

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Implementation /Execution petition No. 229 of 2019 in Service Appeal No 1187/2014

Minhaj Sikander Yar Khan (9/D) S/O Sikander Yar Khan, Cast Baloch, R/O
Yar House, Yar Street, Bannu Road, Dera Ismail Khan City.

Petitioner

VERSUES

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police, DIKhan Range, Dera Ismail Khan.
3. District Police Officer, Dera Ismail Khan.

Respondents

REPLY OF OBJECTION PETITION QUA JUDGMENT DATED: 26-03-2019

IN SERVICE APPEAL NO 1187/2014 FILED ON 05/09/2022

Preliminary Objection:

1. That the Objection petition is not maintainable and incompetent in the eyes of law in its present form because it mainly touches the vires of the Order dated 23/11/2021 and not the judgement dated 26/03/2019 of this tribunal. The said Order has not been challenged till date and thus has attained finality. On this score alone the petition is liable to be rejected/dismissed.
2. That no specific period has been mentioned in the schedule Section 47 & 48 of CPC for filing of an Objection Petition, hence, the same is badly time barred in light of Section 3 & 181 of the Limitation Act-1908 being submitted after lapse of three and a half years. On this score too, the petition is apt to be rejected.
3. The Execution primarily aims at the conclusive implementation of the decision within the ambit of Section 82 of the Code of Civil Procedure, 1908, read with clause "d" of subsection (2) of S.7 of Service Tribunal Act, 1974 and no relaxation is permissible at the end of 26-06-2019. On this score too, the petition is likely to be rejected.
4. The Objection Petition is from the Judgement Debtor who has no personal or individual interest and the actual real contestant (Private Respondents) are not putting up any resistance to the order dated: 26-03-2019 and such intransigence in the form of prolix and non-relevant memo; of objections aims primarily to frustrate the valid command of the competent lawful forum and such false demonstration in the impugned memo; dated: 05-09-2022 is mis-constructed and not consideration-worthy, since it is to complicate the matter in issue by invoking revisit of the decision dated: 26-03-2019 which is manifestly time-barred under the review clauses of CPC and the Limitation Act which are adjunct of each other.
5. That prima facie proceeding with the instant Objection petition will be a futile exercise and wastage of the precious time of this honourable Tribunal particularly when the CPLA No 416-P/2019 instituted on 17/06/2019 by the
6. Department is pending adjudication before the August Supreme Court of Pakistan and CMA No 984-P/2019 filed by the department to maintain the status quo was not entertained. The Petitioner can't avail the same remedy from two different forum. On this score the petition also deserves to be rejected.

7. The Tribunal ought to decide the Execution Petition under rule 10-11/order-21 of CPC by asking the Objectors to modify the Seniority list of 2014 as ordained on 26-03-2019 in absence of any prohibitory injunction from the August Court.
8. That the moot point raised in the petition is the "date of confirmation" of the directly appointed PASIs. The point for reckoning of the seniority has already been decided by not only this honourable Tribunal but by the August Supreme Court of Pakistan as well in plethora of judgements.
9. That the Objector is legally bound to implement the judgment passed by this Honourable Tribunal in its true letter and spirit without making any pick and choose in view of Office Order No CPO/CPB/231 dated 21/06/2022 issued by the Additional Inspector General of Police, Peshawar wherein it has clearly been advised to the Objector, in particular, that the case law as per Police Rules 12.2(3), the Apex court has held that ASIs who are directly recruited would be confirmed from their date of appointment. The said rulings have already been implemented in the Province. (Order is attached as annexure-I)
10. That the Petitioner has got no cause of action or locus standi to file the instant objection petition because the office of Respondent No 1 has got no objection on the aforesaid moot point rather all the judgements on the similar point have been implemented by the department and CPLAs in the identical cases have been withdrawn by the department on 10/03/2020.
11. That the Petition in the present form impliedly gives expression to annul the Judgment of the Tribunal and simultaneously seems challenging the veracity of the land mark verdicts of the Apex courts on the similar point already implemented in favour of the batch mates of the respondent/Appellant and others in consequence of the Writ Petition No 3720-P/2018 titled "Qazi Mohammad Arif vs Government of KPK & others vide Revised "E" List Notification of PASIs No 9090/EC-I dated 01/07/2020 and No 9097/EC-I dated 01/07/2020. (The implementation Notifications are attached as Annexures-II & III, respectively).
12. That the Objection Petition is just an eye wash and the Objector is apparently hesitating to implement the judgment of this Honorable Tribunal. The honorable Tribunal is has the power to take coercive measure as per law in order to implement its judgment without any further delay as justice delayed amounts to justice denied.
13. That the numerous Service Appeals have been decided on the instant controversy i.e reckoning of the seniority by this Honourable Tribunal and by the August Supreme Court of Pakistan. Few amongst others are mentioned as follows.

S/No	Appeal No	Title	Date of Decision	Court
1	197/2016	Razeem Khan vs KPK	28/06/2018	KP Service Tribunal
2	736/2016	Amjad Ali vs KPK	21/02/2018	KP Service Tribunal
3	182/2017	Zia Ur Rehman vs PPO	19/02/2018	KP Service Tribunal
4	1227/2013	Waqar Ahmad vs PPO	02/08/2018	KP Service Tribunal
5	811/2008	Muneer Hussain Vs IGP	21/12/2011	KP Service Tribunal
6	573/2016	Bacha Hazrat Vs GOP	07/12/2017	KP Service Tribunal
7	182/2017	Zahid ur Rehman Vs PPO	19/02/2018	KP Service Tribunal
8	2537/2000	Zia Hassan Vs IGP	20/01/2004	KP Service Tribunal
9	1265/2012	Haroon ur Rasheed Babar Vs KPK	19/11/2013	KP Service Tribunal

10	192/2004	Shafi Ullah Khan Vs PPO	12/03/2005	KP Tribunal	Service
11	1361/2011	Younis Javed Mirza Vs PPO	12/01/2012	KP Tribunal	Service
12	1504/2013	Mubarak Khan Vs KPK	08/03/2017	KP Tribunal	Service
13	1505/2013	Ali Rehman Khan Vs KPK	08/03/2017	KP Tribunal	Service
14	1506/2013	Bahar ud Din Khan Vs KPK	08/03/2017	KP Tribunal	Service
15	1507/2013	Ali Rehmat Khan Vs KPK	08/03/2017	KP Tribunal	Service
16	1508/2013	Bakht zada Vs KPK	08/03/2017	KP Tribunal	Service
17	1509/2013	Riaz Ahmad Vs KPK	08/03/2017	KP Tribunal	Service
18	1056/2009	Mir Faraz Khan Vs PPO	16/10/2009	KP Tribunal	Service
19	398/2011	Imtiaz Ali Khan Vs PPO	22/01/2013	KP Tribunal	Service
20	396/2011	Akbar Ali Vs PPO	22/01/2013	KP Tribunal	Service
21	399/2011	Javed Ahmad Vs PPO	22/01/2013	KP Tribunal	Service
22	667/2009	Muhammad Asif Vs PPO	12/01/2010	KP Tribunal	Service
23	C.A No. 537/2013	PPO Vs Imtiaz Ali Khan	31/07/2013	Supreme Court of Pakistan	
24	C.A No. 538/2013	PPO Vs Akbar Ali	31/07/2013	Supreme Court of Pakistan	
25	C.A No. 539/2013	PPO Vs Javed Ahmad	31/07/2013	Supreme Court of Pakistan	
26	1846/2009	Aziz ur Rehman Vs PPO	01/03/2011	KP Tribunal	Service
27	C.P NO. 241-P/2011	PPO Vs Aziz ur Rehman	02/02/2012	Supreme Court of Pakistan	
28	C.P No. 242-P/2011	PPO Vs Abdul Sattar	02/02/2012	Supreme Court of Pakistan	
29	193/2004	Javed Iqbal Vs IGP	12/03/2005	KP Tribunal	Service
30	194/2004	Hazrat Ali Vs IGP	12/03/2005	KP Tribunal	Service
31	195/2004	Iftikhar Ahmad Vs IGP	12/03/2005	KP Tribunal	Service
32	196/2004	Abdul Wadood Vs IGP	12/03/2005	KP Tribunal	Service
33	197/2004	Muhammad Mukhtiar Vs IGP	12/03/2005	KP Tribunal	Service
34	198/2004	Mir Qasim Vs IGP	12/03/2005	KP Tribunal	Service
35	199/2004	Muhammad Zahir Shah Vs IGP	12/03/2005	KP Tribunal	Service
36	200/2004	Mati ur Rehman Vs IGP	12/03/2005	KP Tribunal	Service

37	241/2004	Muhammad Younis Khan Vs IGP	12/03/2005	KP Service Tribunal
39	12438/2020	Furqan Javed vs KPK	30/11/2021	KP Service Tribunal

14. That as stated in the Preliminary objections, the Objection Petition is not only bereft of cause of action but also amounts to an effort to hood wink the under mention Judgment of Honorable Tribunal, thus is liable to dismissal being non-maintainable in Law as well as being badly time barred.

