برو عدالت حاضر ہوتا ہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل  
 صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے  
 کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر  
 مقام کچہری کی کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر  
 مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر  
 من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی  
 صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل ساختہ پرداختہ صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور  
 صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی اپیل و گمرانی ہر قسم کی درخواست پر دستخط و  
 تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل  
 کرنے اور ہر قسم کے بیان دینے اور سپروٹائشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور  
 بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا کٹرفہ درخواست حکم اتنای یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف  
 کو بشرط ادائیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا  
 اس کے کسی جزوی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ  
 مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل  
 ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو  
 پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت  
 میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔  
 مورخہ مضمون مختار نامہ من لیا ہے اور اچھی طرح سمجھ لیا ہے

*(Handwritten signature and notes)*

*Shaghta*

*سہہ شگفتہ سعاد بنام*

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 1313/2015**

Mst Shagufta Saad ..... Appellant.

VERSUS

Secretary Higher Education & others..... Respondents.

**PRELIMINARY OBJECTIONS:-**

Respectfully Sheweth:-

1. That the appellant has got no locus standi/ cause of action to file the instant appeal.
2. That the appeal in hand is badly time barred.
3. That the Hon'able Tribunal lacks jurisdiction to entertain the instant appeal.
4. That the appellant has not come to the Honourable Tribunal with clean hands.
5. That the appellant has concealed material facts from the Hon'able Tribunal.
6. That the appellant is estopped by her own conduct to file the appeal.

**REPLY ON FACTS:-**

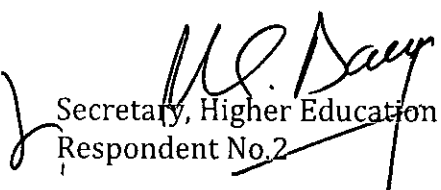
1. Pertains to record.
2. Pertains to record.
3. Correct.
4. Correct to the extent that the services of the appellants were regularized by Regularization Act 2009, promulgated on 24/10/2009. As far as corrigendum No.SO (Colleges) 12-5/2009 is concerned, the same was issued keeping in view the language of Act itself. It is pertinent to mention here that section-1 clause 2 of the act itself clearly states that Act shall come into force at once and shall be deemed to have been taken effect at the promulgation of Act.( Annex A)
5. Correct. The August Peshawar High Court dismissed the Petitions in limini on the ground that the Petitioners cannot seek relief beyond the provisions of Regularization Act .(Annexure-B).
6. Correct. The Apex Supreme Court has also dismissed the appeals on the same dicta of Peshawar High Court 's judgement.
7. Correct to the extent that both August Peshawar High Court and Apex Supreme Court of Pakistan dismissed the petitions and appeals in limini on the ground that relief sought by the Petitioners/ Appellants were beyond the vires of Regularization Act 2009. As far as Departmental appeals are concerned, it were regretted by the Department in the light of Peshawar High Court judgement which states that" as the provisions of section 4A of the Regularization Act are very much clear and the Petitioners cannot seek relief beyond these provisions.( Annex C)
8. No comments.


**ON GROUNDS.**

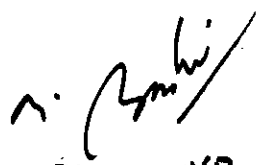
- a) Incorrect. The corrigendum was issued strictly according to the text of Regularization of Services Act 2009.
- b) Correct. The Departmental appeal of the appellant was regretted according to Peshawar High Court judgement as the Hon'able Court clearly mentioned in the judgment that the petitioners cannot claim relief beyond the act itself. As far as regularization from 24/10/2009 and not from 01/01/2009 is concerned, there is no mention that regularization act has retrospective effect.
- c) Incorrect. As far as section 3 of the Regularization of Services Act is concerned, the appellant is misinterpreting the language of this section. The section only gives the criteria that all those employees appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post. It means that services of those employees who were appointed till 31<sup>st</sup> December 2008 will be regularized and not afterwards.
- d) Incorrect. It is clearly mentioned in section 1 sub section 2 of the Regularization Act 2009 promulgated on 24/09/2009, that it shall come in force at once and shall be deemed to have been taken effect at the promulgation of the Act.. Therefore, the corrigendum is strictly issued according to the provision of the act itself.
- e) Incorrect. The appellant authority strictly followed the Act.
- f) Incorrect. The act of the respondents is in accordance with law.
- g) No comments.
- h) Incorrect. No discrimination has been done to the appellants.
- i) Incorrect. The appellants have been dealt according to law.
- j) Incorrect. The regularization act has no retrospective effect.
- k) No comments.
- l) That the respondents may also be permitted to raise further grounds at the time of arguments.

**PRAYERS:-**

It is therefore, humbly prayed that the appeal is not maintainable as it is based on misconception hence the appeal may graciously be dismissed.

  
Secretary, Higher Education  
Respondent No. 2

  
Director, Higher Education  
Respondent No. 3

  
Deputy Director, Higher Education  
Respondent No. 4