REPLY TO OBJECTIONS ON FACTS

1. The Execution Petition filed by the respondent/appellant/petitioner is competent, well maintainable and deserves implementation when formulated under Service Tribunal Rules, 1974 and the provisions of Code of Civil Procedure, 1908.
2. The averment of the Objector amounts to admission of the correctness of claim by the answering respondent; thus, needs no response.
3. The averment of the Objector amounts to admission thus needs no response.
4. The Objector is debarred to file Objection Petition against Order dated 23/11/2021 being an order to draw a para meter for the expression "due date" as used in the operative part of the Judgment dated 26/03/2019.
 - 4.1 This question has already been resolved vide Revised Notification No 849 dated 11/03/2014 duly published in official gazette according to Rule 17 sub rule 1 (a) of the KPK Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 ***"the Seniority inter se of civil servants in case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission"***. Similarly Rule 2 (2) of the Civil Servants (Seniority) Rules 1993 ***"If two or more persons are recommended in open advertisement by the Selection Authority their inter-se seniority shall be determined in order of merit assigned by the selection authority"***.
 - 4.2 This question has already been resolved by a Committee and duly approved by the Competent Authority (DIG) while preparing the Seniority List for the year 2013 that the PASIs on merit were selected vide order dated 12/02/2009 earlier than PASIs on Shuhada quota vide order dated 02/03/2009. Hence, the seniority of the Appellant ought to have been reckoned from date of his regular appointment i.e. 19.02.2009, which is the due date appropriate for determination of his Seniority. It is not out of place to mention that none of the PAsI appointed on Shuhada Quota had ever objected over the seniority notifications nor revised notifications issued in favour of the PASIs selected on merit during post 10 years so the objector is constrained to agitate Seniority when they were well aware of the proceedings of the instant service appeal and willful omission has waived off their right, if any, at this belated stage. Likewise as per Rule 17 {(1) a} of the KPK Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 ***"Persons selected for appointment to a post in an earlier selection shall rank senior to the persons selected in later selection"***.
 - 4.3. This question has already been determined as per Police Rules 12.2 (3), which reads as under, ***"Seniority in the case of upper subordinates will be reckoned in the first instance from the date of first appointment, officer promoted from the lower rank being considered senior to persons appointed direct on the same date and seniority of officers appointed direct on the same date be reckoned according to age. Seniority shall, however, be finally settled by date of confirmation"***. Hence, since the Appellant was confirmed from date of appointment i.e. 19/02/2009 while the private respondents were regularized much later then the respondent/appellant therefore, the impugned orders are against equity and fair

treatment and as such are ineffective on the rights of Appellant and the Appellant has apparently been targeted unfairly.

- 4.4. All the officers who were relevant party were arrayed and they had contested the Service Appeal filed by the Appellant in the Service Tribunal for long five years and the said Officers have also not opted for filing CPLA themselves thereby admitted the Judgment rendered by Service Tribunal in favour of the appellant, now respondent to the DP. Similarly, this controversy has been resolved and decided by the Honorable Tribunal vide its Judgment dated 26/03/2019 in the instant case so the question already determined needs not be re-opened.

Reply on Dates of Appointment:

5. That all the questions has been well explained by the Hon'ble KP Service Tribunal, Peshawar decided the Service Appeal in favour of the Appellant on dated 26/03/2019 and Execution petition Order dated 23/11/2011.

It is further clarified that appellant was recommended by KP Public Service Commission against the 25 % quota reserved for direct appointment in Police Department on regular basis on 12/02/2009 and according to Section 8 (4) of the KPK Civil Servant Act, 1973, ***“Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from date of regular appointment”*** read with Rule 17 (2) of the KPK Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 ***“Seniority in the various cadres of the civil servants appointed by initial recruitment vis-a vis those appointed otherwise shall be determined with reference to their dates of regular appointment to a post in that cadre”***.

The KP Service Tribunal has decided in Service appeal No 573/2016, 572/2016 and 252/2017 titled Bacha Hazrat and two other vs PPO/IGP Peshawar ***“If we go through relevant sub rule 3 of 12.2 of the Police Rules, 1934, it is clearly written that seniority in the case of upper subordinates will be reckoned in the 1st instance from the date of 1st appointment. It is next added that seniority shall however be finalized by date of confirmation. It means that the decisions shall be made on the date of confirmation but seniority shall reckon from date of first appointment.”***

The KP Service Tribunal has also held in Service Appeal No 1504/2013 to 1509/2013 “Mubarak Khan and Six others vs KPK” as ***“the appellants’ were initially appointed as ASIs and after successful probation enlisted as confirmed ASIs but the probationary period was illegally discontinued from their service. Since the appellants were regularized in service on the basis of said service on probation as such the said period is countable as active/regular service of the appellants”*** The Police Department had filed CPLA in the august Supreme Court of Pakistan and the same was dismissed on 10/03/2020.

It is also pertinent to mention that in light of the decision of the Scrutiny Committee of Law Department, the Case was approved for lodging CPLA in the Supreme Court of Pakistan on analogy and grounds of similar cases. However, after lapse of considerable time the Department has not succeeded either to suspend or set aside the Order of Service Tribunal through CPLA No 416-P/2019 instituted on 17/06/2019 from the Supreme Court of Pakistan till date. Even the CMA No 984-P/2019 filed by the department to maintain the status quo was not entertained. Since the CPLA is sub-judice before the August Supreme court, therefore, the question raised by the objector cannot be replied at this stage.

The Appellant being senior ab-anitio ought to have been placed above the juniors in light of the settled rules, Esta Code and rules of promotion in service.

Reply on Dates of Confirmation:

6. That The appellant, after completion of three years successful probation period was approved for confirmation along with his colleagues from date of appointment as per Police Rules 19-25 vide order no 911/ES dated 22/03/2012 revised as 19/02/2009 vide order no 849/ES dated 11/03/2014. The same has been clarify in the Judgment reported as 1999 SCMR 1594 **"There is no rule laying down that the date of confirmation would be a date different from the date of appointment."**

The relevant portion of the Judgment is reproduced as follows.

"It is a paradoxical situation, where according to rules, he was confirmed from the date of appointment 19.02.2009 but seniority assignment from date of entry in the list E i.e. 27.03.2012. This decision goes against the spirit of rule 12.2 (3) of Police Rules, hence, lack legal backing. The plain reading of the rule would help resolve the controversy deliberately created by the respondents. According to the yardstick date of confirmation of the appellant was 19.02.2009 while that of private respondents 20.07.2010 and 2011. For all intents and purposes they were junior to the appellant. Respondent are directed to assign seniority to the appellant from the due date."

The KP Service Tribunal accepted the Service Appeals No 192 to 200 and 241 of 2004 titled Shafi ullah and others who were confirmed as ASI from date of appointment with seniority benefits and referred the same in Service appeal No 1361 of 2011 titled Younis Javed Vs PPO. The operative part of the judgment is reproduced as under:

"In our opinion the probation period of a prospective civil servant is always counted as active service and while fixing seniority the probation period is dully into account as is done in case of other services like CSS etc. where the two years' probation period of the appointee is considered to be active service and seniority fixation is done accordingly. The appellant is confirmed from date of appointment with seniority and other consequential benefits"

The Supreme Court of Pakistan vide its Judgment vide C.A.s No 537 to 539 of 2013, titled Provincial Police Officer, KPK VS Imtiaz Ali etc... held that ***"the officers were appointed temporarily against sanctioned posts, though they were confirmed subsequently but their seniority has to be reckoned from the date of their appointment"***.

The prayer from assigning Seniority from date of arrival was dismissed by the KP Service Tribunal in its Judgment rendered in the Service Appeal No 162 of 2014 titled Shaheen Tabasam and others on 09.01.2017 ***"It is well settled law that civil servants joining earlier than co-civil servants, was immaterial as seniority on initial appointment by way of selection through Commission was not reckoned from the date of joining, but would be determined through earlier open advertisement as provided in para A(i) of General Principles of Seniority, 1989. Reliance in this respect placed on 1995 PLC (CS) 950. Similarly, date of joining duty was not criteria for determination of seniority, seniority should be reckoned on the basis of merit assigned by the Khyber Pakhtunkhwa Public Service Commission in pursuance of General Principles of Seniority Reliance placed on 1993 PLC (CS) 1005"***

Hence, the date of appointment and confirmation of the Appellant is the same i.e 19/02/2009 whereas the date of confirmation of private Respondents in the Service Appeal promoted in defiance of Law and Rules. As such, the seniority of the Appellant ought to be reckoned from date of appointment i.e. 19/02/2009.

Reply to Bringing names on the Promotion List "E"

7. The KP Service Tribunal in Service Appeal No 12438/20 titled Furqan Javed vs KPK has well explained the Criteria for placing the Officers on List "E" vide its Judgment dated 30/11/2021 that ***"We have noted that the issue of seniority based on List E and criteria for placing names of officials on list "E" was strongly agitated by the official concerned, for which a committee was constituted to settle the issue once and for all. The committee submitted its report vide order dated 31-08-2017 and in ght of Rule-12:2 as well as judgments reported as 2002 PLC (CS) 1403 and 1999 SCMR 1594, very clearly recommended that confirmation of PASIs would be made from the date of their regular appointment against their posts and their placement on list E would be from the date of confirmation and not with immediate effect. Such report was not implemented, until some of the batch mates of the appellant filed Writ Petition No. 3720-P/2018 with prayers to implement the decision of the committee regarding fixation of seniority, whereas seniority list E be revised and the petitioner be brought and placed at their due place of seniority and also to ensure the circulation of the seniority list prepared In accordance with law and rules. The said writ petition was disposed of vide Judgment dated 24-04-2019 with direction to the respondents to implement recommendations of the committee already submitted to them. In pursuance of the said judgment, confirmation as well as placement of the petitioners on list E was rectified and were confirmed from the date of their appointments vide order dated 05-06-2020, Case of the appellant is also the same but respondents did not bother to consider his case on the same analogy. The issue of confirmation from the date of appointment has already been decided in similar cases vide document reported as 2001 PLC (CS) 245 as well as judgment dated 07-12-2017 of this Tribunal in Service Appeal No. 573/2016. In view of the clear judgments and report dated 31-08-2017 of the committee constituted for the purpose, case of the appellant squarely falls within the purview of similarly placed employees and the department cannot ignore the appellant from extending the benefit of that very judgments"***

The Seniority of the Batch mates of the Appellant has already been revised and implemented in light of the above mentioned Judgment in WP 3720-P/2018 vide Revised "E" List Notification of PASIs No 9090/EC-I dated 01/07/2020 and the objector is legally bound to issue the revised order of Appellant but is hesitating to implement the judgment of this Honorable Tribunal in-spite of the minutes of the Scrutiny Committee of the Law Department in the above referred case wherein the request of the Police Department to file CPLA in august Supreme Court of Pakistan was declined and attained finality. (Copy of Minutes are attached as Annexure IV)

It is also worth to mentioned that the Tribunal had also clarified that in the instant implementation petition dated: 23-11-2021 that ***"I has no hesitation to hold that a PASI appointed by direct recruitment becomes entitled from confirmation from the date of his appointment after satisfactory completion of prescribed probation period and in turn for his enlistment in List "E" from the date of confirmation which remains the same as his date of appointment. Consequently, his seniority in list "E" is supposed to be treated accordingly. The Department was thus directed by the Service Tribunal to actualize the seniority in letter and spirit without further delay"***.

Reply to Seniority

8. That it has clearly been explained in the judgment reported vide 1999 PLC (C.S) (AJ&K) 349, about the two stages as to when the seniority should be reckoned among the Police Officials. ***“First stage related to time when an upper subordinate had been appointed but had not yet to be confirmed (Probation), the rule of seniority for the stage is that it would be reckoned according to age in case of those upper subordinate who had been appointed on same date while second stage would come after confirmation. Rule 12.2 had provided that seniority had to be fixed afresh after confirmation and seniority fixed in the first stage would come to end. Seniority in second stage would begin from date of confirmation”.***

The Service Tribunal Punjab in its Judgment reported as 1971 PLC 47 interpreted the retrospective confirmation as ***“Confirmation can be made from date of appointment even from an earlier date. Rule 12.2 (3) Punjab Police Rules does not lay down anything contrary to such discretion. Government has reserved to itself the right to determine how, when and in what manner and with effect from what date confirmation will be made. There is nothing in the language of rule 12.2 (3) which support the contention that the date of confirmation must necessarily be different from date of appointment. There is no obstacle in the way of confirmation being ordered from the date of appointment, which is usual practice or even from an earlier date in a very exceptional cases”***

The Service Tribunal Punjab also interpreted the Police Rule 12.2 in its Judgment reported as PLC 2002 CS 1403 ***“ The Inspector/Sergeant, Sub Inspectors and Assistant Sub Inspectors who are directly appointed were to be confirmed from the date of their appointment if probation period of three years was completed successful”***

The Punjab Service Tribunal held in its Judgment reported in PLC (CS) 1997 page 687 declared that ***“Civil Servant be entitled to confirmation from date of his appointment and mere fact that he was appointed against existing vacancy on a temporary basis would not imply that he was necessarily appointed against a temporary vacancy.”***

Lastly, The Capital City Police Officer, Peshawar has revised date of Confirmation in the Rank of ASI and promotion to rank of Offg: sub inspector for the PASI batch 2010 in light of the decision dated 20/02/2021 of DPC constituted in result of Writ Petition No 3900/P in CM 2171/P filed by Abdul Sattar and others vide Notification No 4221/EC-I dated 26/02/2021 (Annexure-V)

PRAYERS:

In view of the above, it is, most respectfully prayed that Objection Petition may graciously be brushed aside and may be set at naught being devoid of legal footings and merits also imposing heavy cost and the judgment dated: 26-03-2019 announced in Service Appeal No. 1187/2014 may kindly be implemented in letter and spirit.

- I. It is further prayed that Objector may be directed to comply with directions of Departmental Selection Committee of Central Police Office, Peshawar vide its meeting held on 24/09/2019 and the Sub-committee of Departmental Selection Committee of Central Police Office, Peshawar held on 08.04.21, beside a committee constituted by the then Worthy Regional Police Officer vide order No 7178-86/ES dated 27/12/2019.

- ii. Eventually, the list "E" may very kindly be revised from the date of appointment i.e 12/02/2009 at par with my batch mates benefitted vide WP 3720-P/2018 dated 24/04/2019 followed by COC No 52-P of 2020 dated 11/06/2020 in order to execute instant Judgment.
- iii. Consequently, due rectification by revising the promotion of the Appellant as Officiating Sub Inspector from 22/05/14 to 14/12/2012 and confirmation as Sub Inspector from 23/05/16 to 15/12/2014 above the name of Fazal Raheem (Respondent No 12)
- IV. Accordingly, the Seniority in List-F shall be rectified by placing the Appellant above the name of Mr Fazal Raheem 33/D (Respondent No. 12) in the List "F" at Serial No 387 in in order to save the Appellant from mental as well as financial agony besides further litigation.
- V. Any other appropriate relief this hounorable court may deem fit in the best interest of justice may also be granted to the Appellant.

Yours Humble Appellant


Minhaj Sikander
Through Counsel

Dated: 06/10/2022


Mohammad Ismail Alizai
(Advocate High Court, D.I.Khan)


Mohammad Abdullah Baloch
(Advocate High Court, D.I.Khan)

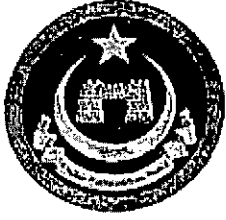
A F F I D A V I T

I, Minhaj Sikander, Appellant, do hereby solemnly affirm and declare on oath that all the contents of above Cross Objection Petition are true & correct to the best of my knowledge, belief and information and nothing has been deliberator concealed from this Hon'ble Service Tribunal.


Deponent
(Minhaj Sikander)



(Annexure - I)



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

No. CPO/CPB/ 231

Dated

Peshawar 21 June, 2022

To:- The Regional Police Officer,
DI.K.han Region.

Subject: ORDER.
Memo:-

The petitioner namely DSP Shafiullah Khan, presently posted as DPO/Karak has appeared in person today on 21.06.2022. He was heard in person and examined his case in the light of relevant law/rules in detail.

According to Case Law as per Police Rules 12.2(3), the Apex court held in various decisions/ruling that the Inspectors/Sergcants, Sub Inspectors and ASI who are directly recruited would be confirmed from their date of appointments, if of course, probation period of three years is completed successfully and as is required under the rules. The said rulings have already been implemented in the province and usually the confirmation of the directly recruited ASI is being made from the date of appointment on completion of successful probation period.

Therefore, the order/notification issued by your office vide Memo: No. 3465/ES, dated 30.05.2022 & No. 3522/ES, dated 31.05.2022 regarding revised confirmation of the petitioners is required to be revisited in the light of aforementioned ruling of the Apex Court.

Sabir Ahmed

(SABIR AHMED) PSP
Additional Inspector General of Police,
HQrs: Khyber Pakhtunkhwa,
Peshawar.

(Annexure - II)



OFFICE OF THE
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

Telephone No. 091-2210011 Fax No. 091-2212522
CCP, PESHAWAR.

POLICE DEPTT:

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II,
ORDERS BY THE CAPITAL CITY POLICE OFFICER, KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

Dated 1/2/2020.

No. 9090 /EC-I, Revised "E" List seniority of PASIs:- In light of judgment passed by Peshawar High Court Peshawar in writ petition No. 3720-P/2018 Tareh Qazi Muhammad Arif VS Govt. of KPK & others and recommendation of Departmental Promotion Committee meeting held on 23-06-2020 as approved by the CCPO, Peshawar, the "E" list seniority of the following PASIs of Capital City Police, Peshawar issued vide notification No. 2402/EC-I, dated 11-02-2013 is hereby revised w.e from as noted against each:-

S#	Name & No	Date of list "E"	Date of Revised list "E"
1.	SI Now Inspector Hafeez Ur Rehman 579/P	11.02.2013	02.02.2009
2.	PASI Now SI S. Khalid Shah 568/P	11.02.2013	02.02.2009
3.	PASI Now SI Irfan Khan No. 569/P	11.02.2013	02.02.2009
4.	PASI Now SI Nazam Helder No. 570/P	11.02.2013	02.02.2009
5.	PASI Now SI Sajjad Ahmad Khan -575/P	11.02.2013	02.02.2009
6.	PASI Now Inspector Akhtar Haseer -580/P	11.02.2013	02.02.2009
7.	PASI Now SI Imran Afari No. 574/P	11.02.2013	02.02.2009
8.	PASI Now SI Inam Ullah No. 581/P	11.02.2013	02.02.2009
9.	PASI Now SI Khalid Anwar No. 572/P	11.02.2013	02.02.2009
10.	PASI Now SI Ahmad Rasheed No. 573/P	11.02.2013	02.02.2009
11.	PASI Now SI Muhammad Abid Afridi-576/P	11.02.2013	02.02.2009
12.	PASI Now SI Shaker Ullah No. 577/P	11.02.2013	02.02.2009
13.	PASI Now SI Khalid Shair No. 578/P	11.02.2013	02.02.2009
14.	PASI Now SI Akbar Alam No. 582/P	11.02.2013	02.02.2009
15.	PASI Now SI Jawad Khan No. 593/P	11.02.2013	02.02.2009
16.	PASI Now SI Masood Jan No. 584/P	11.02.2013	02.02.2009
17.	PASI Now SI Akhtar Hussain No. 585/P	11.02.2013	02.02.2009
18.	PASI Now SI Asif Ullah No. 586/P	11.02.2013	02.02.2009
19.	PASI Now SI Syar Khan No. 587/P	11.02.2013	02.02.2009
20.	PASI Now SI Noor Muhammad No. 588/P	11.02.2013	02.02.2009
21.	PASI Now Inspector Muhammad Asim-589/P	11.02.2013	02.02.2009

Sd/-
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 9091-96 /EC-I,

Copy of above is forwarded for information and necessary action to the:-

1. Addl: Inspector General of Police, Hqrs: Khyber Pakhtunkhwa, Peshawar.
2. AIG/Legal, Peshawar.
3. SSP/Operation & Investigation, Peshawar.
4. DSP/Legal, Peshawar.
5. Asstt: Secret Branch, & EC-II, CCP, Peshawar.

SSP (COORDINATION)
FOR CAPITAL CITY POLICE OFFICER
PESHAWAR



OFFICE OF THE
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

Telephone No. 091-9210641 Fax No. 091-9212592,

POLICE DEPTT:

CCP, PESHAWAR.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II.
ORDERS BY THE CAPITAL CITY POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION.

Dated 1/12 /2020.

10. 9092 /EC-1. Revised "E" List seniority of PASIs:- In light of judgment passed by Peshawar High Court Peshawar in writ petition No. 3720-P/2018 Title Qazi Muhammad Arif vs Govt. of KPK & others and recommendation of Departmental Promotion Committee meeting held on 23-06-2020 as approved by the CCPO, Peshawar, the "E" list seniority of the following PASIs of Capital City Police, Peshawar issued vide this office notification No. 10848/EC-1, dated 13-08-2014 is hereby revised w.e from as noted against each:-

#	Name & No	Date of list "E"	Date of Revised list "E"
1.	PASI Now SI Abdul Sattar No. 746/P	13.08.2014	20.02.2010 /
2.	PASI Now SI Fozal Hadi No. 747/P	13.08.2014	20.02.2010
3.	PASI Now SI Manzoor Khan No. 748/P	13.08.2014	20.02.2010
4.	PASI Now SI Tanir Ali Khan No. 749/P	13.08.2014	20.02.2010
5.	PASI Now SI Bismillah Jan No. 750/P	13.08.2014	20.02.2010
6.	PASI Now SI Imran Ullah No. 651/P	13.08.2014	20.02.2010
7.	PASI Now SI Wisal Khan No. 753/P	13.08.2014	20.02.2010
8.	PASI Now SI Muhammad Arif- 754/P	13.08.2014	20.02.2010
9.	PASI Now SI Muhammad Tahir-757/P	13.08.2014	13.03.2010
10.	PASI Now SI Rehmat Ullah Khan-759/P	13.08.2014	01.04.2010
11.	PASI Now SI Afzal Gul No. 760/P	13.08.2014	01.04.2010
12.	PASI Now SI Riaz Ahmad No. 761/P	13.08.2014	01.04.2010
13.	PASI Now SI Afzal Khan No. 766/P	13.08.2014	17.09.2010
14.	PASI Now SI Insan Ullah No. 767/P	13.08.2014	17.09.2010
15.	PASI Now SI Naveed Gul No. 768/P	13.08.2014	17.09.2010
16.	PASI Now SI Bahar Ali No. 769/P	13.08.2014	17.09.2010
17.	PASI Now SI Muhammad Arshid-770/P	13.08.2014	17.09.2010
18.	PASI Now SI Asif Khan No. 771/P	13.08.2014	17.09.2010
19.	PASI Now SI Muhammad Rafiq-No.772/P	13.08.2014	17.09.2010
20.	PASI Now SI Tehseen Ullah No. 773/P	13.08.2014	17.09.2010
21.	PASI Now SI Lalq Zada No. 774/P	13.08.2014	17.09.2010
22.	PASI Now SI Irfan Ullah No. 776/P	13.08.2014	17.09.2010
23.	PASI Now SI Waqid Khan No. 777/P	13.08.2014	17.09.2010
24.	PASI Now SI Akhtar Hussain- 778/P	13.08.2014	17.09.2010
25.	PASI Now SI Ishfaq Ahmad No. 775/P	19-08-2015	17-09-2010
26.	PASI Now SI Bilal Hussain No. 792/P	13.08.2014	26.03.2011
27.	PASI Now SI Muhammad Mubarak Zeh No. 794/P	13.08.2014	26.03.2011
28.	PASI Now SI Muhammad Waqas Yousuf No. 798/P	13.08.2014	26.03.2011
29.	PASI Now SI Muhammad Ayyaz-799/P	13.08.2014	26.03.2011
30.	PASI Now SI Mamoon Rashid No. 800/P	13.08.2014	26.03.2011
31.	PASI Now SI Adil Syed No. 801/P	13.08.2014	26.03.2011

in order to protect the interests of the probationary ASIs it is recommended that every Officer's name may be brought on promotion List "E" from the date of his appointment which is in accordance with the principles of justice and service laws on the subject such as Section-7 (3) and (5), 8 (4) of Khyber Pakhtunkhwa Civil Servant Act-1973 & Rule-16 and 17(1) explanation-III (2) of the Khyber Pakhtunkhwa, Appointment, Promotion & Transfer Rules-1989.

(ZAHOOB BABAR AFRIDI)
AIG/Establishment
Khyber Pakhtunkhwa
Peshawar

(Member)

(JAVED AHMAD)
AIG/Legal
Khyber Pakhtunkhwa
Peshawar

(Member)

(APPROVED)

(SAJID ALI KHAN)
COMMANDANT
Frontier Reserve Police
Khyber Pakhtunkhwa, Peshawar
(CHAIRMAN)

GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS AND
HUMAN RIGHTS DEPARTMENT



MINUTES OF THE SCRUTINY COMMITTEE MEETING

(B) [Signature]

(AGENDA ITEM NO. 05)

OFFICIAL NO. 1225/2018/ROAN JAVED VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY HOME DEPARTMENT AND OTHERS.

Meeting of the Scrutiny Committee was held on 22.12.2021 at 11:00 A.M. in the Law, Parliamentary Affairs & Human Rights Department under the Chairmanship of the Secretary. The subject case for filing of Appeal/C.P.A in the Supreme Court of Pakistan by Advocate General (M. Hashar Nawaz) represented the Advocate General, Khyber Pakhtunkhwa.

The representatives of Home Department Mr. Umair Nawaz, DS along with Mr. M. Umair Supdt. Police apprised the Committee about the background of the case and stated that the appellant filed the subject service appeal with the prayer that the impugned order dated: 20.05.2026 regarding seniority list dated: 27.07.2020 may be revised to the extent that the appellant name be brought in List-F w.e.f. the date of the appointment i.e. 10.02.2011 and in view whereof, his officiating rank as Sub-Inspector dated: 01.06.2016 to the rank of Sub-Inspector be revised and be given effect from the date of his appointment and be confirmed as Sub-Inspector under rule 13(18) of Khyber Pakhtunkhwa Police Service Rules 1974 with all consequential benefits. The Khyber Pakhtunkhwa Service Tribunal vide order dated: 10.02.2021 accepted the subject service appeal as prayed for. The Scrutiny Committee declared the case unfit on the following grounds:

REASONS/DISCUSSIONS:

- The Scrutiny Committee perused the record of the case and the impugned judgment which revealed that some of the batch mates of the appellant filed Writ Petition No. 3726-P/2018 with prayer to implement the decision of the Committee regarding fixation of seniority whereas seniority list E be revised and the petitioner be brought and placed at their due place of seniority and to ensure the circulation of the seniority list prepared in accordance with law which was disposed of by the Hon'ble High Court vide judgment dated: 24.04.2019 with the direction to the respondents to implement recommendation of the Committee and in pursuance of the said judgment, confirmation as well as placement of the petitioners in List-F was rectified and were confirmed from the date of their appointment vide order dated: 05.06.2020 and the case of the appellant was also the same but the Department did not consider the case of the appellant on the same analogy.
- The Scrutiny Committee held that not granting the benefit to the appellant and granting the benefits to his batch mates amounts to discrimination which is not tenable in the eyes of law. The Scrutiny Committee held that no plausible grounds exist against which C.P.A in the upper forum could be filed.

CONCLUSION:

In view of above, it was decided with consensus by the Scrutiny Committee that the subject case was not a fit case for filing of Appeal/C.P.A in the Supreme Court of Pakistan.

[Signature]
CHAIRMAN

(Annexure-V)



OFFICE OF THE
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

Telephone No. 021-9210641, Fax No. 021-2212527

POLICE DEPTT:

CCP, PESHAWAR.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II
ORDERS BY THE CAPITAL CITY POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION.

Dated 26, 2 / 2021.

No. 4221 / EC-1, CONFIRMATION IN THE RANK OF ASI & PROMOTION TO LIST "E" AS per Recommendation of Departmental Promotion Committee meeting held on 27-01-2021, the following PASIs of Capital City Police Peshawar are hereby confirmed in the rank of ASI from the date of their appointment and brought their names on promotion to list "E" with immediate effect.

S#	Name & No	Present Posting
1.	PASI Khalid Usman No. 13/P	CCP, Peshawar
2.	PASI Sohrab Khan No. 14/P	CCP, Peshawar
3.	PASI Muhammad Arshid No. 15/P	CCP, Peshawar
4.	PASI Asad Khan No. 16/P	CCP, Peshawar
5.	PASI Shahzaib No. 21/P	CCP, Peshawar
6.	PASI Muhammad Riaz No. 22/P	CCP, Peshawar
7.	PASI Mir Hassan Shah No. 24/P	CCP, Peshawar
8.	PASI Naeem Ullah No. 25/P	CCP, Peshawar
9.	PASI Khalid Khan No. 27/P	CCP, Peshawar
10.	PASI Saddam No. 28/P	CCP, Peshawar
11.	PASI Muhammad Ayaz No. 30/P	CCP, Peshawar
12.	PASI Shah Khalid No. 31	CCP, Peshawar
13.	PASI Haroon Ali No. 36/P	CCP, Peshawar
14.	PASI Muhammad Uzair Riaz Khalil No. 37/P	CCP, Peshawar
15.	PASI Ijaz Ahmed No. 38/P	CCP, Peshawar
16.	PASI Asif Khan No. 39/P	CCP, Peshawar
17.	PASI Waqas Khan NO. 40/P	CCP, Peshawar
18.	PASI Muhammad Atif No. 41/P	CCP, Peshawar
19.	PASI Saleh Muhammad No. 42/P	CCP, Peshawar
20.	PASI Ibne Jaffar NO. 43/P	CCP, Peshawar
21.	PASI Khalid Khan No. 44/P	CCP, Peshawar
22.	PASI Syed Mohib Shah No. 45/P	CCP, Peshawar
23.	PASI Moheed Alamas No. 47/P	CCP, Peshawar
24.	PASI Fawad Ali NO. 48/P	CCP, Peshawar
25.	PASI Ali Khan No. 49/P	CCP, Peshawar
26.	PASI Khan Zaib NO. 50/P	CCP, Peshawar
27.	PASI Mehtab Ahmed Shah No. 51/P	CCP, Peshawar
28.	PASI Kashif Hayat No. 52/P	CCP, Peshawar
29.	PASI Daulat Khan No. 53/P	CCP, Peshawar
30.	PASI Sohail Khan No. 54/P	CCP, Peshawar

31.	PASI Ijaz Khan No. 55/P	CCP, Peshawar
32.	PASI Salima Shirazi No. 56/P	M.N. Mission
33.	PASI Mulla Wahid Adil Amin No. 58/P	CCP, Peshawar
34.	PASI Sahail Khan No. 59/P	CCP, Peshawar
35.	PASI Manzil Ali No. 60/P	CCP, Peshawar
36.	PASI Izat Khan No. 61/P	CCP, Peshawar
37.	PASI Idris Akbar No. 62/P	CCP, Peshawar
38.	PASI Saleem No. 63/P	CCP, Peshawar
39.	PASI Kamran Khan No. 64/P	CCP, Peshawar
40.	PASI Ali Ijaz No. 76/P	CCP, Peshawar
41.	PASI Adnan Khattak No. 77/P	CCP, Peshawar

Moreover, PASI at Sl: No. 20 (Asif Hayat No. 52/P) of CCP, Peshawar is hereby confirmed conditionally subject to completion of ACRs 2016, 2017, 2018 & 2019 within one week, if he failed, his confirmation order will be withdrawn.

The following PASIs have been deferred from confirmation in the rank of ASI and promotion to list "E" due to the reason as noted against each:

1.	PASI Nawaz Jan No. 23/P	CCP, Peshawar	Deferred from confirmation in the rank of ASI and promotion to list "E" being under enquiry.
2.	PASI Romin Ali No. 29/P	CCP, Peshawar	His probation period has been extended for another year and he shall be deputed for mandatory like course for one more time with the condition that if he withdraw himself from training he shall be discharged from service.
3.	PASI Shehzad Ahmad No. 57/P	CCP, Peshawar	His probation period has been extended for another year and he shall be deputed for mandatory like course for one more time with the condition that if he withdraw himself from training he shall be discharged from service.

Sd/-
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

- Copy of above is forwarded for information and necessary action to
1. Addl. Inspector General of Police, HQs, Khyber Pakhtunkhwa, Peshawar
 2. Deputy Inspector General of Police, HQs, KPK, Peshawar
 3. Asstt. Inspector General of Police, Establishment Khy, Peshawar
 4. SSO/Operations, Investigation & Traffic, Peshawar
 5. Asstt. Superintendent, I.C.H. CCP, Peshawar.

FOR CAPITAL CITY POLICE OFFICER,
PESHAWAR



OFFICE OF THE
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

POLICE DEPTT

TELEPHONE No. 021-9210041 Fax No. 021-9212527
CCP, PESHAWAR.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II
ORDERS BY THE CAPITAL CITY POLICE OFFICER, KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION.

Dated 1/1/2020.

No. 9080 /EC-I. Revised "E" List seniority of PASIs:- In light of judgment passed by Peshawar High Court Peshawar in writ petition No. 3720-P/2018, Title Qazi Muhammad Arif VS Govt of KPK & others and recommendation of Departmental Promotion Committee meeting held on 23-06-2020 as approved by the CCPO, Peshawar, the "E" list seniority of the following PASIs of Capital City Police, Peshawar issued vide notification No. 2402/EC-I, dated 11-02-2013 is hereby revised with effect as follows:

S#	Name & No	Date of list "E"	Date of Revised list "E"
1.	PASI Now Inspector Hafeez Ur Rehman 579/P	11.02.2013	02.02.2009
2.	PASI Now SI S. Khalid Shah 568/P	11.02.2013	02.02.2009
3.	PASI Now SI Irfan Khan No. 569/P	11.02.2013	02.02.2009
4.	PASI Now SI Haseem Hader No. 570/P	11.02.2013	02.02.2009
5.	PASI Now SI Sajjad Ahmad Khan -575/P	11.02.2013	02.02.2009
6.	PASI Now Inspector Akhtar Naseer -580/P	11.02.2013	02.02.2009
7.	PASI Now SI Inam Alam No. 574/P	11.02.2013	02.02.2009
8.	PASI Now SI Inam Ullah No. 581/P	11.02.2013	02.02.2009
9.	PASI Now SI Khalid Anwar No. 572/P	11.02.2013	02.02.2009
10.	PASI Now SI Ahmad Rasheed No. 573/P	11.02.2013	02.02.2009
11.	PASI Now SI Muhammad Abid Ahmad 576/P	11.02.2013	02.02.2009
12.	PASI Now SI Saqir Ullah No. 577/P	11.02.2013	02.02.2009
13.	PASI Now SI Awaj Sivar No. 578/P	11.02.2013	02.02.2009
14.	PASI Now SI Aftab Alam No. 582/P	11.02.2013	02.02.2009
15.	PASI Now SI Jawad Khan No. 583/P	11.02.2013	02.02.2009
16.	PASI Now SI Masood Jan No. 584/P	11.02.2013	02.02.2009
17.	PASI Now SI Akhtar Hussain No. 585/P	11.02.2013	02.02.2009
18.	PASI Now SI Amir Ullah No. 586/P	11.02.2013	02.02.2009
19.	PASI Now SI Syair Khan No. 587/P	11.02.2013	02.02.2009
20.	PASI Now SI Noor Muhammad No. 588/P	11.02.2013	02.02.2009
21.	PASI Now Inspector Muhammad Asim-589/P	11.02.2013	02.02.2009

Sd/-
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 9081-96 /EC-I.

Copy of above is forwarded for information and necessary action to the:-

1. Addl: Inspector General of Police, Hqrs: Khyber Pakhtunkhwa, Peshawar.
2. AIG/legal, Peshawar.
3. SSP/Operation & Investigation, Peshawar.
4. DSP/Legal, Peshawar.
5. Asstt: Secret Branch, & EC-II, CCP, Peshawar.

(SSP/COORDINATION)
FOR CAPITAL CITY POLICE OFFICER,
PESHAWAR.

Notification

REVISED SENIORITY LIST OF INSPECTORS OF KHYBER PAKHTUNKHWA, POLICE.


The revised seniority list of Inspectors for the year 2022 as stood on 2 .9 .2022 is issued for all concerned.

Seniority No.	Name & No.	Home District	D.O.Birth	D.O. SI Promotion	D.O confirmation as SI as per Police Rules 13.18	D.O Adm: to List "F"	D.O Promotion as Offg: Inspector	D.O CONF: as Inspector	Remarks
1.	Bashir Ahmad No. 223/M	Swat	10.01.1967	17.10.2002	17.10.2004	13.08.2013	31.10.2013	31.10.2015	
2.	Saira Saleh No. P/15	Peshawar	06.04.1975	01.01.2004	01.01.2006	11.01.2019	22.10.2019	-	
3.	Muhammad Iqbal No.K/10	Peshawar	02.02.1964	01.09.2004	01.09.2006	30.01.2013	30.01.2013	19.10.2015	
4.	Adil Abdal No. P/201	Peshawar	26.07.1977	22.11.2004	22.11.2006	13.08.2013	31.10.2013	31.10.2015	
5.	Liaqat Khan No. H/54	Haripur	10.04.1971	20.05.2005	20.05.2007	13.08.2013	31.10.2013	31.10.2015	
6.	Bahar Ali No.MR/85	Mardan	25.09.1981	24.11.2007	24.11.2009	13.08.2013	31.10.2013	31.10.2015	
7.	Haider Ali No. MR/91	Charsadda	04.10.1983	24.11.2007	24.11.2009	13.08.2013	31.10.2013	31.10.2015	
8.	Atta Muhammad No. MR/93	Mardan	10.10.1983	24.11.2007	24.11.2009	11.02.2014	11.02.2014	11.02.2016	
9.	Umar Gul No. MR/59	MKD Agency	14.02.1970	24.11.2007	24.11.2009	05.11.2014	05.11.2014	05.11.2016	
10.	Razcem Khan No. H/01	Abbottabad	09.09.1964	08.04.2008	08.04.2010	12.08.2015	12.08.2015	12.08.2017	
11.	Hastam Khan No. P/226	Karak	12.01.1970	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
12.	Javed Khan No. P/215	Peshawar	15.07.1969	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
13.	Habib Khan No. P/253	Peshawar	15.11.1962	21.04.2008	21.04.2010	05.11.2014	05.11.2014	05.11.2016	
14.	Muhammad Hanif No.P/216	Peshawar	07.10.1963	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
15.	Ihsan Ullah No. P/358	Peshawar	24.12.1968	21.04.2008	21.04.2010	19.07.2016	12.12.2018	-	
16.	Badshah Khan No. P/204	Peshawar	04.10.1969	21.04.2008	21.04.2010	13.08.2013	31.10.2013	31.10.2015	
17.	Ibad ur Rehman No. P/254	Charsadda	20.02.1965	21.04.2008	21.04.2010	05.11.2014	05.11.2014	05.11.2016	
18.	Darvesh Khan No.P/24	Peshawar	10.09.1968	21.04.2008	21.04.2010	10.05.2017	12.12.2018	-	
19.	Fazle Subhan No. P/359	Peshawar	15.02.1968	21.04.2008	21.04.2010	19.07.2016	12.12.2018	-	
20.	Kausar Khan No.MR/21	Charsadda	03.04.1968	16.06.2008	16.06.2010	05.11.2014	05.11.2014	05.11.2016	
21.	Waqar Ahmad B/64	Bannu	20.09.1979	04.07.2008	04.07.2010	05.11.2014	05.11.2014	05.11.2016	
22.	Fazal Miraj No.MR/124	Swabi	12.12.1964	26.08.2008	26.08.2010	19.07.2016	12.12.2018	-	
23.	Muhammad Tariq No.K/75	Kohat	07.01.1966	17.09.2008	17.09.2010	11.02.2014	11.02.2014	11.02.2016	
24.	Umar Daraz Khan No. 51/MR	Swabi	19.02.1966	30.12.2008	30.12.2010	30.12.2010	12.12.2018	-	
25.	Attaullah No. D/18	D.I.Khan	04.08.1974	20.06.2009	20.06.2011	13.08.2013	31.10.2013	31.10.2015	
26.	Khalid Mehmood No.D/19	DI Khan	15.06.1971	03.08.2009	03.08.2011	31.10.2013	31.10.2013	31.10.2015	
27.	Qazi Asmat Ullah No. MR/96	Mardan	08.05.1970	11.08.2009	11.08.2011	11.02.2014	11.02.2014	11.02.2016	
28.	Akbar Ali No. 204/MR	Mardan	07.10.1964	11.08.2009	11.08.2011	13.03.2017	10.05.2018	10.05.2020	
29.	Habib Ullah Khan No. M/168	Dir Lower	14.04.1973	19.08.2009	19.08.2011	30.01.2013	30.01.2013	19.10.2015	
30.	Shahi Bakht No. 374/M	Dir Lower	03.04.1975	19.08.2009	19.08.2011	13.08.2013	31.10.2013	31.10.2015	

Senior No.	Name & No.	Home District	D.O.Birth	D.O. SI Promotion	D.O confirmation as SI as per Police Rules 13.18	D.O Adm: to List "F"	D.O Promotion as Offg: Inspector	D.O CONF: as Inspector	Remarks
363.	Himayar Ullah No. P/389	Peshawar	12.02.1967	10.03.2012	10.03.2014	19.07.2016	12.12.2018	-	
364.	Hassan Khan No.P/332	Peshawar	01.01.1967	10.03.2012	10.03.2014	19.10.2015	19.10.2015	19.10.2017	
365.	Fazal Mabood No.P/79	Peshawar	22.12.1968	10.03.2012	10.03.2014	10.05.2017	10.05.2018	10.05.2020	
366.	Abid Rashid No.P/333	Peshawar	02.03.1967	10.03.2012	10.03.2014	19.10.2015	19.10.2015	19.10.2017	
367.	Bakht Diyan No. P/390	Peshawar	08.02.1967	10.03.2012	10.03.2014	19.07.2016	12.12.2018	-	
368.	Buhran-un-Din No. P/111	Peshawar	01.10.1967	10.03.2012	10.03.2014	11.01.2019	28.12.2020	-	
369.	Muhammad Sabir No. P/112	Peshawar	14.05.1966	10.03.2012	10.03.2014	11.01.2019	28.12.2020	-	
370.	Hassan Gul No. P/114	Mardan	01.04.1967	10.03.2012	10.03.2014	11.01.2019	28.12.2020	-	
371.	Hassan Zamir No.P/58	Peshawar	17.03.1965	10.03.2012	10.03.2014	10.05.2017	12.12.2018	-	
372.	Muhammad Ibrahim No. P/115	Charsadda	08.02.1971	10.03.2012	10.03.2014	11.01.2019	28.12.2020	-	
373.	Farooq No.MR/39	Mardan	10.04.1982	19.09.2012	19.09.2014	25.05.2015	25.05.2015	25.05.2017	
374.	Ajab Khan No.MR/11	Mardan	08.04.1983	19.09.2012	19.09.2014	25.05.2015	25.05.2015	25.05.2017	
375.	Noor-ul-Amin No.MR/18	Swabi	01.11.1972	19.09.2012	19.09.2014	25.05.2015	25.05.2015	25.05.2017	
376.	SI Mian Bilal Haleem No.MR/05	Swabi	27.03.1986	19.09.2012	19.09.2014	12.08.2015	12.08.2015	12.08.2017	Reverted to the rank of SI vide RPO/Mardan order No.4296-98/ES,dated 20.06.2022.
377.	Tariq Muhammad No.MR/30	Mardan	14.02.1976	19.09.2012	19.09.2014	12.08.2015	12.08.2015	12.08.2017	
378.	Shahzeb No.MR/22	Mardan	04.04.1988	19.09.2012	19.09.2014	12.08.2015	12.08.2015	12.08.2017	
379.	Muhammad Arif No.MR/33	Mardan	02.01.1984	19.09.2012	19.09.2014	12.08.2015	12.08.2015	12.08.2017	
380.	Muhsin Fawad No. MR/34	Mardan	11.10.1983	19.09.2012	19.09.2014	12.08.2015	12.08.2015	12.08.2017	
381.	Murad Ali Shah No.MR/103	Mardan	06.02.1970	19.09.2012	19.09.2014	15.12.2015	15.12.2015	15.12.2017	
382.	Bahar Ali No. MR/18	Mardan	01.01.1980	19.09.2012	19.09.2014	19.07.2016	12.12.2018	-	
383.	Rehad Ali No. MR/123	Mardan	09.03.1985	19.09.2012	19.09.2014	19.07.2016	10.05.2018	10.05.2020	
384.	Nigah Hussain No.MR/139	Swabi	02.03.1986	19.09.2012	19.09.2014	30.09.2016	12.12.2018	-	
385.	Saif-ur-Rehman No.D/22	DI Khan	16.10.1975	14.12.2012	14.12.2014	25.05.2015	04.07.2016	04.07.2018	
386.	Muhammad Imran No.D/23	Tank	02.02.1982	14.12.2012	14.12.2014	25.05.2015	04.07.2016	04.07.2018	
387.	Fazal Rahim No. D/24	D.I.Khan	10.05.1963	14.12.2012	14.12.2014	12.08.2015	04.07.2016	04.07.2018	
388.	Syed Sagheer Abbas Shah No.D/26	DI Khan	09.04.1984	14.12.2012	14.12.2014	25.05.2015	04.07.2016	04.07.2018	
389.	Muhammad Alamgir No. D/05	D.I.Khan	06.10.1980	14.12.2012	14.12.2014	13.03.2017	12.12.2018	-	
390.	Syed Asghar Ali Shah No. D/30	D.I. Khan	31.01.1974	14.12.2012	14.12.2014	11.01.2019	16.04.2020	-	
391.	Bakht Zahir No.207/M	Shangla	16.06.1968	11.02.2013	11.02.2015	13.03.2017	28.12.2020	-	
392.	Muhammad Nawab No.120/M	Swat	05.03.1985	11.02.2013	11.02.2015	12.08.2015	04.07.2016	04.07.2018	
393.	Miraj Muhammad No. 353/M	Dir Upper	25.09.1982	11.02.2013	11.02.2015	12.08.2015	04.07.2016	04.07.2018	

Seniority No.	Name & No.	Home District	D.O.Birth	D.O. SI Promotion	D.O confirmation as SI as per Police Rules 13.18	D.O Admn: to List "F"	D.O Promotion as Offg: Inspector	D.O CONF: as Inspector	Remarks
570.	Muhammad Tabreez No. P/127	Nowshera	21.12.1972	16.04.2014	16.04.2016	11.01.2019	28.12.2020	-	
571.	Sher Muhammad No. P/128	Mardan	12.02.1972	16.04.2014	16.04.2016	11.01.2019	28.12.2020	-	
572.	Ghaffar Ali No. P/133	Mardan	20.09.1970	16.04.2014	16.04.2016	11.01.2019	28.12.2020	-	
573.	Gul Dad Khan No. P/341	Peshawar	02.05.1971	16.04.2014	16.04.2016	11.01.2019	28.12.2020	-	
574.	Minhaj Sikandar Yar Khan No.D/9	DI Khan	19.08.1981	22.05.2014	22.05.2016	30.09.2016	10.05.2018	10.05.2020	
575.	SI Ibad Wazir No.D/11	DI Khan	27.01.1982	22.05.2014	22.05.2016	30.09.2016	10.05.2018	10.05.2020	Reverted to the rank of SI by CCPO/Peshawar vide 1303-08/PA,dated 28.06.2021.
576.	Kashif Sattar No.D/15	DI Khan	06.04.1985	22.05.2014	22.05.2016	25.11.2016	12.12.2018	-	
577.	Muhammad Adnan No.D/37	DI Khan	14.04.1986	22.05.2014	22.05.2016	25.11.2016	10.05.2018	10.05.2020	
578.	Naqeeb Ullah No.D/42	DI Khan	10.08.1989	22.05.2014	22.05.2016	25.11.2016	10.05.2018	10.05.2020	
579.	Muhammad Ramzan No.D/44	DI Khan	07.04.1977	22.05.2014	22.05.2016	25.11.2016	12.12.2018	-	
580.	Saleem Pervez No.D/06	DI Khan	01.03.1978	22.05.2014	22.05.2016	25.11.2016	12.12.2018	-	
581.	Said Marjan No.D/43	DI Khan	20.11.1965	22.05.2014	22.05.2016	25.11.2016	22.10.2019	-	
582.	Sharif ullah No. D/12	Tank	05.02.1981	22.05.2014	22.05.2016	13.03.2017	10.05.2018	10.05.2020	
583.	Sabir Hussain No. D/51	D.I. Khan	20.04.1981	22.05.2014	22.05.2016	11.01.2019	16.04.2020	-	
584.	Fazal Rehman No. D/48	D.I. Khan	02.03.1987	22.05.2014	22.05.2016	11.01.2019	16.04.2020	-	
585.	Abdul Baseer No.MR/142	Swabi	05.01.1980	02.06.2014	02.06.2016	30.09.2016	12.12.2018	-	
586.	Muhammad Sayar No. 154/M	Dir upper	25.06.1971	11.06.2014	11.06.2016	13.03.2017	16.04.2020	-	
587.	Anwar ul Haq No. 788/M	Swat	01.01.1965	11.06.2014	11.06.2016	11.01.2019	28.12.2020	-	
588.	Tasweer Hussain No. 627/M	Dir upper	03.03.1967	11.06.2014	11.06.2016	11.01.2019	28.12.2020	-	
589.	Falak Naz No. 675/M	Swat	01.02.1966	11.06.2014	11.06.2016	11.01.2019	28.12.2020	-	
590.	Miftahud Din No. 629/M	Chitral	01.05.1964	11.06.2014	11.06.2016	11.01.2019	28.12.2020	-	
591.	Khan Bahadar No. 708/M	Swat	01.01.1966	11.06.2014	11.06.2016	13.03.2017	12.12.2018	-	
592.	Waris Khan No. H/158	Mansehra	20.03.1965	13.06.2014	13.06.2016	13.03.2017	16.04.2020	-	
593.	Abdul Rashid No.H/157	Haripur	14.05.1963	13.06.2014	13.06.2016	13.03.2017	12.12.2018	-	
594.	Muhammad Javed No. H/161	Mansehra	20.04.1970	13.06.2014	13.06.2016	13.03.2017	08.11.2019	-	
595.	Anees ul Hassan No. D/55	D.I. Khan	14.04.1985	05.12.2014	05.12.2016	11.01.2019	22.10.2019	-	
596.	Saleem Ullah No. D/57	D.I. Khan	21.04.1989	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	

Seniority No.	Name & No.	Home District	D.O. Birth	D.O. SI Promotion	D.O confirmation as SI as per Police Rules 13.18	D.O Admn: to List "F"	D.O Promotion as Offg: Inspector	D.O CONF: as Inspector	Remarks
597.	Jamal ud Din No. D/59	D.I. Khan	01.11.1962	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
598.	Abid Iqbal No. D/56	D.I. Khan	19.02.1986	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
599.	Muhammad Basharat No. D/53	D.I. Khan	12.04.1978	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
600.	Anwar Khattak No. D/54	D.I. Khan	17.04.1978	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
601.	Muhammad Iqbal No. MR/40	Mardan	02.04.1968			05.11.2014	05.11.2014	05.11.2016	
Remarks: The case of Inspector Muhammad Iqbal No.MR/40 is under consideration by the Committee already constituted by RPO/Mardan vide letter No.5372/ES, dated 11.08.2022. Once, the Committee recommendations are received at CPO, the seniority position of the above name Inspector will be issued accordingly.									


 (DR. ZAHIDULLAH), PSP
 AIG/Establishment,
 For Inspector General of Police,
 Khyber Pakhtunkhwa, Peshawar.

No 307 /E-II/CPO/seniority dated Peshawar, the 2 /09/2022.

Copy of above is forwarded for information and necessary action to the:-

1. All Addl: IsGP in Khyber Pakhtunkhwa.
2. All DisG in Khyber Pakhtunkhwa.
3. All Unit Heads in Khyber Pakhtunkhwa.
4. Capital City Police Officer, Peshawar.
5. All Regional Police Officers in Khyber Pakhtunkhwa.
6. Commandant PTC Hangu and FRP & SSU (CPEC) Khyber Pakhtunkhwa.
7. Director IT, CPO Peshawar to upload the same on the official website of Khyber Pakhtunkhwa Police.
8. Registrar CPO.
9. Office Supdt: Secret CPO.

Note:- Any officer who has any objection on his seniority, he should submit his representation within 15-days of issuance of this list. Furthermore, all concerned regions/units are directed to submit information regarding those Inspectors (in the list) who are retired, Shaheed, deceased, missing name or have been awarded any punishment.